

THE UNIVERSITY OF IDAHO ARGONAUT

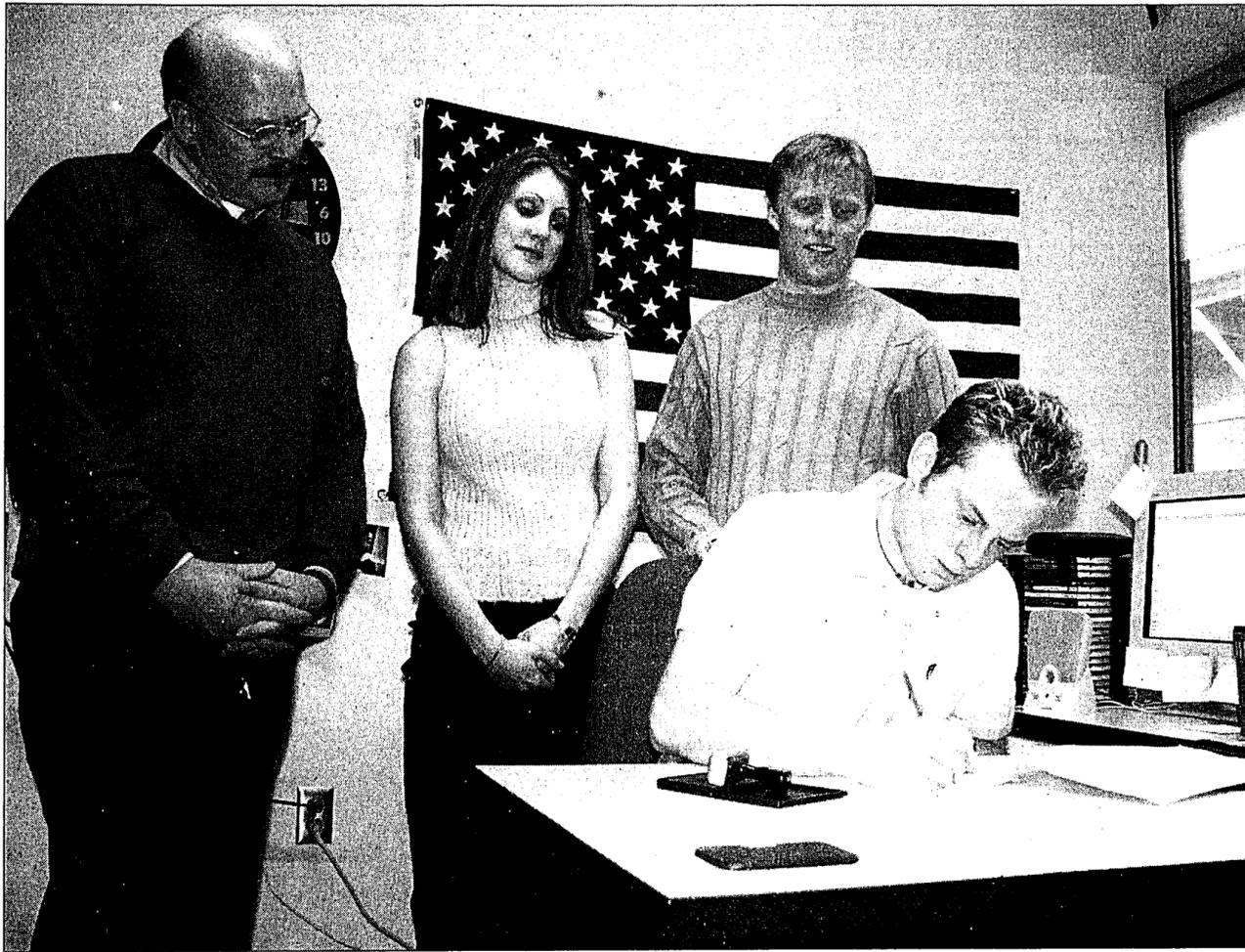


Friday, March 1, 2002

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THE STUDENTS' VOICE SINCE 1898

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Paul Kimmell, Tracy Ihli and Mason Fuller watch ASUI President Kasey Swisher sign the Alive After Five bill in his office Thursday. Alive After Five will start on April 17 and continue for four consecutive Wednesdays in Friendship Square. There will be concerts, food and family activities.

THERESA PALMGREN / ARGONAUT

Downtown to liven after five

BY MEGAN OTTO
ARGONAUT STAFF

A normal Wednesday night usually consists of homework, food and an occasional party. Starting in April, the party will become regular.

Alive After Five, a program involving University of Idaho students and the surrounding community of Moscow, will make its debut April 17. "It's huge," Mason Fuller said, "The thing for people to look for this semester."

Fuller, the head of the Community Relations Board for ASUI, has been working for the past semester with other members of his board as well as the City of Moscow to get this program up and running.

Alive After Five, which will be modeled after a program in Boise, is a series of concerts, food and events that will take place in downtown Moscow at Friendship Square. It will run for the four Wednesdays starting from April 17 5-9 p.m. The hope of the program is to bring students from the University of Idaho and residents of Moscow together for a successful event week after week. Moscow Chamber of Commerce

Director, Paul Kimmell, said, "We are always in support of activities that bring students downtown."

The main reason for this support comes from the benefit seen in local businesses. The business students provide creates jobs and opportunities for more businesses, according to Kimmell.

"We want to make UI a more residential campus community with Moscow residents getting involved," Fuller said. The event will be geared toward both families and students, with activities like children's readings and art events as well as the weekly concerts and food booths from all over Moscow. "Bring the kids," ASUI President Kasey Swisher said. "It's a family event."

The concerts will have something for everyone Fuller said. "We're looking at jazz, country, anything you could want."

The go-ahead for the program came at last week's Senate meeting when \$4,000 was appropriated for the initial start up, and the actual bill was signed on Thursday afternoon. The program will require a total of \$8,000, and places like the Chamber of Commerce and the Latah County

Economic Development Committee are being solicited.

After this first year, which serves as a pilot program, Fuller hopes to have the community of Moscow pay for more of the event. "We're looking at having ASUI foot half the bill for future programs," Fuller said. The University students will not be able to keep the program running, because as Kimmell said, "There's a high turnover rate here."

The Chamber of Commerce will be looked at for the future development of the program, which in turn may look to businesses to help with donations. However, the future of the program will remain unsure until the events take place. Fuller said, "We'll have to decide after the first couple of months how to structure and make changes."

The streets will be closed from Third to Seventh, and people will be able to move around freely. Some of the concerns that have been brought up concern the streets, specifically cleaning them up after the events. Fuller said

ALIVE, See Page 4

Student drinking less than previously perceived

BY IVONNE RIVERA
ARGONAUT STAFF

A survey conducted by the Student Health Center revealed that most University of Idaho students drink moderately, averaging zero to four drinks a week.

Last spring the Student Health Center was given a \$300,000 grant from the U.S Department of Education. Dr. Sharon Fritz, a licensed psychologist with the university's Counseling Center, is coordinating the program. Fritz said the results of the survey "challenge people's perception of drinking."

The survey was sent out to 1,000 students chosen at random by a campus computer. Of those students 558 responded. Their feedback is the blueprint for the campaign. The survey asked questions such as, "how much do you think your peers drink?" and "how much do you drink?"

The figures confirmed what similar programs across the nation have known for some time. Students believe their peers drink more than they really do. "The norm is very much moderation," Fritz said.

The program will use two different techniques to promote the moderate drinking message. One is a social norms campaign where the findings of the survey will be advertised on posters and advertisements. The other more active way will be through alcohol-free activities.

The survey revealed that between 20-35 percent of the students in campus abstain from alcohol consumption all together. However, as Fritz points out, during the past few years there has

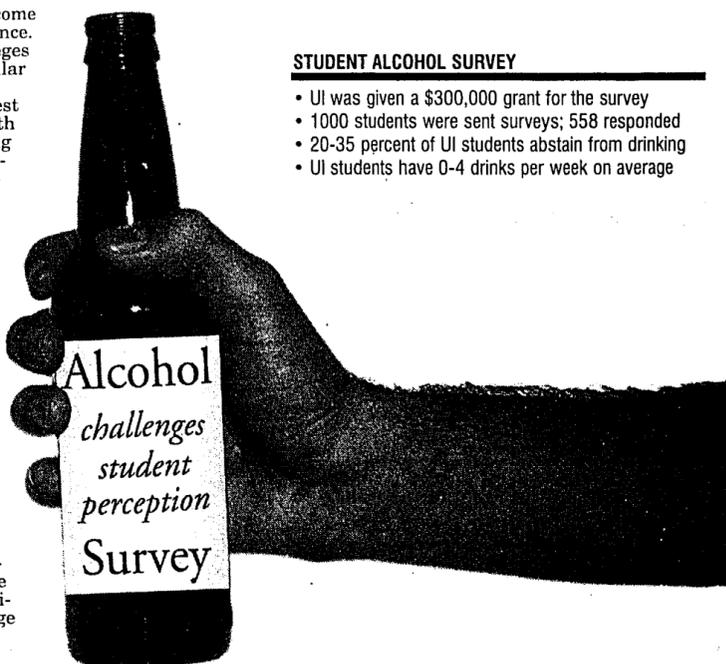
been an increase in students who come to college with drinking experience. Due to this, almost one in five colleges in the country are conducting similar programs to this one.

Fritz said she believes the best way for the program to work is with help from the students. "Everything that we are doing is through talking to students," she said. The current ads for the "zero-four drink" campaign were designed with feedback from different focus groups around campus.

The program also sponsors alcohol free events. Student organizations can request up to \$500 in order to host these activities. The program has enough money for eight events a semester, last semester the center received 24 petitions.

ASUI and the Graduate Student Association have both expressed interest in helping with the program. There are also two undergraduate students who are working in gathering data and the marketing research.

Next year Fritz hopes the program's message will reach more students. "We don't want to eliminate drinking. We want to encourage safe partying," she said.



STUDENT ALCOHOL SURVEY

- UI was given a \$300,000 grant for the survey
- 1000 students were sent surveys; 558 responded
- 20-35 percent of UI students abstain from drinking
- UI students have 0-4 drinks per week on average

AMANDA HUNDT / ARGONAUT

Musics fees will increase

BY MORGAN WINSOR
ARGONAUT STAFF

Despite the budget crunches biting into most University of Idaho departments, the Lionel Hampton School of Music Department is taking an aggressive stance toward saving the status of its program.

Director of the Lionel Hampton School of Music James Murphy said starting next year, music majors can expect to pay an additional \$240 per semester in exchange for private music lessons.

Murphy said the goal is to make up for loss of revenue from university wide budget cut-backs.

A slow U.S. economy, coupled with a permanent tax relief bill passed by state legislators last year has forced the university to cut approximately \$29 million from the college's budget over the next few years.

"At this point there will be no reductions to personnel."

JAMES MURPHY
UI SCHOOL OF MUSIC
DIRECTOR

The slash in revenue has forced most schools throughout the university to ask departments to cut their operations budget by 15 percent or more.

Many colleges, such as the College of Letters and Science, which will cut \$2.8 million from its \$18.8 million base budget, are looking into merging departments, loading faculty with additional responsibilities and not filling vacant tenure positions.

Unlike some departments, the music department — one of the 20 departments that make up the College of Letters and Science — will attempt to save costs by not merging classes, cutting faculty or reducing classes.

"You can't cut your saxophone teacher and expect the violin teacher to pick up the slack," Murphy said.

Facing a \$250,000 slash each year to the music school's \$1.5 million operations budget, Murphy said the department had to act fast to find alternatives to make up for lost revenue, and at the same time keep all the music departments safe from reductions.

That's where the additional fees come in.

Murphy said some funds to make up for lost revenue will come from admission costs for concerts and fund-raising benefits.

BUDGET, See Page 4

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ARGONAUT

Friday

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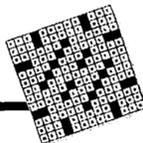
WEATHER



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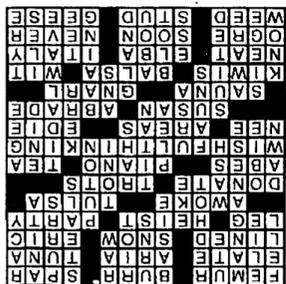
Crossword



News

- ACROSS**
- 1 Thighbone
 - 6 "Perry Mason" star
 - 10 Mast
 - 14 Tickle pink
 - 15 Diva's melody
 - 16 Kind of salad
 - 17 Like most winter jackets
 - 18 Ski resort's need
 - 19 Suspense writer
 - 20 Table part
 - 21 Robbery
 - 23 Celebration
 - 24 Quiet sleeping
 - 25 Oklahoma city
 - 27 Contribute
 - 29 Horses' gaits
 - 31 Fortas and Saperstein
 - 32 Baby grand
 - 33 Brew it!
 - 36 Fantasy
 - 40 Society-page word
 - 41 Districts
 - 42 Entertainer
 - 43 Adams
 - 44 Lazy
 - 45 Rub away
 - 46 Spa amenity
 - 48 Tree knot
 - 49 New Zealand
 - 50 Light wood
 - 52 Clever one

- DOWN**
- 1 Topped over
 - 2 Writer Wiesel
 - 3 Metal used in steel
 - 4 Colorado Indian
 - 5 Small, cinnamon-flavored candy
 - 6 Musical Count
 - 7 Coffee servers
 - 8 Brawl
 - 9 Uncooked
 - 10 Burglarizes
 - 11 Contented sounds
 - 12 Ekberg of films
 - 13 Risque
 - 22 — out: make ends meet
 - 23 Spool
 - 25 Scrub
 - 26 Writer Morrison
 - 27 Early time
 - 28 Theater award



- 29 Giant
- 30 Cheers
- 32 Type of bargain
- 33 Seacoast peril
- 34 Oklahoma town
- 35 "A Death in the Family" writer
- 37 Woodland deities
- 38 — Minor
- 39 "Ovo Vadis" co-star
- 43 Filled
- 44 Reply: abbr.
- 45 Making a sheepish sound
- 46 Attack on a castle
- 47 Mindful of
- 48 Thyroid, e.g.
- 49 Be familiar with
- 50 Pat dry
- 51 — Ben Adhem
- 53 Islands in the Seine
- 54 Phoenician port
- 56 Mountain curve
- 58 Sporty shirt

March is American Red Cross month

You can give the gift of life at the next Whitman County Chapter blood drive on Thursday at the Cougar Depot in Pullman from noon to 4 p.m. The minimum goal is 20 units and all blood types are needed, especially all negative types. Donors must be at least 17-years-old, weigh at least 110 pounds, be in general good health, must not have donated blood in the last 56 days, and must eat a well-balanced meal prior to coming to the appointment. ID will be requested at the blood drive. You should arrive 15 minutes before your scheduled appointment to complete pre-screening.

Donations of blood in Whitman County stay in our area for use by local hospitals. The current need is great because winter draws tend to be smaller. Locally, the region needs to draw 400-500 units each month to maintain the supply. Presently, the area is donating less than 400 units.

To schedule an appointment, call 332-2304.

Media coverage of Sept. 11 topic at lecture

Val E. Limburg, of Washington State University's Edward R. Murrow School of Communication, will discuss how the print and electronic media responded to Sept. 11 at 7:15 p.m. Tuesday in Lighty Student Services Building, Room 405.

His lecture, "Sept. 11 and Media Reporting: Taking Coverage to a Higher Level" explains how the media's coverage or lack of coverage of events exposed ethics of the profession. Limburg considers the media coverage of Sept. 11 as part of a pattern where tragedy reflects the worst of humanity but also brings out the best in people. The results are seen in the media's sensitivity, the surge of patriotism and the heroic efforts by the fire fighters and police.

After 35 years of teaching at WSU, Limburg is now professor emeritus in the Edward R. Murrow School of Communication. He has taught numerous classes in television production, media law and ethics. Limburg served as the sequence head in the broadcasting program and as faculty adviser to the WSU chapter of Alpha Epsilon Rho, the national broadcasting honorary. He also served as the secretary/treasurer of the Washington State Association of Broadcasters for 25 years.

The lecture is part of the Thomas S. Foley Institute for Public Policy and Public Service Tuesday lecture series. For more information, contact the Institute's Edward Weber at (509) 335-2455.

UI's bio-diesel fuel research featured on Capitol Hill

The University of Idaho will be one of 40 demonstrators nationwide to show how today's food and agriculture research can affect the future. A team from UI's biological and agricultural engineering department will show how products from a tiny mustard seed can fuel the cars of tomorrow at the March 5 Food and Agricultural Science Exhibition and Reception on Capitol Hill in Washington, D.C.

Charles Peterson, professor, researcher and interim head of UI's department of biological and agricultural engineering, will present "Fueling Tomorrow: Bio-diesel Poised to Become the Next Alternative Fuel." UI's bio-diesel research, which began in 1979, has been tested on a wide variety of heavy-duty equipment. It has fueled trucks, buses and garbage transport vehicles operating in Yellowstone National Park. One test run of 200,000 miles was done in a donated Kenworth truck and Caterpillar engine run by Simplot as part of its daily operations. On-going research includes the operation of an Albertson's

refrigerated trailer operating on a fuel comprised of 10 percent used frying oil from Albertson's delis.

A bright yellow mustard Volkswagen Beetle, more commonly known as the BioBug, is the latest vehicle in the fleet of equipment running on UI bio-diesel. The 2001 bug first appeared on the UI Campus April 2001, and seems to draw the most attention.

"We wanted to demonstrate that common passenger cars can operate on bio-diesel in an efficient manner," says Peterson. The vehicle is running on 100 percent bio-diesel with no modifications to the engine.

This research, in cooperation with Jack Brown, UI plant breeder, is an example of this year's conference focus of government-university partnership at work. The event is sponsored by the National Association of State Universities and Land-Grant Colleges. Its goal is to increase congressional awareness of the latest in research and education.

UI President Bob Hoover honored by CASE

The Pacific Northwest district of the Council for Advancement and Support of Education (CASE) Monday night honored University of Idaho President Bob Hoover with its Distinguished Leadership Award for 2002.

"A highly skilled administrator with the energy of three presidents, Bob Hoover has spent the past six years building the relationships and partnerships necessary for a public land-grant university to succeed with faculty, staff and students, with alumni and donors, with business leaders and lawmakers," said CASE District VIII Chair Mark Kembal. "He is eminently qualified for our Distinguished Leadership Award."

District VIII includes the states of Alaska, Idaho, Montana, Oregon and Washington, and the Canadian provinces of Alberta, British Columbia, Manitoba, Northwest Territories, Nunavut, Saskatchewan and the Yukon.

The award was given at the CASE District VIII annual conference held here the past several days. Kembal said the award recognizes a CASE VIII member institution's president, head, chancellor, education system head or CEO for "outstanding efforts to promote the understand and support of education."

The group pointed to Hoover's success in initiating and implementing a strategic plan for UI, initiating the \$100 million Campaign for Idaho, and building partnerships with sister institutions, federal and state agencies, and area industries to accomplish the university's strategic goals.

The UI received three other awards at the CASE conference. UI Agricultural Communications won a silver award for its announcement of the opening of the Nancy M. Cummings Research Station; UI science writer Bill Loftus won a silver award for an article he wrote about "21st Century Explorers" for the Fall 2001 issue of the UI's magazine; Jerry Adams of Agricultural Communications won a silver award in the writing category and UI Communications and Marketing won a bronze award for its media announcement of the Lionel Hampton Center Initiative.

OUTLOOK	TODAY	FRIDAY	SATURDAY	SUNDAY	MONDAY
	Partly cloudy, Hi: 33° Lo: 12°	Partly cloudy, Hi: 32° Lo: 19°	Partly cloudy, Hi: 39° Lo: 27°	Rain and Snow, Hi: 38° Lo: 20°	

CAPSULE

From the March 11, 1947, edition: Millard "Dixie" Howell, popular new Idaho grid coach, and one of the more famous names in southern football, has had a varied and successful coaching career since starring in Alabama's 29-13 defeat of Stanford in the 1935 Rose Bowl game.

Campus Calendar

- TODAY**
- Vigil for Peace Friendship Square 4-6 p.m.
 - Volunteer Income Tax Assistance Lounge, first floor of Law School 8:30 a.m.-noon
 - Vagina Monologues Administration Auditorium 7:30 p.m.
- SATURDAY**
- Moscow Mardi Gras

Cosmonauts visit UI

ARGONAUT

Cosmonaut Pavel Vladimirovich Vinogradov and Alexandr Martynov, head of the education and cultural programs for the Russian space program, visited the University of Idaho Wednesday.

Vinogradov recounted his 197 days spent in zero gravity during 1997 and 1998. On board, the crew had nearly 100 computer and electronic systems. He had to know how to work everything, and took 157 exams before traveling to Russia's space station MIR.

He said on a typical day, half their time was spent working with equipment and housekeeping and the other half conducting experiments.

He spoke of the vegetables they raised in space, such as cabbage, to test the effect of radiation on plant life.

"We found no noticeable difference," Vinogradov told the audience of students.

Students also asked whether they thought all-male and female crews worked best in space, Vinogradov said he had experience both teams and found them all "professionals with a job to do." He did admit that "ladies are more polite and good at finding solutions."

Vinogradov addressed the possibility of tourism in space. He estimated that "a one week stay will cost you \$20 million. We have a line of businessmen willing to do that."

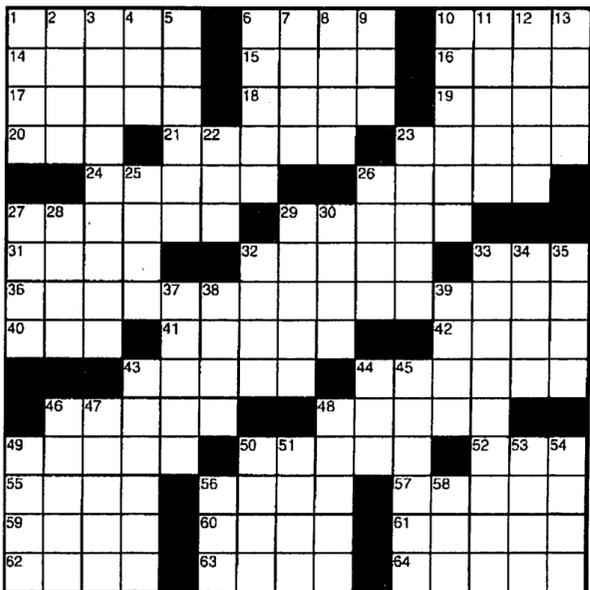
The UI College of Education invited the cosmonauts who are wrapping up a two-week tour of five states.



VINOGRADOV



MARTYNOV



DIRECTORY HOW TO USE THE ARGONAUT

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Do you have **Suggestions** for the Idaho Commons or SUB?

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DID YOU KNOW?

Most UI students drink moderately if at all.

0-4 Drinks per week.

1 drink = 12 oz. beer = 4-5 oz. wine = 1 oz. liquor

The Facts Came From You!

Based on Fall 2001 Core Alcohol and Drug Survey administered by the Student Counseling Center, N-558

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ARGONAUT OPEN FORUMS
The Argonaut Editorial Board holds open forum meetings for students, faculty, staff and members of the community once a month for our readers to suggest certain areas where the Argonaut may be weak in its coverage. The Argonaut Editorial Board leads the meeting. Date, time and place will be published.

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Senate report Jan. 27, 2002

BY MEGAN OTTO
ARGONAUT STAFF

Faculty Council:

\$7 million grant to launch a research laboratory in Post Falls for the University of Idaho.

Idaho Commons and Union Board:

Working on projects that include more art work in conference rooms and a large fish tank on the bottom floor. The board is looking for new members and will meet again at 4:30 a.m. March 13 in the Wellspring Room of the Commons.

Community Relations Board:

The board is currently working with the City Council and Chamber of Commerce to become more involved in city activities.

Natural Resources and Conservation Board:

The board has been working on getting low flow water fountains on campus and also exchanging incandescent light bulbs for fluorescent. The board received a \$2,500 grant to plant trees along Paradise Creek near Tidyman's.

Presidential Communications:

The events Slam Against the Spread and Spring Bash will be combined in the spring. The ASUI budget will be sent to the senate next week. Preparations are beginning for Diversity Week, which occurs in the first week of April. There will be a Vandal Gold meeting next week with representatives from banks. Two appointments were made for the empty senate seats - Joel Sturgill and Amber Russell.

Senate Business:

Appointments approved and new senators sworn in. \$1,900 of initial funding for an ASUI bookswap was approved. \$15,000 for new laptops in the Commons was also approved. The bookswap money comes from the ASUI general reserve fund and the laptop money from the Student Computing Advisory Committee reserve.

Senate Appointments

Wednesday night saw the appointment of two new senators to the ASUI senate. Joel Sturgill and Amber Russell were sworn in at the senate meeting. Sturgill, a senior in general studies, said "I wanted to be more involved in the ASUI." Sturgill has been involved in UI Ambassadors and got encouragement from President Kasey Swisher. "I applied after a lot of pushing from Kasey," Sturgill said.

Russell is a sophomore studying elementary education. She lives in the Delta Gamma house and serves as the Public Relations chair for the Panhellenic Board. "I'm here to serve the students," Russell said. "To be inspired and to be an inspiration."

Russell and Sturgill replace Will Webb and Julia Decker who resigned on Jan. 6. The senate is now fully staffed.

Discount Fares

May-June Departures	
London	450
Paris	478
Frankfurt	592
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Spotting a problem

This is Part II in a three-part series about eating disorders. Part I addresses resources available on campus for individuals with an eating disorder. Part III will provide information about spotting an eating disorder, steps to recovery and related disorders.

BY JADE JANES
MANAGING EDITOR

The purpose of National Eating Disorders Week is to spread awareness and encourage prevention methods. If you suspect a loved one has an eating disorder, it is not something to be ignored, says Dr. Laurel Branan, associate professor of family and consumer sciences.

"People die from eating disorders," Branan said. "The earlier they go in for help, the easier it will be to recover," Branan said. "They shouldn't think that if they wait long enough it will just go away on its own."

Eating disorders just don't go away, she said. "People rarely if ever recover on their own." Sometimes it takes encouragement from the people in their lives for individuals with eating disorders to get help, Dr. Sharon Fritz, psychologist at the Student Counseling Center, said.

"Typically when other people start to notice, they'll get help," Fritz said. "Other people in their lives will become concerned about them and suggest they come in for help."

"You need to share with them that you're concerned. Be very specific about what you see because denial is a big part of this disorder," Fritz said. "The people who are going to confront that person need to know what resources are available."

"The method that's recommended is the same that's recommended for someone with alcoholism," Branan said. This involves confronting the individual with the problem.

"Women don't typically like the term 'confrontation,'" Branan said. A peaceful form of intervention is preferred.

"The idea of an intervention is to have a couple of people talk to them about their concerns — why they think this person has a problem," Branan said.

It's best to confront the individual as a group, she said. "If you go one on one, you'll walk away thinking there is something wrong with you." The individual with the eating disorder will always have an argument or excuse, but these are harder to make to a group.

"What you will hear people say is a lot of what you hear alcoholics say," Branan said. They will

make excuses like they could stop if they wanted to, they don't have a problem, they aren't hurting anyone.

"It's best not to focus on weight," Branan said. "They will think that you're jealous because they are thin, or they won't believe you."

Branan suggests talking about things harder to dispute, like lack of energy, listlessness, chills, etc. "It's better to talk about other behavior that are seen."

"Almost anyone you talk to generally will say, 'Yeah, I do have some sort of weight preoccupation,'" said Liz Roberts-White, co-founder of Body Image Task Force at U.I. But there are some signs to help detect an eating disorder.

Look at their eating habits, Fritz said. If they always eat small portions, or skip meals often, take these as warning signs.

Some people with eating disorders will not eat in front of other people. Some chew their food and inconspicuously spit it out.

These individuals will likely have an abnormal preoccupation with food. They may fix large meals for other people, but not eat themselves. They talk about calories or fat intake incessantly.

They may also have a simplistic way of thinking about the future, Fritz said. "They may say, 'When I'm thinner, or if I'm thinner, my life will be better.'"

Exercise can become a compulsion. They may exercise five to seven times a week, and refuse to miss even one time.

Other signs are in their weight and appearance. Have they lost a large amount of weight in a short period of time? Do they wear big, baggy clothing to hide what their body really looks like?

If you know someone who fits this model, encourage them to get help, Fritz said.

"Treatment is most effective early in this disorder," Fritz said. "Encourage (them) to start getting help with it now if you are noticing any of the signs or symptoms."

The counseling center is a useful resource for students at any stage of an eating disorder, Fritz said. During different times of the semester there may be a short wait list, she said. "Anytime there is a crisis or an emergency, we'll see that person immediately," she said.

