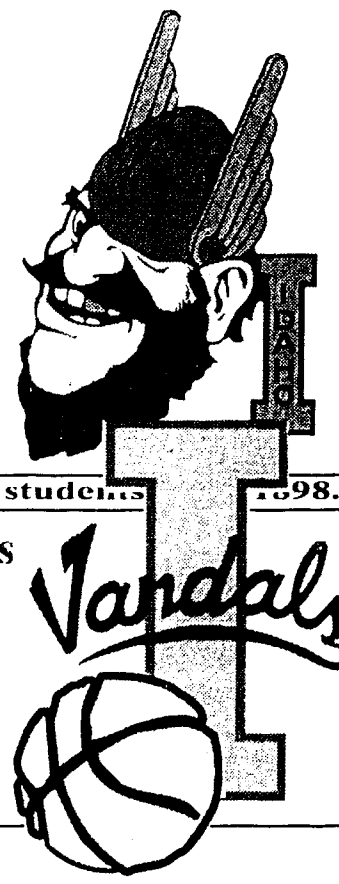




# THE UNIVERSITY OF IDAHO Argonaut

THE STUDENTS' VOICE



www.uidaho.edu/argonaut

The longest continuously published college newspaper in the Northwest

Tuesday, October, 6, 1998

Volume 100,

Moscow, Idaho, USA

For, of, and by students

1998

### Weather

Stock up your firewood, lows in the 40's!

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### Coffee Break

Southside Coffee House, pouring it hot!

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### Women's Hoops

The team is looking for a few good men...

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## Center to hold depression screening

By Beth Green  
University of Idaho Argonaut

Depression is one of the most treatable of all medical illnesses, according to a poster for National Depression Screening Day, to be held in Moscow this Thursday.

"It's so treatable, a lot of people think it's just a weakness," cautioned Sharon Fritz, the coordinator for Outreach Services for the Student Counseling Center at the University of Idaho.

"Sixty-eight percent of students who make contact with our office indicate that depression is some kind of an issue for them. About 42 percent indicated that it was a significant issue for them," she said, and added that the Center sees about eight to 10 percent of the student body.

"The symptoms are really familiar," she said. Professor Joan Pulakos, a licensed psychiatrist with the Center agreed.

Depressed people generally have a difficult time getting motivated, have trouble in classes, and even problems getting up in the morning, Pulakos said. She added that some also have suicidal thoughts.

The screening test that the Center uses was designed by a Harvard psychiatrist, continued Fritz. It is a quiz of 13 questions that ask about the subject's energy level, emotional state, and self-esteem during the past two weeks. "I think it's really accurate in terms of indicating if there's depression," she said.

"It's sort of a way for them to assess themselves. Just information about it [depression] in general," said Pulakos. After the test is taken and evaluated, psychologists from

the center talk to the person who took the test, and may make a referral for treatment if it is deemed necessary.

"The treatment of choice is counseling and medication," Fritz said. "Our goal is to educate people so they know what's happening and address the situational issues."

"I've seen people go from being really suicidal to feeling much better and excited about life again," said Pulakos, a second time screener.

Fritz said that the test will also screen for manic depression (sometimes called bipolar disorder) and Seasonal Affective Disorder.

All of the questions can be answered quickly, and the total time needed to take the test and receive evaluation is 15 minutes, Fritz estimated.

"They're not going to have to wait in line," said Fritz, who has been helping to facilitate Screening Day for three years.

Screening Day is open to all members of the community. It will take place outside of the Appaloosa Lounge in the Student Union Building. Questions about the Screening Day or about making an appointment with the Student Counseling Center can be answered at 885-6716. All of the center's services are free.

National Depression Screening Day is an awareness day coordinated by a company in California and sponsored by several national psychiatric associations such as the American Psychiatric Association, the National Mental Health Association, and the National Alliance for the Mentally Ill, Fritz said.

## Seiffert looks to unseat the S of S



By Adam E-H Wilson  
News Editor

Jerry Seiffert faces a formidable challenge this election, or perhaps challenges. Seiffert is running for Idaho Secretary of State against Pete Cenarrusa, who has held the office for the last 31 years.

Not only must Seiffert defeat the 81-year-old Cenarrusa, he must inform voters that Secretary of State is an elected position. Cenarrusa has held the position so long, many have never known a different secretary. Thirdly, Seiffert is running on a complex platform that focuses mainly on the Idaho Land Board.

The Land Board is mandated by the state constitution to oversee Idaho's state lands. The proceeds from sale or lease of these lands are funneled into a permanent endowment fund. From there, the State Treasurer distributes the money first

to Idaho schools.

Seiffert, former mayor of Ketchum, said in an Argonaut interview last week he will focus on keeping public lands public and ending the over-protection of ranchers' grazing interests in lease contracts.

"Pete has been a staunch defender of grazing rights," Seiffert said of his opponent. He said that the time has come to force ranchers to compete for the leases, rather than treat them as if they had a right to the land.

"What you don't want to get into is making people believe that they have a proprietary interest that they're supposed to have," he said.

Ranchers in Idaho have traditionally raised livestock on leased public land, but in recent years have seen an increase in interest in the land.

"You can't do both," said Seiffert. "You can't defend an economic interest that you're negotiating with and at the same time negotiate the best deal possible for your constituency," who Seiffert said are the children of Idaho.

"If someone doesn't start screaming and hollering and storm out of the room once or twice, you haven't got a good deal," he said.

He also said that public land should not be sold if it can be avoided. We need to keep public lands public, he said.

The Land Board, however, has five voting members of which the Secretary of State is only one. The Governor, the Attorney General, State Controller, and Superintendent

See SEIFFERT, A3

## Vandal Homecoming



Photos by Bruce Twitchell

Vandal homecoming parade a success as crowds gather to watch various floats and marching bands.

## Y2K monster defeated by Information Technology Services

By Laura Brunzlick  
University of Idaho Argonaut

The University of Idaho will fare much better than corporate America in dealing with the impact of the new millennium on computers, said Chuck Lanham, associate director of Information Technology Services (ITS). A Year 2000 Task Force has completed the assessment process and will use these findings to correct the problems associated with the year 2000 software problem.

"The Year 2000 Task Force is composed of nine people and has just completed a campuswide assessment of departments on campus," Lanham said. Lanham said the next step will be to take these results and resolve the problems before the year 2000.

The "Millennium Bug," or Y2K problem, occurs in computer systems which use a two-digit field to identify years. Many current programs automatically assume the first two digits to be 19. The problem arises when the computer will not accept or wrongly interprets the last two digits of the date 2000 as if it were the year 1900.

Lanham said any program that uses dates will fail to work properly if such errors are not taken care of.

"The Y2K problem affects not only personal computers," Lanham said, "but also lab equipment, security systems, heating and air conditioning units and elevators."

The UI uses a system called Banner, which Lanham said is safe from the Y2K problem. Banner is relied upon by both students and

administrators for such purposes as storing students' grades and academic transcripts. It is also used in the online registration process. "Once we review the results of the survey, we will get to work on solving Y2K problems in departments throughout the campus," Lanham said.

It is estimated that the Y2K issue will cost US industry four trillion dollars to assess and correct. It can cause computer breakdown, and may interfere with the operation of financial markets such as the New York Stock Exchange. Lanham added that electrical power sources and the banking and insurance industries will also be disrupted if the problems are not assessed and corrected.

The Y2K Task Force includes members Ron Town, manager sys-

tems support for Business and Accounting Services, Ken White, associate director for Management Services, and Jeff Billin, administrative systems analyst for Networks and Systems. Members from ITS are: Chuck Lanham, associate director, Anita Mackey, telecommunications coordinator, Manfred Zysk, network systems analyst, Huba Leidenfrost, networks systems analyst, Greg Cox, computer support consultant, and Tony Pishl, programmer analyst.

To learn more about the Y2K Task Force, a website is located at <www.uidaho.edu/adman/y2k>. This site describes the problems presented by the Millennium Bug, and lists the steps that will be taken to correct them.

## MO college will not sanction gay group

Associated Press

LIBERTY, Mo. (AP) - Insistence by the president of William Jewell College that the religious-based school will not sanction a student gay and lesbian group is seen as hypocritical by some students.

Those students told college administrators last spring they were interested in making a formal proposal for such an organization.

But President Christian Sizemore said this summer the school with Southern Baptist roots would not "provide recognition, endorsement or funds" for a gay and lesbian student club.

"To do so would be contrary to our mission and purposes, which are deeply rooted in Baptist traditions," Sizemore said in "Word & Way," a weekly publication of the Missouri Baptist Convention.

"Our goal as a college community is to uphold the standards of free inquiry, fairness and understanding," Sizemore said later in a news release. "Our students cannot and should not be artificially isolated from people or ideas."

But, he continued, "tolerating debate or discussion about a controversial issue of this nature does not imply endorsement of homosexuality or homosexual lifestyles."

Student advocates of such a group derided the decision.

"It didn't surprise me, but it does disappoint me," said junior Laura Bryan. "They preach Christian val-

ues and unconditional love and acceptance. Basically, I think they are being hypocritical."

Last spring, several students approached Gary Phelps, the dean of student affairs, about establishing a group for gays and lesbians. Phelps leads a faculty-student committee that recognizes student clubs.

But the groups did not make a formal proposal last year.

Students are free to discuss the topic and organize an independent group, said college spokesman Raymond Jones.

Despite that freedom, Bryan said, Jewell's hands-off policy isn't comforting. She fears reprisals against any gay and lesbian group operating without college sanction.

Mark Cadd, director of Jewell's Center for Academic Diversity, organized two symposiums about homosexuality last year. He later offered to be a staff adviser for a gay and lesbian group.

Cadd said the recent decision was disappointing at the liberal arts institution. Funding concerns, he said, could be the administration's prime motivation. Jewell receives about \$1 million a year from the Missouri Baptist Convention.

"Money is what matters at this college and any other," Cadd said.

In response, Jones said "the president and the trustees do what they feel is in the best interests of the institution."

He would not comment further.

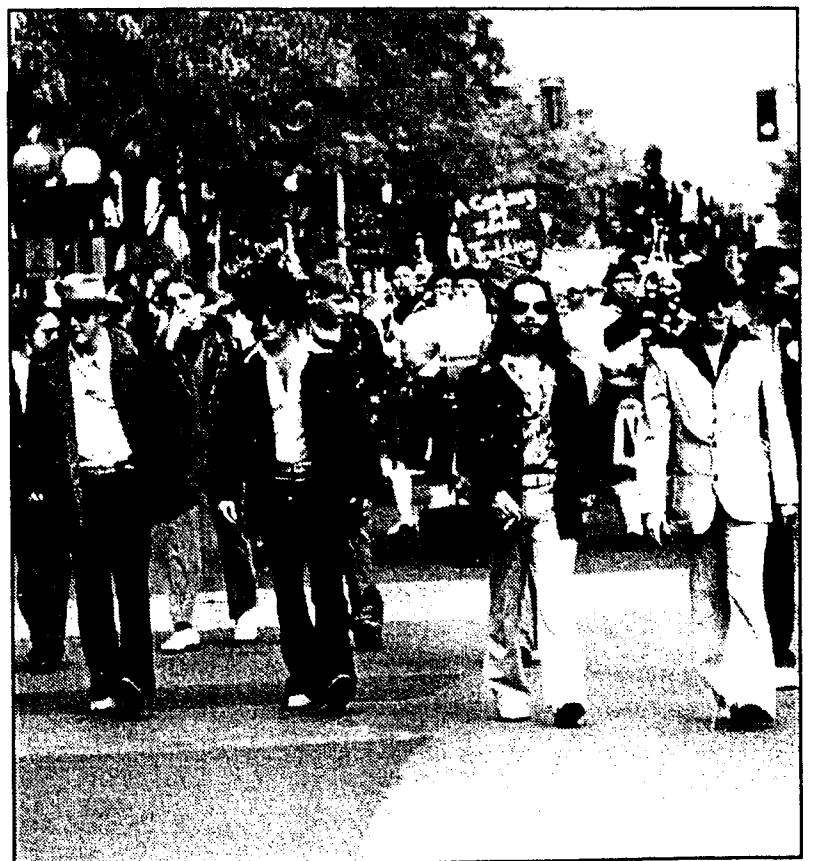


Photo by Bruce Twitchell

Pi Kappa Alpha keep with tradition by strutting through the vandal homecoming parade.

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Celebrating 100 years.  
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Idaho's largest Collegiate Newspaper  
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## Announcements

**Coming Events:**  
• *Slam*, a film about "slamming," the combination of poetry and rap, will be screened Tuesday, October 13, at 6:00 p.m. in the Borah Theater.

**Scholarships and Courses:**  
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**Opportunities and Information:**  
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## Moscow Extended Weather Forecast

Tuesday	Wednesday	Thursday	Friday
<b>Partly Cloudy</b>	<b>Sunny</b>	<b>Partly Cloudy</b>	<b>Partly Cloudy</b>
HIGH: 63° LOW: 43°	HIGH: 64° LOW: 44°	HIGH: 63° LOW: 40°	HIGH: 64° LOW: 40°

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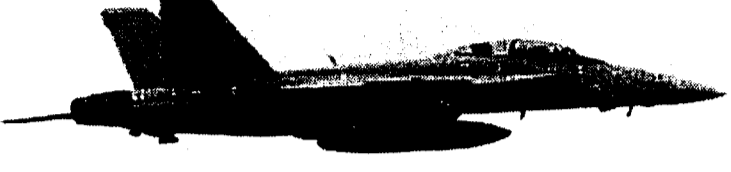
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**SEIFFERT, from A1**

of Public Instruction also vote on the board.

But Seiffert is confident that Controller J.D. Williams, previously the only Democrat on the board, will be re-elected. He also thinks Marilyn Howard, running against Republican Anne Fox, stands a good chance of being elected.

But even with just Williams, Seiffert is confident. "If you get two more of us (Democrats) on the state Land Board, that's an amazing turn around in one part of state government."

Seiffert said that Cenarrusa was planning on retirement, but decided to run again when he learned that Gov. Phil Batt would not appoint his suggestion for the office. That, said Seiffert, turned some voters against Cenarrusa. He takes pride in at least attracting the incumbent's attention.

"I think we've got a better shot than people realize," said Seiffert.

Nevertheless, Cenarrusa has not lost an election in three decades, and Seiffert is an underdog.

The office carries a four-year term.

**UN General Assembly debate actually produces some moves towards peace**

Associated Press

UNITED NATIONS (AP) - With a global economic crisis looming and conflicts creating turmoil in more than 30 hotspots, world leaders came to the United Nations over the past two weeks - and made some surprising moves towards easing global tensions.

After detonating nuclear devices in May, India and Pakistan announced plans to adhere to the nuclear test ban treaty within the next year, which would slow the South Asian arms race.

Benjamin Netanyahu announced Israel will shortly hand over 13 percent of the West Bank to the Palestinians, and Yasser Arafat backed down from unilaterally declaring that a Palestinian state would be in place by May 4, 1999, the deadline for implementing the Middle East peace accords.

Iran's moderate government distanced itself from a \$2.5 million reward for killing Salman Rushdie, author of "The Satanic

Verses" which religious leaders claimed blasphemed Islam, prompting a positive response from Western ministers.

Nigeria's new leader, Gen. Abdulsalam Abubakar, committed his military government to fair elections and a return to civilian rule next year, key Western demands to end the country's pariah status.

Still, many of the world's conflicts showed no signs of cooling down.

There was no progress on reunification of Cyprus, divided since 1974 when Turkey occupied the north of the island nation. The border conflict between Ethiopia and Eritrea remained tense. Congo accused neighboring Rwanda and Uganda of invading the country and massacring thousands of innocent Congolese. Rwanda and Uganda denied the allegations and blamed Congo for slaughtering innocent men, women and children.

And the threat of NATO military strikes against Serb targets in Kosovo grew, following the

broadcast and publication of gruesome pictures of massacred ethnic Albanians. Survivors blamed Serb forces trying to crush independence-seeking ethnic Albanians.

The U.N. Security Council on Thursday condemned the massacres, but didn't assign blame or add any new legal backing for any NATO action.

Yugoslav Foreign Minister Zivadin Jovanovic denied any new attacks in Kosovo and insisted his country wanted "direct, unconditional" dialogue with the ethnic Albanians - which they have rejected - to resolve the conflict peacefully.

Old Cold War opponents still shouted at each other.

North Korea, the most rigid remaining communist state, accused its South Korean rivals of being "running dogs" of the Americans. And the Cubans and Americans volleyed in the assembly debate for two rounds over the U.S. embargo and the refusal of the Western hemisphere's only communist state to hold democratic elections.

With a new millennium just two years away, many leaders wondered aloud how the international community can deal with the issues heaped on the global plate - from the growing number of conflicts in Africa to the growing gap between rich and poor and the growing threat of international terrorism.

"Mankind is increasingly feeling the breathing of the 21st century," said Russian Foreign Minister Igor Ivanov.

Nations will live "in peace and harmony" once they recognize their interdependence and start to seek collective responses to the challenges of the time, he said.

Eager to forge a more collective response, many nations suggested ways for reforming the U.N. Security Council to make it more representative of the world - and more responsive to the needs of developing countries. But talk of expanding the council - effectively the U.N. board of directors - is hopelessly stalled over who should get to join the exclusive club.

**Urinating in aisle gets man 19 months**

Associated Press

GREENSBORO, NC (AP) - A man got 19 months in prison for picking fights during an airline flight and urinating in the aisle.

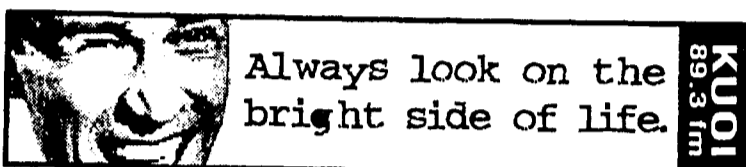
Walter Andrew Everhart, 36, told a federal judge Monday that he remembered none of the episode, saying painkillers and alcohol caused him to black out during the US Airways flight from Germany to Philadelphia last November.

He also did not recall kicking the seat of a pregnant woman so hard that she fell out and feared she would have a miscarriage.

Witnesses said it took six Polish police officers to subdue Everhart after he urinated into a condom and became unruly.

"I cannot imagine a more volatile situation than what occurred on that flight," US District Judge Frank Bullock Jr. said.

Everhart pleaded guilty to interfering with a flight attendant. The case was transferred to North Carolina because he was living here.



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## Apathetic students: rise up and make your voice heard

By Kami Miller  
University of Idaho Argonaut

Kudos to the Students for Environmental Action Coalition (SEAC) and Brian Peterson for getting a great new resolution passed in the ASUI Senate to make Thursday, Oct. 8 the official Voter Registration Day at the University of Idaho. What does this mean to the average student passing by the Library on this infamous day? This brainchild of Peterson, a member of the Campus Green Vote campaign, is designed to give the students the opportunity to register to vote on campus, and the opportunity to learn a little about who, and thus what, they are voting for.

This coming election, is, statistically, predicted to have the lowest voter turn-out rate in history, especially for registered voters aged 18-24. Last election, only 30 percent of registered voters 18-24 voted. And that figure doesn't count all the 18-24 year olds not registered. Why is this tragic phenomenon reality? Some speculate the Clinton scandals are turning people off to politics, some say our generation is by nature lazy and apathetic, some such as I tend to believe that students would love to vote and voice their opinions at the ballot box, they are just too uninformed to do so. But Thursday will change all that. Along with voter registration, Campus Green Vote is also working to educate voters so they will not only vote, but will vote wisely. What students don't realize is that this sagging voter turnout rate works in their favor. One vote counts more than ever compared to before when voter turnout was somewhat respectable. If students are angry about underfunded education, environmental rape, abortion legislation nonsense, or social injustices, they can register and get a mass vote in, thus overriding the traditional baby boomer votes. Two years ago, Dan Williams lost to Helen Chenoweth by only 6,000 votes. With close races like these, a hundred or so votes can mean the world in an election. Students do have an impact on these elections and should register this week to do so.

For years there has been a stigma about voting, that no matter what happens or how the average person votes, it doesn't matter, one vote doesn't count. So how do you think we end up with elected officials? If this view is valid, and votes don't count, then where do these people come from? Someone, somewhere must vote. Otherwise we would end up with nothing. To have an election in which no one voted isn't too much of an absurdity anymore. In New Jersey two years ago, eight percent of the registered voters voted. That's right, eight percent! That is the most ridiculous thing I've ever heard, especially occurring in a country whose system of representative democracy is the beacon of liberty for the rest of the world. Could it be that one day we will have to just call off this whole democracy thing because the citizens were all just too busy to vote? What a disgrace for this country to be overrun by revolting cockroaches who are so preoccupied with presidential cigar smoking that they refuse to fulfill their

democratic obligations, instead relying on the educated few among us to pick up the slack. What is it about voting that is so difficult?

Campus Green Vote's theory is that students who are informed of the issues that affect them will vote more readily, and more wisely than those that know nothing of current events or even when the elections are. Conversing with students about the election and about the Voter Registration Day, I was saddened to discover that many didn't know who was up for election and a surprising amount of students didn't even know there was an upcoming election. This kind of ignorance of the workings of government is unacceptable. Citizens, especially the ones attending an institution of higher learning such as our esteemed organization, should not only know that election time is near, but also who is running and the policies they will be voting on.

I urge students to take part in this new Voter Registration Day, participate in the election by taking advantage of their privilege to voice their views, and hope that they will continue to do so in the future. For those students insecure of their knowledge of the issues, I encourage you to observe the many outlets for information and avenues they can research to find out about candidates and their policies. Watch a little C-SPAN, go to one of the many debates candidates participate in here on campus, or tune in to KUOI to listen to a call-in program involving Latah County Commission, Idaho House of Representatives and Idaho Senate candidates being aired Oct. 8, 13, 21 and 28. Each show begins at 6:30 p.m., and listeners can call in and ask the candidates questions about issues on their minds. What a great opportunity to hear from the candidates and participate in elections at the state level. Also, I would like to encourage the UI faculty to help out in their classes on Voter Registration Day, handing out voter registration cards and informing students of the issues.

## Killing the advertising kraken

By Bob Phillips, Jr.  
University of Idaho Argonaut

It all started when Oog realized he made the best spearheads in the tribe. His flint tips could drop a woolly mammoth in four stabs, half the number it took a regular spearhead. Deciding to help the rest of his tribe, Oog went to the next community barbecue. There was a huge fire in front of the cave with an Irish elk roasting on a spit; people were singing and dancing and eating everything that was mostly cooked. Oog stood up in the middle of the cave, between songs, and told his tribesmen about his spearheads: advertising was born.

