

# THE UNIVERSITY OF IDAHO ARGONAUT

Friday, September 27, 2002

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IDAHO'S BEST COLLEGE NEWSPAPER

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## Salinas returns as multicultural affairs director

BY BRIAN PASSEY  
ASSISTANT NEWS EDITOR

Francisco Salinas said he is excited about coming to the University of Idaho, and the Office of Multicultural Affairs is happy to have him.

Salinas officially accepted the position as the new director of Multicultural Affairs Tuesday. He is currently working as the director of Multicultural Student Service at Skagit Valley College in Mount Vernon, Wash.

"I feel honored at the opportunity; the University of Idaho is a great place," Salinas said. "I'm really looking forward to starting. I think it's going to be a good experience."

Salinas previously worked at UI as the assistant director/multicultural outreach coordinator for the Office of New Student



SALINAS

"to help create a sense of community for our multicultural student population."

Supporting student clubs is important to him as well as building institutional relationships between the OMA and other areas of campus.

Leathia Botello, the coordinator of

Services from August 1997 to July 1999. He said his experience in that position will help with his new position at UI.

"It trained me in some of the basic ways things get done at the University of Idaho," he said.

Salinas said one of his goals as the director of Multicultural Affairs, is

Multicultural Affairs, said, "I'm very excited. He's a great motivator. He's good with the students."

Botello was a member of Organizacion de Estudiantes Latino Americanos and Salinas was the OELA adviser. She said he kept the students on task but let them work at their own pace.

"I know as a student, he made an impact on my life," Botello said.

Botello also thinks Salinas' background in teaching ethnic studies will be helpful.

"My background, my first start, was in teaching," Salinas said during an interview for the position earlier in the month. Salinas was one of two candidates to make it to the final interview process. A third candidate dropped out shortly before his scheduled visit to campus.

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SHAUNA GREENFIELD / ARGONAUT

Three-year-old Lennon Rock washes his hands at the new child care center in the SRC.

## Rec Center offers child care

BY IVONNE RIVERA  
ARGONAUT STAFF

The Student Recreation Center has opened Kid's Corner this semester in order to provide a safe environment for children while their parents exercise. Kid's Corner opened with a staff of four and is open seven days a week.

The center was designed by Daquarii Rock, who also is the program manager. Rock, who is a child development major, was approached last year by Campus Recreation Program Adviser Robin Dankovich and asked to undertake the project.

After visiting various facili-

ties and stores and working with the on-campus Early Childhood Center, Rock developed an idea of what she wanted to create.

"We want it to be a really happy place for children," Rock said.

"People have really expressed a need for it (child care facilities)," Rock said. Right now, there are only six families who are registered with the center; however, Rock said there have been a lot of people who have requested the registration packages.

"It's a service for everyone who uses the SRC," Rock said.

CHILDCARE, See Page 4



EMET WARD / ARGONAUT

Garrett Clevenger of the Muscovites for Equal Rights announces the group's plans since it wasn't able to get enough signatures to put the Moscow nudity ordinance to a public vote.

## Time runs out on ordinance petition

BY ANNIE GANNON  
NEWS EDITOR

The Muscovites for Equal Rights, a group formed this summer after the city council passed a nudity ordinance, didn't gather enough signatures to put the ordinance to a vote.

MER had 60 days to gather signatures from 20 percent of the registered voters in Moscow, which was 2,297 people.

By Tuesday, the group had around 2,000 signatures. Earlier, members had been told they had until Wednesday to turn in the petitions along with \$5,000 for a bond.

MER organizer Garrett Clevenger said the last-minute change, which required the group to have the signatures in at 5 p.m. Tuesday, "threw a wrench into the whole process.

We just weren't ready for that."

Clevenger said in a press conference Thursday that while MER hadn't gathered "an arbitrary number" of signatures, the group still garnered enough interest that the measure should be put to a vote.

The ordinance, passed by the city council in July, specifically prohibits pubescent or post-pubescent female breasts, including the entire breast once a female begins puberty and continuing throughout her adult life, and breast cleavage — the middle depression or furrow between the breasts, the nipple, the entire areola and the area next to the areola. It also prohibits coverage with opaque material such as body paint or liquid latex.

The group formed soon after and has been working on rescinding the ordinance. MER

sponsored a women's rights rally in August and a civil rights celebration earlier this month.

For the last few weeks, members have been soliciting signatures out in front of the Idaho Commons.

The group believes the ordinance is sexist and too broad. It prohibits certain types of clothing and encourages selective enforcement. At the press conference Clevenger read from the group's official statement, which outlined their next move.

Members plan to take the petitions to the next city council meeting in an effort to show the council how many people are in opposition of the ordinance. Clevenger called the ordinance a reactionary move to stop the topless carwashes that were held in Moscow over the summer. The group feels the situation could have been handled

differently.

"MER believes a lewd behavior law, such as in Pullman, would be more appropriate. It would not be gender specific, it would target people who are behaving lewdly, not based on appearance, and is not so extreme," Clevenger said.

But the group said a vote would not be needed if the council were to just fix the ordinance.

"If they were true leaders, they would realize they made a mistake and quit being stubborn," he said.

The ASUI Senate spoke against the nudity ordinance in the senate meeting Wednesday. The senators passed a resolution which stated that the public should be given a chance to vote on the issue.

"This bill was voted on dur-

MUSCOVITES, See Page 5

## ASUI waits to respond to Sept. 8 Attic incident

ARGONAUT

Student leaders at the University of Idaho are biding their time before reacting to allegations of excessive force and discrimination against the Pullman Police Department.

Pullman police used pepper spray Sept. 8 to break up a fight at the Top of China Buffet. The spray affected the estimated 300 people at a dance upstairs at The Attic dance club.

"If the numbers prove themselves and there was a number of U of I students over there, then something needs to be done," ASUI President Bob Uebelher said.

The number of UI students present at The Attic during the incident is unclear. Estimates range from fewer than 20 students to more than 100.

"We're just trying to cover our bases right now and see how many people were there," Uebelher said. "We're just trying to gather lists of names."

Uebelher said he hopes to find out how many UI students were injured and hospitalized.

ASWSU and WSU administrators have expressed concern over the incident. Depending on

Keppel's findings, ASUI will join the student leadership at WSU in future actions, Uebelher said.

"The potential for us to hop on board is there," he said.

Pullman City Council hired Robert Keppel to conduct an investigation of police actions. Keppel works for the Center for Crime Assessment and Profiling and is a former detective in King County, Wash. His investigation will conclude Oct. 4.

ASUI will wait for Keppel's findings before making a statement on the events, Uebelher said.

"We hope he gets to the bottom of it," he said.

Should Keppel find excessive force or racial discrimination were factors, UI student leadership definitely will get involved, Uebelher said.

The party was sponsored by Omega Psi Phi, a black fraternity. Many of the individuals at The Attic were black, contributing to allegations that police actions were motivated by race.

While the incident happened in Pullman, it is a relevant issue in Moscow, Uebelher said.

"I think the U of I students don't realize how heated it is over there right now," he said.

## Hajjar presents options for dealing with Iraq

BY BRIAN PASSEY  
ASSISTANT NEWS EDITOR

The choice of how to deal with Iraq is made from many options we must all consider carefully, Sami Hajjar told the audience at the year's first Martin Forum.

The Lebanese-born Hajjar, a researcher for the U.S. Army War College and author of many publications on Middle Eastern issues, spoke on, "Iraq: Considering the Options," at the College of Law Courtroom Tuesday. Hajjar was a professor of political science at the University of Wyoming for 21 years and later a professor at the War College from 1994 until his retirement from teaching this year.

He carefully framed the opening of his speech by declaring he is not a puppet of



HAJJAR

the United States government and those who work for the government can criticize policy and work independently.

Hajjar said at the War College they do not necessarily study war, but strategic analysis.

"We study war in the sense of what causes it and how we can avoid it," he said.

When considering the United States' concern with Iraq and the buildup of weapons of mass destruction, Hajjar said it is important to start with two main contexts: how preemptive strategy may be used and the political environment of the region.

The new National Security Strategy posted on the White House's Web page Sept. 20 indicates the methods of deterrence and containment used by the United States during the Cold War are dead and replaced with the need for preemptive strategy, Hajjar said. The nature of the enemy since Sept. 11 has changed and so must the strategy.

The political environment in Iraq is difficult because of many factors. The

country is bordered by six other nations, which brings in logistical and military issues, Hajjar said. Also, since Iraq gained independence in 1932, it has been ruled by either a monarchy or military and civilian regimes.

"Independent Iraq never experienced democracy," Hajjar said.

International concerns about the Iraq situation must be noted as well since any decision on how to handle Iraq will affect more than just Iraq and the United States, he said. The big question among the nations is whether the reason for intervening is to eliminate Saddam Hussein or eliminate any possible weapons of mass destruction.

The current U.S. administration says both are linked but have different outcomes, Hajjar said. However, some world leaders feel the focus should be more on eliminating the weapons of mass destruction.

Hajjar did not rule out a new leadership taking command of Iraq.

"Come on, let's face it. Saddam is an S.O.B nobody likes except for a few of his

cronies," Hajjar said.

Many Arabs say the disarming of Iraq is evidence of U.S. support of Israel and even some western observers question the validity of disarming the country.

"We know he does have chemical weapons, but beyond that it is a guessing game," Hajjar said, but added that Hussein is careful in his use of chemical weapons, only using them against those who cannot strike back.

Hajjar argued this shows that Hussein understands deterrence and is able to be deterred. The fact that he can be deterred gives two options for removing him from power.

An "outside-in" option may include attacking Baghdad from the outside, focusing on the regime, in an attempt to remove Hussein and his regime completely. Opponents to this option argue it may destabilize regional governments and nurture anti-U.S. sentiments.

Hajjar said the British are among those supporting a plan where insurrec-

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#### JOB SEARCH

Be prepared  
once you get the  
degree. See  
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# NewsBriefs

## Expert on gender issues to give seminar at UI

With more than two decades of experience studying gender issues, leadership and nonverbal communication, Janet Mills will present what she has learned about gender in the workplace during a pair of seminars Wednesday on the University of Idaho campus.

Mills, a professor of communication at Boise State University, will present "He Leads, She Leads" from 11 a.m.-12:30 p.m. in the Student Union Building Gold Room.

"The goal of the seminar is for women and men to experience greater effectiveness in leading others," she said.

She also will present "Eavesdropping: Gender and Conversational Style" from 1:30-3 p.m. in the SUB Gold Room.

"We may easily misunderstand our conversational partner of the opposite sex," Mills explained. "I plan to reveal strategies for understanding the opposite sex."

Mills also teaches in the public policy and administration department at BSU. She received a Ph.D. in speech communication and human relations from the University of Kansas. She has taught numerous graduate-level courses, including: issues in human relations training, communication in the workplace and women and men in the workplace.

Her visit is sponsored by Athena, the Office of Diversity and Human Rights, Women's Center, the environmental science program and the Women in Science: Leadership Seminar.

## Macedonian Fulbright Scholar immerses in U.S. journalism via UI School of Communication

While the press in Macedonia provides 24-hour regional news coverage about the Balkans, Eastern Europe and the Black Sea region, that's nearly where similarities to American journalism end, said a Fulbright scholar-in-residence at the University of Idaho.

Divna Karadjovska, a journalist from Bitola, Macedonia, has joined UI's School of Communication this fall term. As part of the Fulbright exchange program, her charge is to help promote mutual understanding between the U.S. and other nations and to increase Americans' knowledge of the world. Her own goals are to research American media, journalism education and information technology and to take her findings back to Macedonians.

Karadjovska is a reporter for Radio Bitola and previously a television news anchor and editor for TERA-TV, a private independent station in Bitola.

"Objectivity or investigative journalism to question government decisions do not exist in our ethnically divided society, especially after the 2001 war crisis," Karadjovska said.

After visiting many of UI's communication classes, she finds striking differences in how American journalists are prepared, she said.

"In my country we learn law, sociology, political science, and theory of communications. Here, you teach it more practically. For instance, creating

teams to produce a broadcast program, or assigning public affairs."

Karadjovska also examines the latest U.S. information technology, another world of difference from Macedonia's, she said.

"We're honored to have Divna Karadjovska here," said Chris Campbell, director of UI School of Communication. "She's coming from a part of the world where journalism is in a period of revolution. She brings a wealth of experience and an interesting perspective to the university."

## National Park Service names UI professor visiting senior scientist

The National Park Service announced Monday the choice of Gary Machlis, UI professor of forest resources and sociology, as visiting senior scientist and national coordinator of the Cooperative Ecosystem Studies Unit Network, a choice supported by the network's governing council.

Units already established across the country include more than 100 educational institutions and 13 federal agencies. Machlis also will serve as a visiting senior scientist for the park service while remaining on the UI faculty, which he joined in 1979.

"Gary Machlis is a fine example of the many ways University of Idaho faculty members are making a difference," UI President Bob Hoover said.

Cooperative ecosystem studies units serve several important functions, Machlis said. They provide access to universities' research, technical assistance and educational resources by federal land management and environmental agencies.

"The broad goal is to create partnerships that will bring the robust scientific and educational resources of the nation's universities to bear on the problems faced by the federal resource manage-

ment agencies," Machlis said.

Machlis has written several books and many articles on conservation and park management issues. His most recent book with Donald Field, "National Parks and Rural Development: Practice and Policy in the United States," was published by Island Press in 2000.

Machlis received a master's degree in forestry from the University of Washington and his Ph.D. in human ecology from Yale University.

## Kiplinger's lists UI among top 50 universities in the United States

The University of Idaho has been named one of America's top 50 universities.

Kiplinger's Personal Finance magazine has ranked UI 48 among the 100 best public colleges in the country, 11th in the West and second in the Pacific Northwest. It is the first time UI has made the top 50 in Kiplinger's. Two years ago, the last time the magazine ranked public universities, UI ranked 69th.

Others in the top 50 include Ohio State University, Clemson University, University of Washington, University of Wisconsin Madison, University of California Berkeley and UCLA. "Our exclusive survey of more than 500 U.S. public colleges and universities reveals great schools with reasonable price tags from coast to coast," the magazine said.

The rankings are based on quality measures such as entrance-exam scores of the freshman class of 2001, how many freshmen returned for their sophomore year, student-faculty ratios and graduation rates as well as financial measures. Those include total cost, the average percentage of financial need met by aid, the average cost for a student with need after subtracting grants and the average debt a student accumulates before gradu-

tion. UI President Bob Hoover called inclusion in the Kiplinger's top 50 "an extraordinary achievement for our faculty, staff and students."

Over the past five years, UI has developed and worked at implementing its strategic plan. The three main goals of that plan are to become a residential campus of choice in Idaho and the West, become globally competitive in selected research areas and to expand outreach capacity throughout the state. An overarching goal, however, has been to be counted among the top 50 public universities in the country.

## Orienteering event to take place Sunday at UI

An orienteering event will take place Sunday near Memorial Gym on campus.

The Eastern Washington Orienteering Club of Spokane and the Sacajawea Orienteers from Walla Walla will be leading the event. Registration will take place from 11 a.m.-1 p.m. that day.

Orienteering is a competitive form of land navigation geared for all ages and skill levels. The goal is to locate control points by using a map and compass to navigate through terrain, often through the wilderness backcountry.

The UI Outdoor Program is interested in starting an orienteering club for UI and Washington State University students along with community members from the Palouse, said Mike Beiser, coordinator. "This is the first step toward that goal," he said. "I am anxious to see the number of people who turn out for this event."

The Outdoor Program at UI is a non-profit service organization dedicated to providing the students, faculty, staff and community members with education and resources for wilderness-based, human powered outdoor and adventure activities.

# CampusCalendar

**TODAY**

**UI Payday**  
Memorial Gym  
7 p.m.

**Vandal Invitational men's golf**  
UI Golf Course  
All day

**Soccer vs. San Jose State**  
Guy Wicks Field  
3 p.m.

**Vigil for Peace**  
Friendship Square  
5-6:30 p.m.

**ASUI Blockbuster Film, "Minority Report"**  
SUB Borah Theater  
7 and 9:30 p.m.

**SATURDAY**

**Farmer's Market**  
Friendship Square

**Outdoor Program Intermediate rock climbing**

**Saturday and Sunday**

**Vandal Invitational men's golf**  
UI Golf Course  
All day

**Football vs. University of Washington**  
Husky Stadium, Seattle  
12:35 p.m.

**Volleyball vs. Utah State**  
Memorial Gym  
7 p.m.

**ASUI Blockbuster Film, "Minority Report"**  
SUB Borah Theater  
7 and 9:30 p.m.

**SUNDAY**

**St. Boniface Bazaar and dinner**  
St. Boniface Church, Uniontown.  
11 a.m.-6 p.m.

**Soccer vs. Idaho State University**  
Wicks Field  
1 p.m.

**Vandal Invitational men's golf**  
UI Golf Course  
All day

**Lady Vandal Invitational women's golf**  
UI Golf Course  
All day

**MONDAY**

**Career Services mock interviews**  
Career Services  
8:30 a.m.-4:30 p.m.

**Lady Vandal Invitational**  
UI Golf Course  
All day

## OUTLOOK PALOUSE WEATHER FORECAST

<b>TODAY</b> Partly cloudy Hi: 66° Lo: 39°	<b>SATURDAY</b> Mostly sunny Hi: 75° Lo: 41°	<b>SUNDAY</b> Partly cloudy Hi: 75° Lo: 42°
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## CAPSULE FROM THE ARGONAUT ARCHIVES

From the February 15, 1955, edition:  
The following ASUI films will be shown in the Borah Theater during the remainder of the semester, announced film chairman Joe Corless today. February 24, "Murderers Among Us," is a German psychological drama dealing with the conflicts in the peoples' minds after a chaotic war.

## DIRECTORY HOW TO USE THE ARGONAUT

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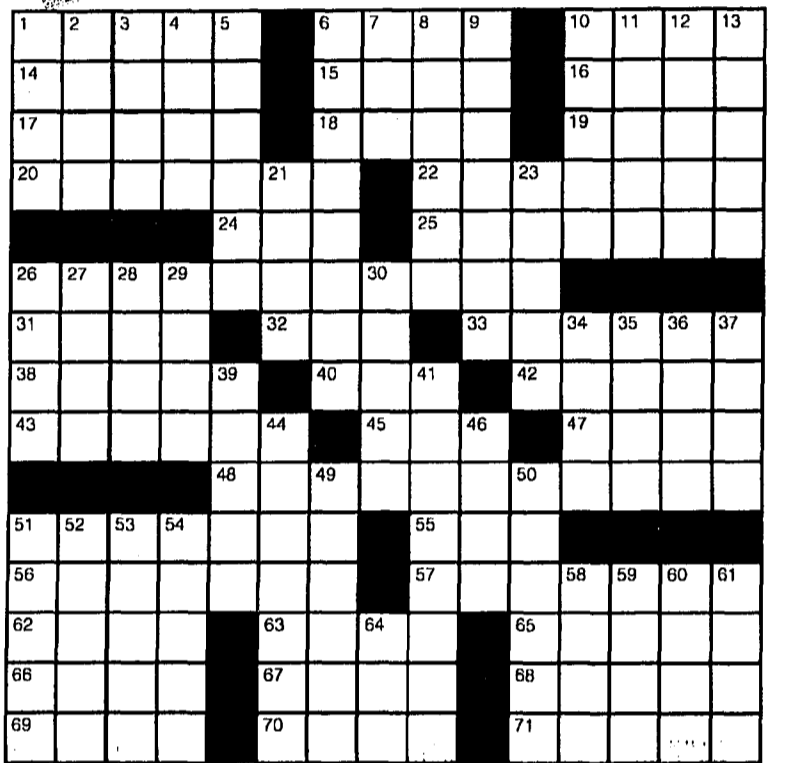
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Send to arg\_news@sub.uidaho.edu. Write "campus calendar" in subject line. All calendar items must be received at least one week prior to the event.

# Crossword



- ACROSS**
- 1 Weasellike mammal
  - 6 Vegetarian's staple
  - 10 Bouquet holder
  - 14 Fifty-fifty
  - 15 Privy to
  - 16 Skunk River's state
  - 17 Knickknack
  - 18 Warfare precursor
  - 19 "Dharma & G..."
  - 20 Taint
  - 22 Connubial
  - 24 Solidify
  - 25 Quarantine
  - 26 Lewis Carroll poem
  - 31 New currency
  - 32 Elec. duplicate
  - 33 Deli meat
  - 38 Remains behind
  - 40 Salsa, for one
  - 42 Invigorate
  - 43 Throat guardian
  - 45 Smidgen
  - 47 Lamblike
  - 48 History, literature etc.
  - 51 Series of boat races
  - 55 Lincoln's nickname
  - 56 Fully attentive
  - 57 Beat it!
  - 62 Egyptian deity
  - 63 Casino town
  - 65 Pacific island group
  - 66 Queen of Carthage
  - 67 Ladd of "Shane"
  - 68 React to a bad pun
  - 69 Spread slowly
  - 70 Soap additives
  - 71 Scents
  - 7 Smallist bill
  - 8 Of ants
  - 9 Removes a disguise
  - 10 Night watch
  - 11 Blood line
  - 12 Work up a ...
  - 13 Two below par
  - 21 Feudal peon
  - 23 Princely
  - 26 Witty remark
  - 27 Car
  - 28 Husk of grain
  - 29 Men of the future?
  - 30 Binary compour
  - 34 Peruvian capital
  - 35 Maintain
  - 36 Get together
  - 37 Squid squirts
  - 39 Like deltas
  - 41 Peerless examples
  - 44 Word-for-word
  - 46 Yankee slugger Ruth
  - 49 In a vulgar way
  - 50 Shall we be off?
  - 51 Forays
  - 52 Borders's spokes-cow
  - 53 Travel on ice
  - 54 Man of fables comics

**Solutions**

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S W O D G   S E A T   P E E S
N V O U G   N A T V   O D I D
Y O W Y S   O N E H   S I S I
I S O U T I E   S E A E T T V
           S E V   V I L I G E H
S L I V H   V H E B I T
X E W   B Y C   T I S N O L
N E A T T   J I D   S A Y I S
I W Y T V S   X V J   O B H E
           A X O M H B E B V R
E I Y T O S I   I S S
T V I U B W   H S I N U V L
O E H G   N H E G   O I B H C
V M O I   W O N I   T V H O C
E S V A   P F O L   E T R B V S
  
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# British, U.S. experts give lessons in computer forensics at U Inn

BY JACOB DENBROOK  
ARGONAUT STAFF

Top national law enforcement officials, educators and students were present as the Center for Secure and Dependable Systems hosted a computer forensics workshop Monday through Wednesday.

The workshop, which was held at the University Inn near the University of Idaho, included speeches from some of the nation's top computer forensics experts, said Deb Frincke, director of the CSDS.

Among the experts presenting at the workshop were Peter Sommers, chief forensics consultant to Scotland Yard, a team of experts from the University of Tulsa, and Mark Pollitt of the FBI.

The purpose was to bring the academic community, lawmakers and practitioners together to talk about the rapidly expanding field of computer crime and security. UI was able to play host to the workshop because it is one of the leading universities in computer security in the nation, Frincke said.

The workshop was made possible by funding from the Department of Defense, Inland Northwest Research Alliance and UI, which provided accommodations for visiting students and faculty who came from locations as far as Australia and most of the 50 states.

A few UI students and faculty were included in the mass of experts and educators. One UI computer science major said he was disgruntled.

"You had to get special clearance from your adviser to waive the \$100 registration fee. Registration took place a month ago and wasn't advertised very well," he said.

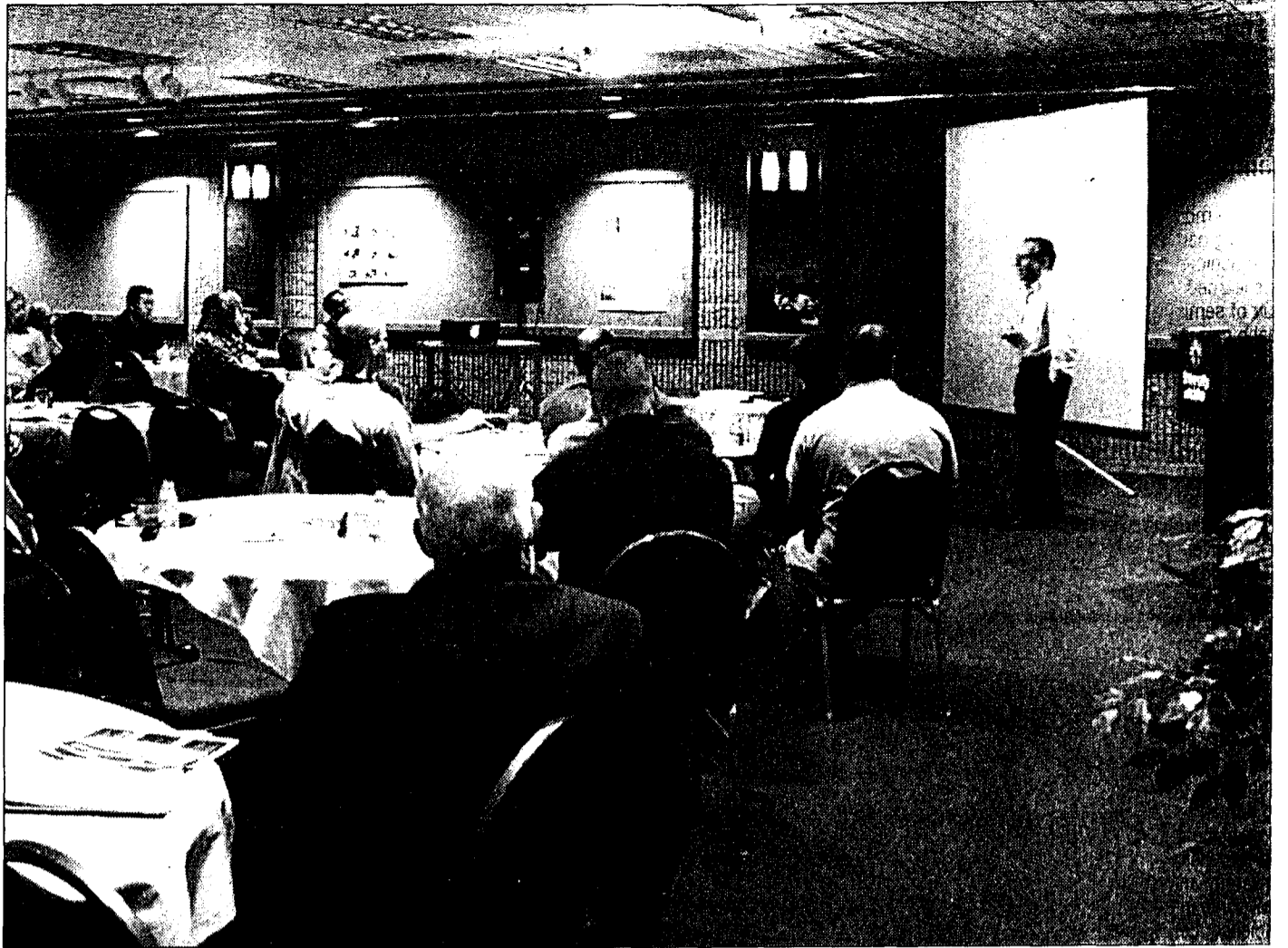
Frincke said the \$100 fee was waived after the Department of Defense, the workshop's primary funding source, gave some additional money to the workshop.

One of the speakers, Mark Pollitt, of the department of computer forensics in the FBI, talked Tuesday about the history of computer crime. Nobody took computer forensics seriously in the '80s, he said.

"In 1983 the FBI only had one computer, and I was the only one who knew how to turn it on," he said. Nobody understood the implications of computer crime, and thus there were no cases, no money and nobody cared. Eventually, people started realizing the problem. But it expanded too quickly, and now there's extreme backlogged trials in computer crime cases. Just in the last few years training has kicked into gear and computer forensics will be vastly important in the future, he said.

Frincke agrees that computer forensics is a huge problem that will only get worse. "It's like the early days of DNA; nobody understood how much weight to give it," she said.

Frincke said he hopes there will be future workshops like this, and she felt this one ran very smoothly. She was approached by several people who wish to bring the program back in the future, she said. She hopes Idaho will maintain its leadership in computer security.



Peter Sommer, an external examiner in Forensic Computing at UK's Royal College of Military Science, Shrivenham (far right), gives a talk during a three-day Forensics Workshop put on by the Center for Secure and Dependable Systems at the University Inn Wednesday morning.

# UI professor teaches aspiring businesspeople in Zimbabwe

BY MEGAN OTTO  
ARGONAUT STAFF

Messages from a country half a world away were sent home to a former UI professor this summer.

Don Harter, extension professor emeritus of agriculture at UI, traveled to Zimbabwe this summer as part of the Citizens Network for Foreign Affairs. CNFA is a volunteer network that sends experts to countries to train new businesspeople how to make gains in emerging market economies.

In over 30 years, Harter has traveled to 17 countries to teach, research and help locals make advances in agribusiness. He said some of the experience in Zimbabwe was new for him, though.

Zimbabwe is currently experiencing some of the hardest times it has seen in recent years. Unemployment sits around 60 percent and inflation at about 120 percent. People are losing jobs and going hungry throughout the country.

Zimbabwe is a democratic nation, but has had the same ruler, Robert Mugabe, for more than 20 years.

"They're seeing the emergence of a real operational dictatorship," Harter said.

Over his rule, Mugabe has worked to keep opposition parties down and increase his own power in the country.

Mugabe also has created problems for farmers and other rural people in his country through his land distribution program. This program basically takes land from wealthy, white landowners and redistributes it to Mugabe's political supporters.

"There's no disagreement

that we need the land, but the process in which they are going about it is not right," said Hati Mvundura, a UI student from Mutare, Zimbabwe.

Many people in Zimbabwe are going hungry while the fight over who gets the land continues. Harter said in Zimbabwe he saw long lines of people hoping to purchase the staples of diet there.

While in Zimbabwe, Harter taught two classes to rural people who wanted to run their own agribusiness. He said he hoped that by doing this, he would give more people a chance to feed themselves and increase the food production of the country.

"It was trying to give small, black, rural communities who wanted to become businesspeople the skills they need," Harter said.

Harter and the CNFA also attempted to help these people get businesses set up. They worked with local supply companies, encouraging them to give up to \$500 of credit to each farmer. CNFA offered to pay 50 percent of the total if they could not be paid back.

"We basically encouraged the companies to take credit risks," Harter said.

The companies were willing, as long as the farmers had some training first. That is where Harter came in.

Along with a local volunteer, Harter taught five-day workshops in both Mutare and Bulawayo, another city in Zimbabwe, to about 30 people each. Some of the classes included recordkeeping, budgeting and personnel management.

It was a tag-team effort, with

Harter teaching in English for half the time and then the local volunteer teaching in Shona or Ndebele, two of the native languages of Zimbabwe.

"It improves teaching about 600 percent if it's in a language you are comfortable with," Harter said.

Mvundura approves of the effort to teach local people to help themselves. He commented on what he called a "brain drain." Educated people would leave the country to study, but they would not bring back their acquired skills.

"They won't go back; the president doesn't like people who are smarter than him," Mvundura said.

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# Graduates hold mixed views on job market

BY MORGAN WINSOR  
ARGONAUT STAFF

James Johnston doubts he'll attend University of Idaho's upcoming career fair.

"There's probably not going to be very many companies looking for chefs, but you always have to see what's available," he said.

An employee of Sodexo catering, the 25-year-old University of Idaho graduate aspires to become a master chef. Each workday he dons a pleated chef's hat and white coat and prepares a variety of gourmet cuisines inside the Campus Commons Building.

Johnston admits building a lucrative career flipping food over fire won't happen in Moscow. He said his next move will be loading a U-Haul and heading to either New York or Los Angeles to attend

culinary school.

"I want to get in a full year of actual work experience first," he said.

Before graduating with a degree in advertising, Johnston, a former nose guard and defensive end for the Vandal football team, hoped to be drafted by an NFL team.

"That was 70 pounds ago," he said, mentioning the screw in his foot and a laundry list of injuries that have since aided in washing away those plans.