"No one will be upset with them if they go to the counseling center and they don't fit all the criteria," Branan said.

And no one will be shocked if they do meet the criteria, she said.

Anyone who has a concern about their relationship with their weight should go to counseling center just to talk to someone, she said.

Attention Argonaut Readers:

Do to production problems, these seven company profiles were left out of the Spring Career Expo 2002 Guide.

COMPANY DESCRIPTIONS

Washington State University (WSU) Admin of Scientific Personnel

www.inel.asp.wsu.edu

Description: The Administration of Scientific Personnel (ASP) is under contract with the INRA to recruit and hire temporary employees who will work in related development initiatives at the Idaho National Engineering and Environmental Laboratory. These research and development professionals work at the INEEL site, but are employed at Washington State University. They hold the privileges and responsibilities of WSU employees. ASP is part of the Office of Grant and Research Development at WSU.

Benefits/Culture: Employees receive full medical, dental, eye benefits and salaries range from \$36,000-\$54,000.

Positions: Research associates and associates in research.

Geographic: Idaho Falls, Idaho

Career Opportunity: Full-time, summer, seasonal and temporary.

Major(s): Computer technology Engineering, Math and Sciences, Mines and Earth Resources.

Washington State University (WSU) Human Resources

www.hrs.wsu.edu

Description: Washington State University is a quality higher education institution.

Positions: Temp employment, classified, administrative, professional and faculty.

Geographic: Most are located in Pullman, Wash. and some throughout the state of Washington.

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): All majors

Washington State University (WSU) Spokane

www.spokane.wsu.edu

Description: Established in 1989 as one of Washington State University's four campuses statewide, Washington State University Spokane provides graduate programs, advanced professional studies, and research programs at its downtown and Riverpoint Higher Education Park locations. Instruction, research, and public service activities focus on the health sciences, engineering, criminal justice, technology management, design disciplines, educational administration, and select professional course offerings.

Positions: Higher education.

Geographic: Spokane, Wash.

Positions: Graduate school

Major(s): All majors

Wells Fargo Financial

www.wellsfargofinancial.com

Description: Wells Fargo Financial, Inc is a subsidiary of the fortune 100 Wells Fargo and Co, which has over \$210 billion in assets. Wells Fargo Financial with over \$11 billion in assets, is an international financial services company headquartered in Des Moines, Iowa. The company provides direct loans to consumers and purchases sales finance contracts from retail merchants.

Benefits/Culture: Benefits include holidays and vacations, thrift and profit sharing, stock plans, savings plans and full medical, dental and vision plan.

Positions: Credit manager/manager trainee.

Geographic: Pacific northwest

Career Opportunity: Full-time

Major(s): Business and

Economics

Weyerhaeuser Co Intern Personnel

www.weyerhaeuser.com

Description: Weyerhaeuser is an international forest products company whose principal businesses are the growing and harvesting of trees; the manufacture, distribution and sale of forest products, including logs, wood chips, building products, pulp, paper and packaging products; and real estate development and construction. The company is also one of North America's largest producers of forest products and a leading recycler of office wastepaper, newspaper and corrugated boxes.

Benefits/Culture: Our success depends on high-performing people working together in a safe and healthy workplace where diversity, development and teamwork are valued and recognized.

Positions: Accounting Internships, IT internships and engineering.

Geographic: Northwest

Career Opportunity:

Internship/co-op

Major(s): Business and

Economics, Computer Technology

and Engineering.

Whitman County Parks & Rec

Description: Whitman County Parks and Recreation operates and maintains six county parks, including Kamiak Butte, Wawawai, Klemgard, The Bill Chipman Palouse Trail, Elberton Ropes/Challenge Course, and the Palouse Empire Fair. In addition, we provide recreation and interpretation programs at various locations and towns throughout the county.

Benefits/Culture: Great stepping stones for those aiming for a career in the parks and recreation fields. Positions also great for students needing a "break" from their chosen career paths.

Positions: Park aides, program coordinator (youth rec), program aide (youth rec), office assistant.

Geographic: Whitman County

Career Opportunity: Summer, seasonal and temporary

Major(s): All Majors, Education,

Health/Fitness, Recreation, Natural

Resources.

YMCA Camp Orkila, Camp Colman

www.seattleyymca.org

Description: Spend your summer on the Puget Sound!

Benefits/Culture: New friends, exciting days, and more fun than you thought possible!

Positions: Counselors, lifeguards, trip leaders, climbing wall instructors, horse wranglers, and music directors.

Geographic: Orcas Island, Wash. (YMCA Camp Orkila), Key Peninsula, Wash. (YMCA Camp Colman).

Career Opportunity:

Internship/co-op, summer, seasonal and temporary.

Major(s): All majors

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ALIVE
From Page 1

that service groups on campus as well as city organizations have been contacted about being hired to clean up. Another concern is the consumption of alcohol at the event. There is currently a city ordinance that does not allow alcohol on the street. Those involved are attempting to get a resolution passed in favor of the program, which would allow them to serve alcohol at this event, or to have the local bars like the Garden and Casa de Oro expand their sidewalk business. Fuller said, "Security will be present and drinking will be regulated." The biggest concern for those involved in the programs inception is its future. The success of the event for future semesters will depend on the four events starting in April. Fuller said, "We want to show the community an outstanding program, so they'll continue it in the future."

Peeing outside is convenient, dangerous

BY BERGEN TORSKE
ARGONAUT STAFF

During Mardi Gras police give out more tickets for urinating in public than any other night of the year. Often accompanied with public embarrassment, urinating in public affects public peace, health and safety. "We can't have people peeing on the street," said Mary Baker, a medical assistant at the Student Health Center. Baker said that urinating in public creates sanitary problems, and points to third-world countries where this is a major source of sanitation problems as an example. Her suggestion is to make porta-potties available on the streets during Mardi Gras. With the risk factor concerning public sanitation and avoidance of a bladder infection, it is best to use the restroom before leaving any bar during Mardi Gras. "The bar is going to have a restroom. I cannot condone urinating in public," Baker said. Urinating helps get rid of impurities and by drinking a lot of water the body helps flush the impurities out, Baker explained. "By holding in urine, more bacteria collects, and it increases the susceptibility of bladder

YOUR HEALTH

infections," Baker said. Barbara Arzen, a physicians assistant at the Health Center, said although urine is sterile when it comes from the bladder, by pinching the bladder, bacteria will begin to pool and may cause more of a threat to the bladder. Baker said they see more patients with urinary tract infections (UTI) because of increased sexual activity, but there are several other causes for developing a UTI. "Not getting enough rest, indulging in too much alcohol, people who wear tight underwear and are sensitive to nylon and certain bubble products can all cause bladder infections," Baker said. Preventative measures for UTIs is to drink a glass of water before sexual intercourse, and urinate within 15 minutes after intercourse, use underwear and nylons that have cotton crotches and avoid postponing urination. The infection can last up to two weeks and should be treated if not stopped within that time.

Retailers add variety to women's clothing sizes

BY ALLISON KAPLAN
KNIGHT RIDDER NEWSPAPERS

As if finding pants that fit isn't traumatizing enough, retailers are adding more variety to women's clothing sizes. The noble goal is a better fit for a wider variety of body types. Apparently, the apparel industry just recently figured out not all of us are built like Giselle. But as a result, clothes shopping can be more confusing than ever. At Express, Gap and many other stores, an 8 is no longer just an 8. Now there's 8 short, 8 regular and 8 long. But don't confuse that 8 short with an 8 petite, which is a different size altogether, with a shorter inseam and smaller proportions. Clothing manufacturers are taking note of a couple of important size trends. We're a multicultural society, and Asian and Hispanic women in particular tend to have smaller frames. At the same time, the average American woman is getting taller and heavier — 5-foot-5 and 159 pounds is now average. A third of all women are pear-shaped, meaning their hips are bigger than their bust. Meanwhile, the average female measurements, according to a recent study from the National Textile Center, are 38-inch bust, 32-inch waist and 40-inch hips — not exactly numbers the fashion industry considers ideal. As retail sales slump, and women keep getting bigger, clothing manufacturers are beginning to wise up, Hertz said. "As business has gotten more difficult, companies have had to look for new opportunities. Special sizes are an important growth opportunity."

Even as manufacturers move away from the 5-foot-7 hourglass model, sizing remains a key way for brands to distinguish themselves. Every label has its own ideal customer, whether she's a tall, thin woman or someone a bit shorter and more plump. Most manufacturers, if pressed, can tell you the measurements behind each size, and many list them on their Web sites, so you can find out what they really mean by "6" or "8." "You have to know your own body measurements," Connell says. Measurements will play a more important role in women's fashion as technology advances. Already, Lands' End and JCPenney offer a virtual model service online so consumers can have their body scanned to see how a garment will fit. Lands' End and Levi's are also offering customization, which allows shoppers to design pants based on their body measurements. "Just in the last couple of weeks, two major companies have called me saying they know they need to do a better job of fitting bodies," Connell said. "Because of technology and because of the bottom line, I think we will have a broader range of sizes than ever before."

Tommy Hilfiger, Ralph Lauren and many other designers have recently extended into plus sizes, pointing out that half of all women wear a size 14 or larger. Mervyn's is moving both ways. In the past year, the retailer updated its plus-size department and added a petites section. Still, none of that is any consolation to Rebecca LeBlanc of Mahtomedi, Minn., or her 17-year-old daughter, Ali Schulz. At 5-foot-7, the two are precisely the height many manufacturers have traditionally designed to fit. But LeBlanc says most pants barely cover her ankles, and, sometimes, long-sleeved shirts don't reach her wrists. "What I would love to see is pants in lengths, like they do for men," LeBlanc said. "Why not sell everything by the inch? My husband can walk into a store, say his waist size and inseam, and he's set. I have to keep looking and looking."

Another revenue generator Murphy said is to grow credit hours received by the department. Next year the music department will offer a three-credit "history of rock and roll" class to boost enrollment. The music department offers lessons in: obo, voice, organ, saxophone, percussion, clarinet, horn, trombone, bassoon, euphonium, tuba, piano, trumpet, harp, guitar, violin, viola, flute, cello and bass. "You walk down that list and any cut would handicap the band," Murphy said. "It's very much like taking an organ from a body, or taking a limb. We're committed to keeping the quality of the program high, and I'm very proud of the students for taking a stand."

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BUDGET
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"But you just can't do that with holding spaghetti dinners and benefit concerts," Murphy said. Murphy said the \$240 per semester in private lesson costs for each major comes to about \$15 a lesson. The cost is nearly half the price for an hour lesson from a private music teacher in Moscow. With about 240 music majors, the additional fee will generate almost \$600,000 per semester. Other revenue-generating sources hopefully will come from private sources, he said. Murphy said the department will use fundraising methods as a tool to raise money for scholarships to help students who cannot afford the additional expense. "At this point there will be no reductions to personnel," Murphy said. The music department offers lessons in: obo, voice, organ, saxophone, percussion, clarinet, horn, trombone, bassoon, euphonium, tuba, piano, trumpet, harp, guitar, violin, viola, flute, cello and bass. "You walk down that list and any cut would handicap the band," Murphy said. "It's very much like taking an organ from a body, or taking a limb. We're committed to keeping the quality of the program high, and I'm very proud of the students for taking a stand."

Utah awaits some payment from SLOC

BY JAKE PARKINSON
DAILY UTAH CHRONICLE

(U-WIRE) SALT LAKE CITY — Lawmakers accepted a check for \$99 million from Olympic organizers Tuesday for money local and state governments spent on preparations for the Games and the continuing costs of maintaining athletic venues. The large sum paid so quickly after the Games' end triggered a sigh of relief and gave many taxpayers and lawmakers a feeling of comfort. Lane Beattie, Utah's state Olympic officer, said the rapid payback to the state is an indication of the financial success of the Olympics. However, Beattie said the exact cost of the Games, and the amount of Olympic generated money, will not be known for at least another year. The University of Utah still awaits payment for a bill of Olympic proportions. On Nov. 17, 1997, Rice Stadium was demolished and completely rebuilt before Sept. 12, 1998, the date of the first home football game that year. Rice-Eccles Stadium is a reminder of how the U benefitted from the Olympics, said Wayne McCormack, director of the U Olympic Coordination Office.

McCormack is not worried about the payment. "Everything has gone so smoothly. I am not worried about getting the money, [and overall] financially, the Olympics have been good for the U," McCormack said. Once the stadium is paid for, the U will have profited more than \$37 million from the Olympics. For use of the U's Heritage Commons as the Olympic Village SLOC paid \$29 million. McCormack has yet to decide whether or not the disruption caused by the Games is worth the financial benefits. "That's not up for me to decide, that is up to the students, faculty and administration," he said. SLOC will also pay the U for smaller contracts such as shuttle service for the athletes during the Games. The U has been lucky the Olympics have provided financial support for the facilities it has, McCormack said.

Religion Directory

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Schools take action to prevent identity theft

BY SUSAN HAINE
THE DAILY AZTEC

(U-WIRE) SAN DIEGO — You could become a victim of the fastest growing crime in America.

How? While waiting in line to buy a parking permit, Roy Segovia, a graduate student at San Diego State University, was asked to put his name and full Social Security number on a list that was being passed from student to student.

"There was this sheet with something like 40 names and Social Security numbers on it," Segovia said. "It wouldn't take much for someone to look at this sheet and memorize a name and a number."

Segovia works for the Privacy Rights Clearing House and the Identity Theft Resource Center as a part of the groups' Latino outreach. Through his work with these groups, he has become aware of how much students are at risk of having their identities

stolen.

"There were other situations where I had to give my Social Security number out loud, for example to a cashier," Segovia said. "Someone could easily overhear me and write my information down."

Identity theft is a crime where someone uses information that belongs to another for some kind of personal gain. This gain can be financial, when a Social Security number is used to gain credit, or criminal, when a name and driver's license number are used to avoid a criminal record.

According to the Federal Trade Commission, more than 700,000 people became victims of identity theft in 2000, and the number has been increasing an average of 30 percent to 40 percent each year.

"Anyone who has a Social Security number is at risk," Linda Foley, director of the Identity Theft Resource Center, said. "More frequently than not, the Social Security number is being used as a stu-

"More frequently than not, the Social Security number is being used as a Student identification number, and that is a problem area."

LINDA FOLEY
DIRECTOR OF THE IDENTITY
THEFT RESOURCE CENTER

dent identification number, and that is a problem area."

In May 2001, a SDSU student was arrested on suspicion of identity theft after she was caught with missing credit cards and forged receipts. The credit cards belonged to other students living in her residence hall.

Last summer, the University removed Social Security numbers from all student identification cards, replacing them with a new,

encoded, 16-digit number.

However, the Social Security number is still the students' primary means of identification, punched into computers to get book lists or dialed on a phone to register for classes.

"The university tries very hard to protect the number," Ernst Griffin, special assistant to the associate vice president for Academic Affairs, said. "For example, you use a PIN number to access registration before you can get to your records."

Another concern among students is that parts of Social Security numbers are often used by professors to take roll.

"In classes, instructors often take roll by passing around a sheet of paper and asking for your name and the last four digits of your Social Security number," Segovia said. "This is very risky because somebody could, with a little bit of diligence, do research on the Social Security Web site and

figure out what the first five digits are."

Foley said that the university system can help to protect student privacy by eliminating the use of Social Security numbers as public information numbers.

"I have spoken with administrators and they tell me the Social Security number is used because they receive government money," she said.

"When you receive government money, you have to have a certain audit system.

But just because you have a certain need for information in a computer database, that does not mean that number has to be used as the public information number as well."

The university could use the Social Security number in a database and link it with another identification number, she said.

If this process was to be used for the incoming freshmen class of 2002, the use of Social Security numbers as public information numbers

would be wiped out in a few years.

Many universities across the country have been addressing the use of Social Security numbers as potentially dangerous for students, and have eliminated them as student identification.

In 1998, the state of Wisconsin passed a law that prohibited universities from using the Social Security number as the student identification number.

After four security breaches at Indiana University, which together exposed the names and Social Security numbers of about 5,000 students and faculty, the school is implementing a new student identification system. The five-year process will cost \$2.3 million in state grants.

San Diego State, however, has not yet moved in this direction.

"It has been discussed over various points of time," Griffin said. "The university has not made that decision yet."

EPA official resigns, cites frustrations with power lobbyists

BY SETH BORENSTEIN
KNIGHT RIDDER NEWSWOMEN

WASHINGTON — A top enforcement official for the Environmental Protection Agency has quit, saying in his resignation letter that he was tired of "fighting a White House that seems determined to weaken the rules that we are trying to enforce."

Eric Schaeffer, director of the EPA's Office of Regulatory Enforcement, said energy industry lobbyists were helping to write proposals to weaken air pollution regulations for older coal power plants. Enforcing those regulations was Schaeffer's job.

White House spokesman Scott McClellan on Thursday called Schaeffer's complaint "a ridiculous unsubstantiated accusation." McClellan added that "the administration continues to fully enforce the law."

Schaeffer, 47, began his career as an EPA lawyer in 1990 working in the administrator's office under President George Bush, the current president's

father. Before that, he'd worked for Rep. Claudine Schneider of Rhode Island, a liberal Republican who served from 1975 to 1991.

Last August, Schaeffer received the Justice Department's John Marshall Award for "interagency cooperation in support of litigation" from Attorney General John Ashcroft. He won it for his work in settling oil refinery-pollution cases.

The main issue in Schaeffer's resignation is enforcement of a provision of the 1990 Clean Air Act called New Source Review. It says power plants and refineries, which are big sources of U.S. air pollution, can't make major upgrades without reducing the pollutants they emit.

Starting in November 1999, in a program Schaeffer oversaw, the Clinton administration EPA used New Source Review to force older, more-polluting power companies to cut back emissions if they made large-scale improvements in their plants. The companies said the plant improvements that triggered the enforcement were routine maintenance, not major upgrades.

The Clinton EPA, in a program Schaeffer oversaw, sued nine utilities: Dynegy Midwest Generation Inc., Southern Indiana Gas & Electric Co., Cinergy Corp., American Electric Power Service Corp., Ohio Edison Co., Georgia Power Co., Alabama Power Co., Duke Energy Corp. and Tampa Electric Co.

One of them — Tampa Electric — settled its suit and installed new pollution controls. Another utility, PSE&G of New Jersey, yielded last month, even though it was never formally sued.

But most of the others have hesitated to settle because the Bush administration is working on changing the rule, Schaeffer said.

"As the scale of pollution from these coal-fired smokestacks is immense, so is the damage to public health," Schaeffer wrote EPA Administrator Christie Whitman in his resignation letter Wednesday.

In an interview, Schaeffer said energy industry lobbyists are helping to write the administration's reinterpretation of New Source Review.

"I've seen lots of memos. We keep get-

ting them from the lobbyists, which is kind of disconcerting," Schaeffer said. "They're clearly part of the game."

EPA spokesman Joe Martyak said lobbyist influence is impossible to estimate, as no decision has been made on the reinterpretation.

Schaeffer will go to work as a consultant for the Rockefeller Family Fund, which gives money to environmental and women's rights groups.

Dan Readinger, a spokesman for the Edison Electric Institute, a Washington utility lobby, called the Schaeffer resignation letter inflammatory and said he was "putting his own views and agenda ahead of those of the agency."

Scott Segal, a Washington attorney with Bracewell Patterson LLP, a law firm that represents many energy firms, said it was hypocritical of Schaeffer "to complain about lobbying of an issue in a letter that is plainly lobbying on the issue."

Environmental groups lauded Schaeffer. His letter "undercuts all the propaganda we've been hearing about how great the administration is on clean

air," said Frank O'Donnell, executive director of the Clean Air Trust, a Washington environmental group.

In his letter, he also contends that the Bush administration is gutting enforcement by shrinking the EPA's civil enforcement staff, which works out fines for polluters.

But EPA spokesman Martyak said fines collected from polluters have risen sharply in the current administration, from \$2.6 million in 2000 to \$4.4 million in 2001. Civil penalties, he said, jumped from \$55 million to well over \$100 million.

"The reason that the money is coming in is because of the kind of things Eric did" and those efforts are coming to a stop, said John Coequet, a senior analyst with Environmental Working Group, a Washington environmental advocacy and watchdog group.

In his letter to Whitman, Schaeffer concluded: "I believe you share the concerns I have expressed and wish you well in your efforts to persuade the Administration to put our enforcement back on course."

United States focuses on women in war

JESSICA PITTS
KANSAS STATE COLLEGEIAN

MANHATTAN, Kan. — War tends to breed violence, especially against women, a speaker said Wednesday afternoon at Kansas State University. "A fallout of war is an increase in domestic violence and rape," said Lorraine Bayard de Volo, assistant professor of political science and women's studies at the University of Kansas.

"After war, combatants come home and have trouble inserting themselves back into society. The army teaches them to be violent, to kill others and then they have to come back and fit into the mainstream." Bayard de Volo's speech, "Women, War, and Afghanistan," was part of the KSU/Community Forum on the Current Crisis.

Although Bayard de Volo's expertise is on the political revolutionary in Nicaragua, she said that devastating, horrible things have been happening for more than 20 years in Afghanistan.

"Taken into context, despite really good feminist attempts, the world, especially the U.S., was not paying attention to these events until recently," she said. "And it is still questionable if the concerns are being reached."

"I hope they also use it as an attempt to fight on behalf of women's rights — to give a higher meaning to the purpose of the bombing campaign."

LORRAINE BAYARD DE VOLO
ASSISTANT PROFESSOR OF POLITICAL SCIENCE
AND WOMEN'S STUDIES AT THE UNIVERSITY OF
KANSAS

Bayard de Volo referred to the announcement made by the United States that said "there will be no civil society in Afghanistan without full participation from the Afghanistan women."

"I have to be cynical of Bush's administration," she said. "Women's rights are artificial with this statement. It is a means to other ends.

It was used to generate public support for the bombing campaign against Taliban." She said her hope is that the United States would continue to focus on the statement and not just use it as a personal vendetta against the Taliban.

"I hope they also use it as an attempt to fight on behalf of women's rights — to give a higher meaning to the purpose of the bombing campaign."

However, Bayard de Volo said it seems the United States is losing interest in the Afghanistan women as fast as they gained interest.

"In October, November and December, there were tons of articles," she said. "So many I couldn't keep up.

It has dropped off now and become increasingly scarce. I no longer have trouble keeping up. Instead, I have trouble finding it. "The world has seemingly forgotten these women overnight."

Lyman Baker, board member for Manhattan Alliance for Peace and Justice, a sponsoring organization, said bringing in speakers like Bayard de Volo is important in keeping awareness alive. "We hear a lot of news, but not in depth from people with expertise," Baker said. "It is useful for people to have opportunity to set back and reflect and be a part of a public discussion that deals with such important topics."

Bayard de Volo received a doctorate in political science from the University of Michigan along with a graduate certificate in women's studies.

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Israel attacks Palestinian refugee camps

Coaster promises to detect date-rape drugs

By Mitchell M. Moore and David S. Brown
Argonaut Staff Writers

NABLUS DISTRICT—West Bank-Israeli troops stormed the Palestinian refugee camps of Balata and Jenin on Thursday, killing 11 Palestinians and wounding 100 in the army's most aggressive move in Palestinian neighborhoods in 18 months of fighting.

The army said the fierce, close-quarters combat—supported by tanks, helicopters and paratroopers—was designed to root out terrorists and seize weapons in places that have been breeding grounds for gunmen and suicide bombers.

Palestinians accused Israel of attempting to foul the climate for a peace initiative unveiled last week by Saudi Arabia, in which Arab countries would normalize relations with Israel in exchange for an Israeli withdrawal from land occupied in the 1967 war with its Arab neighbors.

"The attacks, the horrors we have seen today were intended to blow out the initiative," said Palestinian Cabinet minister Nabil Shaath.

U.S. Secretary of State Colin Powell telephoned Israeli Prime Minister Ariel Sharon and urged him to "demonstrate restraint" in the refugee camp operations.

"The most important thing today is to end the terrorist activity," Sharon reportedly told Powell. "For as long as terrorism continues, Israel will continue to take every step necessary to protect its citizens."

Israeli troops have repeatedly entered Palestinian towns and villages in brief incursions in recent months, but have generally kept ground troops out of the narrow streets of the 27 refugee camps in the West Bank and Gaza Strip for fear of suffering heavy casualties.

Thursday brought a change in tactics, as troops went house to house, breaking down doors and even walls to avoid exposing themselves to fire from the street as they moved between apartments.

"They moved from house to house across the rooftops. They forced some people to leave their

houses so they could set up military positions in their homes," said Dalal Salameh, speaking from her house about 100 yards from the edge of the Balata camp.

The Israeli army said it had been planning the operation for several days.

"There was a feeling that in camps like Balata the army couldn't operate," said Israeli Lt. Avy Kibavi, the paratroop commander who led the operation and surveyed it Thursday night from atop nearby Mount Geyram. "Obviously this is not the case."

Last week, after Palestinian gunmen ambushed and killed six Israeli soldiers at a checkpoint, the army took up positions around Balata, including in four apartment buildings overlooking the outside camp.

On Thursday, dozens of tanks and armored personnel carriers charged into Balata, triggering heavy gun battles, which began after midnight and continued in bursts of fire throughout the day. Apache attack helicopters unleashed machine gun volleys and fired at least two missiles, knocking out electricity in the camp of 20,000 people.

Palestinian Red Crescent ambulances ferried the wounded to area hospitals and had to navigate around a slalom course of trash bins, burning tires and other hastily laid obstructions at the camp's narrow entrance.

Militiamen, who vowed that the Israelis would enter the camp over their dead bodies, set off dozens of homemade bombs during the fighting.

The Israeli army said 14 of its soldiers had commandeered an empty United Nations-run school because of its strategic location. Palestinian militants insisted the Israelis were pinned down inside the school by the Al Aqsa Martyrs Brigades, a militia affiliated with Palestinian leader Yasser Arafat's Fatah faction.

Kibavi said the Israelis were in complete control of the camp, which is dominated by the school and a green-domed mosque.

"What Israel is doing in Balata and Jenin is a massacre," said West Bank militia leader Marwan Barghouti, who promised to step up

attacks against Jewish settlements if Israel did not withdraw its troops.

Palestinian Legislative Council member Husam Khader, a Fatah leader in Balata camp, said 32 Balata residents, who were known to be sought by the Israelis, took refuge Thursday night in Nablus City in an attempt to thwart the success of Israel's raid on the camp.

The operation came just hours after a Palestinian woman wearing a belt bomb blew herself up at an Israeli army checkpoint on the Jerusalem-Modiin highway, wounding three Israeli border policemen and two men who were riding with her in the car.

The bloodshed Thursday also reignited shooting on Gilo, a neighborhood on the edge of Jerusalem that has been a frequent target of Palestinian gunfire but had been experiencing a lull until Thursday night.

Sprays of automatic rifle fire wounded a 19-year-old man, and a 50-year-old woman, hit 29 apartments and damaged six cars. Al Aqsa Martyrs Brigade claimed responsibility for the attack.

Israeli opposition leader Yossi Sand, of the leftist Meretz Party, condemned the Israeli operation as "total madness" and "a new stage in the war," which he regards as a misguided effort by Israel to defuse Jewish settlements in West Bank and Gaza Strip. The settlements were created by Israel after the 1967 Six Day War.

Ending these Jewish settlements is at the heart of the Palestinian effort to create an independent state.

15 miles north of Nablus, in Jenin, Israeli tanks rumbled into the town from three directions. They met resistance from Palestinian policemen and gunmen in plainclothes.

The death toll in Jenin included six Palestinian policemen, two of whom were reportedly killed, along with the police chief's son, in fighting in front of his house. Eight people, including a 65-year-old man, were reported wounded.

Thursday's fierce fighting brought to 1,006 the number of Palestinians killed since September 2000.

By Patricia D. Donohue
Argonaut Staff Writer

MIAMI—Francisco J. Guerra is a magnificently turned-inventor who says theme parks like Walt Disney World use a machine he created to make "evaporative snow." Dentist Brian Glover says his bubble-making device was used on pop star Britney Spears' recent tour.

Now, the pair have teamed on something less frivolous but with potentially far-reaching consequences: a drink coaster that can detect date-rape drugs in alcoholic beverages.

The pair say they have applied for a patent for their technology, which allows a drop of a drink to be placed on a light-colored circle on the coaster. Users are then instructed to rub gently on the circle. The color will change to a darker shade within a minute if a date-rape drug is detected, they say. Date-rape drugs include Rohypnol and GHB.