Advertising is evil. Sure, it works to inform us about scientific progress, political issues, and the newest fashions for the season, but advertisements are weakening our society. Look at the way attention spans have dropped. We spend so much time in front of the tube watching short rock videos and intermittent commercials that our minds find it difficult to concentrate on one subject for a prolonged peri-

## Socialism, level-headedness pervade

By Wade Gruhl  
Argonaut Foreign Correspondent

University students pay no tuition in Finland, get subsidized meals, groceries, transportation, health care, and housing. I, and other students here in Jyväskylä, can see a doctor at no charge. Specialists cost about four dollars. X-rays, physical therapy, vaccinations and dental exams are free. A teeth cleaning costs two dollars, but some dental procedures may cost a whopping four to 16 dollars. I approve of this system, and it is easy to see why being a socialist is not such a bad thing here. Sales taxes, included in the marked price, are 17 to 22 percent to help pay for these and other social programs. I'm not much of an advocate for capitalism, so I generally approve of this, though I admittedly don't know all the details.

With rare exception, most American university students lacking the luxury of wealthy parents graduate deep in debt, which I feel is a heinous crime. Most Europeans I've met ridicule this system, and with good reason.

It's been said that the five food groups in Finland are bread, fish, potatoes, beer, and coffee. I enjoy all

of these things, but I heartily approve of the variety of foods we have at home. Some seemingly basic food items are simply unavailable here, and imported options tend to be extremely expensive. I haven't tried all of the traditional Finnish foods yet, but I think I like my food spicier than the Fins do. I like to try new things, but I am skeptical about the prospects of my developing a craving for raw fish. Most Fins take a bag to the store because you are charged for each bag. This is a good way to reduce unnecessary consumption. I approve.

It is great that bike paths parallel most significant roadways in Finland, and that the public transportation system is very efficient and effective. This is an area where the United States is woefully lacking, and could benefit from some imitation. It annoys me greatly that our cities and towns are planned assuming that everyone has a car! Communities where one can survive and function without a car are rare. That is one great aspect of living in Moscow, Idaho.

A similarity between countries is that the vast forest lands are mainly used for industrial purposes, and most of you know that I strongly dis-

approve of this.

A notable difference here is the police. They tend to truly "serve and protect," rather than harass and persecute. The drinking age of 18 is rarely enforced, even when teens drink openly in the streets. Compare this to the violent gestapo tactics used at WSU last spring on otherwise legal adults.

Some Fins asked me what Mr. Clinton's crime was in the Lewinsky matter. I began to explain about lying while being questioned, and about the Whitewater investigation. They knew all about that stuff. They asked "what was the original crime?" They said that in Finland you wouldn't be giving testimony in the first place unless there was some crime committed. The point they made was that he shouldn't have been questioned about a matter where there was no "original" crime, that the only crime was his lie about something he should never have been asked, and that is none of anyone else's business. Other students I've met from all over the globe, but mostly Europe, hold similar opinions. They think it's shameful and ridiculous that so much attention is being focused on a matter that just doesn't matter. I agree. Sure he lied, and I am

not defending him or his policies which I generally do not support, but when does a politician in the US open his or her mouth without lying? Perhaps when they eat or yawn. They are mostly all liars and crooks, and we are all accomplices for accepting it.

Much more dangerous lies are overlooked every day. Senate Majority Leader Trent Lott recently claimed that legislation attempting to take some types of bribes (campaign contributions) out of American politics was given a fair chance in the Senate. This is a diabolical, bold-faced lie because Mr. Lott and his cronies have consistently refused to allow a vote on campaign finance reform. This lie is much more dangerous to Americans and others than any lie about the President's penis, yet it gets little attention. Stories about the President's penis and fibs continue to clog the news. I don't understand why it is news that a politician lied? They do it every day. George Bush said the Gulf War was about "liberating Kuwait." The hell it was. It was about showcasing new weapons systems for marketing purposes, and about protecting oil supplies. He also falsely claimed he knew nothing of the Iran-Contra operations illegally delivering weapons and importing drugs to finance the weapons, displaying another lie far more dangerous than any lie about a penis.

It is also a lie that this hysteria is about hate, and a perverted lust for power. The Republicans can taste blood, and they are panting and salivating like a caged dog with a slab of meat just out of its reach. A particularly disturbing aspect of this scenario is that the Democrats would do the same thing if the tables were turned.

I've noticed that lectures in Finland typically start 15 minutes after the stated time, making me right on time. Most shops are closed on Sundays, giving people a chance to slow down, a concept mostly missing at home. I can see and hear a school playground from my room, and I'm pleased to have noticed that Finnish children have recess every hour. And be warned that if you are invited to a Finnish party described as "all night," the party will, indeed, last all night.

Moi moi.



od of time. In this case, prolonged seems to be somewhere approaching 20 minutes. It's adolescent Alzheimer's, folks! We can't even go to see a three hour tragic movie about a big, sinking boat without an intermission, or else we'd forget what the storyline was.

Interest in a subject peaks at the beginning and end of session of exposure, but why do commercials have to be thrown into a television program, magazine or newspaper so frequently? I find it dubious that commercials exist to enhance the viewing pleasure of the audience. No, we see commercials because someone is trying to sell us something, plain and simple. The entire advertising business is built around selling something, be it an idea, a soft drink, or a Mercedes-Benz, and we put up with it. There are even advertisements on the Internet, and

no one cries out. Why? Because we're trained sheep, lap dogs waiting to be sheared. Well, something to that effect, anyway. We are used to it because we all spend too much time watching MTV as children, and our brains are beginning to rot already so we don't even care.

There are even some people in our generation who actually enjoy watching commercials. Think about the Super Bowl; how many people do you know who only watch the game to see the commercials? I know plenty, and that's a sad commentary. This is our generation, and will be true of each generation following us, because this is what we will teach them. People learn best from other people, not from books or newspapers. Experience is our primary teacher — we all learn through trial and error — with this lower attention span, there will be

more and more errors for every trial, because people will forget their original question.

Printed ads are just as bad as those seen on television or heard on the radio, if not worse. Look at all the valuable space taken away from writers by advertisements. Sure, papers would cost about six dollars a day without the extra money coming in from advertisers, but that's okay. Writers want to see their names in print anyway, so individual journalists would continue to buy the papers, and this would put all of the journalistic information of the country into the hands of those who write the material. Of course, our society has some innate fear of leaving mass amounts of knowledge in the hands of one group or social circle. Just imagine how bad life would be if America were run by writers instead of politicians.

In short, advertising has eroded the foundations of our country. Our attention spans are shrinking because of it, and politicians are running rampant. Writers, who work harder than most other people in the media business, are starving because advertisers keep the costs of newspapers and magazines down, not to mention by taking away valuable space from the various comic and opinion sections. (Articles get cut, casualties of advertising campaigns. It's a war, and our intellects are losing!)

I beg you, I implore you, to send email to the Argonaut to aid in the fight against advertising. The beast is eating the minds of your unborn children. Increase your awareness of the world around you, and help writers from living on the streets.

## Letters to the Editor

Helen the Bible-thumping hypocrite

Helen Chenoweth seems to think that the government should be in the business of promoting religion. A year and a half ago I asked her for a numbered list of the so-called Ten Commandments (from Exodus 20) that she wants to have displayed in public places at the taxpayers' expense. Here is the list she sent me: 1. I am the Lord thy God, thou shalt not have strange Gods before me; 2. Thou shalt not take the name of the Lord thy God in vain; 3. Remember thou keep holy the Sabbath day; 4. Honor thy father and thy mother; 5. Thou shalt not kill; 6. Thou shalt not commit adultery; 7. Thou shalt not

steal; 8. Thou shalt not bear false witness against thy neighbor; 9. Thou shalt not covet thy neighbor's wife; 10. Thou shalt not covet thy neighbor's goods.

If Helen thinks that government sponsorship of this list of commandments will influence people's behavior, why doesn't she obey them herself, particularly number six? Let's send Dan Williams to Congress and Helen Chenoweth back to her Bible.

Ralph Nielsen

Beating the dead term limits horse

The question of whether we need

term limits for federal and state legislatures can be answered by asking one question. Who has the power in the legislature and how do they get it? Committee chairmen have the power and control over what goes into bills that are put to a vote and what gets voted on. How does one get to be a committee chairman? You do exactly what you are told to do by the party leadership for 22 years. In other words, you protect the status quo of inefficient, high-priced government that rewards special interest groups and lobbyists with our taxpayers money.

How does a new member of Congress or the state legislature get a bill sponsored to make changes if they are not yet a committee chair-

man? They don't if their bill does not coincide with the goals of the house leadership. Term limits will end this spoils system of government by eliminating the career politician.

Don't fall victim to the argument that we need experienced politicians. It is experienced politicians who have learned to use convoluted statements to pervert truth and honesty. A country that produces several hundred thousand new businesses every year will never have a problem finding 150 new congressmen to fill the vacancies created by term limits every two years in the US Congress.

James C. Cziri

### KEEP IN TOUCH

We welcome letters of up to 250 words on topics of general interest. All letters are subject to editing. Please sign with your full name (first name, initial, last name) and include a daytime telephone number where you can be reached for verification. Letters to the editor are selected on the basis of public interest and readability.

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The Twitch

## 'Moore' than just another athlete

By Matt McGee  
University of Idaho Argonaut

The opposing player jumps up to the net with her arms and hands above her head. The move is futile because the ball flies past her head at a dizzying speed and bounces off the hardwood at Memorial Gym.

Mark up another kill for Jessica Moore.

A senior from Belgrade, Mont., Moore has been raising havoc against opposing players since her red-shirt freshman year in 1995 when she helped the Vandals to their third straight NCAA tournament.

Moore was born in Seattle, Wash., and moved to Belgrade at the age of 14.

Her family was a basketball one, and that is what she grew up playing.

As a freshman at Belgrade High School, Moore went out for the volleyball team only because her friends were doing the same thing.

Despite her lack of knowledge of the game, she made the freshman team. Within four weeks of volleyball, she was playing on the varsity team.

As her high school career continued she began to gain a love for the game of volleyball that

matched and surpassed her love for basketball.

Recruited mainly as a basketball player coming out of high school, Moore went against what many of her relatives and friends believed she would do. She decided to come to the University of Idaho and play volleyball.

I called him and basically begged him to not get rid of me. We talked about it and at that point I kicked myself into gear and started doing better in school.

"I love small towns. When I came to Moscow I saw the campus and it just seemed to fit me, and I felt like I belonged here," said Moore.

She had only been playing volleyball for four years before coming to UI, and unlike many other communities, Belgrade did not

offer club teams for the students to play on.

"My freshman year I decided to red-shirt. I was extremely raw, and still had a lot to learn about the game," said Moore.

Like many freshmen in college, Moore struggled academically her first year in school. It was the first time in her life that she was not surrounded by parents and did not have a curfew.

"I was on my own, and I took full advantage of that," Moore stated.

Then head coach Tom Hilbert had enough of Moore's academic struggle and told her to pack her stuff up and leave.

"I called him and basically begged him to not get rid of me. We talked about it and at that point I kicked myself into gear and started doing better in school," said Moore.

Hilbert then left to coach at Colorado State, the new transition was tough on Moore to learn the system on current head coach Carl Ferreira.

"Carl runs a completely different offense and defense than I had ever run. New coaches have different techniques for blocking and hitting. It was like I was a freshman again," said Moore.

Ferreira coaches with his wife

Ellen Bugalski-Ferreira and Jared Slinger. The Ferreris have two kids that are with them all of the time.

"It was more of a family atmosphere, which I think helped. I am a family person and am very close with my family, and that helped me warm up to the coaches," said Moore.

Moore has had many heart to heart talks with her coaches and believes that the personal approach they have with the team makes them a stronger unit.

Through all of the hardships Moore has battled, she still puts up great numbers and will be known as one of the best middle blockers in school history.

The numbers before this season speak for themselves; ninth all-time in school history with 1,038 kills, fourth in block assists with 326, eighth all-time in digs with 795, and has played in 78 straight matches since 1995.

Moore is one of the team leaders for the Vandals. She plays with emotion and leads both vocally and by example.

It is this combination of charisma and skill that makes Jessica Moore a player to watch.

## Women's basketball seeks men with skills

By Gretchen Wenderoth  
University of Idaho Argonaut

In an effort to join the students and community together with the Idaho Vandal Athletic program, Hilary Recknor, UI's women's head basketball coach, is looking for ways to get everyone involved with the women's basketball program.

Recknor and assistant coach Erin Royce have been making many steps towards having a great basketball program and are ready to start the season. With hopes of winning the Big West Conference and earning an appearance in the NCAA Tournament, UI's women's basketball program is trying new ideas.

The women's basketball team already has a full time manager, but the program is looking for more help and basketball skills from Idaho's male student population to act as managers for the team.

The managers' positions consist of the ordinary jobs of managers, such as running the clock, helping with individual drills in practice, running the video camera and so forth. The other job description would be actual playing time during practice against the Vandal basketball team. Recknor wants the coaches to be able to focus more on the players during practice instead of participating in the drills.

Recknor wants to be able to put male players with different skills and abilities against the players on

the team, since the team has been practicing together since early this year and knows what to expect from each other on the court. Having male students help out with practices and build up the playing ability of the team would be a great step forward for the program and a benefit for the players.

However, there is one catch. By NCAA rules, any manager must meet the qualifications of becoming a manager by having at least five years left of collegiate eligibility and being a full time student at Idaho. The coaches are looking for males who have at least high school varsity skill ability and are looking forward to becoming a great asset to the Vandal basketball program.

This job allow managers the chance to play hoops, it gives them a chance to know more about UI athletics and let others know how much fun and what a great experience comes with the job.

"The team is on the verge of some great things," Recknor said. "We need the student body to be successful."

With the team's first practice starting Oct. 17 and their first exhibition game on Nov. 1 against Taiwan's National Team, Recknor needs the managers as soon as possible. Practice times are from 3:30 to 6 p.m. with most home games toward the end of the week. If you are interested in becoming a manager, contact Erin Royce at 885-0249.

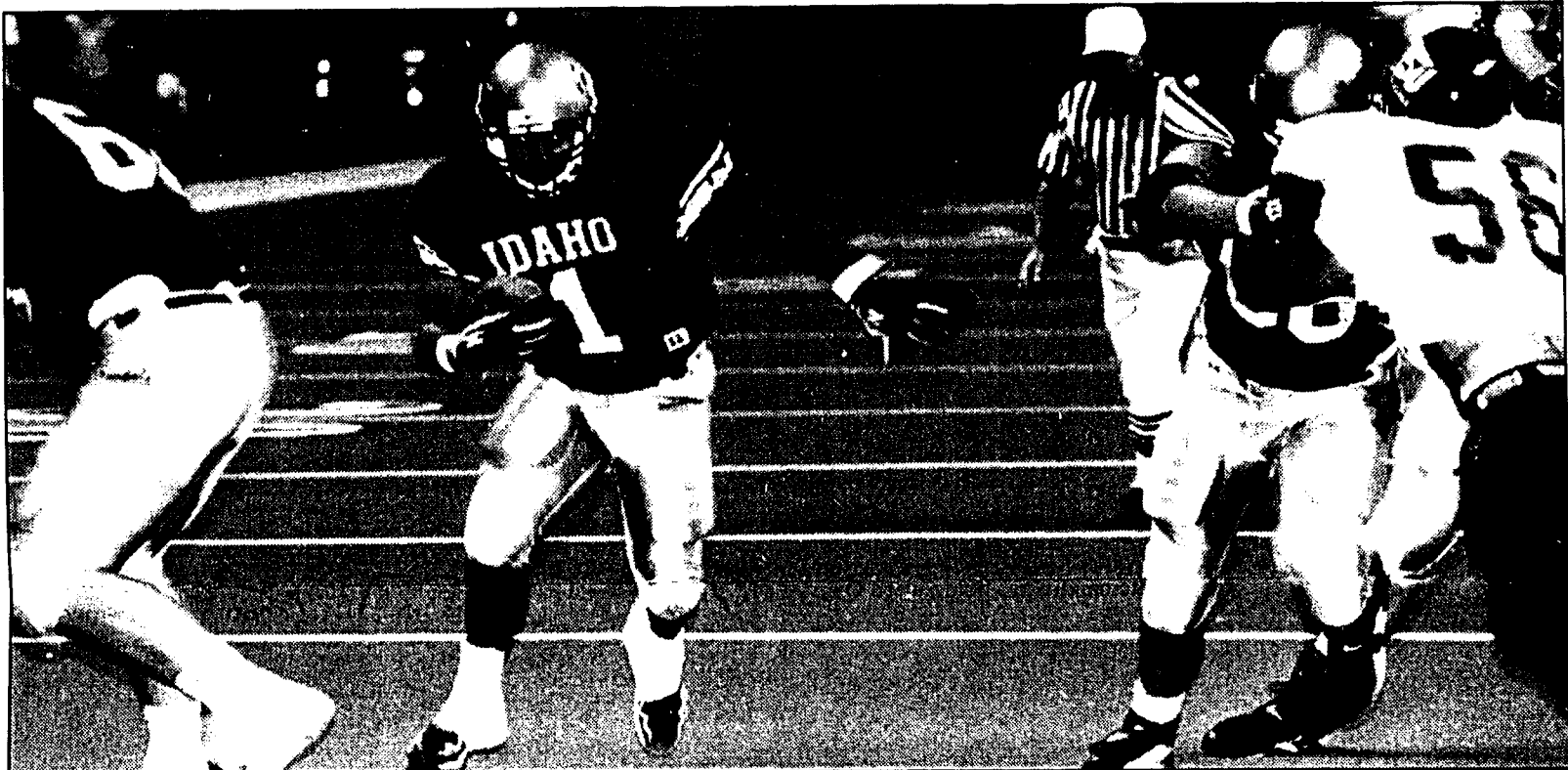


Photo By Bruce Twitchell

Joel Thomas, a dominant force in the Vandals' homecoming victory, rushes for big yards in front of over 15,000 fans.

## Idaho humiliates Bengals for homecoming

By Todd Mordhorst  
University of Idaho Argonaut

After playing the role of underdog on the road three weeks in a row, Idaho returned to the Kibbie Dome and beat up on Idaho State with a 52-3 win. The Vandals dominated the line of scrimmage, rushing the ball almost at will, while the defense was nearly impenetrable.

Idaho kicked off to open the game and Idaho State promptly gave the ball back as they fumbled on their own 11 yard-line on the second play. Joel Thomas took the ball on the first play from scrimmage and ran untouched through the Bengal defense for the touchdown.

ISU put up a fight in the first quarter as they put together a nice drive and kicker Pete Garces launched a field goal just over the cross bar from 53 yards out.

The Vandals then took control, led by the inspired play of Thomas. Jeffrey Townsley gave Idaho excellent field position with a kickoff return to the 44 yard-line.

After catching a 16-yard pass, Thomas electrified the audience of

over 15,000 with a 19 yard run. After scampering outside down the left sideline, Thomas cut back all the way across the field, but stumbled in the open field. The appreciative fans gave Thomas an ovation as he left the field after the play.

"I'm going to have to talk to the Dome maintenance guys and see why the paint on that line was so thick," Thomas said, jokingly referring to why he fell down.

The Thomas run set up a touchdown pass to tight end Geoff Franks from John Welsh.

Thomas had a huge day with two touchdowns and 168 yards on 19 carries. In the second quarter, Thomas displayed his versatility completing a 57-yard pass to Ryan Prestomonic. It was the first pass he has ever thrown in six years at Idaho and set up a six-yard touchdown catch by Michael Moody from Welsh.

"I'm running out of things to say about Joel. He's obviously a great football player and his effort and leadership are what is getting this team going in the right direction," Coach Chris Tormey said of Thomas.

The running game was keyed by the play of the offensive line, according to Thomas. The line also gave Welsh time in the pocket, as he completed nine of 16 passes for 158 yards and three touchdowns.

Idaho's tight ends each had big days as Travis Stombaugh made a diving catch in the end zone in the third quarter. Welsh completed the 34-yard touchdown pass with a Bengal defender hanging on his leg.

On the defensive side, Idaho completely shut down the Bengal running game and allowed ISU just six first downs the entire game. After rushing for nearly 300 yards last week against Portland State, ISU managed just 62 against the Vandals.

"We've been in some games where we've had a big lead at halftime and we've come out in the third quarter and haven't put people away. We did that tonight and a big part of it was because of what the offensive line did up front and our defensive front too," Tormey said.

As Idaho extended their lead to 45-3 by the end of the third quarter, the large crowd began to thin out. The 15,103 at the Kibbie Dome was

the most since the 1995 Boise State game. The margin of victory was also the highest since a 66-3 win over Sonoma State in 1995.

Tormey was pleased with his team's effort, and said after the first quarter, they played the way they should. Tormey said despite lopsided Idaho wins the last two years, the series with ISU is good for the state.

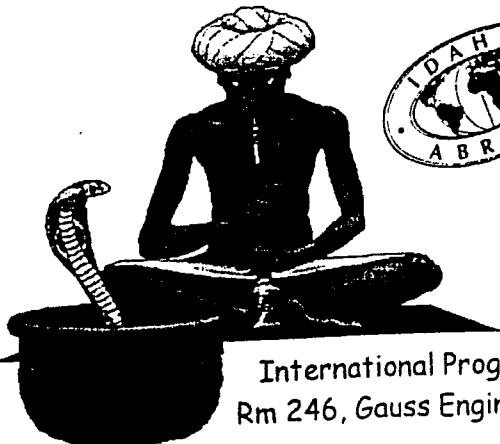
"I think it's good for us to go down there and play every other year. We have an awful lot of fans in southeastern Idaho, and it's good for us to have visibility down there. I think for every LSU you play, you need to play an Idaho State."

ISU head coach Tom Walsh wasn't as positive about the series and said games against Idaho aren't necessarily good for his program at this point. He said his team played uninspired football, but gave Idaho credit for playing well.

Idaho will again travel down south next week as they play Arkansas State. The Indians will join the Big West Conference next year and should give Idaho a good test before their showdown with Utah State Oct. 17.

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- Ques. comeback
- Arm bone
- Unassisted
- Okiahoma city
- Alive!
- Outmoded
- Busy as —
- "The Ghost and — Muir"
- Record speed
- Glided downhill
- Courageous
- W. Hemisphere alliance
- Overwhelm
- Get older
- Zedong
- Was angry
- Acting like a bird
- Young boy
- Assist!
- Ancient Peruvian
- Run —: get in trouble
- Urban trains

**DOWN**

- Health resort
- Goat
- "Get 'em, Fido!"
- Gathers
- TV and radio
- Eve's home
- Raises in status
- Rows
- Use a rod
- Tidal wave
- Uninhabited regions
- Chorographer de Mile
- Window covering
- Prepared (oneself) for action
- Orchard fruits
- Mexican-menu items
- Tricks
- Educational offering
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- Swindle
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**GRAHAM, from A6**

answered me. What she said again made her poetry more accessible. She explained that she writes poetry because that is how she thinks, in a very fragmented way. She described how poetry is like film; it's fragmented and full of images that don't necessarily need to follow a definite time line of chronology. She wishes they could just stick a thought cord to her brain.