In an economy affected by war jitters and scandalous corporate behavior, Johnston said he doesn't think the nation's sluggish economy will interfere with his career plans — 80 percent of landing a job is based on character, he said.

"It's all about whether you have a really outgoing personality that will get you that second inter-

view," he said.

Shane Kellom disagrees.

"I think I just graduated at the wrong time," he said.

Kellom, 31, a May 2002 graduate with a degree in public communication, said after graduation he stomped ground near Seattle searching for a job with a \$50,000-a-year salary attached.

Kellom is searching for a position designing Web sites for large advertising agencies. He returned to Moscow after realizing the current job market in Seattle is thin and "that everybody who was laid off or unemployed are taking up the jobs," he said.

"You just can't live in Seattle and make \$30,000 a year. If you're going to be broke, might as well be broke and live in Latah County," he said.

Statistics posted by the U.S. Department of

Labor show that unemployment in Seattle is one of the highest in the nation.

Kellom said he will fish for a job at the career fair. He also has posted his resumé online hoping to reel in an interview.

"And I'm constantly sending out resumes. I want a career, not a job. I think next year things should get better," he said.

Mitch Krajnik, a 23-year-old sports science major expecting to graduate this December, said he's not concerned about whether he'll land a job.

"I've heard there's a lot of demand in my field so I'm not too worried about it," Krajnik said. "I've got some good connections, which will definitely help. If I didn't have connections, I'd be worried. But I do need to start sending out resumes. Maybe I'll check out the career fair."

## Average worker's tech skills not keeping pace

BY VIRGINIA DUDEK  
THE DALLAS MORNING NEWS

(KRT) — Although unemployment continues to make headlines, the glut in information technology workers is only temporary, experts say. Once the economy improves, demand for IT skills will rise again.

But will the work force be ready?

Already employers are finding a persistent lack of qualified applicants trained in programs such as Oracle and PeopleSoft.

The shortages seem most critical in these high-end areas, but a report released in June by the National Policy Association said that the average worker will not be able to compete in a job market in which industries increasingly require technology-savvy workers at all levels.

"Rather than a worker gap, there is a skills gap," said James Auerbach, senior vice president at the nonprofit research organization. "When the recovery starts, we will have the same shortage we did two to three years ago."

The report, "Building a Digital Workforce: Confronting the Crisis," was released by the Digital Economic Opportunity Committee. The committee was established by the association last year to address the skills shortage in the information-age economy.

The committee is working with business, labor, education, govern-

ment and nonprofits to develop ongoing training programs to help the average worker — not just the most technical.

"We're trying to establish programs that are not subject to economic vagaries and government funding cuts," Auerbach said.

The report details successful programs that represent partnerships among business, labor and government, but Auerbach said all sectors need to do more.

"Employees have to go back to school all the time to keep up to date and employable," he said. "Training is not a one-time thing but must be continual."

Ana Kilday, vice president of staffing at Affiliated Computer Services in Dallas, said her company spends more time evaluating the large number of candidates vying for fewer jobs.

"Demand has softened, and there is more availability of IT skill sets, but we do not see the same level of availability in all market segments," she said. "There are still IT market segments where the demand for the

desired skills is greater than the supply."

Even though employers can now afford to be choosy when reviewing candidates, the outlook for workers is improving, said John Reed, metro market manager of consulting services at RHI Consulting Inc. in Dallas. "The most successful candidates have years of experience and have been working for large companies," he said.

Jack Scott, vice president and chief information officer at The v i a L i n k Company, an electronic commerce service firm in Dallas, echoes concerns about the shortage of

technical job candidates at the high end.

"From an academic standpoint, there has been a steady decline over the last decade in the number of undergraduates and advanced-degree graduates in the U.S. with technical proficiency," said Scott, a technical adviser on curriculum for the School of Technology at Claremont Graduate University.

"Ten to 15 years ago, it was unheard of to talk about offshore development," he said.

Training issues aside, Scott said employers do have control over the quality of talent they attract. All it takes is marketing.

"I try to give ... (job candidates) something that resonates with their soul," he said. "I have never had a problem finding good people."

**"The most successful candidates have years of experience and have been working for large companies."**

JOHN REED

MANAGER OF CONSULTING, RHI CONSULTING INC.

## CHILDCARE

From Page 1

Parents interested in placing their children in the care of Kid's Corner are required to fill out an application package and register with the center. The cost is \$5. Once the child has been registered the parents must purchase care-time books; the more time a person buys, the less expensive it is. The books prices vary from \$10 for two hours to \$25 for 10 hours of care.

The center is available for faculty and staff as well as student families. Rock said Kid's Corner was designed to be a high-quality place for children. The staff are students at UI majoring in child development and elementary education. Background checks have been conducted on all of the center's employees and they have all been CPR certified.

Kid's Corner caters to the need of a diverse age range; children from 6 months to 8 years old are welcomed. The center advises that registered parents call in advance in order to set up the child's environment. However, walk-ins are welcomed. There is a two-hour maximum of time the child can spend in the center.

Puzzles, art supplies and games are available, with specific for the child's age.

"We are focusing on fine motor skills," Rock said. The center has been designed to be a safe environment for the children who visit it.

Rock said the center probably would be expanded once phase two of the Student Recreation Center is completed. Currently, Kid's Corner is located near the main entrance of the SRC and is opened from 5-9 p.m. Monday through Friday. Weekend hours are 9 a.m.-1 p.m., and then 5-9 p.m. Saturdays and 11 a.m.-3 p.m. Sundays. The center also is looking to expand its staff as the demand for services grows.

"We want it (Kid's Corner) to be a good place for children and to be family advocated," Rock said.

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GRAND OPENING



ASUI Vice President Kelsey Nunez and SUN Regional Manager Michael Flanery cut the ribbon in celebration of the new library/commons information relationship Tuesday afternoon in the main foyer of the library.

SENATE REPORT

Open Forum

**Muscovites for Equal Rights:** The group did not gather enough signatures in order to get the new city ordinance concerning toplessness on the ballot for November. However, they came to the senate meeting to get ASUI's support in asking the city council and mayor to rescind it. The group held a press conference Thursday at 12:30 p.m. in Friendship Square in Moscow.

Senate business

Approval of appointments. The following people were appointed as ASUI board members:

- Athletics:** Darren Parker
- Community Relations:** Christine Robertson, Lisa White
- Idaho Commons and Union:** April Montney, Brandon Jank, James Hail, Nathan Meyer
- Natural Resources Conservation:** John Schaller, Rhiannon Chandler
- Productions:** Alicia Gfeller, Andi Panozzo, Autumn Hansen, Barrett Humphrey, Gene Huie, Jacie Nessel, Julia Potee, Kevin Kelpie, Lindsey Utter, Maren Jorgensen, Rebecca Mowry, Sunny Glasebrook
- Safety:** Amanda Page, Carrie Nordby, Elena de la Concepcion, Greg Puopolo, Matt Herring
- Student Issues:** Anthony Georger, Scott McNeill
- Student Recreation:** Anna Keastel, John Steiner
- Academics:** Brett Cocking, Megan Smith, Andrew Coyle, Emily Davis, John Jameson, Sarah Ober
- Administration Hearing:** Morgan McGee
- Affirmative Action Board:** Brandy Perry, Eric Everett
- Borah Foundation:** Erich Chapman
- Commencement:** Kara Simon
- Disability Affairs:** Nick Pulido
- Fine Arts:** Karin Raffo, Jolin Mein, Sadie Sprague
- Juntura:** Colin Fields, Melina Ronquillo, Esther Beruman, Christine Robinson
- Officer Education:** Christina Hemberry
- Student Computing Advisory Committee:** David E. Anderson
- Student Financial Aid:** Shawn Campbell, Kara Simon
- University Curriculum:** Aaron Blue
- University Committee for General Education:** Chelsea Luzier
- Senators were assigned to their living groups.**
- Pro Tem Isaac Myhrum:** Kappa Delta, Alpha Phi, Borah Hall
- Donovan Arnold:** Alpha Tau Omega, Steele House, Family

Housing

- Dan Rudolph:** Alpha Kappa Lambda, Alpha Gamma Delta, Sigma Nu
  - Matt Strange:** Delta Gamma, Gamma Phi Beta, Chrisman Hall
  - Sara Pfeiffer:** Farm House, Alpha Gamma Rho, Agriculture Hall, CNR House
  - Laura Masteller:** Delta Chi, Kappa Alpha Psi, Forney Hall, Global Village
  - Nate Tieg:** Delta Sigma Phi, Phi Gamma Delta, French Hall, Carter Hall
  - Steve Kantola:** Delta Tau Delta, Phi Beta Sigma, Hays Hall, Gault Hall
  - Laura Dodge:** Kappa Alpha Theta, Iota Psi Phi, McConnell Hall, Scholars Hall
  - Jesse Martinez:** Gamma Alpha Omega, Kappa Kappa Gamma, Houston Hall, Oleson Hall
  - Carrie Waite:** Phi Delta Theta, Delta Delta Delta, Graham Hall, Neely Hall
  - Carrie Joslin:** Kappa Sigma, Phi Kappa Tau, Pi Beta Phi, Lindley Hall
  - Timothy Sams:** Theta Chi, Pi Kappa Alpha, McCoy Hall, Upham Hall
  - Dimetri Wilker:** Beta Theta Pi, Sigma Alpha Epsilon, Snow Hall
  - Frances Beitia:** Sigma Chi, Tau Kappa Epsilon, Engineering Hall
- Senators were assigned to their boards and standing committees:
- Myhrum:** Productions Board and Ways and Means Committee
  - Arnold:** Idaho Commons and Union Board, Ways and Means Committee and Rules and Regulations Committee
  - Tieg:** Safety Board and Rules and Regulations
  - Joslin:** Academics Board and Rules and Regulations Committee
  - Martinez:** Activities Board and Finance Committee
  - Beitia:** Student Issues Board and Rules and Regulations Committee
  - Wilker:** Activities Board and Finance Committee
  - Sams:** Athletics Board and Rules and Regulations Committee
  - Rudolph:** Athletics Board and Finance Committee
  - Masteller:** Community Relations Board and Finance Committee
  - Pfeiffer:** Idaho Commons and Union Board and GOA Committee
  - Strange:** Productions Board and GOA Committee
  - Waite:** Natural Resources and Conservation Board and GOA Committee
  - Dodge:** Safety Board and GOA Committee

Kantola: Student Recreation Center Board and GOA Committee

Faculty Council members will now represent the separate colleges in their reports to the ASUI Senate.

Nathan Flory was appointed as ASUI student lobbyist.

Justin Eslinger was appointed as ASUI elections coordinator.

A resolution was passed in support of the reevaluation of the city ordinance concerning topless women in Moscow.

A bill eliminating the need for Faculty Council representatives to attend Staff Affairs Committee meetings failed.

Compiled by Megan Otto

MUSCOVITES

From Page 1

majority of students were not in town to be heard on this issue," reads the resolution. MER said the council should pay particular attention to the

senate's resolution.

"MER feels this endorsement should be especially considered by the City Council. This law was passed when a majority of students were absent, but students are still subject to the law."

Karri Fedale, who works in the UI Library, is a member of MER. At the press conference,

she discussed other avenues the group may take. Creating a citizens' bill of rights, submitting an amended ordinance and calling for the recall of some council members are a few options MER is looking at, she said.

"The bottom line is we're not done with this until something changes."

SALINAS

From Page 1

The afternoon following his interview, Salinas made a presentation to students and seemed at ease speaking to them on his views and goals as a multicultural educator.

In the months since Juandalyann Taylor, the former director, left, Botello has been handling some of the director responsibilities in addition to her own job. She said it will be nice to have a director to bounce ideas off of. Botello will still coordinate many of the OMA activities, while Salinas will take charge in more administrative duties with policies and committee participation.

Jesse Martinez, an ASUI senator and OMA administrative

assistant, is also looking forward to Salinas coming to campus. Martinez said he worked with the two past directors, and it has been hard not having a director in the office.

Martinez met Salinas last year when Salinas came to UI for the Vandal Challenge and taught a workshop on Chicano history. This workshop inspired one of Martinez's current goals as an ASUI senator to start a Chicano literature course at UI.

Angie Hernandez, another OMA administrative assistant, is excited as well.

"I've been a part of his programming before, and I'm really excited about what he can bring to the OMA," she said.

Hernandez attended a Hispanic Youth Symposium in Sun Valley during high school, and Salinas was there represent-

ing UI. Hernandez said she had wanted to go to college but did not think she would be able to pay for it, but then she heard Salinas speak.

"He was just so inspirational," she said. "Luckily, Francisco saw I was really determined to come to college somehow."

With Salinas' help, Hernandez was able to obtain a scholarship and attend UI. She said she has remained dedicated to the OMA because it was through Salinas and the office that she was able to attend college.

Salinas is not only excited about the job but also about returning to Moscow. He and his wife have three children, and he said the decision to move back to Moscow was a family one.

"It feels like coming home," Salinas said. "Moscow's a great place for a family."

FORUM

From Page 1

tionists would take over the Iraqi government with the United States and allies providing intelligence and air support. This would cause the regime to implode but reduce civilian casualty and preserve Iraqi unity.

The inside-out option would be to remove the regime by covert means and replace it with a different leadership. Hajjar said this option is expected to have an extremely low success rate.

The first option would mean a complete change in the Iraqi political system with democracy taking over similar to what happened in Germany and Japan shortly after World War II, Hajjar said. It would cause changes throughout the region and develop too many "day-after" challenges for the United States to manage. He said many four-star generals are even against the idea of invasion.

"If we take out Saddam

Hussein, then what's next?" Hajjar asked, referring to the United States proclaiming itself as the "world policeman."

Others still want a middle view, or a third option, which would include utilizing covert operations to instigate change from within Iraq through economic means and without an invasion. Some suggest that even lifting sanctions on Iraq may actually lead to ousting Hussein.

The Bush Administration, however, still wants Iraq to be free from weapons of mass destruction and Hussein, Hajjar said. President George W. Bush's speech on Sept. 12 left no doubt of his intentions that he was willing to undertake this mission alone if needed.

The president's position has received opposition at three levels, including the domestic level. The international community wants to have a role in deciding what to do with Iraq, and all of Iraq's regional neighbors except Israel oppose the president's position.


In a question and answer session following Hajjar's speech he

was asked if the United States was merely trying to acquire Iraq cheaply for the oil reserves. Hajjar said the Iraqi regime has fueled this idea, but he believes it is against the values of the United States.

"I don't think the United States people would put up with colonizing another country. And I don't think Bush wants that," Hajjar said. He added that a friendly regime that keeps oil coming at a reasonable price could be an extra bonus but not the main goal.


Hajjar closed the session by saying Hussein makes an easy target for the United States because, unlike Osama bin Laden, he has an address and center of gravity. But if the government were to say, "Go after Saddam," they will have given the right to other nations to act preemptively instead of working with the United Nations.

"The United States is the acknowledged sole superpower in the world," Hajjar said. "I have absolutely no doubt that we will win — the problem is the day after."



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# Global participants open homes to traveling strangers

BY MEGHAN SAPP  
KNIGHT RIDDER NEWSPAPERS

SAN LUIS OBISPO, Calif. (KRT) — Next month, Elana Leoni of San Luis Obispo is going to have a visitor from Tokyo sleeping on her couch for a few days.

But she's never met him before. Takashi Morita is a 24-year-old who found Leoni's name and hometown on a worldwide database for travelers. Knowing little more than that, Morita asked if he could stay with her. He wasn't being rude. Morita was using Global Freeloaders (www.global-free-loaders.com), an Internet site with more than 3,000 members from more than 100 countries who offer free accommodations. The site was started last year by 21-year-old Australian Adam Staines, who had spent the better part of three years traveling around the world.

"It occurred to me one day, why not harness this communal traveling spirit and create a Web site that pools together the collective resources of travelers from all over the world, and create a community inside the traveling community," he says on the Internet site.

Leoni, a fourth-year international business major at Cal Poly, discovered

the freeloading phenomenon when she was studying abroad in Melbourne, Australia, last year. During her four-month backpacking trip, the most expensive part of the adventure was the lodging.

"Through my travels I realized the most fun I had was with the locals I met up with and spent time with," she said.

The service is one of give and take. New members need to be able to host freeloaders in their home some time during the first six months of registration. This way the database doesn't become "guest heavy," as the Web site calls it.

Leoni made a few requests during her trip but never managed to arrange lodging. Nevertheless, she hopes she will be able to host people in her house to give back for the time spent in strangers' homes while studying abroad.

"I really love the idea of Global Freeloaders, although it takes a little faith in people and risk on your part," she said. "I would definitely want someone to take the risk on me if I was a backpacker."

Though the Web site says there have been no major incidents reported by members since the service's inception more than a year ago, 34-year-old Janell Carlson of Morro Bay was too concerned

as a single female traveling alone to participate.

Carlson, a yoga instructor and massage therapist, is one of five Global Freeloaders members from San Luis Obispo County registered on the Web site. She signed up when she was getting ready to attend a course in San Francisco. At first, she planned on staying at a youth hostel, but thought she would try freeloading. She settled on the hostel anyway.

"I chose not to do it because it's pretty dangerous rather than using a youth hostel option as a woman traveling alone," she said. "You really don't know what you're getting into."

Still signed up, Carlson said if someone contacted her looking for a place to stay, she would evaluate each request individually.

"I would judge that case and would probably open my home to them. I guess it's that 'Pay It Forward' kind of thing," she said, referring to the 2000 film based on Cambria, Calif., resident Catherine Ryan Hyde's book about a boy looking for a way to make the world a better place.

Staines admits that freeloading has dangers, but he prefers to think better of the human race.

"There is a chance, no matter how



Elana Leoni has offered her couch in her San Luis Obispo, Calif., home to travelers who are part of the Global Freeloaders group that offers lodging to tourists in various countries. She is shown in her home Sept. 14.

small, that you could meet a dishonest person through the site," he tells visitors to the site. "In the end, I guess it's up to you if you're prepared to take the risk of inviting a stranger into your home. All I can say is, there's not been any major issues thus far, and I prefer to

look at the world in a realistic, but still optimistic light.

"It makes my life happier and more fulfilling to put a certain amount of faith in humanity and I've met some pretty cool people and had a pretty good time because of that outlook."

## Assault at University of Washington heightens security concerns

BY IAN ITH  
THE SEATTLE TIMES

SEATTLE (KRT) — With no suspects in the weekend attack on a University of Washington student in her room at an off-campus sorority house, police and student advisers were making extra efforts this week to remind students how to stay safe as they return to the urban campus from summer vacation.

"We're doing everything we can to be sure they are aware that there are people out there who want to get into their houses, and we want to ensure that they know what to do to protect one another," said Michelle Wells, a campus adviser to sororities at the UW.

Early Sunday morning, a 20-year-old member of Sigma Kappa sorority awoke and saw a heavy-set man, with a nylon stocking over his head, in her room, Seattle police spokesman Duane Fish said.

"At this point we don't have any indication of how this suspect entered the house," Fish said.

When the young woman asked the man what he wanted, he told her to shut up and then attacked her, ordering her to remove her clothes, Fish said. The woman yelled and fought back, biting the

man's arm hard enough that police believe she left teeth marks, Fish said.

The attacker ran off, Fish said. Police and one of their dogs tried unsuccessfully to track him down.

Tuesday, a member of Sigma Kappa said members have been instructed not to comment on the attack. A leader at the sorority's national headquarters didn't return phone calls.

But Wells, who is hired by all 16 sororities to advise them on a range of issues, said the crime has reverberated through the sorority system.

"And it's scary in general; it doesn't matter what age you are. It's scary that women are in danger at all," she said.

Wells said she is working with the Panhellenic Association, the umbrella organization of UW sororities, to make sure sorority houses are secure and that the roughly 1,500 sorority women at UW, especially new students, know basic measures to protect themselves. She declined to be more specific.

Fall-quarter classes at the UW start Monday.

"It's difficult, and it has its challenges, but we're doing everything we can," Wells said.

Police were reminding sorori-

ties, fraternities and all students to pay attention to basic home-security measures.

"These are unfortunate circumstances that occur at campuses all over the country," Fish said.

Fish said such attacks are often crimes of opportunity, so security is important, especially in homes where a number of people are coming and going.

Sorority leaders pointed out that such attacks inside UW sorority houses are extremely rare, though not unheard of.

Two years ago, almost to the day, a man with a nylon stocking over his head broke into the Zeta Tau Alpha sorority and tried to rape an 18-year-old student, who managed to fight him off.

Police later arrested a 23-year-old Pennsylvania man who lived in an off-campus apartment nearby and was apparently fascinated with serial killer Ted Bundy.

But police could never gather evidence to tie him specifically to the Zeta Tau Alpha attack. He served a six-month jail sentence for illegally possessing the pistol and escaping briefly from police custody during his arrest.

However, that man is not a suspect in Sunday's attack at Sigma Kappa because he did not match the description.

## College males need sex ed

BY RUTH PADAWER  
THE RECORD

HACKENSACK, N.J. (KRT) — If proper condom use were on a final exam, many college students apparently would flunk the test.

A study published this month found that an alarming number of male college students use condoms incorrectly, raising the risk of exposure to sexually transmitted diseases and the likelihood of unintended pregnancy.

Forty-three percent of study participants reported that in the preceding three months, they had put on a condom only after sex had begun, 15 percent said they removed the condom before sex was over, and 40 percent reported not leaving enough reservoir space at the condom's tip, among other errors. The study was published in the journal "Sexually Transmitted Diseases."

"In all, at least half of the men in our survey made at least one mistake, some more serious than others," said Richard A. Crosby, an assistant professor at Emory University's school of public health. "We saw more errors than even we anticipated."

The study's results dismayed public health experts, but did not surprise college students.

"All of my friends use condoms, and all talk about making the same stupid mistakes," said

Alex Conte, 22, a fraternity brother and graduating senior at William Paterson University.

"Most of the time, the guy's drunk, he's in the middle of having sex and only then remembers, 'Oh yeah, I've got to put that on.' When you come right down to it, sex is a spur of the moment thing and you don't want to bother with a condom. You get a girl, and the last thing on your mind is stuff like remembering to squeeze the tip of the condom to leave enough space."

The study involved 158 male, heterosexual, unmarried, sexually-active condom users enrolled as undergraduates at Indiana University. Their average age was 20. Crosby speculates that male students at other universities probably have similar rates of error, and suggests more research be done. Another question for further study, he says, is what sort of sex education the men received in high school.

Of the men in his study, three in 10 reported putting on the condom upside down in the preceding three months at least once, then flipping it over and unrolling it properly. The problem is that semen or germs that touch the condom's outer surface will then be introduced into his partner's body.

Sixty percent of the study participants said they had not discussed condom use with their partners before sex.

One-third of the men in the study reported losing erections from condom use, and nearly one-third reported condom breakage or slippage during sex.

For their part, abstinence advocates say the study underscores how uncertain condom use can be.

"Besides, even if people do put it on correctly, they still can

get someone pregnant or pass on disease," said Richard Panzer, director of Free Teens USA, an abstinence group in Paterson. "To hang your faith and entire future on a piece of wafer-thin latex does not seem wise."

The head of health education at Rutgers University, however, believes education needs to be more detailed, not less. Fern Walter Goodhart sends peer educators into dorms, sororities and fraternities, armed with condoms and anatomically correct models for practicing. The educators even encourage students to practice blind-folded or with the lights out, to be sure they'll know what they're doing when they're fumbling in the dark.

"You want them to replicate the skill in the environment in which it's going to be used," Goodhart said. "And you pray that they'll be sober when they're doing it."

Ever since AIDS gripped the nation, health experts have called for consistent and correct condom use. The American public has clearly heard the first part of that message; condom use has skyrocketed. But the public health campaign has not included details on how exactly to use them.

"I rarely run into a teenager who uses condoms correctly," said Dr. Robert Johnson, head of the adolescent and young adult division at the University of Medicine and Dentistry of New Jersey in Newark. "Just last night, one youngster in my office told me, 'Oh, I'm safe because I always put it on just before I (ejaculate).' By the way, he was there to be treated for chlamydia. They don't realize you can get someone pregnant with pre-ejaculate fluid, and that they can contract or transmit disease by simple contact."

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## Election's focus shifts from economy to war

BY STEVEN THOMMA  
KNIGHT RIDDER NEWSPAPERS

WASHINGTON (KRT) — Whether by design or coincidence, President Bush's drumbeat for war with Iraq has succeeded in dramatically changing the political landscape for this fall's midterm congressional elections in ways that could help his Republican Party.

War now overshadows the economy as the most urgent issue in the American mindset, and Americans tend to favor Republicans on questions of war. This is precisely the kind of environment that Bush's political strategist Karl Rove had in mind last January when he told Republicans they would be able to campaign on the issue of "winning the war" on terrorism.

"We can go to the country on this issue because they trust the Republican Party to do a better job of protecting and strengthening America's military might, and thereby protecting America," Rove said back then.

But if Bush has transformed the political playing field, he has not yet guaranteed who will win. Talk of war with Iraq has not yet permeated most congressional campaigns. It hasn't eroded the narrow lead held by Democrats in nationwide polling. It still might give way to pocketbook issues that favor Democrats. And it could even backfire by feeding public anxiety and thus skepticism about the party in power.

"It's still a risky strategy for the president," said independent pollster John Zogby, discussing the domestic-political ramifications of Bush's Iraq campaign. "It works in the short term. Public discourse is dominated by talk of war. On war and homeland security, Republicans get higher marks from the public."

"But Americans are feeling insecure. If we get closer to war, it could make Americans feel less secure. And come October, the two-thirds of voters with retirement accounts are not going to feel any more secure when third-quarter reports come in."

Democrats trump on domestic issues, including the economy.

Democrats fear the relentless focus on Iraq in Congress and

the national news media is hurting their chances in November. Democrats hope voters will blame Republicans for the weak economy, the federal budget deficit and stock market losses and will reward Democrats for promises of a new federal subsidy to pay for seniors' prescription drugs.

"I think it is time to address the most important problems the American people face, which are economic problems," House Democratic Leader Richard Gephardt, D-Mo., said Thursday. For all the noise about war with Iraq however, Democrats still hold a slight lead in nationwide polling about choices for Congress. One key reason is that most voters aren't seeing the war being debated in their local congressional campaigns. Absent any visible difference between their local Democrat and Republican candidates on war, voters are left to choose on other issues — unlike when they face war versus economy questions from pollsters.

"Right now, war is not an issue popping up in the districts," said Carl Forti, a spokesman for the National Republican Congressional Committee, which helps Republican candidates for the House of Representatives.

"The war has been added to the issue menu but it has not shoved aside domestic concerns," said Jim Jordan, a strategist at the Democratic Senatorial Campaign Committee, which aides Democratic Senate campaigns. "The war as an issue has not yet shown itself to be a factor in any Senate race."

Ultimately, Democrats believe the voters' attention will shift back to the economy and domestic issues as soon as Congress votes to authorize war.

"We will have done our vote," said Sen. John Kerry, D-Mass. "The president will be responsible for playing out what he does at the U.N. Whatever mobilizing takes place, you're not going to see anything happen in Iraq until December, January, February, sometime later. We all know that. So there's not going to be an intense focus except on some of the diplomatic activity. And we will go back to the real issues."

## Bush tries bipartisan tack on debate

BY G. ROBERT HILLMAN  
THE DALLAS MORNING NEWS

WASHINGTON (KRT) — President Bush sought on Thursday to put the increasing volatile debate over a war with Iraq on a new, civil bipartisan track that he said would lead to a strong congressional resolution against Saddam Hussein.

But key Democratic leaders signaled they were not yet ready to act quickly. Senate Majority Leader Tom Daschle, D-S.D., who has charged Bush with politicizing the war debate, said he still has "grave concerns."

"We've experienced setbacks," Daschle said. "No one can deny that." Congressional leaders have agreed on a vote before the Nov. 5 elections on a resolution authorizing the use of military force, if necessary, to strip Saddam of any weapons of mass destruction. And Bush said Thursday, "We're nearing an agreement, and soon we will speak with one voice."

"Congress will have an important debate, a meaningful debate, an historic debate," the president said. "It will be conducted with all civility."

Still, Daschle and House Minority Leader Dick Gephardt, D-Mo., said they hadn't yet settled on a timetable.

"We haven't done anything in the House since we came back in August," Gephardt said, complaining about the Republicans who control the chamber.

Maybe, he quipped. "We're going to declare Poinsettia Week again and maybe even Potunia Week."

House Majority Leader Dick Armey, R-Texas, said negotiations continued on the wording of a compromise resolution, though he told CNN that he didn't expect a vote in the House for at least another week.

In the Senate, Daschle, who mounted a blistering floor attack against the Republican president Wednesday, said he was hopeful of a compromise soon, but declined to discuss the negotiations.

"I don't want to unnecessarily draw this out," he said during a Capitol news conference, "but we want to get it right."

At the Senate Foreign Relations Committee, Secretary of State Colin Powell disclosed

the United States and Britain had agreed on the essential elements of a strongly worded United Nations resolution against Iraq and had begun a new round of consultations with France, Russia and China, which, like the United States and Britain, have veto power on the U.N. Security Council.

"We're a long way from getting agreement," Powell said. "but we're working hard."

In Congress, Bush is seeking broad authority to use military force and all other means to move against Hussein. But some Democrats and others believe the authorization is too sweeping and should be tied more directly to new U.N. action, which Bush is also seeking.

So, negotiations have continued behind the scenes to reach some bipartisan compromise with the Senate, the House and the White House.

"We're making progress," Bush said after conferring with nearly two dozen Republicans and Democrats who support him on the issue.

"We refuse to live in this future of fear," Bush said. "Democrats and Republicans refuse to live in a future of fear. We're determined to build a future of security."

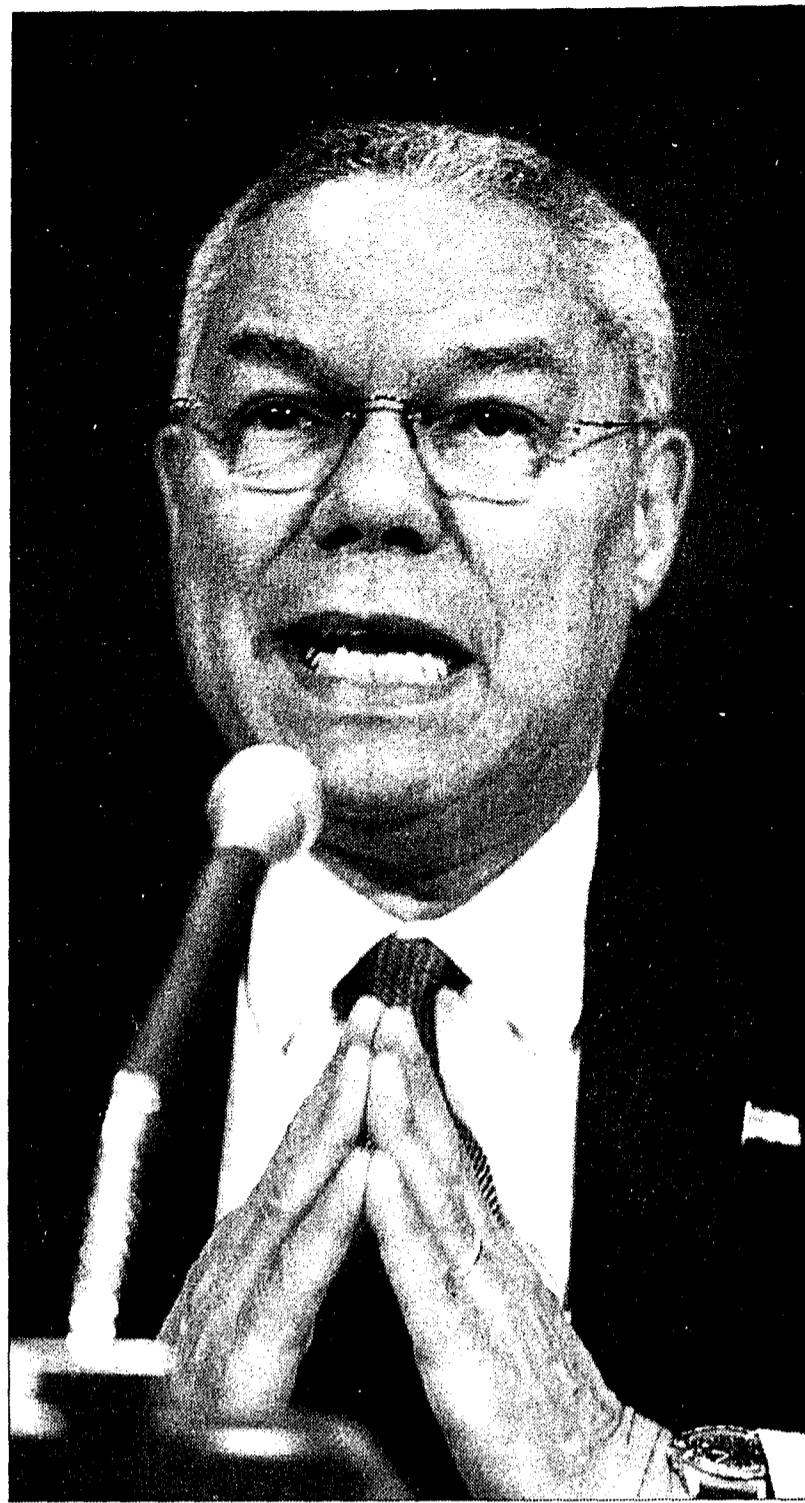
Bush's newly inclusive language was clearly a nod to the kind of bipartisanship that was lacking in a speech Monday in New Jersey, in which Daschle charged the president had dismissed the Democrats who control the Senate as "not interested in the security of the American people."