"The tests, when properly performed, do work," says James McCafferty, director of labs at Southern Research Group in Fort Lauderdale, Fla. He says the lab, which is licensed with the Drug Enforcement Administration, has

developed for Drink Safe two chemical tests that are capable of detecting "adulterated drinks."

McCafferty adds he has conducted tests on 50 popular alcoholic beverages, with five showing false-positives, meaning the test detects a drug where none is present. He declines to name those drinks. Drink Safe intends to have other drinks tested.

"It sounds very promising," says Dr. Karen Simmons, director of the Rape Treatment Center in Miami. However, she has some advice for drinkers: "I personally tell people to carry their drink with them, and not to drink out of a large punch bowl."

Guerra, 39, and Glover, 34, say they spent "hundreds of thousands of dollars" on developing the technology. They expect to test market the coasters within 90 days.

Guerra says they're negotiating to sell the licensing rights for the coasters to liquor manufacturers, who could put their logos on the coasters and distribute them to bars and clubs.

The cost for mass-produced coasters would be pennies each, Guerra says. They also have developed a personal test kit with strips that can also be used for testing.

I

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EMPLOYMENT

7228-FISH Biological Data Processing Aides Assist with research related to the passage of adult Salmon, Steelhead, and Pacific Lamprey in the Columbia River Basin by interpreting and summarizing radio-telemetry records. Position begins April 1, 2002 to mid-May 2002 and ends August 2002. \$8.00-10.00/hr DOE. Hours are 40hrs/week, Monday-Friday. For a more complete description and application information visit the STES website at: www.uidaho.edu/sfas/stes or the STES office at SUB 137.

EMPLOYMENT

AmenCorps VISTA ASUJ Volunteer Center Coordinator. Assist the Volunteer Center by working with student volunteer programming, coordinating efforts with the Office of Academic Service Learning. Position is full-time Monday-Friday, some weekends and begins January 22, 2002 and ending April 30, 2003. Rate of pay is approximately \$700/month plus an education award or stipend at the end of service. For a more complete description and application information visit the STES website at: www.uidaho.edu/sfas/stes or the STES office at SUB 137.

EMPLOYMENT

PSES Lab Assistant Assist PSES personnel in a plant microbiology laboratory with experiments and service by preparing materials and microbiological media, participating in greenhouse work and performing some basic experiments. 8-15hrs/week. Start ASAP. Pay: \$7.00-9.00/hr DOE. Closing Date: 3/1/02. For a more complete description and application information visit the STES website at: www.uidaho.edu/sfas/stes or the STES office at SUB 137.

EMPLOYMENT

WHITMAN COUNTY SEASONAL PARK AIDES: Perform park maintenance desired. **SEASONAL PROGRAM COORDINATOR:** Coordinate and lead youth day camps, help with interpretation and evening campfire programs. Experience with youth programs and interpretation desired. **SEASONAL PROGRAM AIDE:** Assist Seasonal Program Coordinator. **FAIR SEASONAL OFFICE ASSISTANT:** Assist Fair Manager and office staff with day-to-day tasks, and projects related to the annual Palouse Empire Fair. **Qualifications for all positions include:** Reliable transportation and a valid drivers license. **FIRST AID and CPR Certification** are highly desirable. Salary \$7.00-\$7.50. **CLOSING DATE:** March 15, 2002 at 5:00pm. Positions open until filled. Applications available at 400 North Main Street, Colfax, at whitmancounty.org or by calling 509-397-2205.

EMPLOYMENT

Processing Assistant in Moscow: Process journals from paper to digital form using a scanner, transfer files to website via FTP, office assistance (journal editing, etc.). Required: Computer skills. Preferred: Experience with Adobe Acrobat and Windows 2000, scanner knowledge and website development knowledge. 15-20 hrs/wk, morning hours (8:00-2:00) preferred. \$7/hr. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-317-off.

EMPLOYMENT

3 Biological Technicians: in Twin Falls area: \$11.32-14.03/hr DOE. For details on each position visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-305-off, #02-306-off or #02-307-off.

EMPLOYMENT

Second Grade Teaching Aide in Moscow: Assist the second grade teacher in the classroom with all subjects, helping children with the assignments, supervising the children & related classroom duties. Required: experience with young children. Preferred: Degree in Elementary Education, but will consider current majors in Education. A background check will be done. FT or PT, depending on availability. DOE. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-299-off.

EMPLOYMENT

Childcare Teacher in Moscow: Teach 2 year olds. Curriculum is provided. Preferred: Education, Child Development, Pysion, or Soc. majors & child teaching experience. References: 2-12 hrs. on the first & third Tues. of the month. \$18.00 shift. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-297-off.

EMPLOYMENT

Student Media is now accepting applications for the following 2002-2003 positions:
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*Advertising Manager
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Applications available on the 3rd floor of the SUB. Application deadline is Wed. March 13th by 5:00pm. For more information please call 885-7825.

EMPLOYMENT

FISH Biological Aides Assist with research related to the passage of adult Salmon, Steelhead, and Pacific Lamprey in the Columbia River Basin. 40hrs/week starting 4/1/02, ending Dec. 02. \$9.17-\$4.00/hr DOE. For a more complete description and application information visit the STES website at: www.uidaho.edu/sfas/stes or the STES office at SUB 137.

EMPLOYMENT

Driver/Dishwasher/Tester in Moscow: Part time driver doing sales & delivery. Company will train person to be testing on dishwashers. Required: Lift 35 - 50 lbs., prefer non-smoker, valid drivers license - 20 hrs/wk. \$7.50/hr to start. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-302-off.

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Wildlife Biological Aides in South of Lewiston: Collect data for documenting & GPS mapping noxious weed distributions along the Snake River. Required: Knowledge of GPS mapping, topographic map navigation & orientation. Preferred: At least junior standing in biology, wildlife management, recreation, forestry, or range management. Varies, summer, weekends & evenings. \$7.41/hr. For more details visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for jobs 02-280 or 02-303-off.

EMPLOYMENT

Multiple Forestry Technicians in Anderson or Burney, CA: Take timber and sample plots and collect stream & riparian zone attributes data. Other duties include taking drainage profiles, tree measurements, lab work, and other forestry management tasks. Required: must be enrolled or accepted in an SAF accredited forestry school. Graduating seniors, unless accepted to graduate school, will not be considered. Must be able to cross-country hike and negotiate steep terrain. FT, Summer Salary: \$2200-2500/month DOE. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-293-off.

EMPLOYMENT

SUMMER CAMP JOBS for men and women. Spend your summer in a beautiful setting while in worthwhile employment! Room Board Salary Counselors, life guards, program staff, drivers, kitchen staff and more. Stop by the Hidden Valley Camp Booth at the Spring Career Expo in the Kibbie Dome on March 6 for more information. Interviews available on March 7. Or contact us directly at: 1425-844-8896 or hvc-wa@burnet.com

EMPLOYMENT

Server/Bartender in Moscow: Take orders & mix drinks, serve drinks at the bar & at tables, total charges, make change, run the cash register & keep a till. Required: Must be 21 years of age, 2 shifts, 10-12 hrs/wk, flexible, \$6.50 - tips. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-315-off.

EMPLOYMENT

Summer Conference Leader: Assist the University Residence by planning and implementing effective and efficient summer conference housing programs. 40-60hrs/week. Start May 16, 2002. End Aug. 25, 2002. Pay: \$500 bi-weekly plus meal plan and housing. Closing Date: 2/26/02. For a more complete description and application information visit the STES website at: www.uidaho.edu/sfas/stes or the STES office at SUB 137.

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EMPLOYMENT

Multiple sports positions: include summer program supervisor, skate-board instructors, gymnastics instructors, officials, youth & adult baseball &/or softball coordinators & youth soccer coaches in Moscow. Required: Ability to work well with public & without direct supervision. Preferred: background in field of sports and/or recreation. Wages vary with schedules & positions (coaches are volunteer). For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-308-off, #02-309-off, #02-310-off, #02-311-off, #02-312-off, #02-313-off & #02-314-off.

EMPLOYMENT

T175-SUB Floor Custodian, Student Union Building: Ensure assigned building and area are clean and orderly; perform heavy duty cleaning of facilities; operate scrubbing, buffing, vacuuming machines and related equipment; perform related tasks. M-F, 4:00PM-11:00AM or 4:00AM - 1:00PM or 5:00AM - 2:00PM with meal break. \$7.50/hr. T175-FM. For a more complete description and application information visit the STES website at www.uidaho.edu/sfas/jid or the office at SUB 137.

EMPLOYMENT

FM Custodian, Facilities Management: Ensure assigned building and area are clean and orderly; perform heavy duty cleaning of facilities; operate scrubbing, buffing, vacuuming machines and related equipment; perform related tasks. M-F, 11:00pm-7:30am. \$7.50/hr DOE. T175-SUB. For a more complete description and application information visit the STES web page at www.uidaho.edu/sfas/stes or the office at SUB 137.

EMPLOYMENT

2 Kennel Help in Moscow: Taking care of incoming & outgoing pets, assisting with care, cleaning the kennels, office work including serving as receptionist. Some additional work hours will be as needed when owners are out of town. Required: some database knowledge & computer experience, love for animals, personable receptionist, organized & willing to work on own. Usually 1 day/wk (Sat. or Sun.) for 4-8 hrs/day. There will be a few extended week-ends. \$6.50/hr to start (may increase to \$8/hr after 20 day trial period). For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-321-off.

EMPLOYMENT

CNA's, RN's, Companions, Caregivers: nursing home and in-home assistants too numerous to list. For more info visit www.uidaho.edu/sfas/jid or SUB 137.

EMPLOYMENT

Childcare in Moscow: Take care of young children, get them ready for school and put them to bed. Required: Responsible, be able to watch children closely. Sun-Thurs: 11pm-8am. Varies; perhaps room & board. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-300-off.

EMPLOYMENT

Special Ed Teacher in Moscow: Provide hands-on special ed for children. Write & administer IEPs. Required: Special Ed Certification. A background check will be done. FT. DOE. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-255-off.

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Video Operator: Assist the College of Engineering with their video programs by performing a variety of functions. Begin date: ASAP; 10-12 hours per week; \$5.15/hour. 103-EO. For a more complete description and application information visit the STES web page at www.uidaho.edu/sfas/stes or the office at SUB 137.

EMPLOYMENT

Sprinkler/Irrigation repair person: Flexible hours, must be fully knowledgeable \$8.00-10.00/hour. FVPI 872-6200

EMPLOYMENT

1-2 Line Cook in Pullman: Prepare breakfast & lunch foods. Preferred: previous cooking experience, ability to work quickly under pressure in fast paced environment. Possess a team worker attitude. Must work 4 days out of 7. Start at ending pay rate of last related job + some tips. For more info visit www.uidaho.edu/sfas/jid or SUB 137 for a referral for job #02-257-off

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Used Furniture Everything to furnish and decorate your home, apartment, or dorm room. All affordably priced, delivery available. NOW & THEN 321 E. Palouse River Dr. Moscow, 882-7886

MARDI GRAS

Saturday the 2nd





Mail

All must pay to play

Dear Editor: The purpose for the Student Recreation Center lies in its name. It is a building built for the students' recreational needs and paid for entirely by student fees.

It is reasonable for the faculty and staff to be upset at paying for services that were previously seen as "benefits." The reason faculty and staff have to pay to use the building is because everyone has to pay.

If the staff and faculty choose to use the Student Recreation Center and purchase a membership, they should not feel upset at the students or the university. They are getting a great deal and should pay their fair share to keep the building running.

Billy Heyer sophomore, marketing

UI above the law

Dear Editor: The University of Idaho was established with constitutional status in 1889. This is why UI feels it has been granted absolute freedom from compliance with the Whistle Blower Act of 1990.

In December, UI administrator Greg Tatham went to the SHS clinic claiming a satisfaction survey being conducted was illegal, even though the survey was approved by the acting clinical care coordinator.

The day after police reports were filed, Dr. Hal Godwin, Vice President for student affairs, placed both employees on paid administrative leave, took their keys, changed locks, and downloaded their computers.

A summary of the police investigation is now available from the Moscow Police Department (MPD). On Dec. 19, 2001, a copy of the report was given to city attorney Randy Fife for a charge decision.

Many Idaho taxpayers will see the situation for what it is. That is, UI's unwillingness to comply with state and federal statutes that prohibit an administrator from retaliating against a grievant after reporting a violation.

Don Harter Moscow

Ed classes mindless to all

Dear Editor: I am writing in response to the opinion article "Let's put the education back in Ed." (Feb. 20). "Being an ex-education major, I understand his complaints of how ridiculous some of the required courses are.

Is he also implying that mindless activities are all we are capable of? If so, that is a far cry from the truth! My own sorority, for example, has an average GPA higher than the all-undergraduate women's average.

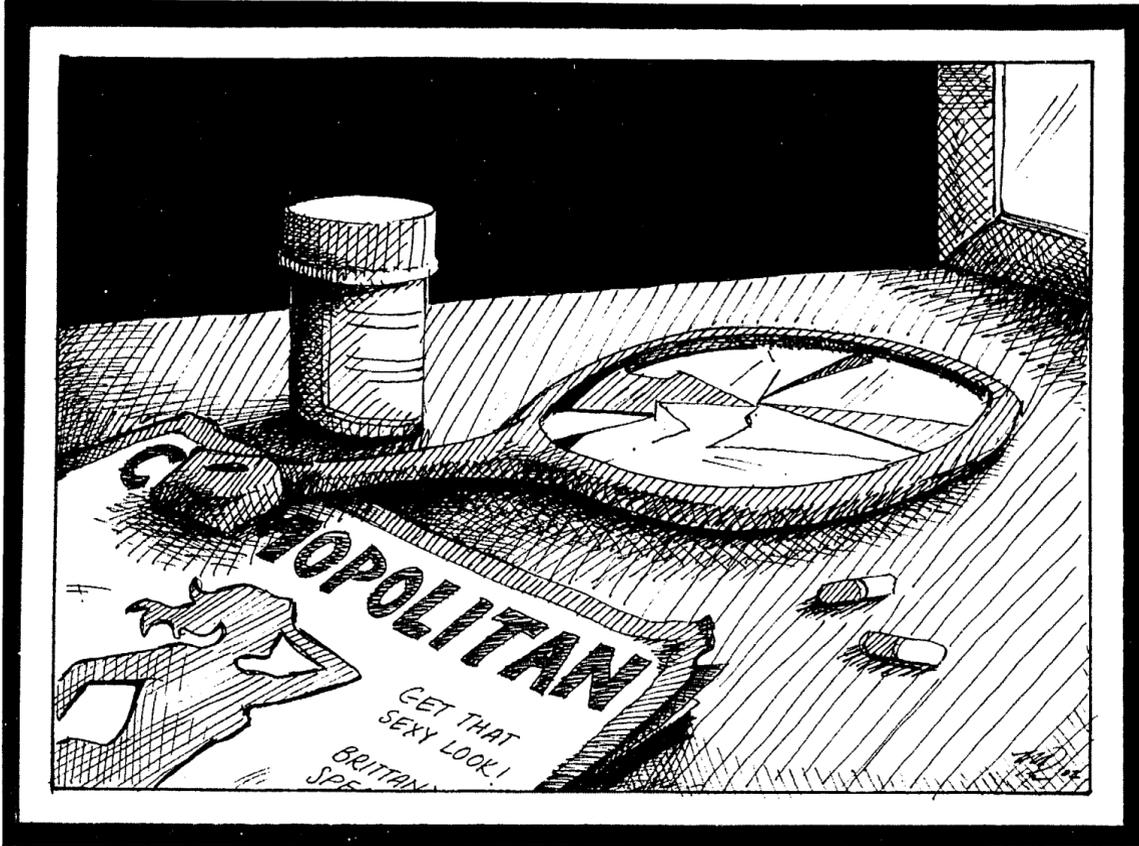
The author also makes the statement that the majority of students in his classes are 19-year-old sorority girls. He might be surprised to find that, although the majority may be women, there is just as good of a chance that they are not Greek.

Hadley Cole junior, criminal justice

OPINION

Editor | Eric Leitz Phone | 885-7705 E-mail | arg_opinion@sub.uidaho.edu On the Web | www.argonaut.uidaho.edu/opinion/index.html

OUR



NOAH KROESE / ARGONAUT

So you want a thin girlfriend Men share the blame for women's eating disorders

This week is Eating Disorder Awareness Week. As was reported in Tuesday's issue of the Argonaut, women between the ages of 18 and 23 are in the highest risk group for development of eating disorders.

The media historically has caught the blame for this disturbing trend because of the manner in which it frequently portrays women. Successful women are thin and shapely; middle-class or poor women are amorphous blobs.

There are also girls' toys. The Barbie doll remains one of many women's first examples of the ideal of feminine beauty. With huge breasts and an incredibly thin frame, a life-sized Barbie probably would be unable to wear most women's clothing due to the stark difference between her proportions and those of more typical women.

So we can all agree the notion of a skinny girlfriend with large breasts is unworkable unless preparation for a date involves blowing her up.

If some women can't have a thin body with large breasts, they will work for a thin body. They have as their inspiration various supermodels strutting their (lack of) stuff on the Entertainment Channel.

Three years ago, 33 percent of college-age women admitted to being "preoccupied with weight." Although only a small percentage of this population will go on to develop serious eating disorders, it remains a disturbing trend.

Our wives and girlfriends observe our reactions to these same images of the "ideal woman" every day. They may find it hard to believe that their looks don't

matter when we drool over every lithe, snappily dressed hottie walking by. They may find it hard to believe that when we point out they're getting a little pudgy, we're concerned for their health and not their outward appearance.

Obesity is unhealthy. But so is bingeing and purging, and so is malnutrition. Obsessive concern over weight and outward appearance is a dangerous mental condition brought on by societal pressures for women to look their "best" according to an arbitrary standard.

That men have ultimate control over that standard cannot be denied. Men were most likely behind the Barbie doll's ludicrous dimensions, and men's tastes have guaranteed that super-sleander supermodels are the most successful.

This trend must be reversed if we are to control eating disorders. Men need to accept the basic fact that women, like us, come in a variety of shapes and sizes. Don't pressure your significant other or female friends to adopt a beauty standard they can't healthily uphold.

E.R.L.



QUESTION

What do you think causes eating disorders?



GANTZ

"What people see on television and magazines makes them feel inferior towards their bodies and since they can't live up to those expectations they might develop eating disorders."

Kyle Gantz freshman Boise



BREE

"I would think it's a compensation for lacking something and an over-emphasis on personal appearance."

Patrick Bree graduate student Pullman



BRENNER

"What people say, such as you look fat in that dress from someone joking or just a mean person, may cause eating disorders."

Sara Brenner sophomore Casper, Wyo.



LORTZ

"Low self-esteem and some genetic reasons as well; I think it might be hereditary because it seems to run in families sometimes."

Michael Lortz senior Vancouver, Wash.



NOAH KROESE / ARGONAUT



WILL Columnist

Will's column appears regularly on editorial pages of the Argonaut. His e-mail address is arg_opinion@sub.uidaho.edu

I get no introspect

It's funny how much longer it takes me to write a column than it used to. I always knew what I was going to say. Without fail, I could sit down, do a little research to back up my thoughts and bust out a quaint piece of work in virtually no time at all.

As I've shared what's going on in my brain with others, I've discovered that more often than not I have a lot less to say than my original opinion(s) led me to believe. Opinions can be very distracting from reality if you first don't take the time to listen with an objective ear.

Writing these columns has ceased to be a podium for me to make my thoughts known. As I write for this newspaper week after week, the columns have become a tool and reality check for me, and it continues to force me to take into account why I think the way I do.

As a society, we have tendencies to automatically think the way the labels we place upon ourselves supposedly say we should. Republicans vote Republican, Democrats vote Democrat and we all go about our lives, rarely taking the time to truly understand why we sit and stay put in our comfortable box on our side of the fence.

These fences are the boundaries that define opinion and thought. The scary thing about this is that most people don't even realize that they're not taking the time to actually learn and think about what goes on in the world.

A year ago I was unbelievably sure of what I had figured out. Now I find myself unbelievably sure of what I still don't have figured out. As I continue to contemplate that, I find the main difference between knowing all and knowing that I don't know very much is the willingness to seek.

Seeking begins not with an answer rooted in assumption or preconceived notions, but in the question and the willingness to listen for an answer. More importantly, however, it is free of overshadowing "opinions" that skew our views of reality, thus preventing us from seeing anything objectively.

EDITORIAL POLICY

The opinion page is reserved as a forum of open thought, debate and expression of free speech regarding topics relevant to the UI community. Editorials are signed by the initials of the author. Editorials may not

necessarily reflect the views of the complete Argonaut staff. Members of the Argonaut Editorial Board are David Jack Browning, editor in chief; Jade Janes, managing editor; Eric Leitz, opinion editor.

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ARGONAUT ARTS & ENTERTAINMENT

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Grammys: All that glimmers is gold

Today

Mabel Vogt will play a concert of traditional old-time fiddling at 7:30 p.m. at the Moscow Unitarian church. She will be accompanied on piano by her daughter Anna Vogt, a third-year law student at the University of Idaho. The concert is part of the concert series sponsored by the Palouse Folklore Society and the Unitarian Church. Admission is \$7 at the door.

Saturday

Left Hand Smoke returns to the John's Alley. The band is currently on tour in support of their latest release, "So Many Faces."

The Feminist Led Activist Movement to Empower (FLAME) group is joining more than 500 university organizations across the nation this month to raise awareness about violence against women and girls.

FLAME will be producing "The Vagina Monologues," a student-led, student-acted production Saturday in the UI Administration Auditorium at 7:30 p.m.

"The Vagina Monologues," written by Eve Ensler, is a play based on interviews with more than 200 women sharing their experiences from varied, diverse backgrounds. Women told Ensler their stories of rape, incest and domestic battery.

Tickets cost \$5 with student ID and \$7 without. Proceeds from the three performances at UI will be donated to local organizations working to stop violence against women. FLAME also will donate ten percent of the proceeds to international efforts assisting women in Afghanistan.

To purchase tickets, phone Emily at 892-9330 or e-mail vdayuidaho@hotmail.com. For more information on the national campaign to raise awareness about violence against women and girls, go to www.vday.org.

Sunday

At 3 p.m. at Beasley Coliseum, Alvin Ailey II will present one of the great works of modern dance, "Revelations," as part of a powerful afternoon of dance-based African American spirituals.

"Revelations" is considered a masterpiece, a "timeless tribute to humanity, faith and survival" and "one of the most sublime dances ever choreographed."

Created by the company's namesake and choreographer, Alvin Ailey, "Revelations" is the artist's most prominent work and an enduring classic which honors the African American heritage. In addition to "Revelations," Ailey's masterpiece "Quintet" will be performed, as well as several other pieces by noted choreographers.

Tickets are \$18-\$22 for adults, \$12-\$16 for students and admission for children 12 and under is \$10-\$12. All tickets in the first seven rows are \$28.

Tickets are available at the Beasley Box Office and The Depot in Pullman, at the UI North Campus Center in Moscow, and at Albertson's in Lewiston. They are also available at all G & B Select-A-Seat locations.



BY JIM FARBER
NEW YORK DAILY NEWS

From sight gags like Lil' Kim to living monuments like Ralph Stanley, here's a sampling of their first impressions after the thrill of victory.

The sudden trendiness of traditional American country music took up the heavy chatter backstage.

Most of the stars involved in the projects - including the "O Brother, Where Art Thou?" soundtrack - believe their Grammys, led by Album of the Year, vindicate a musical style too long ignored, especially by the stations that claim to play country.

"It shows radio doesn't have the stranglehold it once had, to say the least," said TBone Burnett, who won as Best Producer, Non-Classical.

Yet Burnett said he wasn't surprised the album was a huge hit.

"Everyone thought I was insane (to think that). But I had produced albums for the Counting Crows and the Wallflowers and they sold, like, 5 million copies. And the only difference with this was that those albums had one great singer. This one had 15 great singers."

Burnett said the first release from his new label, DMZ, will recycle one artist from "O Brother," the 75-year-old bluegrass legend Ralph Stanley.

Stanley, who won Best Male Country Vocal Performance, said he wasn't freaked out to sing a song about dying ("Oh Death") at his advanced age.

"We all have to live with that," he said. "I just put everything I have into it."

Luke Lewis, whose company Lost Highway released "O Brother," pooh-poohed the notion that this album defied the Nashville establishment. "I am the Nashville establish-



Alicia Keys won five Grammy awards for her debut album, "Songs in A Minor."

ment," said the man who, years ago, signed Shania Twain.

But Stanley had the best deadpan on what the Grammy wins may signify for traditional country: "I guess it means this music may stick around a while."

Missy Elliott, who won the Best Rap Solo prize for "Get Ur Freak On" and another award for her part in "Lady Marmalade," said the biggest struggle of her career had nothing to do with music.

It was "making sure I got my taxes paid," she said.

The full-figured singer also said she has to have all her clothes custom-made because "designers make these little baby clothes. I can't fit into those things."

On a musical note, she said she'll collaborate on a new album with the rapper Eve, noting that it hardly ever happens that two hip-hop women work together on a complete album.

"The men do it. But for two women, it's rare because," she said with a laugh, "you know how women can be."

Eve credited her trounc-

ing of all the men in her Rap/Sung Collaboration category to a very pop force: "girl power." She also revealed that "Let Me Blow Ya Mind" was the toughest project she has ever worked on - because of its producer. "Dr. Dre is hard to work with. He's great but he's very critical."

There was a lot of talk backstage about the Recording Artists Coalition's movement to change the power balance between recording artists and record companies. No rap act has signed on as yet.

GRAMMYS, See Page 9

COMMENTARY

The 2002 Grammy awards went down Wednesday night in Los Angeles just like any super-hyped ceremony. Presenters, performers, fans and music industry junkies from all around the world gathered for the annual Super Bowl of music.

However, unlike sports, which were essentially created for competition and to be "won," music cannot be won. I guess you can win a Grammy, but it is really just a group of people who pick their favorite albums, songs and artists of the year and bestow an award upon them.



CHRIS
Assistant A&E editor

Chris' column appears regularly on A&E pages of the Argonaut. His e-mail address is arg_a&e@sub.uidaho.edu

Carlos Santana, one of the greatest performers of the '70s, who wrote songs such as "Oye Como Va," "Black Magic Woman" and "Evil Ways," didn't win a Grammy until he released his album "Supernatural" in the late '90s. When push comes to shove, the only reason he won is because he commercialized his music by bringing in Top 40 artists to appear and even write for his album. The Grammys have always been skewed to favor the radio-friendly, and this year was no exception.

Performers included U2, the women of Lady Marmalade, NSync, The Dave Matthews Band, Bob Dylan and a host of others including Outkast dressed in their best Parliament/Funkadelic gear.

Many of these performances were stale. The Dave Matthews Band performance of "The Space Between" was as dry as a turkey sandwich that has been left out in the sun. No energy, no joy. Did these guys forget they were performing at the Grammys? The least they could have done was pretend they were having a good time.

NSync did as poorly as they could have. Well, I guess if they had actually sung and not lip-synced the whole thing, it could have been a

COMMENTARY, See Page 9

Entertainment BRIEFS

Gonzaga sponsors cultural workshops

The Gonzaga Institute for Action Against Hate and the Northwest Museum of Arts and Culture will co-sponsor "Voices of Your Tribal Neighbors: Beyond Myths and Misunderstandings" in teacher training workshops in March.

The workshops are scheduled to be held from 4-8 p.m. March 1, 8:30 a.m.-3:30 p.m. March 2, and 4-7:30 p.m. March 7, 14 and 21. All of the workshops will be held in the Eric A. Johnston Memorial Auditorium at the Northwest Museum of Arts and Culture.

MAC seeks musicians

The Moscow Arts Commission is booking musicians for the 2002 Farmer's Market. The event, which runs each Saturday from May through October, will celebrate its 25th anniversary this year. Local and regional musicians perform from 9:30-11:30 a.m. each day during the run of the Market. A small stipend, relative to the size of the group, is available.

Interested musicians should send a press packet and information about available date(s) to: MAC, P.O. Box 9203, Moscow, ID 83843. Call 883-0736 for additional information.

1969 2002 Yesterday and Today

Imbruglia's latest fails to redefine genre like King's Tapestry

Trying to compare Natalie Imbruglia with Carole King may seem like comparing apples and oranges, and maybe it is. However, both women are pop stars in their day and time, and both women were familiar with the music biz before the release of the albums discussed here. The albums being compared here are as follows: Natalie Imbruglia's new album to be released Tuesday, "White Lilies Island," and Carole King's "Tapestry." Some say it is unfair to stack Imbruglia or anyone else up against King's masterpiece. Maybe if more musicians would strive for the caliber of music created by their elders, they would find themselves making music worthy of being spoken in the same sentence as "Tapestry."