I shook her hand, said goodbye and melted into a puddle and leaked out through the crack underneath the door of the building. Like a waterfall, I flowed down the stairs. Once outside, my atoms reorganized themselves and I thought about what she said. Wow! How intense! It's not every day that one gets the chance to talk with a poet genius who has just happened to win the Pulitzer Prize.

**FRANKEN, from A6**

thing," he says, emphasizing each word in the last sentence. "And sometimes that's not even enough."

As in some of his previous films, the characters in his latest feature display dueling traits of paranoia and anguish. You see the fatigue on their faces.

"It's kind of an ennuui," Frankenheimer suggests.

And the reason that intrigues him? "Because I feel it's me," he almost shouts, as if an admission has been wheedled out of him. "I feel I'm partially eroded, too, you know."

Frankenheimer even identifies with the movie's metaphorical title, *Ronin*. It was the name given to samurai in feudal Japan when they suffered the shame of failing in their sworn duty of protecting their liege-lord and letting him get killed. (They

were then forced to wander the land looking for work as bandits or hired swords.)

"If you take CBS television as the liege-lord, you know," he says, referring to his early days as a director on the network, "we were all kind of cut loose when live television ended. And you're out there trying to fend for yourself and work for other masters. ... Yeah, I identify very strongly with this movie. There's a lot of me in it."

Besides his fondness for fast cars, he loves making miniatures, so he gave a character that hobby; and since he loves ice skating and follows it faithfully, he set an assassination scene against the backdrop of the sport, giving him a reason to cast beautiful Olympic champion Katarina Witt. Plus, he shot the film in France, where he lived for several

years and which he still loves.

Frankenheimer's next feature film will be *The Good Shepherd*, about the first 20 years of the CIA, and he's negotiating an exclusive arrangement with TNT to produce and direct films for cable.

And while focusing on his future work, things are going so well for him that at least one of his failures is enjoying some revisionist redemption.

*Seconds*, about a man who gets a new identity and life (John Randolph is transformed into Rock Hudson), is growing in regard among cineastes. Director Joel Coen was recently seen checking it out of his neighborhood video store.

Frankenheimer can chortle now at how that 1966 film has gone "from failure to classic without ever being a success."

**Now at the movies: Antz**

*Associated Press*

What do you get when you cross Woody Allen with an ant? One very funny movie.

"Antz," a computer-animated feature from DreamWorks Pictures and PDI, is a delightful blend of Allenesque verbal humor and a clever, insect-eye view of the world.

Woody Allen fans will find plenty of their hero in Z (voiced by Allen), who is dissatisfied with being a worker ant. His colony is a Dilbert version of hell: hordes of ants doing mindless work, driven not by whips and chains but by culture and heavy-handed management techniques.

At one point, they must swarm together to form a wrecking ball. Their foreman (voiced by Grant Shaud, in a role reminiscent of his

Miles Silverberg on TV's "Murphy Brown") tries to motivate them with a New Age-ish mantra: "Be the ball!"

Z falls in love with the colony's Princess Bala (voiced by Sharon Stone) and, just to see her again, he crosses a forbidden social divide to become a soldier ant. He unwittingly becomes a war hero and threatens to block the evil plan of General Mandible (voiced by Gene Hackman), who wants to kill all the workers. In the end, Z shows true courage and organizes his fellow workers in a bold stroke that saves them all.

The screenplay, by Todd Alcott and Chris and Paul Weitz, gives Z lines that ring true for Allen as insect. The movie opens with Z in a psychotherapy session, complaining that as the middle child in a family of several million, he never got any attention. When some fellow insects interrupt his tete-a-tete with Princess Bala to ask a favor, Z grumbles, "Ever wonder why they call you guys pests?"

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# Effective Resumes, the key to a successful career fair

By Laura Brunzlick  
Argonaut Contributor

An effective resume should provide a potential employer with an easy to understand list of the qualifications that set you apart from other applicants. The goal of a resume is to highlight selling points that will get the job seeker an interview.

"The first step before actually writing a resume is to gain an understanding of what the employer needs," said Dan Blanco, director of Career Services at the University of Idaho. This helps the applicant tailor the resume to a particular company's needs, he said. This also shows the employer that you are enthusiastic about the position they are offering.

A chronological resume with most recent education and work experience listed first is recommended for the college graduate. At the top of the resume, name, address, phone number and e-mail address should be provided. An objective clearly stating the position you are seeking should also be included, although it is considered optional. Avoid general

statements in your objective, such as, "I am seeking a challenging position in a progressive company."

Headings should be clearly labeled using bold letters to stand out. Under the education heading, indicate the degree earned, your date of graduation, as well as major area of study. Grade-point-average should be included. Any addi-

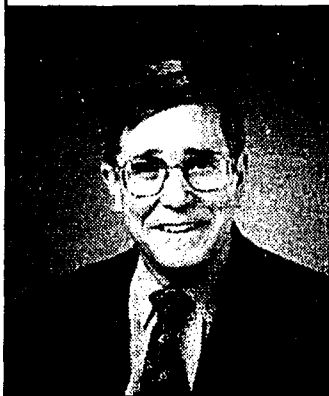
tional training related to the job applied for can be described under the education heading.

The resume should look professional, and should be organized in a logical fashion. The National Association of Colleges and Employers suggests using an easy-to-read font such as Times New Roman or Arial, at a point size of between 10 and 14. Use good quality paper in either white or a neutral shade such as light gray. The best length for a resume is one-page.

A resume serves as a first impression to an employer, so have at least two people proof-read the resume to check for spelling and typographical errors. Since the average employer looks at a resume for 20-30 seconds, it must not have obvious errors, according to Career Services. Blanco said, "A resume is the document used to put your best foot forward." Employers are interested in a job applicant's qualifications, not in personal information such as, "I love to play the piano." Always avoid cliches such as, "I am a people person." Also, it is not appropriate to provide details such as race, height or marital status in a resume.

Instead of providing personal i  
— See Resumes, A19

## A Letter From University of Idaho President



To Students and Industry Representatives:

Welcome to the Palouse!

We are pleased to join with Washington State University, for the third year, to co-sponsor the Career Expo. The cooperative efforts of many individuals on both campuses are to be commended.

We are proud of our talented

students and confident the industry representatives will be impressed by the pool of potential employees from both campuses. Our responsibility to our students does not end when they take their last exams, we are committed to assisting them find employment once they graduate.

This is a tremendous opportunity for students from both campuses to meet with local, regional and national employers. Our best wishes to all.

Sincerely yours --

Robert A. Hoover  
President  
University of Idaho

## A Letter From Washington State President



Welcome to Students and Recruiters,

Washington State University and the University of Idaho have been called the "University of the Palouse" thanks to a variety of cooperative efforts in our area between WSU and UI.

I am especially pleased about the cooperation which

resulted in this CareerExpo. There are three key Expo beneficiaries -- Washington State students, Idaho students and business and industry representatives.

The recruiters will be impressed with the quality of students they meet and visit with during Expo. And, in turn, students will benefit from the opportunity to meet with a large number of recruiters in a single location during a relatively short period of time.

Best wishes for the future to our students and the employers with whom they will have contact during Career Expo.

Sincerely yours --

Samuel Smith  
President

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*Majors of Interest:* All

## Aerotek, Inc.

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*Majors of Interest:* Business and Liberal Arts  
*Internships Available:* Yes

## Airborne Express

Airborne Express, one of the fastest growing air express carriers in the business, provides door-to-door express delivery of small packages and documents throughout the United States and to over 200 countries worldwide. Airborne also acts as an international and domestic freight forwarder for shipments of any size. Ocean services, Third Party Warehousing and Foreign trade zone designations position Airborne to be a complete logistics provider for Fortune 1000 companies. We're an organization that's committed to finding the right people to grow and support our Information Systems organizations and our business units.

*Majors of Interest:* Business, Business-Management Information Systems, Business-Computer Science  
*Internships Available:* Yes

## Allied Group Insurance

**Underwriter:** Analyzes submissions for insurance (home, auto or business) and determines acceptability to ALLIED group insurance.  
**Claims Representative:** Investigates claims, determines liability, and negotiates settlements for ALLIED clients and claimants to ALLIED Group Insurance policies.

*Majors of Interest:* All  
*Internships Available:* No

## Allstate Insurance

Allstate Insurance Company is the largest publicly held personal lines insurance company in the nation. We have a legacy of innovation, service and success with the most widely recognized name in the industry.

Our mission is "To be the best...serving our customers by providing peace of mind and enriching their quality of life through our partnership in the management of the risks they face." We are committed to extraordinary customer relationships, our employees, to the society and communities we live in and in the quality work we do.

*Majors of Interest:* All  
*Internships Available:* No

## AmeriCorps

AmeriCorps is the national service program that provides thousands of Americans of all ages and backgrounds with education awards in exchange for a year or two of community service. AmeriCorps members help meet the nation's critical needs in the areas of public safety, education, human needs, and the environment. Through sponsors, AmeriCorps involves people in results-driven community service.

*Majors of Interest:* All Liberal Arts Degrees  
*Internships Available:* No

## Andersen Consulting

Andersen consulting is a global leader in management and technology consulting. Andersen Consulting provides business integration and technology consulting services to help clients in many industries achieved fundamental change by linking their strategy, people, business processes and technology, to improve the way they do business.

*Majors of Interest:* Computer Science, MIS, Engineering, Business  
*Internships Available:* No

## Antelope Valley Union High SD

Education  
*Majors of Interest:* Education

## Aquarius Technology Corporation

Aquarius Technology is a Seattle based system's integration firm with a focus on building solutions that run on a Microsoft backoffice platform. Aquarius provides career opportunities that range from process improvement to technical architecture to software development. Current offerings provided to clients by Aquarius include backoffice architecture, packaged solutions integration, and customer solution development. Aquarius technology is founded on a value chain of "Integrity-Focus-Knowledge-Delivery", which it extends not only to it's clients, but to each of it's employees.

*Majors of Interest:* Computer Science, MIS, CIS, Engineering, Business with technology focus  
*Internships Available:* No

## ARAMARK Educational Resources

Our success is built upon nearly 30 years of experience in offering quality preschool and school age programs. Children's World learning centers recently organized the business into four distinct educational segments; Children's world Learning Centers, Daybridge Educational Partnerships, Medallion School Partnerships, Meritor Academy. The new business structure enables us to meet ever-evolving market place needs in the areas of early care and education, private education, educational partnerships and business partnerships.

*Majors of Interest:* Early Childhood Education, Elementary Education, Human Development, Sociology, Psychology  
*Internships Available:* Yes

## Army & Air Force Exchange Services (AAFES)

Primarily a civilian retail organization, the Army & Air Force Exchange service(AAFES) provides merchandise, food and services operations to military members and their families worldwide.

*Majors of Interest:* Business Administration, Marketing, Finance & Accounting, Management, Computer Science, Hotel & Restaurant Management  
*Internships Available:* No

## Art Institute of Seattle

**Programs of Study:** School of Design: Computer Animation, Graphic design, Industrial Design technology, Interior Design.  
 School of Fashion: fashion design, Fashion Merchandising, Fashion marketing.  
 School of Culinary Arts: Culinary Arts.  
 School of Media Arts: Audio Production, Commercial Photography, Multi Media, Video Production, Websites Administration.

*Majors of Interest:* All  
*Internships Available:* Yes

## Associated Western Universities

Educational and Research fellowships and Internships in Science, Engineering, and related fields.

*Majors of Interest:* Engineering, Science, Business, Computer Science  
*Internships Available:* Yes

## Battelle - Pacific Northwest National Laboratory

Pacific Northwest National Laboratory (PNNL), located at Richland, Washington and managed by Battelle Memorial Institute, is one of nine U.S. Department of Energy multiprogram national laboratories. The Laboratory employs 3,700 people and has an annual budget of more than \$500 million. PNNL is an international leader in the practical application of technology and conducts research to solve problems in the areas of the environment, energy, health, and national security. Currently laboratory staff are engaged in 2,000 research projects. Please visit our web site at [www.pnl.gov](http://www.pnl.gov).

*Majors of Interest:* Computer Engineering, Computer Science, Finance, Accounting, Management Information Systems, Electrical Engineering, Mechanical Engineering, Civil Engineering, Construction Engineering  
*Internships Available:* Yes



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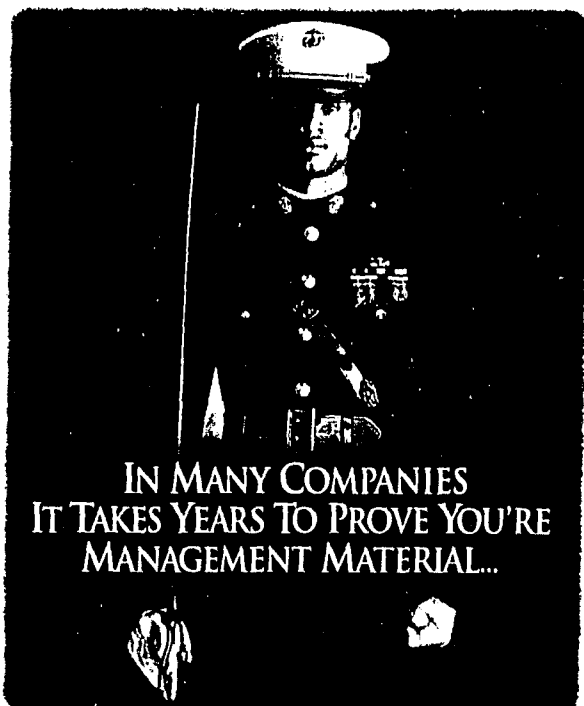
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Bi-Mart is a membership discount retail store chain in the Pacific Northwest. Each store is approximately 30,000 square feet and deals mainly in hard goods, such as photo sound, housewares, hardware, toys, sporting goods, automotive, food and household chemicals/paper, over-the-counter drugs, stationary/school supplies, and a full service pharmacy. We are growing at a 10% annual growth rate.

*Majors of Interest:* All Majors  
*Internships Available:* Yes

### Boeing - Finance Division

Boeing is the world's largest manufacturer of commercial airplanes.

*Majors of Interest:* Business Administration, Finance, Accounting, Management Information Systems  
*Internships Available:* Yes

### Boise Cascade

Manufacturer of pulp and paper products.

*Majors of Interest:* Chemical Engineering, Mechanical Engineering  
*Internships Available:* Yes

### Bon Marche

The Bon Marche is the Northwest's premier department store which operates 43 stores in Washington, Oregon, Idaho, Montana and Wyoming. We recognize and celebrate the diverse lifestyles in the communities we serve, and tailor the selection of merchandise in each store to properly serve individual customer needs.

*Majors of Interest:* All  
*Internships Available:* Yes

### BSQUARE Corporation

BSQUARE Corporation is a dynamic software engineering firm working in concert with Microsoft to provide software products and services for devices utilizing the new Windows CE operating system. With over three years of in-depth experience with Windows CE, BSQUARE is now the largest supplier of software products and services to this rapidly growing market.

*Majors of Interest:* Computer Science, Computer Engineering, Electrical Engineering  
*Internships Available:* Yes

### Cabletron Systems

Cabletron Systems, a recognized leader in providing high-performance computer networking products, has provided dependable network access and communications to millions of people throughout the world. With scalable products designed for Fortune 1000 enterprise networks and service providers, Cabletron Systems provides simple, reliable, and cost-effective business solutions for the information age.

*Majors of Interest:* Business, Computer Science, Engineering  
*Internships Available:* Yes

### Cactus Pete's Resort Casino

Cactus Pete's Resort Casino is a Four-Diamond (Triple A Rating) resort/casino in northeastern Nevada. We have 6 restaurants, 4 bars, 420 hotel rooms, and 36,000 square feet of casino floor space. We have fully staffed Marketing/Sales, Accounting, Human Resources, Restaurant, Culinary, Hotel, Housekeeping, and Computer Departments, so the opportunities for internships and job placement are many.

*Majors of Interest:* Computer Science, Accounting, Business Management, Hotel and Restaurant Management, Human Resources, and Marketing/Sales  
*Internships Available:* Yes

### Cambridge Technology Partners

Cambridge Technology Partners is a new breed of systems integrator. Our unique approach has fundamentally reinvented the way business solutions are delivered. We combine strategic consulting, IT strategy, process innovation and implementation, custom and package software deployment, network services, and training to rapidly deliver end-to-end business systems that create immediate bottomline impact for our clients.

*Majors of Interest:* Computer Science, Management Information Systems, System Analysis, Computer Engineering, Industrial Engineering, Electrical Engineering  
*Internships Available:* No

### Campus Dimensions

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### Cargill

Cargill is an international marketer, processor, and distributor of agricultural, food, financial, and industrial products with 80,600 employees in more than 1,000 locations in 65 countries and business activities in 130 more.

*Majors of Interest:* Business and Economics, Agriculture, other  
*Internships Available:* Yes

### Casne Engineering, Inc.

Providing high quality electrical engineering and consulting services since 1979. Provides services in four separate industries: Industrial, Controls and Software, Municipal, and Commercial. Casne Engineering's goal is to maintain our reputation as the Pacific Northwest's premier provider of quality engineering design services.

*Majors of Interest:* Electrical Engineering  
*Internships Available:* Yes

### Caterpillar, Inc.

Headquartered in Peoria, Illinois, Caterpillar, Inc. is the world's largest manufacturer of construction and mining equipment, natural gas engines and industrial gas turbines, and a leading global supplier of diesel engines. It is a Fortune 50 industrial company with more than \$20 billion in assets. Caterpillar is one of only a handful of U.S. companies that leads its industry while competing globally from a principally domestic manufacturing base.

*Majors of Interest:* Forestry, Forest Harvesting, Forest Management, Forest Science, Forest Resources, Chemical Engineering, Electrical Engineering, Mechanical Engineering, Metallurgical Engineering  
*Internships Available:* Yes

### Cavanaugh's Hospitality

Cavanaugh's Hospitality Corporation is a leading owner and operator of full service hotels in the Northwest. CHC operates hotels under the "Cavanaugh's" flag, established in 1980. These hotel operations are supported by an array of related services, including entertainment related services and third party management, as well as management and ownership of rental properties (commercial and retail).

*Majors of Interest:* Hotel and Restaurant Administration, Business Administration, Economics, Liberal Arts - Humanities and Communication  
*Internships Available:* Yes

### CEDU Family of Services

Private residential schools and outdoor therapeutic program for adolescents between the ages of 14 and 17 with emotional and behavioral problems.

*Majors of Interest:* Special Education, Secondary Education, Recreation, Psychology, Business Administration  
*Internships Available:* No





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EOE.

## Cerner Corporation

Cerner Corporation is a leading supplier of clinical and management information/ knowledge systems for healthcare organizations throughout the world. Cerner's mission is to connect the appropriate persons, knowledge, and resources at the appropriate time and location to achieve the optimal health outcome.

*Majors of Interest:* Computer Science, Electrical Engineering, Computer Engineering, Information Systems, Biology, Chemistry, Mathematics, English, Business, Psychology  
*Internships Available:* No

## Cintas

Uniform sales and service for commercial accounts nationwide.

*Majors of Interest:* All  
*Internships Available:* Yes

## Citadel Communications

Citadel Communications Corp. is a holding company which through its subsidiaries owns and operates radio stations and hold FCC licenses in AK, CA, CO, ID, IL, LA, MT, NV, NM, OR, PA, RI, UT, and WA. Citadel went public on the Nasdaq Exchange in July of 1998.

*Majors of Interest:* Marketing, Advertising, Communications, Management  
*Internships Available:* Yes

## City of Portland Police Bureau

Large metropolitan police department - hiring entry level police officers. Four year degree required prior to hiring.

*Majors of Interest:* All  
*Internships Available:* Yes

## COGEMA Engineering Corp.

COGEMA Engineering provides state-of-the-art services and technology in the field of remote sensing and sampling equipment. Our specialists have received world recognition for their innovative applications of remote and robotic equipment.

*Majors of Interest:* Electrical Engineering, Mechanical Engineering, Chemical Engineering  
*Internships Available:* Yes

## Coldwater Creek

Coldwater Creek is a catalog retailer based in Sandpoint, Idaho, specializing in unique clothing and gift items.

*Majors of Interest:* All (anyone interested in marketing and merchandising)  
*Internships Available:* Yes

## Colmac Coil

Colmac Coil is a leading manufacturer of coil products for the industrial refrigeration, HVAC, and industrial heating/cooling industries. Colmac Coil began in 1971 by building OEM coils for its sister company, Colmac Industries, one of the world's leading garment finishing manufacturers. Located in the beautiful Inland Northwest, both Colmac manufacturing plants and corporate offices maintain a sizable staff of engineering, technical, and sales personnel.

*Majors of Interest:* Engineering, Industrial Technology, Business Accounting  
*Internships Available:* Yes

## CompuCom

CompuCom Systems is a leading PC network systems and services integrator, providing product procurement, advanced configuration, systems integration, and network support services for corporate customers nationwide. With over 4000 associates and 45 national sales and services locations, CompuCom has achieved 40 consecutive profitable quarters and recorded revenues exceeding \$1.99 billion in 1996.

*Majors of Interest:* Computer Science, Electrical Engineering, Management Information Systems  
*Internships Available:* No

## ConnexT

ConnexT, a leading-edge software development and services company, has exploded into the utility industry marketplace with a line of software products never before available. We are paving the way for energy providers to offer value-added services to their customers. Check out our product line at [www.connex.com](http://www.connex.com) or come visit us at the Career Expo. We offer a rare opportunity to get involved in a high-tech startup in the heart of downtown Seattle.

*Majors of Interest:* Business Management, Marketing, Finance, Electrical Engineering, Software Engineering, Computer Science  
*Internships Available:* Yes

## Consolidated Electrical Distributors

Since its inception, Consolidated Electrical Distributors (CED) has focused on meeting its customers' electrical requirements - one customer at a time. Even though CED has one of the nation's largest electrical distribution networks, with over 370 locations, CED still does business based on the needs of the individual. CED's policy of Service, Integrity, Reliability is the driving force in every community served.

