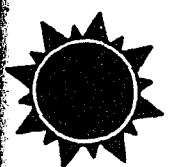


FRIDAY  
Sept. 24, 2004



Sunny  
Hi: 77°  
Lo: 50°

# THE UNIVERSITY OF IDAHO ARGONAUT

THE VANDAL VOICE SINCE 1898

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## Police search for motive in murder

*Murder weapon has not been recovered*

BY JESSIE BONNER  
NEWS EDITOR

Moscow police have spent the past week trying to piece together the events that led to the death of University of Idaho sophomore Eric McMillan.

At a press conference Tuesday morning, Chief of Police Daniel Weaver said the connection between McMillan, 19, and the two Seattle men who are being investigated for his murder is still unclear.

Matthew R. Wells, 27, and James J. Wells, 25, are both being held on \$75,000 bail in the Whitman County Jail on charges of eluding police.

Weaver said police have not found a motive behind the murder of McMillan, a starting cornerback for the UI football team.

"We're not exactly sure what time they came to Moscow or why they came to Moscow," Weaver said of the Wells brothers and their activities prior to the time McMillan was shot.

Weaver responded to recent rumors that McMillan and the Wells brothers were connected to a fight at The Beach, a local club, Sunday.

"There was a disturbance at one of our nightclubs that weekend," Weaver said. "We have not been able to make that connection at this time."

McMillan was pronounced dead at Gritman Medical Center early Monday morning after succumbing to a single gunshot wound to the chest. Moscow police have not found signs of forced entry or evidence of a struggle at McMillan's residence on Lenter Avenue, where he was shot Sunday afternoon.

"It appears there was a knock on the door and Eric answered it," Weaver said.

In a probable cause affidavit released Wednesday, police reported that two men working on a car near McMillan's apartment said they heard two gunshots around 5:30 p.m. Sunday and saw two black males wearing dark clothing jump a wooden fence behind the apartment building and get into a white, newer-model BMW.

Another neighbor told police one of the men was carrying what appeared to be a semi-automatic handgun, according to the affidavit.

Jared Eaton, 19, told police he heard a knock on his door and opened it to find McMillan, his neighbor, covered in blood from the chest down. Eaton said McMillan only spoke to tell him he had been shot and needed to go to the hospital, according to the affidavit.

About 30 minutes after Moscow police responded to calls of gunfire, Whitman County police spotted the vehicle that fit the witnesses' description outside Pullman, where a two-hour, high-speed chase ensued.

According to a police report filed in Whitman County, the car drove at speeds up to 110 miles per hour during the pursuit and the passenger, James Wells, threw several items out the window.

Weaver said a murder weapon has not been recovered and police believe it may have been one of the items tossed out of the car during the pursuit.

"At 100 miles per hour, in a rainstorm, in the middle of the night ... it's hard to tell what was thrown out of the car," Weaver said.

After avoiding several sets of road spikes set out by police, the Wellses were arrested at the Vantage Bridge.

First-degree murder warrants have been issued in Latah County for both men.

Latah County prosecutor Bill Thompson said the warrants have not been served to the Wells brothers because they have been charged with eluding police vehicles and obstructing police officers in Whitman County.

"The formal serving will not happen until they arrive in Latah County," Thompson said Thursday. "We're going to wait for the Washington trial to be resolved."

The men will enter pleas on the eluding charges at an arraignment hearing in Whitman

INVESTIGATION, see Page 4

## UI campus grieves

BY SAM TAYLOR  
ASSISTANT NEWS EDITOR

Kim Kelleher saw the hurt and sorrow on the faces of those mourning Jason Yearout Sunday at St. Augustine's Catholic Church.

The University of Idaho senior, who attends the church regularly, says people from around campus openly cried for the student who lost his life in a motorcycle accident earlier that morning.

Yearout was the first of three students to die early this week.

The service at St. Augustine's was just a glimpse of a segment of the university population that is now coping with the deaths of UI students Yearout, 20; Jack Shannon, 19; and Eric McMillan, 19.

**"Even if you don't personally know them, you feel bad for those who did, and for what they're going through."**

KIM KELLEHER  
UI SENIOR

Yearout, a junior, and Shannon, a sophomore, died after crashing a motorcycle next to their fraternity, Delta Sigma Phi, early Sunday morning.

McMillan, a sophomore and the UI football team's starting cornerback, died Monday morning after being shot at his apartment Sunday afternoon.

"People are past the initial phases of the tragedies, for the most part," says Bruce Pitman, UI dean of students. "Now people are being strong and supporting those who still need it the most."

Memorials around campus have become a familiar sight. Candles burned on sidewalks in front of the Delta Sigma Phi fraternity. Students wore T-shirts honoring the image of the deceased football player.

Conversations about the deaths floated

throughout the Idaho Commons, the center of the campus, as people discussed the murder of McMillan and wondered how the shooting could have occurred in Idaho.

"My suitcases and I were talking about it. It's just kind of shocking," says sophomore Alexander Mockos. "You just don't think something like that could happen in Moscow, you know? ... It's not in the character of the school."

Music filled the Commons Wednesday afternoon as the noontime concert series began and people spoke somberly about their connections to the students who died only days before.

Others wore T-shirts with a picture of McMillan on the front and his number on the back as their memorial. Family traveled from across the country to mourn McMillan Wednesday evening at the Hartung Theatre. A memorial fund also has been established in his name.

"This is the first time a shooting of this type has occurred at the university ... that I can recall," Pitman says.

The dean said that on average, there are three to five student deaths a year. But the majority of student deaths are related to car accidents that are not necessarily on campus.

"There are stages to the grieving process," he says, "and our office plays an integral part in helping people cope, and keeping communication open with relatives and loved ones."

Pitman spent two evenings at Gritman Medical Center as the tragedies unfolded. He talked with those waiting at the hospital to learn about Yearout's condition as Shannon was airlifted to Sacred Heart Medical Center in Spokane, where he finally succumbed to his wounds and died Monday afternoon.

The next evening, Pitman arrived at Gritman Medical Center just as people were notified that McMillan had also died.

"It's hard, but we're onto the next part of these tragedies. People need support. Some aren't going to classes," Pitman says.



Jason C. Yearout, 20

A memorial is planned for 2 p.m. Saturday at the Cloverdale Funeral Home, 1200 N. Cloverdale Road, in Boise. Local arrangements are being made at Short's Funeral Chapel in Moscow.

YEAROUT



Jack Shannon, 19

A funeral service is scheduled for 1 p.m. Sunday at the Cloverdale Funeral Home in Boise, located at 1200 N. Cloverdale Road.

SHANNON



Eric McMillan, 19

Funeral arrangements have not been finalized but a service will be held in McMillan's hometown of Tuskegee, Ala. A memorial fund has been established at FirstBank and donations are being accepted at the following locations: Moscow, Boise, Coeur d'Alene, Grangeville, Hayden, Post Falls and Lewiston.

MCMILLAN



UI President Tim White and athletic director Rob Spear stand at the side of Eric McMillan's uncle, John Ligon, Wednesday at a press conference at the Kibbie Dome.

## Friends and family remember McMillan

BY TARA KARR  
ARGONAUT STAFF

There was standing room only Wednesday night as more than 400 people poured into the Hartung Theatre to remember Eric McMillan, a man they considered a brother and friend.

McMillan, a 19-year-old sophomore, was a starting cornerback for the Vandals and studied business management and human resources at the University of Idaho. He was shot in his Moscow apartment Sunday afternoon and died early Monday morning at Gritman Medical Center.

McMillan's twin sister, Erica, tearfully thanked everyone at his memorial service for loving her brother.

"You guys who have known my brother ... are blessed in every way, just as he was blessed to know all of you," she said. The crowd laughed with Erica as she remembered her brother's attitude, and cried as

### SEE INSIDE

- The Vandals head back to the field for the first day of practice without their starting cornerback (page 10).
- The football team prepares for this weekend's game against the University of Oregon (page 10).

she spoke of the tough times in their lives.

Erica spoke to McMillan's football teammates, telling them, "When you go onto that field, step on the sidelines, do what you do, remember this: get beat down, cause you're gonna get beat down ... get back up, look up and say, 'Thank you.'"

John Ligon, McMillan's uncle and legal guardian during high school, flew in from Florida for the memorial. Ligon said Eric was like his son.

"I remember changing his diapers, cleaning his nose, all that kind of stuff," he said.

MCMILLAN, see Page 4

## Election 2004: Security polices on the home front

BY JACOB MORRIS  
ARGONAUT STAFF

Editor's note: This story is part of series providing coverage of the 2004 presidential election by focusing on key issues facing debate nationwide.

More than three years after the attacks of Sept. 11, 2001, top government officials are still asking if America is safer. Several steps have been taken to ensure that the country is not victim to further terrorist attacks.

The 9-11 commission, a 10-member, bipartisan task force, tried to determine how the attacks on the Pentagon and World Trade Center were handled and if any person or group could have prevented the attacks.

In order to promote awareness of the risk of terrorism, Idaho Governor Dirk Kempthorne has declared September "Preparedness Month."

No events have been planned in correlation with Preparedness Month, but "the Governor wanted to draw attention to the potential problems so that people don't become too dismissive of the dangers that do exist," Idaho press secretary Michael Journee



said in an e-mail to the Argonaut.

The Idaho governor's office received a scare earlier this month when employees received letters that were addressed to Kempthorne and rigged with matches that ignited upon opening. Similar letters were received in governors' offices throughout the Northwest. Journee commented on the letters and referred to them as a "non-event."

The 9-11 commission has officially disbanded, leaving the current and future presidents with the task of securing the homeland. But more importantly, in a 570-page report, the commission gave recommendations for preventing further acts of terrorism against the United States.

The report did not place blame on any agency in particular, nor did the commission find that the defense department could have done things better, but there were some communication shortfalls between different U.S. intelligence agencies.

The commission recommended that a single director of national intelligence be appointed to oversee all intelligence operations, including the nation's intelligence budget.

The current directors of the FBI, CIA and National Security Agency would answer to the director, in hopes that having a universal intelligence leader would help unify the separate agencies. The commission recommended that the director have a seat in the presidential Cabinet.

President George W. Bush has expressed concerns about removing budget control from the Department of Defense, which controls about 80 percent of the current budget, said Lewis.

"In Washington, he who controls the money controls the activity," said Rand C. Lewis, anti-terrorism specialist and director of the UI Martin Institute for Peace Studies and Conflict Resolution, referring to a possible reason for the skepticism of the Bush administration and the U.S. Department of Defense.

Bush remains skeptical about appointing a director of national intelligence, but has said he is still open to the recommendation.

Democratic presidential candidate John Kerry has said he would implement all recommendations of the 9-11 commission, although some have speculated that it is easier said than done.

ELECTION, see Page 4

## Task force releases report to the public

BY KIMBERLY HIRAI  
ARGONAUT STAFF

The University Vision and Resources Task Force released its comprehensive report Wednesday addressing how to best align academic and nonacademic programs with the university's resources.

The report is a project the task force has been tackling since May. The report addresses the financial flaws of the university, stating, "Poor internal controls, an inadequate internal audit function, and an underdeveloped financial management reporting system created an undisciplined fiscal environment that led to spending that exceeded our revenues."

The task force, a group of students, staff and faculty, also pointed to the University Place project in Boise as an additional cause of the university's current financial situation.

TASK FORCE, see Page 4



## OUTLOOK PALOUSE WEATHER FORECAST



## CAPSULE FROM THE ARGONAUT ARCHIVES

From the Sept. 27, 1963, edition:

Engineers of today use the pencil less and the electronic computer more. This was one of the findings in a study made by Chester A. Moore, head of the department of civil engineering at the University of Idaho. The findings were published today in an engineering circular, "A Profile of Civil Engineering Education," covering Moore's sabbatical leave study in which he traveled 15,929 miles throughout the nation to visit 33 engineering colleges and 32 employers of engineers. "Two-thirds of the companies I visited have electronic computers," said Moore. "All who have used computers think there should be at least one orientation course for all engineering students in computer use and programming." Moore reported that the need for graduate civil engineers is not being fully met from current sources, and that there seems to be a growing demand for civil engineers with advanced degrees.

## CAMPUSCALENDAR

## Friday

Women's Campaign School  
SUB Silver and Gold Rooms  
8 a.m.

UI land-grant universities meeting  
Idaho Commons Crest Room  
8:45 a.m.

Diversity training series  
Administration Building, Room 217  
10 a.m.

Margaret Ritchie Distinguished  
Speaker public presentation  
SUB Borah Theater  
10:30 a.m.

Workshop: Managing Daily Stress  
SRC Conference Room

1 p.m.

UI Voices  
UITV-8  
7:30 p.m.

ASUI senate meeting  
UITV-8  
8 p.m.

Late Night at the Rec: Vandal Olympics  
SRC  
9:30 p.m.

## Saturday

UI fire symposium  
J.A. Albertson Building, Room 101  
9:30 a.m.

## SENATEREPORT

Sept. 22, 2004

## Open Forum

Chris Dockrey introduced himself to the senate as the newly appointed director of Vandal Taxi. The program will be up and running Oct. 1 and he is currently seeking volunteers to work as dispatchers. He said Vandal Taxi will have six or seven regular dispatchers when all applications have been reviewed at the end of this week.

ITS Associate Director Chuck Lanham discussed the plan to implement Proof Point, a spam filter and anti-virus product. Just less than 3,100 people on campus use Proof Point and ITS hopes to integrate the filter into every computer on the UI network. The software reads header information in every e-mail and scans it for tell-tale signs of spam and viruses.

"UI e-mail was not as friendly as hotmail. ITS is trying to better both worlds," Lanham said. "We thought the technology was ... kind of immature." Senate Pro-tempore Tom Callery suggested ITS wait another week before implementing Proof Point so the idea could be further discussed with all necessary information. Lanham agreed to wait.

As the candidate for director of Health and Wellness, David Goodman introduced himself to the senate and listed his qualifications for the position.

## Presidential communications

ASUI President Isaac Myhrum thanked the senate for coming to UI President Timothy White's presidential dinner.

Regarding the recent deaths of UI students Eric McMillan, Jack Shannon and Jason Yearout this past weekend, Myhrum said, "It's really important to support friends and family of those who died this weekend, and we can set the tone for that." He said the Violence Task Force response to the situation was available online and called for an official senate statement on the events of the past weekend.

Myhrum met with Vice President of Finance and administration Jay Kenton to discuss the process or raising activity fees in the coming year. Myhrum said he is hoping for unity among the senators when going to the Idaho State Board of Education with a new budget proposal.

## Senate business

Three bills were sent to committee: F04-14, appointing David Goodman to the position of director of Health and Wellness; F04-15, appointing Chris Dockrey as ASUI elections coordinator; and F04-16, appointing Jacob Parker as ASUI Director of Violence Prevention.

Senate bill F04-13 was passed, which clarified the appointment process for all ASUI officials. It further requires the Government Operations and Appointments Committee to play a more active role in ASUI appointments.

Allison Ockinga

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## NEWSBRIEFS

### Moscow community blood drive to be held this weekend

The Inland Northwest Blood Center Moscow Community Blood Drive will be held from 10 a.m.-4 p.m. Saturday at the Logos School Field House. The blood drive is sponsored by New Saint Andrews College. Child care is available from 10 a.m.-2 p.m. and KRPL 1400 AM will be broadcasting live from 10 a.m.-noon. Baskin-Robbins, Papa John's and Quizno's will provide food for those who have donated.

Bring a photo ID, eat a nutritious meal and drink plenty of fluids before donating blood. For more information contact John Lewis at 882-1566 or [info@nsa.edu](mailto:info@nsa.edu)

### Law professor addresses God and the constitution

Former Berkeley law school professor and Harvard graduate of Harvard Phillip Johnson will be coming to speak at 7:30 p.m. today at the UI SUB. Johnson's topic will be "Is God Constitutional? The Creator's Legal Status in America."

The event is sponsored by the following student organizations: Collegiate Reformed Fellowship, Intervarsity Christian Fellowship, Refuge Ministries, Campus Crusade for Christ, Campus Christian Fellowship, Chi Alpha Christian Fellowship and Baptist Student Ministries.

### UI offers game warden exam

The Wyoming Game and Fish Department is offering its Game Warden Competitive Examination Oct. 9 at the UI College of Natural Resources.

The exam will start at 10 a.m. in Room 10 of the CNR building. Registrants must have either completed college coursework at the baccalaureate level in game or wildlife management, biology, zoology or other closely related fields, or

have a letter from a college authority stating that with normal progress, the applicant will graduate with a bachelor's degree by Dec. 1.

Students successfully completing this examination are placed on an eligibility list from which game wardens, game warden trainees and wildlife technicians are selected.

The Wyoming Game and Fish Department anticipates increased employment opportunities due to several upcoming retirements.

Anyone interested in taking the exam must register by Oct. 4 by contacting the Wyoming Wildlife Division at (307) 777-4579. Registrants are encouraged to apply to take the test as soon as possible in order to receive study resources. See full details at the department's Web site at <http://gf.state.wy.us>.

### UI student takes top honors at engineering conference

It was UI graduate student Steve Zemke's first research paper that won him the Best Paper of the American Society of Engineering Education Conference in June.

His fresh "systems" approach to teaching a discipline as old as Pythagoras was chosen from 1,500 entries and earned him a \$3,000 prize. The paper, "Tailoring Cooperative Learning Events for Engineering Classes," surfaced at least two cooperative learning tactics for engineering education. He tested 15 learning events for the factors that made them effective.

"The findings were simple things, such as teaching concepts and their applications simultaneously," Zemke said. "Traditional engineering education tends to teach concepts and applications separately, which makes the learning more difficult."

He also found that facilitating visual collaboration increases learning.

"We simply leave graphing space on handouts so students can quickly compare each other's ideas visually."

"Steve has an innate talent for the type of systematic thinking that is needed in research," said Don Elger, Zemke's doctoral adviser, mechanical engineering professor and leader of UI Engineering's Enriched Learning Environment program. Other reviewer comments lauded Zemke's research rigor and structure and his direct and clear presentation.

From Post Falls, Zemke worked more than 20 years in industry for Bell Telephone Laboratories, General Instruments, Hewlett-Packard and Agilent Technologies as a mechanical engineer.

He left the industry to earn a doctoral degree in mechanical engineering at UI. His ultimate goal is teaching mechanical engineering and advancing the art of teaching. In addition to his studies and research, he leads the UI engineering mentors program, which employs undergraduates as peer mentors in design classes.

### UI geography professor wins Fulbright to visit Latvia

UI geography professor Gundars Rudzitis, an expert in regional development, has received a Fulbright Traditional Scholar Award to teach and study in Latvia from February to May 2005.

He will be affiliated with the college of environmental studies, geography and earth sciences at the University of Latvia in Riga as well as the North American Studies Center. There he will deliver lectures on "New Theories and Development Models" and "Contemporary Issues in the American West." He also will pursue collaborative research with colleagues in Latvia and Sweden.

Rudzitis' scholarly work focuses on environmental and resource conflicts, and migration and regional development issues in the American West. He also studies the ongoing transformation of the post-Soviet Baltic countries, and is trying to show why conventional economic development models only partially explain demographic and geographic changes in areas.

"Current economic development models are too simplistic since they only consider the economic dimensions of peoples' lives," Rudzitis said. "I am more interested in the context of their lives, how they interact with, shape and are affected by social and spatial environments and the places they live."

He argues for culturally place-specific development models, which, he said, can lead to more democratic and socially just outcomes, with self-determination as the goal rather than development policies dictated by such outside organizations as the World Bank or International Monetary Fund. He details

this theory in his book, "The Ongoing Transformation of the American West," to be published by the University of Chicago Press.

Rudzitis has established scholarly contacts in both Latvia and Scandinavia for more than a decade. He already has linked up with other Fulbright Scholars going to Latvia to combine their work.

### Leaders of land-grant universities meet at UI

UI is sponsoring the nation's first organized meeting for general education administrators of land-grant institutions today and Saturday in the Idaho Commons.

Representatives from 20 land-grant institutions will be in attendance for the meeting, including the University of California at Davis, University of Wisconsin, Penn State and Clemson.

UI President Tim White will open the meeting with remarks at 8:45 a.m. today in the Commons Crest Room.

"We are pleased to host this meeting of land-grant universities. The meeting holds great promise for exploring, expanding and deepening the range of strategies to enhance students' general education experiences at our institutions," White said.

Meeting topics to be discussed include: creating memorable first-year educational experiences for students; connecting general education with students' majors; encouraging collaborations across disciplines; and expanding and sustaining support from faculty and administrators for general education.

"We are interested in learning what others are doing to meet the various challenges in developing and maintaining an effective general education program in a land-grant setting," said Bill Voxman, director of UI's core curriculum and a retired mathematics professor.

UI's new core curriculum will be the topic of some discussion, as Voxman plans to describe UI's new program and the processes the university took to establish it.

The new UI core was fully implemented this summer after more than three years of work by the University Committee for General Education and the General Education Task Force. This year, the Core Discovery portion features classes on understanding media, sex and culture, jazz history, and bioethics. For more details about the core curriculum and its requirements, go to: <http://www.webs.uidaho.edu/core/>.

"Creating a meaningful core program at a land-grant school presents special, but welcome, challenges," said Voxman. "The world that students will enter is highly interdisciplinary, and it seems to me that a core curriculum should reflect this reality."

### DIRECTORY HOW TO USE THE ARGONAUT

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# UI student spends summer restoring the Everglades

BY KIMBERLY HIRAI  
ARGONAUT STAFF

Most graduating seniors do not begin their professions until they pick up their diplomas. University of Idaho senior Jeremy Brothers is ahead of the game with a 10-week internship in the Florida Everglades under his belt.

Brothers, a 23-year-old conservation social science major, said the valuable experience sometimes came at a cost as he spent his summer amid Cyprus trees and lily pads in the Loxahatchee National Wildlife Refuge.

"There was one time that I was sea kayaking where I almost got eaten by an alligator," Brothers said, adding that a tiger also got loose at one of the work sites.

Brothers had already secured a summer job when he saw the application for the internship. He jumped at the chance to work for a nonprofit organization and was one of five students chosen to learn about the Everglades and the \$8.4 billion effort to restore them.

It wasn't the first time Brothers received an opportunity to study his major in a tropical climate.

mate.

"I studied in the Bahamas for a quarter in 2001, and I did all of my subtropical ecology stuff there, and I wanted to get back into that," Brothers said. "It's just something that's always interested me and it's something that I was already kind of comfortable with and wanted to build off of."

During his internship, Brothers learned more about the Everglades Restoration Plan by performing tree survivability surveys and organizing volunteers to complete research projects. Brothers worked with Cyprus, red maple, wax myrtle and several types of willow trees, as well as lily pads and saw grass.

The experience wasn't all work and no play. Brothers was the only male member in the program.

"So that was tough at times," he said. "I found myself devolving into ... the 12-year-old again, throwing mud."

Brothers not only studied the restoration of the Everglades, but also aided in the process by planting shrubs and other plants.

"We were in the field about 75 percent of the time," he said.



BROTHERS

Though emphasis was placed on working in the wildlife refuge, Brothers also worked in the office, which included making interpretive signs for the wildlife refuge.

"It's in Trump Towers in West Palm Beach in this very posh part of town," he said.

While researching and obtaining hands-on experience, Brothers studied under Dr. Tom Poulson, Dr. Anne Cox and Arthur R. Marshall's nephew, John Arthur Marshall, who started the foundation after Arthur passed away.

"We were involved with what is called the LILA (Loxahatchee Impoundment Landscape Assessment) Project," Brothers said. "We were trying to build a macrocosm with a giant model of the Everglades."

The foundation planted and grew more than 1,000 trees. The water quality, quantity and flow were then measured, as well as how the trees died, when they died and other necessary information.

Brothers explained the research was used to understand larger Everglades eco-systems.

Brothers and his classmates took part in the project by performing tasks out in the wildlife refuge.

"We went around and did survivability surveys to see what's alive, what isn't, how healthy they are, things like that," he said.

During his internship, Brothers also took a graduate course at the University of Florida.

After graduating this spring, Brothers hopes to gain even more experience in the field.

"Right now I'm looking at grad school, but I'm going to take a year or two off and get some experience, and kind of go and do some growing up maybe," Brothers said.