"White Lilies Island," Natalie Imbruglia

Imbruglia starts her new album out with "Beauty on the Fire," a track full of a tired pop sound reminiscent of "Everything to Me" from the teen pop-rocker Michelle Branch.

"Satellite," a fluffy pop-rock tune that could have been made by any number of artists, follows up "Beauty on Fire." The song's original sound gives it no character and no sense of personality, painting a clear picture of what to expect from the rest of the album.

Halfway through the album, during the track "Wrong Impression," it occurs to me that this album is really boring. In fact, it's probably the most dry album I have heard since I listened to the Verve Pipe's "Underneath." Nothing in it stands out to me as being different or unique.

Imbruglia has given me no good reason to listen to her album. The only reason I keep listening is to see if the album will right itself. What was I thinking? I could have stopped after the first track, after all you can't really tell the difference between songs. It is obvious at



this point that this album will quickly slip away quietly into the oh-so-crowded middle. "White Lilies Island" hits its high

point with "Talk in Tongues." Not because it is a good song, but because the chords are reminiscent of the Metallica song "No Leaf Clover." The song actually is worth listening to twice just to hear the similarities of this Natalie Imbruglia song to that of Metallica. This oddity is the most exciting thing on the album.

The last song came to a close and the album was through, and I honestly couldn't remember anything of what I had heard. None of the songs stuck out in my mind. They all just ran

together like a group of Americans at an Italian soccer match. Actually that's probably a bad comparison. It would probably be entertaining to watch a crowd fight at a European football match.

"Tapestry," Carole King

Carole King does not suffer from any of the artistic problems on her masterpiece, "Tapestry," the way Natalie Imbruglia does on "White Lilies Island." King raised the bar for female vocals in the early 1970s. Already an accomplished songwriter, King decided it was time to cut her own record. Enter "Tapestry," an album that would go on to change the musical patterns '70s rock 'n' roll.

Opening up with the driving "I Feel the Earth Move," King hooks listeners with her clever chord progressions and simplistic piano chops. This is the epitome of '70s rock 'n' roll sung by a woman who hits as hard if not harder than her male counterparts. King is just getting warmed up to take rock 'n' roll for the ride of a lifetime.

"So Far Away" sets the standard for how a rock ballad should move. Musically, this song is crafted as a ballad, instead of a quieter, slowed down up-tempo song. King delivers more energy and emotion on this classic ballad than any ballad before its time. King keeps the ballads coming with the welcomed "Way Over Yonder." This time, the singer songwriter incorporates the blues, while giving a tasty sample of her impressive vocal range.

More than just a singer, not just a songwriter, her lyrics as well as her music were

equaled by no one in the '60s and '70s. She wrote songs that became classics for herself, but wrote many other classic hits that helped shape other artists and the music of the '60s.

King is so commanding in her music. Her voice and unique interpretation of her own work, previously performed by other artists such as Aretha Franklin, is powerful beyond the bounds of commercial success. King never takes on the role of a "female performer," she is just Carole King.

People talk about taking a stand for women and treating them as equals. King didn't gripe in her music about her situation in music, or for being put down just because she was a female in a male-driven industry.

She just said, "You've got to get up every morning with a smile on your face, and show the world all the love in your heart." Never making exception for herself, she went out and was the best at what she did.

"Tapestry" closes out with "Natural Woman," a tune already made famous by Franklin. It was a bold move for King to record a song that had been so embraced in an altogether different form of music. King lives up to the challenge and absolutely blows the album wide open with one of the greatest closing tracks of all time.



U2 show off their four Grammy Awards at the 44th Annual Grammy Awards show, Wednesday night in Los Angeles, California.

K R T

COMMENTARY

From Page 8

whole lot worse. Aside from their singing, their performance and their dance moves were sub-par. When they were not ripping off signature Michael Jackson moves they were shaking about clumsily as if none of them had gone over the routine.

There were a couple noteworthy performances among the trash. The Lady Marmalade (made up of Christina Aguilera, Mya, Pink, Lil' Kim and Missy "Misdemeanor" Elliott) performance of the Patti LaBelle classic "Lady Marmalade" was excellent.

The outfits were fitting, that is until they shed their robes and there was no more need for imagination.

The performance took an exciting turn when LaBelle herself appeared on stage to sing the end of the song she carved into disco history.

Bob Dylan's performance was without a doubt the highlight of the evening. No stranger to the Grammys, Dylan performance was high-energy rock 'n' roll without the "Soy Bomb." He came, he played, he conquered. Without the use of fancy lights, go-go dancers, or choreography, Dylan provided rock 'n' roll from its roots and left the audience satisfied. Accepting awards has become almost as exciting as winning them. Alicia Keys took her sweet time accepting all of her awards, boring audiences from all corners of the globe. U2's Bono made an ass of himself once again, taking the microphone from the Edge saying, "I do the talking. I'm the singer." Bono went on to ramble on about who knows what, something that included, "Friendship will survive commerce..." Why does he have to be political? He's no good at it.

The Grammys took an unexpected turn when the president of the Recording Academy of America took the stage to speak about pirating songs. He said this was a "Life or Death" issue, and that by "ripping" and "burning" songs, we are "stealing the livelihood from these artists one file at a time."

Personally, I have never been so offended in my life. All of the artists at the Grammys seem to be doing all right financially. I don't think that by downloading their album, I will be taking bread out of their mouths. Some may say pirating is hurting the small bands who don't sell millions of albums. Ask any small band if they would want their music to be heard, even if it is for free and you will always be getting a triumphant yes. The real people this file swapping is hurting are the big record label corporations. And quite frankly, who really cares?

The Grammys reached a new level when Stevie Wonder presented an award alongside Gloria Estefan and Celine Dion. Wonder actually said, "I write songs based on what I see." The world needs more Stevie Wonder, there's no denying that.

Noticeably absent from this year's Grammy celebration was the gloved one. Michael Jackson just released a new album and still he didn't make an appearance. Fans are becoming restless, Michael. No appearance at the Grammys, no tour, it's time to come out.

GRAMMYS

From Page 8

"Unfortunately, the hip-hop community hasn't come together as the rock community has," Eve said.

But she made her own stance clear. "Contracts are horrible. Artists do all the work and the record companies get all the money."

You couldn't say John Flansburgh and John Linnell, alias They Might Be Giants, were expecting their Grammy for "Boss of Me" from "Malcolm in the Middle." When he first saw a script of the show,

Flansburgh says he thought, "This is going to tank - but we'll get paid, so..."

Flansburgh revealed that the duo has a song on the upcoming "Austin Powers" soundtrack and, more bizarrely, has composed a new theme for "America's Most Wanted."

Hezekiah Walker, who won for Best Gospel Choir Album, said he planned to celebrate his prize in a way appropriate to his faith. "We're going to do a lot of Christian partying," he said.

That would put him at the opposite end of the belief spectrum from Adam Jones, guitarist for Tool. Upon winning Best Metal

Album, he thanked "my parents. And Satan."

Lil' Kim, who won as part of the "Lady Marmalade" pile-on, wasn't coy about her celebration plans, either. "Well, I have to go to my record-company party. Then I'm going to do what I want - get really drunk."

Linkin Park, who took the Best Hard Rock prize, wanted to correct a misperception that they had last year's biggest-selling album. "It was biggest-smelling album," joked member Brad Tolson. "It was a typo." When asked how their music should be categorized, the alterna-Latin rock band Ozomatli (who won in

that slot) shunned the term. What do they prefer?

"Pop." Artists hardly ever bad mouth each other backstage at the Grammys. But Al Schmitt, who won the Best Engineer award for his work with Diana Krall, managed to shoehorn in a put-down.

While praising Krall as "easy to work with," he contrasted her with Anita Baker, whom he called "very difficult." He elaborated with another comparison.

"She (Barbra Streisand) can be tough. But at least you know what she wants and there's a light at the end of the tunnel. With Anita Baker, that's not true."

Put your imagination on trial

It begins with some relaxing, plucked guitar. The relaxing, plucked guitar becomes dynamic and elicits more adjectives: spacious, restrained, meandering, Gastr Del Sol-esque. The guitar, its duty apparently finished, fades away into a short silence. Eclectic, wild, and lovingly treated noises make their way into the listening ear's vision. They evoke images of a variety of exotic jungle creatures, otherworldly jungle creatures with fluid, malleable bodies giving exuberant mating calls that become tangible and rise up in avian flocks.



JIM Argonaut staff

Jim's column appears regularly on A&E pages of the Argonaut. His e-mail address is arg_a&e@sub.uidaho.edu

sing or squeak or buzz on cue - and beats created with personal computer software.

All of this happens within the first few minutes of "The Trial of St. Orange," the latest offering from a quartet of experienced Montreal experimentalists.

The group juxtaposes organic, often tribal and middle-eastern, instrumentation against electronic implements and effects. This creates rich, provocative and inspiringly fresh atmospheres that seem much more physically and psychically developed than similar ambient/experimental albums. The music feels composed,

Left of the Mainstream

meticulously arranged, but also very loose and emphatically playful. The tone is light, and often whimsical in places, though not completely nonserious. It would be extremely difficult to label this as mood or background music as the sounds are far too strange, exciting and engaging.

The sounds on this disc tend to create images and thoughts rather than mood and emotional reactions. One could see in this music an alternate world of joyous natural expression where every call and guttural animal noise collaborates with the aural language of human-created technology to affirm life - along with plenty of other fantasies. Granted, the group may not have had this machine

meets nature theme in mind when creating the album, but the pictures of lush green swamps and ponds on the sleeve hints that they may have.

Though it may create a plethora of dissimilar images, different worlds for different individuals, "The Trial of St. Orange" is almost certain to evoke some interesting and fantastic thought or reaction. Alien8 Recordings has been releasing a number of spectacular works lately and this is no exception.

THE SHALABI EFFECT

The Trial of St. Orange
★★★★ (of 5)
Alien8 Recordings

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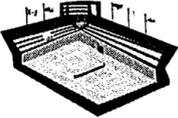
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Men's basketball
STANDINGS

	W	L
Utah State	13	3
UC Irvine	13	4
Pacific	9	7
UC Santa Barbara	9	7
Cal St. Northridge	9	7
Cal Poly	8	8
Long Beach St.	8	9
Idaho	6	10
UC Riverside	5	11
Cal St. Fullerton	1	15

Women's basketball
STANDINGS

	W	L
UC Santa Barbara	14	0
UC Riverside	11	3
Pacific	11	4
Long Beach S.	10	5
Cal Poly	6	8
Idaho	5	10
UC Irvine	5	10
Cal St. Fullerton	2	12
Cal St. Northridge	2	14



Sports Briefs

Pairings for next week's
Big West tournament

Last week, the participants for the men's Big West Tournament were determined. Since then, a jumbled picture still exists and it will take this week's games to finalize the pairings for next week's tournament at the Anaheim Convention Center Arena beginning Thursday, March 7. Currently, there are three teams tied for third place in the league standings, but it could turn into a possible five-way tie by the end of the week.

Utah State and UC Irvine have clinched the top two seeds for the Big West Tournament and game times for both teams have also been determined. Utah State, whether it is the No. 1 or the No. 2 seed, will play in the second game of the first men's session on Thursday (game time approximately 2:30 p.m., PST). UC Irvine, whether it is seeded first or second, will play in the first game of the second men's session on Thursday beginning at 6:00 p.m., PST.

The championship game will be shown live on ESPN at 9:00 pm, PST Saturday.

UCSB captures Big West
regular season title

UC Santa Barbara clinched its seventh straight women's Big West regular season championship with a sweep of Long Beach State and UC Irvine last weekend. The Gauchos lead the conference standings by three games with two to play and have wrapped up the No. 1 seed in the Big West Tournament.

The Gauchos are coasting along on a 16-game winning streak and need victories on the road over Cal State Fullerton and UC Riverside this week to finish off the conference season undefeated for the third time in the last four seasons. UCSB went 15-0 in Big West play in the 1998-99 and 1999-00 seasons. UCSB has won 22 straight games against Big West opposition and is riding an eight-game road-winning streak.

The Gauchos accomplished another feat by notching their 20th win of the season. UCSB has won 20 or more games now for seven straight seasons, tying the Big West record for most consecutive 20-win campaigns.

Keller named Female Golf
Athlete of the Week

IRVINE, Calif. — Junior Nicole Keller has been chosen Big West Female Golf Athlete of the Week thanks to her fifth place finish at the Bay Area Classic Tuesday.

Keller and Noelle Hamilton shot two-round scores of 148 in helping the Vandals take second place.

"I thought that both Nicole and Noelle were both very deserving of the award," coach Brad Rickel said. "Nicole turned in a stellar tournament.

She overcame a double bogey on the first hole in the second round. She really had to turn it around."

Keller, the Vandals' statistical leader with an average of 75.23 strokes per round, is the 49th ranked golfer in the nation.

"She just continues to improve and show that she is one of the best players in women's golf," Rickel said. "This is just another feather in her cap."

Learn rock climbing basics

Learn the basics of climbing in a fun environment with experienced instructors Tuesdays, March 5 & 12, 6-9 p.m. Emphasis is on learning climbing techniques and safety procedures.

Fundamental concepts of knot tying, belaying, and climbing movements are explained and practiced. The cost includes instruction, rental of shoes, harness, and belay device. Fee for the class is \$41.

For more information and to register, call the UI Enrichment Program at (208) 885-6486.

ARGONAUT
SPORTS

Editor | Rolfe Daus Peterson Phone | 885-8924 E-mail | arg_sports@sub.uidaho.edu On the Web | www.argonaut.uidaho.edu/sports/index.html

Rollercoaster ride

Vandal women win in gut-wrenching fashion

BY JAKE ALGER
ARGONAUT STAFF

It's games like this one that keep the makers of Maalox, Roloids and Tums in business. The University of Idaho women's basketball team defeated Cal State Northridge in overtime 80-69 Wednesday night at Cowan Spectrum after coming back from a nine-point deficit with just more than two minutes left in regulation. Even more strange is that the Vandals were up by 14 points on the CSN Matadors at half-time.

"We haven't played ahead by 14 at halftime often," UI head coach Mike Divilbiss said. "That's one of the things you have to learn how to do."

The Vandals found themselves down 51-60 with 2:04 remaining in the second half, yet proceeded to ride a 14-5 run into the extra session. The scoring burst was capped by UI freshman Keisha Moore's steal that led to a layup high off the glass by senior Meg LeBlanc with 3.5 seconds left.

It was all UI after that, as the Vandals made 11 of 12 free throws in overtime and at the same time held the Matadors to zero for 10 shooting from the floor.

In fact, the overtime session looked a lot like the first half, during which the Vandals held the Matadors to a .308 shooting percentage and an atrocious 3-to-14 assist-to-turnover ratio. CSN didn't score their first two points until the 13:25 mark in the first half. By that time, UI had already gotten four points from Moore and five from UI senior post Julie Wynstra.

The rest of the half went from bad to worse for the Matadors, who fell behind 25-8 at one point.

The Vandals never seemed in danger of relinquishing their sizable lead in the first half, as they shot .469 from the floor and got 11 points and five rebounds from Wynstra. Senior Jen Schooler added four assists and six points.

The Vandals (11-15 overall, 5-10 in the Big West) squandered their large lead at intermission in part due to 13 second-half turnovers. CSN's full-court pressure and considerable athleticism had a lot to do with those mistakes.

"That's the type of team that gives us fits," Divilbiss said. "We shut down at halftime."

The Matadors (2-24, 2-14) made an incredible 57 percent of their shots in the second frame. They seemed to make their move, however, about five minutes into the stanza. After Moore's layup with 15:10 remaining, CSN reeled off a 31-10 run to go up by nine points before UI's incredible late-game rally.

The Matadors' second-half surge was fueled by the inspired play of 6-foot-4 sophomore center Jenny Shettters, who poured in 14 second-half points after being held to just two in the first half.

Much of the credit for helping to shut down Shettters should go to Moore, who registered three blocked shots and had a key part in the Vandals' late-game heroics.

After a great offensive bound and put-back from UI senior Darci Pemberton and two free throws from Wynstra helped cut the lead to 55-62 with less than a minute remaining, Moore nailed a turn-around jumper in the lane that also drew a foul.

Moore hit the free throw, and after one more CSN free throw made it a five-point Matador lead, Schooler came up huge with a 3-pointer with 19.7 seconds to play.

CSN guard Sha'Tasha Allen and Pemberton then traded two free throws each, before Schooler and Pemberton's on-the-ball trap led to Moore's steal and feed to LeBlanc for her game-saving layup.

The overtime session was dominated by the Vandals, who never trailed during the extra five minutes of action.

"They showed a lot of character to come back," Divilbiss said. "I'm really happy for them. They've worked hard for us this year, and I'm glad they're getting rewarded a little bit."

Five of UI's seven players in the contest recorded double-digit point totals, led by Schooler's 18 points, including six of six from the charity stripe and two of two from the 3-point line.

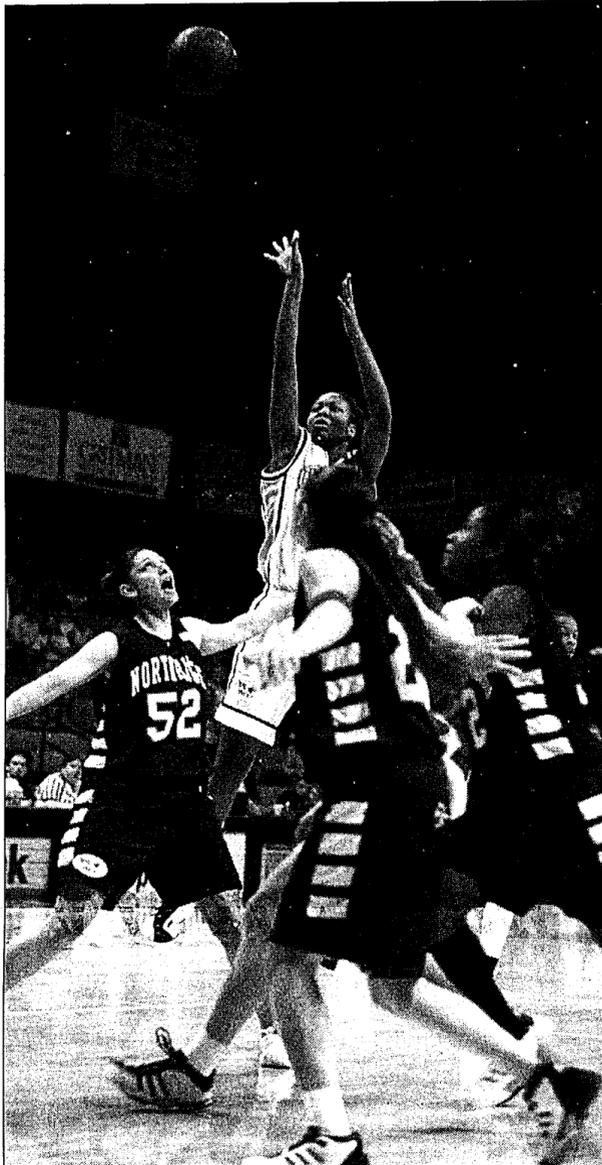
Moore finished with 17 points and six rebounds, while Wynstra added 15 points a game-high eleven boards. Pemberton contributed a solid 14 points and seven rebounds, plus six steals.

Meanwhile, Shettters ended up with 16 points for CSN, although she managed only two rebounds against UI's tough interior defense. Allen also had 16 points, yet connected on only one of nine from beyond the arc. Kameelah Purdom added 13 points and five rebounds for the Matadors.

The Vandals' last home game of the season, commonly known as senior night, will take place Saturday at 7 p.m. against Pacific.

"We haven't played ahead by 14 at halftime often, that's one of those things you have to learn how to do."

MIKE DIVILBISS
UI HEAD COACH



BRIAN PASSEY / ARGONAUT



BRIAN PASSEY / ARGONAUT

Vandal golf
drubs the
competition

BY BRIAN A. ARMSTRONG
ARGONAUT STAFF

The Vandal women's golf team wiped the floor with some good golf teams this week as they finished second in the Bay Area Classic in Vallejo, Calif. on Tuesday.

"We are really happy to start our spring season this well," head coach Brad Rickel said. "We beat a lot of good teams. We beat them handily."

The Vandals shot a fantastic 297 on the first day, giving them a one-stroke lead over host California at the Hidden Brook Country Club. They played just as well the second day with a 301, but California took the "home course advantage" to another level with a 284 in the final round.

The Vandals finished second in a field that featured several top-50 teams, shooting a two round total of 598, 19 strokes ahead of third placed Denver.

Nicole Keller and Noelle Hamilton both shot a two day total of 148, tying for fifth place individually. Julie Wells tied for ninth by shooting a 151, Lindzee Frei tied for 12th with 152, and Lani Elston tied for 20th with a 155.

"We had a great week of practice leading up to the tournament, and we played as good as I can imagine us playing at this time of year," Rickel said. "It is just a great start to our spring season. It's almost more than I had hoped for."

The Vandals defeated some of the teams that they play all year long handily.

"We just drummed some of them," said Rickel. "I'm very impressed with how our girls played, and how hard they worked to get here."

Big West Conference rival Long Beach State finished at 641, well behind UI. The Vandals seem solid so far this season, as they have finished first and second in their two tournaments this spring.

The Vandals have almost four weeks off before heading to Tucson for a tournament hosted by the University of Colorado on March 21.

Top: Keisha Moore of the Vandals shoots for two points during the first half of the game against Cal State Northridge at Cowan Spectrum Wednesday evening. The Vandals won 80-69 in overtime. Left: Julie Wynstra of the Vandals passes the ball over a Cal State Northridge player.

Athletic department looks at 4 percent cutbacks

BY NATHAN JERKE
ASSISTANT SPORTS EDITOR

The UI athletic department is not immune to the budget problems that face the school, but its cuts will be less than most other UI departments.

The athletic department will see a cut from last year's budget of about \$8.1 million dollars to about \$7.8 million, relatively a fraction of some departments. The cut of about 4 percent will play a vital part to the running of the department and where it will get the funds to support all athletic teams.

"Because of the complexity of our budget we have numerous elements that continue to change," said UI athletic director Mike Bohn. "So it's very difficult to pin down exactly a number, but we're anticipating between a \$300,000 and \$500,000 reduction."

The athletic department gets funding from many places other than the university.

"Because of the complexity of our budget we have numerous elements that continue to change."

MIKE BOHN
UI ATHLETIC DIRECTOR

Through alumni donations and ticket sales the athletic department is able to generate much of its own money, close to \$1.4 million, which makes it less dependent on the university.

That certainly helps, but the goals of the department are such that it will still feel a hit when the cuts come due.

"Certainly a reduction of [that size] is significant in our operation in what we're trying to do," Bohn said.

Where the cuts will be made is still open, said Bohn. There are five vacant

staff positions that will not be filled and have been removed from the budget. Nonetheless other jobs may have to be cut.

The largest cuts will come to the individual athletic programs themselves, but the approach of the department will be to make reductions evenly across all sports.

All the teams will be hit, but Bohn said he hopes to hurt no single sport more than another did.

The athletic department has tried to keep three things the same for the student athletes when finding where to make its budget cuts.

"Number one is try to have minimal to no impact on our student athletes to a point to were a student athlete would not see or experience any cutbacks in the services they receive," Bohn said.

"Number two, we want try to do everything we can not to take away any competitive advantage from them. And third, we want to look after our priority sports first."

The sports that have the biggest pull in the athletic department are also the ones that bring in the most money, namely basketball and football. The key to the cutbacks however, is to not play favorites and cut more deeply into one sport than another.

The goal of the athletic department is to make enough through the Vandal Scholarship Fund and other external support that the budget cuts from the university have little bearing on the success of the sports.

The scholarship commitment of the athletic department is not met by the fund that means the institution must subsidize the remainder of the amount. Approximately \$1 million is in the fund, but it takes closer to \$1.5 million to pay for scholarships. Then there is the matter of the ticket sales that only provides about \$400,000 per year.

"We need to grow the ticket and scholarship fund balances to the point where

ASUI Executive Fitness Challenge

The Challenge:

Sign up at the Information Desk at the
Student Recreation Center

Visit the Student Recreation Center
at least 25 times and win great prizes!

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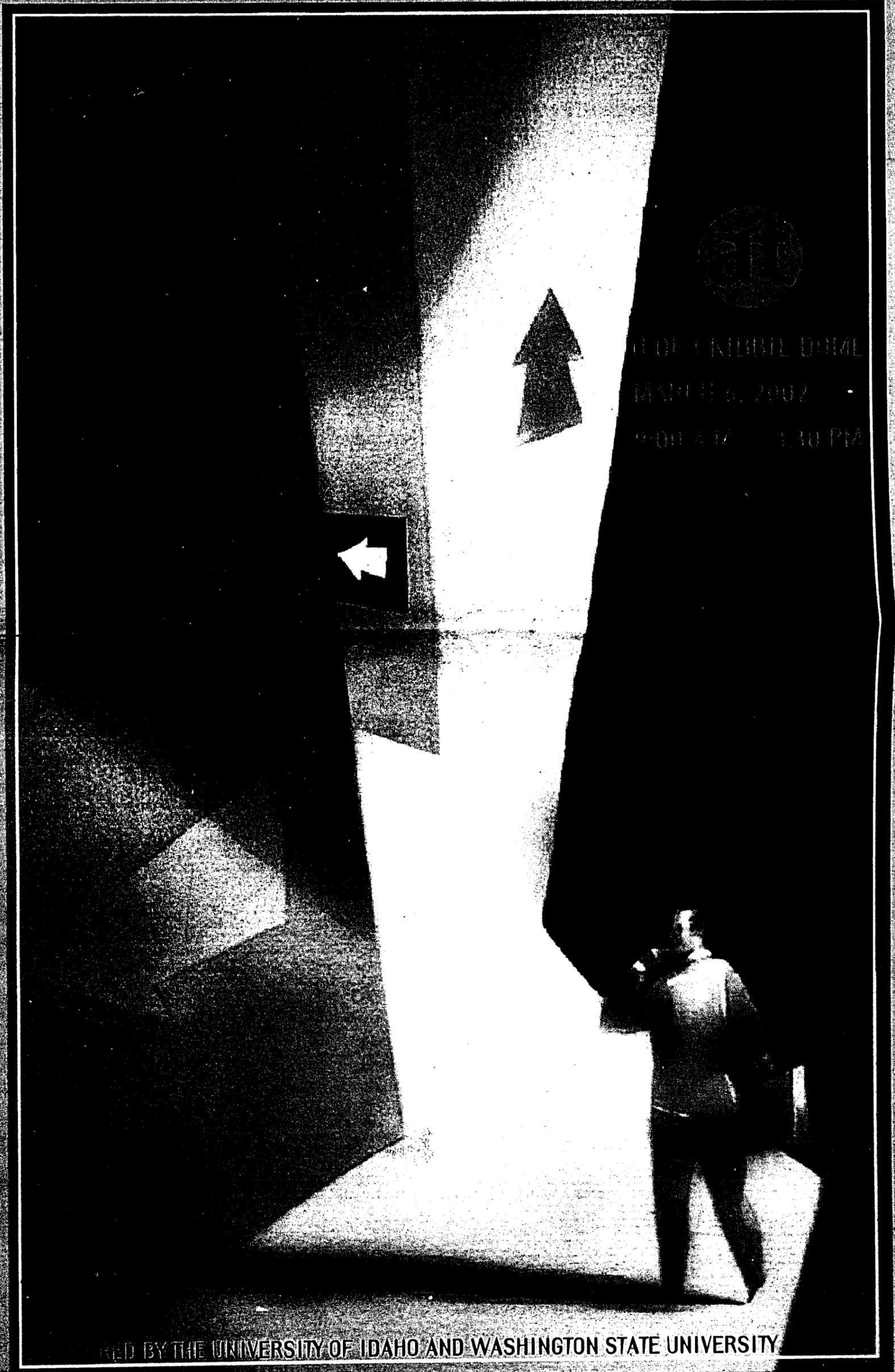


Work Out and Win



SPRING CAREER EXPO

of the Palouse 2002



STUDENT EXHIBIT BOOTH
MARCH 6, 2002
9:00 AM - 1:30 PM

SPONSORED BY THE UNIVERSITY OF IDAHO AND WASHINGTON STATE UNIVERSITY

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2002 Spring Career Expo Calendar of Events

■ Mock Interviews

Tuesday, March 5
9:00 a.m. – 4:00 p.m.