*Majors of Interest:* All  
*Internships Available:* Yes

## Consolidated Graphics

Consolidated Graphics is the fastest growing commercial printing company in the United States. Consolidated Graphics operates 42 printing companies nationwide and is a consolidator in a highly fragmented industry that adds value to its operating companies by providing financial and operational strengths, management support and technological advantages.

*Majors of Interest:* All  
*Internships Available:* No

## CRSS Constructors

CRSS Constructors, Inc. is a program and project management organization with offices throughout the United States and worldwide. In the past 30 years, we have managed more than \$60 billion in construction value and have delivered more than 500 major projects. With over 500 professionals, CRSSC is a proven performer - organizing and managing projects of all sizes from inception through design, construction, start-up, operations, and life-cycle maintenance.

*Majors of Interest:* Construction Management, Engineering, Architecture, Industrial Technology  
*Internships Available:* Yes

## Cutler-Hammer

Cutler-Hammer, a part of Eaton Corporation, with sales of approximately \$2 billion is one of the world's leading suppliers of electronic control and power distribution equipment.

*Majors of Interest:* Engineering (emphasis on Electrical, Mechanical, Industrial), Marketing  
*Internships Available:* No

## Darden Restaurants / Red Lobster

Operates more than 700 Red Lobster seafood restaurants and Olive Garden Italian restaurants in the United States and Canada.

*Majors of Interest:* Hotel and Restaurant Management  
*Internships Available:* Yes

## Deloitte and Touche Consulting Group

One of the largest management consulting firms in the United States with over 6000 professional staff in 25 offices. Our practice encompasses virtually all aspects of operations, finance, and information technology consulting in most major industries. We have built a reputation for developing and implementing innovative solutions to the problems facing business leaders. We believe that implementation is an integral part of our consulting services, and work with clients in the implementation of our recommendations.

*Majors of Interest:* Management Information Systems, Computer Science, Business, Economics, Finance, Mathematics, Industrial Engineering, Mechanical Engineering  
*Internships Available:* No

# Korean auto maker targets students

Associated Press

DECATUR, Ga.—To the hyper-intensive world of college campus marketing, add a new twist — a classmate trying to sell you a car.

That's what South Korean car maker Daewoo Corp. envisions as the key to cracking the U.S. auto market as it aims to sell 80 percent of its three-model line to college students who have been talked into a dealership by their peers on campus.

The company calls these contract student workers "Daewoo campus advisers," or DCAs.

"I think it pretty much looks stellar on any resume," said Georgia Tech DCA Ian Trenbeath, rattling off a list of marketing, public relations, event-planning, "and even management" experience he's gaining from his work with

Daewoo.

On Tuesday, Daewoo officially opened its first 15 U.S. dealerships, including one in Decatur. The company's American auto division is based in Marietta.

This summer, Daewoo flew 2,000 students — future DCAs — from about 400 schools to Seoul. The students toured the company's plant in Kunsan, learned about the company's goals and history and studied Korean culture.

Daewoo, a mammoth conglomerate that was founded by Kim Woo-Choong in 1967 as a textiles exporter, says campus advisers will earn about \$400 per car they help sell.

Chairman Kim was on hand Tuesday to cut the blue ribbon at the Decatur showroom and accepted a plaque and photo of the Atlanta skyline from Stan Turman, general manager of

Daewoo of Decatur.

University of Georgia junior Thomas McGuinn was one of 20 people who won free use of a Daewoo for a year, selecting a top-of-the-line Leganza model from a large blue pot.

Daewoo will be challenged not only by the glut of some 600 models U.S. car buyers face, but also by the fact that they are a company without a reputation in America.

As a result, consumers will rely heavily on magazine and other testing, said J. Ferron, a partner and auto analyst at PricewaterhouseCooper Accounting, and a former Daewoo consultant in South Korea.

"There's a lot of experimentation going on in the industry. Daewoo is one of those experiments," he said.



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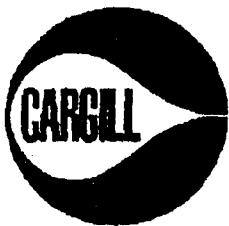
## Winning in this game, takes everything you've got.

If you want to win in this game, it's important to choose sides carefully. With over 618 stores domestically, 292 stores internationally and sales approaching \$9 billion, there's only one team to be on...OURS!

At Toys "R" Us, instead of just pulling their own weight, our managers must be able to get in there and pull together as a team. This is real shirt sleeve stuff. And that's what makes every victory more meaningful: because you, the manager actively participate in it. And because we're doing so well we can compensate you with an exceptional benefits package featuring incentive bonuses, stock options, profit-sharing, 401K, company-matched savings plan, medical/dental coverage, life insurances and more!

For immediate consideration, please send your resume to Human Resources, Toys "R" Us (location). We are an equal opportunity employer, dedicated to promoting a culturally diverse workforce.

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## Commodity Merchant

Cargill is an international marketer, trader, processor and distributor of agricultural, food, financial and industrial products with some 80,600 employees in more than 1,000 locations in 65 countries.

Commodity merchandisers buy, sell and trade commodities including grain and grain products, tropical commodities such as sugar and coffee, industrial metals and fertilizer.

For more information, check us out at [www.cargill.com](http://www.cargill.com) or at career services. Visit with us at the Career Expo of the Palouse. Interviews November 2 & 3 for full-time and internship positions.

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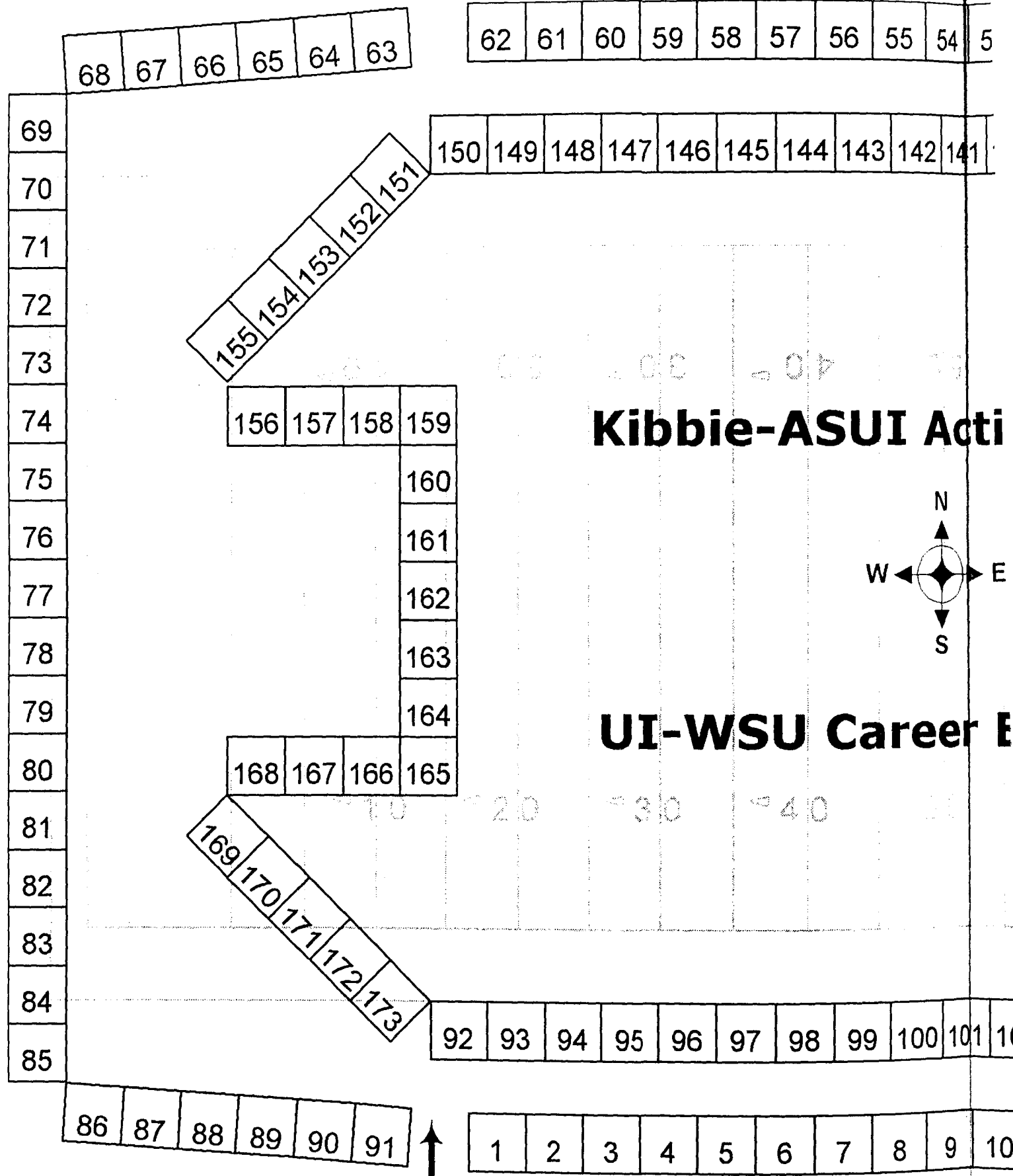
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### DMR Consulting

As one of the world's largest and most innovative IT services firms, we partner with Fortune 1000 clients to design advanced information systems and deliver business-critical solutions. DMR has 25 years of experience in managing large-scale systems development and integration projects, combined with expertise in management consulting, a unique ability to engineer solutions, and a suite of proven methods.

*Majors of Interest:* Computer Science, Computer Engineering, Electrical Engineering  
*Internships Available:* Yes

### E & J Gallo Winery

Gallo is the largest producer of wine in the world and is a privately held, family-owned and managed winery, with a Commitment to Excellence in every aspect of our business. Achievement stems from a long-term business approach to include: Outstanding quality, commitment to research, highest-quality brands, building advertising, and a sales management organization that is unrivaled in the industry.

*Majors of Interest:* All Majors  
*Internships:* None Available

### Enterprise Rent-A-Car

Service - replacement of car rentals.

*Majors of Interest:* All Majors  
*Internships Available:* Yes

### Extended Stay America

Extended Stay America owns, develops and manages extended stay lodging facilities throughout the United States which are designed to appeal to value-conscious guests. Extended Stay America properties offer quality accommodations at substantially lower rates than conventional lodging facilities. Extended Stay America is a public company traded under the New York Stock Exchanges by the symbol: ESA.

*Majors of Interest:* Hotel Management, Recreation, Business, and Liberal Arts  
*Internships Available:* Yes

### Familian Northwest

Familian Northwest began in 1969 with the vision of becoming the Pacific Northwest's best distributor supplying plumbing products to residential, commercial, and industrial markets. Today, Familian Northwest is proud to be the largest distributor in the Northwest serving the residential, industrial, commercial, manufacturing, heating, and waterworks markets. Familian Northwest has over 80 branches spanning Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa, Minnesota, Montana, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington, and Wyoming, as well as international operations in the South Pacific.

*Majors of Interest:* All undergraduate business majors  
*Internships Available:* No

### Fireman's Fund Insurance Co.

Fireman's Fund's mission is to be the premier provider of property and casualty insurance within our selected markets. We will strive to exceed our customer expectation and deal honestly with our customers, producers, and general public. We serve the needs of North America, offering a broad range of products and services through a nationwide network of 50+ major field offices and in conjunction with the independent agents who are our partners.

*Majors of Interest:* Management Information Systems, Computer Science, Insurance  
*Internships Available:* Yes

### Fisher Controls International Inc.

Fisher Controls International, Inc. is unquestionably recognized throughout the Process Control industry as the world's leader of innovative process control products and services. As a major division of Emerson Electric, Fisher Controls has a commanding presence with 50 manufacturing and service centers in 22 countries, and 180 sales offices in 80 countries. Our global growth and product expansion is derived from the development of emerging technology, benefiting customers and creating a wealth of exciting employment opportunities for you.

Please visit our website at [www.fisher.com](http://www.fisher.com) for more information on Fisher Controls and other employment opportunities.

*Majors of Interest:* Chemical, Industrial, Mechanical, Electrical  
*Internships Available:* Yes

### FMC Corporation Phosphorous Chemicals Division

FMC Corporation is one of the world's leading producers of chemicals and machinery for industry and agriculture. The company, headquartered in Chicago, employs 17,000 people at 100 manufacturing facilities and mines into three major segments: performance chemicals, industrial chemicals, and machinery and equipment.

*Majors of Interest:* Environmental Engineering, Mechanical Engineering, and Civil Engineering  
*Internships:* Available

### Freightliner Corporation

Freightliner Corporation, with headquarters in Portland, Oregon, is the leading heavy-duty truck manufacturer in North America. Producing and marketing the most advanced Class 3-8 trucks on the market, this member of the Daimler-Benz AG group employs a professional team of technicians and engineers who are programming and designing the future of the industry. In every area of growth, from school bus chassis to fire trucks, Freightliner has earned its reputation as "the company that does things right."

*Major of interest:* B.S./B.A. Computer Science, B.S. Information Technology, B.S. Information Systems  
*Internships Available:* Yes

### Gilbert Western

Gilbert Western Corp., a Kiewit subsidiary, has experience in many types of construction. We have the ability to perform complete construction services for nearly all construction markets including transportation, industrial, power, water resources, environmental services, telecommunications, and mining.

*Majors of Interest:* Civil Engineering, Construction Management, Mine Engineering  
*Internships Available:* Yes

### Guardian Industries, Inc.

Guardian is the largest producer of flat glass products in the United States, and is the third largest in the world. Guardian is also a major producer of automotive glass, plastics, and fiberglass.

*Majors of Interest:* Engineering (Mechanical, Industrial, and others) and Business Administration  
*Internships Available:* Yes

### Harpers

Harpers manufactures metal office furniture in our state-of-the-art facility in Post Falls, Idaho.

*Majors of Interest:* Engineering: Industrial, Manufacturing, Mechanical, and Design  
*Internships Available:* Yes

### Hart Insurance Center

Hart Insurance Center is an independent insurance agency providing all lines of insurance to meet our customers' needs. We employ well-educated agents and utilize top-of-the-line computer equipment and consider ourselves innovators in the insurance agency business.

*Majors of Interest:* All Majors, specifically Business and Human Resources  
*Internships Available:* Yes

### Hertz Equipment and Rental Corporation

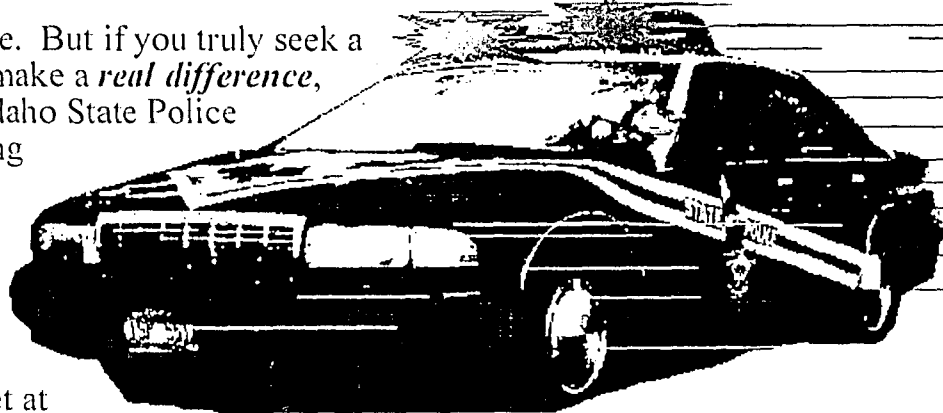
Visit our table for more information.

*Majors of Interest:* Please contact us for more information  
*Internships:* Please contact us for more information



# Looking for a career on the *Fast Track?*

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**1998 Career Expo of the Palouse**  
University of Idaho Kibbie Dome  
Tuesday October 6, 1998  
9:00 a.m. - 3:00 p.m.

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**Career Expo of the Palouse**  
Tuesday, October 6th, 9:00 am - 3:00 pm  
University of Idaho Activity Center, (Kibbie Dome)

**Information Sessions**  
Wednesday, October 7th, 11:10 am & 12:10 pm, CUB B1-5

**Deadline for Students to Submit Resumes To Career Center:**  
Wednesday, October 7th

**On Campus Interviews: Thursday, October 22nd**

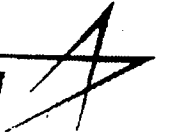
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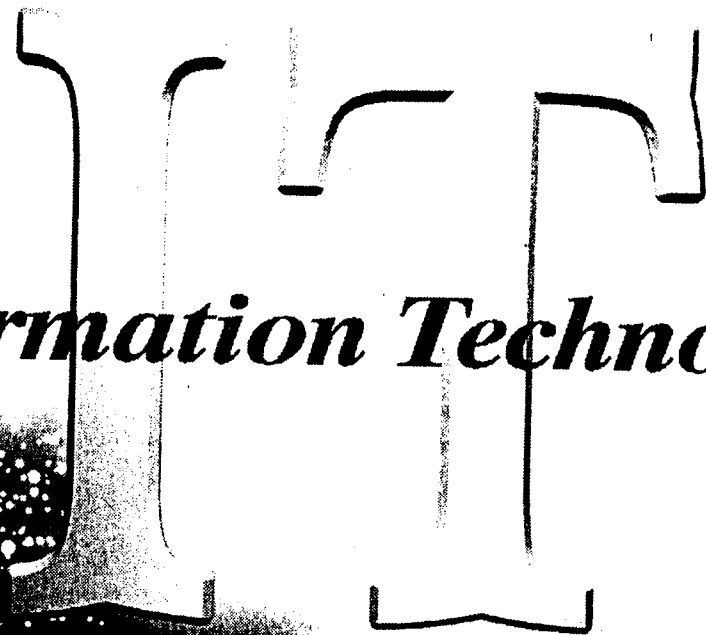
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Hewlett-Packard focuses on products ranging from networking, medical electronic equipment, instruments and systems for chemical analysis, electronic components, personal and business computers and workstation and computer accessories. HP's field of interest for product development is based on the philosophy to participate in those fields of interest that build upon our technologies, competencies and customer interests, that offer opportunities for continuing growth, and that enable us to make a needed and profitable contribution.

*Majors of Interest:* Engineering (Computer, Electrical, and Mechanical) and Computer Science

*Internships Available:* Yes

## HMT Technology

HMT is a leading supplier of high-performance thin film magnetic media for high-capacity hard disk drives, which in turn are used in high-end personal computers, network servers and workstations. HMT believes that its internally developed proprietary manufacturing process and state-of-the-art equipment, combined with its extensive expertise, currently provide HMT with a technological advantage over competing independent thin film disk manufacturers. HMT employs approximately 2,500 employees between its Fremont, California and Eugene, Oregon facilities.

*Majors of Interest:* Chemical Engineering, Chemistry, Materials Science, Physics, Mechanical Engineering, Computer Science, Electrical Engineering, Business Administration, Industrial Engineering, Marketing, Statistics, Mathematics, and Education

*Internships:* Co-ops available from January to June

## Hidden Creek Ranch

Hidden Creek Ranch offers our guests an adventure vacation with a Native American philosophy that celebrates life and generates joy and excitement. We want our guests to have fun, to participate in only what they enjoy, and to leave with memories of a great vacation that will last a lifetime. Our main guest season starts in the beginning of May and ends in early October, followed by our Winter Program. Positions available include office, maintenance, housekeeping, kitchen, and wrangler staff.

*Majors of Interest:* All Majors

*Internships Available:* Yes

## Honeywell Commercial Aviation Systems

Honeywell Commercial Aviation Systems (CAS) is composed of 3 divisions: Air Transport Systems (ATS), Business and Commuter Aviation Systems (BCAS), and Central Technical Operations (CTO). ATS produces advanced avionics for large commercial aircraft. BCAS produces advanced avionics and aviation products for corporate and regional aircraft. CTO products include advanced pressure sensors, interferometric fiber optic gyros, and advanced microelectronics packaging. CTO also provides ASIC design, electronic symbols library, common parts supplier system, electromagnetic testing, and machining services.

*Majors of Interest:* Electrical Engineering, Computer Science, Digital Design, and Systems Design

*Internships Available:* Yes

## House Votes Lower Student Loan Interest Rates, Raise Student Grants

### Associated Press

WASHINGTON— Sen. James Jeffords' bill that would lower interest rates on college student loans for all borrowers and raise the maximum student-aid grant passed the Senate on Tuesday.

The bipartisan measure, originally sponsored by the Vermont Republican, now goes to President Clinton for his likely signature.

The 96-0 vote followed voice-vote House approval Monday of the compromise bill.

"This legislation gives millions of students the financial key to unlock the door to higher education," Jeffords said. "By lowering the interest rate for student loans to the lowest levels in nearly 20 years and by increasing the level of Pell grants, we are allowing higher-learning to mean higher-earnings for more of our children."

The measure also includes incentives for people to become teachers by offering to forgive part of their student loans if they teach in urban or rural districts with large numbers of poor children. It also includes a grant program for

See Rates, A16

## Vanir Construction Management, Inc.

Vanir Construction Management, Inc. (Vanir) is one of the nation's leading program/project/construction management firms. With offices through the western U.S. including Bellevue, Vanir provides services to a wide variety of public and private sector clients. Since its founding in 1980, Vanir has provided project/construction management services for more than \$4.5 billion in construction, including public works, criminal justice, education, healthcare, utilities, office and residential projects.

Our staff of over 220 professionals and support personnel includes project directors, construction managers, cost engineers, schedule engineers, inspectors, claims specialists, and other experienced design and construction professionals, many of whom are registered or licensed architects, engineers, and contractors. Combining seasoned personnel, specialized expertise and state-of-the-art management information systems, Vanir has established an enviable track record for successful project delivery on time and under budget.

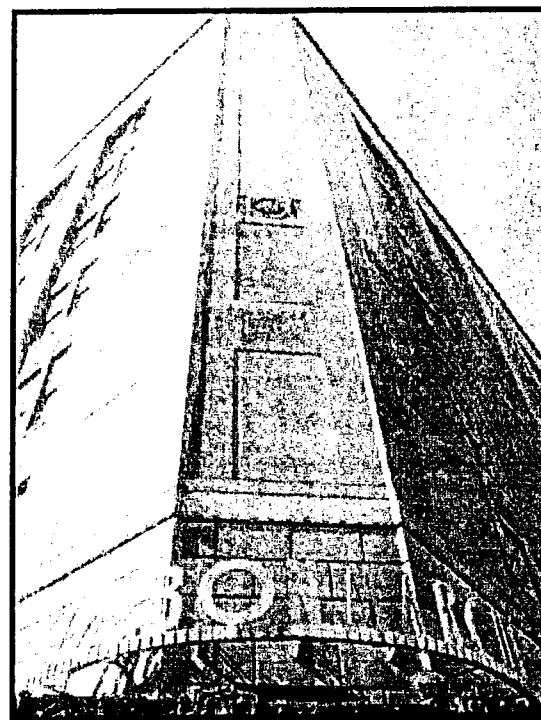
Services provided to our clients include needs assessment, master planning, project management, design phase management, construction management, financial services, design/bid/build/design/build and contract negotiations.