He plans to join the work force.

"I want to find a job that I'm going to enjoy, and give me the ability to make some money and travel," he said.

As for his summer in the Everglades, "I learned a lot. ... It was very cool as a different way of education, and I think I learned a lot more with hands-on training."

## Lambda Chi Alpha returns to campus

BY NATE POPPINO  
ARGONAUT STAFF

The Lambda Chi Alpha fraternity is returning to the University of Idaho campus after a six-year absence.

The fraternity, which left the campus in 1998 due to declining membership and discipline problems, has decided it is time to open a chapter at UI again.

Recruiters from the fraternity's national organization came to UI this week to meet with students, student organizations and existing Greek chapters, and promote Lambda Chi.

**"The international fraternity and alumni felt that the quality of campus life right now was positive enough to come back."**

BRUCE PITMAN  
UI DEAN OF STUDENTS

"It is our goal to complement the Greek community," said Josh Lodolo, the fraternity's UI expansion leader. "We are looking to develop young men who are involved on campus and in their community who wish to participate and grow from another experience. We want to provide an outlet for leaders who would like to begin their own fraternity and build it from the ground up."

Dean of Students Bruce Pitman said the fraternity left UI during hard times for the chapter.

"During this time the membership lost their purpose for being. They became more of a boarding house than a fraternity," he said.

Pitman said the fraternity left campus after the national office looked at both recruitment problems and a growing lack of discipline and values, and decided to temporarily close the chapter. After chapter alumni talked to the national branch of Lambda Chi and UI administrators, Lambda Chi felt the time was right to return.

"The international fraternity and alumni felt that the quality of campus life right now was positive enough to come back," Pitman said.

While Lodolo said he had never heard of the problems

before, he said he has been amazed at the supportive response he has gotten from students and faculty for Lambda Chi and doesn't think there will be any problems.

"We are very grateful that everyone has been so accepting," Lodolo said. "We have a stringent risk management policy and zero tolerance for alcohol abuse and other problems."

John Otten, expansion director for Lambda Chi, said the university would provide excellent opportunities for the fraternity.

"UI gives us the opportunity to expand our fraternity on a campus with a great Greek community which places an emphasis on the development of campus leaders and successful well-balanced students," Otten said.

Along with the fraternity will come more community service projects in the Moscow area, Lodolo said. Lambda Chi will hold its North American Food Drive, known as "Brothers Feeding Others," which has raised more than 18 million pounds of food since 1993.

After meeting with student organizations, Lambda Chi still has more work to do on campus before the chapter forms. Lodolo started meeting this week with students interested in helping found the chapter. After the founding fathers are chosen, students will go through leadership training before concluding with a formal ceremony to reintroduce Lambda Chi to campus.

Though the chapter does not have members yet, Lodolo has already started working on finding a house. Lambda Chi owns a house on campus but leases it to the Alpha Gamma Rho Fraternity. The lease ends in 2009.

"We have every intent of honoring that lease," Lodolo said.

Lodolo and alumni members currently are looking at other alternatives and Lodolo said he hopes to find a house within 24 months. Unlike some other Greek chapters, members will not be required to live in the house.

### HISTORY

The UI Lambda Chi Alpha chapter was founded in 1909 and came to UI in 1927. The organization currently has 210 active chapters in the United States and Canada with 10,000 undergraduate members, 210,000 living alumni and nearly 250,000 initiated members.

## Campaign promotes good studying habits

BY NATE POPPINO  
ARGONAUT STAFF

Officials from University of Idaho Residences are hoping a new federally funded program will result in higher student grade point averages and an increase in students walking down the aisle to receive their diplomas.

While UI's most recent six-year graduation rate for freshmen is 54.8 percent, according to the UI Institutional Research Department, Michael Griffel, director of UI Residences, and leaders of the Academic Champions Experience program (ACE-it) are hoping for a 5 percent increase in the number of freshmen who follow through with their degrees.

The program, which started this fall, uses positive facts about academic achievement at UI to try to encourage more students to excel, Griffel said.

"The premise is this: peer pressure is important to college students," Griffel said. "There are academic success behaviors that result in a high GPA and a high GPA means students stay in college and graduate. If we show what those good behaviors are, more people might follow them."

The program started with an online survey sent to UI students last spring. The survey asked questions ranging from students' typical grades to how often they go to class, attend extracurricular events or sleep.

The answers from the 1,000 students who replied to the survey were used as the basis for the promotional campaign taking place this fall. The campaign was paid for by a three-year grant of about \$110,000 each year from the U.S. Department of

Education.

Griffel said a similar grant helped create UI's Core Discovery program.

"It is impressive that we have gotten two of these grants in this amount of time," he said.

Dean of Students Bruce Pitman, who helped write the grant and is a co-director of the project, said he is hoping ACE-it will spread beyond UI.

**"One way to do this is to scare people with the negatives. Scares end up being unbelievable because people see their friends doing the bad ideas without a problem."**

MICHAEL GRIFFEL  
DIRECTOR, UI RESIDENCES

"We're hoping to demonstrate some strategies that will improve academic student performance," Pitman said. "We want to be able to use this particular set of strategies to help colleges elsewhere to create programs to help students graduate in greater numbers and on time."

The program also is being tested at Western Washington University, Central Washington University and Washington State University.

Griffel said the emphasis on positive statistics is a new idea for academic success programs.

"One way to do this is to scare people with the negatives," Griffel said. "Scares end up being unbelievable because people see their friends doing the bad ideas without a problem."

Prizes will be handed out to students who feature the ACE-it posters near their residences.

"The great thing is there are no drawbacks," Griffel said. "You don't have to sign up or pay participation fees."

Not all students have paid attention to the program. Juniors Megan Kaufman and Jana Eichelberger, both interior design majors, said they still didn't know much about ACE-it.

"They chuckled those dartboards at us and that was it so far," Eichelberger said. "At first I thought it was 'You need to study more' instead of 'Students study this much.'"

"They should talk about it and explain it more," Kaufman said.

Both students agreed the 15 hours of studying a week that is currently required by the program did not sound like very much.

"We have 48-hour projects we do," Kaufman said.

"As a junior you're already motivated," Eichelberger said. "Maybe freshmen would get more out of it."

Pitman said he hopes the program will take hold on campus and help improve UI.

"Our campus is an excellent place to go to school and yet it is always possible to help more students succeed," Pitman said. "That job is never done."



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The Vote/The Voice: El Voto/La Voz  
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Dia de la Raza-Day of the RACE  
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## MCMILLAN

From Page 1

Ligon wished the Vandals good luck on their season, and said he'd see them again when they play at Troy State University in Alabama. He said he had planned a tailgate party before McMillan's death and is still going to hold it for the team.

"It's gonna be okay," he told the crowd. "Live each day like it was your last one."

Alundis Brice, the Vandals' cornerback coach, talked about the first time he met McMillan. At the beginning of the season, coach Nick Holt came into Brice's office and gave him McMillan's phone number. Holt said, "Call your guy; he's late."

Since that day, Brice said, he had a special relationship with McMillan.

"No matter how much I screamed at him — I may have pissed him off — he always came back," Brice said. "He did-

n't do it right all the time, but he tried to do it right every time."

Brice said he also has been shot and he knows how McMillan must have felt.

"This is really tough because I survived it, and he didn't. So all week I've been wondering why," he said.

After he spoke, Brice presented Erica and Ligon with a football signed by the Vandals, which will be placed in McMillan's casket.

"He was a guy who lived and died for this ball," Brice said.

As friends of McMillan filed to the front to share their memories, the theater was filled with sounds of sobbing, but also laughter.

One teammate remembered arguing with McMillan about who could fry chicken better. Another remembered McMillan helping him tie his shoes after he broke his hand, though it meant McMillan would be late to practice and have to run.

Teammates talked of McMillan breaking up fights, helping with plays

**"I'd always ask myself why God sent me to Idaho. ... I just want to thank God for letting me meet Eric and hang out with him every day."**

HERBERT CASH  
UI CORNERBACK

and cracking jokes at practice. To many players, McMillan was more than a cornerback; he was a brother.

"I love him, my little brother, my left arm for life," cornerback Chris Nathan said.

"Eric was one of my first friends when I got here," cornerback Herbert Cash said. "I'd always ask myself why God sent me to Idaho. ... I just want to thank God for letting me meet Eric and hang out with him every day."

Lissett Calderon, McMillan's girl-

friend, remembered a time she asked him what he was scared of, and he tried to be tough and say nothing.

"And then he told me after that he was scared of failing anything in his life," she said. "I know there's no part of his life that he failed in."

"He used to take my car," free safety Simeon Stewart said, laughing through his tears. "I'd tell him to put gas in it; he wouldn't put gas in it. ... He was like my little brother."

Stewart responded Thursday to the various rumors that have been floating around about the motives behind McMillan's death.

"He had nothing to do with any of the rumors that the news has been saying," Stewart said. "He was unfortunate to be in the wrong place at the wrong time. ... He didn't do drugs or any of that stuff."

"As a minority in particular, you come to college to get away from all that stuff. But it just seems like it just follows you wherever you go."

Stewart met McMillan during

McMillan's first year at UI. Stewart lived in the Villa Apartments and was part of the "Villa Crew," and said McMillan and a few other freshmen were called the "Bad Boy Crew." As the year went on, Stewart and McMillan got to be close friends.

"I knew when he was mad, I knew when he was sad, I knew when he was happy. I could tell all his emotions just by looking at him," he said.

McMillan will be remembered as honest, smart and generous, Stewart said.

"For those who didn't get to know him, they should just know he was never a boastful person. He was humble about everything he did. He always had a smile on his face."

A lesson to be learned from McMillan's death is to never hold a grudge, Stewart said.

"Make you sure you get a chance to make it right," he said. "Tomorrow isn't promised to you."

Additional reporting by Brennan Gause.

## ELECTION

From Page 1

Although the commission determined the United States did everything it could have done to handle the attacks, it concluded the country still has a long way to go until Americans are really safe.

Lewis said government funding will now go to U.S. cities on a risk/threat basis, meaning that the most money will go to the cities with the highest risk of being attacked and the severity of the threat posed to other parts of America by such an attack.

Lewis said the money will be allocated in Moscow to help train emergency medical technicians and first responders to better handle terrorist attacks. Because the Moscow risk/threat factor is low, the special training will have to be implemented on a low budget.

The USA Patriot Act, a set of laws designed to protect the nation against terrorists, has come under scrutiny for imposing on the privacy of American citizens.

The legislation was "a knee-jerk response to 9-11," said Lewis, adding, "The majority of the act was desperately needed for national security, but some elements are now being questioned."

The areas under examination include whether or not wiretapping and government access to electronic personal data are an "intrusion on the rights and privacy of American citizens."

Many senators, Democrat and Republican, are hoping to amend the act to restrict such intrusions.



## On the issues

Argonaut reporter Jacob Morris interviewed UI Young Democrats president Robert Stout on homeland security and his party's position.

**Q:** What will your candidate do to make the nation safer?

**A:** John Kerry and John Edwards have a plan that addresses five major challenges:

- (1) improving our ability to gather, analyze, and share information so we can track down terrorists and stop them before they cause us harm;
- (2) better securing our airports, seaports and borders;
- (3) hardening likely terrorist targets;
- (4) improving domestic readiness; and
- (5) winning the war on terror without losing the values of freedom and justice for all that make us proud to be Americans. These goals will be reached by having a true director of national defense to coordinate intelligence. At airports and shipping ports, special

attention and security will be placed on cargo, tons of which go un-inspected every day.

**Q:** Does Kerry think the director of intelligence position should be directly under the president?

**A:** Kerry and Edwards would appoint a director of national defense to coordinate intelligence.

**Q:** Will all the 9-11 commission recommendations be carried out by John Kerry?

**A:** He believes that the commission's recommendations should be acted on without further delay. President Bush has been slow in implementing the recommendations, many of which can be done by executive order. Kerry will act on these recommendations to make our country safer.

**Q:** What do Kerry and Edwards think about the Patriot Act?

**A:** As president, John Kerry will appoint an attorney general who values and protects civil liberties. He believes some provisions of the Patriot Act, like the money laundering provisions, must be made stronger. Others, like the library and "sneak-and-peek" search provisions, must be made smarter, to better protect privacy and freedom while allowing our government to track down terrorists and defend America. Kerry and Edwards don't believe that you must give up certain liberties in order to be safe. There still must be an open and accountable government that protects certain civil liberties.

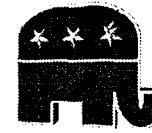
accumulated over the past several years, the task force also cited recommendations for UI's administrative entities. A main goal discussed in the report was the need for a simpler form of management, in which there would be "fewer layers between front-line personnel and final decision makers."

The task force explained that by removing the barriers of administration and bureaucracy, the decision-making process will work more efficiently and quickly, as well as spur interaction among different university levels.

The task force recommended that support staff and faculty be no more than five layers away from the president/provost in terms of communication.

A plan was also mentioned in which experienced faculty members would be able to hold administrative positions in a rotation period between three and five years.

The task force also wished to reorganize the Responsibility



## On the issues

Argonaut reporter Sam Taylor interviewed UI College Republicans president Cameron Ryffel on homeland security and his party's position.

**Q:** What will your candidate do to make the nation safer?

**A:** George W. Bush is pushing forth with the current Homeland Security policies and combating terrorism abroad. The president and Congress created the Department of Homeland Security to use federal resources more wisely and to strengthen homeland security.

**Q:** How does your candidate feel about the Patriot Act?

**A:** He plans to build on the USA Patriot Act to strengthen communication, cooperation and coordination at every level of intelligence and law enforcement. President Bush feels that the provisions in the Patriot Act need to be renewed so that the intelligence community can continue to work closely with the law enforcement community. He also feels that the Patriot Act is vital to making the nation safer.

**Q:** Will all the 9-11 commission recommendations be carried out by your candidate?

**A:** Yes, the president has received the 9-11 commission's reports and is taking steps to carry out the recommendations. Currently, the Director of Intelligence position, the creation of the National Counterterrorism Center, and using congressional oversight to reorganize intelligence and homeland security are all recommendations from the commission that the president is following.

Pres. Bush plans to continue to strengthen security by tightening border security by hiring additional border patrol agents, increasing unmanned aerial vehicle flights and remote video surveillance.

Bush has already announced Project BioShield, which will fund

cutting-edge countermeasures against a biological, chemical, nuclear or radiological attack.

**Q:** Do Republicans think the director of intelligence position should be directly under the president?

**A:** Yes, the Director of Intelligence will be one of the president's top advisers and will most likely work with an Intelligence Committee. The director will most likely be on the Cabinet.

**Q:** How does your candidate feel about the Patriot Act?

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Center Management model originally started in July 2001. The report stated that a "centrally-held, protected budgetary reserve should be established to provide flexibility, and stability, during periods of budgetary reductions," as well as modifying the system so that managers maintain control over such things as hiring, salary savings, and other financially related details.

Also under administrative restructuring came the July 1998 Strategic Plan, which addressed mission and infrastructure goals, as well as visions and values. However, the report indicated that task force members agreed the plan had not been carried out, due to economic hardship and other crises in the past.

The task force recommended that the university either recast the 1998 plan with the Vision and Resources Task Force report in mind to create a new enrollment plan, or abandon the original plan altogether and create a planning team to write an entirely new strategic plan based off

the ideas raised within the report.

UI President Timothy White plans to analyze feedback from the UI community, students and staffs in order to better address the financial drawbacks and conflicts that have resulted in the past years. The task force hopes to better the management of the university, as well as its resources, both academic and non-academic, through the institution of this report.

**TASK FORCE REPORT**

The University Vision and Resources Task Force report can be found on the Web at

[www.vrt.uidaho.edu/home](http://www.vrt.uidaho.edu/home). Hard copies can be obtained from University Communications and Marketing in Room 219 of the Continuing Education Building. The report's open commentary period is Oct. 12 to Nov. 15. Comments, suggestions and concerns can be sent to [president@uidaho.edu](mailto:president@uidaho.edu).

## INVESTIGATION

From Page 1

County Superior Court Friday morning.

The 1993 BMW was transferred to Idaho as evidence Wednesday. Thompson said a murder weapon had not been recovered and police are asking anyone who finds any of the items discarded along the roadside to come forward.

Weaver asked anyone with information regarding the activities of the Wells brothers,

or their connection to McMillan, to notify the police.

"This is a safe community. We haven't had anything like this before," Weaver said.

Thompson said people should notify police even if they aren't sure their information is important to the investigation.

"We'd rather have a lot of things that are unimportant, rather than miss an item that is important," he said.

## TASK FORCE

From Page 1

New buildings being constructed on campus have also caused an increase in expenses for janitorial and support services.

The swift increase of programs, activities, and services has made the university incapable of providing funding for all, stated the report. The task force explained that deficit spending led to the approximate \$25.5 million debt the university is now attempting to resolve.

"The University of Idaho did not secure a loan or bond financing, nor did it have a business plan that detailed how these amounts would be retired," the report states. "Instead, this deficit spending was made possible by in effect borrowing funds from colleges and other units that held cash balances in local service accounts."

In order to begin solving the financial problems that have

accumulated over the past several years, the task force also cited recommendations for UI's administrative entities. A main goal discussed in the report was the need for a simpler form of management, in which there would be "fewer layers between front-line personnel and final decision makers."

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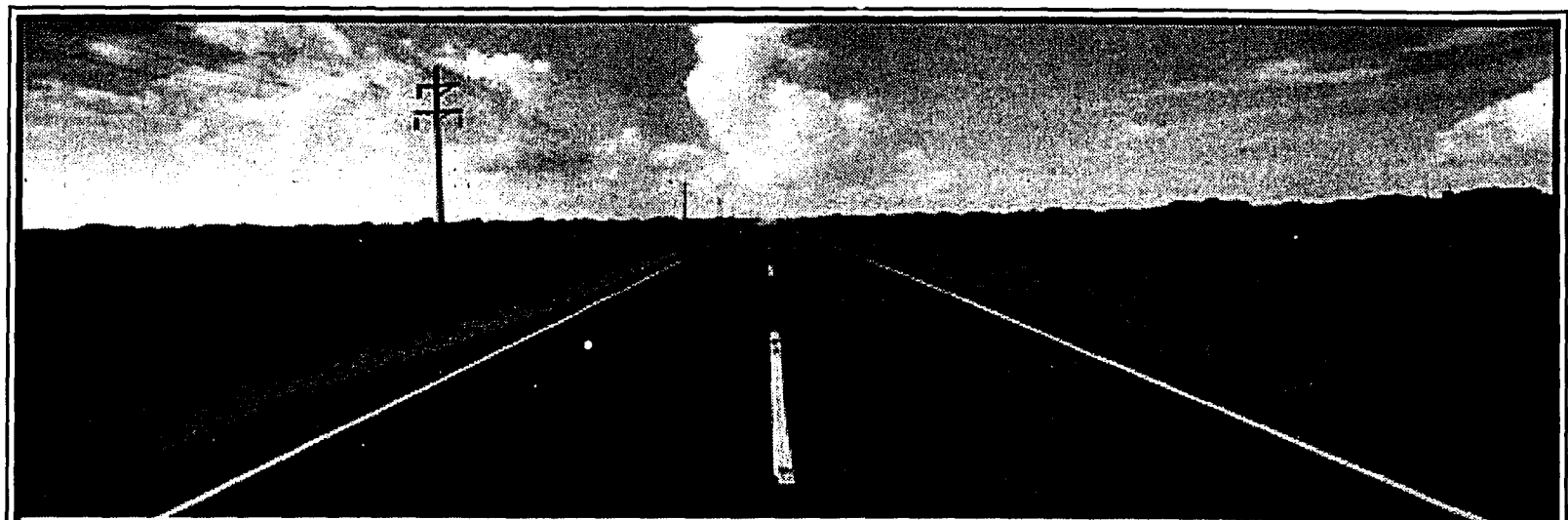
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## MAILBOX

### SIA offers condolences

Dear Editor,  
The ASUI Student's International Association wishes to extend our deepest condolences and heartfelt sympathies to the families and friends of Jason Yearout, Jack Shannon and Eric McMillan. This week-end's events are so tragic that words cannot adequately express the sadness felt. Our hearts and prayers are with everyone at this heartbreaking time. Our hope at this time is that each and every one of us will bear each other's burdens, and offer a shoulder cry on.

Niraj Chitrakar  
President  
Student's International Association

### Students should not give up

Dear Editor,  
Despite what the editorial board of the Argonaut might say, the quest for inexpensive, quality education in Idaho is not dead.

Shame on the Argonaut for expressing such a desperate message. Raising fees is not an absolute necessity; at least not without renewed commitments from the state legislature. If the state continues to ignore the financial problems of the University, then we as a community have an obligation to express our dismay at losing significant funding. You cannot fill the leaks of previous administrations with student fees; we simply are not able to contribute enough. Instead, the state should start assuming more responsibility in maintaining higher education. Cutting our budget is not the answer. The fact that the legislators "have not been helpful, nor will they ever be" does not mean we should give up. The ASUI Civic Engagement Board has been registering voters over the past week and will continue to do so. Register to vote and start writing letters. The state legislature cannot ignore us forever. Let us give them a reason to want to help us — fear for their jobs — rather than allow them to ignore our needs because we won't do anything to stop them.

Travis Shofner  
Junior  
Political Science

### Gay marriages will be legal

Dear Editor,  
It never ceases to amaze me as to how some people will just open up and flap their mouths about without taking time to realize or back up what they're saying. I believe that Shane Smith is one of those people in regards to "Gay marriage a bad idea" (Sept. 21). According to [www.divorcereform.org](http://www.divorcereform.org), the divorce rate for a calendar year is .4 percent per capita per year. Considering that in 1997 the percent used to be

.47 percent, that's a huge drop in merely seven years for heterosexual marriages. So it's hypocritical to say that homosexual marriages will not last and end in divorce when they haven't even been given the full opportunity yet.

My personal favorite opinion about homosexuals and gay marriages are the people who say: "What's next? Bestiality? Polygamy?" I think it's a bit extreme to go from marrying someone of the same sex, to marrying a donkey or multiple people. Come on people, focus! Let's look at some facts. According to [uwire.com](http://uwire.com), last month the Supreme Judicial Court of Massachusetts ruled that their state cannot deny the rights of homosexuals to marry. Vermont recognizes unions and California is moving towards the support of equal opportunities for homosexuals. Theses are just a few facts that show that gay marriages are becoming more popular. Regardless of the fight some people might put up, like it or not, gay marriages will be fully legal someday.

Cassandra Baker  
Sophomore  
Secondary Education

### Idaho Supreme Court homophobic

Dear Editor,  
The recent Idaho Status Supreme Court ruling denying custody rights to an Idaho Falls father has left me ashamed of my home state. In that ruling, the Supreme Court awarded full custody to Theron McGriff's ex-wife, Shawn McGriff. Supposedly, the 4-1 majority ruled in favor of Theron's ex-wife out of a concern of lack of stability in the home life of the McGriffs' two children, not on Theron's sexual orientation. But as Justice Kidwell's dissent points out, Shawn's original petition for custody spoke predominately about her husband's sexual orientation. That fact lends credence to the suspicion State Supreme Court ruled against Theron due solely to his sexual orientation.

The justices have no doubt convinced themselves and have tried to convince the public as well that their motives rested with concerns of family stability, etc. But how could denying custody privileges of any father be beneficial to any child? Countless fathers exist who, of their own choice, have little or nothing to do with their children. To deny custody rights to a father who wants to be with and support his children is ludicrous. I had come to believe that this country, Idaho included, has moved on to a time when differences were embraced and all kinds of love and all sorts of families were cherished. This is not the case. Idaho is already famous for its white supremacists; shall homophobia be its next claim to fame?

Keith Southern  
UI alumnus  
St. Louis, Mo.

### Letters policy

The Argonaut welcomes your letters to the editor about current issues. However the Argonaut adheres to a strict letter policy:

- Letters should be less than 250 words typed.

- Letters should focus on issues, not on personalities.
- The Argonaut reserves the right to edit letters for grammar, length, libel and clarity.
- Letters must be signed, include major and provide a current phone number.