UI: Career Services;
WSU: Lighty Hall

For students who have signed up, recruiters will conduct 30-minute interviews and feedback. If you want to see if there are still spaces available, call UI (885-5822) or WSU (335-2546). The interviews will be conducted at UI. (Career Services, corner of Seventh and Line) and WSU (Career Services, Lighty 180).

■ WSU Career Services Open House

Tuesday, March 5
WSU, Lighty 180

10:00 a.m. – 4:00 p.m.
Last chance to get help before Expo. Drop in for advice on resumes and tips on how to work Expo effectively. Call WSU Career Services at 335-2546 for more information.

■ "Be a Star" Etiquette Dinner

Tuesday, March 5
University Inn-Best Western

5:30 p.m. – 9:00 p.m.

Enjoy the sold-out dinner and entertaining review of etiquette by Seattle-based consultant, Randi Freidig. Call WSU Career Services at 335-2546 to see if spaces are still available. If you have reservations, check in before 5:45 p.m. to ensure your space.

■ 2002 Spring Career Expo

Wednesday, March 6
UI Kibbie Dome

9:00 a.m. – 3:30 p.m.

About 120 employers will be on

hand to talk with students about internships, summer/seasonal jobs and entry-level positions. Take advantage of this great opportunity to talk with employers who do are hiring. It's free! At the 2001 Spring Expo more than 3,500 students participated in Expo and Expo-associated events!

■ Student Interview Day

Thursday, March 7

UI Kibbie Dome

8:30 a.m. – 4:00 p.m.

After each Expo students have an opportunity to meet one-on-one with recruiters who stay an extra day. These unique on-campus interviews are only available for students who attend Spring Career Expo and are invited by employers to interview.

2002 Spring Career Expo

Sponsored by:

University of Idaho
Cooperative Education
Office of Multicultural Affairs
Washington State University
Career Services
Office of Multicultural Student Services

Acknowledgements

Etiquette Dinner Table Sponsors & Supporters:

ARAMARK, principal sponsor of the "Be a Star!"
Enterprise Rent-A-Car
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WSU: African American Faculty & Staff Association, Career Services.

College of Liberal Arts, College of Pharmacy, Honors College.

McNair Program, Molecular Biosciences Club, Multicultural Student Services.

School of Accounting, Information Systems & Business Law.

School of Biological Sciences, Sociology Department.

Student Support Services Program
Women's Studies
UI Office of Multicultural Student Affairs

Mock Interview Recruiter Participants:

7-Eleven
ARAMARK

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First Bank
The Bon Marché
The Buckle
Enterprise Rent-A-Car,
JCPenney
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Schweitzer Engineering
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Pizza Pipeline
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The UI Student Media Board meets the first and third Tuesdays of each month at 5 p.m. Time and location will be published in the Argonaut Classified section the Tuesdays before the meetings. All meetings are open to the public, and all interested parties are invited to attend. Questions? Call Student Media at 885-7825 or visit the Student Media office on the SUB third floor.

ARGONAUT OPEN FORUMS

The Argonaut Editorial Board holds open forum meetings for students, faculty, staff and members of the community once a month for our readers to suggest certain areas where the Argonaut may be weak in its coverage. The Argonaut Editorial Board leads the meeting. Date, time and place will be published

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A Message from the Presidents

The University of Idaho is pleased to join Washington State University in co-sponsoring the 2002 Spring Career Expo of the Palouse. For students this is an exceptional opportunity to talk with employers and to explore options for internships, summer/seasonal jobs, and entry-level positions. For employers, this event is an opportunity to learn more about the quality of the education and preparation of students from both campuses.

Congratulations to UI's Cooperative Education Program and Office of Multicultural Affairs as well as WSU's Career Services and Multicultural Student Services. Their collaborative efforts have brought about an array of programs from an etiquette dinner, mock interviews, workshops, to student interviews that complement the Spring Career Expo.

We wish you the very best as you take advantage of these opportunities to help shape your future and the future of your organizations.



Robert A. Hoover
President

Washington State University joins the University of Idaho to welcome more than 130 employers from across the country to the 2002 Spring Career Expo of the Palouse. We are confident that you will find excellent students to fill your career opportunities, summer jobs, internships and graduate programs.

We are seeing challenges in the country's economic climate. I urge students to prepare by taking advantage of internship opportunities, begin networking with employers at Expo early in their academic careers and utilize resources in Career Services as well as their respective departments. Students from every discipline are encouraged to take advantage of the diverse opportunities offered by national corporations and local organizations alike.

We also welcome and encourage the continuing partnerships with the private sector to develop Expo-associated activities that include the "Be a Star!" Etiquette Dinner and mock interviews.

We wish everyone well at Spring Expo in the pursuit of matching the needs of participating employers and graduate programs with the goals of students seeking their next challenge.



V. Lane Rawlins
President

UI Cooperative Education: internships and so much more!

Practical skills, on-the-job experience and professional applications of classroom learning. Employers look for these qualities and experiences in prospective employees. Cooperative Education serves undergraduate and graduate students in all majors and assists them in finding internship positions with local, regional, and national employers.

In 2000-2001, more than 450 students gained relevant experience through internships with more than 180 different employers including NASA, Micron Technology, Idaho Governor's Office, Idaho Division of Environmental Quality, Idaho Fish and Game, Micron Technology, Boeing, Bureau of Land Management, Battelle Pacific Northwest National

Lab, CSQA Architects, INEEL, Weyerhaeuser, and Hewlett-Packard.

To assist students in securing internships, the Co-op Education program gives individual advice on preparing resumes, writing effective cover letters, internship search and networking strategies. Cooperative Education sponsors or co-sponsors a number of workshops and events related to career development including the Spring Career Expo.

It is never too early to begin searching for an internship. Contact Cooperative Education in Idaho Commons 330 or by email at coop@uidaho.edu. Visit our web site for helpful information: www.uidaho.edu/cooped.

Office of Multicultural Student Services: At the heart of WSU's commitment to diversity

The Office of Multicultural Student Services (MSS) was created to develop and implement programs for the purpose of recruitment, retention, and ultimate graduation of multicultural students. MSS assists Washington State University in creating an environment that acknowledges, respects and enhances diversity. The MSS staff coordinates a wide range of services and programs to foster success among all students of color and to build awareness and appreciation of cultural diversity at WSU and the Pullman community.

The Multicultural Student Centers: Each one of the four Centers—African American Student Center, Asian American and Pacific Islander Student Center, Chicana/o Latina/o Student Center, and Native American Student Center—provide a "home away from home" atmosphere for the students. The Center's staff offers cultural, social, and academic support for our students.

The Multicultural Student Mentor

Program: This is a retention effort designed to assist multicultural students in adjusting academically and socially to the WSU environment. Student Mentors provide peer support and contribute their knowledge and experience to assist new students during their first year at WSU.

Multicultural Student Leadership Initiatives Program: Through this program, MSS sponsors educational activities for students in leadership roles.

Academic Enrichment Center (AEC): Located in the Multicultural Center, The AEC helps students improve their academic performance through access to free Tutoring, academic related Workshops, and a Computer Lab.

You can find more about the Office of Multicultural Student Services by visiting any of the Centers or on the World Wide Web: <http://www.wsu.edu/multicultural/> or contact us at (509) 335-7852

WSU Career Services: Assisting students with career development throughout their academic experience

The following services are offered to WSU students, faculty, staff and alumni. Visit us in Lighty 180 or visit our web site: www.careers.wsu.edu. Whether you are a freshman or a graduate student, Career Services offers something for everyone.

Career Counseling and Assessment: skills assessment and exploring educational/career alternatives

Career Resource Library: career planning and labor market information

Computer Resource Center: SIGI+ self interest assessment, online job market, MonsterTRAK resources, etc.

Career Planning Courses: U100 for self assessment and exploring majors; U300 for job planning

Drop-In: daily resume reviews and answers to questions

On-Campus Interviewing: interviews with employer representatives for all opportunities

Internship Program: counseling to help students gain practical relevant experience

Local Jobs: an online job listing service for students needing employment to help finance their education

Spring and Fall Career Expos: investigate career options at the largest collegiate career fairs in the Pacific NW

Special Events: practical skill-building interaction with employers ("Be a Star!" Etiquette Dinner, mock interviews and Dress to Impress events)

Placement Files: a service for students applying for teaching positions and admission to graduate schools.

UI's Office of Multicultural Affairs Mission Statement

The Office of Multicultural Affairs (OMA) seeks to broaden the University of Idaho's commitment to cultural enrichment and academic excellence by maintaining an environment that supports multiculturalism and promotes inclusion. OMA believes that each member of the University of Idaho Community makes a valuable contribution to the intellectual and social culture of the University.

Objectives:

- To promote cultural awareness throughout the University of Idaho community.
- Provide support for multicultural organizations.
- Maintain a campus-wide structure that supports academic success.
- Promote curriculum efforts that focus on mutual understanding and inclusion.
- Act as an advocate for multicultural issues and initiatives.

Transportation Options

WSU Expo Student Van Schedule

Wednesday, March 6, ONLY

Sponsored by: WSU Office of Multicultural Student Services

**** Four Vans Available****

First Van Leaves WSU at 8:45 am

WSU Departure from the Compton Union Building (CUB) every 15 minutes with an additional pick-up at the Multicultural Center by Daggy Hall.

Last Van Leaves UI at 3:45 pm

UI Drop-off site for WSU return pick-up at UI Kibbie Dome SE Entrance

Personal Transportation & Parking

- Carpool with friends.
- Park in the southwest lot of the Kibbie Dome. Parking is also available at the corner of Sixth Street and Stadium across from the Hartung Performing Arts Theater.
- Spring Career Expo lots will be designated.
- Arrive early to be assured of a parking space.

ROUTE 1: Pullman/Moscow Commuter Schedule	McCoy Hall/Vet Bld. 8:05 am (5 min. after the hour)	French Ad/Grimes Way 8:06 am (6 min. after the hour)	Troy Hall/College Avenue 8:08 am (8 min. after the hour)	Wallace Complex Leaves 8:32 am (32 min. after the hour)
ROUTE 2: Campus to Campus Only		French Ad/Grimes Way 8:36 am (36 min. after the hour)	Troy Hall/College Avenue 8:38 am (38 min. after the hour)	Wallace Complex Leaves 9:02 am (2 min. after the hour)

Note: Check Wheatland Express Schedule as times may vary. At peak times on Wednesday only, Wheatland will stop at the Kibbie Dome.

COMPANY DESCRIPTIONS

■ 7-Eleven, Inc.

www.7-eleven.com

Description: 7-Eleven, Inc is the No 1 convenience retailer in the world. We are an \$8 billion multinational corporation with 5,600 stores located throughout the United States.

Benefits/Culture: Dental & health-care, Employee Assistance Program, dependent care, disability plan, profit sharing/stock purchase, adoption assistance, domestic partner benefits, company car when training is completed.

Geographic: Nationwide

Career Opportunity: Full-time

Major(s): Art and Architecture, Business and Economics, Business and Economics, Hospitality, Liberal Arts/Humanities, Social Sciences

■ Adelphia

www.adelphia.net

Description: Adelphia is one of the nation's leading cable companies with more than 5.5 million residential customers nationwide. In addition to cable entertainment, Adelphia offers digital TV, High-Speed Internet access, long distance telephone service, and paging. Adelphia Business Solutions is one of the nation's fastest growing Integrated Communications Providers (ICP), offering a wide array of advanced services to the business marketplace. Adelphia Media Services is the cable advertising division. Cable is quickly becoming the medium of choice for national, regional, and local advertisers.

Positions: Customer service, sales, technical, and other fields including marketing, accounting, product support, and engineering

Geographic: Nationwide

Career Opportunity: Full-time

Major(s): Business and Economics,

Computer Technology, Engineering, Liberal Arts/Humanities

■ American Express Financial Advisors

www.americanexpress.com

Description: American Express Financial Advisors is one of the nation's leading financial planning companies, providing comprehensive, long-term financial planning and high quality financial products and services to more than 2.5 million clients throughout the United States. We are part of the American Express Financial Corp., which currently owns or manages more than \$473 billion in assets.

Benefits/Culture: We make all the lists: "Best Employer," "Best Places to Work." We have been, and are still, featured in magazines such as: "Working Woman," "OUT," "Latino Style," "Minority MBA," and more.

Positions: Personal Financial Adv/Financial Planner

Geographic: Seattle or Bellevue, Wash.

Career Opportunity: Full-time

Major(s): Business and Economics

■ Anderson Lumber Co: Subsidy of Carolina Holdings, Inc

www.carolinaholdings.com

Description: Carolina Holdings Inc., a leading manufacturer and supplier of building materials with sales of over \$2.5 billion from more than 250 locations in 24 states across the United States. We have a high-performance environment where successful individuals will be mentored by the best managers in one of the fastest growing companies in our industry.

Benefits/Culture: Broad benefits plan, disability plan, employee assistance plan, profit sharing, tuition

reimbursement (graduate and undergrad), product discounts

Positions: Management trainee

Geographic: Northern Idaho, and Boise, Ketchum areas

Career Opportunity: Full-time

Major(s): Business and Economics, Computer Technology, Engineering, Natural Resources

■ ARAMARK

www.aramark.com

Description: ARAMARK provides nationwide managed services in the following areas: food and support services, uniform services and educational resources.

Positions: Entry-level management and sales, food service management, entry-level HR

Geographic: Nationwide

Career Opportunity: Full-time, internship/co-op

Major(s): Business and Economics, Business and Economics, Communication, Education, Communication

■ Around Campus, Inc

www.aroundcampus.com

Description: Around Campus, Inc, parent company of Aroundcampus.com, Inc. and College Directory Publishing, Inc. is the only company providing local merchants with offline and online marketing resources and distribution channels to effectively reach college communities. Around Campus, Inc. services over 100 independent colleges and universities, reaches over 1.7 million students and faculty, and 17,000 local merchants nationwide. We are based in Conshohocken, Pa., a suburb of Philadelphia, and employs over 90 people. Visit our sites at:

AROUND, See Page 5

How to do an interview

BY IVONNE RIVERA
ARGONAUT STAFF



A job interview will be the first chance an employer gets to see you in person. It is important to make the best first impression possible. There are several easy ways that you can prepare yourself for this sometimes stressful situation.

There are various types of interviews; it is best if you know and understand what each one means. For example, a group interview usually implies the employer is looking for someone to come out as a leader and can get along with others. The initial interview is the form most often used by employers. A manager or a member of human resources often conducts it. Initial interviews are a place where the employer can see if you would fit the requirements of the job.

If you do well in the initial interview you will be asked to come in for what is called a "second round" interview. Clark Terry plays the trumpet Thursday night in the Kibbie Dome at the Special Guests concert of the Lionel Hampton Jazz Festival. Terry received a standing ovation following his performance. Also featured were David "Fathead" Newman on flute and saxophone, Robin Eubanks on trombone and Roberta Gamborini on vocals. Clark Terry plays the trumpet Thursday night in the Kibbie Dome at the Special Guests concert of the Lionel Hampton Jazz Festival. Terry received a standing ovation following his performance. Also featured were David "Fathead" Newman on flute and saxophone, Robin Eubanks on trombone and Roberta Gamborini on vocals. A selection interview, which will often be conducted by a hiring manager. In a selection interview you will be asked in-depth questions to determine your experience and your ability to think on the spot. You should be prepared with whatever materials you will need to answer these questions.

Some of the most common questions include:

"Tell me a little about yourself." During this question you should not only highlight your career goals but also your personal goals. Remember employees frequently look for someone who is more than what they see in the resume. Talk about your hobbies, what you enjoy to do in life that might not be connected to work.

"What have been some problems you've run into while working and how did you resolve them?" When answering this question, never complain or be negative towards your last employer. You should focus on the solution and what you learned from the mistakes you observed.

"What interested you in our company?" You should not use this opportunity to glorify the company, since employers hear it all the time. Instead speak about what you feel you can bring to the company and what you would like to learn while with the company. This will show the employer your eagerness and

INTERVIEWS, See Page 6

Here, you can build a career

And that's just the beginning, at American Express Financial Advisors. That's because we train our advisors to be the best in the industry. And as an advisor, you'll offer a comprehensive scope of financial planning products and services to your client base. More importantly, you can take charge of your career. . . . actually build equity in your personal practice as it grows. We cover licensing cost, offer a fully paid training program with full benefits. All we ask in return is that you give it your all!

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Recruiting Manager
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www.americanexpress.com

COMPANY DESCRIPTIONS

AROUND, From Page 4

www.aroundcampus.com and
www.campusdirectory.com.

Benefits/Culture: A 14-week summer internship program begins with a National Training Seminar, you will then return to your college/university market. A reliable form of transportation is required.

Positions: Student Account Executive

Geographic: Pullman, Wash.—with the opportunity to travel to other markets

Career Opportunity: Internship/co-op, summer, seasonal and temporary

Major(s): Business and Economics, Communication

Bechtel National, Inc

www.waste2glass.com

Description: Bechtel National, Inc. is an engineering/construction firm.

Benefits/Culture: Opportunities to meet with project manager and senior level managers, student training enrichment program, mentoring program, ARCH (Association of Recent College Hires)

Positions: Mechanical handling and designers, electrical engineers (Power), plant design, construction, procurement

Geographic: Richland, Wash. Waste Treatment Plant

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary

Major(s): Business and Economics, Engineering,

Bon Marché

www.retailology.com

Description: The Bon Marché is clearly the department store leader in the Pacific Northwest, with a track record of serving major metropolitan areas and local communities with stores tailored to their needs. Some Bon Marche stores offer a full line of both fashion apparel and home merchandise, some locations with dedicated furniture/home stores, and other smaller locations without furniture departments.

Benefits/Culture: The Bon Marché is an Equal Opportunity Employer committed to providing a respectful and culturally diverse workplace. BONlife It's everything good... for life, for you.

Positions: Executive trainees (merchant and store line)

Geographic: Seattle Metro Area

Career Opportunity: Full-time, internship/co-op

Major(s): All majors

Bright Horizons Family Solutions

Description: Bright Horizons Family Solutions is an international company dedicated to high quality child care. We currently have approximately 350 child-care centers in the US, England, Ireland, and Canada. We are the only child care company ever listed on Fortune Magazine's list of "Top 100 Companies to Work for in the United States." We currently have 13 centers in western Washington with the 14th center under construction.

Benefits/Culture: Benefits are available to all full-time employees, including a 401(K) retirement plan and educational reimbursement for classes related to job.

Positions: Early childhood educators, child care center managers

Geographic: Western Washington, and in most major U.S. cities

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary

Major(s): Agriculture and Family/Consumer Sciences, Education, Health/Fitness, Recreation, Liberal Arts and Humanities.

Brown & Caldwell

www.browncaldwell.com

Description: Founded in 1947, Brown and Caldwell has 30 offices nationwide, and more than 900 employees.

Benefits/Culture: Minority scholarship program

Positions: Civil engineering, environmental engineering, geology, hydrogeology, mechanical engineering, chemical engineering, electrical engineering

Geographic: Spokane, Wash.; Olympia, Wash; Boise, Idaho; Other offices throughout the Northwest and United States

Career Opportunity: Full-time
Major(s): Engineering, Mines and Earth Resources, Natural Resources

Caesars Tahoe

Description: Caesars Lake Tahoe is a hotel and casino located in breathtaking Lake Tahoe. We are owned and operated by PPE; the largest gaming organization in the world.

Benefits/Culture: Information provided.

Positions: Hospitality

Geographic: Lake Tahoe, Nev
Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Hospitality

Camp Automotive

Description: The mission of Lithia Automotive Group is to be the best provider of cars and trucks and related services in North America. Opportunity exists at Lithia because we want to grow; thus, we are continually searching for the best people to join our team.

Benefits/Culture: Invest in the most current training programs for our people; whether factory sponsored or privately controlled.

Positions: Sales people, finance and insurance manager

Geographic: Spokane, Wash.; Tri-Cities, Washington area

Career Opportunity: Full-time

Major(s): Business and Economics

Camp Fire USA Camp Sealth

www.campfirecpsc.org/camping

Description: Founded in 1920, Sealth is one of the West Coast's largest summer resident camps. Camp Fire USA owns and operates the facility. More than 2,500 youths, ages 6-17, participate in our summer season.

Positions: Cabin counselors, life-guards, back country trip leaders, horseback riding staff, sailing instructors, program specialists, cooks

Geographic: Vashon Island, Wash. (near Seattle and Tacoma)

Career Opportunity: Internship/co-op, summer, seasonal and temporary

Major(s): All Majors

Catholic Family & Child Services Wenatchee

Description: We are a private, non-profit organization with a mission to serve individuals in our community who are most in need. We offer a variety of mental health, strength-based services to assist families.

Benefits/Culture: Medical, dental, life, retirement, vacation, sick, personal, and employee asst. programs

Positions: Child and family therapist, therapeutic case managers.

Geographic: Wenatchee, Wash.

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary

Major(s): Social Sciences

Cintas Corp

www.cintas.com

Description: Every major industry has its acknowledged leader. In corporate identity uniforms it is CINTAS, with over 27,500 employee partners, and locations in over 250 key cities. We have just completed our 32nd

consecutive year of uninterrupted growth, taking us from \$7 million in 1970 to over \$2.1 billion today.

Benefits/Culture: CINTAS offers a comprehensive medical and dental program, 401k, employee stock ownership, profit sharing, and stock options based on performance. CINTAS values diversity!

Positions: Management trainee, scholars internship program, sales assoc.

Geographic: Washington, Oregon, Idaho, Utah, and Northern California (nationwide positions also available)

Career Opportunity: Full-time, internship/co-op

Major(s): Business and Economics, Education, Liberal Arts/Humanities, Social Sciences.

City of Bellevue Police Dept.

Description: Bellevue Police Department has 173 commissioned personnel. We serve a community of 110,000 people, and have opportunities to transfer to special units and/or advance.

Benefits/Culture: We offer medical/dental, life insurance, retirement, and paid training.

Positions: Police officer

Geographic: Bellevue, Wash. (just east of Seattle, WA)

Career Opportunity: Full-time

Major(s): All majors

City of Lewiston Personnel

www.cityoflewiston.org

Description: Lewiston Fire department provides ALS ambulance service to the Lewiston-Clarkston region. The department's fire response service includes hazardous material, aircraft, and rescue emergencies. Reserve firefighters are paid to replace career firefighters absent because of vacation, sick leave, injury, or training. Candidates must possess EMT certification prior to employment.

Benefits/Culture: Selected candidates are provided training and opportunity for personal experience and growth in the emergency service

Preparing for the Fair

• First impressions count! Take time to decide what professional attire you will wear to the Expo.

• Pack the essentials – portfolio with paper, pen and enough copies of your resume for each employer you plan to approach (always take a few extra to "drop off")

field.
Positions: Emergency Service Provider

Geographic: Lewiston, Idaho

Career Opportunity: Full-time, summer, seasonal and temporary

Major(s): All majors

City of Seattle Police Dept.

www.seattlepolicejobs.com

Description: Established in 1876, the Seattle Police Department (SPD) has been consistently rated one of the most professional and progressive law enforcement agencies in the nation. With 1,261 sworn officers operating from five precincts, the SPD offers a variety of careers within a career, such as a vast array of specialty units, including SWAT, K-9, mounted, motorcycles, detectives, etc.

Benefits/Culture: The SPD offers exciting career opportunities in a large metropolitan environment. We offer job security, union protection, flexible/rotating shifts, an independent working environment, paid vacation and holidays, paid training, and endless transfer and promotional opportunities.

Positions: Police officers

Geographic: Seattle, WA

Career Opportunity: Full-time

Major(s): All majors

City of Vancouver Police Dept

www.vanpolice.org

Description: The Vancouver Police Department is a professional, progressive and innovative law enforce-

ment agency. We help to achieve common goals by closely collaborating and partnering with the community and other agencies. It incorporates diverse values and beliefs into a fair and equitable method of enforcement. The department is a proud, well-trained and technologically advanced team, which welcomes new members and provides expansive opportunities for professional growth.

Positions: Police officer, crime analyst, police service tech, evidence tech.

Geographic: Vancouver, Wash.

Career Opportunity: Full-time, internship/co-op

Major(s): All Majors, Computer Technology, Law/Criminal Justice, Social Sciences.

City of Wenatchee Police Dept

www.cityofwenatchee.com

Description: 40 commissioned officers make up this progressive agency where employees develop community partnerships and use problem solving skills every day. Career opportunities include assignments in patrol, detectives, neighborhood resource team, drug task force, traffic enforcement, or school resource officer.

Benefits/Culture: Excellent benefits include: medical/dental, deferred comp program, LEOFF 2 retirement plan, disability and life insurance, longevity pay, clothing allowance, other incentive pays, and vacations

WENATCHEE, See Page 6

the non-uniform uniform company

EVERY MAJOR INDUSTRY HAS ITS ACKNOWLEDGED LEADER. In corporate identity uniforms it's CINTAS, With over 27,500 employee partners, and locations in over 250 key cities. We have just completed our 32nd consecutive year of uninterrupted growth taking us from \$7 million in 1970 to over 2.1 billion today.

AT CINTAS, WE DO THINGS A LITTLE DIFFERENTLY. Like taking the time to properly train and educate our partners. Recognizing and rewarding a job well done, And most importantly, making every associate a partner in our success. If you want to be a part of a company that treats you with the respect you deserve and gives you every opportunity to succeed it's time to suit up with CINTAS.

Current Positions Available:

- Management Trainee- General
- Sales Associates- Entry Level Sales Position
- Production and Operations Supervisor
- Scholars Internship

Opportunities available at these NW locations:

Everett, Tacoma, Portland, Eugene, Salt Lake City, Sacramento, San Francisco, San Leandro (Oakland), Gilroy, Fresno and Bakersfield.

WE OFFER AN OUTSTANDING COMPENSATION AND BENEFITS PACKAGE complete with Health, Life, Dental and Disability Insurance, 401k, Stock Ownership and 100% company profit sharing plan.

PLEASE SEND YOUR RESUME TO:

Jennifer Pauwe-Riffe
Recruiting Director-NW region
Cintas Corporation
9045 N. Ramsey Blvd.
Portland, OR 97203
E-mail: hr923@cintas.com
Phone: (503) 246-1112
Fax: (503) 286-3863

CINTAS
THE UNIFORM PEOPLE

www.cintas.com

Corps jobs offers head start for grads

BY JOAN WAGNER
THE DAILY ILLINOIS (U OF ILLINOIS)

CHAMPAIGN, Ill. (U-WIRE) — University of Illinois senior Sean Precious already has a job after graduation, unlike some of his fellow May graduates.

Precious will begin teaching in Los Angeles as part of Teach for America, a program that places volunteers in rural or inner-city at-risk schools. Though it is a volunteer position, the district that hired him will give Precious the same salary as a first-year teacher.

The economy is making it difficult for graduates to find jobs, but volunteer opportunities such as Teach for America, AmeriCorps and Peace Corps can provide those seeking employment a paid position, benefits, stipends as well as opportunities to complete a master's

degree while volunteering. Volunteers are selected from a variety of majors.

"I don't think that anyone should apply to Teach for America just because the job market is slow right now," Precious said. "They are looking for dedicated and committed graduates who want to change things, not people looking for a profession to fall back on."

Peace Corps Chicago regional recruiter Christina Bliss said volunteering and service are good options in times of economic uncertainty.

"Instead of taking an entry-level position and working under fluorescent lights, you can have a job overseas," Bliss said, noting the number of Peace Corps applicants has risen 25 percent from this time last year.

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INTERVIEWS

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vision for the company.

Job interviews can be hard if you are unprepared and nervous. You must remember it is all about the knowledge and image you present to the employer. When greeting the interviewer always shake hands firmly — this will show that you are not intimidated. Never chew gum or suck on candy while the interview is taking place. Make sure to sit-up straight with your feet either on the ground or your legs crossed. Be natural with your gestures but don't play with your clothes, hair, pens or papers; this will make you appear nervous.

Dress appropriately for the interview, always keeping in mind your comfort and agility in the clothing. Choosing clothing that you usually do not wear will make you look uncomfortable and awkward. Your hair should be clean and kept away from your face. Your nails should be trimmed and tidy.

Always take your Social Security number with you, and bring an extra copy or your resume. Bring letters of recommendation from past employers as well as numbers and addresses that could be useful. Never be afraid to ask the interviewer questions.

COMPANY DESCRIPTIONS

WENATCHEE, From Page 5

and holidays.

Positions: Police officer

Geographic: Wenatchee, Wash.