Major projects we have recently completed or are currently managing include a \$50 million high school in Los Angeles; a \$100 million state office building in Oakland; a feasibility study for a new police facility in Tacoma; and a \$120 million, 650,000 square foot corrections facility for the Washington Department of Corrections at Stafford Creek.

Vanir has maintained a regional office in Bellevue, Washington since 1994 and has worked for several public clients since that time. Services provided include feasibility studies, master planning, cost estimating, MWBE programs and compliance, constructibility reviews, scheduling, community relations and on-site construction management.

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# The Daily Evergreen VS Argonaut

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**Rates, From A15**

states to improve teacher preparation And teacher-preparation colleges would have to provide information to would-be students about what percentage of graduates pass teacher examinations.

The measure is one of the few education bills to find bipartisan support this election year.

A key provision would change the way interest rates are determined for student loans.

The new formula, based on Treasury bill interest rates and added points, would hold down what students pay by giving a subsidy to lenders. As a result, the rate for students would be 7.46 percent for new loans — the lowest rate in 17 years — down from 8.23 percent last year, sponsors say.

The measure also would raise the maximum authorized amount for Pell Grants to \$4,500 a year in 1999-2000, up from \$3,000. The amount would gradually rise to \$5,800 in 2003-2004.

An added provision would require the Department of Education to gather and publish information on college costs, including yearly increases in tuition and fees.

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Or e-mail your resume to:

WahingtonCounty@MossAdams.Com

### PEACEHEALTH - LOWER COLUMBIA REGION ST. JOHN MEDICAL CENTER PEACEHEALTH MEDICAL GROUP

PeaceHealth/St. John Medical Center is an acute care hospital that provides the most comprehensive set of inpatient and outpatient services in the Lower Columbia Region. Serving a wide geographic area the medical center focuses on delivering services with a personal touch. Following is just a few of the services we provide: Level III Trauma care and Prevention, Helicopter Pad, Emergency Department, Acute services for medical and surgical inpatients, all major surgical procedures excluding Neurosurgery, Cardiac Surgery and Transplants, Comprehensive Oncology services, and complete services of Women and Children.


We also offer a Chemical Dependency Treatment Center and a growing behavioral health department. We are currently expanding and remodeling our facility which will include a 121,000 sq. ft. Medical Office Building for our medical Group which consists of 50+ physicians. The Medical Office Building will also include its own retail pharmacy, a surgery center with four new operating suites, a Medical Procedures Unit, and expanded cancer services center, a cardiac diagnostic center, and an expanded outpatient services area.

Sr. John Medical Center is located in Longview, WA which is the heart of the Pacific Northwest. Longview provides a quality lifestyle in an area prime for business and industry. Located 145 miles south of Seattle, WA and 50 miles north of Portland, OR, it is a unique combination of elegant residential areas and active river front industry. Longview is perfectly situated for the outdoor enthusiast with ocean beaches and mountains an easy hour drive away.

Employment with PeaceHealth assumes individual commitment to our mission and core values which includes excellent customer service. We offer a competitive wage and a excellent benefits package consisting of: health, dental, vision, life and AD&D insurance, FSA accounts; TDA Employer Matching Plan, and LTD insurance. In addition to salary and benefits we offer an excellent vacation and sick leave policy.

Some of the current positions we have available are:

PHARMACIST	ULTRASOUND TECHNOLOGIST
REGISTERED NURSES	MANAGEMENT ENGINEERS
LICENSED PRACTICAL NURSES	MENTAL HEALTH COUNSELORS
BEHAVIORAL HEALTH SPECIALIST	RADIATION THERAPIST
MEDICAL SOCIAL WORKER	STAFF ACCOUNTANT



PeaceHealth

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- Electrical (power)
- Electrical (instrumentation & controls)

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A PLACE WHERE YOU CAN MAKE A DIFFERENCE?"**

Your search is over! At Harpers, a division of Kimball International, company success and personal success are directly linked. Our philosophy is what sets us apart from most companies. We consider our employees as our greatest asset. We offer a variety of opportunities and other initiatives to help provide employees the choice to enhance job performance, salary earnings and professional development. This enables everyone to share in the company's success through personal growth and fulfillment!

Come join us in North Idaho. We have opportunities for Engineering graduates, and for Engineering, Accounting, Human Resources, and Information Systems Interns, in our state-of-the-art facility in Post Falls. As a manufacturer of metal office furniture and systems we are committed to high quality in our products and in our employees. Just 20 miles east of Spokane, located in the heart of major year-round recreational areas, Post Falls offers a relaxed, back to the basic lifestyle.

Stop by our booth at the Career Fair on October 6th to hear more about what we have to offer.

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MATH • ELECTRICAL ENGINEERING • MECHANICAL ENGINEERING • BUSINESS ANALYSIS

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Raytheon has formed a new technological superpower—Raytheon Systems Company, composed of four major technological giants: Raytheon Electronic Systems, Raytheon E-Systems, Raytheon TI Systems and Hughes Aircraft. The new Raytheon Systems Company is driving technology to the limit. And we're looking for engineers who want to push the envelope. Break new ground. Make their mark.

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We have a lot to tell you about the new Raytheon Systems Company and the exciting opportunities we have available. Plan on visiting our booth at your college career fair. If you are unable to attend the fair then check out our website at [www.rayjobs.com](http://www.rayjobs.com) and please send your resume to: Raytheon Resume Processing Center, P.O. Box 660246, MS-201, Dallas, TX 75266.

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U.S. citizenship may be required. We are an equal opportunity employer.

# Raytheon

## IBM Corporation

IBM is a large multinational corporation whose business is Information Technology - offering a broad range of products designed to help record, process, store, retrieve and communicate information. IBM is guiding the world toward an increasingly network-centric future. We're using microelectronics, client/server and object-oriented technologies, systems management and storage. And thousands of other IBM-patented advances to help the global community achieve a remarkable range of goals from conserving power, diagnosing illness, and monitoring space flights to growing healthier crops, manufacturing products and forecasting the weather. You'll find our strengths include creating new career opportunities for graduates in a number of major functional areas including: research and development, programming, manufacturing, marketing, finance and administration. Specific disciplines include, but are not limited to: Computer Science, Engineering, Mathematics, Technical Writing, Business or Finance. Internal programs include employee education, development and training, Education Leave of Absence, Tuition Refund, Graduate Work Study and Resident Study programs.

*Majors of Interest:* Computer Science, Engineering, Mathematics, Technical Writing, Business or Finance  
*Internships Available:* Yes

## IBP, Inc.

IBP's primary service is meat processing.

*Majors of Interest:* Animal Science, Agricultural Business, Agricultural Economics, Agriculture, Accounting, Information Technology, and Engineering  
*Internships Available:* Yes

## Idaho Department of Correction

The Idaho Department of Correction provides incarceration facilities for adult felons sentenced by the courts, presentence reports for the courts and supervision services for probationers and parolees. The department operates a central administrative office, a central records office at the old penitentiary, seven correctional institutions, four community work centers and 20 probation and parole district and satellite offices.

*Majors of Interest:* All Majors  
*Internships Available:* Yes

## Idaho Department of Health and Welfare

Idaho Department of Health and Welfare offers state courts human health and social services.

*Majors of Interest:* Social Work, Nursing, Medical, and Counseling  
*Internships Available:* Yes

## Idaho State Police/Idaho Department of Law Enforcement

The broad function of the Department is to "protect persons and property." However, through its many divisions, the Department addresses a wide spectrum of specific functions. These include: providing service and protection and promoting safety on the state's highway system, enforcing provisions of the Controlled Substances Act, maintaining criminal history, wanted/missing persons and stolen property records, providing a 24-hour telecommunication service to all local law enforcement agencies, providing local law enforcement agencies with general investigative assistance, providing the full services of an accredited crime lab, enforcing the Idaho Alcohol Beverage Code, preventing losses of livestock by theft or illegal slaughter, training, educating, and certifying police officers within the state. Establishing minimum standards for employment of police officers, and licensing, regulating, and supervising all horse meets held in the state.

*Majors of Interest:* Criminal Justice, Computer Science, Biology, Accounting, Chemistry  
*Internships Available:* Yes

## IKON Office Solutions

IKON Office Solutions is an incorporated business in the state of Ohio. IKON Office Solutions provides leading office technology dedicated to helping companies compete better by offering copier and printing systems, integrated computer networking, hardware and software product interfaces and technology training as well as mailroom and copy center management and overflow duplicating.

*Majors of Interest:* Business, Marketing, and Communication  
*Internships:* None Available

## In-System Design

In-System Design is primarily engaged in developing imaging systems and VO for imaging systems. This includes design of ASICs, boards, firmware, and software.

*Majors of Interest:* Electrical Engineering, Computer Engineering, and Computer Science  
*Internships Available:* Yes

## JC Penney

JC Penney is a multi-billion dollar organization with over 1,200 retail department stores located in all 450 state and Latin America, a catalog business, drug stores, and direct marketing services.

The Penney idea, adopted in 1913, set as its fifth principle, "To improve constantly the human factor in our business." JC Penney's goal is to ensure that no gaps exist between its principles and its achievements.

*Majors of Interest:* Marketing, Information systems, Merchandising, Business, and Accounting  
*Internships Available:* Yes

## Jamba Juice

Jamba Juice stores, operated by Jamba Juice Company, are specialty providers of fresh, nutritious smoothies and natural juices, include nearly two dozen tempting blended-to-order concoctions. The company also crafted its own fusions of body and mind-boosting health supplements, called Juice Boosts, which they add to smoothies for a combination of irresistible flavor and maximum health benefits.

Jamba Juice Smoothies are blended-to-order, 24-ounce fruit and juice-based meals, including such favorites as Strawberries Wild, Peach Pleasure, Citrus Squeeze, and Razzmatazz. The stores offer a variety of fresh-squeezed juices, including orange, carrot, and wheatgrass in addition to their healthy snacks and fresh baked goods.

*Majors of Interest:* Hotel/Restaurant Management, Business  
*Internships Available:* No

## James Hardie Building Products

Visit our table for more information

*Majors of Interest:* Contact us for more information  
*Internships:* Contact us for more information

## Japan Exchange and Teaching Program

The Japan Exchange & Teaching (JET) Program seeks to enhance internationalization in Japan by promoting mutual understanding between Japan and other nations. The JET Program also promotes intercultural and foreign language education by having native speakers in the classroom. Each year, college graduates are selected to serve in local government organizations as well as in public and private junior and senior high schools as either Assistant Language Teachers (ALTs) or as coordinators for International Relations (CIRs). A one year commitment is required. Remuneration, air fair, and housing assistance are provided.

*Majors of Interest:* All Majors  
*Internships:* None Available

## John Hancock Financial Services

A highly defined/marketing training program focusing on long term care insurance. Progress of the candidate is monitored on a daily basis. Upon successful completion of the required training curriculum and activity expectation, candidates will become full time sales associates with the Portland Marroni General Agency. Future career opportunities include management skill development through the agency's mentoring program and continuous training for eventual attainment of advanced designations.

*Majors of Interest:* Business, Finance, Marketing, Economics, Management, Accounting  
*Internships:* None Available



**Kmart Inc.**

Kmart is an equal opportunity employer with exciting possibilities for career-minded individuals in the area of retail management. With over two thousand stores nationwide, Kmart Corporation gives people what smaller companies cannot offer; growth potential. We have a strong need for future store managers coming into our dynamic, hands-on training program to bring Kmart to the level we are seeking to attain and beyond. Join the Kmart team and catch the vision of the future of retail.

*Majors of Interest:* Business, Retail Management  
*Internships Available:* No

**Key Bank**

Commercial, Consumer Financial Services - Small Business, Agriculture lending.

*Majors of Interest:* Business, Finance, Economics, Accounting  
*Internships Available:* No

**Kiewit Pacific Co.**

Kiewit Pacific Co. is wholly owned subsidiary of Kiewit construction Group, Inc. the worldwide construction arm of Peter Kiewit Sons', Inc., Omaha, Nebraska. As one of the 10 largest contractors in North America, the Kiewit Companies have extensive experience in virtually all types of construction. This experience includes job ranging in size from \$300 thousand to over \$1 billion. With most of its revenue earned from fixed price, "hard money", contracts Kiewit places a great deal of emphasis on the basics of successful contracting; getting work at the right price, and building work at the lowest possible cost.

*Majors of Interest:* Civil Engineering, mining engineering, and Construction management  
*Internships Available:* Yes

**Lockheed Martin Idaho Technologies**

The Idaho National Engineering and Environmental Laboratory (INEEL) offers a unique combination of outstanding engineering and environmental R&D facilities, set on an 890-square-mile National Environmental research Park (one of only five in the nation). The INEEL began its 50-year history as a nuclear reactor testing station, generating the world's first nuclear generated electricity in 1954. 52 test reactors have been constructed at the INEEL over the years, but most were phased out when they completed their mission. Today, even though we still operate reactors and perform nuclear research, our primary focus is on environmental research and remediation, with significant R&D work in biotechnology, software development, robotics, lasers, super computing, and artificial intelligence.

*Majors of Interest:* Computer Science, Electrical Engineering with CS background, Chemistry  
*Internships Available:* Yes

**Resumes, from A3**

Information, focus on selling your strong points. This includes skills and knowledge related to the position you are applying for, and honors earned. The statement "References are available upon request" should put the finishing touch on your resume.

If resume writing is giving you a migraine, Career Services (located in Brink Hall, Room G-11) has tips on how to write one. They have several resources to guide you in the writing process, as well as help in writing a cover letter, and improving your interviewing skills.



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At Telect, the constant change that characterizes the communications world means that survival often hinges on the ability to think - and act - toward the future. It means anticipating the future needs of our customers and continuing to bring innovations to the marketplace. Our focus is on the future - new products, new markets, new customers, and new ways of meeting our customers' needs.

This simple concept is integral to Telect's search for innovative, team-oriented graduates who want to join a company that is exploring and developing new technologies, new ideas and new ways of communicating the world. We seek grads that are ready to SEIZE THE FUTURE TODAY!

Telect provides a competitive compensation and benefits package and a positive, employee oriented working environment. Sound perfect? Well, try adding an awesome quality of life! Our location in Spokane, WA allows you to enjoy spectacular natural surroundings - heaven on earth for outdoor enthusiasts - as well as exceptional cultural arts programs, acclaimed city parks, and some of the best public golf courses in the nation.

If you are interested in joining the Telect team as we "seize the future" - send, fax or email your resume to:

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email: getjobs@telect.com  
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**DISCOVER CAREER OPPORTUNITIES WITH OSMOSE**

Osmose, Inc. is an employee-owned company which has provided quality wood preserving materials and services since 1934. One of the rapidly expanding divisions of Osmose is the Utilities Division, which specializes in the inspection, treatment and restoration of wood utility poles. Our quality service extends pole life, conserves forest resources, improves system integrity, and protects utility company's personnel and the public.

Throughout the year Osmose recruits across the United States for our Foreman position. This position involves hiring, training and leading a small crew in the inspection and treatment of wood utility poles. While working with a team of crew members, you will learn excellent skills in leadership, work at a rapid pace, therefore, our need for supervisory personnel is also increasing. Our newly hired Foreman are in excellent position for advancement in just a few years time, making Osmose an exceptional job opportunity for ambitious and motivated individuals.

In addition to advancement opportunities and on-the-job training, the Osmose Foreman compensation and benefit package includes:

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- \*family medical insurance
- \*living allowance when traveling
- \*employee stock ownership plan
- \*401K retirement plan
- \*two weeks paid vacation each year

Osmose, Inc.  
Attn: Employment Coordinator  
2990 E. Northern Ave., Suite 104B  
Phoenix, AZ 85028



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this is my **LIFE.** Just give me **ZERO BS** and **lots of** **STRAIGHT TALK** about stuff that **really** matters. Wouldn’t that be **cool?**”



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# CAREER FAIR EXPO



## Top Ten Personal Characteristics Employers Seek in Job Candidates

1. Honesty / Integrity
2. Motivation / Initiative
3. Communication Skills
4. Self-Confidence
5. Flexibility
6. Interpersonal Skills
7. Strong Work Ethic
8. Teamwork Skills
9. Leadership Skills
10. Enthusiasm

Source: Job Outlook '98, National Association of Colleges and Employers.

## Ten Sure-Fire Career Survival Tips

1. Focus on the Central Goal.
2. Plan on Staying Several Years at the Job.
3. Look for High Profile Versus Low Profile Jobs.
4. Study the Organization's Corporate Culture.
5. Take a Self-Inventory and Keep It Updated.
6. Keep Yourself Visible with Your Superiors.
7. Be a Team Player.
8. Find Internal Sponsors.
9. Maintain a Positive Outlook.
10. Establish Yourself as a Leader.

Source: Field Guide to Computer Careers, Fall 1991.

**BI-MART**  
Your Membership Discount Store

**Attention Graduating Seniors!**

Are You Looking for:

**A Challenge?  
A Career In Retail?  
Advancement?**

**Come see what Bi-Mart has to offer at the "Career Expo of the Palouse"!**

*Bi-Mart*, a NW owned and operated retailer, may have just what you are looking for! We are a rapidly expanding company with many opportunities for friendly, outgoing people who want to grow with us.

**ASSOCIATE MANAGER:** Enter our store management training program and advance to store manager in 4 to 6 years. You must be willing to relocate several times within the Pacific NW, be energetic, have excellent people skills, and good leadership ability.

**Bi-Mart offers to qualified individuals:**

- Career Opportunities
- Progressive Salary Plan
- Credit Union
- Medical, Dental, Vision Ins.
- 401(k)/Retirement Plan
- Paid Vacations & Holidays
- Life/Accidental Death Ins.
- Employee Discount

**Interview with us on Wednesday, October 7th in the Kibbie Dome!**

Or send your resume to:  
Training Dept., 220 S. Seneca, Eugene, OR, 97402  
Fax: 1-800-333-8967 E-Mail: Training@bimart.com



**Keep your sights on Target.**

In a field of ordinary jobs, set your sights on a great career at **Target**. We're one of the largest and most successful upscale discounters in the U.S. With 812 stores in 39 states, we are a premier retailer with a proud reputation for quality, value and service, committed to providing our guests with the highest quality goods at low prices. Currently, we are searching for career-minded college students to fill available positions in California, Washington, Oregon and Nevada:

### INTERN

The chosen candidate will be a dedicated, motivated Junior or Senior-level student with an interest in developing managerial skills. You will walk in as a Junior Executive, earning \$10 a hour while shadowing and training with select Target Executives and Team Leaders for a period of 10-12 weeks, learning the retail industry. If successful, you'll walk out with a management-level job offer from one of the largest retailers in the country!

### EXECUTIVE TEAM LEADER IN TRAINING

ETLs can oversee either merchandising or guest services, depending on experience. The chosen candidate will receive 4 weeks of Business College training, learning the ins and outs of Target business. You will also receive an additional 4 weeks of position-based training. You will earn \$30,000 plus full benefits while gaining the retail know-how you'll need to compete in our competitive industry.

To qualify, you'll need a college degree and the determination to succeed.

### EXECUTIVE TEAM LEADER OF TEAM RELATIONS/HUMAN RESOURCES

The chosen candidate will oversee the recruitment of well-trained, focused team members to provide quality guest service while interpreting company policies and ensuring fair and consistent application of personnel policies and procedures. You'll receive 4 weeks of Business College training and 4 weeks of position-based training while earning \$30,000 and full benefits.

To qualify, you'll need a college degree in Human Resources or Communications and the determination to succeed.

### ASSET PROTECTION TEAM LEADER

The chosen candidate will be responsible for coordination, communication and administration of company loss prevention, risk management and safety programs. You will also supervise our asset protection team, ensuring a safe and distraction-free work environment for our guests and team members.

To qualify, you'll need a college degree and strong organizational, administrative, communication and interpersonal skills. Prior retail experience helpful.

For Consideration, please visit us at the Campus Career Expo on October 6 at the Kibbie Dome. Stop by to speak with a Target Representative.

For further information on Target's exceptional opportunities, stop by or contact the University of Idaho or Washington State University Career Development Center.

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Drug-free and tobacco-free work environment. Equal Opportunity Employer.



You're on the phone.  
You're searching our extensive  
database for the perfect match  
to your client's request. You must  
produce by the end of the day.

The client is counting on **you**. Your account manager is counting on you. The office is supporting you. One hour left. Will you be able to ring that bell signaling to the entire office you've met your client's request? Can you high-five 30 people in under a minute?

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Can you put things into perspective?  
Can **you** build the type of relationships  
necessary to be successful - enduring?  
Can you take a moment and give a part  
of yourself to a team member, to a consultant, to a client?

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### Lockheed Martin Services, Inc.

Lockheed Martin Services, Inc. (LMSI) provides a wide variety of information resource management services including software integration and development, network design and operations, telecommunications, help desk support, records management, data center operations, Internet/Intranet support, and award winning multimedia.

*Majors of Interest:* Computer Science, Management Information Systems  
*Internships Available:* Yes

### Majiq

Production management systems for the pulp and paper industry.

*Majors of Interest:* Computer Science  
*Internships Available:* No

### Maxim Group

Since 1987 Maxim Group has specialized in providing exceptional information technology services to companies of all sizes. We currently have more than 70 U.S. offices, 2 in Canada and 5 in the United Kingdom. At Maxim Group, we take pride in the partnership we form with our customers and our commitment to providing the highest level of service in the industry. Maxim Group is made up of energized, motivated and talented people. We're proud of our history and poised for the ride into the future. Maxim group is committed to developing our most important resources: our people. We hire the best and make them better through personal and professional training opportunities.

*Majors of Interest:* Business, Human Resources  
*Internships Available:* Yes

### Maxtek Components Company

Maxtek designs and manufactures extremely precise custom high-frequency multi-chip modules (MCMs) and hybrids. The Maxtek facility has been building high frequency MCMs for 20 years as part of Tektronix. Maxtek MCMs are in most Tektronix high frequency products including their latest 1 Ghz oscilloscope the TDS784. In addition to Tektronix, Maxtek clients include many of the leaders in:

- Wireless Communications
- Test & Measurement
- ATE

*Majors of Interest:* Electrical Engineering  
*Internships Available:* Yes

### McGregor Company

Primarily retailing fertilizers and crop protectants to farmers in the inland North West. we provide field specialists, agronomic advice, equipment and applications for farmers. We have our own equipment manufacturing and research and development department. We are a family owned business with 300 employees.