## OURVIEW

# Coping with grief

The deaths this month of five young people from the University of Idaho community — four students and one alumnus — have left many students shaken, angry and sad. The Argonaut editorial board offers its deepest sympathies and condolences to the friends and families of Sarah Dean, Alex Wetherbee, Jason Yearout, Jack Shannon and Eric McMillan.

As the friends and families of these young people continue the grieving process, it is important that the UI community respect them and allow them to heal. The people affected by these deaths will experience grief in their own ways, and it is important that they be allowed to express their grief however they must, without being judged by others.

Some students may grieve openly, crying or talking about the friend or friends they've lost. Others may be more stoic, preferring not to share their feelings. It is perfectly normal to feel numb, angry, guilty or sad over the loss of a loved one. Students who are grieving can ask friends, family or a support group to help them through this time. Grieving students should give themselves time and space to deal with their emotions.

Students whose friends are grieving can help by listening when they need to talk or simply by spending time with them. The grief process takes

different forms and lengths of time for different people, so it is important to not push students who are grieving to "get over" their loss or to grieve in a particular way. By providing a support network, students can help their grieving friends deal with their emotions in a healthy and safe way.

All students who are grieving the loss of one or more of these young people should take advantage of their support networks of family and friends. If, however, grieving students feel overwhelmed or unable to cope, the Argonaut editorial board strongly recommends taking advantage of the services UI offers.

UI provides free, confidential counseling at the Counseling and Testing Center to full-time students. Students who have never been to counseling before should not be intimidated by the idea that something is wrong with them if they talk to a counselor. Counselors are there to listen to how students are feeling and help them sort out and understand their feelings so they can begin to heal. Students who do not feel comfortable with the counselor assigned to them can request a different counselor for the next session.

The counseling center is located in the Continuing Education Building, Room 306. Its phone number is 885-6716 and its hours are 8 a.m.-5 p.m. Monday-Friday. In an after-hours crisis or

emergency situation, students can call the counseling center for directions or contact the Palouse Regional Crisis line at 509-335-1505.

Another part of respecting the grief process and the people who are trying to heal is respecting those who died. Rumors are circulating regarding the circumstances of some of these deaths, and until more concrete information surfaces, rumors will continue to spread as a way to explain and understand what happened. However, it is vital that students be sure the rumors are coming from a reputable source before believing or spreading them. In addition, it is important to not pass judgment on the deceased, regardless of how they died. Where their souls are now is up to whatever God they believed in to decide, and it is not a fair or necessary topic upon which anyone living should speculate.

As students continue the grieving and healing process, it is important to remember that they are grieving because the young people who died were once young people who lived, who laughed and loved and enriched the lives of those around them. In time, those who knew these young people will accept their deaths, but they will not and should not forget what mattered most: their lives.

C.M.



NOAH KROESE / ARGONAUT

# Religious right should not influence health policy

Science and religion have butted heads since well before Galileo satanically published his fact-grounded heresies. Though even the most die-hard evangelicals would agree with the Vatican (since Halloween 1992) that the Earth does indeed revolve around the sun, the debate rages on.

Since the heavens were conceded to science, certain religious interests have set their sights on smaller issues. Much smaller, in fact, ranging in size from a cluster of stem cells to a pill. Bush's record as one of, if not the most "anti-science" president in the history of our country is well-documented.

His flat-earth policies include backing out of the Kyoto Protocol, discounting global warming warnings from virtually every scientific source with anything to say on the issue. He immediately rejected Clinton's plans to reduce the levels of arsenic in drinking water. I'm a layman and know nothing about chemistry, so

don't take my word for it, but it seems to me I heard somewhere that drinking arsenic could be harmful.

Later, in a concession to the Christian far right, he hamstringed stem cell research against the advice of almost everyone in the bipartisan scientific community and definite partisans like Orrin Hatch and Nancy Reagan.

His most recent slap in the face to rationality is the appointment of Dr. David Hager as chairman of the Reproductive Health and Drugs Advisory Committee. Hager is an anti-abortion hard-liner whose body of work includes the surprisingly not well-respected scientific text, "As Jesus

Cared for Women, Restoring Women Then and Now." His medical advice includes suggestions that women treat menstrual pain and headaches with selective Bible reading.

In his practice, Hager refuses to prescribe contraceptives to unmarried women and joined a tiny minority in voting against making Plan B emergency contraception over-the-counter. Better known as the "morning after pill," studies suggest that Plan B is almost never used as a replacement for contraception and could prevent as many as 1.7 million unintended pregnancies and more than 800,000 abortions annually.

Hager, whose qualifications don't range far beyond his Bush-friendly ideology, was picked above Donald Mattison, former dean of the University of Pittsburgh School of Public Health, and Michael Greene, director of the Maternal-Fetal medicine program at Massachusetts General Hospital.

Though the abortion issue has long

been a staple of Christian firebrands, it should be noted that nowhere in the Bible is abortion ever condemned or even mentioned. Ironically, Numbers 5:11-31 suggests that a husband who suspects his wife of adultery should take her to a priest who will administer a "dirty water" that will "cause her bitter pain, and her womb will discharge, [and] her uterus drop." Apart from the multitude of instances where God orders pregnant women murdered (and worse) and children slaughtered, there is only one other reference topical to this column. Leviticus 25:10-20 states: "Thou shalt not seek out safe, affordable contraception under anyeth circumstances."

Just kidding, that's not in Leviticus (it's in Exodus). My point is, for issues concerning women's reproductive health, maybe decision-making responsibility should be given to health-care professionals and not to ideologues relying on scripture that doesn't exist.

FRANK MCGOVERN  
Argonaut Staff



Frank's column appears regularly on the pages of the Argonaut. His e-mail address is [arg\\_opinion@sub.uidaho.edu](mailto:arg_opinion@sub.uidaho.edu)

### EDITORIAL POLICY

The opinion page is reserved as a forum of open thought, debate and expression of free speech regarding topics relevant to the UI community. Editorials are signed by the initials of the author. Editorials may not necessarily

reflect the views of the University of Idaho or its identities. Members of the Argonaut Editorial Board are Abbey Losborn, editor in chief; Cady McCowin, managing editor; and Sean Olson, opinion editor.

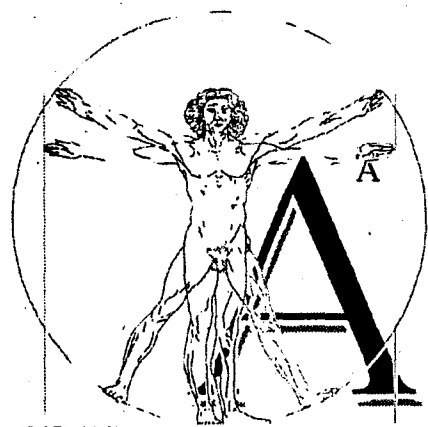
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ARGONAUT

# ARTS & CULTURE

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Friday, Sept. 24, 2004



DANIEL BICKLEY / ARGONAUT  
Members of the Rainier Chamber Winds rehearse Tuesday night.

## Seattle ensemble dedicates performance to students

BY JON ROSS  
ARTS & CULTURE EDITOR

Seattle ensemble The Rainier Chamber Winds added a quick note before its performance Tuesday night.

"We have been incredibly saddened" by the loss of three students from the University of Idaho community, conductor Kathleen MacFarren said. She then dedicated the concert as a memorial to the students and "a gift of music to show how music can celebrate life."

This speech set up the audience, which included UI President Tim White, for a night of chamber music that drew heavily from the neo-classical time period.

The Rainier Winds are a unique ensemble and the program called for many different configurations of the group. This necessitated the addition of musicians and quick instrument changes between pieces.

Instrumentation for the first piece, Mozart's "Serenade No. 11 in E flat," did not include the rich, low end audiences of string quartets are used to. The combination of two clarinets and two oboes as the dominant instruments along

with bassoons and French horns let the ensemble achieve a very quiet, but thin, sound.

This baroque piece served as a good opening number because it was neither musically demanding to the artists nor the audience. The movements of the piece are slow and lyrical; Mozart composed many trills and ornaments and the form is very repetitive. This allows the listener to find a base on which to anchor the other 20th century pieces in the program.

During the Mozart, MacFarren seemed like she barely conducted. Rather than pushing the ensemble forward and keeping a rigid conducting pattern — which is not what the piece needed — she allowed the musicians to play around with the music. Her graceful movements were intended to give the musicians guidance, not tell them what to do. At the end of each movement, she complimented and encouraged the musicians.

By the end of the program, MacFarren's conducting had

RAINIER, see Page 8

## Video game competitions a growing trend for gamers

BY MEG BREWINGTON  
ARGONAUT STAFF

Since the first video game, gaming has become a popular subculture. Some video games even attain cult popularity; witness the attempts to revive 1961's "Spacewar," MIT's brainchild and the first known game.

"Halo," for the Xbox, is one of these games.

Riding the wave of "Halo" popularity, University of Idaho Gamers Club president Matt Craig has arranged a tournament for the game. The tournament will be held 10 a.m. Saturday and 1 p.m. Sunday on the fourth floor of the Idaho Commons, in the Crest and Horizon rooms. Game competition will include "Halo," a first-person shooter; GameCube's "Super Smash Brothers," a fighting game; PlayStation 2's "NCAA Football 2005" and "Fight Night 2004;" and "Counter Strike," for PC.

"Halo" has become so popular that tournaments like UI's are held across the nation. For example, the managers of Cinefour theaters in North Logan, Utah, took four video projectors, set them up in theaters and connected each to an Xbox for a tournament one Friday night.

Some students on campus get extremely competitive when it comes to the games they play.

"I'm the best at 'Halo,'" sophomore Jerry Inga said. "Anyone wants to challenge me, they're gonna lose. No one can beat me."

Even when it first hit stores in November of 2001, "Halo" was a popular game. In fact, it won the Interactive Entertainment Achievement Awards' Game of the Year award for 2002.

The game is based in the year 2552, when overpopulation of the Earth has forced its inhabitants to move to other planets. During their colonization of other planets humans came in contact with a hostile alien group called the Covenant. Cyborg supersoldiers like Master Chief, the main character, have been designed to combat the hostile forces.

All gamers have their own opinions. Not everyone loves

"Halo."

"DDR" (Dance Dance Revolution) and any 'Final Fantasy' games are definitely the best," freshman Jason Ballister said. "DDR" is fun and athletic. It's addicting as well as a great way to get a workout. 'Final Fantasy' has in-depth plot, storyline and character personality."

A few games start out as computer attractions and, if popular enough, make the transfer to game consoles. "Grand Theft Auto" was originally released as a computer game, but, due to its popularity, was snatched up by PlayStation 2.

"I like 'Grand Theft Auto' because I can do whatever I want. I can do missions or just run around and steal cars," freshman Kyle Pifen said.

Even the console preferences differ; the reasons can be as detailed as the configuration of the controller.

"My favorite console is an Xbox because the controller style is more ergonomic and that makes it easier to access the buttons," sophomore Keegan Price said. "Also because of the gaming power and the fact that the graphics are usually better."

Some students prefer a specific console because of the type of games the company releases.

"My favorite is PS2 because it has all the Squaresoft, 'Final Fantasy' and 'DDR' games; plus, it's what I was brought up on," Ballister said.

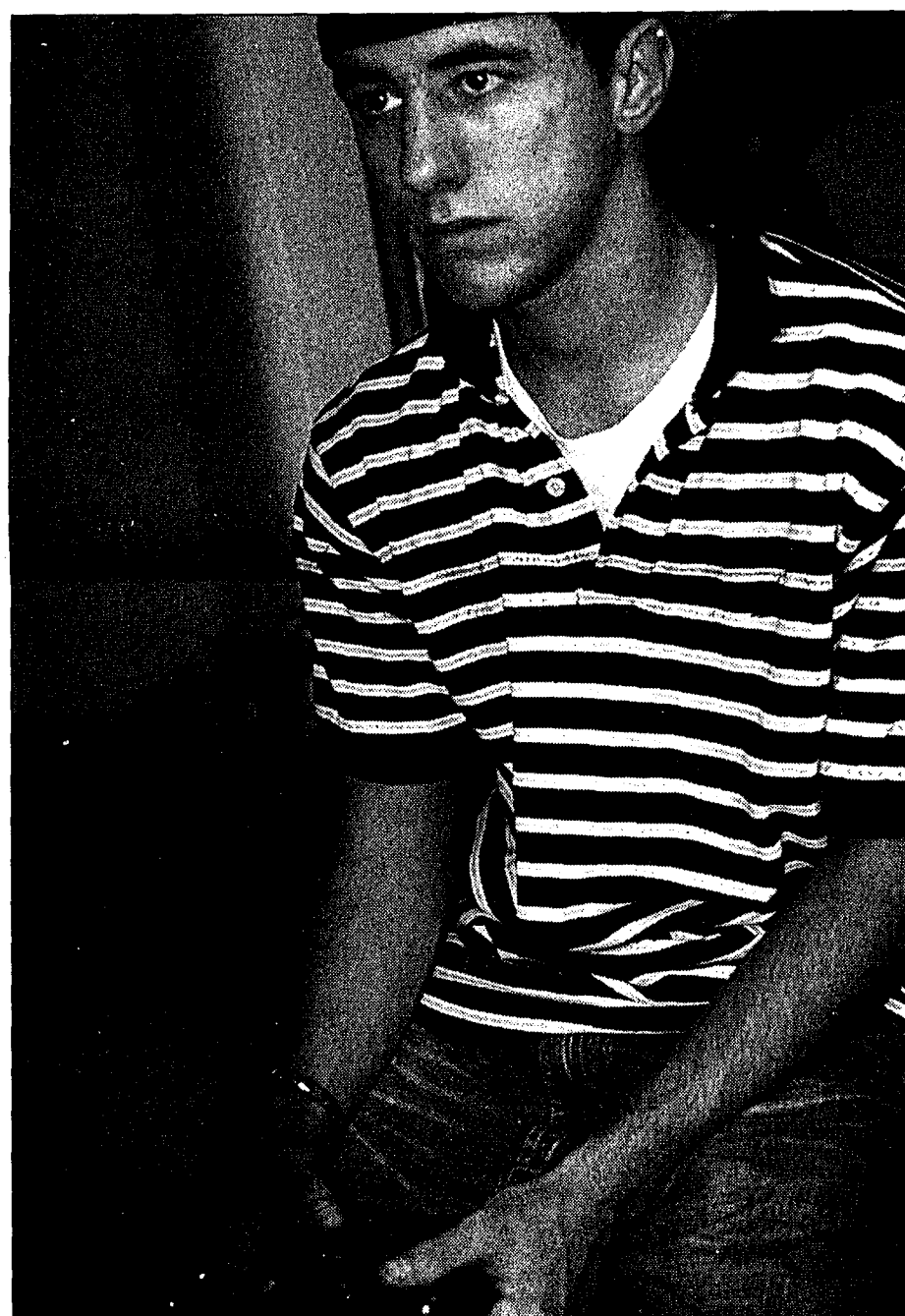
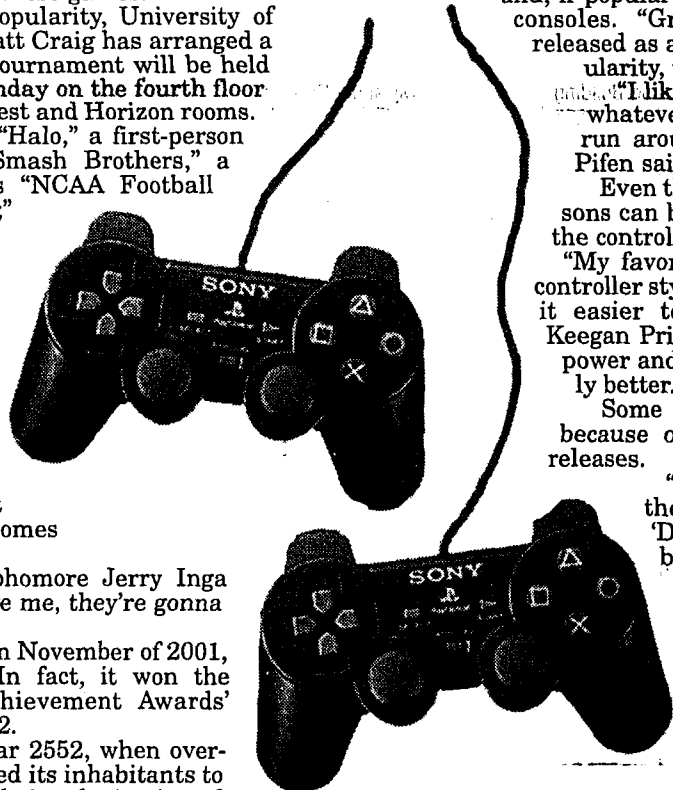
As in any other sport, people participate simply for the love of the game.

"All I can say is that it's fun. It exercises a part of my brain that the real world has access to very little of the time," Price said.

Disagreements about consoles and ergonomic controllers aside, gamers do agree on one thing; video games are extremely addictive.

"It's like cigarettes; once you've had one you want another and another," Inga said.

"I have to get in there," Price said. "I gotta get my fix."



JARED DESJARLAIS / ARGONAUT

Jerry Inga plays "Halo" from his room in the Wallace Complex.

## A video game retailer snapshot

Many University of Idaho video gamers make their way to the Palouse Mall when a 128-bit fix is needed. The place they gravitate toward is Video Game Headquarters, a staple of the Moscow gaming community.

A majority of Video Game Headquarters' sales come from collegiate gamers, said Rob Franc, an employee at the store, which sells video and computer games.

"When summer hits, (business) really slows down," he said. This is due to the mass migration away from UI. High school students and other locals simply do not create enough business.

The store sells used and new games to UI students, but the most popular, according to Franc, is Xbox's "Halo."

At the checkout counter, Franc carries on conversations about game playability and other aspects with the customers while he runs up their purchases. Most customers are in their 20s, and browse through rows of games before making their selections. They look to Franc to find out about the

newest materials and the games that are making waves.

Even with the popularity of "Halo" and the Xbox, Franc still sees a lot of PlayStation 2 sales. This is because the console has been around for longer than its immediate competitors.

"We still do most of our ordering for PS2," he said. "There are so many games out there and a lot of people have (the consoles)."

With the advent of the console, computer games have decreased in popularity.

"There are a lot more hyped and better selling games on console," Franc said. Franc is quick to point out that when good games like "Doom" surface for the computer, they still sell.

"PC games have died over the last few years," he said. And with the growing popularity of console tournaments and other gatherings, the console might remain the weapon of choice for dorm room gamers.

### Top 5 PlayStation 2 titles

1. Inu-yasha: The Secret of the Cursed Mask
2. Star Ocean: 'Til the End of Time
3. Final Fantasy Chronicles
4. Inu-yasha: A Feudal Fairytale
5. Final Fantasy Anthology

### Top 5 Xbox titles

1. Ninja Gaiden
2. ESPN NFL 2k5
3. Sudeki
4. Star Wars: Knights of the Old Republic
5. Chronicles of Riddick: Escape of Butcher Bay

### Top 5 GameCube titles

1. Mario Kart: Double Dash
2. Mario Party 5
3. NFL Street
4. Sonic Heroes
5. The Legend of Zelda: The Wind Waker

## WHOLE 'LOTTA JAZZ



KENTARO MURAI / ARGONAUT

The group Crosscurrent, pictured above, and the Mike Lynch Quartet will be featured in Tuesday's Argonaut.



# G. Love brings new record, outlook to the Gorge

BY CHRIS KORNELIS  
SPECIAL TO THE ARGONAUT

It wasn't that long ago that G. Love gave a leg up to a fellow singer/songwriter. The Hawaii native was just entering the music industry; he was a fellow surfer and his music was enough to merit an appearance on one of Love's records.

The year was 1999, the album was "Philadelphonic," and Love now calls Jack Johnson his boss, as he releases his first album for Johnson's Brushfire Records. Oh, what a difference five years makes.

Sure, G. Love was working the music scene years before Johnson temporarily put down his surfboard just long enough to make a platinum album. But even after watching Johnson surpass him commercially, and his contract slip from major label Sony to up-and-comer Brushfire, Love doesn't feel like he's been passed over and doesn't mind playing second fiddle. He opens for Johnson on Saturday at the Gorge.

"Don't count me out," Love, aka Garret Dutton, says of widespread commercial success, hours before he takes the stage with Johnson at Los Angeles' Greek Theater. "I'd definitely say I don't think I've reached my peak as far as that kind of success."

While "Cold Beverages," a relative hit off his 1994 debut, "G. Love & Special Sauce," is still a staple on college campuses nationwide, it never propelled him to superstardom, even after the album sold more than 500,000 copies. To Love, a hit record is as imminent as hair under a pre-teen's armpit.

"I'm still as young as anybody else in the game," says the 31-year-old Philadelphian. "No Doubt were

here for 10 years before they popped. As a songwriter, I think I'm only coming up with hits. It's just a matter of time. Hopefully, on this record, one of them's gonna click."

"The Hustle" is Love's first album free from the expectations of a major label. He no longer has the backing of one of the biggest names in the industry, but working with a new creative team was something Love couldn't avoid any longer.

"For one thing, with Sony, if you want to compare it to a different kind of relationship: If you're with a girl for a really long time you know you got to leave her," Love says. "That's kind of what it's been like with Sony."

After 2001's "Electric Mile," Love began exploring different label possibilities while constantly writing music and making demos. By the time things worked out with Brushfire, making an album was simply a matter of going into the studio.

"We banged the record out in like, 10 days," Love says. "(Jack's) down with the off-the-cuff stuff we like to do. They didn't want me to come with anything too glossy. The biggest focus with Jack was having a record with continuity from one session. One package - you go in and make a record, and boom, it's done. It was good working that way. I think it does have that continuity."

Returning with classic love songs, many that portray a more mature G. Love, "The Hustle" is a throwback to that unpolished sound that made his music the collegiate beverage of choice around the nation.

"It's kind of like my 'Blood on the Tracks,' my breakup record," Love says, comparing his record to Bob Dylan's rock 'n' roll masterpiece.

"This new record is no joke. People who loved that old G. Love sound are really going to dig it."

## Cowboy poetry festival brings western flair, literary precision to Palouse

BY TARA KARR  
ASSISTANT ARTS&CULTURE EDITOR

For folks in a country and western mood this weekend, the Palouse Cowboy Poetry and Western Music festival is the place to be.

The ninth annual festival takes place today through Sunday in Pullman and Moscow.

From 10 a.m.-5 p.m. today in Pullman's Gladish Community Center there will be free music and poetry. At 6 p.m. there will be a barbecue and show of featured performers.

The festival moves to Moscow Saturday, with free performances from 10 a.m.-5 p.m. at the Kenworthy Performing Arts Centre. At 7 p.m. featured poets and musicians will perform. There will also be free music and poetry from 11 a.m.-4 p.m. tomorrow at the Palouse Mall.

The emphasis for this year's festival is western music, said Freda Semingson, treasurer of Palouse Country Cowboy Poets. Solo musicians from all over Idaho, the Northwest and even Canada are performing.

As far as poetry, Semingson said it won't be only about cowboys.

"It's just anything about Western life," she said. "There's a lot to do about rural life in general." Performers will also tell short stories, both true and tall tales.

Semingson said one of the show's highlights will be Dick Warwick, a farmer from outside Oakesdale, Wash. Warwick has performed at the National Cowboy Poetry Festival in Elko, Nev., and toured Australian folk and poetry festivals in 1999 and 2002. He plays guitar, fiddle, harmonica and more.

"You name it, Dick can do it," Semingson said. "He's a real crowd favorite. ... He can do some wonderful serious things, but he's very, very funny and clever."

Dave Nordquist, former president of the Palouse Country group, will perform tonight and

at Saturday's evening show.

Although Nordquist was never a real cowboy, he considers himself one of a large group of people who always wanted to be. Cowboy poetry gives Nordquist and others the chance to "dress up like a cowboy and go and be one," he said.

Nordquist will open the shows with the Pledge of Allegiance, following with one of his poems. Nordquist said much of his poetry is humorous, and covers subjects like his first childhood horse.

Other performances include Shiloh Sharrard, a 12-year-old Moscow resident who will sing songs including Dolly Parton's "Coat of Many Colors." Sharrard won her first talent contest in the second grade, sings at her church and school, and performed at last year's festival.