Career Opportunity: Full-time

Major(s): All majors, Law/Criminal Justice

ConAgra Foods/Lamb Weston

www.lambweston.com

Description: Lamb Weston is a subsidiary of ConAgra Foods. ConAgra Foods' 80,000 employees worldwide create, manufacture, market and distribute primarily food, but also commodities and crop inputs through the various business units of ConAgra Foods. Lamb Weston employs 5,900 people, with seven frozen potato manufacturing plants located in the Columbia Basin.

Benefits/Culture: Assure the success and promotability of our diverse, newly hired college graduates as production supervisors, we provide in-house supervisory skills training and process quality training.

Positions: Production Supervisors
Geographic: Northwest-Tri Cities area, and American Falls and Twin Falls, Idaho, areas.

Career Opportunity: Full-time

Major(s): Agriculture and Family/Consumer Sciences. All Majors, Business and Economics, Computer Technology, Engineering, Natural Resources

Corps of Engineers

www.nww.usace.army.mil

Description: The Corps of Engineers is the oldest and one of the largest engineering organizations in the world. Today's Corps of Engineers is a multi-faceted agency comprised of professionals from diverse backgrounds including: Mechanical/electrical/civil engineers, biologists, environmental specialists, etc. Our district's mission includes operations and maintenance of six large hydroelectric dams along the Columbia and Snake Rivers. Other mission func-

tions include assistance on natural disasters and environmental restoration.

Benefits/Culture: We have a family-friendly culture and offer employee services.

Positions: Mechanical engineers, electrical engineers, civil engineers, environmental resource specialists

Geographic: Walla Walla, Wash.

Career Opportunity: Full-time

Major(s): Engineering, Natural Resources

COUNTRY Insurance & Financial Svcs Seattle WA

www.countrycareer.com

Description: Since COUNTRY began providing insurance to farmers in 1925, much has changed. One thing has remained constant: our business philosophy. Our business has always been serving people and our success depends on the character of agents. Thanks to planned growth, we are large enough to offer career advancement opportunities in a wide range of fields, yet we're personal enough to treat people as individuals.

Benefits/Culture: We offer a competitive base salary plus bonus & commissions, group benefits, and award travel.

Positions: Insurance and financial services agent

Geographic: Spokane, Kennewick, Wenatchee, Lynnwood, Bellevue, Tacoma, Olympia, and Vancouver.

Career Opportunity: Full-time

Major(s): All Majors

Ell Lilly & Co

Description: A "Fortune 500" pharmaceutical company seeking qualified candidates for sales assignments throughout the Pacific Northwest. Our sales representatives are responsible for achieving sales growth in their respective territories.

Benefits/Culture: We provide one of the most competitive compensation packages available. In addition to monthly salary, there is a bonus based on sales, company car, and a package of benefits that has been ranked by "American Employers Almanac" as one of the top benefit packages in America.

Positions: Pharmaceutical sales reps.

Geographic: Indianapolis, Ind.

Career Opportunity: Full-time

Major(s): All

Enterprise Rent-A-Car

www.enterprise.com

Description: If you are thinking of uniforms and nametags when you think of Enterprise Rent-A-Car, think again! We work in a professional environment that thrives on fast-paced, high-energy people. Our trainees learn every aspect of the business including sales, marketing, customer service, and operations. If you are looking for a company that promotes from within on performance then be sure to visit us at the Expo or apply on-line at www.enterprise.com/careers.

Positions: Management trainee (full-time), management trainee (summer internship).

Geographic: Washington, Idaho, Utah, and throughout the United States

Career Opportunity: Full-time, internship/co-op

Major(s): All majors

Familian Northwest

www.familiannw.com

Description: Familian NW is the largest distributor in its 14-state territory serving the residential, industrial, commercial, manufacturing, heating, pumps and waterworks markets. FNW currently has over 120 branches spanning Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, North Dakota, Oregon, South Dakota, Utah,

Washington and Wyoming, as well as international operations in the South Pacific.

Positions: Management development program

Geographic: Northwest

Career Opportunity: Full-time

Major(s): Business and Economics.

Federated Insurance

Description: Federated Insurance is an A+ rated commercial insurer. We are a \$1 billion-plus company with operations coast to coast. Corporate headquarters are located in Owatonna, Minn.. We are looking for career-oriented and motivated candidates to fill risk consultant positions in our field services department.

Benefits/Culture: Excellent benefit and retirement plan.

Geographic: Western United States (coast to coast if candidates want to relocate)

Career Opportunity: Full-time

Major(s): Business and Economics and others.

Fred Meyer Stores

www.fredmeyer.com

Description: Fred Meyer Stores is headquartered in Portland, Ore., where it was started in 1922. It is a division of the Kroger Co. Fred Meyer operates large, multi-department stores in Oregon, Washington, Alaska, Utah, and Idaho.

Benefits/Culture: We create an environment in which diversity is recognized and respected as a basic value of the company. Diversity enriches the workplace because different perspectives, ideas, beliefs and cultures combine to create an organization greater than the sum of its parts.

Positions: Management training, Corporate opportunities

Geographic: Alaska, Idaho, Oregon, Utah, Washington

Career Opportunity: Full-time, summer, seasonal and temporary.

Major(s): All majors

Girl Scouts of the USA Inland Empire Council

www.gsiec.org

Description: The mission of Girl Scouting is to inspire girls with the highest ideals of character, conduct, patriotism, and service that they may become happy and resourceful citizens. Camp Four Echoes, Girl Scout camp is located on the wooded shores of Lake Coeur d'Alene.

Benefits/Culture: Programs include sailing, windsurfing, canoeing, swimming, hiking, dramatics, arts and crafts, outdoor skills, and leadership courses.

Positions: Unit staff, lifeguards, sailing instructor, windsurfing instructor, kitchen staff.

Geographic: Lake Coeur d'Alene (Windy Bay—approx. 30 minute drive south of Coeur d'Alene, Idaho)

Career Opportunity: summer, seasonal and temporary

Major(s): All majors

Gonzaga University School of Business Administration

www.jepson.gonzaga.edu/graduate

Description: Gonzaga University's School of Business Administration offers several high-quality, fully accredited graduate-level programs of study: Master of Business Administration (MBA), Master of Business Administration with concentration in Management Information systems (MBA/MIS), and the Master of Accountancy (Macc). We also offer joint MBA/Macc and MBA/JD degrees. A student may begin the program at any semester and can enroll on either a part-time or full-time basis. For information, please contact Stacey Chatman, Programs Coord., at (800) 936-9585, ext. 3403, or

GONZAGA, See Page 7



Nationwide and 500,000 customer locations around the globe, ARAMARK is setting the pace in quality managed services. We employ some of the world's most energetic, resourceful, customer-oriented people and we give them countless opportunities to shine.

As ARAMARK grows, so does our need to attract more experienced and energetic managers to our operations in food and beverage management, facilities management, uniform services, education and distribution services. This is where you come in.

What's your vision for your career? If you're ready to shine, we want you to know more about ARAMARK. Please join us at our Career Preview/Information Seminar on Wednesday March 6th, 7:00pm at WSU, Todd Hall room 130. We will also be at the Career Expo on Wednesday March 6th.

Equal Opportunity Employer.

COMPANY DESCRIPTIONS

GONZAGA, From Page 6

chatman@jepson.gonzaga.edu.

Positions: Graduate school

Geographic: Spokane, Wash.

Graduate School Major(s): All majors

Greenstone Homes/ Coldwell Banker

Description: Greenstone Homes and Neighborhoods is the largest builder and land developer in the Inland Empire. Coldwell Banker-Schneidmiller Realty is North Idaho's largest full-service real estate company, specializing in residential, commercial, new homes, acreage, and waterfront. Together, we sell unique homes and quality neighborhoods that meet the wants and desires of our consumers. The sales team is comprised of energetic, hard-working, and motivated individuals who work in the field, interacting with customers daily.

Positions: Sales team agents

Geographic: Coeur d'Alene, Idaho, and Spokane, Wash. area

Career Opportunity: Full-time, internship/co-op

Major(s): All majors

Hastings Entertainment, Inc

www.gohastings.com

Description: Hastings Entertainment is a leader in multimedia retail entertainment specializing in books, music, videos, software and rental videos. Hastings has 140 stores in 21 states across the country. We offer a training program for management, internships and a variety of positions in our corporate office located in Amarillo, Texas.

Positions: Store manager, store management internships, corp internships.

Geographic: 21 states across the United States

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Agriculture and Family/Consumer Sciences, all majors.

Hertz Equipment Rental

www.hertzequip.com

Description: We are the leader in renting tools and heavy equipment to large and small contractors, governments, and homeowners. We are a division of the Hertz Corporation, which is owned by Ford Motor Co. We offer a small team (10-15 people) working environment with the benefits and stability of a major corporation.

Benefits/Culture: In addition to all traditional benefits, you are eligible to participate in a pension program and vehicle purchase plan.

Positions: Sales coordinators

Geographic: Washington and Oregon

Career Opportunity: Full-time

Major(s): All majors

Hidden Valley Camp

www.hvc-wa.com

Description: Hidden Valley Camp is a co-ed youth camp entering its 56th season (ages 7-16). We offer 14-19, and 24-day sessions, and are located in the Cascade Mountain foothills in Granite Falls, Wash. Carefully selected and trained staff work with small groups to provide a safe, caring, and friendly camp community.

Benefits/Culture: Room, board and salary are provided (June 15-Aug. 23, 2002).

Positions: counselors, program staff, driver/maintenance, kitchen staff and more

Geographic: Granite Falls, Wash.

Career Opportunity: Internship, co-op

Major(s): All majors

Holladay Engineering

www.holladayengineering.com

Description: Holladay Engineering

Co. currently serves as the appointed city engineer for 14 cities. We are appointed county engineer for six counties. Through our role as city engineer, Holladay Engineering Co. represents a population of approximately 51,200, and as county engineer we represent approximately 74,200 people. We fill the role of staff engineer for the municipalities that we serve.

Benefits/Culture: Health care, disability insurance, sick leave, vacation and holiday benefits, and 401(k) profit sharing

Positions: Engineers-in-training, engineers, drafters

Geographic: Payette, Idaho

Career Opportunity: Full-time

Major(s): Engineering

INROADS

www.inroads.org

Description: INROADS is a career development organization that provides thousands of students of color the most sophisticated career training.

Positions: Business, engineering, computer science, technology, applied science, and PU.

Geographic: Puget Sound (Seattle/Metro area), and Oregon (Portland/Metro area)

Career Opportunity: Internship/co-op

Major(s): Business and Economics, Computer Technology, Engineering, Hospitality.

Intermountain Canola/Cargill

Description: Cargill is an international marketer, processor and distributor of agricultural, food, financial, and industrial products and services. We provide distinctive customer solutions in supply-chain management, food applications and health and nutrition.

Benefits/Culture: Cargill is committed to employee and consumer safety, improving health, enriching lives through diversity, and protecting the environment. Cargill contributes to MELD and FFA organizations and offers scholarship opportunities to children of employees. Cargill offers insurance, pension plan, enhancement, vacation and holidays.

Positions: Argonomy

Geographic: Southeastern Idaho

Career Opportunity: Internship/co-op

Major(s): Agriculture and Family/Consumer Sciences

Itron, Inc

www.itron.com

Description: Itron Inc. is a leading technology provider and source of knowledge to the energy and water industries for collecting, analyzing, and applying critical data about electric, gas and water usage. Knowledge to shape your future—that's Itron

Benefits/Culture: Itron embraces diversity, is community service oriented, is family friendly, offers flexible work schedules, a generous benefit package, profit sharing, and more.

Positions: Software and hardware engineers, IT, marketing, accounting and finance, product management/marketing, tech customer support and project management.

Geographic: Spokane, Wash.; Raleigh, N.C.; Waseca, Minn.

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Business and Economics, Computer Technology, Engineering, Liberal, Arts/Humanities

JCPenney Company, Inc

www.jcpenney.com

Description: We are the fifth largest national retailer with over 1100 stores worldwide, catalog and internet buying. In 2002, the company will be celebrating its 100 year anniversary

Benefits/Culture: Paid holidays, employee discount, paid vacation, savings and profit sharing plan, health and dental insurance, on-site health club, on-site day-care, on-site masseur, after school program sponsors

Positions: Assistant buyer intern

Geographic: Dallas, Texas

Career Opportunity: Full-time, internship/co-op

Majors: All majors, Business and Economics, Communication and Merchandising

John Hancock

Financial Services

www.seattle.jhancock.com

Description: John Hancock Financial Services helps people achieve their financial goals with quality products and services that include mutual funds, annuities and other investment tools such as life and long-term care insurance. Currently, John Hancock has approximately 8,400 employees, including 2,600 field sales reps in 155 locations; operating in all 50 states, Canada, Europe, and Asia.

Benefits/Culture: Employees and marketing reps are eligible for the following benefits: Pension Plan, medical, dental, vision care, life insurance, survivor income benefits, and disability. Hancock is a major sponsor of the Olympics and Major League Baseball.

Positions: Marketing rep

Geographic: Seattle, Wash. (Puget Sound Region)

Career Opportunity: Full-time

Major(s): All majors, Business and Economics.

JR Simplot Company

www.simplot.com

Description: The JR Simplot Company, headquartered in Boise, ID employs nearly 15,000 people in the United States, Canada, Mexico, Australia, Europe and Asia. We are the leader in the potato industry in our innovative concepts, and work closely with such key customers as McDonald's, Burger King, Steak and Ale, Pillsbury/Green Giant, Chili's and more.

Positions: Management Trainee Program

Geographic: Boise, Idaho

Career Opportunity: Full-time, internship/co-op.

Major(s): Agriculture and Family/Consumer Sciences all majors and Engineering.

Kah-Ne-Ta High Desert

Resort & Casino

www.kahneeta.com

Description: Kah-Ne-Ta High Desert Resort & Casino is a beautiful Native American-owned and operated full-service vacation resort. We have a very diversified work environment with amenities that include an 18-hole golf course, olympic-sized swimming pool with water slide, tennis, kayaking, horseback riding, and casino. We also have fine dining, buffet dining, lounge with dance floor, and convention space.

Benefits/Culture: Benefits include: employee housing rentals, employee assistance program, optional supplemental benefits, and the opportunity to work and live on an Indian Reservation.

Positions: Hospitality, recreation, food and beverage.

Geographic: Central Oregon

Career Opportunity: Full-time, summer, seasonal and temporary

Major(s): Business and Economics, Hospitality.

MAXIM Healthcare Services

www.maximhealthcare.com

Description: MAXIM Healthcare Services is one of North America's fastest growing home health care,

MAXIM, See Page 10

Business etiquette tips

BY ANNIE GANNON
ASSISTANT NEWS EDITOR

You're searching for a job and you've got a flawless resume, excellent credentials and references to boot. But the extent of your etiquette knowledge doesn't go much beyond which fork to use at the dinner table.

Is etiquette really that important anymore anyway?

Yes, according to "Business Etiquette in the Age of McDonalds" from Baby Boomer News.

Let's begin with introductions. First, always stand when being introduced to someone and extend your hand. The hand should be offered at a 90 degree angle to the floor. It's important to give a nice, firm grip, but not to the point of crushing your acquaintance's hand. Remember to grasp the entire hand and not just the fingers.

If you are the one doing the introducing, the person of higher rank or the person of honor should be named first. Everyone else is being presented to that person. For example, you would introduce a potential client to a co-worker by saying, "Ms. Smith, I'd like you to meet our director of personnel, Mr. Jones."

In the world of burgeoning technology, the lines of etiquette can become more skewed. Paula Gamonal addresses this in "Business Etiquette." You should never ask to use someone's cell phone unless it is an emergency, and even then you should offer monetary compensation.

For your office phone, you should make sure your voice mail is working properly. It should not ring indefinitely or inform your caller that the message box is too full. A rude machine can equal a rude person and give the caller the wrong impression of you.

"Always return calls even if you don't have an answer to the caller's question," Gamonal says. At least let the caller know what you're doing to work on it, or redirect the person to someone who can be of assistance.

The same goes for electronic mail. One problem that can arise with electronic interactions is that because it is not face-to-face, people tend to be more crass with their correspondence.

Gamonal cautions that e-mail is like any professional letter and should be treated as such. Remember to make the subject heading of any e-mail specific. Avoid generic headings such as "memo" or "hi."

Don't use all caps because it is too intense and makes the writer appear too lazy to use proper written guidelines.

Of course, out-of-the-office etiquette is still important. Office dinner parties can be a great way to make contacts in a social setting. Do not show up early for any event, but arrive within the first 30 minutes of the stated time. It is acceptable to bring business cards, but under no circumstances may you exchange the cards at the dinner table.

Now dinner etiquette can be quite extensive, but here are a few tips that can help you avoid looking like a clod.

* Avoid salt/pepper before you taste.

* Place your napkin on the chair and ask to be excused if you must leave the table for any reason.

* Don't take a drink with food in your mouth because you may risk getting bits of food on or in your glass.

* When cutting meat, only cut one piece at a time as you eat.

* Always take at least one bite of everything unless you are deathly allergic.

* American etiquette dictates that you do not clean your plate. You don't want to appear starved.

* Do not begin eating before the host.

* Remember to thank the host for his or her hospitality before leaving.

Questions for Recruiters:

- What specific opportunities are available in your major for (internships, entry-level positions, summer jobs), etc.

MT. RAINIER GUEST SERVICES

PO Box 108 · Ashford WA 98304
Phone: (360) 569-2400



Photo by Kyle Smith

OVER 200 SUMMER JOBS

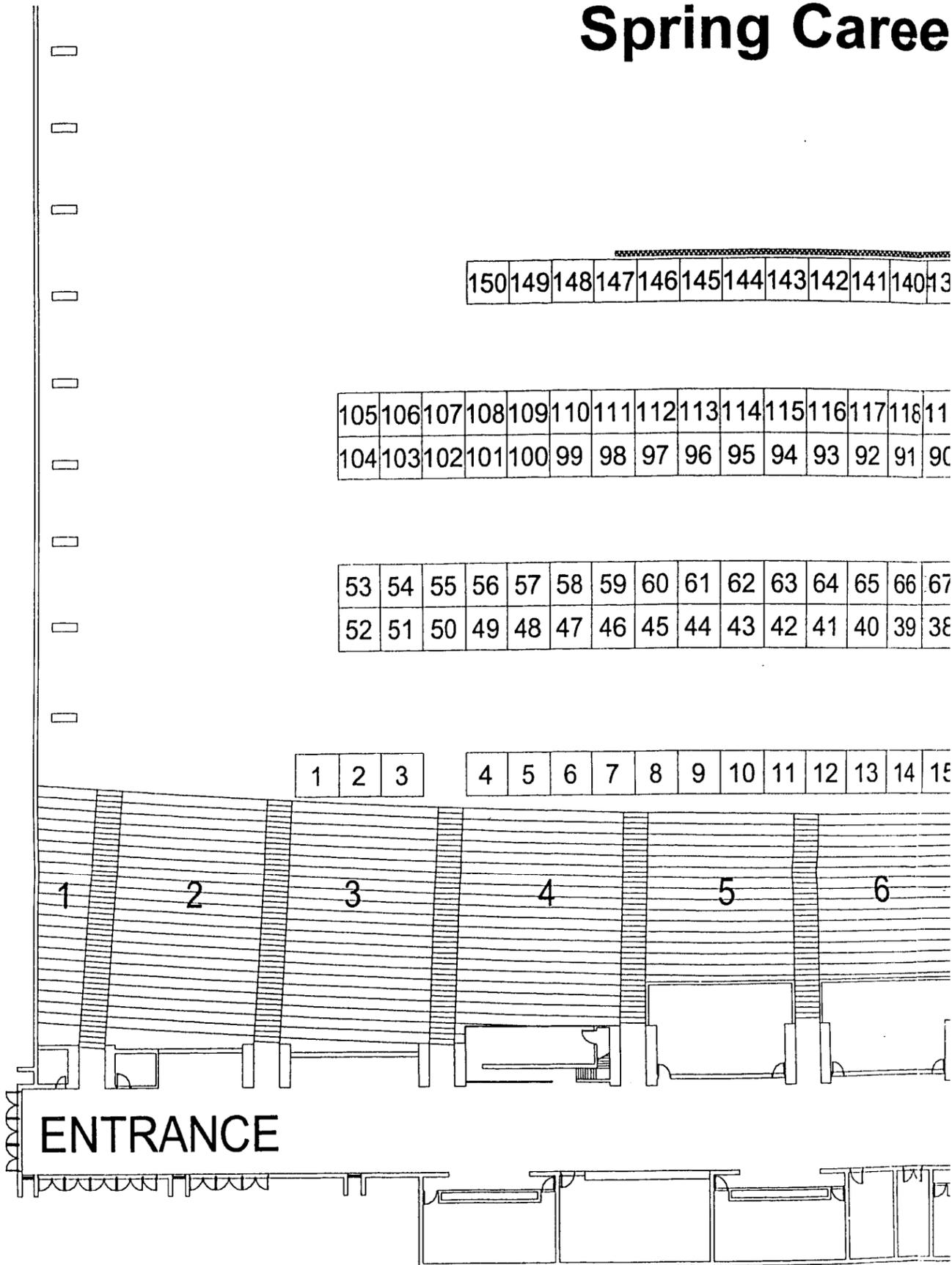
Spend a cool summer where wildflowers and glaciers meet: Mt. Rainier National Park. Hotels, Retail Shops, Food Services. Room & board on site. See us at the Job Fair March 6; interviews will be scheduled for March 7 at WSU.

See our website:

www.coolworks.com/rainier
EOEM/F/V/H

Kibbie-ASUI A Spring Caree

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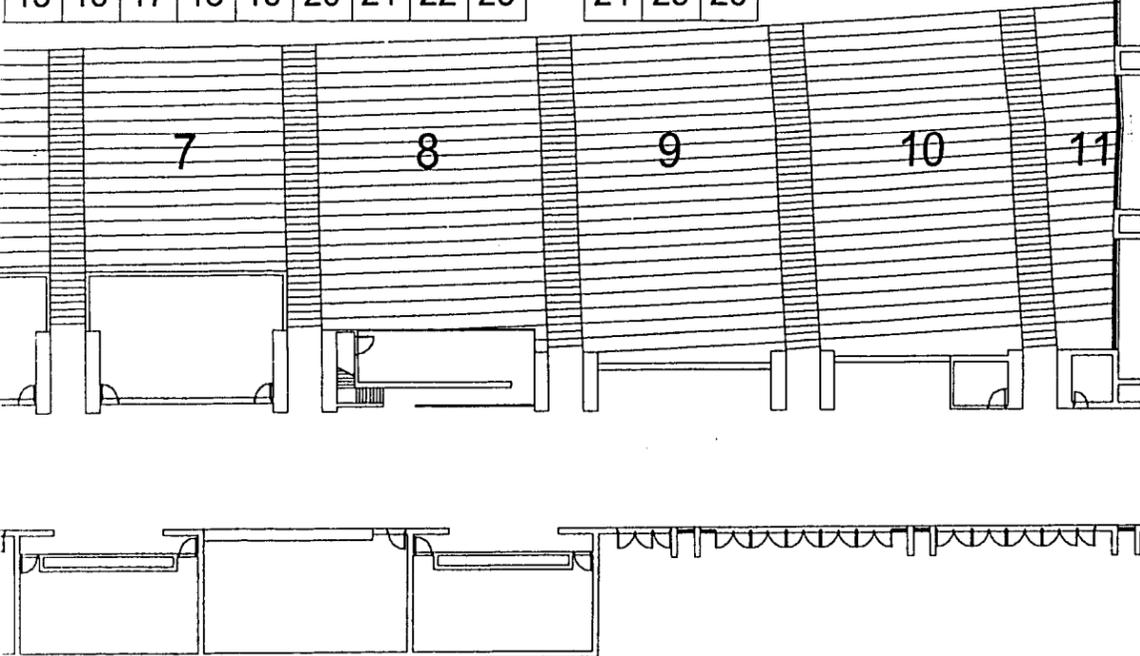
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Recession's effects still felt in internship search

BY JAZMIN LEBLANC
THE CHICAGO MAROON (U OF CHICAGO)

CHICAGO (U-WIRE) — The most recent recession has increased students' anxieties about finding internships and jobs. Career and Placement Services (CAPS) counselors at the University of Chicago have been particularly busy this year helping students look for summer internships and post-graduate jobs, according to Ted Boles, public relations and marketing manager at CAPS.

"Students have to be more aggressive and creative now," Boles said. "I'm not an economist, but our students are very concerned and worried, and they shouldn't be."

The economy was in a recession until just recently, when experts announced that an upturn is in sight.

Although the recession may be over, many students in the job and internship market are still facing its effects.

"The economy is now a popular topic in the media, and it is affecting students at the University of Chicago only slightly," Boles said.

Boles stressed that Metcalf internships, which are paid internships in many fields and available only to University students, are an underutilized option for students regardless of the state of the economy.

"Students aren't applying for them," he said.

According to Boles, it is difficult to judge whether students have opted this year for programs like Teach for America and the Peace Corps instead of positions in the for-profit sector, since every year students apply for many different types of internships.

"It has been hard," said Mariangela Anzalone, a first-year in the College. "I want to be paid and there are not a lot of paid internships available in government or law. It seems like a lot more were

paid in past years."

Despite the negative prospects, students are still finding internships. Michael Delcour, a third-year economics concentrator in the College, was interested in landing an internship in lobbying and government.

"It is absolutely hard to find internships this year," he said.

Delcour has found a summer internship through contacts in the applicable fields.

"I am definitely less optimistic about finding jobs and internships [this year]," said Albert Yu, a fourth-year anthropology concentrator in the College.

According to Yu, there is increased pressure on applicants because more people are applying to fewer positions, and that generally there are fewer internships available than there was last year in museum work, non-profit sectors and political work.

CORPS

From Page 6

Teach for America is a two-year commitment that trains participants during the summer and places them at one of 16 sites in the United States. Volunteers without teacher certification can receive emergency certification from districts that need help and can complete the requirements while teaching. Volunteers can be fully certified at the end of two years, said Joanna Burton, alumni recruiter and university graduate student.

Teachers are paid the same as a first-year teacher in the district, receive the same benefits, are eligible for grants, receive college loan deferment and a \$4,725 stipend at the end of each school year.

Peace Corps campus recruiter and university graduate student Nicole Lamers said Peace

Corps is dedicated to helping people of other countries with community projects and promoting a mutual understanding of cultures. Lamers taught for two years in Cameroon and was paid \$215 a month. Living expenses are covered by the program, and volunteers receive loan deferment as well as a \$6,075 stipend to get back on their feet after returning. Volunteers can also earn a master's degree during their service tenure.

Volunteers also receive a bi-monthly living allowance, health care and qualified student loan deference. Choi said some East Coast universities will match the \$4,725 stipend as part of tuition. Unlike Teach for America and Peace Corps, AmeriCorps volunteers do not need a college degree.

COMPANY DESCRIPTIONS

MAXIM, From Page 7

medical staffing and wellness companies. Today, we are the largest privately owned company in our industry, with projected growth for the year 2002 exceeding 50 percent.

Benefits/Culture: We hire a diverse sales force that shares the same vision, passion, and dedication as our original founders. We look for individuals who can think outside the box and bring unique talents to enhance the company's growth as well as their own.

Positions: Sales recruiter/entry-level management.

Geographic: Nationwide

Career Opportunity: Full-time

Major(s): All majors, Business and Economics, Health/Fitness, Recreation, Liberal Arts/Humanities.

Merck & Co

www.merck.com

Description: Merck is a leading research-driven pharmaceutical products and services company.

Benefits/Culture: The culture here at Merck is still based on the intrinsic values instilled by the son of our founder, George W. Merck. We're driven by the idea that medicine is indeed for the people.

Positions: Pharmaceutical sales representatives.

Geographic: Alaska, Washington, Oregon, Idaho, Montana, Wyoming, Utah, Nevada, and California

Career Opportunity: Full-time
Major(s): Business and Economics, Math and Sciences, Pharmacy, Veterinary Medicine.

Mervyn's California

www.mervyns.com

Description: Mervyn's is a promotional, casual, neighborhood department store. Headquartered in Hayward, Calif., Mervyn's focuses on providing our guests with a unique

shopping experience and great value through "big brands, small prices."

Benefits/Culture: We hire people who take risks to help our business grow. We encourage a workplace as well as an environment of growth and learning. We offer not only competitive salaries and benefits, but also award-winning training programs and a wide range of career paths.

Positions: Executive-in-Training Stores (full-time store management training program), Management Internship.

Geographic: Washington and Oregon

Career Opportunity: Full-time, internship/co-op.