"The president ought to apologize," Daschle demanded Wednesday. "We ought not politicize this war. We ought not politicize the rhetoric about war and life and death."

Responding, White House press secretary Ari Fleischer said the president was standing by his words, emphasizing they should be taken in the context of the president's recurring attempts to prod the Senate into approving his proposal for a new Cabinet-level Department of Homeland Security.

"The president is stating the fact that, unless and until, this passes, the Senate will not have acted in the interest of the security of the American people," Fleischer said.

Thursday, Rep. Chet Edwards, D-Texas, who met



MARK VON WEHRDEA : KRT

Secretary of State Colin Powell testifies before the Senate Foreign Relations Committee on Capitol Hill Thursday about U.S. foreign policy toward Iraq.

with president at the White House, said it was time to abandon the partisan rancor of recent days and "unify" the war debate.

"The president is doing the

right thing for the right reason," said Edwards, whose congressional district Bush's ranch near Crawford, "and I hope Democrats would give him that respect."

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Reality TV comes to 2004 presidential election

STAFF EDITORIAL  
THE DAILY FREE PRESS

BOSTON (U-WIRE) — And you thought reality television could not get any worse. After the huge successes of "Survivor," "Big Brother" and "American Idol," FX plans to take the whole idea a step further — to the 2004 presidential election. And more power to them.

The show, which will be called "American Candidate," will allow viewers to judge candidates based on their speaking abilities, stances on campaign issues and, undoubtedly, attractiveness, according to the Washington Post. Over the show's six-month course, viewers and judges will pick one top candidate from 100 show qualifiers, selected by supposed experts from a pool of people able to gather 50 signatures on a show petition. FX, Fox's cable network, announced their purchase of the show's rights last Friday and said the show would include ideas from "American Idol" and "War Room," a documentary about the 1992 presidential election, according to the Post.

"American Candidate" is just FX's admission of what most of us already know: politics have degenerated so much since the advent of the television campaign that many American voters no longer select their candidate based on traditional qualifications, like moral and ethical beliefs and stances on real campaign issues. Looks and personality have replaced ideas for fixing health care and social security as determinants of campaign winners. Candidates' debate performances are not judged on their innovative ideas, but on their delivery of those ideas. So why not admit it and just call it reality TV?

In an ideal world, national campaigns would not be popularity contests based on candidates' abilities to raise large amounts of cash and produce the best made-for-TV image. Ideally, voters would all be politically knowledgeable, interested in a given campaign's issues and in tune with candidates' plans and beliefs. But this is not reality. Voters form opinions based on sound bites and candidate advertisements, obfuscation and spin.

FX's show may even bring a new demographic into the political fold. Young voters are the most politically apathetic age group in history. "American Candidate" has the potential to generate real political interest in a group that is tuning politics out more and more every four years. And if not, it could just make for great entertainment.

Though they will benefit from a great deal of publicity, the show's winner is not guaranteed a competitive spot in the campaign. The "American Candidate" will still have to raise his or her own campaign funds; FX does not plan to run the winner's campaign or break national campaign regulations, according to the Post. "American Candidate" is an interesting idea that deserves a look. Our president would ideally be chosen based on traditional political qualifications. And, hell, we'll watch.

Internet usage in workplace brings questions, concerns

STAFF EDITORIAL  
THE DAILY ATHENAEUM

MORGANTOWN, W.Va. (U-WIRE) — Many jobs today require a computer. Actually, you would be hard-pressed to find a job that did not involve a computer. The computers that employees are using most often have available Internet access.

Due to the fact that this new trend has come about, employers at work have had to take a new look at managing their employees. Most employers have blocked off Web sites, such as pornographic and gambling sites, that may cause their employees to stray from their main goal at work.

However, according to the CNN.com Web site, pornography and gambling are not the main problems — news and on-line shopping are the main problems. Of all people surveyed in a poll cited by CNN.com, 24 percent said they are addicted to on-line shopping Web sites and 23 percent said their penchant is news Web sites. What does this mean?

This means that while employees might not be looking at the Playboy Web site, they are checking out the Victoria's Secret Web site, and possibly buying from it.

Therefore, employers obviously have no control over what sites their workers go to.

The survey reported that on average those surveyed spent 8.3 hours a week on Internet sites that had no relation to their jobs. It also went on to explain that most people said they would sooner give up coffee than the Internet.

So while many Americans are hard at work, others are doing a bit of light shopping on line or reading up on the latest news.

Most people tend to surf the net a little while they are at work, and most often it is not a bad thing. However, where does one draw the line? How are employers going to keep their employees on track and off the net?

In today's world, we cannot function without the Internet and our e-mail, and many people actually rely on it to complete their jobs. But what now? At some point, the Web page will have to be put aside and the work taken care of. But how does this happen without monitoring employees or taking away the Internet altogether?

Honestly, we don't have an answer. Does anybody?

ARGONAUT  
OPINION

Editor | Jennifer Hathaway Phone | 885-7705 E-mail | arg\_opinion@sub.uidaho.edu On the Web | www.argonaut.uidaho.edu/opinion/index.html



NOAH KROESE / ARGONAUT

I'm grown up, but so are the monsters

As a kid, there was only one aspect of adulthood I yearned for. I couldn't wait for the day I wasn't afraid of the monsters in my closet.

I wouldn't have been in such a rush to get old had I known that's a fear that never goes away. In fact, it only gets worse.

As a child, no matter how real my fears seemed, they magically went away as soon as Mommy or Daddy came into the room and switched the light on. The adults in the world would scare these monsters back into their monster world and peace would be restored for the night.

My fears today aren't that easily alleviated. Unlike my childhood, the monsters aren't confined to my closet or under the bed. Adults can't always protect me. And the light isn't always enough to make things better.

I put up a good act, I think. I act strong and independent. I act confident and in control. I act unafraid.

That all falls apart the second the sun goes down. It's like my bravery is solar powered.



JADE JANES  
Editor in chief

Jade's column appears regularly on opinion pages of the Argonaut. Her e-mail address is argonaut@uidaho.edu

A UI student alleges she was attacked last week. Police are looking for a man matching her given description: 5-foot-11-inches, scraggly hair, scruffy face. During daylight, I don't even think about this man. I walk past people with their 5-foot-11-inches, scraggly hair, scruffy faces and see Tom, Dick, Harry and that guy I once had a class with.

As soon as dark sets in, Tom Dick, Harry and that one guy suddenly look more like a police sketch than people. There definitely is a knife in their pockets, and their intentions are malicious, salacious and brutal.

My confidence disappears and all I want to do is run to Mommy and Daddy, thumb in my mouth, blanky in hand. I'm reduced to a child. I'm helpless.

Of course I don't let on. One of the first rules of self-defense is never show that you're afraid. Don't look like a victim or you'll become a victim.

Like most women my age, I'm well aware of the dangers out there and the prescribed way to protect myself. I have more pepper spray than the Pullman Police Department. I hold my keys between my fingers in case I need a quick weapon. I walk with my head up and facing forward because Oprah once told me I should.

Maybe all these tips, combined with the skills I'm gaining in kick boxing, will be enough to keep me safe from physical

harm. But I don't know that there's anything that can save me from the constant fear.

I miss the days when dangers in the dark were monsters with fangs that feasted off human brains, when I was scared of the Boogie Man and werewolves and vampires.

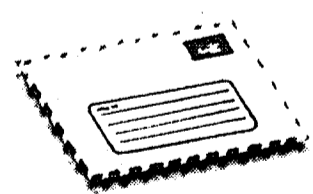
Now the dangers lurking behind dark corners are men with sharp objects hungry for human flesh in another way. The monsters are rapists and kidnapers and attackers.

Grown-up realities are scarier than the worst of childhood nightmares. The monsters in my closet pale in comparison to the strangers on the street.

I would never wish to be a kid again — the world children face today is much scarier. Maybe today's 6-year-olds have nightmares of being kidnapped and raped and attacked by human beings just like I do, instead of the cartoonish characters and make-believe monsters.

I hope not. I hope little girls everywhere are scared of the same silly things, and that Mommy and Daddy can make it all better in an instant.

But more than that, I hope when they grow up, they won't still be afraid like I am. They won't have to worry about walking home at night, about living alone. I hope they won't feel vulnerable every second of every day.



MailBox

Dairy Club deserves props

Dear editor,

We were pleased to see an article regarding the educational, animal-related activities held during the College of Agricultural and Life Sciences Ag Days in the Tuesday issue of the Argonaut.

However, we were disappointed that the article focused only on the activities of Block and Bridle and failed to mention the activities of the University of Idaho Dairy Club. While Block and Bridle held educational and important contests, the University of Idaho Dairy Club also organized and held a dairy-judging contest for the FFA and 4-H teams. Some of the teams come to the University of Idaho for our contest alone.

We arrived at the University of Idaho Dairy Center at 5:30 a.m., Saturday, to wash 16 cows that we had also clipped for the contest earlier that week. We then spent all morning showing the cows and tallying the results. We too provided an educational experience for prospective students.

Crystal Sellars  
Graduate  
Animal Science

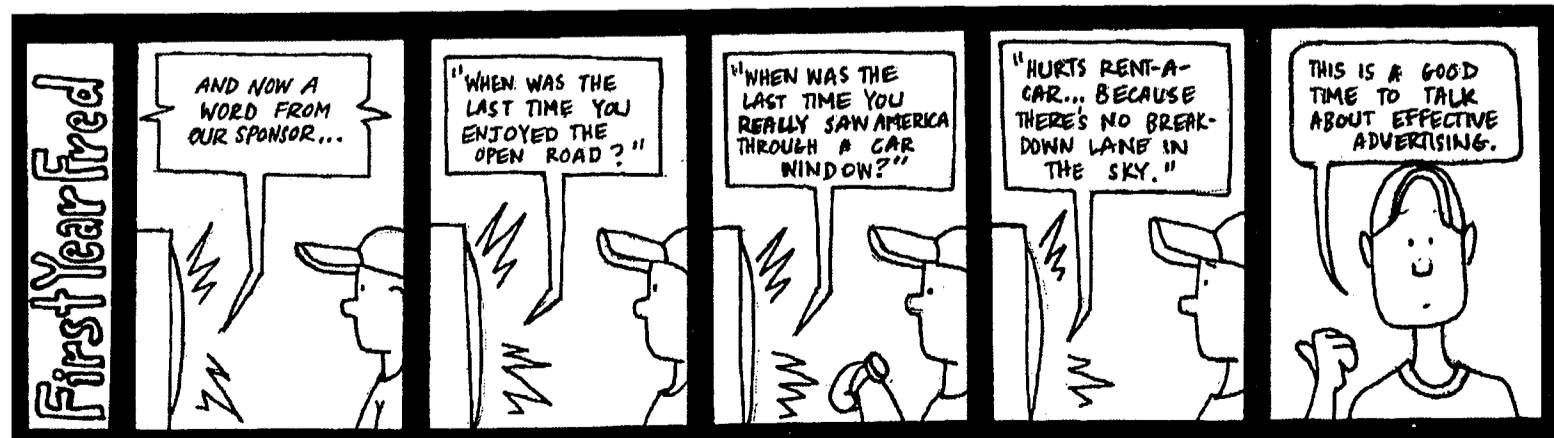
Common sense is good preventative action

Dear editor

In the article "Students get dose of rave risk," it states that students are "sheltered when it comes to drug awareness." I agree with this quote completely; however, isn't all of this common sense. What I mean by this is that if a girl goes to a party and gets drunk, she is open to all sorts of predators and bad things happening. What

would common sense say before going to the party? It might say "don't go." If you feel the need to go then it might say "Don't drink, or be reasonable when you do drink!" This is also stated on the third page of the paper. Another reasonable thought might be to have a buddy that will keep track of you when you become intoxicated. I agree with what the program is doing. The question is why aren't students, both men and women, using common sense when they go out? It may be inconvenient, but think of all the troubles you'll be saving yourself.

Michael Cram  
freshman  
production/operations management



NOAH KROESE / ARGONAUT

Dream jobs are out there to find

Next week the UI/WSU Career Fair will leave college students scrambling for applications, contacts and networks of professional pals.

To me, it seems like all the fun jobs are already taken. Career musician, famous actor, professional sports figure, game-show host and all the other dream jobs that top the average person's list will not be at the Career Fair. Be forewarned. In fact, they won't even be advertised, interviewed for or available in a newspaper or online.

The likelihood that graduating students will ever see an opening for professional surfer or Nintendo game tester is fairly slim. These are jobs that people must actively pursue with talent, determination and vigor.

Of course, these jobs don't exactly require a college education. Yeah, Lisa Kudrow graduated from Vassar and did research until finally breaking into the Hollywood scene on "Friends." Other stars, both on the screen and in the music scene, have attended some college. While education isn't always a factor, the ability to take risks is instrumental in achieving a dream job.

Unfortunately, the jobs that require real risks are often seen as something to avoid. It seems getting an application, going through an interview process and having a 401k categorize the only "real" jobs in our society. The worse part is that the college education so coveted by our predecessors has shifted into a race to the work force.

When did this all change? I wonder how college mutated from a place for academic growth into a glorified vocational school.

I consider myself lucky to be in a major which promotes the building of knowledge and not job training. The common progression of conversations about my major begin with, "What's your major," followed by "What are you going to do with that?"

And in a way, this has started to make me smile. What can't I do with that? I know there are engineers who work for Hollywood production companies, communication majors who are fine-art museum curators and accountants who are FBI agents.

The truth is, regardless of the major and the skills one has gained during a stint at UI, the possibilities really are endless. I'm convinced that companies, organizations, governments and just about any other type of employer you can imagine needs all different mixtures of talents and degrees.

Of course, these employers may not know they need you just yet. After all, do you think the music industry knew it needed an elementary school teacher as a hit musician? Probably not, but Sheryl Crow made the transition.

Regardless of the career track, the trick is persistence and risk. Whether you're college-educated, artistically-minded or just driven in a certain direction, choosing a career that fits is difficult.

As college students, we have recognized the need we have for higher education. Be it to find a job or just to understand more about the world, higher education certainly helps students find out more about themselves.

Ideally, going through the process of getting a college education gives students insight into their strengths and passions. Students can then play to their strengths, take their passions and find a job that really fits. Coupled with determination, every college student should be able to find a career that's right for him or her.

Maybe the career you're looking for isn't at the Career Fair. Keep looking. It may take a while. Your job may be obscure. But don't quit, your dream job is waiting.



JENNIFER HATHAWAY  
Opinion editor

Jennifer's column appears regularly on opinion pages of the Argonaut. Her e-mail address is arg\_opinion@sub.uidaho.edu

EDITORIAL POLICY

The opinion page is reserved as a forum of open thought, debate and expression of free speech regarding topics relevant to the UI community. Editorials are signed by the initials of the author. Editorials may not necessarily

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Deadline to Enter WSU's "Palouse Punch 2" is 4 p.m. today

The Palouse Punch is much like a traditional boxing match, but instead of exchanging punches, poets match wits by dramatically reading their own work and firing off-the-cuff verse at one another.

Preliminary bouts will be Oct. 7, 14 and 21 in Avery Hall's Bundy Reading Room. The two finalists will face off in a championship bout at 7 p.m., Oct. 30, in Daggy Hall's Wadleigh Theater.

The champion takes home a trophy and \$500, while the runner-up receives \$250.

Judges include LeRoy Ashby, a history professor, and Alex Kuo, a comparative American culture and English professor. Judith Roche of Seattle's Bumbershoot will also judge.

The cost to enter is \$5. Entries can be delivered or mailed to the Dept. of Comparative American Cultures, Wilson Hall, Room 111, P.O. Box 644010, Pullman, WA 99164-4010. Participants must be Palouse residents.

For more information, contact John Streamas at (509) 335-2605

Farmer's Market celebrates 25 years Oct. 5

The Moscow Farmers' Market will hold its official 25th Anniversary celebration Oct. 5. Market attendees can expect the usual abundance of produce, arts and crafts and tasty treats as well as some special features, including an anniversary cake and entertainment.

MAC seeks youth artists

The Moscow Arts Commission is seeking artists to teach classes for its Fall 2002 Young People's Arts Festival. The Festival will be held November 9, from 9 a.m. to 3 p.m. at Moscow Junior High School.

Proposals for classes in the visual, performing and literary arts appropriate for grades 1 - 6 will be accepted through Oct. 11. A stipend and materials allowance will be provided.

Contact MAC at 208-883-0736 for application information.

THIS WEEKEND AT THE SUB

Friday and Saturday

"Minority Report" 7 and 9:30 p.m. \$2 all seats

THIS WEEK AT THE KENWORTHY

The projector at the Kenworthy broke twice this weekend and will not be fixed until later in the week.

"Dogtown" is currently scheduled to show Friday night. KFS passes will be valid for the Friday night showing, assuming the projector has been repaired by then. It is likely that the Kenworthy will also offer a matinee showing of "Dogtown and Z-Boys" Sunday (not to interfere with the showing of "The Golden Bowl").

Tentative schedule

Friday

"Cowboy Poets" 7:30 p.m. \$6.50 adults, \$5.50 students.

Sunday

"The Golden Bowl" (R) 4 and 7 p.m. All seats \$4.

THIS WEEKEND AT THE UNIVERSITY 4

"Four Feathers" - PG-13, (1 and 4 p.m.), 7 and 9:30 p.m.

"Sweet Home Alabama" - PG-13, (1:30 and 3:50 p.m.), 7:10 and 9:30 p.m.

"Bangor Sisters" - R, (1 and 1 p.m.), 7 and 9:40 p.m.

"My Big Fat Greek Wedding" - (1:40 and 3:50 p.m.), 7:10 and 9:30 p.m.

(Saturday and Sunday only)

Top Box Office LAST WEEKEND

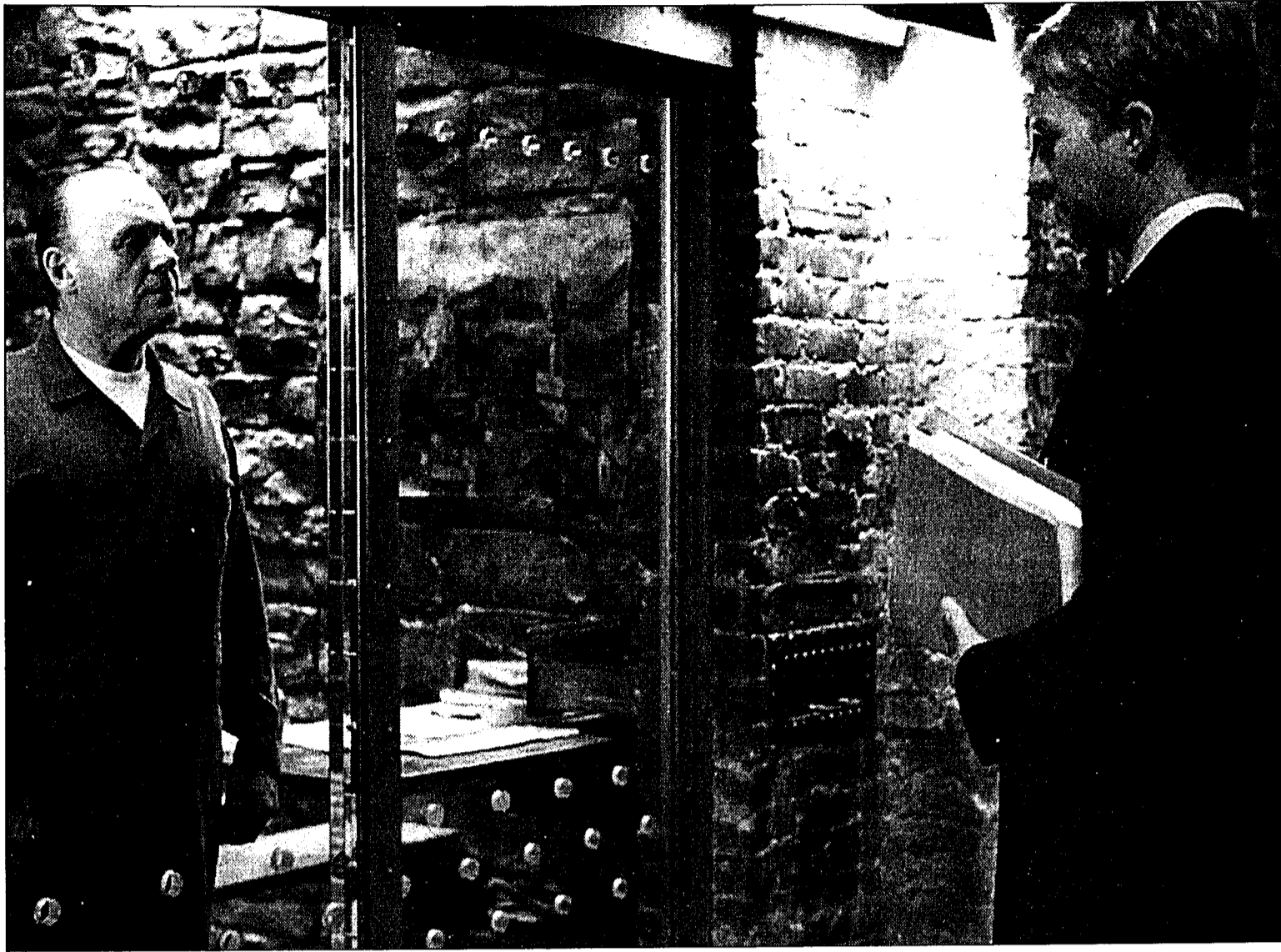
1. "Barber Shop"
2. "The Banger Sisters"
3. "My Big Fat Greek Wedding"
4. "Ballistic: Ecks vs. Sever"
5. "The Four Feathers"

Billboard TOP ALBUMS

1. "Home," Dixie Chicks
2. "Let Go," Avril Lavigne
3. "The Eminem Show," Eminem
4. "Nellyville," Nelly
5. "Unleashed," Toby Keith

ARGONAUT ARTS & ENTERTAINMENT

Editor | Chris Kornelis Phone | 885-8924 E-mail | arg\_a&e@sub.uidaho.edu On the Web | www.argonaut.uidaho.edu/art/index.html



Anthony Hopkins returns as Hannibal Lecter opposite Edward Norton in the "Silence of the Lambs" prequel, "Red Dragon."

COURTESY PHOTO

'Red Dragon' breathes new life into Hannibal Trilogy

BY CHRIS KORNELIS ARTS & ENTERTAINMENT EDITOR

Hannibal the Cannibal is back. "Silence of the Lambs" became infamous and Hannibal Lecter became a household name in 1991 when Thomas Harris' best-selling novel was adapted for the screen. The movie starred Jodie Foster and Anthony Hopkins in his Oscar-winning performance. A recent Entertainment Weekly poll named Hannibal Lecter the most popular villain in movie history. The impact of Lecter was surprising to many involved in creating the film, including screenwriter, Ted Tally.

"He is a madman, he is a killer and he is a cannibal, completely without remorse or conscience," Tally said. "But people respond to him. They find him seductive. Also, I think there's a part of all of us that likes watching an anti-hero, someone who can get away with doing and saying things we could never get away with."

"What's so fascinating about Lecter is that he is the dark side of every human being," Hopkins said. "Hannibal makes people face up to their lies and their shadows and the dark sides of themselves."

It took just over a decade for Thomas Harris to write "Hannibal," the follow-up to "Silence."

In 2001, Ridley Scott direct-

ed "Hannibal," the most anticipated sequel since "The Empire Strikes Back." The film was physically disturbing, compared to "Silence's" psychological masterpiece.

It's hard to tell whether or not there will be a sequel to "Hannibal," but what most people don't know, is that the insanity didn't start with "Silence." Harris actually brought Hannibal Lecter to life seven years earlier in "Red Dragon," with striking similarities to "Silence."

Dr. Lecter has been incarcerated and imprisoned in the same place he started in "Silence," the Baltimore State Hospital for the Criminally Insane. Lecter has already established a strong fan base of psychopaths and nut-jobs alike. Among his legions of devoted fans is a new face; the Tooth Fairy, as he is crowned by the media, kills families in their sleep.

As a desperate attempt to get inside the head of the Tooth Fairy, they bring out of retirement Will Graham, played by Edward Norton, to question Dr. Lecter. Graham was once one of the FBI's top investigators, racking up a long list of high-profile arrests of murderers, including Dr. Lecter. Graham has the suspicious ability to think like a serial killer, a gift that very often made some people feel uneasy, including sometimes even himself. After



Ralph Fiennes plays the murderous antagonist who befriends a blind woman played by Emily Watson. "Red Dragon" will be previewed at the Kenworthy Tuesday night.

COURTESY PHOTO

Graham's nearly fatal encounter with Lecter, Graham left the FBI and moved his family to Marathon, Fla.

"Red Dragon" is directed by Brett Ratner, who has also directed "The Family Man" and "Rush Hour." In addition to directing movies, Ratner has directed music videos from Madonna, Jay-Z, Public Enemy and Wu Tang Clan, to name a few. "Red Dragon" is Ratner's turn to provide direction for America's favorite villain.

"Hannibal is the same guy in 'Red Dragon' that he is in 'The Silence of the Lambs,' but at a different time in his life — at the beginning of his incarceration," Ratner said. "He has yet to find the level of stillness he may have had in 'Silence.' At this point, he is more intense, more insane and much angrier."

"Red Dragon" is being presented by ASUI Productions, Tuesday at 7 p.m. in the Kenworthy Theater, downtown Moscow.

Make money or do stunts? Jackie Chan finds a way

BY GLENN LOVELL KNIGHT RIDDER NEWSPAPERS

SAN FRANCISCO (KRT) — Jackie Chan may have a hole in his head from a miscalculated leap — "Touch it!" he says, placing my hand on his scalp — and he may play the affable stooge on screen, but he's nobody's fool when it comes to his appeal. He knows his public wants to see him, not some stunt double, falling from high places, jumping between speeding buses, narrowly avoiding Ninja death blows.

"When I do a stunt there's so many problems now," says Jackie (no one calls him Mr. Chan), in San Francisco to promote "The Tuxedo," a secret-agent spoof that opens Friday. "Security guy on the set. Safety captain. Two insurance men. Sometimes I do a stunt, sometimes they use a double and just cover his face."

On DreamWorks' \$70 million "The Tuxedo" — starring Jackie as a meek chauffeur who gains superpowers when he dons the suit of the title — there were at least seven stunt doubles and lots of razzle-dazzle cutaways and sound effects to make it seem as if the star were taking a punch. Jackie, who once promoted himself as the

only action hero to do all his own stunts, is somewhat embarrassed by this. He understands how fans might view this as a cheat.

"But what can I do?" he laments. "I don't have final edit on my stunts. The director and the studio do. That's the American way."

Such is the dilemma when you're the world's reigning action hero, a martial-arts legend who combines the agility of Bruce Lee with the timing of Buster Keaton. He's huge in Asia, especially his native Hong Kong. But since going Hollywood with the "Rush Hour" buddy comedies, he's had to contend with unions, insurance agencies and increasingly elaborate pyrotechnics and sound effects.

The closest Hollywood has come to making a true Jackie Chan movie — with the star himself frequently risking life and limb — is the upcoming "Shanghai Knights," says Jackie in heavily accented English. "On that one, I had almost total control. But on some of the other movies I do here, I get really angry. Of course the audience, they don't know. I say, 'Why you use that angle? That's the wrong angle.'"

CHAN, See Page 11



Jackie Chan stars as Jimmy Tong in DreamWorks release of "The Tuxedo."

KRT

Bad movies are worth watching sometimes

It doesn't take a movie buff to realize that some films are simply awful. But what exactly is the difference between a really good film and a horridly bad film? Sometimes, nothing at all.

Let's take a recent example. "The Fast and the Furious" made tons of money at the box office. People simply adored the fast talking junkies portrayed in the movie. Yet, I cannot believe that one single fan of the film can say it is high quality cinema. I even liked "The Fast and the Furious," mainly because I too need NOS.

Why was "The Fast and the Furious" good then? Quite frankly, because it's bad. Sometimes there isn't anything better than a mindless, poorly acted and flat out weak movie. There is no other reason for the term "cult classic." There is no other reason for 10 "Friday the 13th" movies being made. There are even a few exceptionally terrible movies you should be watching.

We'll start with "Over the Top." This Sylvester Stallone flick is aptly named because it is way over the top. Stallone is a trucker who frequents arm wrestling contests. Taking his estranged 12-year-old son on a cross country trip (in his rig) to the biggest tournament of the year, they bond and overcome the odds to win the tournament. WOW! The best part comes from a Stallone monologue about how turning his cap backward is like flipping a switch, making him an arm wrestling machine! I have never seen a better arm wrestling movie.

How about "No Retreat, No Surrender?" The '80s really knew how to make a martial arts film. It follows a boy as he continually retreats and surrenders, all the while being taught karate by the ghost of Bruce Lee. Lee is played by an actor vaguely resembling Bruce Lee. An impressive appearance by acting great Jean Claude Van Dam as the villain pretty much makes the movie. "No Retreat, No Surrender" makes the perfect college drinking game. Just drink every time Bruce Lee would roll over in his grave.

Another great catch is Troma's "Cannibal: The Musical!" "Cannibal" is Trey Parker and Matt Stone's first movie. It's about cannibalism in the 1800s. Clever songs outline the pros and cons of a mountain pass journey and how much Parker really loves his horse. Tragically less gory than other Troma pictures, "Cannibal" will still sing its way into your heart.

Most horror movies are bad, but some can really stretch the limits. "Blood Diner" cannot be summarized, being as how it doesn't have any immediate plot, Gore and random nudity are accompanied by Satan-worshipping killers running their diner. Cannibalism and sacrifice ensues. Who knows how this movie was looked over for every award imaginable, but that doesn't mean you can't see it.

No bad movie column would be complete without some homage to Michael Dudikoff. For those of you not familiar with Dudikoff, he is the ultimate B-movie action star.

Any single one of his films is enticingly dreadful to a spectacular degree. This makes every single one of them worth watching. Check out the "American Ninja" series first. Then move on to such classics as "Avenging Force" and my personal favorite: "Soldier Boyz." Also look for Dudikoff in literally dozens of horror-inspiring war drama television shows that air very late at night.

Next time you visit your local video store, try to find three movies that together cost less than \$100,000. I guarantee they will keep you as entertained as the 60 million blockbusters released just last week. Remember: there is a reason these movies keep being made.



SEAN OLSSON Argonaut staff

Sean's column appears regularly on a&e pages of the Argonaut. His e-mail address is arg\_a&e@sub.uidaho.edu.





"Eve-olution" is Eve's first release since her Grammy-winning "Let Me Blow Ya Mind." COURTESY PHOTO

## 'Eve-olution' needed a little more time to evolve

A CD review is only as credible as its reviewer. That said, I have absolutely no right to review music. But since I don't consider hip hop actual-music, I agreed to review "Eve-olution," the latest by Eve.