"She's a darling singer," Semingson said. Virgil Stortroen, a musician and poet from Westport, Wash., will perform from noon-1 p.m. Saturday. Stortroen's prizewinning work includes a poem titled "Some Other Cowboy's Been Kissing My Horse."

"There's some really top-notch people who are coming," Nordquist said. He said college students looking to experience art and poetry in a new light will have a great time at the festival. "If they come with an open mind, they will really enjoy it," he said.

The festival wraps up Sunday, with Cowboy Church from 9-10:30 a.m. at the Gladish Community Center.

"Cowboy Church is primarily people doing religious music and appropriate poems," Nordquist said. "There are some very good ones, and some touching ones. There'll be some tears there, and there will be some laughter."

Howard Norskog, a poet, will lead Cowboy Church. A brunch will follow, with an open mic for musicians and poets.

"They'll go on after until they're ready to go home," Semingson said.

### ARTSBRIEFS

#### Washington Idaho Symphony to perform at Beasley

The Washington Idaho Symphony will perform at 8 p.m. Saturday in the Beasley Performing Arts Coliseum at Washington State University.

The concert will include performances of Verdi's "La Forza del Destino Overture," Piston's Suite from the Ballet "The Incredible Flutist" and Dvorak's "New World Symphony No. 9."

Tickets are \$15 for adults and \$6 for students with ID. WSU students get in for free.

#### KUOI-sponsored concert tonight at Mikey's Gyros

The Friends of KUOI are bringing several bands to Mikey's Gyros for a 9 p.m. concert today.

Portland band Talkdemonic will be featured, with band members playing drums, laptop, cello and violin. Max von Mandril, the Transients and Old Man Winter are also scheduled to perform.

#### Coffeehouse series brings Clumsy Lovers to SUB

The Clumsy Lovers will perform at 7 p.m. Sunday in the Student Union Building Ballroom. The ASUI Productions Board is sponsoring the concert as part of the Coffeehouse series.

#### Campusfood.com offers free food to hungry students

Online food ordering service Campusfood.com is giving away food to announce its expansion to UI.

Any student who orders through Campusfood.com between Monday and Oct. 10 will receive a free medium cheese pizza from Papa John's Pizza, a medium cheese pizza from Brannigan's or a 12-inch turkey sub from Blimpie Subs and Salads.

The service offers online ordering from local restaurants and interactive menus, plus various discounts and specials.

#### IRT brings back 'My Way: A Musical Tribute to Frank Sinatra'

Idaho Repertory Theatre is bringing "My Way: A Musical Tribute to Frank Sinatra" back to the stage Oct. 9 for a special Dad's Weekend performance.

This musical revue celebrates one of America's most legendary performers with more than four dozen songs. Al, Gary and Kathleen Gemberling, along with Anna Thompson star.

The performance is at 7:30 p.m. in the UI Administration Building Auditorium. Tickets are available from the

UI Ticket Office or TicketsWest outlets. Adult tickets are \$15, senior tickets are

#### bennett cale project performs Monday Night at John's Alley

The bennett cale project will perform Monday night at John's Alley.

Frontman Bennett Cale started the bennett cale project in Los Angeles a year and a half ago. He has been compared to artists such as James Taylor and John Mayer, and recently released an autobiographical CD titled "Goodbye Kirkwood Drive."

#### Moscow mayor seeks art awards nominations

Mayor Marshall Comstock is seeking nominations from the Moscow community for the 2004 Mayor's Arts Awards. Nominations will be accepted in four categories: Individual Excellence in the Arts, Outstanding Achievement in Arts Education, Outstanding Contributions as a Patron of the Arts and Outstanding Contributions as a Business Benefactor to the Arts.

Nomination forms are available at Moscow City Hall or by calling the Moscow Arts Commission at 208-883-7036 to request the information by mail or e-mail. Deadline for nominations is Monday.

#### WSU holds auditions for 'Death and the King's Horseman'

Washington State University Theatre Programs will audition actors, dancers and drummers Monday, Wednesday and Thursday for the African play "Death and the King's Horseman."

Auditions are open to the public and will be held in Daggy Hall's Wadleigh Theatre. Drummers will audition at 7 p.m. Monday and do not have to bring an instrument or have previous training. Actors and dancers will audition at 7 p.m. Wednesday and at 4:30 p.m. Thursday. Callbacks are scheduled for 3 p.m. Oct. 3.

"Death and the King's Horseman," by Wole Soyinka, is based on events that took place in British-occupied Nigeria in 1946. It won the Nobel Prize for literature in 1986.

The play will be presented at WSU Feb. 3-5 and 10-12 at Jones Theatre in Daggy Hall. Soyinka and African drama expert Femi Euba will be on campus for opening night.

\$13 and youth/student tickets are \$9.

#### Auditions for 'Tales of Hans Christian Andersen'

Auditions will be held for the Missoula Children's Theatre production of "Tales of Hans Christian Andersen"

from 3:50-6 p.m. Monday at the Beasley Performing Arts Coliseum.

Students in grades K-12 are encouraged to audition. No advance preparation is necessary. Assistant directors will also be cast to aid in rehearsals throughout the week and to handle essential backstage responsibilities. Not everyone who auditions is guaranteed a part in the show.

Rehearsals will be held throughout the week from 4-6 p.m. and 6:30-8:30 p.m. each day.

The play will be presented at 7 p.m. Oct. 2 in the Beasley Coliseum and is sponsored by Pullman's Holiday Inn Express Hotel and Suites.

#### Tickets on sale for Drew Carey's Improv All-Stars

Tickets are on sale to see Drew Carey's Improv All-Stars perform Oct. 30 as part of Washington State University's Dad's Weekend 2004.

Carey will bring the popular "Whose Line Is It Anyway?" show to the Beasley Performing Arts Coliseum at 9 p.m. Familiar faces from his TV show will join Carey on stage, including Colin Mochrie, Greg Proops, Chip Esten, Brad Sherwood, Jeff Davis and Sean Masterson.

Tickets are \$34 and \$31 and can be purchased at all TicketsWest outlets, by phone at (800) 325-SEAT or online at www.beasley.wsu.edu.

#### Writer to receive Governor's Award for poetry

UI creative writing director Robert Wrigley will receive a Governor's Award for Excellence in the Arts Oct. 2. Of the 16 artists to be recognized, Wrigley is the only one to be recognized in the literary arts.

The Idaho Commission on the Arts established the biennial awards in 1970 to recognize extraordinary achievement and increase awareness of Idaho arts and artists.

Wrigley's work has appeared in journals and magazines including Poetry, The New Yorker and The Atlantic Monthly.

#### Ballet Idaho tickets on sale

Ballet Idaho opens its new season at 8 p.m. Oct. 16 with a performance of "A Midsummer Night's Dream" at the Velma V. Morrison Center for the Performing Arts in Boise.

The show is based on the Shakespearean play with music by Mendelssohn and choreography by artistic director Toni Pimble.

The premiere of Ballet Idaho company member Melissa Nolen's contemporary choreography is also on the program for the evening.

Tickets are available at tickets@balletidaho.org.

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# Coincidence or Consequence



## FDR and an attempted fascist coup

I assume last week's conspiracies-that-are-actually-true column was insanely popular; I've decided to continue in that vein. Today's installment is one of the weirdest and scariest episodes of modern American history, but you likely won't find it in any history books.

In 1933, a pudgy, middleman fascist named Gerald G. MacGuire approached Major General Smedley Darlington Butler with a proposition. Butler had overcome the handicap of his name to achieve great popularity within the military and beyond. He was a war hero whose aversion to stuffed-shirt pretension and honest ethic had earned him the nickname "the fighting Quaker." Therefore, Butler made an odd and unfortunate choice as the pitcher of MacGuire's proposition: a fascist coup to overthrow Franklin Roosevelt and install a dictatorship.

MacGuire was backed financially by right-wing financial superpowers, namely members of the Du Pont and Morgan empires. In the proposed coup, Butler's job would be to command the 500,000-member American Legion and march on Washington a la Mussolini's march on Rome. The money and clout would be provided by the likes of Grayson Murphy, director of Goodyear, Bethlehem Steel and a collection of Morgan banks, as well as primary bankroller of the American Legion; and Al Smith, former governor of New York. Remington, a subsidiary of Du Pont, would supply the Legion with arms; New-

Dealer Roosevelt would be tossed out on his chair.

Butler feigned interest long enough to gather evidence on the bulk of the primary plotters. After employing Paul Comly French, a reporter with the Philadelphia Record, to confirm his conspiracy, Butler blew the plot open and reported his findings to the House of Representatives McCormack-Dickstein Committee, a precursor to the House Un-American Activities Committee.

Nothing is more un-American than a fascist coup to grab the White House (Y2K elections notwithstanding), so it's reasonable to assume that the McCormack-Dickstein Committee would do something about this, right? Right? Wrong.

The Committee half-assed the investigation, failing to call the majority of the key players in for questioning and eventually buried the episode altogether. The Committee eventually released a heavily edited version of General Butler's testimony and shrugged the plot off, declaring there was "no evidence" other than "hearsay" to suggest anyone had plotted anything. Time magazine, baby of right-winger and CIA-champion Henry Luce, dismissed the plot as a "joke." So much for a liberal bias in the media.

General Butler and reporter French kicked up a little fuss, but the whole affair was eventually largely forgotten. No jail time or even fines were ever rendered, though HUAC did go on to break up the left-wing actor threat and blacklist hundreds. Did the fact that ultra-rich industrialists were behind the closest thing this country has ever seen to a terrorist coup have anything to do with the cover-up? Decide for yourself. But the answer is "yes."

FRANKMcGOVERN  
Argonaut Staff



Frank's column appears regularly on the pages of the Argonaut. His e-mail address is arg\_art@sub.uidaho.edu

## Conspiracy Tidbit: The Protocols of Zion

As mentioned in previous columns, one of the ugliest and most nefarious channels of conspiracy theorizing is the "Jews run the world" myth. The proliferation of that kind of anti-Semitism was aided in no small part by a book titled "The Protocols of the Learned Elders of Zion."

The text is purportedly the "minutes" from the First Zionist Congress, held in Basel, Switzerland, in 1897. While there was a First Zionist Congress in Basel in 1897, chances are the Protocols are not an accurate depiction of the discussion

there. The book outlines a Jewish-Masonic plot for world domination discussed at the congress. The attendees machinate like comic-book villains, gleefully scheming out their designs for future manipulation of the planet.

The Protocols were originally published in various forms at the beginning of the 20th century. Evidence suggests that an agent of the Russian secret police, or Ckhra, stationed in Paris wrote the original manuscript in French. The text is heavily plagiarized from a satire of Napoleon III's

regime by Maurice Joly called "Dialogues in Hell Between Machiavelli and Montesquieu."

Despite the crudeness and obviousness of the forgery, the Protocols have survived to do untold harm. Embraced by Hitler and Goebbels, responsible for a series of brutal Russian pogroms and championed by all flavors of anti-Semites with a limited grasp of history, the Protocols have continued to wreak havoc almost 100 years after its fabrication. Even cannibal and Ugandan dictator Idi Amin cited the Protocols as an influence.

## RAINIER

From Page 6

changed. She became stricter with the musical direction as the pieces moved into more technically challenging aspects. This was apparent in the crowning jewel of the night, Dvorák's "Serenade in D minor."

Before launching into the music, MacFarren made a more specific dedication to the students. The serenade was written at a time in Dvorák's life when sadness was all around. Instead of churning out a dirge-like com-

position, he decided to write an uplifting piece.

This is MacFarren's favorite work, she said, because in a time of death the composer chose to celebrate life.

The five-movement work featured the biggest ensemble of the night. The regular cast was joined by a cello and bass to create chamber music with an added depth; the low end was of symphonic proportions. Through the movements, themes were passed from each group of instruments with subtle control and precision. A dominant theme of the first movement, a descending 16th-note pattern, was revisited

in the final movement. The second movement is a dance containing folk songs and unexpected ensemble syncopations. Though the syncopations were repeated many times, they caught the listener by surprise with every repetition.

The premier UI performance of The Rainier Chamber Winds included the homecoming of a former UI student, trumpeter Brain Chin. This seemed a fitting way to open the season. The next concert in the series, the return of eighth blackbird, happens Nov. 16.

## 'First Daughter' an exercise in stereotypes

BY CARRIE RICKEY  
KNIGHT RIDDER NEWSPAPERS

Like most films about the presidential child, "First Daughter" starts with the premise that the White House is a jail with window treatments.

In many ways Samantha Mackenzie (Katie Holmes), a poised brunette, is like every other college-bound teenager counting the hours until she's out from under the parental thumb.

But in one big way she is unique. When Samantha flies off to a leafy California campus it is in the grip of ironfisted Secret Service agents. She may be newly free of her parents, but America's first daughter has traded a maximum-security prison with canopy beds for a fishbowl on the quad.

Forest Whitaker's likable, predictable comedy strikes an occasional emotional chord in those sequences in which Samantha struggles with the crisis of conspicuousness. Her problems are universal, but they are magnified and distorted by her singularity.

Anyone in a new environment is going to feel self-conscious, but Samantha also is hyperconscious of how her behavior might affect the reelection campaign of her father, the president, nicely underplayed by Michael Keaton. (When Sam's mom shares the family philosophy of "Don't sweat the petty things," Dad adds, "And don't pet the sweaty things.")

Any newly independent teen will test the limits of freedom, but how many, like Sam, are also tested by the tabloid press dogging her every step?

Producing even more anxiety than Samantha's inability to observe campus life unobserved and unchaperoned is her worry that everyone cares more about whose daughter she is than who she is.

Only when Sam escapes her muscular escorts

### REVIEW



"FIRST DAUGHTER"

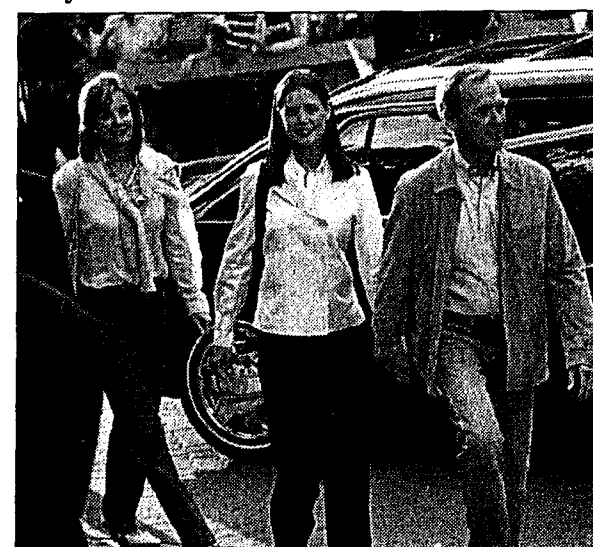
★★ (of 5)  
Katie Holmes  
Now Playing

does she taste the prerogatives that any "normal" freshman, such as her roommate, Mia (R&B singer Amerie), enjoys. For most collegians a dash to the local pizza parlor is no biggie. For Sam it's nirvana. And it doesn't hurt that her companion is a dreamy resident assistant named James (Marc Blucas). But what if, like everyone else she meets, James has a hidden agenda?

Sam's story had whiskers on it when Irving Berlin wrote the tune "The Secret Service Makes Me Nervous."

In a year glutted with teenage movie heroines who are either hereditary or civic royalty, "First Daughter" is the second presidential-child film. Is there a limit to this incessant princessitude?

While Holmes gives a spirited performance, her enthusiasm and charm cannot mask the fact that the screenwriters have given Sam a split personality. In one scene Sam is just an ordinary girl craving an ordinary roommate; in the next, she is treating her ordinary roommate to a flight on Air Force One. Has the soul of Paris Hilton hijacked Hollywood?



Katie Holmes stars in "First Daughter."

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# 'Rock the block' takes over Wallace Complex

BY RYAN WEST  
ARGONAUT STAFF

Students living in the University of Idaho residence halls received a special treat Wednesday as the first monthly, themed food and entertainment night for students premiered.

Though the event as a series has not yet been named, the first one was titled "Rock the Block" and held the theme of a neighborhood block party. The event ran from 4:30-7 p.m. at the Wallace Food Complex.

"The theme was sort of a neighborhood get-together, combined with music and entertainment from the '70s to today," said

Bonnie Young, supervisor of the Wallace Food Complex.

Young said the purpose of the monthly series is twofold.

The first is to help promote the Sodexo Corporation, which provides the food for the campus dining center. Sodexo plans the nights in advance and coordinates what food will be served to students. For "Rock the Block," the food included double cheeseburgers, combo pizza, giant pretzels, nachos and caramel apple pie served with vanilla ice cream.

"The food usually isn't so great (in the dining complex)," said Joanna Bean, a freshman business major, "but tonight it was really, really good. The pie was

the best part about it. I wish they'd do more stuff like this."

The second purpose of these themed nights is to get students interested in eating on campus, and to bring about a better sense of community to the residence halls.

Young said such events did not have a strong following in previous years, though the turnout for "Rock the Block" was better than organizers had anticipated.

"A lot of people really seemed to like it," she said. "It's just a fun little thing that we'll be doing every now and then to brighten up the day."

In addition to the themed food, there was also a live DJ who

played top Billboard hits from the '70s through today. Between each era's block of music, a raffle for the students occurred. Prizes consisted of two \$25 credits to a student's flex dollars, two Webber charcoal grills, three 7UP duffle bags and one 7UP lawn chair.

"The whole thing really reminded me of junior high school," said Tracy McGee, a junior aquaculture major, "but the food was good and the music was good. They did a nice job."

A few students thought it was a little out of the ordinary.

"Some of the things on campus are a little strange, and this was no exception," said Amanda

Bandster, a sophomore political science major. "I'm looking forward to nights like this in the future, though. Maybe I'll start eating in the dining halls more."

Between the live music, new types of food, and prizes that were being raffled off and handed out to students who dined in, the crowd reaction was generally positive. All prizes were raffled off successfully, and a large number of students poured in as the night went on.

"I just heard about it and decided to check it out," said Josh Madsen, a freshman political science major. "I'm glad I did. They played a lot of my favorite music."

Originally, "Rock the Block" was to have a live band perform and a comedic skit put on by an independent production company, but due to scheduling complications, neither was able to attend.

"I don't think it brought the night down," Young said. "It would've been nicer to have something like that for the students."

If there are any local bands or artists interested in performing at the next themed night, they should contact the Campus Dining Center as soon as possible, she said.

As of yet, no date or theme has been set for October.

## Musicians to gather in East City Park for harvest festival

BY RYAN WEST  
ARGONAUT STAFF

The fourth annual Harvest of Harmony community festival, cosponsored by ASUI and the Moscow Food Co-op, will take place Saturday from 10 a.m. to 3 p.m. at East City Park.

The festival showcases local musicians and offers a variety of food, crafts and informational booths. Noel Palmer, ASUI Coffeehouse series chairman, started the nonprofit event in 2000.

Palmer and his partners wanted a place for local businesses and artists to come together and show Moscow what they had to offer. The main goal of the festival is to focus on Moscow, both in and outside University of Idaho.

"We strive for an emphasis on the community, music or otherwise," said Eric Gilbert, former coffeehouse chairman.

"Sometimes people don't realize that there is life outside of the UI campus."

Gilbert said that while the Harvest of Harmony Festival is significantly smaller than the Renaissance Fair, which occurs in the spring, the atmosphere is generally the same.

"It's just really laid-back, really chill," Gilbert said. "People from all different walks of life and businesses come to see what's going on and to contribute something to their community."

There will be 12 musical acts and seven speakers this year. Speakers from various local organizations will give short presentations on the main stage between musical sets. They range from local artists showcasing their newest works to groups such as Amnesty

International and the Friends of the Clearwater.

"Everyone is just giving back a little to Moscow," Gilbert said. "Everyone is welcome because this goes on in the place where all sorts of different people coexist."

Lisa Simpson, a local acoustic musician, has played at the festival since its inception. She returns this year with two albums under her belt and a positive outlook on where the event is going.

"Having played here since the start, I can honestly say that (the festival) is growing at a good and natural rate," Simpson said.

Lloyd Winter, lead singer of Old Man Winter, agrees with this outlook.

"This is my first year playing for the Harvest, but I've been going for a while," Winter said. "It's really cool to be a part of something like this."

Simpson said community involvement is what makes the festival, as well as other nonprofit shows, worth going to. She said the Moscow music scene, despite the fact that many musicians moved away recently, is still strong, with artists who care about their community. The musicians are willing to get involved and pay tribute to a community that has helped them at every turn, she said.

"It's great to be a part of such a nice musical community," Simpson said. "We may all play different types and genres of music, but we're all very supportive of each other."

Simpson also said the Harvest of Harmony Festival is great for new citizens of Moscow, such as freshman UI students. The gathering lets the



KENTARO MURAI / ARGONAUT

Guitarist and local performer Lisa Simpson, who also is a lecturer at the Lionel Hampton School of Music, demonstrates her guitar playing outside the music building Thursday.

students see that there is a lot going on in Moscow. The festival is a "window into what's really going on," she said.

Bands performing for the first time at the festival include bluegrass group Chubbs Toga, indie-rock band Oh Holy Family and Ichi Saru Sama.

"There's always new blood at the festival," Gilbert said. "I'm excited to be performing this year (as keyboardist for Old Man Winter) and to see all the new bands."

Jeremy Faulkner, lead singer/guitarist of Oh Holy Family, said that he too is highly anticipating the festival.

## Country scene alive and well at The Beach

BY TRAVIS GALLOWAY  
ARGONAUT STAFF

Many students are aware of what happens at The Beach every Thursday night. However, there are only a few students who dare venture to the weekly themed event.

Thursday is Country Western Night at the club, and this past week I ignored intuition and decided to give the event a try.

Being quite the city boy, I had no idea what to expect. So, I decided to be as inconspicuous as possible; I borrowed a pair of boots and a cowboy hat, put on a pair of jeans with a brown corduroy vest and jacket, and headed down to The Beach.

Immediately after entering the door I realized I was very overdressed, and ignoring intuition a second time pressed onward. One would assume that a country western-themed night would entail a room full of cowboys line dancing; I quickly found the event to be quite different. The dance of choice was something I had never seen before, country swing dancing. Although similar to the '40s-style swing dancing most of us know, it's still noticeably "country."

Having no idea how to country swing dance, I headed onto the dance floor with a total stranger for a dance partner. It took about

two seconds for us to realize that both of us had no idea what we were doing and proceeded to walk off the floor before embarrassing ourselves further.

Fortunately, I ran into someone who was kind enough to teach me the basic dance steps. Sophomore Alyssa, whose last name will go unmentioned, proceeded to twist and twirl and throw me around. After a few minutes, I realized it wasn't as complicated as it seemed.

According to a student, there is a country western dance class offered at University of Idaho. A student taking Dance 105 can learn country western dancing, swing and the waltz.

After my impromptu dance lesson was finished, the dance floor suddenly switched gears altogether and the crowd began what is called the Moscow Stomp. This is an interesting dance to watch, and fairly easy to learn. Apparently on crowded nights, games of pool have to be halted because of the Stomp. The Stomp was the closest thing to line dancing I saw all night.

All in all, my experience at Country Western Night was more entertaining than I had anticipated. For those interested in what student Jay Hirata describes as a "nice atmosphere that makes you feel like home," head down to The Beach on Thursday night. The cowboy get-up is optional.

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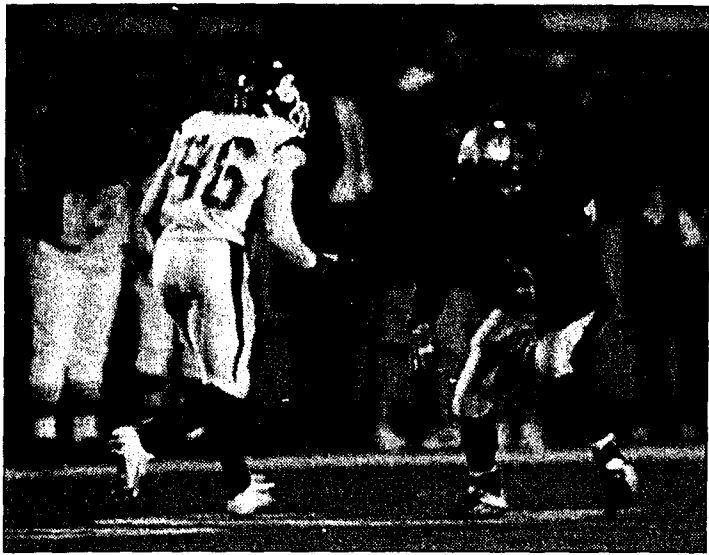


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# SPORTS&REC



No. 7 Eric McMillan squared off against Tramaine Murray in Saturday's game against Washington State.