Major(s): Agriculture and Family/Consumer Sciences, All Majors, Business and Economics, Hospitality, Liberal Arts/Humanities, Social Sciences.

Mountain Broadcasting, LLC

KAYU TV, KCYU TV, KFFX TV

www.kayutv.com

Description: Mountain Broadcasting LLC is part of a seven station TV broadcast group. KAYU is the Fox affiliate for the Spokane TV market, and KCYU TV/KFFX TV are the Fox affiliates for the Tri-Cities and Yakima TV markets. Our mission is to provide quality entertainment, sports, and news to area viewers and an advertising vehicle for products and services. We are a profit-making business striving to be a contributing member of the Inland Northwest community.

Benefits/Culture: Benefits are available to employers and their families.

Positions: Sales execs, news positions.

Geographic: Spokane, Yakima

MOUNTAIN, See Page 11

Spend your summer on the Puget Sound! YMCA Camp Orkila and Camp Colman are hiring.

Counselors, Lifeguards, Adventure Trip Leaders, Program Directors, Horse Riding Instructors

Kayaking, rock climbing, mountain biking, campfires, arts & crafts, sports, music, horseback riding, sailing, swimming, boating, ropes course, archery, riflery, nature program, marine center, overnights, and much, much, more!

Friends, good memories, spectacular views, and fun!

Please visit us at table 19 at the Career Expo.



Camp Orkila is located on Orcas Island and serves campers entering 3rd to 12th grade. Waterfront property, 150 staff and 400 campers per session. Adventure awaits you!

Camp Colman is located on the Key Peninsula 1 & 1/2 hours south of Seattle and serves campers entering 1st to 9th grade. 50 staff and 120 campers per session. More fun than you thought possible!



YMCA
OF GREATER SEATTLE

We build strong kids,
strong families,
strong communities.

COMPANY DESCRIPTIONS

MOUNTAIN, From Page 10

Career Opportunity: Full-time, internship/co-op
Major(s): Communication

■ Mt Rainier Guest Services

www.coolworks.com/rainier

Description: Guest Services operates hotels, restaurants, and retail outlets in Mt. Rainier National Park. The park is a wilderness area and those who adapt best to the lifestyle must have an interest in outdoor activities such as hiking, climbing, and photography.

Benefits/Culture: Dorm-style housing and meals are provided in the park within easy walking distance from work sites. Shared apartment housing is available outside the park with shuttle service to work sites.
Positions: All restaurant, hotel, and retail positions (front and back of house).

Geographic: National Park Inn, Longmire, Paradise Inn and Jackson Visitor Center at Paradise, and Sunrise Day Lodge

Career Opportunity: Internship/co-op, summer, seasonal and temporary.

Major(s): All majors and Hospitality

■ National Frozen Food Corp

www.nationalfrozenfoods.com

Description: National Frozen Foods Corp is based in Seattle and operates plants in Moses Lake, Chehalis, and Albany, Ore.. National plants, harvests, processes, packages and transports around 250 million pounds of vegetables each year. The company was founded in 1912 and continues to operate largely as a family operation, despite employing over 1,000 people.

Benefits/Culture: National offers a scholarship program to all student employees. Additionally, students are granted an exception which makes them eligible for our seasonal bonus program.

Positions: Harvest, combine drivers, mechanics, plant positions, truck drivers, mechanic helpers

Geographic: Moses Lake, Wash.

Career Opportunity: Full-time, summer, seasonal and temporary.
Major(s): Agriculture and Family/Consumer Sciences, All Majors.

■ National Park Services

Description: The National Park Service is dedicated to the preservation and management of this country's outstanding natural, historical, and recreational resources. There are 380 sites across the United States and its territories. Career fields are many. The National Park Service is a bureau of the US Department of the Interior.

Benefits/Culture: Excellent vacation and sick leave, family friendly, life, health, and retirement benefits for permanent Positions, provide public service.

Positions: Archeology technician, park ranger.

Geographic: Idaho, Montana

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Computer Technology, Education, Health/Fitness, Recreation, Law/Criminal Justice, Liberal Arts/Humanities, Natural Resources and others.

■ Nikken

www.nikken.com

Description: Founded in Japan in 1975, Nikken is now a multibillion dollar international company. Nikken promotes leading-edge health and wellness technologies that truly make a difference in people's lives. Nikken is a network marketing company. Each person can be their own boss and has an equal opportunity for success. Already there are WSU and UI alumni who are Nikken mil-

lionaires. To learn how you can go about joining them, stop by our booth and say 'hello.'

Positions: Nikken is for anyone that has the desire to do it.

Geographic: All

Career Opportunity: Full-time, summer, seasonal and temporary
Major(s): All majors

■ North Idaho College Human Resources

www.nic.edu

Description: Founded in 1933 in beautiful Coeur d'Alene, North Idaho College is a community college offering degrees in numerous college transfer and professional-technical programs. NIC's mission is to serve the approximately 4,000 credit and 10,000 non-credit students annually enrolled. The college employs nearly 400 benefited and over 600 non-benefited faculty and staff.

Benefits/Culture: Stable employment, enriching work, excellent benefits, tuition waivers/reductions from NIC, U of I, and LCSC.

Positions: Part-time (potentially full-time) instructors for fall semester 2002, and various staff positions

Geographic: NIC's main campus in Coeur d'Alene, and satellite locations in Kellogg, Sandpoint, and Post Falls.

Career Opportunity: Full-time

Major(s): All majors

■ North Thurston Public Schools

www.nthurston.k12.wa.us

Description: North Thurston Public Schools is the largest district in the South Sound Region serving nearly 13,000 students within its 74 square miles at: 12 elementary schools, 3 middle schools, 3 comprehensive high schools, One school of choice, and new market vocational skills enter jointly owned and operated by 10 local school districts.

Benefits/Culture: We support staff success, and we've taken steps to make this happen for you. linked with community organizations, advanced technology curriculum, district mentor teacher assistance supplemental days for staff development, summer school employment opportunities, personal leave buy-back option, and more!

Positions: Certified teachers, psychologist, social worker, occupational therapist, physical therapist, speech therapist, registered nurse, intervention specialist, counselor, dean, and substitutes; Administrators: principal, assistant principal, and more.

Geographic: Lacey, Wash. (60 miles south of Seattle)

Career Opportunity: Full-time

Major(s): Education.

■ Ocean Beauty Seafoods, Inc.

www.oceanbeauty.com

Description: Ocean Beauty Seafoods, Inc. Naknek, Alaska is an onshore fish processing plant dealing mainly with herring and salmon fisheries. It only runs in May (herring) and June-August (salmon), but produces high volumes of products just within these months.

Benefits/Culture: Great way to save money! Perfect time for college students—includes room and board, three square meals a day, and round-trip transportation from Seattle with completed season!

Positions: Seafood processors, cannery workers, dock workers, quality control, galley, office receptionist and assistant.

Geographic: Naknek, Alaska (about 20 miles from King Salmon)

Career Opportunity: Summer, seasonal and temporary.

Major(s): All majors

■ Pacific Capital Resource Group, Inc

www.pcrp.com

Description: Pacific Capital

Resource Group is a leading comprehensive financial planning firm in Bellevue, Wash. We work with businesses and individuals on achieving their financial goals. We are a smaller firm, but our affiliations give us the support and resources of a large corporation.

Benefits/Culture: We provide superior support and compensation for entry-level and experienced financial planners.

Positions: Financial advisor

Geographic: Bellevue, Wash.

Career Opportunity: Full-time

Major(s): All majors, Business and Economics.

■ Peace Corps

www.peacecorps.gov

Description: The Peace Corps was established in 1961 through the vision of President John F. Kennedy who challenged Americans to join a "grand and global alliance" to promote peace, friendship and better living conditions in the world. As a Peace Corps volunteer you help translate host country development plans into community level action, thus working with people to help them take charge of their own futures.

Benefits/Culture: Volunteers serve overseas for two years building cross-cultural relationships and exchanging technical skills. Contact us at (800)424-8580 or www.peacecorps.gov

Positions: Full-time overseas paid volunteer positions in all sectors.

Geographic: 70 countries worldwide

Career Opportunity: Full-time

Major(s): All majors

■ Portage Environmental, Inc

www.portageenv.com

Description: Portage Environmental is a Native American owned environmental and engineering services company. We provided services in environmental remediation and restoration, engineering investigations, design and specifica-

tions, and environmental compliance and permitting. We believe in developing new approaches to problems and taking regulatory compliance beyond minimal standards.

Benefits/Culture: Portage values diversity and is a family-friendly organization.

Positions: Environmental engineer, scientist.

Geographic: Richland, Wash.

Career Opportunity: Full-time, internship/co-op.

Major(s): Engineering, Math and Sciences, Mines and Earth Resources and Natural Resources.

■ Precision Castparts Corp

www.pcc-structurals.com

Description: PCC Structurals is the world market leader in manufacturing of large, complex, high-quality structural investment castings for critical applications in the aerospace industry; however, we are not limited to the aerospace industry alone. Our market share and expertise in the industrial gas turbine market is increasing rapidly while we continue as an acknowledged cornerstone in the casting industry for medical, general industrial, alloy and other commercial applications.

Benefits/Culture: Medical/dental, flexible spending, 401k plan, employee stock purchase plan and education assistance plan.

Positions: Management development program, engineering

Geographic: Portland, Ore.

Career Opportunity: Full-time

Major(s): Engineering

■ Regence Blueshield Idaho

www.id.regence.com

Description: Regence Blueshield of Idaho is licensed as a mutual health insurance company, which finances healthcare for more than 265,000 members in its service area. This area includes the state of Idaho and Asotin and Garfield Counties in Washington. In addition, we are affiliated with The Regence Group, consisting of four Blue Shield and/or

Blue Cross plans in four states, including Idaho, Oregon, Washington and Utah.

Benefits/Culture: Retiree health care, employee assistance program, dependent care, disability plan, 401k, domestic partner benefits, life insurance, medical, vision, dental, retirement program and tuition reimbursement.

Positions: Information technology, customer service, claims analysts

Geographic: Idaho, Oregon, Utah, and Washington

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Business and Economics, Computer Technology, Nursing and Pharmacy.

■ Rite-Hite Corp

www.ritehite.com

Description: Rite-Hite Corporation is located in Milwaukee, Wis., and is the global leader in industrial safety.

Benefits/Culture: Full benefits: medical, dental, vision, drud, disability, life insurance, 401(k) with match, profit sharing, pension, and outstanding growth opportunities.

Positions: Sales coordinators/sales representatives.

Geographic: Throughout the United States

Career Opportunity: Full-time

Major(s): Business and Economics, Engineering, Liberal Arts/Humanities.

■ Sacred Heart Medical Center Pathology Assoc Medical Lab

www.shmclab.org

Description: Pathology Associates Medical Laboratories (PAML) and Sacred Heart Medical Center Laboratory, both located in Spokane, WA, offer a full spectrum of clinical laboratory services. The laboratories together feature a comprehensive test menu including routine testing and an extensive range of esoteric procedures.

SACRED, See Page 12



Simplot OPERATIONS MANAGEMENT TRAINEE PROGRAM

THE J.R. SIMPLOT COMPANY IS CURRENTLY SEEKING CANDIDATES FOR ITS OPERATIONS MANAGEMENT TRAINEE PROGRAM. WE ARE LOOKING FOR CANDIDATES WITH A DESIRE TO WORK FOR AN ORGANIZATION THAT IS STILL FAMILY-OWNED, BUT OFFERS INCREDIBLE OPPORTUNITIES TO THE RIGHT CANDIDATES. THE DEVELOPMENTAL PORTION OF THE TRAINING PROGRAM WILL LAST APPROXIMATELY THREE MONTHS, AND INCLUDES HANDS-ON LEARNING OPPORTUNITIES. PLACEMENT AFTER THE TRAINING PROGRAM WILL BE BASED ON ADDITIONAL LEARNING OPPORTUNITIES, YOUR SKILL SETS, AND THE COMPANY'S NEEDS. WE ARE CURRENTLY INTERESTED IN TALKING WITH THOSE GRADUATING IN MAY OF 2002, 2003 AND 2004.

WE ARE LOOKING FOR THOSE INDIVIDUALS WHO HAVE THE MOTIVATION AND DESIRE TO FOLLOW THE "FAST TRACK" THROUGH TO OPERATIONS MANAGEMENT. WE WANT TO TEACH YOU ALL THERE IS TO KNOW ABOUT FOOD PROCESSING, AND DEVELOP YOUR SKILLS TO EVENTUALLY MOVE INTO A KEY OPERATIONS MANAGEMENT POSITION. WE PROMISE YOU WILL WORK HARD, LEARN AT A FAST PACE, AND DEVELOP MARKETABLE SKILLS BY BEING EXPOSED TO OUR WORLD-CLASS OPERATIONS. WE WILL INTRODUCE YOU TO THE MOST KNOWLEDGEABLE PEOPLE IN THE AREA OF FOOD PROCESSING, BOTH ON THE OPERATIONAL SIDE, AS WELL AS THE RESEARCH AND DEVELOPMENT SIDE. WE CAN ALSO PROMISE YOU A COMPETITIVE SALARY AND BENEFITS PACKAGE, ALONG WITH A COMPANY WHO VALUES AND RESPECTS YOU, AS PART OF OUR FAMILY.

THE J.R. SIMPLOT COMPANY, HEADQUARTERED IN BOISE, IDAHO EMPLOYS NEARLY 15,000 EMPLOYEES IN THE UNITED STATES, CANADA, MEXICO, AUSTRALIA, EUROPE, AND ASIA. WE ARE THE LEADER IN THE POTATO INDUSTRY IN OUR INNOVATIVE CONCEPTS, AND WORK CLOSELY WITH SUCH KEY CUSTOMERS AS MCDONALD'S, BURGER KING, STEAK AND ALE, PILLSBURY/GREEN GIANT, AND CHILI'S, TO NAME A FEW.

PROGRAM SPECIFICS:

- TRAINEES WILL BE MOVING THROUGH THE PROGRAM AT ALL TIMES.
- TRAINEES WILL SPEND THE FIRST 12 WEEKS INVOLVED IN A COMBINATION OF CLASSROOM STUDY AND HANDS-ON REVIEW AND EVALUATION OF THE SIMPLOT PROCESSES. THE NEXT PHASE OF THE PROGRAM WOULD BE SPENT IN DIRECTED HANDS-ON STUDIES AT EACH OF THE POTATO PLANTS, FOR DURATIONS RANGING FROM 1 WEEK TO 6 WEEKS. THE POTATO PLANTS ARE LOCATED IN CALDWELL, HEYBURN, NAMPA AND ABERDEEN, IDAHO, MOSES LAKE AND OHELLO, WASHINGTON, HERMISTON, OREGON, AND GRAND FORKS, NORTH DAKOTA. TRAINEES MAY COMPLETE BOTH PRE AND POST TESTS IN EITHER WRITTEN OR ORAL FORMAT, TO ASSIST THEM IN DEVELOPING CONFIDENCE IN THEIR ABILITIES.
- TRAINEES WILL BE PUT ON THE "FAST TRACK" TO OPERATIONS MANAGEMENT, AND WOULD BE CAPABLE OF ASSUMING THE FOLLOWING TYPES OF POSITIONS UPON COMPLETION OF PROGRAM:
 - PRODUCTION/QA/MAINTENANCE/SANITATION SUPERVISOR
 - ENGINEER
 - SHIFT MANAGER
- QUALIFICATIONS REQUIRED IN ORDER TO BE CONSIDERED AS A VIABLE CANDIDATE FOR PROGRAM:
 - EDUCATION: AN UNDERGRADUATE DEGREE IN APPLIED SCIENCES OR ENGINEERING PREFERRED, WITH BUSINESS AND OTHER RELATED MAJORS CONSIDERED.
 - WILLINGNESS TO RELOCATE TO PLANT SITES.
 - DEMONSTRATED APTITUDE FOR LEARNING.
 - STRONG ORAL AND WRITTEN COMMUNICATION SKILLS.
 - PREFERENCE AND ABILITY TO WORK IN TEAM ENVIRONMENT.
 - STRONG PROBLEM SOLVING SKILLS.
 - WILLINGNESS TO TRAVEL EXTENSIVELY THROUGHOUT PROGRAM DURATION.
 - QUALIFICATIONS PREFERRED, BUT NOT REQUIRED:
 - BI-LINGUAL IN SPANISH LANGUAGE HIGHLY DESIRABLE.
 - ORIGINATE FROM SMALL COMMUNITIES.
 - INTERNSHIP(S) OR WORK HISTORY IN RELATED FIELD OF STUDY OR PROGRAM.



COMPANY DESCRIPTIONS

SACRED, From Page 11

Benefits/Culture: The laboratories have over 900 employees. The distinguishing characteristics of the laboratories are reliable test results, cutting-edge technology, rapid turnaround time, a sophisticated computer system, and dedicated, courteous personnel.

Positions: Medical technologists/clinical laboratory scientists, cytogeneticists, toxicologists, customer service, sales, and billing positions

Geographic: Spokane, Wash.

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Other

■ Safeway, Inc

Description: Safeway, Inc. is one of the largest food and drug retailers in North America and ranked by FORTUNE Magazine (2001) as the no. 1 food and drug retailer. We operate over 1,600 grocery stores, numerous supply plants, distribution centers, and offices, providing limitless career potential. We value diversity in our work force and believe it is a key ingredient to our success.

Benefits/Culture: diversity mentoring and training programs, tuition reimbursement, employee stock purchase program, 401(k), coming health benefits.

Positions: Lab technicians, plant management trainees, auditors, warehouse order selectors, and various store positions.

Geographic: Bellevue, Wash. and Clackamas, Ore.

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Business and Economics,

Engineering, Hospitality, Math and Sciences and others.

■ Schreiber Foods, Inc.

Description: Schreiber Foods is the largest privately held (ESOP) cheese processor with operations serving the US and foreign markets. Our products are well-known private label and store brands. We also supply many restaurant and fast food customers. Since 1945, Schreiber means quality cheese products.

Benefits/Culture: We offer a top benefit package, promote internally, offer a team oriented work environment at all levels, and have a continuous learning focus.

Positions: Team advisor, intern

Geographic: Wisconsin, Utah, Arizona, Minnesota, Missouri, Pennsylvania.

Career Opportunity: Full-time, internship/co-op.

Major(s): Agriculture, Family, Consumer Sciences, Business & Econ, Engineering, Food Sciences, Biosystems Engineering.

■ Schweitzer Engineering Laboratories, Inc

www.selinc.com

Description: Dr Schweitzer designed the world's first all-digital protective relay for the power industry in 1982. Today, SEL continues to design and manufacture the world's best microprocessor-based protective relays.

Benefits/Culture: An excellent benefits package includes paid medical, dental and vision premiums for employees and their families; long-term disability and life insurance; an education benefit program; a very generous employee stock ownership

plan; 401k; and an outstanding work environment.

Positions: Electrical (power) engineering, software and hardware engineers, accounting, electronic technicians

Geographic: Pullman, Wash.

Career Opportunity: Full-time, internship and co-op.

Major(s): Business and Economics, Computer Technology, Engineering, Law/Criminal Justice.

■ Shari's Management Corp

www.sharis.com

Description: The mission of Shari's restaurants is to enhance the value of our guests' overall dining experience by identifying and developing extremely talented and caring employees dedicated to serving quality products with pride.

Benefits/Culture: We offer family dining with a 150 item menu and seating for 127 people in each of our 103 restaurants in 7 states. We employ as many as 5,000 "good people."

Positions: Restaurant managers, general restaurant staff.

Geographic: Washington Oregon, Idaho, California, Colorado, Wyoming and Nebraska.

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): All majors

■ Sherwin-Williams Co

www.sherwin-williams.com

Description: The Sherwin-Williams Co is recognized as a worldwide industry leader. With revenues over \$5 billion, we rank among Fortune 400 companies. Our core business remains the manufacture, distribution and sale of coatings and related products. We are the market leader,

selling our Sherwin-Williams labeled products in over 2,400 company-owned stores.

Benefits/Culture: We offer 401(k), retirement plan, personal accident insurance, short/long-term disability plans, tuition reimbursement, employee assistance program, employee discount program and adoption assistance.

Positions: Management trainee, college intern.

Geographic: Oregon, Washington, Idaho, Montana, Wyoming

Career Opportunity: Full-time, internship/co-op

Major(s): Business and Economics.

■ ShopKo Stores Inc

Description: ShopKo operates two thriving formats, ShopKo and Pamida Stores with 370 retail locations in more than 20 states. Our culture fosters leadership at all levels of the company, empowerment with accountability, commitment to learning and entrepreneurial thinking.

Benefits/Culture: ShopKo has become known for hosting the world's largest one-day fund raising event for Special Olympics. ShopKo has a tradition of combining good resources and good people to make the community a better place to live.

Positions: Assistant store team leaders, team relation team leaders, loss prevention team leaders.

Geographic: Reno/Sparks, Nev.; Redding, Calif.; Washington, Oregon, Idaho and Montana.

Career Opportunity: Full-time

Major(s): Business and Economics, Pharmacy

■ Silverwood Theme Park

www.silverwood4fun.com

Description: Silverwood is the Northwest's largest theme park. We

recruit over 600 seasonal employees.

Benefits/Culture: Free, on-site housing.

Positions: Food and beverage supervisors, security supervisor, experienced prep and line cooks, restaurant servers.

Geographic: Northern Idaho

Career Opportunity: Summer, seasonal and temporary.

Major(s): Hospitality

■ Sony Disc Manufacturing

www.sdm.sony.com

Description: Sony Disc Manufacturing is a full-service manufacturing facility, combining the latest technology with outstanding customer service. The state-of-the-art facility manufactures a full line of optical disc products to meet the growing needs of the information, entertainment and education industries. The process includes mastering, replication, print and customized packaging; however, the facility provides a number of other services, including graphic design, inventory management of customer products, distribution and fulfillment.

Benefits/Culture: Medical (starting first day of employment), dental and life insurance; short- and long-term disability; 401k with 4 percent company match; pension plan; on-site fitness center.

Positions: Summer internships, marketing, engineering (electrical or mechanical), computer science.

Geographic: Springfield, Ore.

Career Opportunity: Internship, co-op and others.

Major(s): Computer Technology Engineering

CORRECTION, See Page 13



RESTAURANTS
www.sharis.com

Our mission is to enhance the value of our guests' overall dining experience by identifying and developing extremely talented and caring employees dedicated to serving quality products with pride.

For more information contact
Greg Nace, Recruiting Manager
Shari's Management Corporation

Direct: 800-433-5334 x118
Fax: 503-605-4293
Email: employment@sharis.com

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at the Spring Career Expo

COMPANY DESCRIPTIONS

CORRECTION, From Page 12

■ State of Idaho Dept of Correction

www.corr.state.id.us

Description: The Idaho Department of Correction provides incarceration facilities for adult felons sentenced by the courts, persistence reports for the courts, and supervision services for probationers and parolees. The department operates a central administrative office, seven correctional institutions, five community work centers, and 24 probation and parole district and satellite offices.

Positions: correctional officers, counselors, probation officers, presentence investigators, instructors, accounting/finance, information technology, trades/maintenance, office support, and general professional positions.

Geographic: Idaho (state-wide)

Career Opportunity: Full-time, internship/co-op.

Major(s): All majors, computer Technology, Education, Law/Criminal Justice, Liberal arts/Humanities, Social Sciences

■ State of Idaho Dept of Environmental Quality

www2.state.id.us/deq

Description: The DEQ is responsible for the management and protection of Idaho's environmental resources as set forth by state laws, regulations, and policies. DEQ administers delegated federal programs similar to state programs to avoid duplication and provide consolidated management. DEQ assists Idaho's citizens in achieving their needs while protecting the state's environment for present and future use. Idaho's resources are protected through permitting, monitoring, inspection, corrective action, and providing technical assistance. Visit us at www2.state.id.us/deq

Positions: Physical and biological sciences, and chemical, environmental and civil engineers

Geographic: Lewiston Regional Office and statewide

Career Opportunity: Internship/co-op, summer, seasonal and temporary.

Major(s): Engineering, Mines and Earth Resources, Natural Resources.

■ State of Idaho Idaho State Police

www.isp.state.id.us

Description: The broad function of the department is to "protect persons and property." However, through its many divisions, the department addresses a wide spectrum of specific functions. These include: providing service and protection and promoting safety on the state's highway system, enforcing provisions of the Controlled Substance's Act, maintaining criminal history, and more.

Benefits/Culture: Our benefits include the mentoring program, employee assistance program, paid training, take home car for ISP troopers, and a way to make a difference each and every day.

Positions: Idaho State Police Trooper

Geographic: Idaho

Career Opportunity: Full-time

Major(s): All Majors

■ State of Washington Auditor's Office

www.sao.wa.gov

Description: The mission of the Washington State Auditor's Office (SAO) is to be the public's advocate for government accountability. The primary service of the office is the performance of regular financial and legal compliance audits of all state agencies and local governments. SAO also performs fraud, whistleblower and other special investiga-

tions. We employ approximately 280 assistant state auditors on teams of 8-18 people around the state.

Positions: Interns, Career College Graduate, Assistant State Auditor 2, Assistant State Auditor 3

Geographic: Washington State

Career Opportunity: Full-time, Internship/Co-op

Major(s): Business and Economics.

■ State of Washington Dept of Ecology

Description: Ecology is Washington's principal environmental management agency. Our mission is to protect, preserve, and enhance Washington's environment, and promote the wise management of our air, land, and water for the benefit of current and future generations. Our goals are to prevent pollution, clean up pollution and support sustainable communities and natural resources.

Benefits/Culture: The state of Washington offers a comprehensive, competitive package of benefits to match the needs of our diverse workforce. 11 paid holidays, 12-22 paid vacation days, 96 hours of paid sick leave per year. Full insurance including medical, dental, life and long-term disability. Retirement, dependent care programs are also available.

Positions: Environmental specialist, environmental engineers, hydrogeologists, IT positions, accountants.

Geographic: Western Washington (Lacey, Bellevue), Eastern Washington (Spokane, Yakima, Kennewick)

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Computer Technology, Engineering, Mines and Earth Resources, Natural Resources.

■ State of Washington Dept of Revenue

Description: We oversee the assessment, collection, and administration of Washington State excise tax programs.

Benefits/Culture: We offer tuition assistance, dependent care assistance, commute trip reduction incentives, deferred compensation, paid vacation and sick leave, and a full array of health, dental, life, and LTD insurance coverage options.

Positions: Auditors, revenue agents, excise tax examiners.

Geographic: Throughout Washington

Career Opportunity: Full-time

Major(s): Business and Economics, Social Sciences.

■ State of Washington Parks & Recreation Commission

www.parks.wa.gov

Description: The Washington State Parks and Recreation commission acquires, operates, enhances and protects a diverse system of recreational, cultural, historical and natural sites. The Commission fosters outdoor recreation and education statewide to provide enjoyment and enrichment for all and a valued legacy to future generations.

Benefits/Culture: Permanent positions are eligible for medical, dental and life insurance; retirement; sick and vacation leave; and paid holidays.

Positions: Park ranger, park aide

Geographic: Washington (statewide)

Career Opportunity: Full-time, summer, seasonal and temporary.

Major(s): Engineering, Health/Fitness, Recreation, Law/Criminal Justice, Natural Resources and Other.

■ State of Washington Vocational Rehabilitation

www.wa.gov/dshs/dvrl

Description: DVR is a division of Washington State's Dept of Social and Health Services. The mission of DVR is to enable individuals with physical and mental disabilities to obtain and keep employment.

Benefits/Culture: We offer competitive salaries, group life insurance, deferred compensation, employee development and training, 11 paid holidays/year, family medical, dental, and vision, retirement plan, paid vacation and sick leave, and family friendly policies.

Positions: Vocational rehab counselor intern, vocational rehab counselor

Geographic: Statewide

Career Opportunity: Full-time, internship/co-op

Major(s): Other

■ State of Washington State Patrol

www.wa.gov/wsp/wsp/home.htm

Description: Our responsibility is to serve and protect the public, form partnerships with communities, and focus resources on shared opportunities. The Washington State Patrol provides public safety and support services, and promotes public compliance to laws through statewide enforcement education and technology.

Benefits/Culture: Women mentoring program.

Positions: Trooper cadet/trooper

Geographic: Washington (state-wide)

Career Opportunity: Full-time

Major(s): All majors, Criminal Justice.

■ State of Washington Dept of Fish & Wildlife Enforcement Program.