Here's what I know about Eve — she's a rapper. She's in her early 20s. She won a Grammy for her collaboration with Gwen Stefani for "Let Me Blow Ya Mind." She's from Philly, she got her break through from Dr. Dre, and she likes to spell her name in every single song.

A little bit of research might have helped me in my pursuit to understand the talent of the first woman of the Rough

Ryders. But instead I jumped into the album blindly.

First impression? Just another CD full of lyrics I can't understand and beats I can't dance to. This coming from a white girl with no rhythm. Years ago I gave up believing there were actual words in hip hop songs.

My second listen was with a slightly more open mind. Amazingly, there were even a few tracks I could sing along with. I woke up humming "Party in the Rain," the track featuring Mashonda's angelic vocals. I'm assuming this is the same Mashonda billed as Mashonda Tifere on Eve's "Scorpion." How many singing Mashonda's can there be, after all?

Following the hip hop norm, Eve brings the voices of friends onto her album. "Gansta Lovin'" with Alicia Keys gets plenty of airtime, so it's fairly familiar.

Eve's piece with the all too sexy Snoop Dogg and Nate

EVE See Page 11



JADE  
Editor in chief

Jade's column appears regularly on pages of the Argonaut. Her e-mail address is argonaut@uidaho.edu

## 'Sea Change' dives deep into Beck's soul

There is no pain stronger to a man than that brought on by a significant other. Beck felt the sting of a relationship and laments.

In "Sea Change," Beck paints an ocean of depression and heart-ache surrounding his recent loss. In a scenario that needs no physical image, Beck makes himself completely vulnerable and transparent, while in the process showing the world that even rock stars get the blues. Just take one look at the song titles and you can tell that this is not the Beck we were all expecting. "Lonesome Tears," "Lost Cause" and "Already Dead" point toward darkness and sadness.

"Sea Change" is proof that good things can come out of terrible situations. In Beck's case, he has created his best album to date, so emotional and full of passion that it breaks down the barriers of sex, age and musical genres, and speaks to anyone who has loved, and everyone who has loved and lost.

Musically, "Sea Change" is a drastic change from "Midnight Vultures" but hints at his 1998 release, "Mutations." The

album is acoustically driven, with vocals as the primary voice. A band is there, but for color. Unlike many Beck tunes, all the tracks off "Sea Change" could stand by itself played on an acoustic guitar.

This is not an album to get up and dance to the way the hard-hitting "Midnight Vultures" begged for blood, sweat and tears. "Sea Change" in a word is chill. It's a perfect compliment to solitude and an otherwise quiet room.

"Paper Tiger" is backed by a full orchestra and is the only track on the album on which Beck's voice sounds hopeless yet beautiful in a way that was made famous by Lou Reed.

"Guess I'm Doing Fine" feels just like the title suggests. It's an attempted front that all is well when it is painfully obvious that all is not doing just fine. "I just wade the tides that turned/Till I learn to leave the past behind/It's only likes that I'm living/It's only tears that I'm crying/It's only you that I'm losing/Guess I'm doing fine."

It is here that Beck lets his true colors show. He is more than a Prince wannabe, or the kid who brought us "Loser" in 1994. He can sing, and not just falsetto or leading fans into a frenzy over two turn tables and a microphone. Beck sings the mournful songs of a man who



CHRIS KORNELIUS  
A&E editor

Chris's column appears regularly on A&E pages of the Argonaut. His e-mail address is arg\_a&e@sub.uidaho.edu



Beck currently is on the road with the Flaming Lips supporting "Sea Change."

has loved and lost.

Norating can amply do the music justice. "Sea Change" is not just an album or words on a piece of paper; it's a man's soul. This piece of art relates to so

many different aspects of life and love that it could have been made at any time in history. It's a timeless story, and that's exactly what "Sea Change" is: timeless.

### BECK

Sea Changes  
★★★★ (of 5)  
Geffen Records  
Released Sept. 24

## 'Rise Above' to benefit the west Memphis three

Henry Rollins is always involved to say the least. When he saw an HBO documentary on three kids locked up for a crime he didn't feel they committed, he took it upon himself to create a benefit album as only the angry tattoo laden activist Rollins can.

Rollins gathered artists such as Chuck D, Corey Taylor (Slipknot), Tom Araya (Slayer), Dean Ween (Ween), Iggy Pop and of course Rollins himself to create a metal filled shouting match at authority. Fans of adult contemporary music need not apply.

Rollins plays on seven of the 24 tracks of the album, including the impres-



SEAN OLSON  
Argonaut staff

Sean's column appears regularly on A&E pages of the Argonaut. His e-mail address is arg\_a&e@sub.uidaho.edu

sive "TV Party," satirizing the couch potato anti-social stigma in society. Screaming lyrics like "Don't talk about anything else, we don't want to know! We are dedicated to our favorite show!" Equally enticing are tracks from Tom Araya with his hate ballad "Revenge," and Iggy Pop's "Fix Me."

To say the least, it is a loud album. Even Dean Ween, who generally plays a more tame rock, screams a punk rock solo in "Gimmie Gimmie Gimmie." Almost every song is charged with political messages and social satire. Rollins is expected to rant and rave on almost every album, but his collection seems encouraged to join the bandwagon

on for "Rise Above." The only complaint could be song length, many fall into the below two-minute mark, or less than one on a few songs. The quick paced punk songs from Rancid members Lars Frederiksen and Tim Armstrong, Dean Ween and Casey Chaos (AMEN) could definitely use a little more girth, but entertain nonetheless.

I'm not sure if Rollins is helping the Memphis Three with his benefit, but the album he created is energy driven and colossally angry. Watch out for too much excess animosity after the 24 tracks of anti-establishment encouragement.

### VARIOUS ARTISTS

Rise Above  
Released Oct. 28

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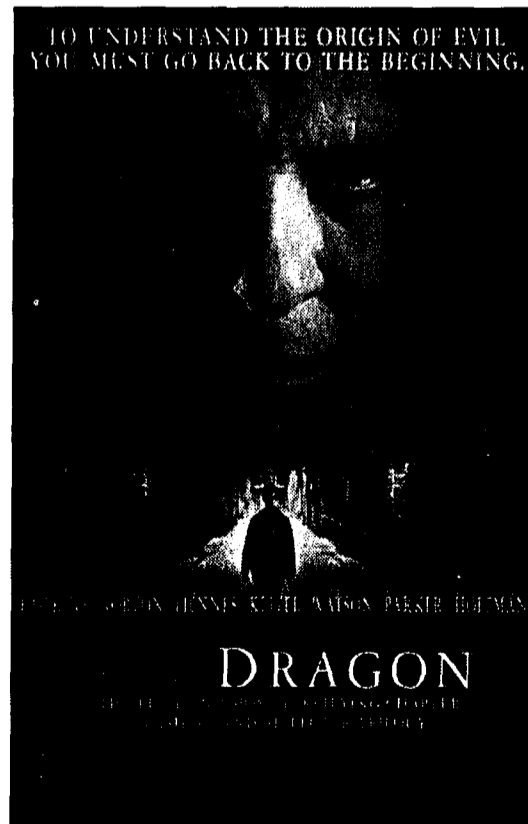
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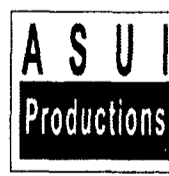


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# Desert Queens' brand of rock is hard, loud and overdone

Queens of the Stone Age is a couple of guys who grew up in the desert of California, doing drugs and rocking hard.

In what's been called the new brand of stoner music, the Queens' Josh Homme and Nick Oliveri have just released their third album, "Songs for the Deaf."



**ANNIE GANNON**  
News Editor

Annie's stories appear regularly on pages of the Argonaut. Her e-mail address is arg\_news@sub.uidaho.edu

doing. But the Queens, with a revolving door line-up, is less about the people in the band and more about music. It's music that's meant to be played hard and loud. And it's obviously fun for those playing.

It sounds like a few friends sat down to play for fun, not money, sex or drugs. Well, those may be the perks of the job, but I'd like to think they'd do it anyway.

You can almost picture the guys hanging out in a basement somewhere with a few beers and some chords floating through their heads.

Unfortunately, it doesn't end up being the most original of albums. Some of it sounds vaguely familiar, like it's been done on every rock album before it. They took the hard rock formula popular throughout much of the '90s and spruced it up a bit.

That doesn't make it bad; it just doesn't make it the defining piece of rock music for our era.

But the Queens, or at least Homme, who had a hand in writing every track, have a message with this album. They hate radio. That's the gist of it. The not-so-craftily message is built around songs that start with an annoying radio DJ, played by Tiggly Ramirez or some other rock icon, squealing out phrases

like "It's songs for the deaf. You can't even hear it" on "clone radio" or "KRDL, the curdle."

You get the point, but sometimes it's just as annoying as the real radio pop.

The band's own music should be able to be the antithesis of top 40 rock on its own without pointing it out so blatantly.

On one particular track, "God is in the Radio," the intro is evangelist rhetoric and gospel songs blaring as the stations are tuned quickly, until the song begins after 25 seconds. It kind of cheapens the song's message and makes it too much of a joke.

But in a sense, the Queens can be considered a joke band. They don't seem to care. Singing about the purity of rock and how much they like drugs, these guys can't expect to be taken all that seriously.

As the promotional brochure for "Songs for the Deaf" states: "To say that 'Songs for the Deaf' will inspire worship from Queens of the tone Age devotees is also to say that this record will inflame many a puberty-stricken urchin desperately seeking something new. The Queens wouldn't have it any other way."

Um...yeah.

### QUEENS OF THE DEAD

Songs for the Deaf

★★★½ (of 5)

Interscope Records



Nick Oliveri and Josh Homme make up the heart and soul of Queens of the Stone Age.

COURTESY PHOTO

## CHAN

From Page 9

Jackie likes to improvise. His best gags, such as the chair fight in "First Strike," grow out of the setting and situation. That's OK when your budget is less than \$3 million. But when it's \$70 million to \$100 million (the projected budget of "Around the World in 80 Days," his next movie), everything, down to the positioning of an ashtray, has to be agreed upon in "meeting, meeting, meeting, meeting... MEETING!"

"I have two audience — one for Asia, one for American market," continues Jackie, a still-boyish 48. "They are so proud of me in Hong Kong. They force me to go to Hollywood. 'Go, Jackie, go!' But they don't like my Hollywood films. They go to them, but the reviews always bad. They didn't like 'Rush Hour.' Too slow. Nobody understand the jokes. That hurts me. But what can I do?"

Jackie's solution: Make two big studio movies, then two smaller Hong Kong movies. The former pay the bills (he's rumored to command upward of \$20 million), the latter provide artistic control. The irony, not lost on the star, is that smaller, often poorly dubbed movies, feature his best stunts and sight

gags. In one bravura sequence in last year's Hong Kong-produced "Accidental Spy," he's chased from bathhouse to street market, where he snags whatever's handy to cover himself. It's funny and charming, i.e. classic Jackie.

"That's situation comedy — running around with the towel," he says. "When I see that, I think, 'I'm a genius to create this kind of thing.' Sometimes I'm proud of myself for choreographing this kind of action. Stunts are easy. Everybody can do. Choreographed action is difficult."

The PG-13 "The Tuxedo," which is bound to please Jackie's young fan base, came about when a project called "Nosebleed" was delayed for script revisions. He was set to play a window washer who foils terrorists at the World Trade Center.

With "Nosebleed" on hold (it'll be shot next year in Chicago), Jackie was free to do "The Tuxedo." "Steven Spielberg called me up. We had a meeting at DreamWorks. He tell me the idea, then I give him feedback. He just sit there laughing — ha-ha-ha — then he stands up and says, 'Make this movie a first priority.'"

## EVE

From Page 10

Dogg (his little brother, maybe?), may actually get decent play time on my CD player.

I was less impressed with other tracks.

"Double R What" with Jadakiss and Styles of the Lox is one of the more worthless songs ever performed. Jadakiss I've heard of. I should

probably have researched a tiny bit to find out who Styles of the Lox is. But I didn't, and I don't really think it matters. It's just yet another track with people talking, not rapping, and definitely not singing, but somehow

doing it in a manner people actually consider an art.

Search me. I don't get it.

Even I can appreciate the talent in her self-written lyrics. And

Eve stands out from most others in her genre with a seldom-seen integrity. She doesn't resort to gratuitous sex and violence to sell CDs.

But still, not the thing for me.

Those who can stand hip hop might actually enjoy "Eve-olution. But as far as I'm concerned, this one could have cooked a little bit longer until it actually evolved from the same old thing to actual music.

### EVE

Eve-olution

★★ (of 5)

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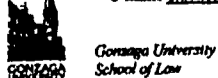
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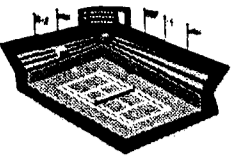
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## SportsBriefs

### Sun Belt Players of the Week

#### Offensive Player of the Week

**UI — Brian Lindgren, 6-foot-4-inches, 208 pounds**  
The junior quarterback threw for 382 yards on 29 of 46 passing with six touchdowns.



LINDGREN

Lindgren engineered a second-half comeback that garnered UI its first victory of the season, 48-38. He has more than 1,000 yards in only four games this year.

#### Defensive Player of the Week

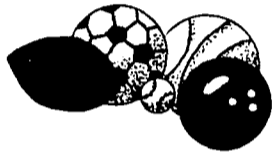
**North Texas — Chris Hurd, 6-foot-11-inches, 220 pounds**

The junior tallied a career-high 16 tackles in the Mean Green's 16-10 loss at TCU. Hurd led a defense that held TCU to a season low in yards. TCU had been averaging 383 yards on the season. Against North Texas, TCU could only muster 178 total yards. Hurd also picked up an interception in the loss.

#### Special teams Player of the Week

**New Mexico State — Darlo Aguiniga, 5-foot-10-inches, 192 pounds**

The junior place kicker drilled 3 of 4 field goal attempts in the Aggies' victory over New Mexico. Aguiniga nailed a 52-yard field goal in the first quarter. New Mexico's starting position was its own 21-yard line, as three of its kick returns didn't make it past the 16-yard line.



## Club Sports

### Men's Rugby

UI rugby plays host to Gonzaga Saturday on the Taylor St. Field behind the Alpha Gamma Delta and Pi Kappa Alpha houses. Interested members can come to practices Monday, Wednesday, and Thursday at 5 p.m. on the north Kibbie field, or contact Nick Easterday at [tke\\_xfool616@hotmail.com](mailto:tke_xfool616@hotmail.com).

## ESPN Top 25 COACHES' POLL

- Miami 4-0  
Next week: vs. Connecticut (Oct. 5)
- Texas 3-0  
This week: at Tulane (2-2)
- Oklahoma 3-0  
This week: vs. South Florida (2-1)
- Florida State 4-0  
This week: at Louisville (2-2)
- Virginia Tech 4-0  
This week: at Western Michigan (1-2)
- Ohio State 4-0  
This week: vs. Indiana (2-2)
- Georgia 3-0  
This week: vs. New Mexico State (1-2)
- Oregon 4-0  
Next week: at Arizona (Oct. 5)
- Florida 3-1  
This week: vs. Kentucky (4-0)
- Notre Dame 4-0  
Next week: vs. Stanford (Oct. 5)
- Tennessee 2-1  
This week: vs. Rutgers (1-3)
- Penn State 3-0  
This week: vs. Iowa (3-1)
- Washington 2-1  
This week: vs. Idaho (1-3)
- Michigan 3-1  
This week: at Illinois (1-3)
- North Carolina State 5-0  
This week: vs. Massachusetts (2-1)
- Wisconsin 5-0  
Next week: vs. No. 12 Penn State (Oct. 5)
- Kansas State 4-0  
Next week: at Colorado (Oct. 5)
- Washington State 3-1  
This week: at California (3-1)
- Nebraska 3-1  
This week: at No. 21 Iowa State (4-1)
- LSU 2-1  
This week: vs. Mississippi St. (1-2)
- Iowa State 4-1  
This week: vs. No. 19 Nebraska (3-1)
- USC 2-1  
This week: vs. No. 24 Oregon State (4-0)
- Colorado State 3-1  
This week: at Nevada (2-1)
- Oregon State 4-0  
This week: at No. 22 USC (2-1)
- Auburn 3-1  
This week: vs. Syracuse (1-2)

## Sun Belt Standings

	W	L
Arkansas State	2	3
New Mexico State	1	2
Idaho	1	3
Louisiana-Lafayette	1	3
North Texas	1	3
Middle Tennessee	0	3
Louisiana-Monroe	0	4

# SPORTS

Editor | Rolfe Daus Peterson Phone | 885-8924 E-mail | [arg\\_sports@sub.uidaho.edu](mailto:arg_sports@sub.uidaho.edu) On the Web | [www.argonaut.uidaho.edu/sports/index.html](http://www.argonaut.uidaho.edu/sports/index.html)



UI cross country runners Jan Eitel (left) and Letiwe Marakurwa (right) both set new UI records at the Sundodger Invitational at West Seattle's Lincoln Park Saturday.

## Runners set new school records

Feat accomplished by two on same day

BY DIANE EVANS  
ARGONAUT STAFF

UI runners Letiwe Marakurwa and Jan Eitel set the fastest-ever Vandal times Saturday afternoon at the Sundodger Invitational at West Seattle's Lincoln Park.

Marakurwa finished second overall in the women's race with a time of 16:50. Cross-country coach Wayne Phipps said her time was also the fifth-fastest time ever ran on

that course.

Marakurwa said her goal was just to run. "No, I didn't know what the record was," Marakurwa said.

She was more concerned about making it to nationals than with concentrating on her time, she said.

Before each race, Marakurwa went about as she usually does. However, before the Sundodger, she was a little more preoccupied because she was worried about Sabrina Monro, last year's Sundodger

champion.

Marakurwa's level of nervousness was "a little more, because there were big-time teams (at the meet)," she said. "It doesn't matter how tough or easy the competition will be, I always get nervous," she said.

After the race, Marakurwa's mind was not on her record-setting time. Instead, she said she was slightly upset about the fact that Texas A&M's Melissa Gulli beat her from the back of the pack in the last 80 meters.

Looking toward the rest

of the season, Marakurwa wants her team to win the Big West conference championship. Individually, she'd like to win the conference, she said. For both herself and the team, she hopes there will be appearances at regionals and nationals.

"If we stay healthy the rest of the year, we can accomplish our goals," Phipps said of the women's squad. He also said the meet showed that the UI women can compete with the best schools in the

RUNNERS, See Page 13

## Marathon match ends with win

Vandal volleyball break  
Broncos in five games

BY BRIAN A. ARMSTRONG  
ARGONAUT STAFF

If volleyball was baseball, and if the city of Boise was actually the city of Mudville, there'd be no joy there.

For mighty Boise State has struck out. Maybe the Bronco volleyball team isn't as mighty as their football team seems to be, but after the Vandals defeated BSU in five games on Tuesday in Memorial Gym, the Vandals couldn't hold back their smiles.

"This win really gives us a lot of confidence," said head coach Debbie Buchanan, who couldn't hold back her big smile. "Our kids battled, we had some ups and downs, but they fought through it and were able to come up with the win, and that's all that matters right now."

The Vandals were short-handed, having lost sophomore Brooke Haeberle to a stress fracture, but UI's youth shined as several players stepped up to make key plays throughout the match.

"Losing Brooke does hurt; she's a real stabilizer for our team," Buchanan said. "I think our youth stands out a little more now, but they hung in there tonight and fought and never gave up."

The Vandals came out of the blocks hot, looking as if they might run away with the match. Several quick points put UI up with an early 4-1 lead, but BSU fought back from the deficit to make things interesting in the first game.

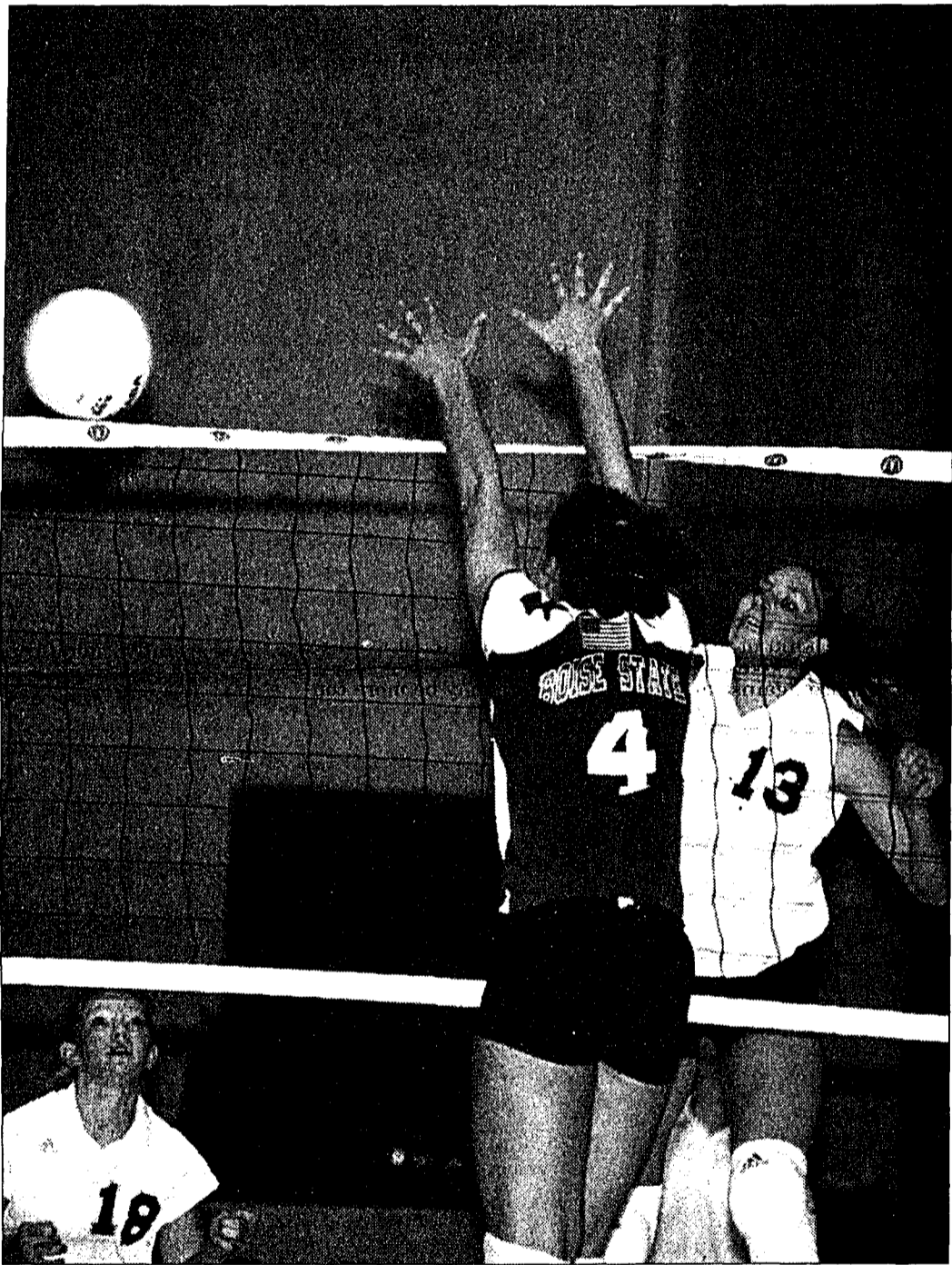
UI was down 24-25 before Anna-Marie Hammond rejected an attack that dropped down to tie the game at 25. On the very next point, Hammond and Mandy Becker sat down another Bronco kill attempt to take the one-point lead. The Vandals didn't look back from there, scraping by for the 30-28 win.

"For our team to be down and come back and have confidence to play our kind of game, and for our young players to be making plays like they did, I'm just really proud of them," Buchanan said.

The Vandals looked sluggish in the second game and never really got it going until Laura McCaffrey laced a kill that shook the whole building and brought the crowd to its

"I think our youth stands out a little more now, but they hung in there tonight and fought and never gave up."

DEBBIE BUCHANAN  
VOLLEYBALL HEAD COACH



UI women's volleyball player Laura McCaffrey (right, No. 13) gets the ball by a BSU player while her teammate Keely Kinzer (left, No. 18) looks on during Tuesday's match.

EMET WARD / ARGONAUT

feet.

With UI down 16-23, Becker set up her teammate with a high set to the middle. McCaffrey met it in mid-air and drilled the ball down to the court without any Bronco player touching it.

That play started the Vandals' only serious run of the game, bringing them as close as 23-25 before the Broncos were able to close out the game.

Game three looked dismal from the start as the Vandals fell behind 1-5 right away. The Vandals pulled as close as 23-24 on a kill by Sarah Meek, and scored three points on BSU's game point, but couldn't keep it going, losing 26-30.

Game four was a game of streaks with each team taking turns going on scoring runs. The Vandals put together the longest

VOLLEYBALL, See Page 13

We've got more than two sports

Name all the UI athletic teams. Go ahead and try. There are thirteen of them, you know.

Can you do it? Sometimes I'm not sure if I can do it myself, and I stare at the UI athletics Web site for countless hours each week.

I know we on the Argonaut sports staff sometimes forget to give space on our pages to all the sports, but we too get caught up in the same trap as every newspaper in country. We forget there is more than just football and basketball.

I just want to take a few words and give kudos to all the "nameless" sports at the University of Idaho and say, in part, sorry on behalf of all the newspapers out there.

Also on this page is a story about two of these athletes that get nowhere near the credit they deserve.

While UI cross-country runners Letiwe Marakurwa and Jan Eitel are not the most notable people on campus or even in the athletic department, they are amazing. Have you ever tried to run five kilometers (roughly 3 miles)? How about in less than 17 minutes? I know I haven't done that lately.

Serious athletes come in every shape and size, in every sport and event that no one ever thinks about.

I'll have to admit that I'm not especially athletic and was never one of the good players on the field when I last played in high school. I do, however, respect everyone that can use natural talents in astounding ways, especially track athletes.

Last year I went to a track meet. There was nothing special about this particular track meet; it was just one of the events I decided to cover. But watching

SPORTS, See Page 13



NATHAN JERKE  
Assistant sports editor

Nathan's column appears regularly on Sports pages of the Argonaut. His e-mail address is [arg\\_sports@sub.uidaho.edu](mailto:arg_sports@sub.uidaho.edu)

## Vandals enter the dawg house for third year straight

BY NATHAN JERKE  
ASSISTANT SPORT EDITOR

Once again history is not on the side of the Vandals.

The Vandals enjoyed 14,887 screaming Idaho fans last week in their first game back in the Kibbie Dome. Saturday, UI proceeds into Husky Stadium, which holds a capacity of 72,500 people, most of which will undoubtedly be screaming for the University of Washington.

Playing big schools in big stadiums has become all too common for the Vandals this season with losses at Boise State, Washington State and Oregon. This week, however, the Vandals are looking to their last game against a nationally ranked team, the No. 13 Huskies.

After their first win of the season, the Vandals want to take everything that they learned and continue the success experienced in the 48-38 win over San Diego State.

"The most important thing is capturing what we learned from that win, how we won, what it took for us to win," UI head coach Tom Cable said. "That ultimately is what I care about, and taking that into this week is what's important."

The success of last week turned into more



### No. 13 Washington

2-1

than just a win for the Vandals. UI quarterback Brian Lindgren was honored as the Sun Belt Offensive Player of the Week as well.

Lindgren completed 29 of 46 passes for 382 yards and a UI record-tying six touchdown tosses. Lindgren became the ninth player in school history to throw for six touchdowns in a single game.

"I think against a good quality team like San Diego State people are going to see," Lindgren said. "It feels good to play well and get a win"

For the Vandals to march into Husky Stadium and grab a win seems nearly impossible, mostly because UI has never won in Seattle. In fact, only twice have the Vandals been victorious against the Huskies, in 1900 and 1905. UW holds a 32-2-2 all-time mark over the Vandals, including a current 14-game win streak.

The Huskies (2-1) started the season with a loss at Michigan but have since posted easy wins against San Jose State and Wyoming at home in Seattle. UI meets up with UW in

the Huskies' last non-conference meeting, but any way you look at it the Vandals are looking at a team that will vie for a Pac-10 Conference title.

"They're the most talented football team on our schedule," UI coach Tom Cable said. "There's no thinking there. They're a very talented football team."

There is no mistaking the fact that the Huskies are a strong team with a combination of weapons. The Husky's junior quarterback Cody Pickett is leading UW in only his second year at the helm. Pickett has thrown for 1,069 yards this season, completing 84 of 125 attempts, and has moved into ninth place all-time on the UW passing list.

Likewise, sophomore wide receiver Reggie Williams is already only 88 yards shy of reaching the school's career top 10 in receiving yards. Williams is to be the Huskies' top target in 2002, gaining 332 yards on 18 receptions.

Another dangerous weapon for the Husky offense is tailback junior Rich Alexis, who has already gained nearly as many yards this season as in all of 2001. His 328 yards on 75 carries and four touchdowns has carried the load for the Husky running game.

"We're just trying to get better; that's all

we can do," Cable said. "So we're going to go over there, play our butts off and see what we can do."

The Husky offense matches up very well with that of the Vandals. While UI is ranked 10th in the nation in passing offense (300.25 yards), the Huskies are ranked third (367 yards). And the rushing game of each school is even more evenly matched, with the 96th ranked Vandals (104.25 yards) going up against the 91st rated Huskies (115.33 yards).

Only two goals hit the top of coach Cable's list for the game against UW.

"One, come out of it healthy like we've been doing, knock on wood ... And two, just get better this week than we were last week against San Diego State so that when we get to Montana we're a better football team," Cable said.

This year marks the third consecutive year the Vandals and Huskies have met. In the previous two meetings UW outscored the Vandals 97-23, with last year's meeting ending in a 53-3 UW victory.

"Walking off the field last year and getting beat 53-3 was pretty disappointing," Lindgren said. "Ever since I walked off the field there I've been waiting for this game, to get back and show them I can play."





EMET WARD / ARGONAUT

The UI-BSU volleyball game Tuesday night drew a large crowd including these UI fans.

## VOLLEYBALL

From Page 12

run of the night, however, and were able to come away with the win.

Down 12-13, the Vandals decided they'd had enough of that and put together a 10-0 run, giving them a 22-13 lead.

During the run, Hammond killed a ball into a BSU player's face, McCaffrey served for an ace, Becker surprised the Bronco's with a quick push over the net for a point and Meek nearly knocked a hole in the floor with a strong kill.

BSU fought back however, scoring four straight points on UI's game point before UI put it

away at 30-27.

The tie-breaking game five was scheduled to be played to 15 points, but when BSU decided to make things interesting and stretch the game to extra points, Meek decided to take over.

Tied at 14, Meek blocked a kill attempt that dropped straight to the floor to give the Vandals match point. On the very next point, Meek again rejected a strong kill attempt to shut down the Broncos and take the game, 16-14, and the match, 3-2.

"We always tell these guys that at the end of the match you have to make plays," Buchanan said. "Sarah didn't give up; she came back and made those two great plays at

the end of the game. She really came up big for us tonight."

Twelve of UI's 16 points in game five came from kills, making only four errors in the short set. Meek finished the match with 11 kills and six blocks.

McCaffrey had 22 kills with only seven errors in 48 attacks. Hammond recorded 26 kills with only four errors in 43 total attacks. Becker only had four kills, but in 65 set attempts made no errors.

The Vandals improve to 4-6 overall and 2-1 in the Big West Conference. They take on Utah State Saturday at 7 p.m. in Memorial Gym.

"They played great tonight," Buchanan said. "To play that well really gives us a lot of con-

## RUNNERS

From Page 12

region.

Here's how the rest of the women fared: Tanja Vandermeulen, 8th, 17:29; Daniela Pogorzelski, 13th, 17:42; Dusty Scrvaneveldt, 19th, 17:45; Brooke Vogel, 31st, 18:07; Bevin Kennelly, 34th, 18:08; Tuelo Setswamoro, 42nd, 18:35; Jessica Friend, 43rd, 18:43; Alisha Murdoch, 44th, 18:45; and Janel Falk, 50th, 19:06.

Eitel won the men's eight kilometer race with a time of 24:15, 30 seconds faster than the closest Division I competitor.