COURTESY PHOTO

## Team resumes play while dealing with loss

BY BRENNAN GAUSE  
SPORTS&REC EDITOR

On Tuesday afternoon the University of Idaho football team resumed daily practices after taking Monday off due to the death of teammate Eric McMillan.

"It's helpful to be around all the guys and playing the game that brought us all together," senior defensive end Brandon Kania said after practice. "And it's nice to be all back together and playing the game that we love to play. ... It just seems that we were missing a key link in our chain."

"I know Eric would want us to practice and he's a competitor and we need to compete and we need to pick ourselves up by the bootstraps and hang our heads high," coach

Nick Holt said. "I think practice might be the best cure for what our team is going through right now."

Although practice went on as usual, the loss of McMillan couldn't be put aside easily.

"It's really difficult. I'm not going to lie; today I wasn't there at all," Kania said. "I'm thinking about him every play. I don't see him coming back to the huddle like I usually do. It changed everything around for us."

"You know you need something to take your mind off of it," quarterback Michael Harrington said. "You wish nothing like this upon any team or family in America and a shock like this doesn't happen very much. And I guess, in a way, that playing football is what we know and has helped us through this tragedy."

McMillan, a redshirt freshman cornerback, had been an integral part of the team's defense in the first three games of the season. Against Boise State, Utah State and Washington State he had a combined 10 tackles (six solo) and one interception.

"Eric was one of those guys on defense that me and him were the biggest competitors," Harrington said. "Every single day we went out there and we started talking some trash to each other before the practice on who was going to get who first, and he got me his fair share of times. He was a good little corner. We're going to miss him not only as a football player but as a person and a friend and a family member."

Holt discussed the difficulties facing the team as it tries to turn

its attention to Saturday's matchup against the University of Oregon while still dealing with the loss.

"We need to do a great job as a coaching staff of getting our kids back and focused and we know it's extremely difficult times and we'll just try to stay together as a football team and get through this together," Holt said. "We'll take it one day at a time and move forward with our program here and just see how it turns out."

"I don't think there's a road map to deal with this type of stuff."

Holt said the team will have a decal with McMillan's initials on its helmets for the remainder of the season and that there had been talk with Oregon about having a moment of silence prior to the game's kickoff.

## Vandals face Oregon

Both teams hope for first win

BY BRENNAN GAUSE  
SPORTS&REC EDITOR

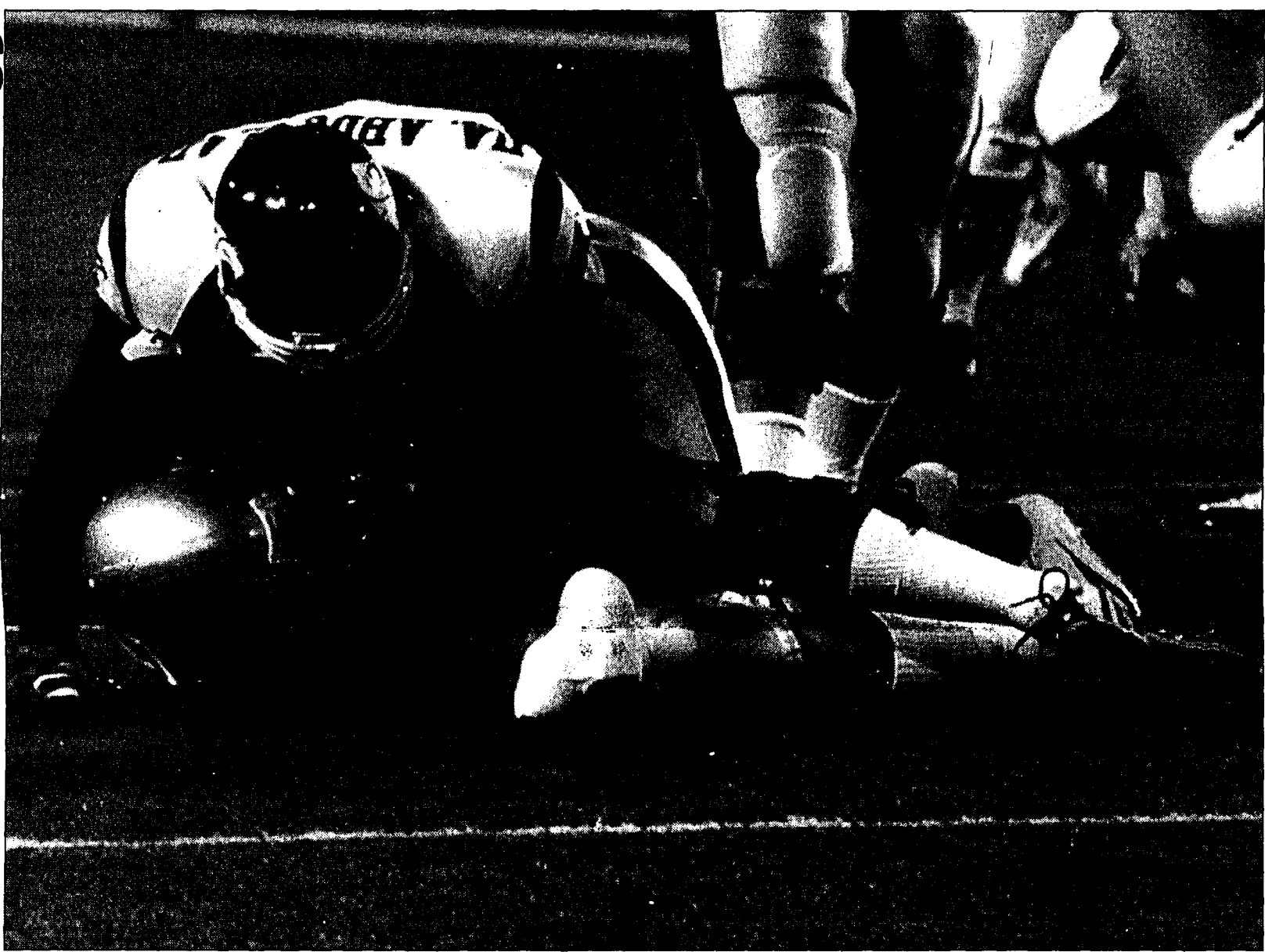
Less than a week after the death of starting cornerback Eric McMillan, the University of Idaho football team will head to Autzen Stadium in Eugene, Ore., on Saturday to play its first game since the loss of its teammate and friend.

After being defeated in their first three games of the season, the Vandals suffered their most devastating loss of the year Monday when McMillan died from a gunshot wound to the chest.

Suddenly, the ineffectiveness of the offense seems like a small worry to a team struggling to win its first game, but on Tuesday the team held its first practice of the week and tried to start finding some sort of focus for the Oregon game.

"Practice went really well actually," quarterback Michael Harrington said. "Offensively we had one of our best practices of the year."

Saturday's game against Oregon will be an emotional game for Harrington in more ways than one. While still coming to terms with the loss of McMillan, Harrington will enter into the confines of Autzen Stadium, the place where older brother and NFL quarterback Joey Harrington enjoyed much



Washington State free safety Hamza Abdullah tackles Vandal quarterback Michael Harrington during Saturday's game at Martin Stadium.

success.

"Words can't describe how excited I am to go down there and play in Autzen Stadium," Harrington said. "It'll be interesting to see how the crowd treats me. Last time they were very warm and receptive. I don't think they will be this time."

In a 58-21 loss to Oregon in 2002, Harrington went in as a backup to Brian Lindgren and completed two passes in four attempts for 15 yards.

The older Harrington is now a quarterback for the Detroit Lions, but while at Oregon he established himself as one of the most talented players in Ducks history. During his college career he passed for 6,911 yards and 59 touchdowns while becoming the first Pac-10 player to lead his team to three bowl wins. In 2001 he led the Ducks to a No. 2 national ranking and was named to the All-Pacific 10 team as well as being named the conference's

Offensive Player of the Year.

"Just because we're going to Oregon I don't want it to affect my concentration on how I'm preparing for the game," Harrington said. "I wanted to beat Utah State, Washington State and Boise State just as bad, (but) things took a twist this week and this isn't how I imagined it (playing Oregon), nor how I want it."

Harrington, along with the rest of the offense, also will be

looking to improve the team's production offensively. Held to one touchdown in each of its first three games, the offense has yet to show it can finish its drives despite moving the ball fairly well at times.

So far this season Harrington has completed 42 of 69 pass attempts for 258 yards and has three interceptions compared to only one touchdown, leading to

**VANDALS, see Page 12**

## IDAHO vs. OREGON



Eugene, Ore.  
7 p.m.

### Radio

KHTR (104.3 FM)

### Idaho Schedule

9-4 at Boise State	L, 7-65
9-11 at Utah State	L, 7-14
9-18 Washington State	L, 8-49
9-25 at Oregon	
10-2 at Eastern Michigan	
10-9 UL-Monroe	
10-16 UL-Lafayette	
10-23 at Mid. Tennessee	
10-30 at Troy State	
11-6 Arkansas State	
11-13 at North Texas	
11-20 at Hawaii	

### History

Series: Oregon leads 50-3-1  
Last Meeting: 2002, Oregon 58, Idaho 21

### Stats

**Passing Leaders**  
 UT: M. Harrington 42-68-3, 258 yds., 1 TD  
 UO: K. Clemens 48-79-3, 496 yds., 4 TDs  
**Rushing Leaders**  
 UT: J. Bird 250 yds., 1 TD  
 UO: T. Whitehead 116 yds.  
**Receiving Leaders**  
 UT: B. Bernal-Wood 118 yds.  
 UO: D. Williams 165 yds, 1TD

### Coach Nick Holt:

"Oregon has great team speed. From top to bottom, defensively, Oregon is real stout especially at their defensive line."  
 "When they start clicking on all cylinders on offense it's scary."

## Feeling the football season vibes

It's another season of NFL football, and in the one professional sports league where almost every team has the chance to be competitive in any given year, no one can predict what the 2004 season will hold in store.

That is, except for me.

But don't worry, my inferior little buddies, because I'll share with you all what I see in the future.

At some point this season, the FBI will investigate Seattle

Seahawks quarterback Matt Hasselbeck due to allegations of throwing games, and in a bizarre twist, it will come out that Hasselbeck was only trying to influence his fantasy football league.

Minnesota Viking Daunte Culpepper will beat the crap out of me for stealing his nickname, Big Jit.

More and more players will

start keeping journals on NFLPlayers.com so I can read more postings like Jeremy Shockey's about his foot injury: "I don't know exactly when I will be fully ready. I'm not a doctor so I don't know." And to think I went to him to for my physical because I thought he was a doctor. I feel kind of violated ... in a bad-touch way.

Eagles' wide receiver Terrell Owens will score a touchdown against the Baltimore Ravens when Philadelphia faces them on Oct. 31. But when he's doing his typical posing for the cameras, Ray Lewis will come streaking out of nowhere, stop just short of Owens and suddenly poke him in both eyes while saying in the voice of Bobby Boucher, "Compliments of Captain Insano."

Football fans the world over will begin to see a change in rookie quarterback Eli Manning, no one realizing that Ryan Leaf has watched "The Talented Mr. Ripley" one too many times and is slowly becoming him.

Kansas City return specialist Dante Hall will be mic'd up for a Sunday night game and viewers will hear him muttering while returning a kickoff, "A Cinderella

story. A return specialist from nowhere, set to run back another return for a touchdown. He catches the ball at about the 30. He'll need a 70-yard return here ... he's going ... he's going ... HE'S IN THE ENDZONE."

Hoping to finally win a game, the San Francisco 49ers will bring in Barry Bonds for advice on working out. A couple of weeks later the 49ers will place an order for new helmets, all a size or two bigger than the ones they are replacing. In an unrelated story, San Francisco's offense will suddenly become a potent force while the team's defense will begin to gradually become less and less effective. But even my seventh sense won't be able to figure out why.

Now, I realize that some of these things might seem a bit far-fetched and you probably won't be able to find a betting line on them anywhere, but trust me; I'm rarely wrong.

In fact I'm fairly certain I can answer any possible NFL question concerning the future. So if you have something you want answered about what the rest of the 2004-05 season has in store, drop me an e-mail and I'll try to address it in a future column.

## Women ranked third in West region

Cross country team earns highest national ranking in UI history

BY APRIL PRIOR  
ARGONAUT STAFF

For the University of Idaho women's cross country team, racing heartbeats and endorphin highs arose not from a rigorous sprint, but from realizing the team has been recognized as one of the best in the nation.

On Sept. 20, the Vandals earned a place in the top 20 in the FinishLynx NCAA Division I Cross Country Poll, the highest ranking ever for UI.

UI, at No. 19, is ranked third in the West region behind Stanford (No. 1) and UCLA (No. 9).

The Vandals earned their place in the top 20 at the Sundogder Invitational in Seattle, on Saturday.

Junior Bevin Kennelly recorded her personal best in the 6K with a time of 21:28.74, placing seventh overall, and fourth as a collegiate finisher. Her performance earned her Big West Cross Country Athlete of the Week honors.

Sophomore teammate Mandy Macalister finished in eighth place with a time of 21:29.68, while the Vandals' four other runners all finished in the top 20. The Vandals won first place as a team as their top five runners scored a combined 40 points. This beat out Washington (54), which was ranked 16th at

the time, and Portland (113).

The other four Vandal finishers were Mary Kamau, Tania Vander Meulen, Letiwe Marakurwa and Dee Olson, who finished 12th, 13th, 15th and 20th, respectively.

"Essentially, our goal was to beat the University of Washington and we definitely did that," coach Wayne Phipps said. "We are so excited."

Phipps said the team had practiced for a 5K run, and was caught off-guard when it was presented with a 6K run at the meet.

"We showed up and were surprised that the distance was changed," Phipps said, "but it didn't even faze the team. They were ready to get up and go."

Both Kennelly and Macalister believe the team has several strong aspects, especially its determination and consistency.

"I think that the team is really solid and healthy this year," Macalister said. She also said she thinks competing consistently this year has really made the difference.

"I think that spirit and determination really drive this team," Kennelly said. Coach Phipps said he feels this team is unique in that it does not "rely on one or two front runners," but rather has a great amount of depth, which differentiates it from the other teams against which it competes.

The main focus for the team will now be in the Big West Conference and Regional meets, where it hopes to finish in first place.

UI's next meet will be Oct. 2 at the Willamette Invitational at Salem, Ore.



# Student Recreation Center offers late night fun

BY AMANDA SCHANK  
ARGONAUT STAFF

After the last machine has been wiped, the final towel folded and the last body builder has left the showers, the Student Recreation Center will break out the root beer and marshmallows in preparation for a chance to shake things up.

The SRC is leaving its doors open past the regularly scheduled closing time tonight for the new "Late Night at the Rec" program. The program, which hosts a variety of free events for students, is planned for one Friday a month in an effort to get students involved in non-alcohol-related recreational activities.

"We're trying to reach a broad spectrum of students," said ANNIE Spritzer, special programs intern at the SRC. "All programs will be free and offer incentives for students to come, hang out with their friends and meet new people."

Tonight's featured event is Vandal Olympics, sched-

**"Come even if you're not participants.  
We try to target all specialties so  
it'll be a good time even if you're  
not a competitor."**

ANNIE SPRITZER  
SRC SPECIAL PROGRAMS INTERN

uled to begin at 9:30. Teams of four students will compete in 16 nontraditional events including a blindfolded basketball shoot, a cheek-stuffing marshmallow contest, a scavenger hunt, tic-tac-putt golf and a root beer chugging obstacle course. Prizes will be awarded to the first-, second- and third-place teams, and each

participant will receive a shirt and chance to win a 27-inch TV in a drawing at the end of the year.

Spritzer said spectators are encouraged to attend as well as participants. All the events offer refreshments, a movie and other noncompetitive activities to accommodate everyone.

Late-night events scheduled for the near future include blackout climbing in October and a stress-free relaxation night in December. Next semester's possibilities are a dodge ball tournament and country-style roundup.

"Come even if you're not participants," Spritzer said. "We try to target all specialties so it'll be a good time even if you're not a competitor."

## SRC

Students interested in volunteering or voicing new program ideas can e-mail [latenight@sub.uidaho.edu](mailto:latenight@sub.uidaho.edu)

## SPORTSBRIEFS

### UI cross country athletes earn Big West honors

Vandal cross country runners Jan Eitel and Bevin Kennelly have both earned Big West Cross Country Athlete of the Week honors for their performances at the Sundodger Invitational on Sept. 18.

Kennelly led the Idaho women to a first-place finish over then 16th-ranked Washington. She finished the 6k race in 21:28.74 and was the seventh overall finisher, fourth collegiate finisher. This is Kennelly's first Big West honor and head coach Wayne Phipps noted that Kennelly's time of 21:28.74 is her fastest time in the 6k.

Eitel finished the men's 8k race in a time of 24:46.24 and was the 13th collegiate finisher. He led the Vandal men to a seventh-place finish. This is Eitel's fourth Big West athlete of the week honor in his career at Idaho.

### Pacific's Padilla keys win over San Jose State

Pacific forward Carmen Padilla was named Big West Women's Soccer Player of the Week after being involved in nearly all of the Tiger scoring in a 4-2 victory over San Jose State on Sunday.

Padilla registered two goals and one assist while firing off four shots in the Tiger victory, which kept the team's unbeaten streak at six games. She accounted for the game-winning goal in the 44th minute, putting Pacific up 3-1 with a goal from the top of the right side of the penalty box.

Padilla ranks second in the Big West in points (14), third in goals (5) and is tied for first in assists with four.

### Ryan leads Cal State Northridge to 2-0 Big West start

Cal State Northridge senior Jen Ryan was selected Big West Women's Volleyball Player of the Week after leading the Matadors to their first 2-0 conference start in four seasons, notching road victories over Utah State and Idaho.

The 6-foot outside hitter averaged 6.38 kills, 3.75 digs and 0.25 blocks per game while hitting .269 (51-119-119) for the week.

She posted 23 kills and 13 digs Thursday in a four-game win over the Aggies. She hit .311 (23-9-45) for the match. In Saturday's four-game victory against the Vandals, Ryan clubbed 28 kills and added 17 digs for her fourth double-double in the last five matches. She also had four assists and a block in the Idaho match. The 28 kills against Idaho were the second-most by a Big West player in a match this season.

### Former Vandal ranked No. 1 in world

Former UI track and field standout and recent Olympic bronze medalist Joachim Olsen is ranked No. 1 in the world in the shot put after winning the event at the IAAF World Athletics Final on Sept. 19 at Monaco.

Olsen won the event with a throw of 70-05 (21.46m), defeating Adam Nelson of the United States and Manuel Martinez of Spain. Olsen previously was ranked fourth in the world in the International Association of Athletics Federations (IAAF) world rankings.

Idaho coach Wayne Phipps noted there is one more meet in Japan later this month, but it will not have any effect on the world rankings. Olsen will end the year ranked No. 1 in the world in the shot put.

### Big West women's soccer standings (as of Sept. 21)

	Conference			Overall			Pct.
	W	L	T	W	L	T	
UC Riverside	0	0	0	7	0	0	1.000
Cal State Northridge	0	0	0	5	1	1	.786
Cal Poly	0	0	0	4	1	2	.714
Pacific	0	0	0	4	1	2	.714
UC Santa Barbara	0	0	0	4	4	0	.500
Long Beach State	0	0	0	3	3	1	.500
UC Irvine	0	0	0	3	4	1	.438
Idaho	0	0	0	2	4	0	.333
Cal State Fullerton	0	0	0	2	5	0	.286
Utah State	0	0	0	2	5	0	.286

### Big West volleyball standings (as of Sept. 21)

	Conference			Overall			Pct.
	W	L	Pct.	W	L	Pct.	
Long Beach State	2	0	1.000	9	0	1.000	
Cal State Northridge	2	0	1.000	5	3	.625	
UC Santa Barbara	1	0	1.000	6	0	1.000	
UC Irvine	1	0	1.000	7	2	.778	
Idaho	1	1	.500	6	3	.667	
Pacific	1	1	.500	4	3	.571	
UC Riverside	0	1	.000	8	3	.727	
Cal Poly	0	1	.000	2	8	.200	
Cal State Fullerton	0	2	.000	6	4	.600	
Utah State	0	2	.000	1	6	.143	

### Sun Belt football standings

	Conference			Overall			Pct.
	W	L	Pct.	W	L	Pct.	
New Mexico State	1	0	1.000	1	2	.333	
Utah State	1	0	1.000	1	2	.333	
Middle Tennessee	0	0	0	1	1	.500	
Louisiana-Lafayette	0	0	0	1	2	.333	
Arkansas State	0	0	0	0	3	.000	
North Texas	0	0	0	0	3	.000	
Louisiana-Monroe	0	0	0	0	2	.000	
Troy University	0	1	.000	2	1	.667	
Idaho	0	1	.000	0	3	.000	

## SPORTS CALENDAR

### Today

UI women's soccer vs. Boise State  
Boise, 4 p.m.

### Saturday

UI football vs. Oregon  
Eugene, Ore., 12:30 p.m.

Men's golf at Vandal Fall Classic  
Moscow

### Sunday

UI women's golf at Lady Bulldog Invitational  
Post Falls

Men's golf at Vandal Fall Classic  
Moscow

### Monday

UI volleyball vs. Gonzaga  
Spokane, 7 p.m.

UI women's golf at Lady Bulldog Invitational  
Post Falls

Men's golf at Vandal Fall Classic  
Moscow

### Tuesday

UI women's golf at Lady Bulldog Invitational  
Post Falls

### Thursday

Intramurals  
Singles tennis entry deadline

**Note:** Intramurals — Entries for team sports will open one week before entry deadline. For more information call Campus Recreation Office at 885-6381.  
Outdoor Program — For more information call office at 885-6810.

Sports calendar items must be submitted in writing or e-mailed to [arg\\_sports@sub.uidaho.edu](mailto:arg_sports@sub.uidaho.edu) by Sunday or Wednesday before publication. Items must include a date, deadline or some other kind of time element.

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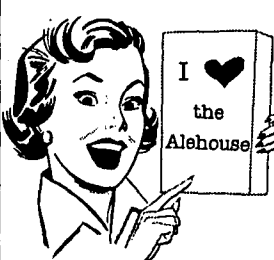
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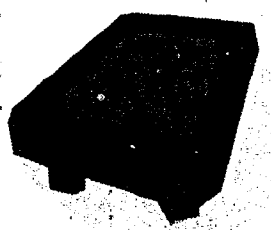
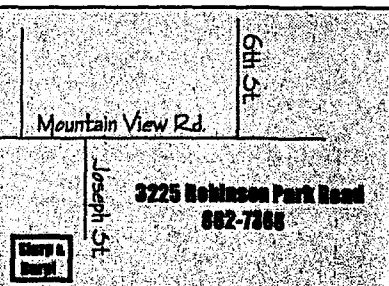
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# ...a guide to the nightlife on the Palouse.



# UI volleyball holds off strong Aggie effort

BY NATHAN JERKE  
ARGONAUT STAFF

The University of Idaho volleyball team started Thursday's match against Utah State as slow as a team could possibly start, but eventually the Vandals gained the needed momentum to win 24-30, 30-25, 30-25, 30-23.

The win marks the second Big West Conference victory for the Vandals, who defeated Pacific Sept. 16 before dropping a match against Northridge on Saturday. UI is 7-3 overall and will take on Gonzaga Monday in Spokane before its first conference road trip of the season to southern California next weekend.

"We know we can play at this level, and we've got to make sure we can do it when we go on the road," coach Debbie Buchanan said. "But I want to see us doing it on Monday first."