<http://wa.gov/wdfw>

Description: WDFW is responsible for managing Washington's fish and wildlife resources. The Enforcement Program employs 160 commis-

FISH, See Page 14

Nonprofit jobs provide stability, students say

BY KRISTEN BAHIRACKI
THE DAILY TROJAN (U. OF SOUTHERN CALIFORNIA)

LOS ANGELES (U-WIRE) — Because nonprofit organizations generally focus on issues that will not change with the economy does, officials said more students are seeking jobs in the non-profit sector. However, University of Southern California authorities argue that students are just looking for any job they can get.

Applications for Teach for America, a nonprofit organization, tripled this year, said Kirsten Wright, director of recruitment support for Teach for America. It had 3,000 applications compared to last year's 1,100.

"I think Sept. 11 played a huge part in that," Wright said.

Many people have turned to nonprofit organizations after Sept. 11 because they want to make a difference, said Chrysta Wilson, a senior majoring in public policy and management, who has worked for the nonprofit organization Women and You Supporting Each Other. President Bush even called for more work in the community in his recent State of the Union address, Wilson said.

"I like working in a nonprofit organization because it gives me an opportunity to deal with issues I feel are important," said Jessica Roberts, a senior majoring in political science who works for a non-profit organization called Human Rights Watch.

While many people are turning to nonprofits because they want to make a difference, there are others who turn toward this type of work because they feel nonprofit jobs are more stable in

the uncertain economy.

There are more job opportunities and more stability in nonprofit jobs, said Sandra Buchan, director of professional development for the School of Policy Planning and Development.

Though some apply to nonprofit jobs, thinking it is more stable, others disagree.

"I think any job is unstable right now," said Klealy Pineda, a junior majoring in sociology who works for a non-profit medical center in Los Angeles.

Eileen Kohan, executive director of the Career Planning and Placement Center, said she has not seen more students going to work for nonprofit organizations. There are simply more students doing more internships, both for profit companies and nonprofit organizations, and trying to get jobs wherever they can, Kohan said.

"The bottom line is students have loans to pay off," Kohan said.

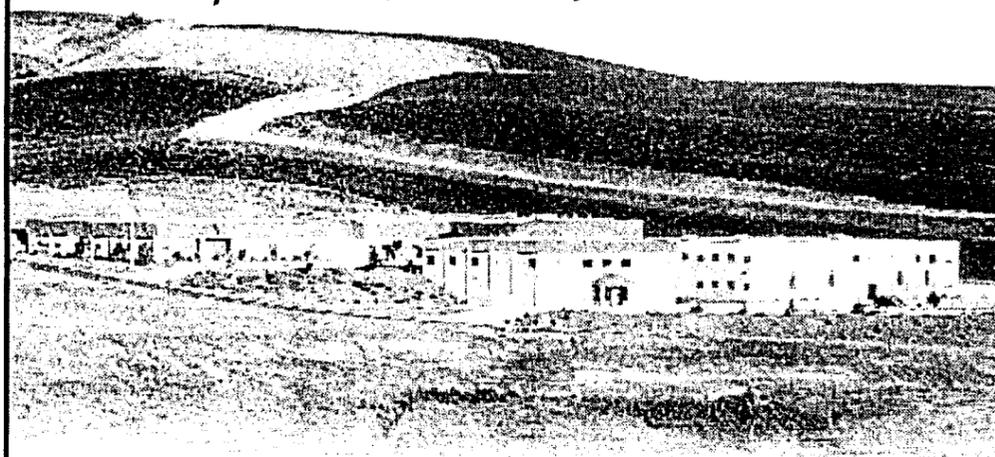
The nonprofit sector is heavily dependent on public contracts, so when public budgets are cut, so are the contracts of nonprofit agencies, said Rino Patti, professor of social work and an expert in nonprofit social agencies.

Sept. 11 has made most nonprofit organizations less stable, unless they are directly related to relief funds for Sept. 11, Wilson said. There are a lot of funds being donated to nonprofit organizations that have to do with Sept. 11, but nonprofit agencies that did not take part in relief efforts are not receiving as many funds.

It is possible for students to make more money in a

NONPROFIT, See Page 15

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Web sites ease job search

BY KATIE RICE
THE QUAD (WEST CHESTER UNIVERSITY)

WEST CHESTER, Pa. (U-WIRE) — Graduation looms in the near future for many West Chester University seniors. Many are asking themselves the question, "Now what?" Some choose to further their education and go on to grad school, and many decide that they're ready to face the inevitable job search.

The task of finding a job can seem overwhelming. Terms like resume, cover letter, and even interview can stir up feelings of anxiety. But there's good news for future grads, the resources essential for the job search are close at hand.

Starting your search is as easy as turning on the computer. Web sites such as www.MonsterTRAK.com and www.HotJobs.com are especially geared to provide career tools such as the ability to post an online resume and conduct local job searches.

When searching for a job online, it is important to narrow your search so that you don't waste time sifting through jobs that you don't want or that you're not qualified for.

A good way to start is by choosing the location you wish to work in and then by the industry or field you are interested in. Many online sites provide ways to narrow your search and get more accurate results.

The first step in the job search is writing a resume. Many job search sites take users through this process step by step in order to create an online resume. A resume posted on the Web is stored in a database where thousands of employers and recruiters can view qualifications.

Then employers can contact applicants via e-mail or phone.

Many companies now have a full-time employee

whose job is to search the Internet, for good candidates. An increasing number of employees view the Web as a vital source for new employees.

Information about employment outlook, wages and education required for occupations are also available on Web sites such as American's Career InfoNet (<http://www.acinet.org/acinet/>).

The Internet provides many valuable resources that are designed to make the job search process quick and easy. Many general job-listing sites are geared towards college graduates and work with specific universities to submit job postings.

An invaluable resource made available to all students by the university is the Career Development Center at West Chester University, located in the Lawrence Center. The center specializes in aiding students in career planning. They offer almost everything needed for a job search — career exploration, job-search strategies, resume writing, interviewing and placement services.

Director of the Career Center, Elizabeth Giangliulo, and her staff can help with information on internships and can arrange on-campus interviews. The CDC focuses on three stages of career planning: self-assessment, exploration, and placement, and assists students through any of the areas needed.

The center also contains a career resource library, which includes books, pamphlets, videotapes, applications for graduate testing and other helpful resources.

Using these resources may not land a dream job on the first try, but will increase chances for success. Most people can expect to change jobs five or more times in their lives. Learning how to conduct a job search is therefore essential for economic success.

COMPANY DESCRIPTIONS

FISH, From Page 13

signed personnel who enforce the fish and wildlife and criminal laws of the State of Washington. Officers are responsible for fish and wildlife issues on land and marine environments, wildlife control, public safety, and habitat protection.

Benefits/Culture: Medical/dental and retirement. Deferred compensation, disability, and life insurance benefits available.

Positions: Fish and wildlife officer (natural resource law enforcement positions).

Geographic: Washington

Career Opportunity: Full-time

Major(s): Law/Criminal Justice, Natural Resources.

State of Washington Dept of Social & Health Services

www.wa.gov/dshs/

Description: The mission of the Washington State Department of Social and Health Services is to improve the quality of life for individuals and families in need. We will help people achieve safe, self-sufficient, healthy, and secure lives.

Benefits/Culture: We offer a comprehensive, competitive package of benefits to match the needs of our diverse workforce.

Positions: LPN's and RN's, social workers, residential rehab counselors, dental assistant/hygienist, developmental disabilities specialist, financial specialist, support enforcement officers, etc.

Geographic: Washington

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Business and Economics, Law/Criminal Justice, Liberal Arts/Humanities, Nursing, Pharmacy, Social Sciences.

Sunriver Lodge & Resort

www.sunriverresort.com

Description: Sunriver Resort is located 15 miles south of Bend in sunny central Oregon. We offer championship golf, convention rooms, lodging, spa and a variety of recreation outlets. Approximately 400 jobs will be available for the summer season.

Benefits/Culture: We offer wonderful recreation benefits to all our associates including free golf, free canoe rentals, free bike rentals and discounts at our retail shop and restaurants.

Positions: Golf course maintenance, restaurant servers, marina aides, front desk clerks, golf guest services, room attendants and bell service drivers.

Geographic: Sunriver, Ore.

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): All majors

Syngenta Crop Protection, Inc

Description: Syngenta, created by the merger of Norartis Crop Protection and Zeneca Ag Products, is the number one manufacturer of crop protectants in the agribusiness industry. We are an industry leader looking for talented and motivated applicants.

Positions: Student intern, sales representatives.

Geographic: Western United States (West of the Rockies)

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Agriculture and Family/Consumer Sciences, Business and Economics.

Target Stores

www.target.com

Description: Target is the largest division of Target Corp, the nation's fourth largest general merchandise retailer. Target is an upscale dis-counter with over 990 stores nation-

wide. We provide quality merchandise at attractive prices in clean and guest-friendly stores. By focusing on trend leadership, excellent guest service, exciting team member opportunities and community outreach, we create long-term shareholder value.

Positions: Executive team leader, store intern.

Geographic: Local area and nationwide

Career Opportunity: Full-time, internship/co-op.

Major(s): All majors, Business and Economics, Communication.

Toys R Us, Inc

www.toysrus.com

Description: Toys R Us is the worldwide resource on kids, families and fun. We are a multibillion-dollar corporation with six businesses: Toys R us, Kids R us, Babies R us, Toys R Us International, Toys R Us.com and Imaginarium. As a fortune 150 leader in the global marketplace, "R" Us operates over 1500 stores throughout the United States and in 28 countries.

Benefits/Culture: Toys R Us offers competitive benefits, is an equal opportunity employer and is dedicated to promoting a culturally diverse workforce. As an employer, we offer a Manager-In-Training Program to recent college graduates.

Positions: Manager-In-Training (3-year management program, paid, full-time, w/benefits)

Geographic: Pacific U.S. (California, Washington, Oregon, Nevada, Alaska, Hawaii, Arizona)

Career Opportunity: Full-time, internship/co-op.

Major(s): Business and Economics

Two Degrees

www.2degrees.com

Description: Two Degrees provides talent access for CFO's and their management teams, built upon the largest network of endorsed accounting, finance, tax, audit, treasury, investor relations, information technology, human resource, and legal professionals.

Positions: Accounting, finance, IT, MIS, CIS

Geographic: Seattle and outlying areas

Career Opportunity: Full-time, internship/co-op.

Major(s): Business and Economics, Other

University Directories

www.universitydirectories.com

Description: University Directories, the nation's largest publisher of campus telephone directories, provides a paid internship to college students who are motivated, energetic, organized, and have the desire to succeed. As an account representative, you will sell and market advertising in one of our nationwide college markets. With one week of hands-on, expense paid training in Chapel Hill, N.C., followed by the summer-long internship you will develop and improve the needed skills to succeed in today's business world.

Benefits/Culture: Transportation to and from training, accommodations.

Positions: Account rep. for summer

Geographic: Moscow, Pullman, and other areas in western United States

Career Opportunity: Internship/co-op.

Major(s): All majors

University of Idaho College Grad Studies

www.uidaho.edu/cogs

Description: The University of Idaho offers 66 masters, seven education specialist, and 26 doctoral degrees. Research is the primary function of the programs, and feature a strong balance between basic and applied research. Our graduate

programs are large enough to foster the vital interchange of ideas among students and faculty, and yet small enough to permit close student-faculty interaction.

Positions: Graduate School

Geographic: Moscow, Idaho

Career Opportunity: Graduate school

Major(s): All majors

University of Idaho

College of Law

Description: The College of Law enrolls over 300 students representing 60 different colleges and universities with undergraduate degrees from a variety of disciplines. Internships are available with the Supreme, US and Idaho courts as well as with county prosecutors and public defenders offices. A concurrent JD/MS (Environmental Science) and JD MA (Accounting) with the University of Idaho College is offered, along with a concurrent JD/MBA degree program in cooperation with WSU Graduate School of Business and Economics.

Positions: Law School

Geographic: Moscow, Idaho

Major(s): Law/Criminal Justice

University of Idaho Human Resource Services

www.uidaho.edu/hrs

Description: The University of Idaho offers a wide variety of employment options. Classified position information is available through Human Resource Services, on our 24 hour job line, via listserv and on our homepage, www.uidaho.edu/hrs. Application materials are accepted for current vacancies listed and roster placement only.

Benefits/Culture: Medical, dental and life insurance; short- and long-term disability; paid sick leave; annual leave; Idaho Public Employee Retirement System; Employee Assistance Program; holiday pay, and many university privileges.

Geographic: Moscow campus and extension centers throughout Idaho

Career Opportunity: Full-time, graduate school, internship/co-op, summer, seasonal and temporary.

Major(s): All majors

US Government Bureau of Land Mgmt

www.or.blm.gov/Spokane

Description: The BLM is responsible for managing 264 million acres of land—about one-eighth of the land in the US. BLM manages a wide variety of resources and uses energy and minerals, timber, wild horse/burro populations, fish and wildlife habitat, wilderness areas, archaeological, paleontological, and other historical sites.

Benefits/Culture: Retirement and health, job security, working in other places, \$3,000.00 stipend to assist tuition.

Positions: Land survey tech, range/fire tech, law enforcement, natural resc communication, STEP rec tech, STEP forestry, outdoor rec specialist, restoration ecologist, outdoor rec planner/2, hydrologist, range/fire/3, range mngt specialist, civil eng tech, and more.

Geographic: 11 district offices throughout Oregon and Washington

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Health/Fitness, Recreation, Law/Criminal Justice, Natural Resources.

US Government Federal Highway Administration

www.fhwa.dot.gov

Description: The Federal Highway Administration (FHWA) is an agency of the US Department of Transportation, headquartered in

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COMPANY DESCRIPTIONS

HIGHWAY, From Page 14

Washington, D.C. with field offices across the United States. We administer a multi-billion dollar federal-aid-highway program through partnerships with each of the state departments of transportation, local transportation agencies, metropolitan planning organizations, highway associations, private industry, academic institutions and other federal agencies.

Career Opportunity: Full-time
Major(s): Engineering, Natural Resources.

■ US Government Fernan Ranger Stn ID Natl Forest

Description: We are a Natural Resource agency, and are responsible for managing National Forest lands in northern Idaho.

Benefits/Culture: Partner in "Idaho Initiative," special emphasis programs designed to improve and maintain recruitment of candidates with Asian, Hispanic, Native American, and African American backgrounds, and women.

Positions: Forestry Techs, Biological Techs, Engineer Techs, Firefighters, Data Management Techs.

Geographic: Northern and central Idaho

Career Opportunity: Summer, seasonal and temporary.

Major(s): All majors

■ US Government Internal Revenue Services

www.irs.gov

Description: The mission of the IRS is to provide America's taxpayers top quality service by helping them understand and meet their tax responsibilities and by applying the tax law with integrity and fairness to all.

Benefits/Culture: An accounting background is not required for the Revenue Officer or Tax Specialist position.

Positions: Entry-level professional positions: internal revenue agents, internal revenue officers, and tax specialists.

Geographic: Nationwide with many openings in Washington and Idaho

Career Opportunity: Full-time, internship/co-op.

Major(s): All majors, Business and Economics.

■ US Government USDA, Farm Service Agency

Description: The Farm Science Agency helps stabilize farm income, assists farmers and ranchers with land and water conservation, and dealing with natural disasters through Federal Farm programs. FSA also provides credit to new or disadvantaged farmers and ranchers.

Benefits/Culture: As a federal agency, FSA is located throughout the state as well as throughout the US.

Positions: Farm loan officer trainee

Geographic: Yakima, Wash.

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): All majors, Business and Economics and Natural Resources.

■ US Military Air National Guard

Description: The Air National Guard is a component of the US Air Force. We offer positions and training in over 80 career fields. When you are a member of the Air National Guard you have the ability to earn over \$750 a month while attending college.

Positions: Part time (one weekend a month and 2 weeks per year).

Geographic: Spokane, Wash. and Boise, Idaho.

Career Opportunity: Other
Major(s): All majors

■ US Military Marine Corps Officer Programs

www.marineofficer.com

Description: The Marine Corps offers a program for undergraduates that allows you to get started now on mastering the art of leadership and earning a commission as a Marine Officer. It's called the Platoon Leaders Class (PLC). All PLC training occurs during the summer. There are no classes or other requirements during the school year, so enrollment in PLC doesn't interrupt your academic career, delay your expected graduation date, or detract from your college experience.

Benefits/Culture: We offer great benefits for you and your family. 30 days of paid vacation per year and world travel.

Positions: Aviation, law, and ground officers

Geographic: Worldwide
Career Opportunity: Full-time
Major(s): All majors

■ US Military Naval Criminal Investigative Service

www.ncis.navy.mil

Description: The Naval Criminal Investigative Service is a worldwide Federal law enforcement organization staffed by civilian special agents whose primary mission is "to protect and serve" the Navy and Marine Corps by providing a variety of law enforcement and counterintelligence services.

Positions: Special agent (federal criminal investigator-GS-1811).

Geographic: Nationwide
Career Opportunity: Full-time, internship/co-op,

Major(s): Business and Economics, Computer Technology, Liberal Arts/Humanities and Mines and Earth Resources, Criminal Justice, Foreign Languages, International Studies.

■ US Military Navy Officer Programs

www.navyjobsnw.com

Description: The World's Greatest Navy has openings for highly qualified men and women to be tomorrow's leaders and managers. As an officer you will have the opportunity for immediate leadership, coordinate projects/missions, and the responsibility of multi-million dollar budgets/equipment.

Benefits/Culture: Benefits include: scholarships for current students, medical/dental, life insurance, bonuses for many fields, 20 year retirement, opportunities for fully funded programs, travel and much more.

Positions: Nuclear/civil/aerospace engineering, business managers, pilots, flight officers, JAG and chaplain corps, intelligence, medicine, oceanography, public affairs, and tactical officers.

Geographic: Worldwide
Career Opportunity: Full-time
Major(s): All majors, Business and Economics, Computer Technology, Engineering, Math and Sciences, Nursing and Pharmacy

■ US Navy Naval Surface Warfare Center

www.nh.navy.mil

Description: NAVSEA-Indian Head Division is a government agency that services the Armed Forces with specialized ordnance devices and components. Mission critical work includes: energetics research, weapons product development, detonations science & underwater warheads, chemical/physical characterization, chemical processing/nitrations, gun and high energy propellants, extruded products, cartridge-actuated devices/propellant-

actuated devices, ordnance test and evaluation, weapon simulation, quality evaluation, microelectromechanicals systems, packaging, handling, storage, and transportation in Earle, N.J.

Positions: Computer science, electrical engineering, mechanical engineering, statistics, physics, industrial engineering, computer engineering, materials, chemistry, chemical engineering, aeronautical engineering, and environmental sciences

Geographic: Indian Head, Md. (25 miles south of Washington D.C.)

Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Business and Economics, Computer Technology, Engineering, Math and Sciences.

■ Waddell & Reed

www.waddell.com

Description: Waddell and Reed provides service and expertise in three areas: local financial advisors assist our clients in planning their financial futures; professional investment managers implement investment strategies; and customer service representatives provide clients with specific account information.

Positions: Financial advisor
Geographic: Pullman, Lewiston/Clarkston, Kennewick, Richland, Pasco

Career Opportunity: Full-time
Major(s): Business and Economics, Education, Social Sciences.

■ Wal-Mart Stores, Inc Distribution Center #6037

www.wal-mart.com

Description: The Wal-Mart Distribution Center provides logistical support for the world's largest retailer.

Benefits/Culture: The career growth and job stability outlook is exceptional. Wal-Mart offers many attractive benefits for yourself and family. See us to learn more.

Positions: All levels of manage-

ment, based on experience

Geographic: Hermiston, Ore. distribution center; must be available for relocation throughout the United States

Career Opportunity: Full-time, internship/co-op

Major(s): All majors

■ Wallace

www.wallace.com

Description: Wallace is a total print management organization, producing and distributing commercial print, direct response mail, business forms and labels. We are a \$1.7 billion NYSE corporation and an industry leader. We have over 160 sales offices and 60 manufacturing and distribution facilities nationwide.

Benefits/Culture: Wallace employees are backed by an organization that is dedicated to providing the best training in the industry, a challenging work environment and promising career opportunities.

Positions: Corp outside sales rep
Geographic: Seattle, West Coast and Nationwide.

Career Opportunity: Full-time
Major(s): Business and Economics, Social Sciences

■ Washington Group International Inc

Description: Washington Group International, Inc. was formed in July 2000 following the acquisition by Morrison Knudsen Corp. of Raytheon Engineers & Constructors. Washington Group has approximately 30,000 employees at work in more than 40 countries. The company is headquartered in Boise, Idaho and is organized into six operating units: power, infrastructure, mining, energy, defense and industrial/process.

Positions: Construction engineer I, construction engineer tech.

Geographic: Boise, Idaho
Career Opportunity: Full-time, internship/co-op, summer, seasonal and temporary.

Major(s): Engineering

PERSONNEL, See Page 16

NONPROFIT

From Page 13

receiving as many funds.

It is possible for students to make more money in a non-profit organization than they would in other places, Wilson said. Nonprofit organizations are able to award employees for their hard work, whether it is with vacation pay or a raise.

Although Wilson said students can make more money working for a non-profit organization while in school, she is not sure that she could make as much money in the long run.

"A lot of seniors are faced with the tough decision of whether they want to work with their heart, but with an empty pocket," Wilson said.

However, Pineda said she makes more money at a nonprofit organization than she would at most jobs because she is paid a stipend.

While some students make more money working for nonprofit organizations, working as an intern means there's a good chance that they will not be paid. Roberts works as an unpaid intern, but does it for the experience and because she believes in the issue.

Students looking for a nonprofit job or internship should bring their résumé and come dressed in business casual or professional attire, Buchan said.

There are many ways to become involved in nonprofit organizations. Individuals should first find organizations that attract them. One good resource is the Career Center. Those interested can also look online at idealists.org, which has a list of many different nonprofit organizations.

It's Chaotic.
It's Slightly Insane.
[And it's not at all where I thought I'd end up]
BUT IT IS ALL MINE.

I always saw myself working in an office. But it turned out I like thinking on my feet, doing ten things at once. I like managing a balance sheet impacting a \$6 billion company. And I definitely like the potential to earn more money than my friends climbing the corporate ladder.

It's a little surprising how much I enjoy it. But Enterprise is a surprising place. They train me. Support me. Reward me when I perform. Yet they let me do it my way, and I've never learned so much in my life.

My personal enterprise

Enterprise

enterprise.com/careers
Enterprising applicants, please apply online at enterprise.com/careers.
For more information, contact René Allen, Recruiting Supervisor.
phone: (509) 893-4422 fax: (509) 926-4525
e-mail: rallen2@erac.com EOE/MFDV

Summer Internships Available!

COMPANY DESCRIPTIONS

PERSONNEL, From Page 15

■ 7-Eleven, Inc.

www.7-eleven.com

Description: 7-Eleven, Inc is the No. 1 convenience retailer in the world. We are an \$8 billion multinational corporation with 5,600 stores located throughout the United States.

Benefits/Culture: Dental & health-care, Employee Assistance Program, dependent care, disability plan, profit sharing/stock purchase, adoption assistance, domestic partner benefits, company car when training is completed.

Geographic: Nationwide

Career Opportunity: Full-time

Major(s): Art and Architecture, Business and Economics, Business and Economics, Hospitality, Liberal Arts/Humanities, Social Sciences

■ Adelphia

www.adelphia.net

Description: Adelphia is one of the nation's leading cable companies with more than 5.5 million residential customers nationwide. In addition to cable entertainment, Adelphia offers digital TV, High-Speed Internet access, long distance telephone service, and paging. Adelphia Business Solutions is one of the nation's fastest growing Integrated Communications Providers (ICP), offering a wide array of advanced services to the business marketplace. Adelphia Media Services is the cable advertising division. Cable is quickly becoming the medium of choice for national, regional, and local advertisers.

Positions: Customer service, sales, technical, and other fields including marketing, accounting, product support, and engineering

Geographic: Nationwide

Career Opportunity: Full-time

Major(s): Business and Economics, Computer Technology, Engineering, Liberal Arts/Humanities

■ American Express

Financial Advisors

www.americanexpress.com

Description: American Express Financial Advisors is one of the nation's leading financial planning companies, providing comprehensive, long-term financial planning and high quality financial products and services to more than 2.5 million clients throughout the United States. We are part of the American Express Financial Corp., which currently owns or manages more than \$473 billion in assets.

Benefits/Culture: We make all the lists: "Best Employer," "Best Places to Work." We have been, and are still, featured in magazines such as: "Working Woman," "OUT," "Latino Style," "Minority MBA," and more.

Positions: Personal Financial Adv/Financial Planner

Geographic: Seattle or Bellevue, Wash.

Career Opportunity: Full-time

Major(s): Business and Economics

■ Anderson Lumber Co: Subsidy of Carolina Holdings, Inc

www.carolinaholdings.com

Description: Carolina Holdings Inc., a leading manufacturer and supplier of building materials with sales of over \$2.5 billion from more than 250 locations in 24 states across the United States. We have a high-performance environment where successful individuals will be mentored by the best managers in one of the fastest growing companies in our

industry.

Benefits/Culture: Broad benefits plan, disability plan, employee assistance plan, profit sharing, tuition reimbursement (graduate and undergrad), product discounts

Positions: Management trainee

Geographic: Northern Idaho, and Boise, Ketchum areas

Career Opportunity: Full-time

Major(s): Business and Economics, Computer Technology, Engineering, Natural Resources

■ ARAMARK

www.aramark.com

Description: ARAMARK provides nationwide managed services in the following areas: food and support services, uniform services and educational resources.

Positions: Entry-level management and sales, food service management, entry-level HR

Geographic: Nationwide

Career Opportunity: Full-time, internship/co-op

Major(s): Business and Economics, Business and Economics, Communication, Education, Communication

■ Around Campus, Inc

www.aroundcampus.com

Description: Around Campus, Inc, parent company of Aroundcampus.com, Inc. and College Directory Publishing, Inc. is the only company providing local merchants with offline and online marketing resources and distribution channels to effectively reach college communities. Around Campus, Inc. services over 100 independent colleges and universities, reaches over 1.7 million students and faculty, and 17,000 local merchants nationwide. We are based in Conshohocken,

Pa., a suburb of Philadelphia, and employs over 90 people. Visit our sites at:

www.aroundcampus.com and www.campusdirectory.com.

Benefits/Culture: A 14-week summer internship program begins with a National Training Seminar, you will then return to your college/university market. A reliable form of transportation is required.

Positions: Student Account Executive

Geographic: Pullman, Wash.—with the opportunity to travel to other markets

Career Opportunity: Internship/co-op, summer, seasonal and temporary

Major(s): Business and Economics, Communication

■ Bechtel National, Inc

www.waste2glass.com

Description: Bechtel National, Inc. is an engineering/construction firm.

Benefits/Culture: Opportunities to meet with project manager and senior level managers, student training enrichment program, mentoring program, ARCH (Association of Recent College Hires)

Positions: Mechanical handling and designers, electrical engineers (Power), plant design, construction, procurement

Additional Exhibitors

- Avalon Bay Communities, Inc.
- First Investors Corp
- Hewlett-Packard
- Gritman Medical Center
- State of ID Dept. of Health & Welfare (Human Services)
- Monastery of St. Gertrude
- Shin Nippon Biomedical Lab
- US Department of State
- Washington State University (WSU) Tri-Cities
- YMCA Lake Heights
- YMCA Lake Wenatchee Camp

Entering the Fair

- Take a few minutes to complete the student survey when you arrive.
- Pick up a program and take a few minutes to review the list of organizations you plan to approach.
- If you haven't already, highlight the map so you know where to find employers.
- Develop a strategy to use your time effectively.
- Be OPEN to spontaneously talking with employers who might have opportunities to meet your career objectives.

Questions for Recruiters

- How many students do you anticipate hiring?
- What qualities are they looking for in the candidates they hire?
- For what geographic locations are they primarily hiring.
- If the recruiter indicates hiring is slow, when do they think it may change?



Gabe Achenbach
Mechanical Engineer

Itron offered Gabe the unique opportunity to sharpen his skills under the mentoring of a 23-year industry veteran. The challenging work and Inland Northwest location turned out to be a perfect fit for the 1998 Eastern Washington University graduate.

> Knowledge to recognize opportunity

Gabe Achenbach thought he'd have to compromise his quality of life for a quality career. Imagine his surprise when he discovered an extraordinary opportunity for professional and personal growth — right in his own back yard.

Itron's innovative technology touches \$200 billion in energy and water transactions annually. It's created and supported by great people who are passionate about what they do. And they have fun doing it.

To know more, visit us at the Spring Career Expo or at www.itron.com.

ITRON

Knowledge to Shape Your Future

Electric | Gas | Water
Information collection, analysis and application