*Majors of Interest:* Agriculture  
*Internships Available:* Yes

### MCMS

At MCMS we believe that nothing is more important than global supply chain management. in today's business environment, it's critical that you contract electronics manufacturing partner is positioned to manufacture and deliver your product on-time, with quality, to all your global points of integration. As a world-wide, contract electronics manufacturer, MCMS is known for consistent production processes, information systems, and equipment platforms that provide strategic advantages. And our standardized IT base provides an integrated infrastructure for managing our global business processes.

*Majors of Interest:* CIS, BSEE  
*Internships Available:* Yes

Restaurant

# DARDEN

## RESTAURANTS

Darden Restaurants, Inc. is the innovative leader of the casual dining industry. We are a Fortune 500 company with over \$3 billion in revenue per year. You know us as Red Lobster and the Olive Garden. Currently, we have the following exciting opportunities available:

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Join our team, and you'll receive:

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- Tuition Reimbursement
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Red Lobster Employment  
 Attn: Lisa Cari  
 Dept. RLLANP  
 Fax: 888/231-4256

Olive Garden Employment  
 Attn: Chuck Flor  
 Dept. OGLANP  
 Fax: 888/231-4256

If you have a degree in Hotel/Restaurant management or the Culinary Arts, fax your resume immediately to set up an interview time. Resumes must be typed in scannable, plain font format, including the appropriate Dept. Code.



www.redlobster.com



ITALIAN RESTAURANT  
 www.olivegarden.com

We are an Equal Opportunity Employer. Pre-employment drug screening is required.

## Melaleuca

Melaleuca, Inc., is one of the fastest growing companies in North America. Founded in 1985 and headquartered in Idaho Falls, Idaho, near the spectacular Teton Mountains, Melaleuca's annual sales have grown to over \$250 million in less than a decade. Melaleuca manufactures and distributes nutritional, pharmaceutical, personal care, home hygiene, and other consumable products. Our products are of exceptional quality, environmentally friendly, economical, and fully guaranteed.

*Majors of Interest:* Business, Information systems, Marketing, Accounting, Finance, management, Engineering Manufacturing, Communication, any language (Spanish, Korean, French, Mandarin)  
*Internships Available:* Yes

## MELDISCO

Meldisco, a Fortune 50 Shoe Retailer, is one of the leading footwear companies in the US with annual sales in excess of \$1.2 billion. We operate leased footwear departments in over 2200 stores located across the US. Meldisco is hiring store managers in the Washington area. This position consists of a 12-week training program after which the trainee is placed in their own store. Responsibilities include, customer service, hiring, training, visual merchandising, and replenishment. There are excellent benefits and a great opportunity for advancement. Please call Cindy Grand for an interview at (800)288-1021 or fax resume to (909)499-1499.

*Majors of Interest:* All  
*Internships Available:* No

## Mervyns

Chain of department stores.

*Majors of Interest:* Business, Retail, Liberal Arts  
*Internships Available:* Yes

## Micron Electronics, Inc.

Micron Electronics, Inc. is the third largest provider of personal computers sold through the direct channel. Micron boasts a worldwide reputation for technical superiority that began almost two decades ago. Micron Electronics' parent company, Micron Technology, Inc., has helped advance a global computer age by manufacturing high quality American-made memory components since 1978.

Micron Electronics, Inc., develops, markets, manufactures and supports a comprehensive line of memory intensive, high-performance notebook and desktop PCs and NetFRAME servers, along with related hardware and software products. Micron electronics' products include the latest features available at a competitive price. Micron electronics has established a well-earned reputation for aggressive development and application of leading-edge technology in the computers and components it manufactures. Micron electronics is a publicly held company that is actively traded on the NASDAQ exchange under the MUEI symbol.

*Majors of Interest:* Engineering, Business, CS/MIS, Accounting/Finance, Marketing, Advertising  
*Internships Available:* Yes

## Micron Technology

Micron Technology, Inc. and its subsidiaries are a world-class team delivering cost-effective silicon solutions to our customers. The company and its subsidiaries design, manufacture, and market DRAMs, very fast SRAMs, flash, other semiconductor components, board-level and system-level products, graphics accelerators, and personal computer systems. Micron Headquarters are located in Boise, Idaho. Our Boise facility is an ideal home base offering outstanding lifestyle of the Pacific Northwest.

*Majors of Interest:* BS/MS/Ph.D. in POM, IS, COE, CS, Electrical Engineering, Chemical Engineering- Full Time  
*Internships Available:* Yes

## Microsoft

Microsoft Corporation isn't just the world's most successful software company. We're also a fun, exciting and fascinating place to work. That's because some of the world's most exciting technologies are created here. If you can think it, you can do it. That's the philosophy that fuels our culture in offices spanning 60 countries worldwide. It's a drive for excellence that impacts every area of personal computing from operating systems, applications, games and Internet protocols to on-line publishing and network entertainment. Microsoft is ushering in the next era of personal computing by creating the tool that will let it happen. And creating them for more people than anyone else in the world.

This accomplished position was achieved by our people. Focused. Creative. Passionate. Inspired. Free thinking. Wherever the digital revolution goes, Microsoft will be right in the middle of it. Supporting it. Driving it. And loving it. Just as we've always been.

*Majors of Interest:* Computer science, Computer Engineering, IS, Finance, Accounting  
*Internships Available:* Yes

## Morrison Knudsen Corp.

Morrison Knudsen Corporation, founded in 1912, serves the world's heavy civil construction, environmental, industrial, mining, operations, and maintenance, power, process and transportation markets as an engineer and constructor. At MK, we are focused on providing industry-leading service and quality at the competitive price to our clients.

*Majors of Interest:* Civil engineering, Mechanical Engineering, Electrical Engineering, Environmental engineering, Computer Science/Engineering, MIS, Construction Management, Hydrology, Geochemistry, Business Management, Accounting  
*Internships Available:* Yes

## Moss Adams LLP

Moss Adams, founded in 1913, is one of the 15 largest accounting and consulting firms in the nation, with offices in Washington, Oregon, and California, and a reach extending throughout the United States and internationally. The clients we serve come from all sectors of the economy and represent many sizes and forms of organizations. A career at Moss Adams begins with a wealth of options. From the start, you have the chance to make a difference.

*Majors of Interest:* Accounting  
*Internships Available:* Yes

## National Credit Union Administration

The National Credit Union Administration (NCUA) is an independent regulatory agency of the US Government responsible for the supervision of the nation's 9,000 plus Federally chartered credit unions. The Agency also oversees the National Credit Union Share Insurance Fund providing share insurance to over 12,000 federal and state chartered credit unions. NCUA with headquarters in Alexandria, VA and regional offices in Albany, NY, Alexandria, VA, Atlanta, GA, Austin TX, and Concord, CA, employs over 900 people nationwide. Examiners complete an annual examination and supervision program for Federally chartered credit unions ensuring the safety and soundness of the credit union system. Field examiner positions in numerous locations across the country become available periodically throughout the year for individuals with the appropriate accounting background.

*Majors of Interest:* Accounting  
*Internships Available:* No

## Naval Career Management Site

The United States Navy employs about 200,000 civilians, of whom 15% are in the acquisition workforce. Acquisition jobs in engineering, contracting, logistics, financial management, and comm/comp systems. Selectees enter a three-year training program with annual promotions. Positions are mostly in DC, MD, VA, CA, FL, and PA, with scattering in other states. Applicants must be United States citizens and have a 3.45 GPA (2.95 for engineers and veterans).

*Majors of Interest:* All Majors, specifically Business and Accounting  
*Internships Available:* No

## Northwest Landscape Industries

Northwest Landscape Industries is the number one landscape contractor in the Northwest.

*Majors of Interest:* Horticulture, All Agriculture Majors  
*Internships Available:* Yes

## Northwestern Mutual Life

Northwest Mutual Life offers financial planning and insurance products.

*Majors of Interest:* Liberal Arts, Business, Insurance, Finance, and Marketing  
*Internships Available:* Yes

## Norwest Financial

Norwest Financial offers financial services, providing banking and investment products to retail consumers and commercial business, and small businesses.

*Majors of Interest:* Liberal Arts, Accounting, Business, Finance, Management Information Systems, Marketing  
*Internships Available:* Yes only on a case-by-case basis



## AN IT CAREER OPPORTUNITY TO MAKE YOUR FELLOW GRADUATES JEALOUS!



Don't just take a job, begin your career with Fireman's Fund. We need **Associate Systems Engineers** who want the challenge of solving business problems, not just applying technology. If you're eager to grow and learn, and can demonstrate initiative and ownership, get in touch with us.

Request information by e-mail from [syshr@ffic.com](mailto:syshr@ffic.com). Or, write [wolson@ffic.com](mailto:wolson@ffic.com). Interviews can be scheduled in the career offices at Washington State University and University of Idaho.

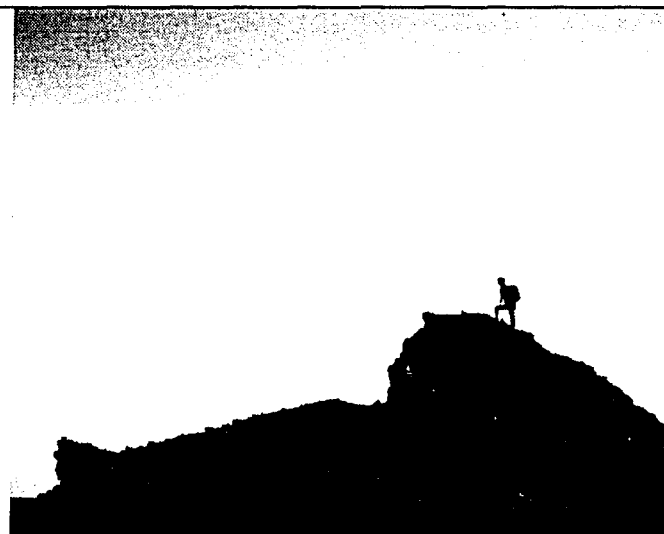
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As a premier Seattle employer, SAFECO provides an ideal environment for its employees. We're stable. We're profitable. We're growing. Better still, our setting is first class. We enjoy clean air and a mild climate. Our recreational opportunities are unmatched. We enjoy boating, skiing, biking, golf, swimming, roller blading, windsurfing, fishing and hiking nearly year round. And the arts and music scenes are outstanding. There has never been a better time to join SAFECO and live in Seattle.

Visit our booth at the Career Expo, and talk with recruiters about the great I.S., Finance, and Insurance related opportunities that are now available for new grads in the Seattle area.

Minimum requirements for positions at SAFECO include a BS/BA, excellent verbal and written communication skills, excellent problem-solving capabilities, and the ability to effectively handle multiple tasks under pressure.

SAFECO offers an excellent salary and benefits package, and a professional working environment with opportunities for advancement based on performance. We are an equal opportunity employer committed to employing a diverse workforce. To learn more about SAFECO, visit our website at <http://www.safeco.com>

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Toll-Free (800) 753-5330  
TDD/TTY (206) 545-6484

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### Office Depot

Office Depot is a national retailer of office supplies, furniture and electronics.

*Majors of Interest:* All Business majors and all other majors interested in careers in retail management  
*Internships Available:* Yes

### Old Spaghetti Factory

The Old Spaghetti Factory is an international restaurant company serving more than 10 million customers annually.

*Majors of Interest:* Hotel/Restaurant Management, Business, and General Studies  
*Internships Available:* Yes

### Olive Garden Restaurants

Olive Garden Restaurants' primary product and services are good food with great service in a great ambience.

*Majors of Interest:* Hotel/Restaurant Management  
*Internships Available:* No

### OLDE Discount Corporation

OLDE Discount Corporation is a member of every major U.S. stock exchange and the only nationwide Full Service Discount Brokerage firm. With more than 180 offices that service an expanding customer base, our registered representatives provide investment advice guidance based upon a client's personal situation, goals and risk tolerance.

*Majors of Interest:* Finance, Economics, Communications, Psychology, Business  
*Internships Available:* No

### Onsite Companies

Onsite is actively recruiting college graduates to join a national leader in today's fast-growing temporary industry. As more and more companies learn the value of using temporary labor to meet the ups and downs of business, the temporary industry is skyrocketing—in fact, some sources predict the U.S. labor market will be 80% temporary by the year 2000.

*Majors of Interest:* Business and Liberal Arts  
*Internships Available:* Yes (only in the spring or summer)

### Oregon State Police

Duties and responsibilities include enforcement of all criminal, fish and wildlife, and motor vehicle laws, investigation of crimes, fish and wildlife violations, and motor vehicle accident, provide police services which are fair and impartial to all citizens, preserve the peace, and prevention and detection of crime, and coordination of police activities with all criminal justice agencies.

*Majors of Interest:* All Majors  
*Internships Available:* No

### Osrose Wood Preserving, Inc.

Utility Contracting with an emphasis on wood preservation. Includes right of way clearance, overhead survey of electrical circuits (distribution and transmission) GPS and GIS applications.

*Majors of Interest:* Natural Resources, Forestry, Business Management, Environmental Science, and all other majors for crew management.  
*Internships Available:* Yes

### Pacific Capital Resource Group

Pacific Capital Resource Group, Inc. is a leading comprehensive financial services firm located in Kirkland, Washington. We are dedicated to building long term relationships with our clients in the Northwest. We pride ourselves on having the representation of the best investment and insurance companies in the world to meet our clients' ever changing needs. We are proud to be the Northwest office for Penn Mutual Life Insurance Company, the oldest mutual life insurance company in the United States as well as Hornor, Townsend and Kent, the 1997 Broker/Dealer of the year.

*Majors of Interest:* Business, Marketing, and Economics  
*Internships Available:* Yes

### Pathology Associates Medical Laboratories

Pathology Associates Medical Laboratories (PAML) provides full service testing through facilities located in Spokane, Washington. Since 1957, they have served clinicians throughout a huge geographical region including the West and Mid-West. Also during that time PAML's mission as a primary laboratory provider has broadened along with Spokane's expanding role as a regional center for advanced care. They have grown significantly, but have never forgotten their number one priority, client needs. PAML performs a varied range of routine tests as well as an extensive range of esoteric procedures. Flow cytometry, special chemistry, coagulation, cytogenetics, virology, electrophoresis and hemoglobinopathy testing are a sampling of the techniques incorporating cutting edge methods.

*Majors of Interest:* Biological sciences, Chemistry, Information Systems, Accounting  
*Internships Available:* Yes

### Payless ShoeSource

Payless ShoeSource is the largest family footwear chain in the United States. Our goal is to satisfy our customers' needs for affordable footwear by providing fashion, outstanding value, selection and convenience in a self-service shopping environment. Our mission is to satisfy our customers, associates, and shareholders while becoming the largest footwear retailer in the world.

*Majors of Interest:* Business Administration  
*Internships Available:* No

### Peace Corps.

Peace Corps Volunteers have been fighting hunger, disease, illiteracy, poverty and lack of opportunity around the world since it was founded in 1961. In all this time, Peace Corps' basic mission of grassroots, person-to-person development work, combined with intense cross-cultural exchange, has remained the same. More than 140,000 Americans have served. Today, Peace Corps is approximately 6,500 Volunteers strong and growing. Volunteers work in over 90 countries in Africa, Asia, the Pacific, Central and South America, the Caribbean, the Middle East, Central and Eastern Europe, and the former Soviet Union.

*Majors of Interest:* English, Foreign Languages, Business, Agribusiness, Ag Education, Soil Sciences, Natural Resources, Forestry, Education, Non-Profit Management  
*Internships Available:* No

### PeaceHealth St. John Medical Center

PeaceHealth/Lower Columbia Region includes St. John Medical Center, twelve physician clinics located from Long Beach, WA to Vancouver, WA, a Chemical Dependency Treatment Center as well as an expanding behavioral health department. We are currently remodeling and expanding our facility which will include a 121,000 square foot Medical Office Building with its own retail pharmacy, a surgery center with four new operating suites, a Medical Procedures Unit, an expanded cancer services center, a cardiac diagnostic center, and an expanded outpatient services area.

*Majors of Interest:* Pharmacy, Nursing, Behavioral Health, Social Work  
*Internships Available:* Yes

### Phillips and Company Securities, Inc.

A Portland-based company, Phillips and Company specializes in sales to the private client. Currently as one of the largest investment firms in Oregon, we are a traditional style stockbrokerage with an open floor environment. As a full-service financial institution, Phillips and Company also focuses on equity research and institutional sales.

*Majors of Interest:* Business, Communications, Political Science, Behavioral Science  
*Internships Available:* Yes

### The Principal Financial Group

The Principal Financial Group is a diversified family of financial services companies offering a full range of insurance and financial products and services for businesses, groups, and individuals. The Principal Financial Group is known for outstanding customer service and financial stability. Founded in 1897, Principal Mutual Life Insurance Company is currently the seventh largest U.S. life insurance company, based on 1996 assets. The Principal Financial Group currently serves customers in more than 250 locations worldwide including offices in Europe, S.E. Asia, Latin America, and the United States.

*Majors of Interest:* Computer Science, Business (Administration, Accounting, Finance, Economics)  
*Internships:* Information Technology internship available

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And if you deserve a lot, Travelers Property Casualty is more than happy to give. You see, we offer more incentive pay than any other company in the insurance industry. So, our people give their utmost, and they get the utmost back. What could be more mutually beneficial? Here's the latest opportunity for you to take advantage of:

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Responsible for quoting, underwriting and selling Personal Lines Insurance Products. Sales Consultants speak directly over the telephone with customers who are interested in Auto and Homeowners Insurance. **THERE IS NO COLD CALLING INVOLVED.** Qualified candidates will have excellent communication and solid computer skills as well as the ability to sell. Travelers offers paid training and assistance in obtaining a Washington Property/Casualty Agent License. You may also be eligible to earn a **\$500 BONUS** during the first month of training for passing the P+C licensing exam on the first try! Current work schedules vary within the core business hours of 7:00AM to 9:00 PM. Saturday work is required on a rotating basis.

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(January - June)

**MEEN/MTEN**  
(Mechanical Eng./Metallurgical Eng.)

**ELEN**  
(Electrical Eng.)

**BEPO**  
(Operations Management)

### Public School Personnel Cooperative

The mission of the Public Schools Personnel Cooperative is to enhance the human resource departments of each district by providing quality services that mutually benefit all member districts. This is accomplished by reducing duplication of effort for participating districts and for applicants.

*Majors of Interest:* Education (Special Education, Science, Mathematics)  
*Internships Available:* No

### Puget Sound Naval Shipyard

Puget Sound Naval Shipyard is located near Seattle, Washington, and performs repair, modernization, overhaul, conversion, refurbishment, refueling, decommissioning, and recycling of Naval surface ships and submarines. Shipyard facilities provide capabilities ranging from delicate instrument repair to aircraft carrier construction. Puget Sound Naval Shipyard is Washington State's second largest industrial facility. The Shipyard employs engineers to plan and manage operations ranging from the repair of naval ships to the construction of new Shipyard facilities.

*Majors of Interest:* Mechanical Engineering, Computer Engineering, Chemical Engineering, Electrical Engineering  
*Internships Available:* Yes

### RAHCO International

Automated, custom designed construction and mining equipment.

*Majors of Interest:* BS in Mechanical Engineering, Electrical Engineering, Computer Engineering, Agricultural Engineering  
*Internships:* Limited internships available

### Regence BlueShield of Idaho

Regence BlueShield of Idaho is a not-for-profit mutual insurance company. It was founded on February 20, 1946, by a group of 27 physicians who saw the need for a prepaid health care plan for Idaho. Regence BlueShield of Idaho provides health care coverage for over 258,000 large employers, small employers, and individuals.

*Majors of Interest:* Business (Administration, Accounting, Finance), Marketing, Communications, Information Systems, Human Resources, Health Care Management  
*Internships Available:* Yes

### Reliant Insurance Company

Reliant Insurance Company, based in Cleveland, Ohio, was established in 1996 to capitalize on opportunities in the non-standard auto and specialty lines markets. Since that time, we have business strategy is to "Execute superbly on the basics." By utilizing this strategy, Reliant is in a position to become an industry leader by setting "a new standard for non-standard auto." Reliant is part of Reliance Group Holdings, Inc., an \$11 billion company. Reliant offers the security of an established, well-financed holding company and the opportunity to advance within a rapidly growing organization.

*Majors of Interest:* Management, Mathematics, Computer Science  
*Internships Available:* No

### Rhone-Poulenc Ag Company

Rhone-Poulenc Ag Company is the North American arm of one of the world's leading makers of crop and plant protection products. Our products are used each day to help provide the healthy, abundant food we depend on and fiber to clothe us. We also provide products that help beautify turf and other landscapes. In addition, we have products and technology used to coat and protect seeds. Our sales representatives not only sell our products but also serve the needs of distributors, resellers and growers in specified geographic areas. We also have large agricultural customers who get assistance from specially assigned representatives. Our technical representatives strategically located across growing areas, evaluate the performance of new products while identifying new and better uses of existing products.

*Majors of Interest:* Agriculture, Business (with Agricultural interest)  
*Internships Available:* Yes

### Rite-Hite Corporation

Rite-Hite Corporation is a leading manufacturer of Industrial Dock and Door Safety Systems headquartered in Milwaukee, WI. Continued growth of our organization has resulted in multiple openings in our Sales Trainee Program. This is an excellent opportunity for a recent college graduate interested in pursuing an industrial sales career. This unique opportunity allows you to learn our industry and develop your business skills in a structured and highly successful training program.

*Majors of Interest:* Business, Marketing, Sales  
*Internships Available:* Yes on a limited basis

### Roseburg Forest Products

Wood product manufacturing (primarily).

*Majors of Interest:* Industrial Technology, Science, Engineering, Computer Science, Mathematics  
*Internships Available:* Yes

### SAFECO

SAFECO is a diversified financial institution with many businesses ranging from various types of insurance to mutual funds, and asset management. We are hiring for our information systems department, which supports all of our different business.

*Majors of Interest:* MIS, Computer Science, Economics  
*Internships Available:* Yes

### Sandvik Special Metals

Sandvik Special Metals is the leading manufacturer of high quality, seamless zirconium and titanium alloy tubing for the nuclear, aerospace, medical, chemical, and sporting goods industries. Sandvik is a technically-driven company that is built on the experience and training of its 280 employees, working as a team in a positive environment of bright, aggressive individuals.

*Majors of Interest:* Mechanical Engineering, Metallurgical Engineering, Electrical Engineering, Material Science, Production Operations Management  
*Internships Available:* Yes in the majors listed above

### Schweitzer Engineering Laboratories

Schweitzer Engineering Laboratories, Inc. (SEL) leads the electric power system protection industry in technology, service, and value.