**"We came in knowing we were going to have to fight and fight the whole time. I think tonight our focus and our energy was a lot better."**

**BROOKE HAEBERLE**  
UI SENIOR

Coming out of the intermission with the match tied at a game apiece, the Vandals continued the slow pace that was apparent through the first two games. The Aggies took the lead from the start, keeping UI at arm's length for the first half of the game. That is, until the Vandals tied the game at 15, then took the 16-15 lead with a pair of Brooke Haeberle kills into the Utah State defense.

UI then took a lead it would not relinquish for the remainder of the match.

Haeberle and Kati Tikker finished the third game with three kills while senior Sarah Meek added four to give UI the 2-1 advantage going into the finale.

"We came in knowing we were going to have to fight and fight the whole time," Haeberle said. "I think tonight our focus and our energy was a lot better. We were really concentrating on the right things and really determined to make it better than it had been the last two games."

The Vandals took over the match in the final game and left little doubt they were going to win.

The Aggies' last chance at any kind of a lead was a 2-2 tie that was broken up by an eight-point UI run that featured five kills and a Mandy Becker service ace to give UI the 10-2 lead.

"We just finally realized you gotta go out, you gotta give your all every point and that's how you're going to win games," Becker said.

The Vandals led by as much as eight twice in the final game before Utah State fell 30-23.

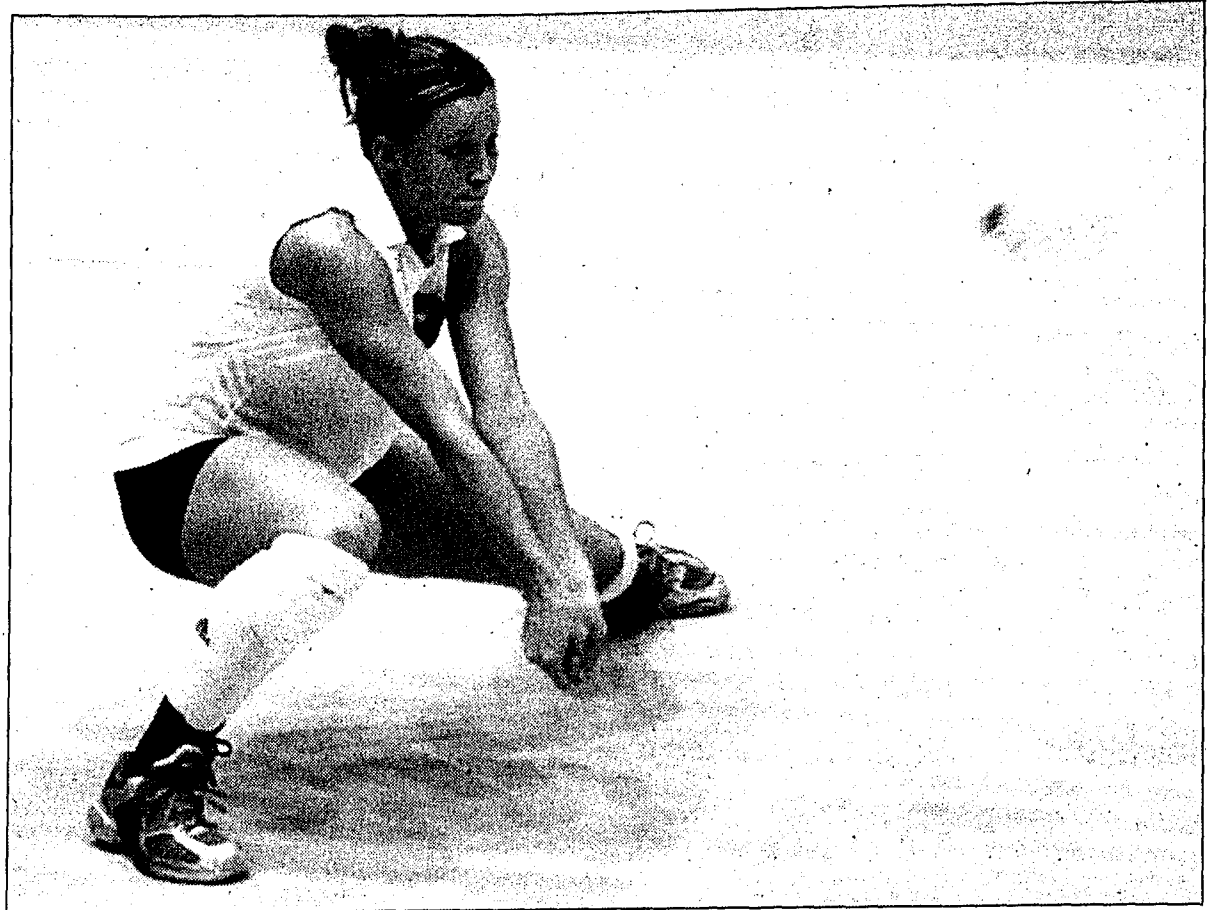
"The team I know is the one that competed those last three games," Buchanan said. "We finally started blocking balls, played defense at a much higher level. ... I think we stayed focused and we weren't going to let them take advantage of us."

In the opening game, it was the Aggies' defense that kept the Vandals in check, but Utah State's offense didn't slouch around either. Early in the game the Aggies jumped to a quick lead, maintaining as much as a seven-point advantage throughout the game.

The Vandals held the lead only once at 1-0 as the Aggies held UI to a .020 hitting percentage and forced 10 Vandal errors to take game one 30-24.

Game two was very much the opposite for the Vandals as they improved on the offensive side with 20 team kills, a .415 hitting percentage and committed only three errors.

UI, however, still had a difficult time holding off the Aggies as they came back from an early deficit



Senior Brooke Haeberle crouches for the ball at the women's volleyball game against Utah State Thursday at Memorial Gym.

to eventually tie the game at 16. USU stayed with UI until after a 24-point tie when UI pulled away for the 30-25 win.

"Right now we're struggling with 'How good are we?'" Becker said. "But we know we're good and we finally were like 'OK, we have this. We have to play."

This is our home court; we don't lose here."

Tikker led the Vandals with 19 kills; Meek had 15 kills and Haeberle finished with 12.

The loss sends the Aggies to a 1-7 overall record and 0-3 in the Big West as they take on non-conference foes UC Davis and Brigham Young next week.

## NHL lockout: Wooing back fans could be a tough job

BY SARAH TALALAY AND  
MICHAEL RUSSO  
SOUTH FLORIDA SUN-SENTINEL

(KRT) — NHL Commissioner Gary Bettman says that when players eventually return to the ice, they will do so in the same 30 markets where clubs now exist, but that fans may find lower ticket prices as an incentive to return to the game.

"I have seen a lot of speculation and suggestions that the work stoppage will cost us franchises. Playing under a system that doesn't work will cost us franchises," Bettman said last week in New York.

"I believe in the game. I believe when we fix this the

right way, our fans will come back," Bettman said. "We may have to lower ticket prices. We may have to re-earn their hearts and affections."

That may take some work, but several observers agree a new economic system that ties player salaries to revenues will ensure a healthy league in the future. The Players Association, however, has vowed not to accept a system that caps or puts a drag on salaries.

"Our game is going to be hurt so badly by a lockout," agent and Hall of Famer Bobby Orr said.

Not everyone is so sure. The league believes the sport has already been hurt by

the agreement it forged with players 10 years ago that led to spiraling salaries and hundreds of millions of dollars in losses.

"I think (the league will) look very similar to what it looks like now," said Carl Hirsh, managing director of Stafford Sports, who advised Broward County on the financing of Office Depot Center. "The U.S. teams will all be there. Once they change the system, everyone will be able to compete."

Hirsh predicts most fans will return, no matter how long a lockout lasts.

"Are they going to lose some people because of this? Absolutely," Hirsh said.

Former Panthers General Manager Rick Dudley said a new system could give hockey parity akin to the NFL because every team would be on a level playing field.

"The NFL has made huge strides because there's such parity that at the start of the season I don't think there's very many teams that say, 'My team has no chance to win,'" Dudley said. "How many teams in many sports at the start of the season say, 'My team's got a good chance to win? Fans are more demanding now. They're not just happy with the playoffs. They want to believe their team has a chance to win a championship.'"

## VANDALS

From Page 10

speculation about redshirt freshman quarterback Brian Nooy taking a larger role in the team's plans. Coach Nick Holt said, however, that he has no plans right now to change quarterbacks.

"Michael's doing a nice job. We need to create some more big plays and that's not always Mike's doing," Holt said. "He's doing a really nice job getting us in the right football plays and making the checks at the line of scrimmage. Mentally he's really sharp."

While sticking with Harrington, Holt said he does plan to get Nooy some minutes against Oregon, although he doesn't know when or for how many plays.

"Brian Nooy is getting better. He's still a redshirt freshman and makes a

lot of mistakes, but everyday he gets better and minimizes those mistakes and there is some gap closing (between Nooy and Harrington)," Holt said.

### Notes

Oregon was ranked in the top 25 in both the AP and the ESPN/Coaches preseason polls, but after losses to Indiana and No. 2 Oklahoma it is sitting with an 0-2 record and hoping to find its first win of the season against UI.

"Oregon is an excellent football team, and I think they're a lot better than their record shows. They've had a couple tough games," Holt said. "(They're) just as bit as good as Boise State and Washington State and might be better in some regards."

All-preseason Sun Belt Conference offensive tackle Hank Therien's status for Saturday's game is still undecided, although Holt said he thinks Therien will be ready to go. Therien bruised his knee against Washington State.

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**Job #70 Bartender/**  
Waitress. Serve customers in a bar atmosphere, running cash register, ability to deal with difficult people at times. Previous bartending experience preferred but willing to train, must be 21 years of age. 15-20hrs/wk. Pay: \$6.50/hr + tips. Job located in Moscow.

**Job #116 Housekeeper**  
Housekeeping to include mopping, window cleaning, vacuuming, dusting and other various tasks to be decided upon. Qualifications: Some housekeeping exp. preferred but not necessary. 2hrs/wk. Pay: \$10.00/hr. Job located in Moscow.

**Job #113 Chiropractic**  
Tableside Assistant. Assist the doctor by recording chart notes, assist with patient care and practice promotion. Possibility of advancement for the right person. Qualifications: CNA training is beneficial, must be a team player with legible handwriting that wants a long-term position. 25 hrs/wk. M-Th Afternoons to early evening. Pay-DOE. Job located in Moscow.

**Job #103-Satellite Dish**  
Installer. Installation of Dish Network satellite equipment. Installation experience required. 10-15 hrs/wk Pay-\$20 plus/hr

### EMPLOYMENT400

**Job #108 Legal Assistant**  
Need assistance setting up 501 (c) (3) status for an organization primarily devoted to funding a research facility for livestock-predator interaction. Qualifications: Familiarity w/501 (c) (3) paperwork. Hours vary. Pay-Pro Bone/Volunteer.

**Job #7 Farrier Perform**  
farrier duties by trimming the hooves of 20 miniature donkeys. Experience needed. PT-flexible. Pay-DOE. Job located in Genesee.

**Job #117 Kitchen**  
Assistant/Hasher. Set tables, serve, clean up, fill and empty dishwashers, take out trash. Qualifications: Pleasant attitude and willingness to work. Understanding of food handling a plus. 18hrs/week. Pay-\$6.00/hr plus a meal when working. Job located in Moscow.

**Job #18 Glass Blowers**  
Use artistic talent to help work on glass production pieces. Must have completed secondary or post-secondary art class. PT-FT. Pay-\$5.15/hr to start. Job located in Moscow.

**Job#80 Personal Care**  
Assistant for Assisted Living Facility. Working with seniors in small setting, personal care, meal preparation, bathing etc. in a 6 bed assisted living facility with some Hospice care. CNA preferred but not required, over 18 years of age, TB test, background check will be completed by facility, must complete medical certification class and CPR which will be provided by employer. PT-FT \$7.50/hr. Located in Moscow.

### EMPLOYMENT400

**Job#9 Telephone Inter-**  
viewers. Conduct telephone interviews (NO SELLING) to gather data for marketing research using specific procedures. Research is used to measure public opinion, determine interest regarding products & services, help corporations. Required: Dependable, read & speak English well, follow instructions precisely, work independently & able to be on the telephone for extended periods of time. PT \$79.00 /hr. Located in Moscow.

**Job #101 Personal Care**  
Attendant. Responsible individual with common sense needed to perform light household tasks, transporting employer for errands, appointments etc., possibility of meal preparation. Qualifications: Must be 18 years or older, able to pass background check, non-smoker with valid driver's license and own vehicle. Must be able to lift up to 50 lbs. Up to 16hrs/wk. Pay-\$9.00/hr. Job located in Moscow.

**Job #22 Farm Work**  
Help with odd jobs around the farm. Perform general farm work & machine maintenance & repair, clean barns/livestock, clean & spray paint farm equipment, perhaps use cutting torch when needed. Need exp. with general farm work. 20-30hrs/wk. Pay-\$6.00-\$7.00/hr DOE. Job located in Genesee.

### EMPLOYMENT400

**Job #114 Data Collection**  
Assistant. Analyzing fire related documents to check for topic and area coverage. Reading alot of printed material. Qualifications: Read written print, Windows Explorer experience, basic computer skills, web skills. Must be available to work flexible part time hours within M-F, 8am-5pm time frame. +/- 10 hrs/wk. Pay-\$10/hr. Job located in Moscow.

**Job 107- Flag Football**  
Official. Officiate third through sixth grade flag football games. No exp. needed, training provided. Game times vary. Pay \$8/ game. Located in Moscow

**Job #119 Campus**  
Maniacs-On Campus Marketing & Promotions Assist in the marketing and promotions of live internet TV network. Qualifications: Current degree seeking college student. 10hrs/wk/flexible. Pay-Commission/ Incentive based. Job located in Moscow.

**Job #118 Movers**  
Movers needed for one day. Moving household items and loading them into a U-haul. Including furniture, boxes and a piano. Qualifications: Ability to lift at least 75 lbs. Approx. 4hrs/1 day only. Pay-\$9.00/hr. Job located in Moscow.

**Job#111 Housekeeper**  
Sweep, mop and vacuum floors and carpeting of private residence. Occasional dusting and interior window washing. Must have own transportation, references required. Cleaning experience preferred. 2-3 hrs/wk. Pay \$8.00/hr to start. Located in Moscow.

### EMPLOYMENT400

**Job #99 Personal Care**  
Assistant. Personal care assistant for elderly woman with dementia. Assist with meal preparation and service, mobility, light transfer walks w/walker, housework, provide daily physical, mental and emotional activities. Assist with personal hygiene. Qualifications: Must be 18 years or older and must pass criminal background check. Preferred: Personal Centered Care Certified (will train), CNA or Basic Care Training, Non-smoker, flexible, patient, willing to learn, career focused, must have dependable 4 wheel or front wheel drive vehicle. 36hrs/wk. Pay-\$9.00/hr. Job located in Princeton.

**Job #120 Mechanic/**  
Welder. Generally mechanic and welding work, but will include construction, demolition, and concrete work. Qualifications: Valid drivers license, good standing with the law, own transportation and from work site, responsible, and pre-exp. with welding and mechanics. Farm exp. a plus. PT/FT/Flexible hours. Pay-\$8-\$10/hr DOE. Job located in Moscow.

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"Dear Management, Thanks to StatelineShowgirls, I was able to finish my B.A. debt-free. Since seeing you last, I have started a MastersProgram which I should finish this December. At the present time, all of my classes are done, and I have started to work on my thesis. I am writing this note to let you know that I will be returning to work at Showgirls, so that by the time I receive my advanced degree, I will once again have all my loans paid off." This could be you!! You can earn \$500-\$800 working a minimum of two shifts per week. Now hiring waitresses & dancers. No experience necessary! We train! 18 & older. Call StatelineShowgirls anytime after 3pm. Car pooling available (208)777-0977

**MOSCOW SCHOOL**  
DIST. #281 Assistant Athletic Trainer, MJHS/ MHS. Starting date: as soon as possible. Open until filled. Moscow School District, 650 N. Cleveland, Moscow, ID 83843-3659. (208) 892-1126. www.sd281.k12.id.us EOE

**MOSCOW SCHOOL**  
DISTRICT #281 Adventure Club Group Leaders, after school program, \$7.49/hour, 2:45pm-6pm. Open until filled. Moscow School District, 650 N. Cleveland, Moscow, ID 83843-3659. (208) 892-1126. www.sd281.k12.id.us EOE

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University of Idaho

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# *Fall* Career Expo *of the Palouse*

TO DO:

Finish lab #3

Prepare Resume

Call Mom

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Do laundry

MEET WITH  
FUTURE EMPLOYER!

September 29th • 9am - 3pm • Kibbie Dome



## Messages from the presidents

### UI President Tim White

The University of Idaho is delighted to join with Washington State University in co-sponsoring the Career Expo, the largest career fair in the Pacific Northwest. This event has every indication of being another "record breaking" fair, both in terms of industry representatives and student participation. Many individuals on both campuses are to be commended for their efforts to ensure the



Expo's success.

The Career Expo provides an occasion for students and employers to explore opportunities for internships, summer/seasonal jobs, and entry-level positions.

The University of Idaho is extremely proud of our students and is confident that industry representatives will be impressed with their education and preparation as they enter the

workforce.

Our interest in student education does not end in the classroom. We take an active role in assisting students in finding relevant work experiences during their time at the University of Idaho, as well as helping them achieve their employment/career goals once they have graduated.

The Career Expo is a tremendous opportunity for students from both campuses to meet with local, regional, and national industry leaders.

Our best wishes to you all.

### WSU President V. Lane Rawlins

Washington State University joins the University of Idaho to welcome employers from across the country to the 2004 Fall Career Expo of the Palouse.

We are confident that you will find excellent students to fill your career opportunities, summer jobs, internships and graduate programs.

In an effort to make Expo events as inclusive as possible, Fall Expo continues to be sponsored by WSU Career Services and UI Career Services. Students



from every discipline are encouraged to take advantage of the diverse opportunities offered by national corporations and local organizations alike.

We continue to see challenges in the country's economic climate.

I urge students to take advantage of internship opportunities, utilize resources in Career Services as well as their respective departments, and begin networking with employers at the Career Expo early in their academic careers.

In addition, we welcome and encourage the continuing partnership between our respective educational institutions and the private sector to produce several associated activities that include Mock Interviews, WSU Career Services Open House, and the "Be a Star!" Etiquette Dinner. Employers will surely benefit from the newly acquired skills of participating students.

We wish everyone well at Fall Expo in the pursuit of matching the needs of participating employers and graduate programs with the goals of students seeking their next challenge.

## WSU EVENTS CALENDAR

### Career Expo Workshops

Don't forget Drop-In Hours from 2-4pm Monday to Friday in Lighty 180.

### Mock Interviews, September 28, 9am-4pm

Lighty 160. Practice interviewing with an Expo recruiter. Space is limited. Sign up online at [www.careers.wsu.edu](http://www.careers.wsu.edu).

### Career Services Open House, September 28, 10am-4pm

Lighty 180. Resume critiques, access to Career Services resources, tips on interviewing and answers to your questions. To avoid the rush, attend Drop-In Hours from 2-4pm Monday to Friday in Lighty 180.

### "Be a Star!" Etiquette Dinner, September 28, 6-8pm

Learn the art of networking, mingling, business protocol, and dining etiquette. Cost is \$15 per student (check, cash, VISA, MC only); advance reservations required. Sign up in Lighty 160 by Sept 20.

## UI EVENTS CALENDAR

**Resume Review Clinics** – Quick 20-minute resume reviews to fine-tune your resume and get it ready to hand to employers at Expo

September 24 (2:00-4:30 pm) at Career Services  
September 27 (9:30-11:30 am) at Career Services  
September 28 (2:00-4:30 pm) at Idaho Commons 330

**Mock Interview Day** – Practice your interviewing skills with a real recruiter! Practice interviews include a 20-minute interview and 10-minute evaluation time to learn how to be more effective in the interview. Sign up for a practice interview time on MonsterTRAK.

September 28 (8:00-4:00) at Career Services

**Be a Star Etiquette Dinner** – Learn the art of business etiquette in a dining setting. Enjoy a great dinner and listen to a dynamic speaker who will walk you through your dinner, talk about networking and ways to impress potential employers. Seating is limited, sign up now at the Internships & Cooperative Education office (Commons 330). Cost is \$15 per student.

September 28 (6:00-8:00 pm) at WSU Carey Ballroom in the Compton Union Bldg.

**Job Search for International Students** – This videoconference will provide international students with valuable information on visa status and other topics that they will need to be aware of as they begin their job or internship search. An expert from the University of Tennessee will be the guest speaker of this videoconference.

September 29 (8:00-9:30 pm) at the SUB Ballroom



\*Career opportunities with our company include the following majors:

Electrical, Mechanical and Civil Engineering

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Business Administration, Finance and Accounting

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Don't Forget to come prepared:

Dress for an interview

Bring your Resume

Have a Positive Attitude



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## WSU Career Services

Career Services offers something for everyone, from freshman to graduate students. If you are entering college not knowing what major to choose or how to channel your educational interests with career opportunities, you are not alone. We are here to help.

- Meet one-on-one with a career counselor who can help you establish academic goals and career direction.
  - Visit our Resource & Technology Center to assess your interest, skills and values and learn about occupational information by using SIGI, a self-interactive assessment tool. The Resource & Technology Center is also a great place to browse and get ideas about careers and get free handouts and magazines in career related issues.
  - Take a U-100 or U-300-level course to assist in self-assessment, career planning, and job search strategies.
- Once you are on the right track applying your interests to academic goals, Career Services provides more tools to help you determine your future:
- Attend a career development workshop conducted by Career Services or an informational session sponsored by an employer.
  - Find out how an internship can enhance your academic experience as well as help you make a great impression in an interview.
  - Visit our Resource and Technology Center and get information about job search strategies, occupational statistics, potential employers, graduate school, resume writing, interviewing, and what to wear for an interview.
  - Explore the work world by conducting an informational interview, shadowing a professional in a career of interest, and touring companies at the Seattle Career Quest.
  - Attend the spring and fall Career Expos sponsored by WSU Career Services and the University of Idaho.

At the Career Expos you will find employers and graduate schools from all over the country offering careers, summer jobs, internships and advanced educational opportunities in every academic discipline. Attend Career Expo associated events such as mock interviews, Career Services' Open House, and Employer Workshops to help you acquire new skills and give you an advantage in the job hiring process.

Finally, whether you are an underclassman or focusing on a career, register with Career Services. It is online, easy, and a must-do if you want to interview with any of the more than 200 employers who conduct on-campus interviews each year. To register go to [www.careers.wsu.edu](http://www.careers.wsu.edu) and select the "login/register" link.

Remember, all our services are free to students, our staff is knowledgeable and friendly, and our website is a wealth of information. Don't miss out!! Call the office at (509) 335-2546 to find out how we can help you, or visit our website [www.careers.wsu.edu](http://www.careers.wsu.edu) to learn about upcoming events and services.

Career Services welcomes our employer partners and wishes all students success. Have a Great Expo!

### WSU Acknowledgements

Mock Interview Recruiter Participants  
**Schweitzer Engineering**  
**Sherwin Williams**  
**Enterprise Rent A Car**  
**Jamba Juice**  
**Phillip Morris**  
**Ferguson**  
**Hertz**  
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**WSU College of Liberal Arts**  
**WSU College of Pharmacy**  
**WSU Multicultural Student Services**  
**WSU Student Advising & Learning Center**  
**UI Academic Assistance Program**  
**UI Resource Recreation & Tourism**

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**Enterprise Rent-a-Car**  
**Dissmore's IGA**  
**Wheatland Express**  
**Student and University Supporters**  
**WSU Daily Evergreen**  
**WSU Marketing Club**  
**WSU Parking & Transportation Services**  
**WSU President V. Lane Rawlins**  
**WSU Student Advising & Learning Center**

### Key Staff Acknowledgements

**Washington State University**  
**Al Jamison**, Associate Vice President for Education Development  
**Debbie Edwards**, Director of Career Services  
**Virginia Tavera-Delgado**, Assistant Director of Career Services  
**Russ Posten**, Events & Marketing Coordinator  
**Career Services Counselors and Staff**  
**Career Development Specialist Interns**  
**Career Services Student Employees**  
**WSU Student and Employee Volunteers**

### UI Acknowledgements

The Career Services and Internships & Cooperative Education Offices would like to thank the following employers for their outstanding support of students at the University of Idaho.