"I ran like I'm always doing," Eitel said. Eitel said he recognized early he would have a good race. At times like that, you can feel it when you start, he said.

"That day, I felt good, but I did not think about the school record."

When Phipps told Eitel he broke the record, he was surprised because last year he finished 57th, Eitel said.

## SPORTS

From Page 12

these people run, jump and do all the other stuff was just a great thing to see for this little fat man.

More and more lately I have found myself being more astounded at the simplest things in sports.

As a nation the United

States does not recognize many of the sports common to the rest of the world. I read an article a few years ago about how Carl Lewis was revered around the world while being mentioned only around Olympics time here in the states.

America is the only country that shows such little respect for anything other than the big four games.

Don't worry, my patriotism is as strong as anyone. I love foot-

ball, baseball, basketball and hockey as much as anyone. Like many people, I spend nearly every night watching "Sportscenter." But we all need to get out and appreciate these sports and athletes just a little bit more.

Common students don't have the abilities that were given to any of the Vandal athletes. Why don't we all take some time to reverse these sports and athletes while we have a chance.

## LSU, Tulane eyes peeled on Isidore

BY JIM MASHEK  
KNIGHT RIDDER NEWSPAPERS

BILOXI, Miss. (KRT) — Athletic department officials at Louisiana State and Tulane are carefully monitoring the progress of Tropical Storm Isidore, which is now projected to land somewhere along the coastline of Louisiana or Mississippi between tonight and Thursday morning.

LSU, ranked No. 20 by The Associated Press, faces Mississippi State at 11:30 a.m. Saturday in Baton Rouge, while the Green Wave plays host to the third-ranked Texas Longhorns at 2:30 p.m. Saturday in New Orleans.

Then again, few things are as unpredictable as hurricanes or even tropical storms, and LSU Senior Associate Athletics Director Dan Radakovich is carefully monitoring Isidore's progress.

Isidore was a Category 4 hurricane before coming ashore on the Yucatan Peninsula in Mexico.

"We're monitoring the situa-

tion," Radakovich said. "From the information we have gathered, the storm is expected to pass through sometime Thursday. There's a lot of things we'll have to look at, if it does strengthen."

"For instance, if the storm were to have a devastating effect on New Orleans, our state police would have to deploy there and we'd have to address some security issues. But with all the technology we have, we can assess Isidore as we go along, and it shouldn't be a problem."

LSU Sports Information Director Michael Bonnette said university officials will stay in touch with Mississippi State administrators during the storm.

"We're taking a wait-and-see approach. We're taking every precaution you can take. We're like everybody else. You don't want to overreact," Bonnette said.

Bonnette referred to the 1988 football game between Alabama and Texas A&M, which was postponed because

Hurricane Gilbert. The game was moved from Sept. 17 to Dec. 1.

As it turned out, the skies above Kyle Field in College Station, Texas, were sunny on Sept. 17, because Gilbert quickly dissipated after landfall.

Ironically, the Alabama-Texas A&M game proved to be Jackie Sherrill's last game as the A&M coach.

Sherrill has been Mississippi State's coach since the 1991 season. The Aggies were hit with severe NCAA sanctions the year after he resigned at Texas A&M.

"We're preparing as if we have a game on Saturday," Bonnette said. "There's no identical open dates for LSU and Mississippi State the rest of the way, and the A&M-Alabama game was before the SEC had a championship game."

"We've got the field covered in case we get a lot of rain. We realize the storm is in the Gulf of Mexico, but until it makes its mind up about where it wants to go, it's business as usual."

## Cyclones primed to shuck Huskers

BY KEITH WHITMIRE  
THE DALLAS MORNING NEWS

DALLAS (KRT) — Surely this is a publicity stunt for that new version of "The Twilight Zone," coming out on UPN.

Is Iowa State really ranked ahead of Nebraska? Were the No. 19 Cyclones actually favored over the 20th-ranked Huskers earlier this week?

"It's shocking to even hear that when we've not even made a game of it against Nebraska since I've been here," Iowa State coach Dan McCarney said.

In the seven previous seasons under McCarney, Nebraska has won every game by at least 22 points. The average Nebraska win has been by 40.4 points, including 77-14 in 1997, and 73-14 in 1995.

So you'll have to pardon McCarney if he thinks Rod Serling is setting odds on this Saturday's game in Ames, Iowa. "Frankly, it's not been a game," McCarney said. "Really, it's been embarrassing. We've not even slowed them down, much less stopped them, in the time that I've been here."

Iowa State has nothing to be embarrassed about anymore. The Cyclones have been to two straight bowl games and opened this season with a near-upset of Florida State.

They are 4-1 and on an upswing, while Nebraska is 3-1 and still in shock over losing soundly at Penn State two weekends ago.

Even so, for Iowa State to beat Nebraska would be a huge achievement for the Cyclones. Even if Nebraska is as down as many experts think, it's still Nebraska.

Any Cyclones who think they have the Huskers on the run need only be reminded of last season's game in Lincoln.

The Cyclones came into the contest 3-0 and confident. They went into halftime down, 41-0.

"Going down there and playing them is tough," Iowa State

quarterback Seneca Wallace said of last season's 48-14 loss. "But things have changed over a year. We've just brought a whole new attitude to this year's team. We're just an all-around better team, better focused."

Wallace is the kind of difference-maker who gives the Cyclones a chance against anyone. He's the reason Iowa State leads the Big 12 in total offense. He's the top-rated passer in the league, and his running ability has to be respected.

And if he beats Nebraska on Saturday, he would be the first Iowa State quarterback to do so since 1992. The Cyclones have beaten the Huskers just once in the last 24 years.

That's why, even though the rankings and oddsmakers may say otherwise, an Iowa State win would still be considered an upset to most of the country.

"Yeah, you could say that," Wallace said. "I wouldn't say it would be an upset. If we were to come away with a win, some people would see that, in their eyes, as an upset."

The ABC television stage is set for Iowa State to claim one of the biggest victories in the program's history. The same stage could also be used for Nebraska to reclaim some pride.

The Huskers have been holed up, licking their talk show and Internet wounds since losing at Penn State, 40-7.

The defense has been the most criticized, with former Nebraska great Jason Peter suggesting publicly that some of the defensive starters should have their treasured black shirts taken away.

"Any time you hear something like that, it's a little disheartening," Nebraska defensive end Chris Kelsay said. "It's hard to take, but does he have a point? Yeah, he probably does."

Nebraska sorely needed a game last weekend against a Utah State or a Tennessee Tech to wash off the dust from Penn

State. Instead, the Huskers had the week off, while the critics and doom sayers worked overtime.

"Any time Nebraska loses, our state kind of goes in a panic mode because they're not used to seeing a losing team," Kelsay said.

Iowa State may be more confident than ever against Nebraska, but history says the Huskers know how to respond when their pride is challenged.

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# Moss remorseful about traffic incident

BY SEAN JENSEN  
KNIGHT RIDDER NEWSPAPERS

ST. PAUL (KRT) — During an emotional nine-minute news conference Thursday afternoon, Vikings receiver Randy Moss was somber and apologetic about the recent incident involving a Minneapolis traffic official, though he did not apologize to her.

"It's been a real long couple of days for me," he said. "I am human. I am a man. I do take care of my responsibilities. I've already apologized to the people who mean the most to me. My teammates, my coaching staff, my family."

At the news conference, he extended his apologies to Vikings' fans and his corporate sponsors, but not to traffic officer Amy Zaccardi.

He did say he was not trying to hurt Zaccardi. "I have loving women in my life also," Moss said, mentioning his mother and his girlfriend. "I respect women like they're really supposed to be respected."

As for the marijuana cigarette that police found in his car, Moss said he has lots of vehicles and that other people use them. He said drug-use issues are handled by the NFL. "I think the NFL knows what

Randy Moss has done," he said. "I try my very best to stay within the rules."

Moss appeared uncomfortable and unfocused during the news conference.

"I'm very nervous; my palms are sweating," he said at one point. He said it was difficult to look at the gathered reporters and it was hard to talk without breaking down.

"I've been through a lot," he said, and he said it hurt him to have his name associated with a felony. He was charged Wednesday with two misdemeanor traffic offenses.

He said the media coverage of his arrest was "blown out of proportion to a certain degree," but he also thanked some writers for not judging him prematurely in print.

Moss said he is trying to change his approach this year, and he said he is now focused on going to Seattle and getting back on track.

"I don't know if trouble's out to find me, but I'm certainly not out to find trouble," Moss said at one point.

Moss ended the news conference without taking questions, saying, "Once again, thanks. I've got a few things off my chest."

# Negatives press coverage serves as fuel for Gators

BY JOE SCHAD  
THE ORLANDO SENTINEL

GAINESVILLE, Fla. (KRT) — They say they don't read the newspapers. They say they don't listen to sports talk radio. They say they don't watch TV sports-casts.

But they do. We know college football players do all these things because of what they say after games and because of what they said this week, when asked what they think about the things stated about them and their coaches.

"I get a real kick out of some of these guys that are supposed to be geniuses or gurus," Florida guard David Jorgensen said.

"These guys think they have all the answers; yet I don't think one of them has ever stepped on a treadmill, let alone a football field."

Most players, including Jorgensen, said that reporters have "jobs to do." But still, they find it frustrating when a story or headline makes it seem as though the world is caving in after a single loss.

"If you've read anything lately, it hasn't been positive," Florida quarterback Rex Grossman said after the Gators upset Tennessee. "But we managed to stay positive."

Grossman struggled to understand the "negative press" after a 34-6 defeat of Ohio two weeks ago. After all, Florida was 2-1 and had not yet played a game in the Southeastern Conference.

But when the Gators won, some actually thanked the media.

"Before the game, I was read-

ing a newspaper in which they picked the winners," cornerback Keivan Ratliff said. "Every person but one picked us to lose. When you read that, you feel like it's basically you against the world. You hold on to the words of the media people and you use it as motivation."

Grossman said that the lines of questioning in Knoxville and Gainesville probably had a role in the outcome of the game.

"Tennessee didn't have the right mindset going in," Grossman said. "They didn't respect us as much as they have in the past. A lot of people were doubting us, questioning us because they didn't see results immediately; they jumped on the bandwagon of negativity. Obviously, controversy and negativity sells."

Said guard Shannon Snell: "We got such a bad rep from the media, Tennessee probably thought we were a mediocre-to-bad team. I think that got in their heads a little bit. Sometimes, it works in your favor."

More than any other phrase, Florida football players said, "They want to sell newspapers," when asked their view on the media.

"When I do read the media or pay attention to it, it astounds me, the roller-coaster that it is," tackle Max Starks said. "But that's what makes it the media. That's what sells newspapers. That's what gets people to watch sports shows."

Said safety Cory Bailey: "Some people kick us when we're down and boost us up bigger than we should be where we're

"Some people kick us when we're down and boost us up bigger than we should be when we're up. But that's OK, that's your job. You guys wrote bad things, and it just brought us together."

CORY BAILEY  
UNIVERSITY OF FLORIDA SAFETY

up. But that's OK, that's your job. You guys wrote bad things, and it just brought us together."

After the loss to Miami, these headlines appeared in newspapers, including the Sentinel: "An intimidating mood of hysteria awaits the Gators," "Florida at crossroads," "Judgment week for Florida's Zook," "Swamp mystique is gone," and "Aura is gone for Grossman."

After the defeat of Tennessee, these headlines appeared in newspapers, including the Sentinel: "Redemption! Zook earns legitimacy in eyes of Gator Nation," "Take that! Gators answer critics," and "Gators have Zook of winner."

Since Steve Spurrier left Florida, players have answered countless questions about if the team or Grossman can succeed without him, if Zook is a competent coach and if the Gators' mystique is gone forever.

After beating Tennessee, those questions were halted.

Of course, if Florida were to lose to Kentucky this week...

"I try not to read the papers too much," defensive tackle Arpedge Rolle said. "But you know, I was walking past a newsstand this week, and I saw a headline. It said something about how after Kentucky won, people were chanting, 'Beat Florida!' right after their game. It was like that was their focus. So we have to be focused, too."

Focused on the game, of course, and not the media.

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### EMPLOYMENT

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### EMPLOYMENT

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### EMPLOYMENT

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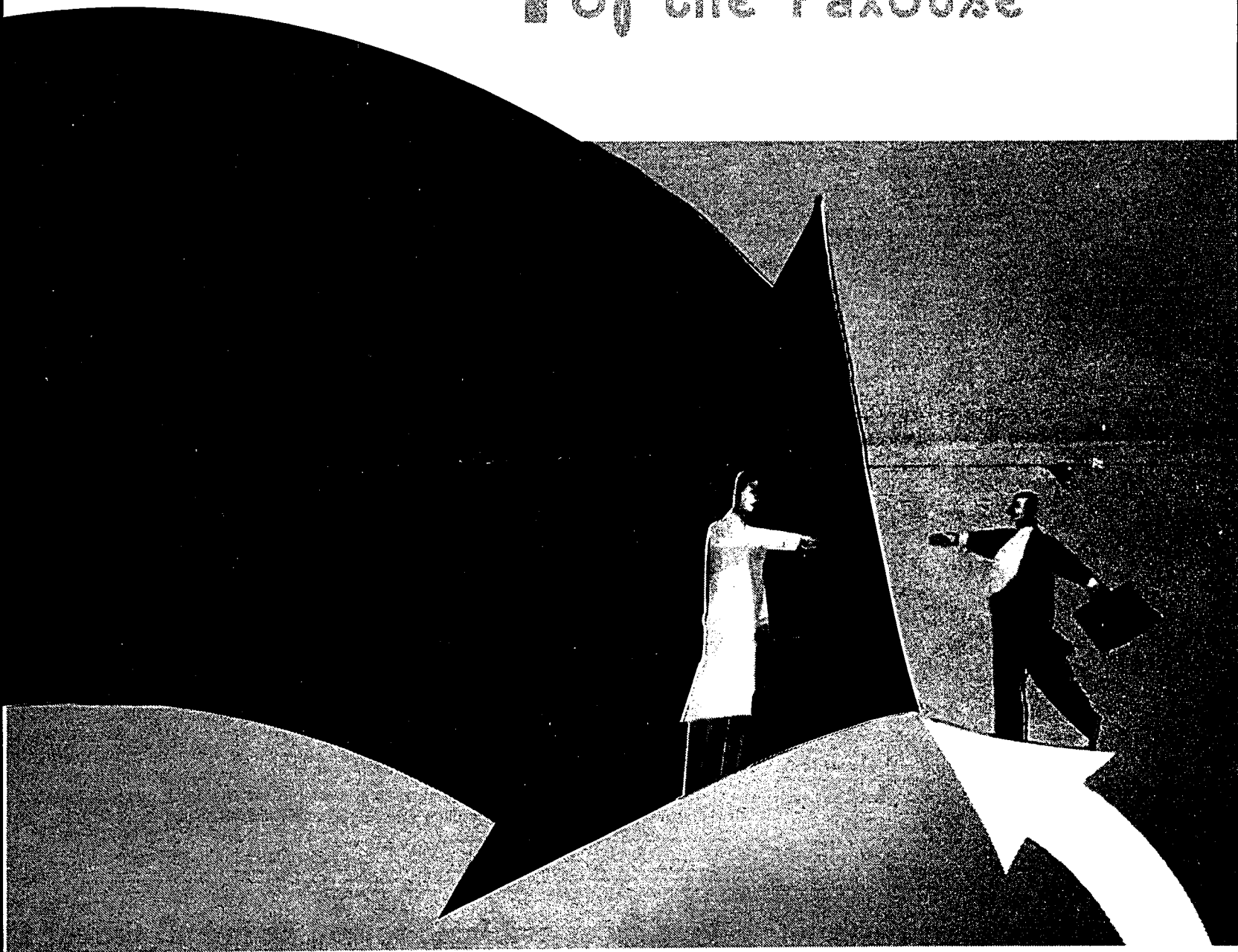
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## ■ AAA Washington (48)

**Website:** www.aaawa.com  
**Description:** AAA offers a great career opportunity in insurance backed by Washington's largest personal lines independent insurance agency. We provide financial security, asset protection and peace of mind through a variety of insurance products and services including auto, homeowners, life, disability, annuity, long-term care, and much more.  
**Benefits/culture:** AAA provides their agents with a complete training program, a solid affinity market, lead generation, customer service and office support staff, state of the art technology and highly visible modern business locations. AAA offers a generous compensation plan with a guaranteed start-up salary plus commissions, as well as a comprehensive benefit package to include medical, dental, vision, life, LTD, 401(k) with company match along with a free AAA membership and travel discounts.  
**Types of positions:** Insurance Agent  
**Geographic locations:** Washington and Idaho Panhandle  
**Employment type(s):** career opportunity/full-time  
**Major(s):** business and economics; other

## ■ Accenture (73)

**Website:** www.accenture.com  
**Description:** Accenture is the world's leading management and technology services organization. Through its network of businesses approach, Accenture delivers innovations that help clients across all industries quickly realize their visions. With more than 75,000 people in 47 countries, the company generated net revenues of \$11.44 billion for the fiscal year ended Aug. 31, 2001.  
**Benefits/culture:** Health and dental benefits, disability and life insurance, profit sharing and stock purchase plan, extensive education and training, inclusive culture initiatives.  
**Types of positions:** entry-level analyst  
**Geographic locations:** primarily recruiting for Seattle office, but locations nationwide.  
**Employment Type(s):** career opportunity/full-time  
**Major(s):** business and economics; computer technology; engineering; math and sciences

## ■ Advocacy & Learning Associates (13)

**Website:** www.alakids.com  
**Description:** The Advocacy and Learning Associates are highly trained caring individuals with passion for helping children. Our services including behavioral training for children and adult. We focus on help-

ing the child reach his full potential. We specialize in children with Autism, but incorporate many resources in assisting all children and adults. Our services include intensive behavioral intervention, psycho-social rehab, developmental disabilities services, case management, service coordination, clinic option counseling, and partial care.  
**Benefits/culture:** Information not provided.

**Types of positions:** certified intensive behavioral intervention therapist.  
**Geographic locations:** Bannock, Bingham, Power counties - Twin Falls, Idaho, area  
**Employment type(s):** career opportunity/full-time  
**Major(s):** education; other

## ■ Air Force ROTC (21)

Information not provided.

## ■ Albertsons Inc. (32)

**Website:** www.albertsons.com  
**Description:** Albertsons is one of the nation's largest food and drug chains. We operate more than 2,300 stores in 31 states. We employ more than 200,000 associates and operate under some of the most respected names in the industry.  
**Benefits/culture:** We offer an excellent benefit package that includes medical, dental, vision, employee assistance program, retirement, disability and more.  
**Types of positions:** staff accountant, staff interns, IT-general  
**Geographic locations:** Boise  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** business and economics; computer technology; law/criminal justice

## ■ Anderson Lumber Company (12)

**Website:** www.carolinaholdings.com  
**Description:** Anderson Lumber is one of the West's largest suppliers of building materials to contractors and pro builders. We are part of the Carolina Holding Group, which has combined annual sales of approximately \$3 billion and operates in over 20 states with 350 facilities.  
**Benefits/culture:** broad benefits plan, disability plan, employee assistance plan, profit sharing, tuition reimbursement (graduate and undergraduate), product discounts  
**Types of positions:** management trainees  
**Geographic locations:** Ketchum, Idaho  
**Employment type(s):** career opportunity/full-time  
**Major(s):** business and economics; engineering; other

## ■ Aramark (9)

Information not provided.

## ■ Autoliv (34)

**Website:** www.autoliv.com  
**Description:** Autoliv, Inc., is a Fortune 500 company and a worldwide leader in automotive safety. All the leading automobile manufacturers in the world are our customers. Autoliv has 80 subsidiaries and joint ventures in 29 countries. We test cars and products at 20 crash test tracks in nine countries, and we have more than 30,000 employees.  
**Benefits/culture:** competitive compensation and benefit package.  
**Types of positions:** manufacturing engineers, design engineers, designers, quality engineers, project managers, buyers, material analysts, accountants  
**Geographic locations:** Ogden and Brigham City, Utah, and Detroit, Mich.  
**Employment Type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** business and economics; engineering

## ■ Bechtel National Inc. (51)

**Website:** www.bechtel.com  
**Description:** Bechtel National, Inc. is an engineering/construction firm.  
**Benefits/culture:** Opportunities to meet with Project Manager and Senior Level Managers, Student Training Enrichment Program, Mentoring program, ARCH (Association of Recent College Hires)  
**Types of positions:** Mechanical Engineers, Electrical Engineers  
**Geographic locations:** Richland, Wash.  
**Employment type(s):** career opportunity/full-time  
**Major(s):** Engineering

# UI Career Services unleashes a 'monster' of recruiting system

Online program gives students more opportunities to find jobs and careers

By Brian Passey  
*Argonaut assistant news editor*

This fall is busy semester for UI Career Services because of the office's involvement in two big projects: the Fall Career Expo and the introduction of the MonsterTRAK online campus recruiting system.

"This has been a very significant fall semester for us," said Daniel Blanco, director of Career Services. "It's a busy, busy fall."

The expo, at the Kibbie Dome Tuesday, is the Pacific Northwest's largest collegiate career fair and is co-sponsored by UI and Washington State University's career services offices, Blanco said.

Though it may be less noticeable than the expo, the introduction of MonsterTRAK will provide a great deal of opportunities to students, Blanco said. Career Services decided to go ahead with MonsterTRAK this fall in addition to holding the expo because it provides a way for students to register with the office online any time of day or night.

Some features of MonsterTRAK include a calendar of campus recruiting visits, a way to submit resumes to those companies and even interview sign-ups in some cases.

MonsterTRAK also has access to vacancy listings generated by all 1,400 MonsterTRAK affiliate colleges and universities across the United States which are available exclusively to students at MonsterTRAK-affiliated schools.

"As one of the most wired campuses in the United States, we felt we need to use the best technology available," Blanco said.

An advantage of registering on MonsterTRAK is that students can register as freshmen, and then as their information changes they can update it online.

Blanco said there had been some glitches in the program but they have been taken care of and Career Services expects to have MonsterTRAK running smoothly soon.

Written instructions for MonsterTRAK are available at the Career Services office or in this career guide. Orientation sessions for the program will also be offered throughout the semester with the next one scheduled Oct. 10.



## How to register on MonsterTRAK

- Go to [www.monstertrak.com](http://www.monstertrak.com).
- Click on the "Post Your Resume and Register" link.
- Highlight your school in the list of College and University Career Centers OR in the list of Graduate Schools & MBA Programs (do not highlight a school from both lists).
- Scroll to the bottom of the page and enter your school password. (Your student ID number with the hyphen or your Vandal number with the capital V.)
- Click on [Submit].
- Fill out the five pages, which include Contact Information, Educational Information, Employment Preferences, Demographic Information and Login Information. See the Registration Tips section below.
- Make a note of your name and user password because you will need this information for future entry into your account on the system.
- Note: The system will e-mail you a confirmation of your user name and user password.

In addition to the MonsterTRAK program, Career Services has a wide variety of tools and programs to help students prepare for and find jobs. "We're really looking right now at a changing job market," Blanco said. "Up to last year we had a very hot job market ... Now it's a much tougher job market."

Blanco said last year the focus was on helping students get the best opportunities to be competitive; this year he said they have tried to develop services just to find jobs by looking for seams in the economy. Career Services tries to help the students make career choices compatible with their academic background, personal qualities and aspirations and the economy.

Basic services to help build job search skills are also offered by the office including resume writing assistance, how to prepare for interviews and how to prepare employment related correspondence.

Career Services develops and organizes a variety of career development programming and workshops throughout the year, including programs for specialty populations such as international and nontraditional students.

The office assists the university with recruiting and retention of new students through involvement with high school counselors and assisting with activities like Vandal Friday and the upcoming Vandal Road Trip on Oct. 5. There is also a special "office-within-an-office" at Career Services that works to place both graduating students and alumni in teaching positions, Blanco said.

Career Services is heavily involved in employer development activity, which includes retaining recruiting contact with employers and doing outreach to contact new employers interested in recruiting students.

"UI has always been Idaho's most heavily recruited campus," Blanco said.

# Free rides available to and from Fall Career Expo

WSU students who wish to attend the Fall Expo on the campus of the University of Idaho can ride to the event for free.

The Wheatland Express bus service has modified its normal bus route and will transport students from Pullman to

the street directly in front of the Kibbie Dome. "Show your ID and ride for free."

To catch the bus to the expo, take the campus to campus No. 2 route, which leaves from the French Administration Building at 36 minutes past the hour.

For the return trip to Pullman, the bus leaves the Moscow stop at three minutes past the hour.

Avoid parking hassles, conserve energy and concentrate on making a good impression on employers. Ride the Wheatland Express!

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**UI STUDENT MEDIA BOARD**  
 The UI Student Media Board meets the first and third Tuesdays of each month at 5 p.m. Time and location will be published in the Argonaut Classified section the Tuesday before the meetings. All meetings are open to the public and all interested parties are invited to attend. Questions? Call Student Media at 885-7825 or visit the Student Media office on the 3rd floor.

**ARGONAUT OPEN FORUMS**  
 The Argonaut Editorial Board holds open forum meetings for students, faculty, staff and members of the community once a month for our readers to suggest changes. The Argonaut Editorial Board will be in charge. The Argonaut Editorial Board holds the meeting. Date, time and place will be published.

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## COMPANY PROFILES

### ■ Bi-Mart Corporation (20)

**Website:** www.bimart.com  
**Description:** Bi-Mart is a Northwest owned and operated membership discount retailer with 62 stores throughout Oregon and Washington. Stop by our booth to learn more about our management and internship opportunities.

**Benefits/culture:** Employee discount purchase plan. Employee owned, Credit Union. Health Benefits for employee, spouse and children. Paid vacation. Profit sharing/401K.

**Types of positions:** Associate Manager (Management Training Program) Management Internship

**Geographic locations:** Across the Northwest, with stores in Oregon and Washington.

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** all majors; business and economics

### ■ Boeing Company (23)

**Website:** www.boeing.com  
**Description:** The Boeing Company is the world's largest aerospace company and the world's largest manufacturer of commercial jetliners and military aircraft. In terms of sales, Boeing is the largest exporter with revenues of \$51 billion in 2000. The global reach of Boeing includes customers in 145 countries, employees in more than 60 countries and operations in 26 states. Worldwide, Boeing and its subsidiaries employ more than 198,000 people.

**Benefits/culture:** information not provided.

**Types of positions:** interns  
**Geographic locations:** worldwide  
**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** all majors; business and economics; computer technology; engineering

### ■ Bon Marche (46)

**Website:**  
**Description:** The Bon Marche, a division of Federated Department Stores, is clearly a department store leader in the Northwest. We enjoy a track record of serving major metropolitan areas and local communities with stores tailored to their Benefits/culture: In addition to a competitive salary and an extensive benefits package, The Bon Marche is committed to internal development, promotion and offers a wealth of career opportunities throughout Federated.

**Types of positions:** executive trainee (merchant & store line); summer Interns (management)

**Geographic locations:** Seattle  
**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** all majors

### ■ Booth Creek Ski Holdings, Inc. (14)

**Website:** www.boothcreek.com  
**Description:** The Summit at Snoqualmie snow sport resort offers a magnitude of outdoor recreational activities. Our rich alpine heritage dates back to the 1920's when enthusiasts formed the Seattle Ski Club and came to Snoqualmie Pass to trek up the slopes for a chance to experience the thrill of skiing.

**Benefits/culture:** Our compensation package includes: competitive wages; daily skiing and riding privileges; discounts on food; retail items and equipment rentals; free ski or snowboard lessons; and lift ticket discounts at other U.S. resorts

**Types of positions:** No information provided.

**Geographic locations:** Outside of Seattle, Tahoe, Nev., and New Hampshire  
**Employment type(s):** internship/co-op; summer/seasonal/temporary

**Major(s):** health/fitness, recreation, hospitality

### ■ C.H. Robinson Worldwide Inc. (74)

**Website:** www.chrjobs.com  
**Description:** Founded in 1905, C.H. Robinson Worldwide, Inc. a Fortune 500 company, is headquartered in Minneapolis, Minn., with 3,800 employees in more than 142 branches worldwide. CHR is the largest provider of third-party transportation logistics services in North America. CHR has the ability to use all modes for transportation on a worldwide basis. CHR is also the world's largest trader of fresh fruits and vegetables. We work closely with growers and shippers to obtain produce for the retail, wholesale and fruit service markets.

**Benefits/culture:** competitive salary, health and dental insurance, life insurance, disability insurance, profit sharing, employee stock purchase plan.

**Types of positions:** entry-level transportation sales representatives (inside sales)

**Geographic locations:** worldwide  
**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** agriculture and family/consumer sciences; all majors; business and economics; liberal arts/humanities; other

### ■ Camp Automotive (10)

**Website:** Information not provided  
**Description:** America's car and truck store of the Western United States, the preferred provider of cars and trucks and related services.

**Benefits/culture:** At Lithia, we purchase the finest equipment money can buy. We invest in the most current training programs for our people, whether factory sponsored or privately controlled. Our facilities are

designed with customer and employee comfort in mind. We don't train our people to care; we hire those who come by it naturally.

**Types of positions:** Sales Professionals, Finance and Insurance Managers, Automotive Technicians  
**Geographic locations:** Spokane area  
**Employment type(s):** career opportunity/full-time

**Major(s):** all majors; business and economics

### ■ Campus Point (91)

**Website:** www.campuspoint.com  
**Description:** Campus Point links all students and recent grads of local colleges and universities in WA together, allowing Puget Sound Region employers the ability to offer full time and internship interviewing opportunities.

**Benefits/culture:** various engineering and business-related positions

**Geographic locations:** throughout the Puget Sound area

**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary

**Major(s):** all majors

### ■ Cintas Corp. (113)

**Website:** www.cintas.com  
**Description:** Cintas Corporation is the leading provider of corporate identity uniform programs. Cintas' unique corporate culture has been the driving force behind this success. We have grown for 31 consecutive years through all economic cycles. During this period our sales have grown at a compound rate of 25 percent and our profit has grown at a rate of 33 percent. No one delivers uniforms better than Cintas!

**Benefits/culture:** We invite you to explore the unique advantage and benefits of a career position with a company that considers every associate to be a partner. This includes health and retirement programs as well as professional development with opportunities for advancement.

**Types of positions:** management trainee, sales associates, production supervisor, and scholar interns.

**Geographic locations:** Washington, Idaho, Oregon, San Francisco Bay area, Utah and British Columbia, Canada.

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** business and economics; engineering; liberal arts/humanities; social sciences

### ■ City of Vancouver Police Department (31)

**Website:** www.vanpolice.org  
**Description:** The Vancouver Police Department is a professional, progressive and innovative law enforcement agency. We help to achieve common goals by closely collaborating and partnering with the community and other agencies. It incorporates diverse values and beliefs into a fair and equitable method of enforcement. The department is a proud, well-trained and technologically advanced team, which welcomes new members and provides expansive opportunities for professional growth.

**Benefits/culture:** no information provided.

**Types of positions:** police officer, crime analyst, evidence tech, business manager, evidence tech, computer forensics specialist, administrative assistant

**Geographic locations:** Vancouver, Wash.

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** all majors; computer technology; law/criminal justice; social sciences

### ■ ConAgra Foods/Lamb Weston (27)

**Website:** www.lambweston.com  
**Description:** Lamb Weston is a subsidiary of ConAgra Foods. ConAgra Foods' 80,000 employees worldwide create, manufacture, market, and distribute primarily food, but also commodities and crop inputs through the various business units of ConAgra Foods. Lamb Weston employs 5,900 people, with seven frozen potato manufacturing plants located in the Columbia Basin.

**Benefits/culture:** To assure the success and promo ability of our diverse, newly hired college graduates as production supervisors, we provide in-house supervisory skills training and process quality training.

**Types of positions:** production supervisors

**Geographic locations:** Northwest, Tri-Cities area, Washington; American Falls and Twin Falls, Idaho areas

**Employment type(s):** career opportunity/full-time

**Major(s):** agriculture and family/consumer sciences; all majors; business and economics; computer technology; engineering; natural resources

### ■ Coldwater Creek (22)

**Website:** www.coldwatercreek.com

### ■ Cooperative System (Land-O-Lakes/Agrilliance) (58)

**Website:** www.agrilliance.com

### ■ Country Insurance – Financial Services (72)

**Website:** www.countrycareer.com

## MESSAGES FROM THE PRESIDENTS

### Robert Hoover University of Idaho



The University of Idaho is pleased to join Washington State University in co-sponsoring the *Seventh Annual Career Expo*. Welcome to the Palouse!