*Majors of Interest:* Engineering  
*Internships Available:* Yes

### Seafirst Bank

Banking Services; see our table for more information.

### Sears

We are part of the Information Systems group within Sears, Inc. We develop business applications software for the various business units of the company, i.e. retail, credit, logistics, finance, etc.

*Majors of Interest:* Any major with two courses in programming (Computer Science, MIS, Business, Mathematics preferred)  
*Internships Available:* Yes; must be junior or senior CS or MIS major

### Shin-Etsu SEH America

SEH America is a subsidiary of one of the largest producers of semiconductor silicon in the world, Shin-Etsu Handotai, Ltd. SEH produces the substrate on which our customers fabricate a variety of Integrated Circuits (ICs). With a customer base in virtually all major "chip" manufacturing facilities, we cover a broad range of the technological requirements of the semiconductor industry. In our Vancouver, Washington facility, we manufacture single crystal silicon ingots, polished and epitaxial wafers and perform a variety of engineering and customer oriented services. Our worldwide reputation for quality has been due to innovative technology on a global scale.

*Majors of Interest:* Engineering (Chemical, Mechanical, Industrial, Material Science, Manufacturing)  
*Internships Available:* Yes

### Shaw Industries

World's largest manufacturer of carpet. Shaw Industries is a Fortune 500 company which is vertically integrated. One out of three yards of carpet in the world is manufactured by Shaw Industries.

*Majors of Interest:* ALL  
*Internships Available:* Yes



### Sherwin-Williams Company

The Sherwin-Williams Company is recognized as a worldwide industry leader. With revenues over \$4 billion, we rank among the Fortune 200 companies. Our core business remains the manufacture, distribution, and sale of coating and related products. We are the market leader, selling our Sherwin-Williams labeled products in over 2,200 company-owned stores. While the Paint Stores Group represents the largest segment of the Sherwin-Williams Company, we have these additional operating divisions: Consumer Brands, Coatings, and Transportation Services. We have been growing since 1866 and with our aggressive expansion plan in place, you can share in our bright future!

*Majors of Interest:* Business, Marketing (or related field)  
*Internships Available:* Yes

### Stryker Endoscopy

Stryker Endoscopy specializes in the design, development, and manufacture of leading-edge video, powered instruments, and disposable equipment for minimally invasive surgery.

*Majors of Interest:* Engineering, Business  
*Internships Available:* Yes

### Target Stores

Visit our table at the Career Expo of the Palouse for more information.

### Sony Disc Manufacturing

Sony Disc Manufacturing is Sony's newest digital optical disc manufacturing facility. SDM is a full service manufacturing facility, combining state-of-the-art technology with outstanding customer service. It is Sony's third pre-recorded digital media production facility in the U.S. SDM provides a full line of optical disc products to meet the growing need of the information, entertainment, and education industries. The addition of the Oregon facility further strengthens Sony's leadership positions as the world's largest manufacturer of pre-recorded digital media.

*Majors of Interest:* Mechanical Engineering, Electrical Engineering, Computer Science/ Information Systems  
*Internships Available:* Yes

### TCI Media Services

TCI Media Services brokers time locally, regionally, and nationally to a wide variety of advertisers on many different cable networks (i.e. ESPN, USA, CNN, etc.)

*Majors of Interest:* Communication, Business, Marketing  
*Internships Available:* Yes

### Helpful Job Search Web Sites:

- 4Work  
-[www.4work.com](http://www.4work.com)
- America's Job Bank  
-[www.ajb.dni.us](http://www.ajb.dni.us)
- Career Connector  
-[www.careerconnector.com](http://www.careerconnector.com)
- Career Magazine  
-[www.careermag.com](http://www.careermag.com)
- Career Mosaic  
-[www.careermosaic.com](http://www.careermosaic.com)
- CareerNet  
-[www.careers.org](http://www.careers.org)
- Career Path  
-[www.careerpath.com](http://www.careerpath.com)
- CareerWeb  
-[cweb.com](http://cweb.com)
- College Grad Job Hunter  
-[www.collegegrad.com](http://www.collegegrad.com)
- Epage Internet Classifieds  
-[epage.com](http://epage.com)
- E-Span: Interactive Employment Network  
-[www.espan.com](http://www.espan.com)
- Help Wanted  
-[helpwanted.com](http://helpwanted.com)
- Investors Edge  
-[irnet.com](http://irnet.com)
- JobCenter  
-[www.jobcenter.com](http://www.jobcenter.com)
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- JobWeb  
-[www.jobweb.org](http://www.jobweb.org)
- On-Line Career Center  
-[www.occ.com](http://www.occ.com)
- Virtual Job Fair  
-[www.vjf.com](http://www.vjf.com)
- Yahoo's Job Directory  
-[dir.yahoo.com/Business\\_and\\_Economy/Employment/Jobs/](http://dir.yahoo.com/Business_and_Economy/Employment/Jobs/)

## GILBERT WESTERN CORP.

*"a Kiewit Company"*

We would like to invite interested students and faculty to visit with us at the Career Expo of the Palouse. Peter Kiewit Sons Inc., of which Gilbert Western Corp. is a wholly owned subsidiary, is one of the largest construction companies operating in the United States and Canada.

Kiewit has experience in all types of construction. From roads and dams to high-rise buildings and nuclear power plants, Kiewit has the ability to perform complete construction services for all construction markets including buildings, transportation, industrial, power, water resources, environmental services, telecommunications, and mining.

Currently, Gilbert Western is actively involved in constructing the largest design / build highway project ever to be awarded in the United States. This is the I-15 Project in Salt Lake City, Utah.

Gilbert Western seeks highly motivated individuals who desire the challenges of building projects for one of the leaders in the construction industry.

**We look forward to meeting you!**

"an Equal Opportunity Employer"



**COGEMA**  
ENGINEERING CORP.

COGEMA Engineering is currently looking for recent or upcoming graduates with Bachelor of Science degrees in mechanical, electrical, or chemical engineering.

COGEMA Engineering Corporation, a member of the European-based COGEMA Group, provides state-of-the-art expertise in management and services in the solutions of radioactive waste management and cleanup projects for customers in the United States and abroad. Through innovative technology and applications and recognized expertise in equipment and process engineering, project management, laboratory testing, waste management, and environmental engineering, COGEMA Engineering is meeting the engineering challenges of today's environment.

Stop by our booth at the Career Expo of the Palouse to find out about the wealth of opportunities with COGEMA Engineering or for more information, check out our web site at [www.cogema-engineering.com](http://www.cogema-engineering.com).

If you are interested in becoming part of our team, please send a resume to:

COGEMA Engineering Corporation  
 P.O. Box 840  
 Richland, WA 99352

by fax to:  
 (509) 372-8367

or by e-mail to:  
[hr@cogema-engineering.com](mailto:hr@cogema-engineering.com)

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At Airborne Express we utilize technology to solve customer needs while delivering career opportunities! Airborne Express, one of the fastest-growing air express carriers in the business, provides door-to-door express delivery of small packages and documents throughout the United States and to over 200 countries worldwide. Airborne also acts as an international and domestic freight forwarder for shipments of any size. Ocean Services, Third Party Warehousing and Foreign Trade Zone designations position Airborne to be a complete logistics provider for Fortune 1000 companies.

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Our aggressive and creative use of PC, distributed and mainframe technologies enable Airborne Express to customize solutions to meet our customers growing business needs. The only thing growing faster could be your career!

## EXCITING TRAINING

Our comprehensive Information Systems training program offers you the opportunity to gain the Airborne experience that will position you to develop and support innovative applications using varied platforms and technologies. Technologies used include: COBOL/IBM Mainframe, Windows/C++, Oracle/UNIX, Visual Basic/Access, Interactive Voice Response, and a wide variety of PC development and database tools. Business areas supported by Information Systems include: International Operations and Accounting, Global Tracking and

Customer Service, Human Resources, Sales and Marketing, Logistics and Warehousing, and Finance. It's a great way to begin your Information Systems career!

## MAJORS AND QUALIFICATIONS

We are looking for students who understand business and have the interest and aptitude to resolve business problems using high tech solutions. To qualify for our Information Systems training program you need to graduate before January, 1999 with a 3.0 GPA and a Bachelor's degree in Business, or Business Management Information Systems. Excellent communication skills and the aptitude for learning computer programming are essential.

## WORLDWIDE HEADQUARTERS

We have 8 programmer/analyst positions available at our worldwide corporate headquarters in downtown Seattle. All positions

are salaried, \$40,000+/annual, full-time, and located in Seattle, WA. Relocation assistance is available. Employment begins January 11, 1999.

## APPLY NOW

Airborne will be interviewing on campus October 26, 1998. Sign up for an interview through Career Services. If the interview schedules are full, please send your resume and an unofficial copy of your transcript to: Airborne Express, 3101 Western Avenue, Seattle, WA 98121, or fax (206) 286-4245. Questions? Call Lisa Reinitz, Manager - IS Recruiting, at (206) 298-2251 or E-mail [lisa.reinitz@airborne.com](mailto:lisa.reinitz@airborne.com). Equal Opportunity Employer.

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### TekSystems

TekSystems is actively recruiting college graduates to join a nationally recognized leader in the Information Technology services industry. Never before has there been so much demand for TekSystems IT professionals-as corporations struggle to maintain a competitive edge, using outside technical professionals has become the nation's number one way to stay on the leading edge and become more cost effective. It's no wonder IT services has growth to a \$250 billion a year industry! And TekSystems is one of the fastest growing IT services firms in the U.S.

*Majors of Interest:* Business, Liberal Arts  
*Internships Available:* Yes (only in the spring or summer)

### Toys "R" Us

At Toys R Us, the fast track can be fun, especially when you're zipping along with the specialty toy retailer who is setting the pace for growth. Today, as the largest and most successful children's specialty retailer, our sales top \$11 billion. To ensure we keep our edge into the next millennium, we're constantly integrating new ideas and technologies, redesigning and expanding Kids "R" Us stores and Toys "R" Us stores worldwide and introducing new ventures like Babies "R" Us stores that are so promising.

*Majors of Interest:* All Business majors  
*Internships Available:* Yes

### Tektronix, Inc.

Tektronix, Inc. a \$2.1 billion company, headquartered in Oregon with operations in 25 countries outside of the United States, is currently seeking college hires-primarily engineering talent. We produce measurement products for virtually every measurement application-sophisticated oscilloscopes, communications transmission, and television test equipment. We also produce color printing products including workgroup color printers for the office, graphic arts, and engineering/scientific markets. We produce video, involving production, editing, and transmission products, and disk-based storage units.

*Majors of Interest:* Electrical Engineering, Computer Science, Computer Engineering, Mechanical Engineering  
*Internships Available:* Yes

### Travelers Property Casualty

Travelers Property Casualty is a member of Travelers Group, a diversified financial services company engaged in investment services, consumer finance and insurance services. The major operating units of Travelers Group are Travelers Property Casualty, Travelers Life and Annuity, Commercial Credit, Primerica Financial Services, Salmon Smith Barney, and Travelers Bank. The Travelers Property Casualty call center in Spokane, Washington, sells automobile and homeowners insurance to a pre-screened customer base.

*Majors of Interest:* All  
*Internships Available:* No

### Telect, Inc.

Telect designs and manufactures digital- and analog-based communication products for voice, data, video, and audio signal switching and routing, using both fiber optic and traditional cable systems. Telect markets to the utilities, telephone, cable TV and entertainment industries, as well as to private industry, education, and government on a worldwide basis. In addition, Telect markets a complete line of electronic monitoring and control equipment for the corrections and security industry, and also operates a contract manufacturing facility for custom cable assemblies. At Telect, quality is fundamental at every level from manufacturing to international sales.

*Majors of Interest:* Information Systems, Electrical Engineering, Mechanical Engineering  
*Internships Available:* Yes

### Trugreen Chemlawn

We provide professional lawn and landscape services for residential and commercial customers. We also provide lawn and free maintenance and interior and exterior plantscaping.

*Majors of Interest:* Marketing, Business, Business Administration, Horticulture, Agronomics, Forestry  
*Internships Available:* No

# What's on your mind?

## Your Future Opportunities?

Your ideas are welcome as we define and build the future of memory technology. We invite you to consider joining a team that's creating new challenges, then surmounting them. Think Micron for a career that takes off *now*.

**MEET MICRON RECRUITERS OCTOBER 7TH**  
 from 6pm-7:30pm - Silver Room, UI SUB.  
**CAREER EXPO OF THE PALOUSE-FIND OUR BOOTH!**  
 October 6th from 9am-3pm, Kibbie Dome

### Your areas of opportunity at Micron:

- Electrical Engineering
- Chemical Engineering
- Information Systems
- Computer Science
- Computer Engineering
- Production Operations Management

We also support a year-round internship and co-op program. Ask your Career Services or e-mail us for more details.

In addition to team support and a work environment that encourages creativity, Micron offers highly competitive compensation and excellent benefits, including medical/dental/vision coverage, profit-sharing, stock purchase, and 401(k).

### Our areas of expertise:

- DRAM & SRAM Memory
- Flash Memory
- Internet Access & Services
- MicroStamp Products
- Flat Panel Display
- Graphics Accelerators
- Memory Upgrades
- Award-Winning Computers

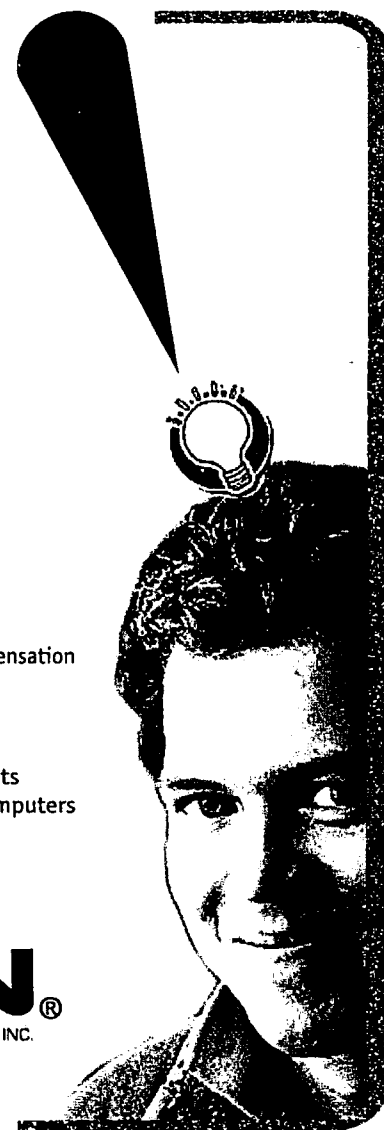
**Jobline:** 800-932-4991  
**E-mail:** hrwebmaster@micron.com  
**Fax:** (208) 368-4641  
**Mail:** Micron, 8000 S. Federal Way,  
 P.O. Box 6, MS707-ADK,  
 Boise, ID 83707-0006

EOE/AA

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### Underwriters Laboratories

Please visit the Underwriters Laboratories table at the Career Expo.

*Majors of Interest:* Electrical Engineering, Mechanical Engineering  
*Internships Available:* No

### University of Idaho Human Resources Services

The Human Resources Services provides a number of services to University of Idaho employees and the general public which range from assisting departments and applicants with the employment and hiring process through HRS and Student and Temporary Employment to providing job analysis and description development, retirement counseling, training opportunities, payroll assistance and benefit orientation and information to new employees.

*Majors of Interest:* Science/Research, Computer Analysis and Programming, Computer Science, Ag Science, Biology, Biochemistry, Information Systems, Business, Marketing, Communication  
*Internships Available:* Yes

### UNUM Insurance

UNUM Corporation is a publicly held, \$13.2 billion disability and special risk insurance holding company. Through its affiliates, UNUM provides risk protection and a range of disability, group life, long term care and special risk products and services. Celebrating its 150th anniversary in 1998, UNUM is one of the 10 oldest insurance companies in the U.S. For over 20 years UNUM has been the world leader in providing long term disability insurance, insuring over 5.7 million people. A member of the Fortune 500, UNUM is listed on the New York Stock Exchange.

*Majors of Interest:* All  
*Internships Available:* Yes

### U.S. Bank of Washington

U.S. Bancorp is a multistate bank holding company with headquarters in Minneapolis, Minnesota. Through U.S. Bank and our other subsidiaries, we offer businesses, institutions, governments and individuals a comprehensive array of solutions to meet their financial needs. U.S. Bancorp is the 15th largest U.S. commercial bank holding company, with assets of \$71.3 billion. As a market leader, U.S. Bancorp serves millions of customers in 17 states from the Midwest to the Rocky Mountains to the Pacific Northwest.

*Majors of Interest:* Finance, Sales, Public Relations, Business, Communications, Psychology, Sociology.  
*Internships Available:* Yes

## Financial Focus

by Bryan Hanson  
*Edward Jones Investments*

Before we invest, we should determine what we want our investments to do for us.

When we invest, we're using money in the hope of making more money. I seldom receive any argument over this. However, the money we use for investing should be extra money—money that represents surplus savings or income not needed for essentials.

We might choose to invest these funds in mortgages, real estate, life insurance or securities (stocks and bonds). They're all basically different, and no one fits the needs of every person.

Since we're discussing mainly securities, let's focus on some of the reasons why we might want to invest in stocks or bonds. Many people prefer them because they can be readily bought and sold. They represent variety and flexibility of interests, as well as absentee ownership or creditorship. Securities are obtainable at varying prices, from very low to very high, and small sums of money can be invested at convenient intervals. With the help of a good broker, securities can be selected, sometimes with excellent results, by people with limited investment backgrounds.

—See Hanson, B13

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**INTEGRATION APPLICATION ENGINEER**  
**EMBEDDED SOFTWARE DEVELOPMENT ENG.**  
**HARDWARE DEVELOPMENT ENGINEER**  
**REGIONAL SALES MANAGER**  
**PRODUCTION MANAGER**  
**INTERNATIONAL ACCOUNT MANAGERS**  
**VICE PRESIDENT OF OPERATIONS**  
**DEVELOPMENT ENGINEERING TECHNICIAN**  
**ELECTRONIC TEST TECHNICIAN**  
**TEST OPERATOR**  
**EMPLOYMENT SPECIALIST**

Applications are available at:

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local Department of Employment offices, on our  
website or by calling (509) 332-1890.

SEL 24-Hour Job Line: (509) 334-4940

Website: www.selinc.com

E-mail: careers@selinc.com

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*Casne Engineering, Inc.* has been providing high quality electrical engineering and consulting services since 1979.

The firm provides engineering services in four markets: Industrial, Controls & Software, Municipal and Commercial. This structure allows each group to provide specialized engineering services focusing on individual client needs. At the same time, it allows us to maintain company-wide breadth and depth across the range of consulting services we offer.

*Casne Engineering's* goal is to maintain our reputation as the Pacific Northwest's premier provider of quality electrical engineering design services. We continually strive to maintain our technical expertise. This enables us to provide our customers with the most appropriate and cost-effective solutions available to meet their needs.

### CASNE ENGINEERING, INC.

355 - 118th Ave. SE, Suite 100, Bellevue, WA 98005

Phone: 425.454.3555 Fax: 425.454.8922

1000 N. Argonne Rd., Suite 230, Spokane, WA 99212

Phone: 509.922.7897 Fax: 509.922.1898

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**HS Dropout** \$32,199

**HS Graduate** \$45,146

**Some College** \$53,539

**Associate** \$56,153

**Bachelor's** \$75,311

**Master's** \$90,956

**Doctorate** \$115,415

**Professional** \$138,118

# Average Family Income

by Educational Attainment of Householder, 1996

Source: U.S Census Bureau

## Hanson, from B12

When investing in a security, you can profit from it in two major ways. First, you may receive dividends or interest payments which, in theory are paid to compensate you for the use of your money and any risk you assume. Second, since the market value of securities fluctuates, you also may profit by buying or selling them.

Regardless of how you profit, investing can help you achieve your long-term financial goals, such as a comfortable retirement, a child's college expenses, providing for heirs or saving on taxes. When you budget for food, bills and other expenses, don't forget to set aside some funds for investing.

Bryan Hanson is Moscow's representative for Edward Jones Investments. For information regarding investments, call 882-1234.

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**Come Visit Us At The University of Idaho and Washington State University Career Fair**  
**October 6, 1998.**



**NAME:** Greg Gallup  
**POSITION:** Management Trainee  
**EDUCATION:** BA in Marketing, 1997 WSU

**WHAT I LIKE ABOUT CINTAS:**  
 Cintas provides incredible opportunity for individuals who are dedicated to working hard and accepting responsibility. Not only does Cintas expect you to succeed, they supply you with the means and the ability to achieve success. Cintas may be a large corporation, but our culture instills an open environment so you are not lost in the crowd. I am looking forward to a long and exciting career at Cintas.

If you are an individual interested in achieving success in the largest and fastest growing company in our industry. Come visit with Greg and other outstanding achievers at the University of Idaho and Washington State University Career Fair on October 6, 1998.

If you are unable to attend the Career Fair and interested in what Cintas has to offer, please send a copy of your coverletter and resume to Cintas Corporation: 6400 Merrill Creek Parkway, Everett, WA 98203, ATTN: Human Resource Manager

**WESTERN WASHINGTON**  
 Jody Lentz, Recruiter  
 206/623-8801

**EASTERN WASHINGTON/  
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 Peggy Beck, Recruiter  
 509/838-5246

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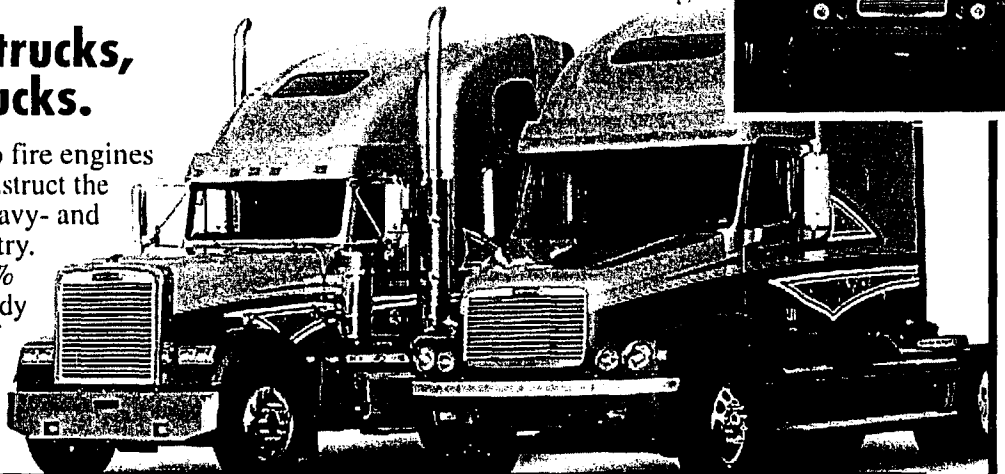
\*Sales & Marketing Management magazine, 1998. Highest possible ratings received by Standard & Poor's, Moody's, A.M. Best and Dun & Phelps.