**Enterprise Rent-A-Car**, for co-sponsoring and guest speaking at our How to Be Successful at the Career Expo workshop. And for providing refreshments at this workshop.

The following employers will participate in Mock Interview Day and help students improve their interviewing skills. Thank you!

**Enterprise Rent-A-Car**  
**Phillip Morris**  
**Stryker Endoscopy**  
**Schweitzer Engineering Laboratories**  
**Sherwin Williams Paint Company**

We would also like to thank university supporters and key staff:

**Mike Whiteman**, Associate Vice Provost for Enrollment Management

**Dan Bianco**, Director of Career Services  
**Suzi Billington**, Assistant Director of Internships & Cooperative Education

**Career Services staff:**  
**Noell Kinyon**, **Gail McMillan**, **Diane Quint**  
**Internships & Cooperative Education staff**  
**Student Interns and employees**

### WSU CAREER EXPO TRANSPORTATION DETAILS – For September 29th 2004

The WSU Career Services Office will offer 1 van (15 seats) free of charge, traveling from WSU's Compton Union Building (CUB) to the University of Idaho Kibbie Dome every half an hour, starting at 8:30AM (in front of the CUB, signs will be visible) and ending at 3:30PM (the last van leaving the Kibbie Dome.)

## UI Career Services: Internships and Co-op Ed

We are excited to announce that by the end of the fall semester, UI's Career Services, Internships & Cooperative Education, and Service-Learning programs are scheduled to combine to provide improved career and professional development services to students, employers, and academic departments.

This merge will allow us to offer something for everyone, from freshman through graduate students, and a more comprehensive career planning service for students. We will

offer increased career advising services, assistance with experiential learning plans, creative new programs to prepare students for professional employment, and more job/internships announcements.

Employers will also benefit from this unification and will be able to recruit both entry-level and internship candidates from one office. In addition, assisting employers in connecting with specific student groups will be an important role of our office.

Academic departments are

another group that will benefit. We will offer more resources and support in career education and experiential learning, particularly service-learning and academic internships.

In an effort to become more efficient, we have reinvented ourselves and found a way to become a better resource to all those we serve. We are excited about these new possibilities. Later this semester, we will be announcing our new name and location, so stay tuned!

## Company profiles

### 36: 180solutions

**Web site:** <http://www.180solutions.com>  
**Overview:** 180solutions is an online search marketing company, located in Bellevue, Washington. We have been in business for 5 years, are profitable and were recently named by the Puget Sound Business Journal as one of the fastest growing privately held companies in the state. At 180solutions, we are an incredibly optimistic and motivated group of individuals who thrive in a fast paced environment where contributions are valued. We are looking for entry-level account managers to join our rapidly growing advertising sales team. Looking for scary smart individuals who are also really cool...

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Position titles:** Computer Technology  
**Majors recruited:** Business & Economics; All (BA/BS)

### 83: Accenture

**Web site:** <http://www.accenture.com>  
**Overview:** A global management consulting, technology services and outsourcing company. Committed to delivering innovation, Accenture collaborates with its clients to help them become high-performance businesses and governments. With deep industry and business process expertise, broad global resources and a proven track record, Accenture can mobilize the right people, skills and technologies to help clients improve their performance. With approximately 95,000 people in 48 countries, the company generated net revenues of US\$11.8 billion for the fiscal year ended August 31, 2003. [www.accenture.com](http://www.accenture.com)

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS)

### 62: Accredited Home Lenders

**Web site:** <http://www.accredhome.com>  
**Overview:** Accredited Home Lenders is one of America's fastest growing mortgage companies. We are a non-prime mortgage lender headquartered in San Diego, California with division offices strategically located across the country. Accredited Home Lenders has a 12-month Management Trainee Program designed to train college graduates with little or no industry experience but a strong interest in professional sales at the business-to-business level and train them to be Account Executives or Operations Managers.

**Positions recruited:** Full Time

**Position locations:** Southeast (NC, SC, GA, FL, MS, AL, TN); Southwest (AZ, NM); West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** All (BA/BS)

### 110: Adelphia

**Web site:** <http://www.adelphia.com>  
**Overview:** Why Work at Adelphia. The Top 3 Reasons to Choose Adelphia: You'll work in a fast-paced, dynamic, customer-focused environment. Growth and change are a constant. Adelphia is friendly. We want to know you and make every effort to do so. Adelphia strives to foster individual creativity, energy, communication and teamwork. Each individual matters. Personal responsibility, accountability and a focus on customer satisfaction are the cornerstones of our success.

**Positions recruited:** Full Time  
**Position locations:** Nationwide  
**Majors recruited:** All (BA/BS, MA/MS)

### 79: Administration of Professional & Scientific Personnel

**Web site:** <http://www.inel.asp.wsu.edu>  
**Overview:** Administration of Professional & Scientific Personnel (APSP) recruits and hires postgraduate interns (i.e. post-bachelor, -master, -doctoral) employees who will work in research and development initiatives at the Idaho National Engineering and Environmental Laboratories (INEEL). These research and development professionals work at the INEEL site, but are employed as faculty at Washington State University. They hold the privileges and responsibilities of Washington State University employees. APSP is part of the Office of Grant and Research Development at Washington State University.

**Positions recruited:** Full Time; Summer/Seasonal/Temporary  
**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Computer Technology, Engineering, Math & Sciences, Mines/Earth Resources, Specific/Other Major (BA/BS, MA/MS, PhD)

### 43: Aerotek

**Web site:** <http://www.aerotek.com>  
**Overview:** Aerotek, Inc. is a contract services provider that offers creative staffing solutions to a variety of industries. With over 100 offices throughout the United States and Canada. Our professionally trained recruiters and salespeople are dedicated to serving clients and job seekers in nearly every major industry. Our company's good name thrives by continually placing qualified personnel at all skill levels and expertise. Aerotek, Inc. is a member of Allegis Group, Inc. family of hiring companies — the largest privately held staffing company in the world.

**Positions recruited:** Full Time  
**Position locations:** Nationwide  
**Majors recruited:** Business & Economics (BA/BS)

### 24: Albertsons

**Web site:** <http://www.albertsons.com>  
**Overview:** Albertsons Inc., is one of the nation's largest food-drug chains in the United States. Based in Boise, Idaho, the company currently operates over 2,500 retail stores in 37 states across the country and employs over 230,000 individuals. As well as Albertsons, we operate under the Acme, Jewel, Osco, Sav-On, Star, & Shaw's banners.

**Positions recruited:** Full Time, Internship/Co-op  
**Position locations:** Nationwide  
**Majors recruited:** All (BA/BS)

### 104: American Red Cross

**Web site:** <http://www.redcross.org>  
**Overview:** The American Red Cross Blood Services an industry leader, collecting and distributing half of the nation's blood supply. We have a variety of careers available in the fields of marketing, public relations, nursing, laboratory technology, and phlebotomy. We offer competitive wages and an excellent benefit program which includes medical, dental, vision, life insurance, flexible spending accounts, pension plan, and 401(k) plan.

**Positions recruited:** Full Time, Internship/Co-op  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Business & Economics; Health/Fitness, Recreation; Nursing; Pharmacy; Social Sciences (BA/BS)

**119: AREVA**  
**Web site:** <http://www.us.framatome-anp.com>  
**Overview:** AREVA offers a broad range of products and engineering services to improve all areas of nuclear plant operations and provides advanced technology solutions for non-nuclear process industries. AREVA offers engineering, inspection, and field service as well as computerized systems for diagnostics, maintenance and repair for nuclear power plants. AREVA provides simulation and engineering services to both nuclear and non-nuclear customers, and applies its robotic and remote-inspection technology in environments equally as challenging as commercial nuclear reactors.

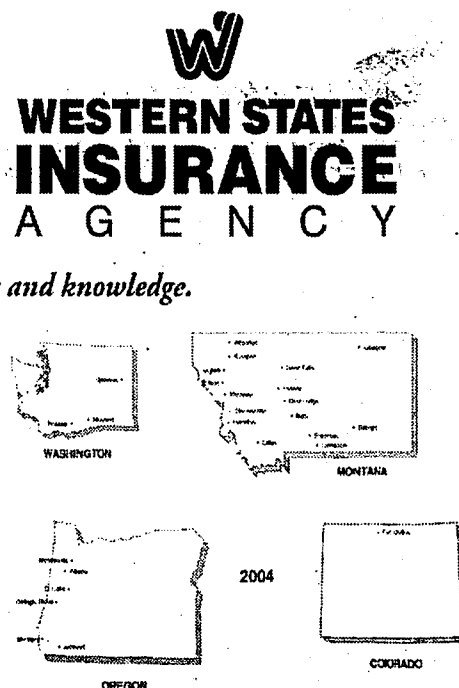
**Positions recruited:** Full Time; Internship/Co-op; Summer/Seasonal/Temporary  
**Position locations:** Nationwide  
**Majors recruited:** Engineering (BA/BS, MA/MS)

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# Grad school offers other alternatives

BY SCOTT SEEL  
KANSAS STATE COLLEGIAN (KANSAS STATE U.)

(U-WIRE) — As the economy continues to dip and the job market remains lackluster, an increasing number of graduates from Kansas State University and across the nation are looking towards graduate school as an alternative to entering the work force.

Kerri Day Keller, director of Career and Employment Services, said while job placement statistics for K-State graduates are still very promising, there is an increase in the number of students looking to graduate school rather than testing the job market.

"I guess if we looked at this year compared to 2002-2003 grads, there was maybe a slight trend in more students going onto graduate school," Day Keller said.

Assistant Dean of the Graduate School Carol Shanklin said many students opt for graduate school if they feel the market does not offer sufficient opportunities in their field of choice.

Shanklin said choosing graduate school over entering the workforce isn't always necessary.

"It's very discipline specific whether it's to the student's ben-

efit to pursue a graduate degree," she said. "In some cases, having an advanced degree does make you more competitive."

Some fields, Shanklin said, value job-related experience more than further education.

"What students need to do when considering the option of work or graduate school is explore what the job opportunities are," she said.

Shanklin said students should look at people who have worked in their fields of interest and evaluate their experiences.

In addition, she said students who do decide to go to graduate school should select their courses to suit the skill sets needed for their desired field.

Joe Aistrup, head of the political science department, said the reasons behind the trend towards graduate school are not cut and dry.

"There are multiple reasons, and no one reason is the right answer for everybody," Aistrup said.

He said three main reasons are a decrease in the job market for students graduating with bachelor's of art degrees — a decline in the relative quality of job offers, or a perception of graduate school as a way to improve graduates' positions once they enter the job market.

## Company profiles

### 17: Bechtel Bettis, Inc.

**Web site:** <http://www.bettis.gov>  
**Overview:** For more than 50 years, the Bettis Laboratory has been developing advanced naval nuclear propulsion technology and providing technical support to ensure the safe and reliable operation of our nation's submarine and aircraft carrier fleets. The Bettis Laboratory is operated for the Department of Energy by Bechtel Bettis Inc. The Bettis Laboratory is solely dedicated to the Naval Nuclear Propulsion Program, which is a joint Navy-DOE program responsible for the research, design, construction, operation, and maintenance of U.S. nuclear-powered warships.

**Positions recruited:** Full Time Internship/Co-op  
**Position locations:** Nationwide  
**Majors recruited:** Engineering, Math & Sciences (BA/BS, MA/MS, PhD)

### 75: Beneficial Financial Group

**Web site:** <http://Benfinancial.com>  
**Overview:** At Beneficial Financial Group, we help people attain financial security. We help people accumulate and protect wealth. We enhance and protect business profitability and value. Our trusted financial sales professionals help clients achieve their financial goals by: Replacing a wage earner's income - Providing protection and security of businesses' financial assets - Developing business continuation plans in the event of the death of a business owner or key employee - Building solid retirement plans - Preparing for long-term care needs - Safeguarding income in the event of total disability

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Major recruited:** All (BA/BS, MA/MS, PhD)

### 108: Bon-Macy's

**Web site:** <http://retailology.com/college>  
**Overview:** Bon-Macy's is the leading department store operation in America's Pacific Northwest, reflecting the active lifestyle of a region rich in natural beauty, technology innovation and cultural diversity. The majority of Bon-Macy's locations are full-line department stores in the state of Washington, and primarily in the Seattle, Tacoma, Olympia and Spokane markets. Bon-Macy's is all about celebrating the good life - which we refer to as "BONlife" (recognizing that "bon" is French for "good"). It means that we, as a company, celebrate the good life we have in the Northwest.

**Positions recruited:** Full Time, Internship/Co-op  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 60: Buckle

**Web site:** <http://www.buckle.com>  
**Overview:** The Buckle, Inc. (NYSE: BKE) is a leading specialty retailer of medium- to better-priced casual apparel for fashion-conscious young men and women. At the Buckle, our mission is to create the most enjoyable shopping experience possible for our guests. The company currently operates over 325 stores in 38 states. Job opportunities available at the Buckle include Full and Part-Time Sales Positions, our Sales and Management Focused Internship, and our Management Development Program. To learn more about these positions please stop by our booth, the Buckle or visit the "Jobs and Careers" section of our web site at [www.buckle.com](http://www.buckle.com).

**Positions recruited:** Full Time Internship/Co-op  
**Position locations:** Nationwide  
**Majors recruited:** Agriculture/Family/Consumer Sciences, Business & Economics, Education, Liberal Arts/Humanities (BA/BS)

### 91: CampusPoint

**Web site:** <http://www.CampusPoint.com>  
**Overview:** CampusPoint was founded by recent graduates in 2000 and launched in 2002. Our Mission is to create programs which serve to increase the number of job opportunities available to college students and recent graduates - and to convince more employers to hire more students and recent graduates more often!

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS)

### 52: Cintas

**Web site:** <http://www.cintas-corp.com>  
**Overview:** Cintas designs, manufactures and implements corporate identity uniform programs throughout the US and Canada. We are the leader in our industry and been named a Fortune 500 Industry Leader, a Forbes Platinum 400 Service Company, and a Business Week Global 1000 Most Valuable Company. We are currently recruiting for Management Trainee and Sales Associate positions in Washington state, Oregon, Northern California, Idaho, Utah and the Provinces of Alberta and British Columbia. Cintas offers a full benefits package including, 401(k), paid training and profit sharing.

**Positions recruited:** Full Time Internship/Co-op  
**Position locations:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)  
**Majors recruited:** Business & Economics, Liberal Arts/Humanities, Math & Sciences, Social Sciences (BA/BS)

### 65: Colmac Coil Manufacturing Inc.

**Web site:** <http://www.colmaccoil.com>  
**Overview:** Colmac Coil is one of the world's leading manufacturers of commercial and industrial plate fin heat exchangers, specializing in heating & cooling coils, fluid coolers, refrigeration air coolers and air-cooled condensers. We are seeking Mechanical Engineering graduates to join our Sales Engineering team.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Engineering (BA/BS, MA/MS)

### 122: Columbia Basin Health Association

**Web site:** <http://www.cbha.org>  
**Overview:** Columbia Basin Health Association is a Community Health Center located in Eastern Washington with clinics in Othello and Mattawa, Washington. A variety of recreational activities are available in the Columbia Basin including hiking trails, water sports, hunting and fishing where the average precipitation is 8.22 inches per year. Current openings include: Medical Technologist, RN, LPN, Cashier, Medical Records Clerk, Nurse Aides, Patient Benefits Representative and Patient Benefits Supervisor.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Position locations:** Business & Economics, Nursing (BA/BS)

### 38: Continental Mills

**Web site:** <http://www.krusteaz.com>  
**Overview:** Continental Mills, located 20 miles south of Seattle, is a nationally expanding food products company. We have been locally owned and privately held since 1932, and our products include the popular Krusteaz brand of pancakes, muffins and bread, Eagle Mills breads, and Alpine cider. Currently, we have or expect to have job openings in the following areas:

**Consumer Support Services**  
**Technical Food Quality Chain/Logistics**  
**Finance Customer Technology Service**  
**Production**  
**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary  
**Position locations:** Midwest (KY, WV, OH, IN, MI, IL, MO, IA, MN, WI), Pacific Northwest (WA, OR, ID)

**Majors recruited:** Agriculture/Family/Consumer Sciences, Business & Economics, Computer Technology All Majors (BA/BS MA/MS)

### 3: Countrywide Financial Corp

**Web site:** <http://www.countrywidecareers.com>

**Overview:** Full Spectrum® Lending ("FSL"), a member of the Countrywide family, subscribes to the philosophy that every prospective borrower should have options and choices for a brighter financial future. Full Spectrum levels the playing field by providing subprime home purchase loans and refinancing loans to consumers who are self-employed, have less-than-perfect credit and/or do not meet the loan requirements of traditional lenders.

**Positions recruited:** Full Time  
**Position locations:** Nationwide  
**All Majors**  
**BA/BS**

### 40: Deloitte Consulting

**Web site:** <http://www.deloitte.com>  
**Overview:** Known as an employer of choice, Deloitte is one of the nation's leading professional services firms providing audit, tax, consulting and financial advisory services through nearly 30,000 people in more than 80 US cities. At the Career Expo of the Palouse we will be representing the management consulting function of Deloitte. We are seeking graduating seniors who are interested in the exciting career of management consulting. We are currently recruiting for three entry level positions: Business Analysts, Systems Analysts and Human Capital Analysts.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Business & Economics, Computer Technology, Engineering (BA/BS)

### 88: E & J Gallo Winery

**Web site:** <http://jobs.gallo.com/MDPOpportunities/>  
**Overview:** Gallo is the largest producer of wine in the world and is a privately held, family-owned and managed winery, with a Commitment to Excellence in every aspect of our business. Achievement stems from a long-term business approach to include outstanding quality, commitment to research, highest-quality brands-building advertising and a sales management organization that is unrivaled in the industry. For more information, please check our website: <http://jobs.gallo.com/MDPOpportunities/>

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)  
**Majors recruited:** All (BA/BS)

### 34: ECI's Family of Companies

**Web site:** <http://www.eci-consulting.com>  
**Overview:** The global presence of ECI, Western ECI, and ECIL includes operations throughout the World. For over 30 years, ECI's Family Of Companies has been the world's leading provider of vegetation management solutions for the electric utility industry. ECI's Family of Companies is currently seeking energetic professionals who enjoy working outdoors and that value the freedom of working independently. Our field service positions are ideal for entry level professionals looking to gain experience in the green industry, or for seasoned professionals interested in changing careers.

**Positions recruited:** Full Time  
**Position locations:** Midwest (KY, WV, OH, IN, MI, IL, MO, IA, MN, WI) Southeast (NC, SC, GA, FL, MS, AL, TN), Upper Midwest (KS, NE, ND, SD), West (CA, NV, UT, CO, MT, WY)  
**Majors recruited:** Agriculture/Family/Consumer Sciences, Mines/Earth Resources, Natural Resources (BA/BS)

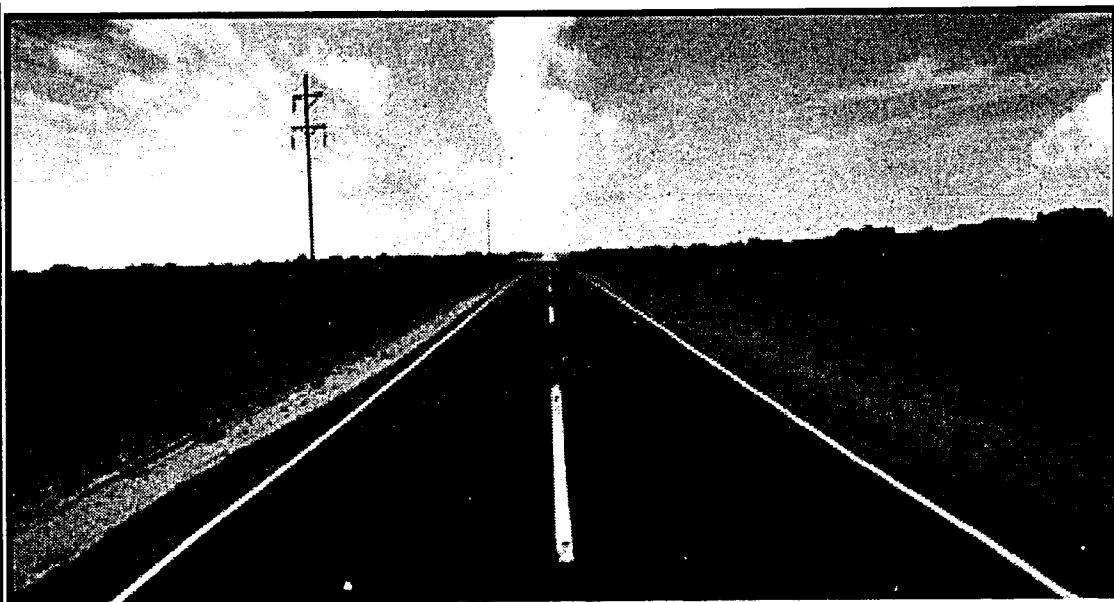
### 19-20: Enterprise Rent-A-Car

**Web site:** <http://www.enterprise.com/careers>  
**Overview:** Every day at Enterprise Rent-A-Car isn't so much like a workday as it is an MBA crash course. That's what it's like being a Management Trainee. Here, you'll gain valuable skills in every aspect of business management. You'll also experience fast-track promotions and significant earning potential as you learn to manage people and grow your own profit center. And it all happens in fun, fast-paced, team environment backed by a \$6.5 billion industry innovator and leader. It's your personal enterprise. Let it start today.

**Positions recruited:** Full Time, Internship/Co-op  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 77: Fast Enterprises LLC

**Web site:** <http://www.gentax.com>  
**Overview:** Fast Enterprises is a computer software and services company that works with government tax and revenue agencies in the U.S. and Canada. Our premier product is GenTax (R), the first commercial "off-the-shelf" integrated revenue processing system. We are looking for highly motivated and talented individuals to join our team of software developers. Employees will be assigned to client implementation projects or stationed in



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(UI Campus)

Information Sessions  
Thursday, September 30, 2004  
11:10am and 12:10pm  
Todd Hall 307  
(WSU Campus)

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# NACE survey provides hope for job hunters

Since its inception in 1996, the Fall Career Expo of the Palouse has become a signature event at Washington State University and the University of Idaho, kicking off the recruiting season on both campuses.

This fall there is much to be hopeful about as students begin their search for a job or internship, according to the results of a survey conducted by the National Association of Colleges and Employers (NACE).

Employers expect to hire 13.1 percent more new college graduates in 2004-05 than they hired in

2003-04.

"This is a good indication that the job market for new college graduates is back on track," says Marilyn Mackes, NACE executive director. "In Fall 2003, employers also projected an increase in college hiring, after a few years of cutbacks. The current survey's positive projections reinforce that college hiring is headed in the right direction."

More than 61 percent of employers responding to NACE's Job Outlook 2005 Fall Preview Survey reported that they expect to hire more new col-

lege graduates in 2004-05 than they hired in 2003-04. Nearly 23 percent said they would hold hiring even with last year, and just under 16 percent said they plan to cut back on college hiring.

By economic sector, service-sector employers project a 12.1 percent increase in college hiring. In addition, "The news from the manufacturing sector is particularly encouraging," says Mackes.

"Last fall, manufacturers projected just a 3.4 percent increase in hiring; this year, they are projecting a 12.9 percent increase."

Among those who project hiring increases, attrition and increased demand for goods and services were cited as reasons.

Conversely, among employers planning to decrease their college hires during 2004-05, a poor economy and budget cuts were the primary reasons given, and some cited the lack of open positions and slow attrition of senior staff.

"Although the news is positive for new college graduates, it is important to recognize that the job market remains competitive," says Mackes. "Students

who will be graduating in 2004-05 need to start now to find employers and opportunities, and should avail themselves of the resources and expert advice they will find in their campus career center."

Improved state revenues in Idaho would seem to support the view that economic conditions in the state are improving in line with national trends. Good news for Vandals!