Given current economic conditions, this year's event has special significance for both students and employers. With this in mind, we are truly grateful for the large number of local, regional and national employers who continue to support the *Career Expo* with their attendance.

The University of Idaho is extremely proud of its students and is confident that employers will be impressed with their education and seriousness of purpose as they enter the workforce. Our interest in our students does not end with their final exam; we take an active interest in assisting them to find meaningful employment following graduation. Indeed, many graduate with job offers in hand.

The *Career Expo* is a magnificent opportunity for students from both campuses to commence recruiting activities for the 2002-2003 academic year. Our best wishes to you all.

### V. Lane Rawlins Washington State University



Washington State University joins the University of Idaho in welcoming more than 120 employers from across the country to the 2002 Fall Career Expo of the Palouse. We are confident that you will find excellent students to fill your career opportunities, summer jobs, internships and graduate programs.


In an effort to make Expo events as inclusive as possible, Fall Expo continues to be sponsored by WSU and UI Career Services offices. Students from every discipline are encouraged to take advantage of the diverse opportunities offered by national corporations and local organizations alike.

We continue seeing challenges in the country's economic climate. To prepare for the current situation, I urge students to take advantage of internship opportunities, begin networking with employers at the Expo earlier in academic careers and utilize resources in Career Services as well as their respective academic departments.

In addition, we welcome and encourage the continuing partnership between our respective universities and the private sector to produce several associated activities. These include the mock interviews between Expo employers and students and WSU Career Services' Open House. Employers will surely benefit from the newly acquired skills of participating students.

We wish everyone well at Fall Expo in the pursuit of matching the needs of participating employers and graduate programs with the goals of students seeking their next challenge.

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Idaho State University offers a three-year masters program to help you begin an exciting and rewarding new career. Call us today — 800-797-4781 — or visit our website at [www.isu.edu/departments/dpot](http://www.isu.edu/departments/dpot).

Idaho State University, in Pocatello, Idaho, offers a remarkable combination of academic excellence and relaxed lifestyle amid the splendor of the Rocky Mountains.

**“READY TO WORK: The field of OT is expected to increase 36% more than other professions through 2008.”**

(http://www.BLS.gov/ocs/ocw168.htm)

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Visit our representative from the Idaho State University Physical and Occupational Therapy Department to answer your questions about the Bachelors/ Masters Program in Occupational Therapy and the Clinical Doctorate in Physical Therapy. For more information on the Physical and Occupational Therapy Programs at ISU, contact the department at 1-800-797-4781 or access the web page at <http://www.isu.edu/departments/dpot/>.

## COMPANY PROFILES

### ■ Cypress Semiconductor (93)

Website: [www.cypress.com](http://www.cypress.com)

### ■ Deloitte Consulting (132)

Website: [www.dc.com](http://www.dc.com)

**Description:** Deloitte Consulting is one of the world's leading business consulting firms, helping our clients to translate leading ideas and technologies into sustainable competitive and strategic advantage. Deloitte Consulting professionals are uniquely known as the industry's only authentic consultants. We work collaboratively with clients to marry strategy to technology, driving complex change initiatives that deliver real value. To learn more about our unique capabilities, visit us at [www.dc.com](http://www.dc.com).

**Benefits/culture:** It is our culture that truly differentiates us. Our collegiality and respect for individuality are reflected in a myriad of ways: embracing diversity, including our commitment to the advancement of women and minorities; nurturing a sense of life-time membership in an extended community; our dedication to the growth and development of our people, and our philosophy of sharing the success we all help to create. Full medical and welfare benefit package.

**Types of positions:** systems analysts

**Geographic locations:** Seattle and other West Coast offices.

**Employment type(s):** career opportunity/full-time

**Major(s):** business and economics; computer technology; engineering; math and sciences; other

### ■ Drug Enforcement Administration (8)

Website: <http://www.dea.gov>

**Description:** DEA is the premier federal law enforcement agency responsible for the enforcement and prosecution of the federal narcotics laws.

**Benefits/culture:** Excellent health care, retirement plan (government 401(k)), diversity, employee assistance program and more.

**Types of positions:** special agent (criminal investigator)

**Geographic locations:** nationwide.

**Employment Type(s):** career opportunity/full-time

**Major(s):** business and economics; computer technology; engineering; law/criminal

justice; pharmacy; social sciences

### ■ E&J Gallo Winery (35)

Website: <http://www.gallo.com>

**Description:** Gallo is the largest producer of wine in the world and is a privately held, family-owned and managed winery. We have a commitment to excellence in every aspect of our business. Achievement stems from a long-term business approach, which includes outstanding quality, commitment to research, highest-quality brands-building advertising and a sales management organization that is unrivaled in the industry.

**Benefits/culture:** Information not provided.

**Types of positions:** sales management development program.

**Geographic locations:** Northwest and Rocky Mountain areas

**Employment type(s):** Career opportunity/full-time

**Major(s):** all majors

### ■ Enterprise Rent-A-Car (50)

Website: <http://www.enterprise.com>

**Description:** You've dreamed of creating your own startup. Of mastering skills that help you take ownership of your future. Okay, so you never dreamed of working at Enterprise. But we can make your dreams a reality. As a Management Trainee at Enterprise, you'll learn to run a profit center, manage people and grow your own fast-paced business. You'll enjoy big earning potential, with performance-based promotion that many MBAs would envy. Plus, you'll find great opportunities, fun people and \$6 billion company recognized as one of America's best to work for. It's your personal enterprise and it starts today.

**Benefits/culture:** Ideal candidates will have a desire to succeed and grow within a busy multi-task environment. A professional image and good driving record are a must. For more information and to apply online, please visit our Web site: [www.enterprise.com/careers](http://www.enterprise.com/careers).

**Types of positions:** management trainee, management trainee summer internships. We may have a couple accounting positions also.

**Geographic locations:** Washington, Idaho and Utah. But we can also help everyone contact a recruiter in a specific area.

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** all majors

### ■ EPIC (75)

Website: <http://www.epicnet.org>

**Description:** nonprofit Head Start

**Benefits/culture:** Work with children and families. Excellent benefits; medical, dental, RX, vision, retirement, fitness plan, EAP and length of service.

**Types of positions:** teaching positions

**Geographic locations:** Yakima County

**Employment type(s):** career opportunity/full-time

**Major(s):** education

### ■ Excel Corporation (90)

Website: <http://www.excelmeats.com>

**Description:** Excel will be the leader in providing innovative branded and unbranded red meat to targeted customers through "Best Total Value."

**Benefits/culture:** Information not provided.

**Types of positions:** accounting/finance trainee; engineering trainee-plant engineer; human resource associate; safety trainee; sales trainee; technical services trainee; training associate; transportation/logistics trainee; procurement trainee; purchasing manager trainee; operations trainee; I/T associate.

**Geographic locations:** various locations

**Employment type(s):** career opportunity/full-time

**Major(s):** agriculture and family/consumer sciences; business and economics; computer technology; engineering; other

### ■ Fastenal Company (57)

Website: <http://www.fastenal.com>

**Description:** Fastenal is an industrial and construction supply company that started in 1967 by president Bob Kierfen.

Fastenal currently is the No. 1 distributor of fasteners in the United States, and still growing at a rapid pace. Our branches spread across the United States as well as Mexico, Canada, Singapore and the Dominican Republic. With more than 8,000 employees Fastenal Company will continue to strive for excellence when moving towards the future.

**Benefits/culture:** Variety of benefits available to spouses and children throughout the employment.

**Types of positions:** sales/management positions

**Geographic locations:** Worldwide

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** business and economics; liberal arts/humanities; social sciences

### ■ Federal Highway Administration (61)

Website: <http://www.fhwa.dot.gov>

**Description:** The Federal Highway Administration is an agency of the U.S. Department of Transportation, headquartered in Washington, D.C., with field offices across the United States. We administer a multi-billion dollar federal-aid-highway program through partnerships with each of the state departments of transportation, local transportation agencies, metropolitan planning organizations, highway associations, private industry, academic institutions and other federal agencies.

**Benefits/culture:** No information provided.

**Types of positions:** civil engineers

**Geographic locations:** nationwide

**Employment type(s):** career opportunity/full-time

**Major(s):** engineering; natural resources

### ■ First Investors Corp. (114)

Website: <http://www.firstinvestors.com>

**Description:** First Investors is a 72-year-old Wall Street-based financial services firm with over 60 offices nationwide. We help people with investment planning services for retirement, college and other goals. We are currently looking to expand our existing office in Seattle.

**Benefits/culture:** Information not provided.

**Types of positions:** registered representative positions with management opportunities.

**Geographic locations:** Seattle

**Employment type(s):** career opportunity/full-time

**Major(s):** all majors; business and economics

### ■ Flexcel Kimball International (131)

Website: <http://www.kimball.com>

**Description:** Flexcel - Post Falls, a division of Kimball International, has profession-

al openings at its facility in Post Falls, Idaho.

We are committed to high quality in our products and in our employees. This state-of-the-art manufacturing facility features automated processes and extensive environmental protection safeguards. This facility manufactures metal office furniture, case goods, panel systems and file storage products.

**Benefits/culture:** Information not provided.

**Types of positions:** mechanical engineers, electrical engineers, accountants

**Geographic locations:** Post Falls, Idaho

**Employment type(s):** internship/co-op

**Major(s):** business and economics; engineering

### ■ Framatome Advanced Nuclear Power (94)

Website: <http://www.framatech.com>

**Description:** Framatome ANP merges the complementary strengths of two global nuclear industry leaders, Framatome and Siemens, which offer the best technological solutions for safe, reliable and economical nuclear plant performance. We are now the nuclear industry's leading supplier.

Framatome is a leading provider of pressurized water reactor and boiling water reactor nuclear products and services to the world energy market. The company offers a variety of advanced engineering, inspection, diagnostic and repair and chemistry and waste-processing services, as well as advanced robotics I&C systems and nuclear-qualified spare parts. We also provide a full spectrum of nuclear fuel products and services, including design and fabrication of nuclear fuel, control components and incore detectors as well as provides nuclear fuel-related engineering and analysis services and field services for inspection and repair of fuel and related components. Framatome employs more than 13,000

**Benefits/culture:** information not provided.

**Types of positions:** electrical engineering, mechanical engineering, nuclear engineering

**Geographic locations:** Lynchburg, Va., and Richland, Wash.

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** engineering



"Where do you want to Grow Today"?

Remember when you were just a kid? Childhood memories will always be special and one of your more special memories is when you visited Toys R Us, Inc. So now that you are grown and looking for a career, wouldn't it be special to work at a place you grew up with? The R Us family of businesses provides wonderful opportunities for talented, resourceful and service oriented individuals who can commit to providing an outstanding experience for any customer (guest) that visits Toys R Us, Babies R Us or Kids R Us. We are all about taking care of our guests. If you are interested in hearing about the many opportunities that Toys R Us, Inc. offers to bright, talented and excited candidates, then please visit with us. Our on campus representatives want to meet you so check with your career services department and make time to talk with us.

"Where do you want to grow today" ? At Toys R Us, Inc., of course.

We offer an exciting and competitive portfolio of benefits, individual development, career growth and fun. We can't wait to meet you.

We will be on campus at the Career Expo of the Palouse on October 1 and will be accepting resumes at that time. Please also visit our corporate website at [www.toysrusinc.com](http://www.toysrusinc.com) for more information about "R" Us!



## COMPANY PROFILES

### ■ Fred Meyer Stores (1)

**Website:** <http://www.fredmeyer.com>  
**Description:** Fred Meyer Stores is headquartered in Portland, Ore., where it was started in 1922. It is a division of the Kroger Co. Fred Meyer operates large, multi-department stores in Oregon, Washington, Alaska, Utah and Idaho.

**Benefits/culture:** We create an environment in which diversity is recognized and respected as a basic value of the company. Diversity enriches the workplace because different perspectives, ideas, beliefs and cultures combine to create an organization greater than the sum of its parts.

**Types of positions:** store management, summer interns

**Geographic locations:** Alaska, Idaho, Oregon, Utah, Washington

**Employment type(s):** career opportunity/full-time; summer/seasonal/temporary

**Major(s):** all majors

### ■ Garrison Consulting, Inc. (111)

**Website:** <http://www.gci.biz>  
**Description:** Management consulting working with all areas of businesses dealing with "Growth" and "Turnaround" / "Crisis" management. Companies range from single ownership to corporations with sales up to \$125 million.

**Benefits/culture:** information not provided.

**Types of positions:** assistant financial analyst, accountant, seminar activities trainee, consulting trainee

**Geographic locations:** home base is Sandpoint, Idaho; travel required, depending on the client's business needs.

**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary

**Major(s):** agriculture and family/consumer sciences; business and economics; computer technology; education; math and sciences; other

### ■ Georgia-Pacific Corp. (123)

**Website:** Information not provided  
**Description:** Headquartered in Atlanta, Georgia-Pacific is one of the world's leading manufacturers and distributors of tissue, packaging, paper, building products, pulp and related chemicals. With annual sales of more than \$25 billion, the company has 600 locations in North America and Europe. Its familiar consumer tissue brands include Quilted Northern, Angel Soft, Brawny, Sparkle, Soft 'n Gentle, Mardi Gras, So-Dri, Green Forest, Vanity Fair, as well as the Dixie brand of disposable cups, plates and cutlery.

**Benefits/culture:** What makes Georgia-Pacific a great place to work? In a word, opportunity. The opportunity to work with a leader in our industry. The opportunity for a rewarding career, including career development training and educational assistance. The opportunity to help with your personal world through competitive compensation and benefits. The opportunity to grow as an individual, who would be valued for your abilities and talents. The opportunity to continually innovate operations and products through your ideas.

**Types of positions:** project/process engineers and interns

**Geographic locations:** Camas, Wash.; Bellingham, Wash.; Clatskanie, Ore.; Halsey, Ore.

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** engineering

### ■ Gonzaga University School of Business (122)

**Website:** [www.jepson.gonzaga.edu/graduate](http://www.jepson.gonzaga.edu/graduate)

**Description:** Gonzaga University's School of Business Administration offers several high-quality, fully accredited graduate-level programs: Master of Business Administration (MBA); Master of Business Administration with a concentration in Management Information Systems (MBA/MIS); and the Master of Accountancy (MAcc) with three concentrations: Accounting, MIS and Taxation. We also offer a joint MBA/JD program. Classes are held early morning and early evening to accommodate students who are working full time. A student may begin the program at any semester and can enroll on either a part-time or full-time basis. A representative from the School of Business will be available to talk with you about how Gonzaga can meet your specific academic and career objectives.

**Benefits/culture:** information not provided.

**Types of positions:** graduate degree programs

**Geographic locations:** Spokane

**Employment type(s):** all majors

### ■ Gonzaga University School of Law (36)

**Website:** [www.law.gonzaga.edu](http://www.law.gonzaga.edu)  
**Description:** Gonzaga University School of Law belongs to a long and distinguished tradition of humanistic, Catholic, and Jesuit education. It is an integral part of Gonzaga University, which was founded in 1887 and continues to maintain the tradition of academic excellence in education that is at the heart of the mission of the 450-year-old

Jesuit order. The School of Law, which has approximately 500 students, was established in 1912. The campus is located in Spokane, a four-season city with the Spokane River flowing through its center. The city of 195,000 serves as the regional hub of the Inland Northwest.

**Benefits/culture:** information not provided.

**Types of positions:** law students

**Geographic locations:** Spokane

**Employment type(s):** all majors

### ■ Greenstone Homes (30)

**Website:** [www.greenstonehomes.com](http://www.greenstonehomes.com)

### ■ Guardian Industries Corp. (19)

**Website:** [www.guardian.com](http://www.guardian.com)  
**Description:** Guardian is one of the largest global manufacturers of glass and fabricated glass products for the commercial and residential construction industries. We are also the leading supplier of vehicle glass and exterior trim to the global automotive industry. Guardian has become one of the world's largest glass producers, operating facilities in 15 countries on five continents. We are dedicated to producing glass in the world's major glass markets to ensure that customers receive the highest quality products and efficient delivery.

**Benefits/culture:** health, life and dental insurance; 401K; employee assistance and wellness programs; long- and short-term disability insurance; safety bonus; production bonus.

**Types of positions:** mechanical engineers, electrical engineers, production supervisors

**Geographic locations:** Kingsburg, Calif., ability to relocate

**Employment type(s):** career opportunity/full-time

**Major(s):** all majors

### ■ Hershey Foods (49)

**Website:** [www.hersheys.com](http://www.hersheys.com)

### ■ Hertz Equipment Rental (76)

**Website:** [www.hertzequip.com](http://www.hertzequip.com)  
**Description:** We are the leader in renting tools and heavy equipment to large and small contractors, governments, and homeowners. We are a division of the Hertz Corporation, which is owned by Ford Motor Co. We offer a small team (10-15 people) working environment with the benefits and stability of a major corporation.

**Benefits/culture:** Welfare benefits include health, dental, vision, life; long and short term disability, and AD&D coverage. Additional benefits include vehicle purchase through Ford, car rental through Hertz Rent-A-Car, tuition reimbursement, and 401K and pension plans.

**Types of positions:** sales coordinators

**Geographic locations:** Washington and Oregon

**Employment type(s):** career opportunity/full-time

**Major(s):** all majors

### ■ Idaho Air National Guard (83)

**Website:** [www.idaho.ang.af.mil](http://www.idaho.ang.af.mil)

### ■ Idaho Department of Corrections (70)

**Website:** [www.corrections.state.id.us](http://www.corrections.state.id.us)  
**Description:** Idaho Department of Correction provides a secure environment and also one where offenders have opportunities to change and leave criminal behavior behind. The department operates a central administrative office, seven correctional institutions, five community work centers and 24 probation and parole district and satellite offices. Career opportunities include correctional officers, counselors, probation officers, pre-sentence investigators, information technology, instructors, accounting/finance, trades/maintenance, office support, and general professional positions.

**Benefits/culture:** information not provided.

**Types of positions:** correctional officers, office support, probation and parole, pre-sentence investigator, drug & alcohol rehab specialist, psychosocial rehab specialist

**Geographic locations:** statewide in Idaho

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** business and economics; education; law/criminal justice; social sciences; other

### ■ Idaho Department of Health & Welfare (95)

**Website:** [www2.state.id.us/dhw](http://www2.state.id.us/dhw)  
**Description:** The Department of Health and Welfare is the largest department in state government with offices in 42 cities throughout Idaho. We have an annual budget of \$1.2 billion and have 3,000 employees. We provide services in health, disease prevention and control, immunizations, family and children services, mental health, adoptions, foster care, and medical and welfare assistance and insurance programs.

**Benefits/culture:** Information not provided.

**Types of positions:** RN's; nursing health facility reviewers

**Geographic locations:** most major cities in Idaho

**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary

**Major(s):** computer technology; nursing; other; pharmacy

### ■ Idaho Power Company (115)

**Website:** [www.idahopower.com](http://www.idahopower.com)

### ■ Idaho State Police (16)

**Website:** [www.isp.state.id.us](http://www.isp.state.id.us)  
**Description:** The broad function of the Department is to "protect persons and property". However, through its many divisions, the Department addresses a wide spectrum of specific functions. These include: providing service and protection and promoting safety on the state highway system; enforcing provisions of the Controlled Substances Act; maintaining criminal history, wanted/missing persons and stolen property records; providing 24-hour telecommunication service to all local law enforcement agencies; providing the full services of an accredited crime lab; enforcing the Idaho Alcohol Beverage Code, preventing losses of livestock by theft or illegal slaughter; training, educating, and certifying peace officers within the state; establishing minimum standards for Benefits/culture: ISP is affiliated with: Women in policing, Idaho council on Hispanic employment and education. Governors council on women's issues, Black History Museum and is involved with various Native American Tribes.

**Types of positions:** ISP Trooper

**Geographic locations:** statewide in Idaho

**Employment type(s):** career opportunity/full-time

**Major(s):** all majors

### ■ Idaho State University Occupational Therapy Program (128)

**Website:** [www.isu.edu](http://www.isu.edu)  
**Description:** Idaho State University's Occupational Therapy Program offers a master's degree designed to prepare professionals who can provide a full range of occupational therapy services. Therapists help to reengage people in work, self-care and play by redesigning their life activities. The program was recently accredited by the Accreditation Council for Occupational Therapy Education. Please contact the department at 800-797-4781 or the Web page at [www.isu.edu/departments/dpot](http://www.isu.edu/departments/dpot) for enrollment information.

**Benefits/culture:** No information provided

**Types of positions:** No information provided

**Geographic locations:** Southeastern Idaho

**Employment type(s):** graduate school

**Major(s):** health/fitness, recreation

### ■ Infinity Broadcasting Corp. (124)

**Website:** Information not provided  
**Description:** Infinity Broadcasting Corp is one of the largest radio broadcasting companies in the US. The company, headquartered in New York City, owns approximately 180 radio stations located in 22 states in the nation's largest markets. Seattle's market includes KMP5-FM, KZOK-FM, KBKS-FM, KYPT-FM and KYCW-AM.

**Benefits/culture:** full-time medical/dental, 401K, stock, vacation, personal days, sick days.

**Types of positions:** account executives, accounting, sales assistants, receptionist, event technicians, promotion

**Geographic locations:** Seattle

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** business and economics; communication

## Schweitzer Engineering is in market for workers

By Diana Crabtree  
Argonaut staff

Schweitzer Engineering Laboratories will be one of the companies looking for prospective employees Tuesday's Fall Career Expo.

"We are looking for people who are committed to their studies but have a well-rounded existence," said Marsha Royer, vice president of human resources for SEL.

SEL will be looking for electrical engineers, mechanical engineers, accountants, people in human resources and law students, Royer said.

Based in Pullman, SEL is one of area's larger private businesses, employing 700 people. It is an electrical power system protection industry that designs, manufactures, markets and provides support for protective relay equipment.

SEL creates the equipment that relays to a substation if there are problems with the power lines. It also works to help solve power generation problems.

"We usually have around 25 internships every year," Royer

said, noting that SEL selected those interns between February and March. The internships are during the summer, but many interns often continue to work for SEL part time during the school year.

If you go to the career fair and are interested in an internship with SEL, "resumes are a very good idea," Royer said.

SEL was started in 1982, and has been growing steadily ever since. According to its web site, "Our certification to the quality systems standard ISO 9001 is internationally recognized evidence that all critical design, manufacturing, and business processes are meticulously documented, monitored, and controlled."

The site also says "All positions require strong documentation, written, and verbal communication skills as well as the ability to assume new responsibilities, learn new skills, and work cooperatively in a team environment."

If you are interested in job availabilities in a particular area or just want to learn more about the nature of the business, go to [www.selinc.com](http://www.selinc.com).

## Truthfully, honesty is the best policy for resumes

By Carol Kleiman  
of the Chicago Tribune

It's always a sin to tell a lie.

Especially on your resume.

Just ask George O'Leary, former Notre Dame football coach, who had to resign his post because he had falsified his resume.

Is there a lesson in this for all of us?

"O'Leary was stupid," said Nat Stoddard, chairman and chief executive officer of Crenshaw Associates, a New York-based outplacement firm that specializes in planning and managing professional transitions for CEOs and their direct reports.

Whether it's "intentional fabrication or overzealous polishing," Stoddard firmly asserts that "resume inflation has a tendency to catch up with you. Cheats always get caught. And more and more companies are checking resumes.

"But that's not really the point. Lying on your resume has nothing to do with being caught. What it has to do with is who you are."

I asked Stoddard, who has an undergraduate degree in sociology

and an MBA and has been in his profession since 1989, where he draws the line between "embellishment" and the effort to market yourself effectively. He doesn't.

"Embellishment is not OK," Stoddard asserted. "It's a form of lying. The only rule is that if it's not true, it's false — and it doesn't belong on your resume."

That's why the CEO says you must not take full credit for work that may have already been under way before you took over; that you shouldn't say you went to college for eight years when you only took a couple of night courses during that time; and that you are lying if you change your job title in order to make it more relevant to the job you're applying for.

What about leaving out certain jobs of short duration? Stoddard is unrelenting.

"It's a lie," he said. "A resume is a chronological advertisement for yourself. And truth in advertising includes where you've been and what you've done — with no breaks in the action. It's not very complicated."

Continued growth dictates our constant search for qualified  
Sales Professionals, Financial Services Professionals, and  
Parts Personnel looking for career  
opportunities with one of the largest growing Automotive companies:

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Openings in the  
Spokane area -  
visit our Personnel Coordinators  
at the Career Expo of the  
Palouse on October 1st from  
10:00AM - 3:00 PM  
for more information.

# COMPANY PROFILES

## Internal Revenue Services (56)

**Website:** www.irs.gov  
**Description:** The IRS is a large organization with over 100,000 employees and operations worldwide. Its mission is to provide America's taxpayers top quality service by helping them understand and meet their tax responsibilities and by applying the tax law with integrity and fairness to all. Various career opportunities exist, many of which are entry-level professional positions.  
**Benefits/culture:** Information not provided.

**Types of positions:** accountants, law enforcement, economists, mathematics, statisticians  
**Geographic locations:** nationwide  
**Employment type(s):**  
**Major(s):** all majors

## Jack in the Box (129)

**Website:** www.jackinthebox.com  
**Description:** Jack in the Box is among the nation's leading fast food chains. We have more than 1800 restaurants throughout the United States.  
**Benefits/culture:** We offer medical, dental, vision, life insurance, 401(k), pension plan, and flex hours are available.

**Types of positions:** restaurant managers, assistant managers  
**Geographic locations:** Washington state, Idaho and throughout the United States  
**Employment type(s):** career opportunity/full-time  
**Major(s):** business and economics; hospitality

## Japan Exchange & Teaching (JET) Program (6)

**Website:** www.seattleus.emb.japan.bo.jp

## JCPenney Company, Inc. (89)

**Website:** www.jcpenny.com  
**Description:** JCPenney is a retail department store chain that is headquartered in Plano, TX. JCPenney is a leading catalog retailer that also manages and e-commerce business known as JCPenney direct.

**Benefits/culture:** Benefits are available to associates, children and spouses. Relocation assistance is available and is more detailed after the trainee program is concluded. JCPenney is active in the communities with programs such as United Way and After School programs.  
**Types of positions:** department manager trainee, summer department manager internship, summer assistant buyer internship

**Geographic locations:** nationwide; assistant buyer internship in Dallas, Texas  
**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary  
**Major(s):** all majors

## JELD-WEN (121)

**Website:** www.jwcareers.com  
**Description:** JELD-WEN is one of the world's largest manufacturers and distributors of doors and windows. Privately owned and headquartered in Klamath Falls, Ore., JELD-WEN operates over 100 companies throughout the United States, Canada and has operations in 17 other countries outside North America employing more than 20,000 people worldwide.  
**Benefits/culture:** JELD-WEN offers a comprehensive 18-month management development program, employee stock ownership plan and competitive family health-care benefits.

**Types of positions:** management trainee positions in our manufacturing and distribution operations.  
**Geographic locations:** Nationwide.  
**Employment type(s):** career opportunity/full-time  
**Major(s):** agriculture and family/consumer sciences; business and economics; engineering

## John Hancock Financial Services (87)

**Website:** www.sfnonline.com

## KAPLAN Test Prep (82)

**Website:** www.kaptest.com

## KLEW-TV Fisher Broadcasting (29)

**Website:** www.klew.tv  
**Description:** KLEW-TV (CBS) is a Fisher Broadcasting station located in Lewiston, Idaho. Employment opportunities at all twelve TV and all twenty-six radio stations will be featured at our booth.  
**Benefits/culture:** Lewiston features a plethora of recreational opportunities, including walking, jogging, fishing, boating, swimming, water skiing, jet skiing, hunting, alpine & Nordic skiing, snowmobiling, hiking, camping, 4-wheeling, golf, dirt biking, skydiving, horse back riding, rodeo, city league sports

and more.  
**Types of positions:** news reporters, news interns, sales representatives, producer-director, electronic technicians, board operators.  
**Geographic locations:** Pacific Northwest  
**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary  
**Major(s):** computer technology, engineering; liberal arts/humanities; social sciences

## KTRV Fox 12 (69)

**Website:** www.fox12news.com  
**Description:** KTRV Fox 12 is a leading Fox affiliate in the Boise area. KTRV provides quality entertaining programming to the Treasure Valley community. In the three years providing news, KTRV has received two Edward R. Murrow awards, one Walter Cronkite award, numerous other awards and was voted No. 1 Newscast in Idaho for 2002. KTRV is dedicated to its employees and provides a family friendly work environment and excellent benefits. KTRV sponsors many events like Lid's Carnival Day (Boise River Festival), MDA Telethon and Festival of Trees.  
**Benefits/culture:** KTRV is strongly committed to providing a family-oriented atmosphere while offering diversity and variety in employment in the broadcast industry. We provide an excellent retirement plan, full health care, dependent care programs, medical and childcare cafeteria plan and a disability plan.

**Types of positions:** TV reporter, photojournalist.  
**Geographic locations:** Boise  
**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary  
**Major(s):** all majors; communication

**Website:** www.lowes.com  
**Description:** Lowe's is the world's largest home improvement retailer. Headquartered in Wilkesboro, N.C., Lowe's is the 14th largest retailer in the United States as well as the 30th largest retailer worldwide. With more than 100,000 employees, Lowe's is improving home improvement for more than 7 million do-it-yourself and commercial business customers each week.  
**Benefits/culture:** We offer a multitude of benefits to our employees. Among these are health, dental, 401K, stock purchase, vacation, life insurance, student loan assistance, holiday pay, and more.

**Types of positions:** loss prevention manager, loss prevention specialist  
**Geographic locations:** Seattle, Oregon, Colorado, California, Utah and Nevada  
**Employment type(s):** career opportunity/full-time  
**Major(s):** all majors

## Lowes Home Improvement Warehouse (17)

**Website:** www.maximhealthcare.com  
**Description:** Maximize your potential! We invite you to explore a career in sales in one of the most dynamic and growth oriented industries in the US. Maxim Healthcare Services is one of North America's fastest growing supplemental health staffing and home health companies. Established in 1988 in Baltimore, Md., we have earned a position as an innovative competitor in the health care industry through our aggressive personnel recruitment methods and emphasis on customer service.  
**Benefits/culture:** Information not provided.