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## Freightliner builds trucks, but not just any trucks.

From long haul freight carriers to fire engines to school buses, we design and construct the most technologically advanced heavy- and medium-duty trucks in the industry. The company has achieved a 40% market share and has enjoyed steady growth for nearly half a century of global success. If you're ready to drive your own future, explore the opportunities at Freightliner at the:



## 1998 Career Expo of the Palouse

Tuesday, October 6 & Wednesday, October 7 **FREIGHTLINER®**  
9:00 a.m. - 3:00 p.m. CORPORATION

Freightliner will be answering questions and accepting resumes on Tuesday. We will invite qualified Programmer Analyst candidates to return on Wednesday for interviews. We will return to the Palouse on October 29th and 30th to interview Communications Analyst and Systems Administrator candidates. We are currently seeking ambitious professionals to join us as:

### Programmer Analyst

You will define and code systems solutions to business problems using state-of-the-art tools on Personal Computers, UNIX systems, and large scale Mainframe Computers. You will learn how a large manufacturing company needs and uses computer systems to gain a competitive advantage. You will apply your existing skills and also receive training to develop systems using Visual Basic, SQL, IMS, and DB2.

### Communications Analyst

You will provide technical system support on plant computer and communication hardware/software. Requires a B.A./B.S. degree. Experience in data/telecommunications is preferred.

### Systems Administrator

You will assist the plant Systems Specialist with hardware/software installations and upgrades and serve as a liaison with various departments to resolve related issues. Requires a B.A./B.S. degree. Technical experience is highly desirable, particularly with PCs, mainframe or communication systems.

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If you are unable to attend, please submit your resume to:  
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Portland, OR 97208-4750. Fax: 503.735.6657.  
E-mail: 72472,636@compuserve.com



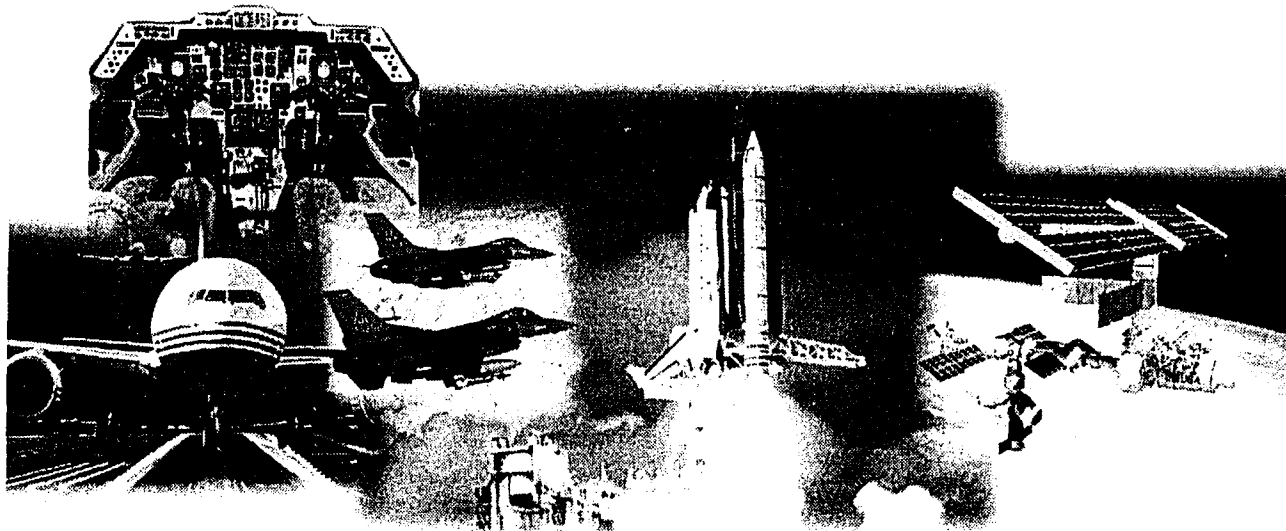
You can also explore our Web site: [www.freightliner.com](http://www.freightliner.com).

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Freightliner Career Expo AD Rev.  
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*Join us in Phoenix where you'll find 340 days of sunshine each year, affordable housing, world-class cultural activities and unexcelled recreational opportunities amid magnificent settings.*

*You'll find nothing but the best at CAS. The technology you'll work with is superior. The projects are challenging. The location is outstanding. Don't miss this opportunity to talk with us!*

We are seeking BS/MS graduates (Fall '98 and Spring '99) with degrees in Electrical Engineering, Computer Engineering, Computer Science, Math and Physics.

- **Electrical Engineers**
  - Digital Design
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- **Software Engineers**
- **Systems Engineers**

Candidates must have an overall GPA of 3.0 or better and be a U.S. Citizen or Permanent Resident.

### See us on campus!

**Career Expo**  
**Tuesday, October 6 • 9am - 3pm**  
 U of I Activity Center (the Kibbie Dome)

**Interviews**  
**Wednesday, October 7**

Opportunities exist at these CAS business units:

#### **Central Technical Operations (CTO)**

We produce and provide specialized products and engineering services to numerous Honeywell divisions worldwide. We also do external business with other aerospace companies and NASA. CTO products include advanced pressure sensors, interferometric fiber optic gyros and advanced microelectronics packaging. We also provide ASIC design, electronic symbols library, common parts supplier system, electromagnetic testing, and machine shop services.

#### **Air Transport Systems (ATS)**

We design, produce and service avionics for airframe manufacturers and commercial air carriers worldwide, providing products for every transport aircraft in production today. No other avionics company can make that claim.

#### **Business and Commuter Aviation Systems (BCAS)**

We design, produce, service and provide a full line of products and systems for corporate aircraft, helicopters and regional airliners carrying fewer than 100 passengers.

#### **Aviation Services**

We are a new organization focusing on solutions and services to improve the efficiency and effectiveness of flight operations, maintenance and cabin functions within the commercial aviation markets. Our focus is on four solution and service areas: Ground-based Maintenance and Operations Support; Aviation Information Services; Total Aircraft Information Management; and Aircraft Communication Services.

For more information on CAS, visit our site: [www.cas.honeywell.com](http://www.cas.honeywell.com)

If unable to attend the job fair, send your resume via fax or email to our central resume scanning/processing site. Note code **SC:EPIAJ** when responding. **FAX: 612-951-8185**; email ASCII text resumes to: [sourcing@corp.honeywell.com](mailto:sourcing@corp.honeywell.com) For Honeywell Hot Jobs and to respond on-line, visit: [www.honeywell.com](http://www.honeywell.com)

Honeywell Inc. is an equal opportunity employer committed to a diverse workforce and a drug-free environment.

### U.S. Bureau of Land Management

The Bureau of Land Management is a federal agency within the U.S. Department of the Interior. It is a diverse and geographically dispersed agency charged with the complex mission of managing 264 million acres of public lands and their myriad of resources across some 30 states. The mission of the Bureau of Land Management is to sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations.

*Majors of Interest:* Natural Resources; Biology, Forestry, Recreation, GIS, Hydrology, Botany, Hazardous Materials Management, Range Conservation, Fire Management  
*Internships Available:* Yes

### U.S. Bureau of Reclamation

The Bureau of Reclamation is one of the bureaus that comprises the Department of the Interior. The mission of the Bureau of Reclamation is to manage, develop, and protect water and related resources in an environmentally and economically sound manner in the interest of the American Public. I am representing the Pacific Northwest (PN) Region of the region of the Bureau of Reclamation, which encompasses the States of Washington, Oregon (except the Klamath and Smith river drainage basins and portions of the Lahontan Basin draining into Nevada), Idaho (except portions in the Bear River Basin), and portions of Montana, Utah, and Nevada in the Columbia River Basin. Our largest and most dynamic facility that we operate and maintain, is the Grand Coulee Dam, in Grand Coulee, Washington. For the latest information on PN regional programs visit the Bureau of Reclamation's Web site at [www.pn.usbr.gov](http://www.pn.usbr.gov).

*Majors of Interest:* Engineering, Mechanical, Civil, and Electrical Disciplines, Computer Science, Economics, Fishery Biology  
*Internships Available:* Yes

### U.S. Border Patrol

Visit table for more information.

### U.S. Customs Service

The U.S. Customs Service is a Federal law enforcement agency with a proud tradition of protecting our borders. The Customs Inspector and Canine Enforcement Officer are "America's Frontline" on the war on drugs - and we are now recruiting nationwide for several hundred vacancies! Students graduating in the spring are ideally positioned to apply during the October 1 through 31 1998 open period. When you choose a Customs Career, you are accepting a serious law enforcement challenge with daily personal and professional rewards.

*Majors of Interest:* All, Law Enforcement majors or interest is a plus  
*Internships Available:* Yes

### U.S.M.C. Officer Selection

To offer college students the opportunity to challenge themselves mentally and physically to see if they have what it takes to be a leader of Marines while receiving valuable leadership training and building their self esteem and confidence, and getting paid to do so.

*Majors of Interest:* All  
*Internships Available:* No

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Our position as the nation's #1 office products company is a direct reflection of the diverse talents and backgrounds, as well as commitment, of our associates. Innovative team members are recognized for their contributions and rewarded with tremendous opportunities to grow and move up within our dynamic company. So if you possess strong communication skills, work well in a team environment, and possess the ability to motivate others, we invite you to experience new levels of success as part of our winning team!

### FORMAL MANAGEMENT TRAINING PROGRAM

Office Depot's Assistant Manager Development Program includes comprehensive training which takes place in one of our Training Stores and enables you to develop technical and operations skills. This is followed by management skills training and mentoring to build your leadership skills. Your initial operational training will take about 6 to 8 weeks, followed by a 4 month development plan with your first supervisory assignment.

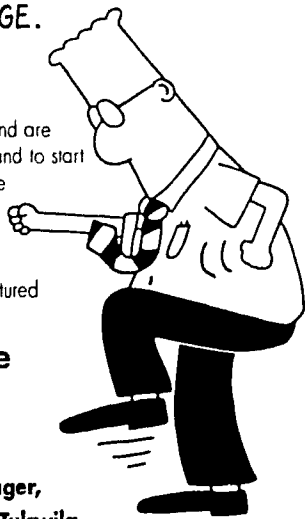
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### U.S. Navy Officer Programs

The Navy's outstanding engineering programs include Nuclear Propulsion Officers (engineers on nuclear-powered submarines and aircraft carriers), Navy Nuclear Reactors Engineers (liaison with the Department of energy on Navy projects), navy nuclear power School Instructors (in Charleston, SC), and the Civil Engineer Corps (Navy base construction and management). We offer scholarships (over \$50,000 for 2-year programs) to qualified students majoring in Math, Physics, and chemistry, in addition to the Engineering fields.

The Navy also has several medical programs for students who are studying one of the science fields. Scholarships are available in nursing, pharmacy, dietetics, occupational therapy, industrial hygiene, and physician assistants. Full tuition with stipend scholarships are available for medical, dental, and optometry schools.

*Majors of Interest:* Engineering, Math, Chemistry, Physics, Business, nursing, Pharmacy, Pre-Med., Pre-Dental, Law School  
*Internships Available:* No

### USS POSCO

USS-POSCO Industries, located in Pittsburg, California, is a world class manufacturer of finished steel products, cold roll annealed, galvanized and tin. USS-POSCO Industries is a joint venture formed in 1986 between United States Steel and Pohang Iron and Steel of South Korea. USS-POSCO hires engineers from various disciplines and business graduates. Regardless of degree, all candidates are hired into an entry level position titled Management Associate. This position will last approximately one year and is a rotating position. Each Associate will rotate at three-month intervals through designated divisions. Candidates must be independent workers, have strong interpersonal skills, able to interact with a variety of people and be able to develop solutions to complex problems. Persons should also have desire for continuous learning, be able to use coaching skills and problems solving skills and work with others to build a successful team.

*Majors of Interest:* BS, MSEE, BSME, BSCChEMENG, BS METENG, BSBA  
*Internships Available:* Yes

### U.S. West

U.S. West provides integrated, one-stop communications solutions to 25 million-plus customers nationally and in 14 western and mid-western states. The company's primary products and services include: local telephone services; long-distance; wireless PCS service in selected markets; custom calling service, such as Caller ID, Voice messaging, and Call Waiting; local phone interconnections to interstate long-distance companies; operator services; and a host of high-speed data networking services and equipment. With the recent addition of U.S. West Dex, from mediaOne Group, the company now also offers directory and information services. The company is headquartered in Denver, Colorado.

*Majors of Interest:* Technical, Civil Engineering, Computer Engineering, Computer Programming, Computer Science, Electrical Engineering, Industrial Engineering, Information Systems, Telecommunications Engineering, Accounting, Business Administration, Economics, Finance, Human Resources, Marketing/Market Research, Public Relations/Communications  
*Internships Available:* Yes

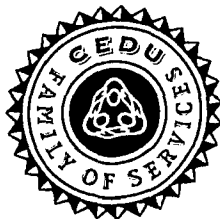
### Valley Media Inc.

Valley Media, Inc. is the largest full-service distributor of music and video entertainment products in the United States. Our retail customers include Hastings, Blockbuster, Borders, stores of other chains and thousands of independent stores. We offer a unique working environment that combines the energy of the entertainment industry with the excitement of an evolving company. We have seen an average growth rate of 35% - 55% per year, have been profitable in every year since 1981, and anticipate sales over \$650 million for this year.

*Majors of Interest:* Finance, Economics, Business Administrators, communications  
*Internships Available:* No

### CEDU Family of Services, Inc.

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For three decades, CEDU Family of Services, private residential programs have helped boys and girls 13-17 learn to feel better about themselves and the world. As they become more positive, their families can heal, and begin to be families again.

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 (www.cedu.com)

# Plan Ahead. Get Ahead.<sup>SM</sup>

#### plan ahead.

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#### INFORMATION ANALYST

This position analyzes specifications provided or develops specifications and converts them into new or revised computer programs, tests programs to verify accuracy and documents them for future reference. Qualifications for this position include a college degree preferably in MIS, CIS, or Computer Science or equivalent experience. Previous experience with JCL and SOL would be a plus. COBOL experience is required.

#### PENSION SERVICE ASSOCIATE

This position assumes full responsibility for all administrative and record keeping of group retirement plans. Responsibilities include contact with the customer, the customer's professional advisors, and the field forces concerning plan design, benefit determinations. Internal Revenue Service regulations, government reporting, and general taxation questions.

**Principal Financial Group**  
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 1330 N. Washington St., Suite 4000  
 Spokane, WA 99201  
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 221 North Wall Street, Suite 320  
 Spokane, WA 99201  
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 W.C. "Cam" Buffington  
 Vice President  
 COLMAC  
 P.O. Box 571  
 Colville, WA 99114

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 P.O. Box 72  
 Colville, WA 99114-0072  
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 Fax (509) 684-4500  
 Website: www.colmacind.com

### Vanir Construction Management, Inc.

Program, project, construction management consulting services.

*Majors of Interest:* Construction Management, Architecture, Civil Engineering, Mechanical Engineering  
*Internships Available:* No

### Volt Services Group

Volt Services Group is a national staffing service specializing in contract, temporary, temporary to direct placements and direct placements in the accounting, administrative, computer, engineering and technical areas. This Fortune 1,000 company is also one of America's most admired companies.

*Majors of Interest:* Computer Science, Computer Engineering, Electrical Engineering, Mechanical Engineering, and other relevant majors  
*Internships Available:* No

### Waddell & Reed

Since 1937, Waddell & Reed has been helping people make the most of their financial future by showing them how to take advantage of our various financial services. For nearly 60 years, Waddell & Reed has built a record of steady growth, with over 200 offices nationwide, managing \$15 billion for more than one million mutual fund shareholder accounts.

*Majors of Interest:* Finance, Economics, Accounting, Marketing, Pre-Law  
*Internships Available:* Yes

### Wallace

As a NYSE company with a 90 year history and \$1.5 billion in sales revenue, Wallace is a leader in the information management products industry. Since our founding in 1908, we have provided organizations of all types with innovative information-handling solutions. We offer an extensive training program, base salary, unlimited commission, full health benefits, stock purchase and profit sharing. Outstanding business students who desire a career in sales and want their efforts rewarded should contact us today.

*Majors of Interest:* Business students with Marketing and Sales interests  
*Internships Available:* No

### WAL-MART

Leadership excellence is a commitment by our Distribution Management Team. The work in this environment is fast-paced and challenging. Individuals who are assertive, enthusiastic, hard-working and have the personal initiative to enjoy trying new things are the types of leaders we recruit. Much of your day in a management position is spent working with our Associates, addressing opportunities and challenges to help them succeed. Wal-Mart's Logistics Network, which includes the transportation and distribution divisions, offers unlimited possibilities for personal development and career advancement. We believe in promoting from within the company. The growth in Wal-Mart's Distribution Centers offers rewarding opportunities for individuals with educational or career backgrounds in logistics/distribution, management, operations, maintenance, personnel/training, data processing, transportation and industrial engineering. Our 13-week Management Training Program will enlighten you in Wal-Mart's basic core benefits, along with familiarizing you with the distribution process.

*Majors of interest:* All  
*Internships Available:* Yes

### Wal-Mart Distribution

From its inception in 1962, Wal-Mart has been a success story. Founded by Sam M. Walton and his brother James L. "Bud" Walton, Wal-Mart is now the largest retailer in America, and still growing. The company, with a record unparalleled in modern retailing, remains dedicated to a philosophy of continuing controlled, profitable growth. Wal-Mart's aggressive store opening program results from a well-defined strategy to dominate market areas and then expand gradually to adjoining markets. Our current and longrange plan is to open at least 102 new stores each year, while continuously upgrading and remodeling existing stores. The average size of a new store is over 100,000 square feet.

*Majors of Interest:* Business and accredited degrees  
*Internship:* Available

### Washington State Dept. of Transportation

The Washington State Department of Transportation develops and maintains Washington's transportation system (highway, bridges, ferries) to provide safe, efficient, dependable and environmentally responsible facilities and services. We protect our investments by keeping transportation infrastructure in sound operating condition. We improve safety through continuous reduction in the societal cost of accidents. We provide viable mobility choices for the customer and expand the system to accommodate growth. We continuously improve the efficient and effective delivery of agency programs.

*Majors of Interest:* Civil Engineering  
*Internships Available:* No

### Washington State Patrol

Our responsibility is to serve and protect the public, form partnerships with the communities, and focus resources on shared opportunities. The Washington State Patrol provides public safety and support services and promotes public compliance to laws through statewide enforcement, education, and technology.

*Majors of Interest:* All  
*Internships Available:* No

### Washington Water Power

Washington Water Power is a diversified energy services company with regulated and non-regulated operations throughout the United States. Our traditional franchise utility business is among the nation's lowest-cost energy providers, with electric and natural gas operations in five western states. Avista Corp. operates our non-regulated energy and non-energy businesses including: Avista energy, national energy trading and marketing; Avista Advantage, national energy services; and Pentzer Corporation, nonenergy investments.

*Majors of Interest:* All  
*Internships Available:* Yes

### Wendy's Restaurants International

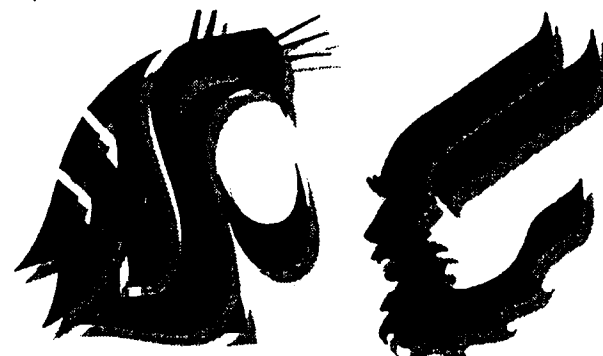
Restaurant

*Majors of Interest:* Hospitality, Business  
*Internships Available:* No

### Weyerhaeuser

We are a 100-year-old industry leader, a company that promotes health, safety and work-life balance. A company that views work-system improvement and employee involvement as a critical business strategy. A company recognized for environmental responsibility and high ethical standards. A company recognized as one of "The 100 Best Companies to Work for in America." We are the world's largest private owner of merchantable softwood timber. The world's largest producer of softwood lumber and market pulp. One of the largest producers of forest products in North America. One of the top three paper recyclers in the world. The top forest products exporter in the United States and one of the nation's top exporters overall. The second largest box manufacturer in the United States.

*Majors of Interest:* Accounting  
*Internships Available:* Yes



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To be the premiere healthcare delivery system between San Francisco and Seattle, we need a world of talent, a universe of experience. Known for our technologically advanced high-level trauma center, superior cardiac care, and dedicated staff, Legacy has been named one of Oregon's top 10 employers for the fourth consecutive year. Inherit the future. Join Us.

## LOCATION

In addition to quality career opportunities, we offer the excellent quality of life of **Portland, Oregon**, an exciting metropolitan city nestled between majestic mountains and sunny beaches. Portland offers all the benefits of a big city, but with a small-town atmosphere. For recreation, Portland is within close proximity to skiing at Mt. Hood, windsurfing the Columbia Gorge, or relaxing at the Coast.

## OPPORTUNITIES

Legacy Health System is the only Oregon-based, not-for-profit healthcare system, and the sixth largest private sector employer in the Portland metropolitan area. We have four integrated healthcare facilities in Portland including a Level 1 Trauma center, home health agency, children's hospital and a comprehensive breast center. We have a variety of opportunities available including:

- **Clerical Assistant**
- **Laboratory positions-Medical Technologists, Histotechnologist, Cytotechnologists**
- **Occupational Therapist**
- **Pharmacists**
- **Pharm Techs**
- **Physical Therapist**
- **Psychiatric NP**
- **Radiologist Technologists**
- **Respiratory Therapist**
- **RNs- Cancer Care, Emergency, Hospice, Internal Medicine, Infusion Services, Labor & Delivery, Med/Surg ICU, Float Pool, OR, PACU, Pediatrics, Rehab, Telemetry, Trauma ICU**

## BENEFITS

Legacy Health System offers an excellent salary and benefits package that includes on-site child-care and fitness facilities, tuition reimbursement, medical, free parking and much more! **Some positions may qualify for relocation assistance and hire-on bonus!**