**Types of positions:** sales recruiter/entry-level management  
**Geographic locations:** western United States  
**Employment type(s):** career opportunity/full-time  
**Major(s):** all majors; business and economics; health/fitness, recreation; liberal arts/humanities

## MAXIM Healthcare Services (43)

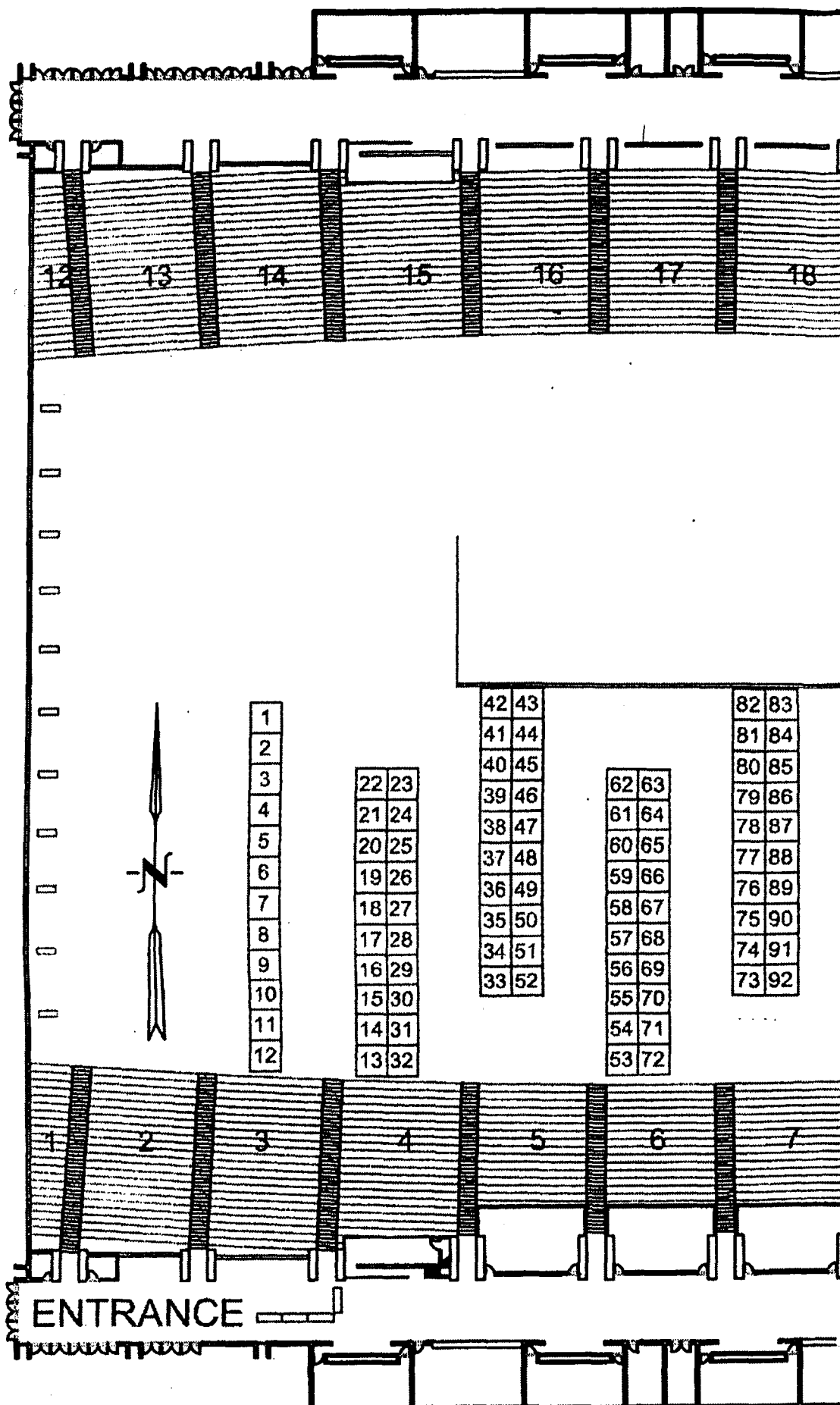
**Website:** www.mervyns.com  
**Description:** Mervyn's is the promotional, casual, neighborhood department store. Headquartered in Hayward, Calif., Mervyn's focuses on providing our guests with a unique shopping experience and great value through "big brands, small prices."  
**Benefits/culture:** We hire people who take risks to help our business grow. We encourage a workplace as well as an environment of growth and learning. We offer not only competitive salaries and benefits, but also award-winning training programs and a wide range of career paths.

**Types of positions:** executive in training-stores  
**Geographic locations:** Northwest  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** agriculture and family/consumer sciences; all majors; business and economics; hospitality; liberal arts/humanities; social sciences

## Mervyn's California (40)

**Website:** www.mervyns.com  
**Description:** Mervyn's is the promotional, casual, neighborhood department store. Headquartered in Hayward, Calif., Mervyn's focuses on providing our guests with a unique shopping experience and great value through "big brands, small prices."  
**Benefits/culture:** We hire people who take risks to help our business grow. We encourage a workplace as well as an environment of growth and learning. We offer not only competitive salaries and benefits, but also award-winning training programs and a wide range of career paths.

**Types of positions:** executive in training-stores  
**Geographic locations:** Northwest  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** agriculture and family/consumer sciences; all majors; business and economics; hospitality; liberal arts/humanities; social sciences

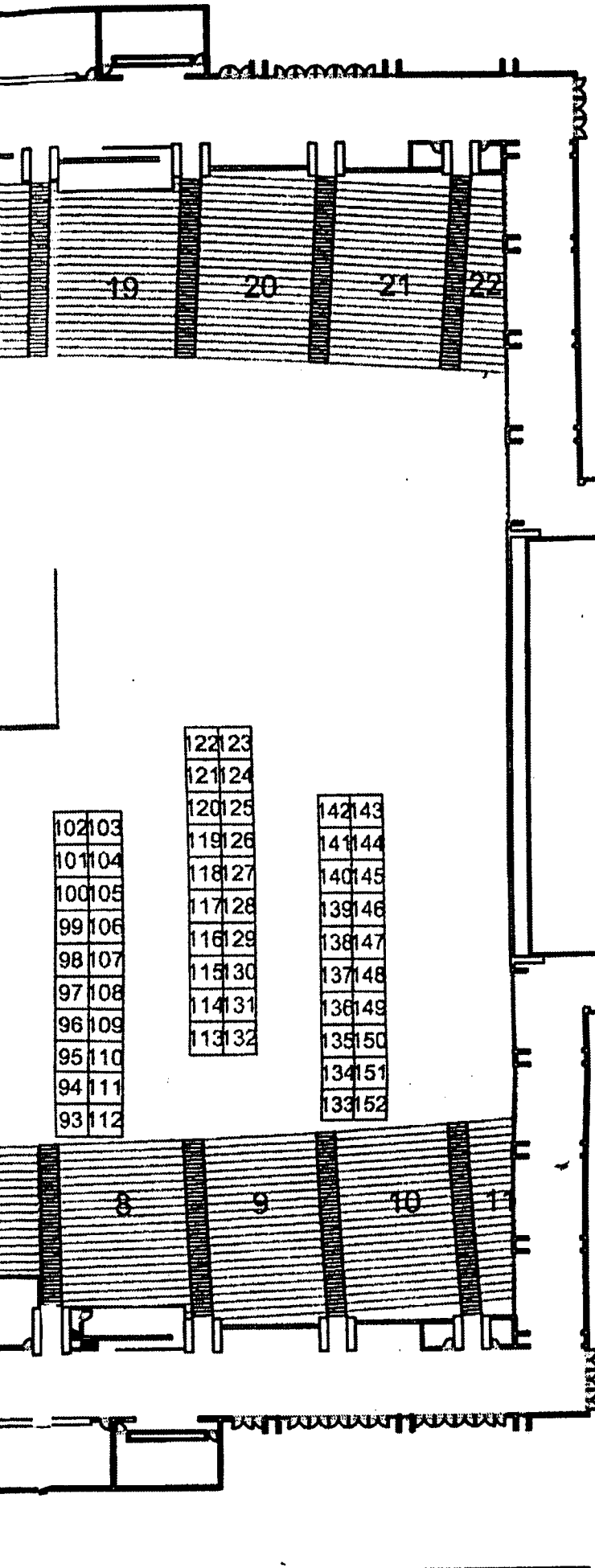


# 2002 Career Expo of the Palouse

## FALL 2002 CAREER EXPO ALPHA

Booth	Employer name	Booth	Employer name	Booth	Employer name	
105	24 Hour Fitness	93	Cypress Semiconductor	128	Idaho State University	
86	7-Eleven Inc.	132	Deloitte Consulting	Occupational Therapy Program	84	Nova
48	AAA Washington	109	Division of Vocational Rehabilitation	81	Pacific Inc.	
73	Accenture	8	Drug Enforcement Administration	44	Pacific Labor	
13	Advocacy and Learning Associates	35	E&J Gallo Winery	45	Pacific Labor	
21	Air Force ROTC	50	Enterprise Rent-A-Car	117	JCPenney Company, Inc.	
32	Albertsons Inc.	75	EPIC	102	Jeld-wen	
12	Anderson Lumber Company	90	Excel Corporation	41	John Hancock Financial Services	
9	Aramark	57	Fastenal Company	3	KAPLAN Test Prep	
34	Autoliv	61	Federal Highway Administration	45	KLEW-TV Fisher Broadcasting	
51	Bechtel National Inc.	114	First Investors	17	KTRV-TV Fox 12	
20	BI Mart Corporation	131	Flexcel- Post Falls	127	Lowes Home Improvement Warehouse	
23	Boeing Company	94	Framatome	39	Maxim Health Care Services	
125	Bon Marche	1	Fred Meyer	18	Mervyn's California	
14	Booth Creek Ski Holdings Inc.	111	Garrison Consulting	118	Metropolitan Mortgage & Securities Inc.	
74	C.H. Robinson Worldwide Inc.	123	Georgia-Pacific Corporation	3	Micron Technology, Inc	
10	Camp Automotive Group	122	Gonzaga University Law School	126	Moss Adams LLP	
91	Campus Point	36	Gonzaga University School of Business	110	Mountain Broadcasting LLB	
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**COMPANY PROFILES**

**Metropolitan Mortgage & Securities Inc. (28)**

**Website:** www.metmtg.com  
**Description:** Metropolitan Mortgage and Securities Co., Inc. headquartered in Spokane, was founded in 1953 by C. Paul Sandifur, Sr. Metropolitan Mortgage and Securities is a family-owned business providing a wide range of financial services and investment products nationwide. The company's preferred stock is traded on the American Stock Exchange under the symbol MPD.

**Benefits/culture:** Metropolitan Mortgage and Securities, Co. Inc. provides a robust and unique benefits program including 401(k) match contribution, comprehensive medical, dental and vision coverage and work-life benefits supported by a solid disability income insurance. Metropolitan is committed to individual personal development. Metro also supports its military-involved employees with 100-percent salary paid for leave when serving in a hazardous zone.

**Types of positions:** marketing, finance, venture capital/investments/securities, human resources, graphic arts, legal, underwriting, insurance and information systems.  
**Geographic locations:** primarily Spokane

**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary

**Major(s):** art and architecture; business and economics; computer technology; law/criminal justice; liberal arts/humanities

**Micron Technology, Inc. (63)**

**Website:** www.micron.com  
**Description:** Micron Technology, Inc strives to be the most efficient and innovative global provider of semiconductor memory solutions. The company and its subsidiaries design, manufacture and market DRAMs, very fast SDRAMs, SDRAMs, Flash, other semiconductor components, memory modules, graphics accelerators and personal computer systems. Micron's quality memory solutions serve customers in a variety of industries, including computer and computer-peripheral manufacturing, consumer electronics, CAD/CAM, telecommunications, office automation, network and data processing and graphics displays.

**Benefits/culture:** Insurance coverage, 401(k) plan, paid time off, education assistance program, on-site health clinic, onsite fitness center, profit sharing, employee stock purchase plan.

**Types of positions:** test engineer, product engineer, fab process engineer, software engineer, database administrator, production operations management, quality assurance engineer

**Geographic locations:** Boise  
**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** computer technology; engineering; math and sciences

**Moss Adams LLP (99)**

**Website:** www.mossadams.com  
**Description:** Moss Adams LLP provides accounting, tax, financial and business advisory services to middle-market enterprises and their owners. The firm offers specialized services to clients in industry groups such as manufacturing and distribution, construction, high technology, not-for-profit, healthcare professional services. Headquarter in Seattle since its founding in 1913, Moss Adams has 21 practice offices and four affiliated companies in Washington, Oregon, California and New York. Moss Adams is the 12th largest accounting and consulting firm in the United States and the largest firm headquartered on the West Coast. The firm has a staff of 1,400

**Benefits/culture:** Medical benefits are available to employees, spouses and children. Health and dependent care flexible spending accounts, employee assistance program, 401(k), gym membership and five weeks of paid vacation.

**Types of positions:** staff accountant  
**Geographic locations:** Oregon, Washington and California

**Employment type(s):** career opportunity/full-time  
**Major(s):** business and economics, other

**Mountain Broadcasting LLB (110)**

**Website:** www.kayutv.com  
**Description:** Mountain Broadcasting LLC is part of a six-station television broadcast group. KAYU is the Fox affiliate for the Spokane television market, and KCYU TV/KFFX TV are the Fox affiliates for the Yakima/Pasco/Richland/Kennewick television market. Our mission is to provide quality entertainment, sports, and news to area viewers and an advertising vehicle for products and services. We are a profit-making business striving to be a contributing member of the Inland Northwest community.

**Benefits/culture:** Benefits are available to employers and their families including medical, dependent care.

**Types of positions:** engineering, sales executives, news positions  
**Geographic locations:** Spokane and Tri-Cities

**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** engineering; other

**Naval Air Warfare Center (116)**

**Website:** www.nawcawd.navy.mil  
**Description:** The Naval Aviation Systems Team serves the Nation and the Navy by developing, acquiring and support-

ing aeronautical and related technology systems. Our 26,000-team members deliver high quality, affordable aviation-related products and support to a wide array of Navy, Marine Corps and other military, government and commercial organization.

**Benefits/culture:** health insurance, life insurance, retirement program, compressed work schedule, bonuses, annual pay adjustments, on-site child care, on-site recreational facilities.

**Types of positions:** aerospace, chemical, computer, electrical, electronics, mechanical engineering, chemistry, computer science, mathematics, operations research and physics.

**Geographic locations:** California, Florida, North Carolina and New Jersey

**Employment type(s):** career opportunity/full-time  
**Major(s):** engineering; math and sciences

**Naval Criminal Investigative Services (54)**

**Website:** www.ncis.navy.mil  
**Description:** The Naval Criminal Investigative Service is a worldwide federal law enforcement organization staffed by civilian special agents whose primary mission is "to protect and serve" the navy and Marine Corps by providing a variety of law enforcement and counterintelligence services.

**Benefits/culture:** government life and health insurance benefits, special law enforcement retirement, leave benefits, thrift savings plan, worldwide travel

**Types of positions:** special agents  
**Geographic locations:** worldwide

**Employment type(s):** career opportunity/full-time  
**Major(s):** law/criminal justice; other

**Newell Rubbermaid Company (104)**

**Website:** www.newellrubbermaid.com

**Northwest Farm Credit Services (5)**

**Website:** www.farm-credit.com  
**Description:** Northwest Farm Credit Services is an agricultural lending organization. We are a cooperative that is owned by our customers. We serve the farmers and ranchers in the Northwest states of Idaho, Washington, Oregon, Montana and Alaska. NW Farm Credit Services has approximately 45 branch offices located in the agricultural communities throughout the Northwest. We provide long-, short- and immediate-term loans to farmers, ranchers and rural homeowners.

**Benefits/culture:** Information not provided.

**Types of positions:** credit officer and appraiser trainees.

**Geographic locations:** Idaho, Washington, Oregon, Montana and Alaska

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** agriculture and family/consumer sciences; business and economics

**Northwestern Mutual Financial Network Spokane (68)**

**Website:** www.northwesternmutual.com  
**Description:** Financial Representatives with the Northwestern Mutual Financial Network provide expert guidance and innovative solutions for the planning needs of individuals and businesses. They strive to understand their clients' goals and visions in order to develop financial solutions that put them on a path to success. Devotion to and interaction with our communities has led Northwestern Mutual through 145 years of industry experience. As of 2002, we've been voted the "Most Admired" company in our industry 19 times by Fortune magazine, and have always received the highest possible ratings for financial security from the four major rating services: Standard and Poor's, Moody's, Fitch Ratings and A.M. Best. That reputation has been made possible by our Financial Representatives who were ranked the "Best Sales Force in the Industry" by Sales & Marketing Management magazine in its last review in 2000.

**Benefits/culture:** Comprehensive medical coverage, retirement, flex programs, group life and accidental death and disability income insurance.

**Types of positions:** financial representatives.

**Geographic locations:** Washington and Idaho

**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** all majors; business and economics; math and sciences

**Nova Group (84)**

**Website:** www.teachinapan.com  
**Description:** Experience Japan with Nova Group! We are the largest private language school in Japan with offer 500 schools located throughout the country. Nova offer one-year renewable contracts for teaching conversational English. Knowledge of Japanese is NOT necessary, nor is teaching experience

**Benefits/culture:** Information not provided.

**Types of positions:** conversational English instructor

**Geographic locations:** Japan

**Employment type(s):** career opportunity/full-time  
**Major(s):** all majors

## Mock interviews help students reduce the 'intimidation factor'

Whether they land jobs or not, students can gain from practice down the road

By Megan Otto  
Of the Argonaut staff

One of the most important steps in securing a job or internship is the interview. It's also one of the most intimidating.

Career Services on campus is hoping to reduce that intimidation factor for students. As part of the Career Expo, Career Services will offer mock interviews for any student who wishes to sign up.

Interviews will be held 10 a.m.-4:30 p.m. Monday in the Idaho Commons.

Students can sign up at the Cooperative Education office or online on VandalTRAK. Students are asked to bring in a resume and dress appropriately for an interview.

After they sign up, students will be informed who will conduct the interview and what company they come from. The interviewers will be from some of the actual companies represented at the career expo.

The expo will take place that day following interviews in the Kibbie Dome.

The day following the expo, employers will conduct actual interviews with students interested in jobs and interviews. Those interviews will be held in the Kibbie Dome.

The mock interviews are a chance for students to enhance and improve their interviewing skills. "It's a live fire exercise with a real recruiter," said Dan Blanco, director of Career Services.

The opportunity to have feedback after a mock interview will be priceless for students, said Blanco.

"In a tight job market, every interviewing opportunity you have is precious." Those with interview skills on a competitive level will have a higher chance of landing a job or internship, he said.

Career services also offers video taped mock interviews throughout the year.

"It's like a game film; we can do some coaching based on your actual performance," said Blanco. By watching how a person reacts to questions, improvements can be made. In an actual interview, skills can be at their prime.

Blanco also wanted students to be aware of a trend interviewers are following. Behavior based interviewing, or tell me a story interviews are now more common. Questions asked in this model would have students describing situations where they have applied skills or been forced to develop them.

"Employers believe that past behaviors will predict future behaviors." Having experience with this kind of question would alleviate tension when it comes to the real thing.

Blanco currently has 129 employers signed up to appear at the expo. About half of those will conduct interviews the following day.

Many of the bigger businesses have decided not to attend, leaving small- and medium-size businesses to fill in the gap.

"This could be a year when students should look hard at the medium to small jobs," Blanco said.

It's not the best job market for many students, but Blanco encourages all who are hoping to graduate soon to come into Career Services and find out how they can be helped.

"Don't get discouraged, work hard and get help."



**"In a tight job market, every interviewing opportunity you have is precious."**

-- Dan Blanco, director of UI Career Services

**It's Chaotic.  
It's Slightly Insane.**  
[And it's not at all where I thought I'd end up.]  
**BUT IT IS ALL MINE.**

I always saw myself working in an office. But it turned out I like thinking on my feet, doing ten things at once. I like managing a balance sheet impacting a \$6 billion company. And I definitely like the potential to earn more money than my friends climbing the corporate ladder.

It's a little surprising how much I enjoy it. But Enterprise is a surprising place. They train me. Support me. Reward me when I perform. Yet they let me do it my way, and I've never learned so much in my life.

*My personal enterprise*



[enterprise.com/careers](http://enterprise.com/careers)

Enterprising applicants, please apply online at [enterprise.com/careers](http://enterprise.com/careers). For more information, please contact Renee Allen, Recruiting Supervisor. e-mail: [renee.allen@erac.com](mailto:renee.allen@erac.com). EOE/MFDV

Visit us at the Fall Expo on Oct. 1 from 9 a.m. to 3:30 p.m.

## COMPANY PROFILES

### ■ Pacific Capital Resource Group, Inc. (81)

Website: [www.pcrpg.com](http://www.pcrpg.com)

Description: Pacific Capital is one of the fastest growing financial services firms in the Northwest, currently directing the financial lives and managing the assets of thousands of individuals and businesses in the Puget Sound Region.

Benefits/culture: Our intensive training program leads to certified financial planning and or chartered financial consultant designation(s). Salary plus commission plus bonuses and full benefits. All applicants must be from the Puget Sound Area.

Types of positions: entry-level financial planner

Geographic locations: Bellevue, Wash.

Employment type(s): career opportunity/full-time

Major(s): business and economics

### ■ Pacific Northwest National Laboratory (44,45)

Website: [www.pnl.gov](http://www.pnl.gov)

Description: Battelle is a Department of Energy Contractor performing research and development for government and industry with a research volume of \$500 million. The Pacific Northwest National Lab is operated by Battelle for the U.S. Department of Energy. Located in the Tri-Cities area, the lab offers the perfect combination of challenging careers and a high quality of life.

Benefits/culture: No information provided.

Types of positions: No information provided.

Geographic locations: Tri-Cities area

Employment type(s): internship/co-op; summer/seasonal/temporary

Major(s): business and economics; computer technology; engineering

### ■ PacifiCorp (117)

Website: [www.pacificorp.com](http://www.pacificorp.com)

Description: PacifiCorp is one of the United States most efficient electricity producers. We provide power to customers in California, Oregon, Washington, Idaho, Wyoming and Utah. PacifiCorp is part of the Scottish Power Group based in the United Kingdom, which provides utility services to 5.5 million customers throughout the U.K.

Benefits/culture: Information not provided.

Types of positions: Information not provided

Geographic locations: Portland, Ore.

Employment type(s): career opportunity/full-time

Major(s): engineering

### ■ Peace Corps (102)

Website: [www.peacecorps.gov](http://www.peacecorps.gov)

Description: The Peace Corps was established in 1961 through the vision of President John F. Kennedy, who challenged Americans to join a "grand and global alliance" to promote peace, friendship and better living conditions in the world. As a Peace Corps Volunteer, you help translate host country development plans into community level action, thus working with people to help them take charge of their own futures. Currently 7,000 Volunteers serve 27-month assignments in 70 different countries.

Benefits/culture: Information not provided.

Types of positions: Peace Corps volunteer

Geographic locations: worldwide (outside the United States)

Employment type(s): career opportunity/full-time

Major(s): all majors

### ■ Perkins Restaurants/Northwest Hospitality (41)

Website: Information not provided

Description: Perkins is a fast paced, full service restaurant concept. We pride ourselves on our commitment to hospitality, employee career development, the working environment and atmosphere we provide. We desire recent management experience or a degree in business, accounting or related fields.

Benefits/culture: Great benefits are available for individuals and families. Medical, dental, 401(k), bonus program, outstanding training and more for those who have strong work ethics, commitment and a desire to be part of a successful team.

Types of positions: restaurant general managers, restaurant assistant managers

Geographic locations: eastern Washington and Boise

Employment type(s): career opportunity/full-time; internship/co-op

Major(s): business and economics; hospitality

### ■ Portland State University Master of International Management (45)

Website: [www.sba.pdx.edu/mim](http://www.sba.pdx.edu/mim)

Description: One year full-time or two years part-time, master's degree in international business with a focus on Asia and the Pacific Rim. Take an undergraduate degree like history, Asian studies, Chinese, Japanese or international relations and add our degree to become a successful global manager.

Benefits/culture: No information provided.

Types of positions: not applicable.

Geographic locations: Portland, Ore.

Employment type(s): graduate school

Major(s): all majors

### ■ Precision Castparts Corp. (127)

Website: [www.pcc-structurals.com](http://www.pcc-structurals.com)

Description: PCC Structural is the world market leader in manufacturing of large, complex, high-quality structural investment castings for critical applications in the aerospace industry; however, we are not limited to the aerospace industry alone. Our market share and expertise in the industrial gas turbine market is increasing rapidly while we continue as an acknowledged cornerstone in the casting industry for medical, general industrial, alloy and other commercial applications.

Benefits/culture: medical/dental, flexible spending, 401(k) plan, employee stock purchase plan and education assistance plan.

Types of positions: management development program

Geographic locations: Portland, Ore.

Employment type(s): career opportunity/full-time

Major(s): engineering

### ■ Protiviti (39)

Website: [www.protiviti.com](http://www.protiviti.com)

Description: Protiviti is the leading provider of completely independent internal audit and business and technology risk consulting services.

Benefits/culture: We offer 401K, medical, dental, vision, basic life, and employee assistance programs.

Types of positions: consultants

Geographic locations: Seattle and 25 other national locations

Employment type(s): career opportunity/full-time

Major(s): business and economics; computer technology; engineering; math and sciences

### ■ Puget Sound Naval Shipyard (18)

Website: [www.psnns.navy.mil](http://www.psnns.navy.mil)

Description: Puget Sound Naval Shipyard, located near Seattle, overhauls, modernizes, and maintains Naval vessels such as aircraft carriers and submarines. The majority of the employees, including approximately 900 engineering positions, are civilian.

Benefits/culture: Located in the beautiful Pacific Northwest, the shipyard offers outstanding vacation benefits to take advantage of the area. Other benefits include an excellent retirement plan and sick leave benefits. Sick leave benefits include days to care for sick family members.

Types of positions: engineering positions

Geographic locations: Bremerton, Wash.

Employment type(s): career opportunity/full-time; internship/co-op

Major(s): engineering

### ■ Redmond Police Department (118)

Website: <http://ci.redmond.wa.us>

Description: The Redmond Police Department is nationally accredited department serving a community of 45,000-plus residents. The city of Redmond encourages women and minorities to apply.

Benefits/culture: Medical benefits, employee assistance program, municipal employee benefit (replaces social security). The police department provides all uniform items; full wages while attending the police academy.

Types of positions: police officer - entry and lateral

Geographic locations: Redmond, Wash.

Employment type(s): career opportunity/full-time

Major(s): all majors

### ■ Roseburg Forest Products (3)

Website: No information provided

Description: privately owned company; plywood sawmill, particleboard, ENG. wood products employer of 3,800.

Benefits/culture: No information provided.

Types of positions: Quality Assurance

MGT. Trainee.

Geographic locations: Southern Oregon

Employment type(s): No information provided

Major(s): all majors



## COMPANY PROFILES

### ■ Sacred Heart Medical Center & Pathology Associates Medical Laboratory (126)

**Website:** <http://www.shmclab.org>  
**Description:** Pathology Associates Medical Laboratories and Sacred Heart Medical Center Laboratory, both located in Spokane, offer a full spectrum of clinical laboratory services. The laboratories together feature a comprehensive test menu including routine testing and an extensive range of esoteric procedures.  
**Benefits/culture:** The laboratories have more than 900 employees in a variety of work settings including a hospital lab, a large reference lab and a network of smaller labs in clinics and doctors offices.  
**Types of positions:** medical technologists/clinical laboratory scientists, cytogeneticists, toxicologists, customer service, sales, and billing positions  
**Geographic locations:** Spokane  
**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary  
**Major(s):** other

### ■ Saint Alphonsus Regional Medical Center (11)

**Website:** [www.saintalphonsus.org](http://www.saintalphonsus.org)  
**Description:** Saint Alphonsus Regional Medical Center in Boise is always seeking dynamic, ambitious people who can bring energy and new perspectives to our team. And you don't even have to be a health care professional. Saint Alphonsus is the only Level II designated trauma facility in Idaho, and has been consistently recognized as a "Top 100 Hospital" for orthopedics, cardiovascular services and for being "Most Wired." We're committed to improving the health of our community, and enhancing the professional and personal development of our employees.  
**Benefits/culture:** Information not provided.  
**Types of positions:** RN's, information technology, pharmacists  
**Geographic locations:** Boise  
**Employment type(s):** career opportunity/full-time  
**Major(s):** computer technology; health/fitness, recreation; nursing; pharmacy; social sciences

### ■ Schweitzer Engineering Laboratories, Inc. (107)

**Website:** <http://www.selinc.com>  
**Description:** Dr. Schweitzer designed the world's first all-digital protective relay for the power industry in 1982. Today, SEL continues to design and manufacture the world's best microprocessor-based protective relays.  
**Benefits/culture:** An excellent benefits package includes paid medical, dental and vision premiums for employees and their families; long-term disability and life insurance; an education benefit program; a very generous employee stock ownership plan; 401(k); and an outstanding work environment.  
**Types of positions:** software, hardware, electrical and mechanical engineers and positions for business majors  
**Geographic locations:** Pullman  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** art and architecture; business and economics; computer technology; engineering; law/criminal justice

### ■ Seattle University School of Law (103)

**Website:** <http://www.law.seattleu.edu>  
**Description:** Our location in Seattle combines the best of both worlds for our students, a university community in one of our city's most vibrant neighborhoods and easy access to the region's largest legal community. The first-year curriculum concentrates on the highly traditional and prescribed basic courses as well as an intensive, year-long course refining legal analysis and writing skills, which the ABA has called "among the finest legal writing programs in the nation."  
**Benefits/culture:** Information not provided.  
**Types of positions:** Information not provided.  
**Geographic locations:** Seattle  
**Employment type(s):** Information not provided  
**Major(s):** all majors

### ■ Sherwin-Williams Company (62)

**Website:** <http://www.sherwin-williams.com>  
**Description:** Sherwin-Williams is a Fortune 400 company with over \$5 billion in revenues. Our core business is the manufacture, distribution and sale of paint and coatings. We are the nation's largest independent manufacturer and distributor of coatings, with over 2,400 company-owned paint and wall covering stores which cater primarily to wholesale users as well as do-it-yourself consumers. Our vision is to be recognized as the undisputed leader in paint, coatings, and related products.  
**Benefits/culture:** We offer 401(k), retirement plan, personal accident insurance, short/long-term disability plans, tuition reimbursement, employee assistance program, employee discount program and adoption assistance.  
**Types of positions:** management trainees; interns  
**Geographic locations:** open  
**Employment type(s):** career opportunity/full-time; internship/co-op

ty/full-time; internship/co-op  
**Major(s):** business and economics

### ■ Silverwood Theme Park (67)

**Website:** <http://www.silverwood4fun.com>  
**Description:** Silverwood is the Northwest's largest theme park. We are looking for people to train as lifeguards beginning this winter.  
**Benefits/culture:** Information not provided  
**Types of positions:** lifeguards  
**Geographic locations:** Silverwood Theme Park, northern Idaho.  
**Employment type(s):** summer/seasonal/temporary  
**Major(s):** all majors

### ■ Simmons Financial Group (88)

**Website:** <http://www.simmonsfinancial-group.com>  
**Description:** We are Insurance, investment & marketing agency. We sell & service insurance investments and home loans.  
**Benefits/culture:** Our business has a number of core values including family relationships, teamwork, professional and personal growth and having fun in the process.  
**Types of positions:** sales and marketing of all types of insurance we offer as well as investments and home loans.  
**Geographic locations:** eastern and western parts of Washington and Oregon, also northern Idaho  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** all majors; business and economics; education; health/fitness, recreation; law/criminal justice; liberal arts/humanities

### ■ Southwest College of Naturopathic Medicine (55)

**Website:** <http://scnm.edu>  
**Description:** Southwest College on Naturopathic Medicine, located in sunny Arizona, educates in the art and science of integrative medicine through its accredited four-year program in naturopathic medicine.  
**Benefits/culture:** Join the new generation of health-care providers. Experience the integration of biomedical sciences and the philosophy of natural, preventative healing. Clinical training at Southwest Medical Center provides students with an integrative approach to medicine. Students gain experience with NDs, MDs and Dos, as well as experience in hospital settings.  
**Types of positions:** recruiting students for doctor of naturopathic medicine (NMD)  
**Geographic locations:** Tempe, Ariz.  
**Employment type(s):** graduate school; other  
**Major(s):** health/fitness; recreation; math and sciences; nursing; pharmacy; social sciences

### ■ Salt River Project (101)

**Website:** <http://www.srpnet.com>  
**Description:** The Salt River Project, named for the major river that supplies water to the Phoenix Valley, provides water and power to area residents. Our power and water resource development has made us known throughout the world. SRP is the largest supplier of municipal water in the state of Arizona and the third largest public power utility in the United States. Our mission is to provide an uninterrupted supply of affordable power and water to our customers. It's a commitment to excellence, and we invite you to discover the diverse range of career opportunities we offer.  
**Benefits/culture:** flexible scheduling, family friendly, diversity, employee assistance program, dependent/elder care program, adoption assistance, 401(k), with company matching, pension plan, health care, vision and dental care, educational assistance.  
**Types of positions:** electrical (power), civil and mechanical engineers.  
**Geographic locations:** Phoenix, Ariz.  
**Employment type(s):** career opportunity/full-time  
**Major(s):** engineering

### ■ Stryker Endoscopy (85)

**Website:** <http://www.strykerendo.com>  
**Description:** Stryker Endoscopy specializes in the design, development and manufacture of leading edge video, imaging, powered instruments and disposable equipment for minimally invasive surgery. Stryker Endoscopy has over 500 employees in various challenging and rewarding positions and has been growing rapidly since it was formed in the mid-1980s. If you are looking to make a difference in your career this is the only team to join.  
**Benefits/culture:** We are a young, energetic company, and are a team filled with go-getters who love to work hard and play hard. If you are looking for a challenge, Stryker is the place for you!  
**Types of positions:** design engineers, manufacturing engineers, quality engineers, buyers, planners, marketing/sales, general and cost accountants, program analysts, human resources recruiter  
**Geographic locations:** San Jose, Calif. (Bay area)  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** business and economics; engineering; liberal arts/humanities

### ■ Swift & Company (80)

**Website:** No information provided  
**Description:** Lamb Weston is a subsidiary of ConAgra Foods. ConAgra Foods' 80,000 employees worldwide create, manufacture, market, and distribute primarily food,

but also commodities and crop inputs through the various business units of ConAgra Foods. Lamb Weston employs 5,900 people, with 7 frozen potato manufacturing plants located in the Columbia Basin.  
**Benefits/culture:** To assure the success and promotability of our diverse, newly hired college graduates as production supervisors, we provide in-house supervisory skills training and process quality training.  
**Types of positions:** production supervisors  
**Geographic locations:** Tri Cities, Wash.; American Falls and Twin Falls, Idaho  
**Employment type(s):** career opportunity/full-time  
**Major(s):** agriculture and family/consumer sciences; all majors; business and economics; computer technology; engineering; natural resources

### ■ Target Stores (120)

**Website:** <http://www.target.com>  
**Description:** Target is the largest division of Target Corp, the nation's fourth largest general merchandise retailer. Target is an upscale discounter with over 990 stores nationwide. We provide quality merchandise at attractive prices in clean and guest-friendly stores. By focusing on trend leadership, excellent guest service, exciting team member opportunities and community outreach, we create long-term shareholder value.  
**Benefits/culture:** Information not provided.  
**Types of positions:** executive team leader, assets protection team leader, store intern  
**Geographic locations:** local area, nationwide  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** all majors; business and economics

### ■ Toys R Us, Inc. (92)

**Website:** <http://www.toysrus.com>  
**Description:** Toys "R" Us, Inc. is the worldwide leader on kids, families and fun currently operates over 1,400 stores, including its other divisions.  
**Benefits/culture:** Toys "R" Us, Inc. offers a competitive salary and industry leading benefits which include profit-sharing, a company-matched 401(k) plan, medical, dental, life insurance, tuition reimbursement and more. Toys "R" Us is an equal opportunity employer, dedicated to promoting a culturally diverse workforce. For more information about Toys "R" Us, see our web-site [www.toysrusinc.com](http://www.toysrusinc.com).  
**Types of positions:** college manager in training, department supervisor  
**Geographic locations:** Washington, northern California, nationwide.  
**Employment type(s):** career opportunity/full-time  
**Major(s):** all majors

### ■ Trus Joist (96)

**Website:** <http://www.trusjoist.com>  
**Description:** In 1960, architect Art Troutner and businessman Harold Thomas formed the Trusdeck Corporation (later to be named Trus Joist Corporation) in Boise. The two began manufacturing a revolutionary steel and wood open-web truss for commercial construction. Today, Trus Joist is the world's leading manufacturer and marketer of engineered lumber; products are used in a variety of residential, commercial, and industrial applications worldwide.  
**Benefits/culture:** Trus Joist is committed to providing a comprehensive and competitively priced benefits program. Some available benefits: retiree healthcare, dependent care, disability plan, profit sharing, adoption assistance.  
**Types of positions:** civil engineering, structural engineering, wood products engineering, wood science  
**Geographic locations:** western United States  
**Employment type(s):** career opportunity/full-time  
**Major(s):** engineering

### ■ University of Idaho Graduate School/Law School (78)

**Website:** <http://www.uidaho.edu>  
**Description:** The University of Idaho offers a wide variety of employment options. Classified and Non-Faculty Exempt position information is available through: Human Resource Service (HRS), our 24-hour job line, via listserv, and on our homepage, [www.uidaho.edu/hrs](http://www.uidaho.edu/hrs). Application materials are accepted for current vacancies listed and roster placement only.  
**Benefits/culture:** benefits include: medical, dental, and life insurance, short- and long-term disability coverage, paid sick and annual leave, Idaho Public Employee Retirement System, Employee Assistance Program, holiday pay, and many university privileges.  
**Types of positions:** technical/paraprofessional, skilled crafts, maintenance, non-faculty exempt, classified exempt, secretarial, and clerical.  
**Geographic locations:** Moscow and various extension centers throughout Idaho.  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** all majors

**Website:** <http://www.uidaho.edu/hrs>  
**Description:** The University of Idaho offers a wide variety of employment options. Classified and Non-Faculty Exempt position information is available through: Human Resource Service (HRS), our 24-hour job line, via listserv, and on our homepage, [www.uidaho.edu/hrs](http://www.uidaho.edu/hrs). Application materials are accepted for current vacancies listed and roster placement only.  
**Benefits/culture:** benefits include: medical, dental, and life insurance, short- and long-term disability coverage, paid sick and annual leave, Idaho Public Employee Retirement System, Employee Assistance Program, holiday pay, and many university privileges.  
**Types of positions:** technical/paraprofessional, skilled crafts, maintenance, non-faculty exempt, classified exempt, secretarial, and clerical.  
**Geographic locations:** Moscow and various extension centers throughout Idaho.  
**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** all majors

## Ethics: new buzzword of the business world

By Grant McCracken  
Argonaut staff

As evidenced by recent scandals such as Enron and WorldCom, men and women in the business world face tough choices every day, from accounting practices to employee rapport. In the realm of ethics, the spotlight is shining directly on corporate practices.

Susan Heathfield is a management consultant specializing in human resource-related systems, issues and opportunities. Her areas of specialty in consulting include: personal and organizational change management; organization transformation; executive coaching; and group facilitation. She is a professional speaker and trainer on topics ranging from interpersonal relationships, organization effectiveness and management excellence.

"Everyone knows right from wrong, right? Wrong," Heathfield said. "People disagree about the definition of right and wrong all the time. That is why the topic of business ethics is currently front and center in the media and in office break rooms."

The fine line between good and bad changes from company to company, Heathfield said, noting that businesses much establish a code for organizations or individuals that will help cover the gray areas without delving deeply into philosophy, religion or academia.

The first step is to establish which values are currently being used. Accountability, time management and organizational resources are prime examples to identify values.

"Someone surfing the Web for personal use, an accountant saying the check is in the mail when it has not even been written, and someone taking office supplies for personal use are all scenarios we encounter every day," Heathfield said. "These are opportunities for you to examine the ethical choices of employees or co workers. If they even view them as ethical choices, are they right or wrong?"

"As soon as you establish what values are in place, you can work to eliminate bad ones, and add new ones," she said.

Good values are not just in the hearts of employees, they are in their actions, Carter McNamara of Authenticity Consulting, said. He cites as an example of ethics in action, the way in which Johnson & Johnson handled the "Tylenol scare" of the early 1980s.

In the fall of 1982, bottles of extra-strength pain reliever had been tampered with and several people on Chicago's west Side died after using the medication. Authorities eventually found that the pills had been laced with cyanide, and it set off a massive, nationwide panic as copycat crimes proliferated in its wake.

Johnson & Johnson, Tylenol's parent company, quickly recalled hundreds of thousands of bottles of the product and immediately launched a public relations program in order to save the integrity of both its product and the corporation. In the end, the moves cost Johnson & Johnson hundreds of millions of dollars but did not force it into bankruptcy.

Bob Kniffin, then vice president of external affairs at Johnson & Johnson, was one of the key players. Kniffin said that it was less the company "credo," or code of ethics, that helped its employees handle the crisis. Rather, it was the ongoing "challenge sessions" the company had regularly held in order to help employees clarify their own perspective and commitment to the credo.

Despite different advice from consultants and lawyers who said the company would ruin the brand forever, managers lived their code of business ethics and made these decisions while the company's CEO was on a plane. By the time he had landed, the entire process was under way.

"If you are planning to infuse strong, ethical principles, then you might take the advice of Bob Kniffin," McNamara said, calling it one of the most inspiring and enlightening examples of how to successfully deal with a major ethical issue in business.

That is Heathfield's second step, challenging your code of ethics. It is not something stationary — it must grow and change with every problem faced, she said.

"Identify, change and challenge."

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## COMPANY PROFILES

### ■ University of La Verne College of Law (97)

**Website:** www.ulv.edu/law  
**Description:** The University of La Verne is located in greater Los Angeles' Island Empire, the fastest growing metro area in California. We offer a modern, technologically advanced facility; California Bar accreditation, small classes that feature traditional curriculum and practical skills taught by respected, practice-proven faculty focused on individual students' needs, flexible day and evening programs, and a prominent and supportive alumni network.

**Benefits/culture:** No information provided.  
**Types of positions:** No information provided.

**Geographic locations:** No information provided.  
**Employment type(s):** No information provided

**Major(s):** all majors

### ■ University of Washington School of Public Affairs (2)

**Website:** www.evans.washington.edu  
**Description:** No information provided.  
**Benefits/culture:** No information provided.  
**Types of positions:** No information provided.

**Geographic locations:** Seattle  
**Employment type(s):** graduate school  
**Major(s):** No information provided

### ■ Unum/Provident Corp. (100)

**Website:** www.unumprovident.com  
**Description:** UnumProvident's Industry leadership is driven by our people, their experience and their commitment to being the best. They apply their knowledge with dedication to help customers return to work and restore their lifestyles after an accident or illness. UnumProvident is a growing organization with the financial strength, comprehensive product portfolio and broad distribution capabilities that allow us to reach a wide range of customers in markets around the world. Employee success is directly aligned with corporate success through an enterprise-wide commitment to long term customer-focused goals. With the knowledge gained from serving our customers for more than 150 years, UnumProvident keeps its focus on customers and on why we're here:

Protecting everything you work for.

**Benefits/culture:** comprehensive employee benefit package.

**Types of positions:** sales consultant  
**Geographic locations:** nationwide  
**Employment type(s):** career opportunity/full-time  
**Major(s):** all majors

### ■ U.S. Air Force (33)

**Website:** www.airforce.com

### ■ U.S. Army Recruiting (150)

**Website:** www.goarmy.com  
**Description:** The US Army offers immediate training and responsibility in one of 212 jobs, strategic thinking and management skills to succeed anywhere, up to a \$20,000 enlistment bonus, up to \$65,000 college loan repayment and the chance to become an officer.

**Benefits/culture:** Information not provided.  
**Types of positions:** all types  
**Geographic locations:** worldwide  
**Employment type(s):** career opportunity/full-time  
**Major(s):** all majors

### ■ U.S. Customs Service (106)

**Website:** www.customs.gov  
**Description:** The Customs Service is America's frontline for detecting, investigating and prosecuting those who smuggle narcotics, weapons, child pornography, money and other contraband into and out of the US. Applicants must be US citizens, honest, responsible, self-motivated, cool under pressure, decisive and people oriented.

**Benefits/culture:** Employee and retiree health benefits, 401(k) program, diversity.  
**Types of positions:** Special agents, inspectors, canine enforcement officers  
**Geographic locations:** nationwide.  
**Employment type(s):** career opportunity/full-time; internship/Co-op  
**Major(s):** business and economics; computer technology; law/criminal justice; liberal arts/humanities; foreign languages; international relations; social sciences

### ■ US Marine Corps Officer Selection (112)

**Website:** www.marineofficer.com  
**Description:** The Marine Corps offers a

program for undergraduates that allows you to get started now on mastering the art of leadership and earning a commission as a Marine Officer. It's called the Platoon Leaders Class (PLC). All PLC training occurs during the summer. There are no classes or other requirements during the school year, so enrollment in PLC doesn't interrupt your academic career, delay your expected graduation date, or detract from your college experience.

**Benefits/culture:** Information not provided.  
**Types of positions:** platoon leaders class

**Geographic locations:** East Coast, West Coast, overseas  
**Employment type(s):** career opportunity/full-time  
**Major(s):** all majors

### ■ U.S. Navy (133)

**Website:** www.navy.com

### ■ U.S. Public Health Service (66)

**Website:** www.usphs.gov  
**Description:** USPHS Engineers design and install water treatment/delivery systems and wastes collection/treatment/disposal systems for Native American Tribes and communities. They also are involved in the design, construction and facilities management of health care facilities.

**Benefits/culture:** 30 days paid annual leave per year, non-contributory healthcare benefits and retirement plan, family medical and dental plan, low-cost life insurance, Department of Veteran Affairs (VA) benefits  
**Types of positions:** junior field engineer, environmental engineer, facility manager  
**Geographic locations:** locations throughout the United States including Alaska

**Employment type(s):** career opportunity/full-time; internship/co-op  
**Major(s):** engineering

### ■ USDA Livestock & Grain Market News branch (98)

**Website:** www.ones.usda.gov/market-news.htm

### ■ USS-POSCO Industries (4)

**Website:** www.uss-posco.com

**Description:** A world-class steel manufacturer located in Pittsburg, Calif. USS POSCO Industries, founded in 1909 as Columbia Steel, is a joint-venture company established in 1986 by U.S. Steel and Pohang Iron and Steel of South Korea. One of the most modern steel facilities in the world, USS-POSCO Industries ships more than 6000 tons of steel per day to customers primarily in the 13 western States, Canada, Mexico and the Pacific Rim. USS-POSCO Industries has been rated, for the past three years, as the number one steel company in the United States for customer service and quality. If a candidate likes a combination of high-tech and hands-on, this may be your company.

**Benefits/culture:** World class steel producer located in the heart of the San Francisco Bay area. Multi-cultural workforce. Full benefits program including tuition assistance. Great weather, close to all types of activities and centers of central events.

**Types of positions:** management associate, electrical engineer, mechanical engineer, chemical engineer, metallurgical engineer, computer engineer, computer science, accounting, POM, and marketing.  
**Geographic locations:** Pittsburg, Calif.  
**Employment type(s):** career opportunity/full-time; internship/co-op; summer/seasonal/temporary

**Major(s):** business and economics; engineering; mines and earth resources

### ■ Walgreens (26)

**Website:** walgreens.com  
**Description:** Walgreen Co. is the leader of the U.S. chain drugstore industry in sales, store growth and technology use. Our strategy is to be the nation's most convenient healthcare provider. Sales for fiscal 2000 topped \$21.2 billion produced by more than 3,200 drugstores in 43 states and Puerto Rico. With approximately 450 new store openings per year, Walgreens will operate more than 6,000 drugstores by the year 2010.

**Benefits/culture:** Salary starts in the low 30s with an opportunity for paid overtime. Benefits include medical, dental, profit sharing, stock plan, life insurance, paid vacation, sick days and an employee discount.

**Types of positions:** retail management trainee.

**Geographic locations:** nationwide.  
**Employment type(s):** career opportunity/full-time

**Major(s):** business and economics; liberal arts/humanities

### ■ Wallace (38)

**Website:** www.wallace.com  
**Description:** Wallace is a total print management organization, producing and distributing commercial print, direct response mail, business forms and labels. Since our founding in 1908, we have experienced tremendous growth and profitability as the unquestioned leader in the industry. Wallace Sales Representatives are backed by a challenging work environment and promising career opportunities.

**Benefits/culture:** Wallace employees are backed by an organization that is dedicated to providing the best training in the industry, a challenging work environment and promising career opportunities. Excellent benefit package including profit sharing and stock purchase program.

**Types of positions:** outside sales representatives

**Geographic locations:** Seattle, nationwide

**Employment type(s):** career opportunity/full-time

**Major(s):** business and economics; social sciences

### ■ Wal-Mart Distribution (60)

**Website:** www.wal-mart.com  
**Description:** The Wal-Mart Distribution Center provides logistical support for the world's largest retailer.

**Benefits/culture:** The career growth and job stability outlook is exceptional. Wal-Mart offers many attractive benefits for yourself and family. See us to learn more.

**Types of positions:** All levels of management, based on experience

**Geographic locations:** Hermiston, Ore., distribution center

**Employment type(s):** career opportunity/full-time; internship/co-op

**Major(s):** all majors

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## COMPANY PROFILES

### ■ Washington Army National Guard (151)

Website: Information not provided  
Description: Washington Army National Guard

Benefits/culture: Information not provided.

Types of positions: military  
Geographic locations: nationwide, primary Washington state  
Employment type(s): career opportunity/full-time; summer/seasonal/temporary  
Major(s): all majors

### ■ Washington Division of Vocational Rehabilitation (109)

Website: www1.dshs.wa.gov/dvr/  
Description: DVR is a state agency whose mission is to secure "Cool jobs with benefits" for people w/disabilities. Statewide we have over 300 employees in various positions.

Benefits/culture: Paid vacation, sick leave, medical and dental coverage, retirement plans, paid holidays, employee development and training opportunities. Family friendly policies such as flex-time, job sharing and family leave.

Types of positions: vocational rehabilitation intern, vocational rehabilitation counselor

Geographic locations: statewide  
Employment type(s): career opportunity/full-time; internship/co-op  
Major(s): other

### ■ Washington Group International Inc. (65)

Website: www.wgint.com  
Description: Washington Group International, Inc. was formed in July 2000 following the acquisition by Morrison Knudsen Corp. of Raytheon Engineers & Constructors. Washington Group has approximately 38,000 employees at work in more than 40 countries. The company is organized into five operating units: power, infrastructure and mining; government; industrial/process; and petroleum and chemicals. Washington Group International provides engineering, construction, and program management services to the environmental, governmental, heavy civil, industrial, mining, nuclear services, operations and maintenance, power, process, transportation and water resources markets. The Heavy Civil Group constructs all heavy civil disciplines primarily in the U.S., with the majority of projects located in the western states.

Benefits/culture: Information not provided.

Types of positions: construction engineer I, construction engineer technician  
Geographic locations: Boise  
Employment type(s): career opportunity/full-time; internship/co-op; summer/seasonal/temporary  
Major(s): engineering

### ■ Washington Police Corps (59)

Website: www.cjtc.state.wa.us  
Description: The Washington Police Corps is a federally-funded college reimbursement program. The program provides up to \$30,000 for previously incurred college expenses to qualified applicants who complete the Washington Police Corps Academy and work four years for a police or sheriff's department in the state of Washington. The Washington Police Corps works with police and sheriff's departments throughout Washington to administer the program. Upon completion of the academy training officers earn the salary and benefits of their employing department.

Benefits/culture: Information not provided.

Types of positions: law enforcement officer or deputy  
Geographic locations: throughout Washington  
Employment type(s): career opportunity/full-time  
Major(s): all majors

### ■ Washington State Auditor's Office (47)

Website: www.sao.wa.gov  
Description: The mission of the Washington State Auditor's Office is to be the public's advocate for government accountability. The primary service of the office is the performance of regular financial and legal compliance audits of all state agencies and local governments. SAO also performs fraud, whistleblower and other special investigations. We employ approximately 280 assistant state auditors on teams of 8-18 people around the state.

Benefits/culture: No information provided

Types of positions: interns, career college graduate, assistant state auditor 2, assistant state auditor 3

Geographic locations: Pullman, Spokane, Tri-Cities, and Yakima, Wash.  
Employment type(s): career opportunity/full-time; internship/co-op  
Major(s): business and economics

### ■ Washington State Department of Ecology (79)

Website: www.ecy.wa.gov  
Description: The Department of Ecology is Washington's principal environmental management agency. Our mission is to protect, preserve, and enhance Washington's environment, and promote the wise manage-

## MBA students bolster their stock by digesting a few etiquette tips

By Cheryl Hall  
Of the Dallas Morning News

Manners matter. That's the message Southern Methodist University recently sent its MBA students when it brought in the etiquette police.

As part of this semester's orientation at the Cox School of Business, nearly 200 graduate students faced the daunting task of dining at tables loaded with utensils and stemware.

Dennis Grindle, director of the MBA Career Management Center at SMU and a former executive recruiter, is troubled when excellent candidates get passed over for jobs because they lack social graces.

"Manners are a big thing today that we've lost sight of over the years," he said as he surveyed this latest MBA crop. "I thought it was up to us to shore up those skills so that they don't get turned down for something this basic."

He brought in Kim Zoller, the principal of Image Dynamics in Dallas, to preach dining decorum to a room packed with students in pressed shirts and khaki slacks.

Attendance was required for the 120 first-year MBAs, and an additional 80 or so paid to learn the tricks of the politeness trade. Given a post-dot-com world and tight economy, they want any little leg up.

Erin Burke, a 24-year-old first-year MBA student from the San Francisco Bay area, was mystified by the array of paraphernalia when she sat down. The software engineer wanted to stop her propensity for "social faux pas" over business meals.

"Managers are going to pigeonhole you as a techie as long as you dress and act that way," she says. "If you're happy being an engineer for the rest of your life, that's fine."

Jun He from Beijing hoped to Americanize his eating habits. His biggest challenge? "We use the chopstick and you use the fork. It starts with that." CNBC thought the event was such a hoot that it brought in a film crew.

Zoller, co-author and publisher of "You Did What? The Biggest Mistakes Professionals Make," started with the lay of the food land: "BMW" —

bread plate to the left, meal in the middle and water glass to the right.

The students seemed as hungry for the help as they were for the chocolate mousse. They bombarded Zoller with questions.

What do you do with unwanted morsels?

Discreetly use your napkin as a depository and then hand the wrapped package to a waiter.

What about olive pits in the salad?

Use a fork (which takes serious dexterity) or fingers (never pointing them into your mouth). Most chose the latter route.

How do you tackle messy finger food?

Don't order it. Also avoid dangerous spaghetti and stick to bow-tie or tubed pasta that you can safely time with a fork.

What do you do with empty sweetener packets?

Tuck them under your saucer if you have one or stack them neatly in a pile to the right of your plate if you don't.

How do you take a call at the table?

No conversation should be more important than the one at the table. Turn off your cell and silence your pagers.

What do you do with the sniffles when no hankie is handy?

It's OK to use your napkin in a sneeze emergency but not to blow your nose. Excuse yourself to the restroom.

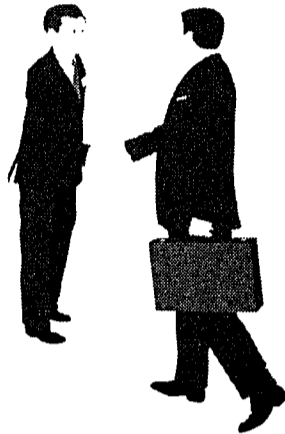
Of all the tips Zoller proffered, the students seemed most fascinated with the lessons in stacking food on the back of a fork European style — although in 30 years of business dining, I can't recall once when this was ever required.

"Remember one thing about a business meal: You will eat again," Zoller said, as she also warned them not to chow down but rather match the eating pace of their dining partners. "When they finish, maybe take one more bite and then quit."

Some took to the lessons better than others.

Toward the end of the meal, one student reached to finish his iced tea only to discover the guy next to him was drinking it.

As for Burke, she left with confidence that she can now hold her own at a business feast — be it fork or finance.



ment of our air, land and water for the benefit of current and future generations. Our goals are to prevent pollution, clean up pollution, and support sustainable communities and natural resources.

Benefits/culture: The state of Washington offers a comprehensive, competitive package of benefits to match the needs of our diverse workforce. Eleven paid holidays, 12-22 paid vacations days, 96 hours of paid sick leave per year. Full insurance including medical, dental, life and long-term disability are offered, retirement, and dependent care programs are also available.

Types of positions: environmental specialist, environmental engineer, hydrogeologist, IT positions, accountants

Geographic locations: western Washington (Olympia, Bellevue) eastern Washington (Spokane, Kennewick, Yakima)  
Employment type(s): career opportunity/full-time  
Major(s): agriculture and family/consumer sciences; business and economics; computer technology; engineering; mines and earth resources; natural resources

### ■ Washington State Parks & Recreation Commission (25)

Website: www.parks.wa.gov  
Description: The Washington State Parks and Recreation Commission acquires, operates, enhances and protects a diverse system of recreational, cultural, historical and natural sites. The Commission fosters outdoor recreation and education statewide to provide enjoyment and enrichment for all and a valued legacy to future generations.

Benefits/culture: Permanent positions are eligible for medical, dental and life insurance; retirement; sick and vacation leave; and paid holidays. Housing is available at some parks.

Types of positions: park ranger in training  
Geographic locations: throughout Washington

Employment type(s): career opportunity/full-time; summer/seasonal/temporary  
Major(s): all majors; engineering; natural resources

### ■ Washington State Patrol (64)

Website: www.wa.gov.wsp/wsphome.htm  
Description: Our responsibility is to

serve and protect the public. Form partnerships with communities, and focus resources on shared opportunities. The Washington State Patrol provides public safety and support services and promotes public compliance to laws through statewide enforcement, education and technology.

Benefits/culture: Information not provided.

Types of positions: trooper cadet/trooper  
Geographic locations: statewide  
Employment type(s): career opportunity/full-time  
Major(s): all majors

### ■ Washington State University - Army ROTC (152)

Website: www.wsu.edu/  
Description: United States Army  
Benefits/culture: Information not provided  
Types of positions: army officer  
Geographic locations: world-wide  
Employment type(s): career opportunity/full-time  
Major(s): all majors

### ■ Washington State University Spokane (52)

Website: www.spokane.wsu.edu  
Description: Established in 1989 as urban research campus of Washington State University, WSU Spokane offers a learning and research community that gives students hands-on opportunities for professional growth and academic excellence.

Benefits/culture: Students at Washington State University Spokane range from full-time traditional students continuing from undergraduate studies to working adults juggling family responsibilities and community involvement with their studies.

Types of positions: We are recruiting for our graduate programs and our undergraduate completion/certificates programs.  
Geographic locations: Spokane  
Employment type(s): graduate school  
Major(s): all majors

### ■ Wells Fargo Financial (119)

Website: Information not provided

Description: Wells Fargo Financial, Inc is a subsidiary of the Fortune 100 Wells Fargo & Co, which has more than \$210 billion in assets. Wells Fargo Financial with more than \$11 billion in assets, is an international financial services company headquartered in Des Moines, Iowa. The company provides direct loans to consumers and purchases sales finance contracts from retail merchants.

Benefits/culture: Information not provided.

Types of positions: credit manager, management trainees  
Geographic locations: Idaho, Washington  
Employment type(s): career opportunity/full-time  
Major(s): business and economics

### ■ Weyerhaeuser (77)

Website: www.weyerhaeuser.com  
Description: Weyerhaeuser Company, one of the world's largest integrated forest products companies, was incorporated in 1900. Weyerhaeuser is principally engaged in the growing and harvesting of timber; the manufacture, distribution and sale of forest products; and real estate construction, development and related activities.

Benefits/culture: Weyerhaeuser's success depends upon high-performing people working together in a safe and healthy workplace where diversity, development and teamwork are valued and recognized. Weyerhaeuser knows there is more to life than work and offers resources to help employees balance commitments to themselves, their loved ones and their community. At Weyerhaeuser we strive to be responsible citizens, exemplary environmental stewards, ethical business people and friendly neighbors. Additional information about Weyerhaeuser can be found on our web site, www.weyerhaeuser.com

Types of positions: We have outstanding six month intern/co-op opportunities in our accounting and information technology (IT) intern programs based in Federal Way, Wash. Intern or career engineering opportunities are generally based at our manufacturing facilities.

Geographic locations: Northwest  
Employment type(s): internship/co-op  
Major(s): business and economics; com-

puter technology; engineering

### ■ Whatcom County Sheriff's Office (37)

Website: www.co.whatcom.wa.us/sheriff/aboutus/employ/employ.htm

Description: The Whatcom County Sheriff's Office patrols one of the most picturesque communities in the Pacific Northwest with 74 commissioned personnel. Specialized units include Crime Prevention, K-9, Drug Task Force, Marine Patrol, Traffic, Polygraph Examiner, Crime Scene Technician, Search and Rescue, and Field Training Officer. The sheriff's office also maintains the only jail in the county with 60 employees.

Benefits/culture: Medical, dental, vision, and employee assistance programs are provided for employees and their families. All members of the department belong to one of Washington state's Retirement Systems, as well as being represented by a union or guild. Employees receive competitive salaries with jobs in other counties. All females and minorities are encouraged to apply.

Types of positions: patrol officers (deputies) and correction officers for the Whatcom County Jail

Geographic locations: Whatcom County, Wash.

Employment type(s): career opportunity/full-time  
Major(s): all majors

### ■ Whitworth College Master of International Management (24)

Website: www.whitworth.edu/mim

Description: International Management Graduate School of International Management

Benefits/culture: Information not provided.

Types of positions: graduate degree program

Geographic locations: Spokane  
Employment type(s): Information not provided  
Major(s): business and economics

### ■ Willamette University Atkinson Graduate School (42)

Website: www.willamette.edu/wucl

Description: Willamette University's Atkinson Graduate School of Management offers the nation's only MBA accredited for business and public administration. The distinctive dual accreditation provides the flexibility to pursue a career in business, government and not-for-profit organizations. Areas of interest include: accounting, finance, human resources, international management, information technology, marketing, organizational analysis, public management and a joint MBA/LAW degree. Visit us at the fair, call us at 503-370-6167 or visit our web site at www.willamette.edu/agmsm.

Benefits/culture: Information not provided.

Types of positions: Law degree program

Geographic locations: Salem, Ore.  
Employment type(s): Information not provided  
Major(s): all majors

### ■ Willamette University Law School (71)

Website: www.willamette.edu/wucl

Description: Willamette University's Atkinson Graduate School of Management offers the nation's only MBA accredited for business and public administration. The distinctive dual accreditation provides the flexibility to pursue a career in business, government and not-for-profit organizations. Areas of interest include: accounting, finance, human resources, international management, information technology, marketing, organizational analysis, public management and a joint MBA/LAW degree. Visit us at the fair, call us at 503-370-6167 or visit our web site at www.willamette.edu/agmsm.

Benefits/culture: Information not provided.

Types of positions: Law degree program

Geographic locations: Salem, Ore.  
Employment type(s): Information not provided  
Major(s): all majors

### ■ Worksource Pullman Affiliate (108)

Website: www.go2worksource.com

Description: Worksource Pullman Affiliate primary function is to match job seekers with available jobs and to assist employers with employment and training related needs. Services and resources available to job seekers and employers include: job matching, assistance in employment and training needs, labor market information, career guidance, resume assistance, access to computers, fax and copy machine for job searches, and job hunter workshops.

Benefits/culture: Information not provided.

Types of positions: all types.  
Geographic locations: Pullman and surrounding areas.

Employment type(s): career opportunity/full-time; summer/seasonal/temporary  
Major(s): all majors

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Information Session

Wednesday, October 2

Idaho Commons – Aurora Room, 5:00 p.m.

Refreshments will be provided.

### Applicable Majors:

Chemical Engineering

Chemistry

Computer Engineering

Computer Science

Electrical Engineering

Physics

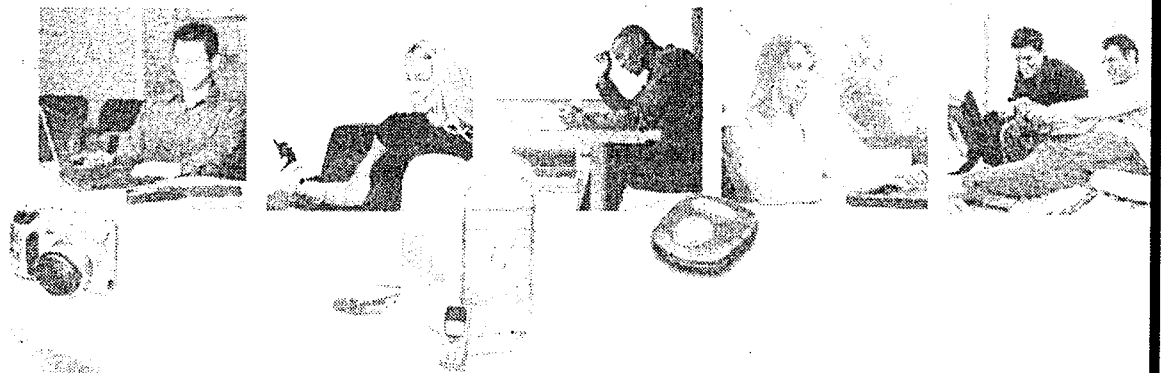
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