*This report includes information supplied in a NACE press release.*

## Company profiles

a product development and support center.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID), South (LA, TX, OK, AR), Southwest (AZ, NM), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** Business & Economics, Computer Technology, Engineering (BA/BS, MA/MS)

### 120: Fastenal Company

**Web site:** <http://www.fastenal.com>  
**Overview:** Fastenal was founded in 1967 and has become the eighth largest industrial supplier in the world. Fastenal has over 1400 Branch locations and 14 distribution centers located in all 50 states, Canada, Mexico, Puerto Rico, Singapore, and the Netherlands. Fastenal sells industrial and construction supplies which includes 11 product lines and 8 added value services. At Fastenal, we have used the slogan "Growth Through Customer Service" to describe our ability to continue to grow our business. Fastenal's looking for sales driven individuals to extend our companies growth for years to come.

**Positions recruited:** Full Time  
**Position locations:** Nationwide  
**Majors recruited:** Business & Economics (BA/BS)

### 58: Federal Highway Administration

**Web site:** <http://fhwa.dot.gov>  
**Overview:** The Federal Highway Administration is an agency of the U.S. Department of Transportation, headquartered in Washington, D.C. with field offices across the United States. We administer a multi-billion dollar Federal-aid highway program through partnerships with each of the State Departments of Transportation, local transportation agencies, metropolitan planning organizations, highway associations, private industry, academic institutions, and other Federal agencies.

**Positions recruited:** Full Time  
**Position locations:** Nationwide  
**Majors recruited:** Engineering, Natural Resources (BA/BS, MA/MS)

### 7: Ferguson

**Web site:** <http://www.ferguson.com>  
**Overview:** Ferguson is the country's largest wholesale distributor serving the construction industry, and has sales of \$5 billion and nearly 13,000 associates in 800 service centers located in 49 states, the District of Columbia, Puerto Rico, and Mexico. Through our hands on training program, you will be exposed to all aspects of the company before moving into career opportunities in either sales, management, purchasing, operations, logistics, controller, and/or showroom retail. Our training program is based on performance, and that will determine the pace of your training. EOE

**Positions recruited:** Full Time  
**Position locations:** Nationwide  
**Majors recruited:** All (BA/BS)

### 42: First Investors Corporation

**Web site:** <http://www.firstinvestors.com>  
**Overview:** Established in 1930, First Investors Corporation is a Wall Street based financial services firm. This is an entry-level opportunity in the field of financial services. First Investors offers a complete training program for qualified candidates to receive securities licenses. Our financial professionals work with clients to help them achieve their many financial goals, such as saving on taxes, planning for a child's education or preparing for their retirement years. Management opportunities are available for qualified representatives.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 5: flexcel

**Web site:** <http://www.kimball.com>  
**Overview:** flexcel, a division of Kimball International, has professional openings and internships available at its facility in Post Falls, ID. We are committed to high quality in

our products and our employees. This state-of-the-art manufacturing facility features automated processes and extensive protection safeguards. This facility manufactures metal office furniture, casegoods, panel systems and file storage products under the flexcel brand.

**Positions recruited:** Internship/Co-op  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Business & Economics, Engineering (BA/BS)

### 10: Frito-Lay

**Web site:** <http://www.fritolay.com>  
**Overview:** Frito-Lay, Inc., a division of PepsiCo, is the largest and fastest growing snack food manufacturer in the United States. Responsible for all aspects of managing a sales district of 10-15 route salespersons. Responsible for conducting "workwiths" with RSRs to develop their selling and customer service skills. Conducts one-with-one meetings with RSRs to discuss performance, and plans to achieve their sales objectives. Plans and leads district meetings.

**Positions recruited:** Full Time, Internship/Co-op  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Agriculture/Family/Consumer Sciences, Business & Economics, Social Sciences (BA/BS, MA/MS)

### 39: Georgia Pacific

**Web site:** <http://www.gp.com>  
**Overview:** Georgia-Pacific is one of the world's leading manufacturers of tissue, packaging, paper, building products, pulp and related chemicals. With 2002 annual sales of more than \$23 billion, the company employs approximately 61,000 people at 400 locations in North America and Europe. Its familiar consumer tissue brands include Quilted Northern®, Angel Soft®, Brawny®, Sparkle®, Soft 'n Gentle®, Mardi Gras®, So-Dri®, Green Forest® and Vanity Fair®, as well as the Dixie® brand of disposable cups, plates and cutlery.

**Positions recruited:** Full Time  
**Position locations:** Midwest (KY, WV, OH, IN, MI, IL, MO, IA, MN, WI), Pacific Northwest (WA, OR, ID), Southeast (NC, SC, GA, FL, MS, AL, TN)  
**Majors recruited:** Engineering (BA/BS)

### 46: Gonzaga University

**Web site:** <http://www.jepson.gonzaga.edu/graduate>  
**Overview:** The Graduate School of Business at Gonzaga University offers several high-quality, fully accredited, graduate level programs: MBA of Choice, MBA/MIS, MBA/JD, MAcc, MAcc/Tax, MAcc/MIS, MAcc/JD. The MBA and MAcc programs are characterized by a personal learning environment, quality students from diverse backgrounds, and a faculty committed to excellence in teaching. The graduate programs are customized to meet individual educational and career goals. There are early morning and evening course that accommodate working professional students, as well full-time and part-time enrollment options.

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 50: Gonzaga University School of Law

**Web site:** <http://www.law.gonzaga.edu>  
**Overview:** Gonzaga University School of Law belongs to a long and distinguished tradition of humanistic, Catholic, and Jesuit education. Gonzaga University was founded in 1887 and continues to maintain the tradition of academic excellence in education that is at the heart of the mission of the 450-year-old Jesuit order. The School of Law, which has approximately 600 students, was established in 1912. The campus is located in Spokane, a four-season city with the Spokane River flowing through its center. The city of 200,000 serves as the regional hub of the Inland Northwest.

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 14: Guardian Industries, Corp.

**Web site:** <http://www.guardian.com>  
**Overview:** Guardian Industries, Corp. is one of the largest global manufacturers of float glass and fabricated glass products for the commercial and residential construction industries, employing over 19,000 people and operating facilities throughout the world. Rapid expansion has led to current openings for the position of Production Supervisor(s) at the Guardian Kingsburg plant located in Central California. Supervisors will lead 8-12 individuals on rotating shifts in either glass production or fabrication. Compensation includes an excellent benefit package as well as incentive bonus programs.

**Positions recruited:** Full Time  
**Position locations:** West (CA, NV, UT, CO, MT, WY)  
**Majors recruited:** All (BA/BS)

### 124: Hastings Entertainment

**Web site:** <http://www.gohastings.com>  
**Overview:** Retail Entertainment. Refer to our Web site for further information.  
**Positions recruited:** Full Time, Internship/Co-op  
**Position locations:** Nationwide  
**Majors recruited:** All, Business & Economics (BA/BS, MA/MS)

### 59: Hertz Equipment Rental

**Web site:** <http://www.hertzequip.com>  
**Overview:** HERC is a nation wide company with 270 branches. Local branches maintain culture and individuality where employee are able to make a positive, direct contribution. Being a major corporation we can offer a wide range of benefits including medical, dental, vision, life insurance, 401(k), pension plan, and vehicle purchase program through Ford.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 85: Holladay Engineering Company

**Web site:** <http://www.holladayengineering.com>  
**Overview:** Holladay Engineering Company (HECO) is a full service, regional civil engineering firm based in Payette, Idaho. The company has been providing professional services to the municipalities of southwestern Idaho, eastern Oregon, and private businesses since 1982. Our firm currently consists of 32 dedicated individuals. We are a progressive and growing company. Our value system is based on professionalism, continued growth opportunities for our employees, serving our clients, and responding creatively in a manner that exceeds expectations.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Engineering (BA/BS, MA/MS)

MA/MS)

### 73: Idaho Air National Guard

**Web site:** <http://www.idaho.ang.af.mil>  
The Idaho Air National Guard is an important part of our national and state defense. The primary missions of the Idaho Air National Guard consist of the A-10 fighter aircraft close air support missions, the C-130 cargo aircraft airlift mission, and the 124th Air Support Operations Squadron forward air controlling missions. We have the opportunity to not only train within the Great State of Idaho but also in many other overseas locations. The Idaho Air National Guard is truly "IDAHO'S AIR FORCE". Check us out at [WWW.GOANG.COM](http://WWW.GOANG.COM) or [WWW.IDAHO.ANG.AF.MIL](http://WWW.IDAHO.ANG.AF.MIL). We can be contacted at 1-800-621-3909.

**Positions recruited:** Summer/Seasonal/Temporary  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 102: Idaho Department of Correction

**Web site:** <http://www.corrections.state.id.us>  
**Overview:** The Idaho Department of Correction safely manages offenders and provides opportunities for offenders to change and leave criminal behavior behind. The department operates a central administrative office, seven correctional institutions, five community work centers and 24 probation and parole district and satellite offices.


## It's Chaotic. It's Slightly Insane.

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# Make them take notice: star in your own commercial

BY SARAH THOMPSON

As a novice job seeker, I thought I was prepared for the Career Expo of the Palouse. I had my resume ready to press into eager recruiters' hands, wore my trendiest outfit complete with platform loafers, and bought one of those black leather folders the bookstore sells. I approached booths of companies like the GAP and initiated the following dialogue:

"Hi, my name is Sarah Thompson. What positions are you hiring for?"  
I did not get an interview.

Fortunately, I've since learned about the "Thirty-Second Commercial" technique advocated by many career search specialists.

Experts recommend that career fair goers prepare a short "sales pitch" for recruiters. Here's what you can do to make your own commercial effective next week at the career fair.

**Script:** Prepare two to three sentences that will serve to impress employers. Include your name, class, major, which of the company's opportunities interest you and why, and what you can bring to the company. You might also include a question about the company

that will show you've done some research. A firm handshake and a friendly, engaging smile should accompany these statements.

Following this formula, I might have had better luck at the GAP booth with these sentences:

"Hi, I'm Sarah Thompson. I'm a junior English major here at the University of Idaho, and I'm interested in your Summer Intern Program. I've had several years of retail experience, and I've always admired the GAP for its innovative marketing strategies and product lines."

**Props:** Bring several copies of a

well-prepared resume. Leave your backpack at home and carry a professional looking bag or just a black leather folder (I did get that part right.)

**Costume:** Dress professionally: a suit and tie is best for men, and a skirt or pants suit works well for women. A conservative approach is best—leave those platforms at home!

**Target Audience:** Just as you won't see a "Do the Dew" ad on Home and Garden TV, neither should you waste your time selling your qualifications to companies that won't meet your needs. Research the companies coming to the career fair and design your "commer-

cial" to appeal to them.

**Production Team:** You may not realize it yet, but you have an entire production team at your disposal to help. Practice your commercial with friends and family. Visit Career Services and Internships and Cooperative Education for advising sessions and workshops. Sign up for a mock interview. You're the director of your job search, but even Spielberg didn't do it alone!

*Sarah Thompson is a Career Advisor/AmeriCorps Member, UI Internships and Cooperative Education*

## Company profiles

Career opportunities include correctional officers, counselors, probation officers, pre-sentence investigators, instructors, accounting/finance, information technology, trades/maintenance, office support, and general professional positions.

**Positions recruited:** Full Time, Internship/Co-op

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Business & Economics, Computer Technology, Education, Law, Social Sciences, Business & Economics, Computer Technology (BA/BS, MA/MS)

### 90: Idaho Department of Health and Welfare

**Web site:** <http://www2.state.id.us/dhw/>  
**Overview:** We are the state government agency for health and human services in Idaho. We have 3000 employees in 42 cities around the state. Our major units are Health, Medicaid Children Insurance Programs, Child Support Collections, Family and Children Services, and Welfare. For great people, future career growth and competitive pay and benefits, please consider working with IDHW. Major programs of interest: Business Administration, Business and Office Technology, Human Services, Medical Administrative Assistant, Practical Nursing, Registered Nursing.

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Business & Economics, Nursing, Social Sciences (BA/BS, MA/MS)

### 57: Idaho Power

**Web site:** <http://www.idahopower.com>  
**Overview:** Idaho Power Company, headquartered in Boise, Idaho, is the largest electric utility in Idaho. The company serves more than 407,000 customers in southern Idaho and eastern Oregon and employs approximately 1,798 people. Rates paid by the company's retail customers rank among the nation's lowest among investor-owned utilities. Idaho Power is the largest subsidiary of the holding company, IDACORP, Inc.

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Business & Economics, Computer Technology, Engineering (BA/BS, MA/MS)

### 23: Idaho State Police

**Web site:** <http://www.isp.state.id.us>  
**This agency addresses a wide spectrum of specific functions. These include: providing service and protection and promoting safety on the state's highway system; maintaining criminal history, providing 24-hour telecommunication service to all local law enforcement agencies; providing the full services of an accredited crime lab; enforcing the Idaho Alcohol Beverage Code; preventing losses of livestock by theft or illegal slaughter; establishing minimum standards for employment of peace officers. Please see the ISP website for complete information: [www.isp.state.id.us](http://www.isp.state.id.us)**

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 109: Internal Revenue Service

**Web site:** <http://www.irs.gov>  
**The Internal Revenue Service is the largest division within the U.S. Department of the Treasury. With operations worldwide and over 100,000 employees, the IRS functions in a global environment. Its mission is to provide America's taxpayers top quality service by helping them understand and meet their tax responsibilities and by applying the tax law with integrity and fairness to all. And while the IRS is the nation's largest employer of accountants, there are many other career opportunities which do not require an accounting background.**

**Positions recruited:** Full Time

**Position locations:** Nationwide

**Majors recruited:** Business & Economics, Math & Sciences (BA/BS)

### 64: J.R. Simplot Co.

**Web site:** <http://www.simplot.com>

**Overview:** The J. R. Simplot Company is a privately held food and agribusiness corporation based in Boise, Idaho. We employ

more than 12,000 people in the U.S., Canada, China, Mexico, and Australia. Annual sales are about \$3 billion, derived principally from food, fertilizer, turf and horticultural, cattle feeding, and other enterprises related to agribusiness. Simplot is one of the world's largest frozen-potato processors, annually turning out 3 billion pounds of french fries and other potato products worldwide.

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary

**Position locations:** Pacific Northwest (WA, OR, ID), Upper Midwest (KS, NE, ND, SD)

**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 53: Jamba Juice

**Web site:** <http://www.jambajuice.com>  
**Overview:** Taking its name from the African word "jama," meaning to celebrate, Jamba Juice is very much an American entrepreneurial success. Founded in 1990 as The Juice Club by Kirk Perron, Jamba now operates over 400 stores nationwide (combined company-owned and franchised). Headquartered in San Francisco, Jamba operates unique and colorful quick serve restaurants with annual volume ranging from \$4m to \$1.5m which are often found in free-standing, outdoor malls to accommodate our active customers. Store growth, which continues to be selective, is concentrated in New York, Chicago and California.

**Positions recruited:** Full Time

**Position locations:** West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** All (BA/BS)

### 55: JCPenney

**Web site:** <http://www.jcpenney.com>  
**Overview:** JCPenney is one of America's largest, most successful, and technologically advanced retailers. Today, JCPenney commands more than 100 million square feet of premier space-the majority of this in the nation's leading malls. The company generates double-digit sales in the billions, making it a perennial leader among the nation's retailers. JCPenney also operates one of the world's more sophisticated catalog networks. JCPenney offers summer intern and graduating student a unique opportunity to participate in a training program that is both technology-driven and varied in its approach.

**Positions recruited:** Full Time

**Position locations:** Nationwide

**Majors recruited:** All (BA/BS)

### 44: JELD-WEN

**Web site:** <http://www.jwcareers.com>  
**Overview:** JELD-WEN is one of the world's largest manufacturers and distributors of doors and windows. Privately owned and headquartered in Klamath Falls, Oregon, JELD-WEN operates over 100 companies throughout the US and Canada and has operations in 17 countries outside North America employing over 20,000 people worldwide. JELD-WEN offers a comprehensive 18-month Management Development Program, an employee stock ownership plan and excellent family health care benefits. We invite you to visit our company web site at <http://www.jeld-wen.com/>

**Positions recruited:** Full Time

**Position locations:** Mid-Atlantic (DE, MD, DC, VA)

**Majors recruited:** Agriculture/Family/Consumer Sciences, Business & Economics, Engineering, Specific/Other Major (BA/BS)

### 33: John Hancock

**Web site:** <http://www.sfnonline.com>  
**Overview:** Signator Financial Network has evolved from John Hancock's rich tradition of quality insurance and investment products and services. At the same time, we've brought these services to a new level, giving our representatives the tools to more effectively meet clients' needs. With Signator, you can offer your clients the best of both worlds, access to a broad portfolio of investment and insurance products from leading companies, and an affiliation with one of the most trusted names in insurance and financial services.

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All Majors (BA/BS)

### 96: Kaplan Test Prep

**Web site:** <http://www.kaptest.com>  
**Overview:** With over 60 years of experience, Kaplan is the world's leader in standardized test preparation. We offer premier

educational resources: test preparation, admissions consulting, private tutoring, and a vast array of online services. Come learn more about Kaplan and what career or teaching possibilities exist in your area, or worldwide.

**Positions recruited:** Summer/Seasonal/Temporary

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS)

### 18: Kinko's, Inc.

**Web site:** <http://www.fedexkinkos.com>  
**Overview:** FedEx Kinko's Office and Print Services is the world's leading provider of document solutions and business services. Our global network of more than 20,000 team members and 1,200 digitally connected locations in 10 countries offers access to technology for color printing, finishing and presentation services, Internet access, videoconferencing, outsourcing, Web-based printing, document management solutions and the full range of FedEx day-definite ground shipping and time-definite global express shipping services. Visit us at [www.fedexkinkos.com](http://www.fedexkinkos.com).

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** All (BA/BS, MA/MS)

### 80: Longview Fibre Company

**Web site:** <http://www.longviewfibre.com>  
**Overview:** Please refer to our company's website.

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Engineering (BA/BS)

### 101: Mervyn's

**Web site:** <http://www.mervyns.com>

Mervyn's is the promotional, casual, neighborhood department store. Operating over 250 stores in 14 states. Headquartered in Hayward, CA, Mervyn's focuses on providing our guests with a unique shopping experience and great value. Our business thrives on innovation. We hire team members (our employees) who are willing to take risks to help our business grow. We encourage an open and communicative workplace as well as an environment of growth and learning. We offer not only competitive salaries and benefits, but also award-winning training programs. 'Come join our Team!'

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS)

### 112: Micron Technology, Inc.

**Web site:** <http://www.micron.com>  
**Overview:** Micron Technology, Inc., is one of the world's leading manufacturers of superior-quality semiconductors. Micron's DRAM, Flash memory, and CMOS image sensors are used in today's most advanced computing, networking, and communications products, including computers, workstations, servers, cell phones, wireless devices, digital cameras, and gaming systems. The growing diversity of electronic applications will drive increased segmentation of memory devices. Key to Micron's success is its highly efficient manufacturing model and ability to optimize operations around the world.

**Positions recruited:** Full Time, Internship/Co-op

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Engineering (BA/BS, MA/MS, PhD)

### 49: Monsanto

**Web site:** <http://www.monsanto.com>

**Overview:** See website

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# Company profiles

including 180 partners.

**Positions recruited:** Full Time, Internship/Co-op

**Position locations:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** Business & Economics (BA/BS, MA/BS)

## 9: MultiCare Health System

**Web site:** <http://www.multicare.org>

**Overview:** MultiCare Health System is a not-for-profit independent group of doctors and nurses, clinics and hospitals, dedicated to improving the health of people throughout southwest Washington. We are Pierce County's largest private employer, located in Tacoma, WA, with 5000+ employees working at Allenmore Hospital, Mary Bridge Children's Hospital, Tacoma General Hospital, and the over 30+ other entities. We are looking for candidates in the following areas: Pharmacy Interns, Marketing Interns, Information Services, Finance, Accounting, Compliance (Auditors), and Nursing.

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Business & Economics, Computer Technology, Education, Health/Fitness, Recreation, Math & Sciences, Nursing, Pharmacy (BA/BS, MA/MS, PhD)

## 103: National College of Naturopathic Medicine

**Web site:** <http://www.ncnm.edu>

**Overview:** NCNM offers two graduate professional degrees in accredited and recognized programs that prepare you for licensed practice in many states and provinces: Doctor of Naturopathic Medicine, a four-year program of clinical sciences and holistic methods of healing and disease prevention, instilled with the ancient principle of the healing power of nature. Master of Science in Oriental Medicine, a four-year program that delves deeply into thousands of years of classical Chinese methods of diagnostics and healing, using herbs, acupuncture, bodywork and therapeutic exercise.

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS, MA/MS, PhD)

## 100: NAVAIR

**Web site:** <http://jobs.navair.navy.mil>

**Overview:** The Naval Air Systems Command (NAVAIR) serves the nation and the Navy by providing advanced warfare technologies to American interests all over the world. In its quest to be the best, NAVAIR is always on the lookout for those willing to embark on an exciting new career. The NAVAIR team of business and technical professionals research, design, develop, and test aeronautical and aeronautical-related systems. With its focus on employee development and training, NAVAIR employees are never far from their next challenge.

**Positions recruited:** Full Time

**Locations recruited:** Mid-Atlantic (DE, MD, DC, VA), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** Engineering, Math & Sciences (BA/BS, MA/MS, PhD)

## 48: Naval Criminal Investigative Service

**Web site:** <http://ncis.navy.mil>

**Overview:** The Naval Criminal Investigative Service is a worldwide federal law enforcement organization staffed by civilian special agents whose primary mission is to "protect and serve" the Navy and Marine Corps by providing a variety of law enforcement, force protection and counterintelligence services.

**Positions recruited:** Full Time, Internship/Co-op

**Locations recruited:** Nationwide

**Majors recruited:** Computer Technology, Law, Social Sciences, Specific/Other Major (BA/BS, MA/MS)

## 76: Naval Undersea Warfare Center

**Web site:** <http://www-keyport.kpt.nuwc.navy.mil>

**Overview:** The Naval Undersea Warfare Center Division Keyport is one of 8 Warfare Center Divisions. We are located on Puget Sound, across from Seattle, WA. Keyport provides a wide array of services supporting the Navy's undersea warfare systems, countermeasures, and sonar systems. In support of this mission, Keyport provides maintenance depot services for torpedoes, undersea mines, and mobile targets. Keyport also operates the Navy's complex of undersea test ranges where the performance of undersea weapons and unmanned vehicles is evaluated against rigid specifications. Because of the diverse locations of Keyport's Fleet customers, detachment sites are located in Hawaii on the island of Oahu and Kauai; in San Diego, CA; and in Hawthorne, NV. We are looking for electronic/electrical, computer, and mechanical engineers and computer scientists who enjoy the challenges presented by our unique mission.

**Positions recruited:** Full Time

**Locations recruited:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Engineering (BA/BS, MA/MS)

## 11: Northwest Farm Credit

## Services

**Web site:** <http://www.farm-credit.com>

**Overview:** Northwest Farm Credit Services (NWFC) is a cooperatively owned ag lender specializing in financing to farmers, ranchers, agribusinesses, fishermen, timber producers, and country home owners in ID, MT, OR, WA & AK. NWFC is a cooperative owned by approximately 14,000 stockholders — the producers it serves. NWFC is governed by a 14-member board of directors, 11 of whom are stockholders and three outside appointed directors. NWFC is headquartered in Spokane, Washington, and provides services to customers through 45 offices located throughout the Northwest.

**Positions recruited:** Full Time, Internship/Co-op

**Locations recruited:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** Agriculture/Family/Consumer Sciences, Business & Economics (BA/BS)

## 16: Northwestern Mutual Financial Network

**Web site:** <http://www.nmfn.com>

**Overview:** Financial Representatives with Northwestern Mutual Financial Network provide expert guidance and innovative solutions for the planning needs of individuals and businesses in the areas of retirement planning, insurance and investment services, estate and business planning, education funding, and employee benefits. The March 4, 2003 FORTUNE® Magazine survey named Northwestern Mutual the "World's Most Admired" life insurance company. Northwestern Mutual ranked 15th in Selling Power's 25 Best Service Companies to Sell For (November/December 2003).

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary

**Locations recruited:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS, MA/MS, PhD)

## 81: Nova Group of Japan

**Web site:** <http://www.TeachinJapan.com>

**Overview:** NOVA Group is Japan's leading private language school. NOVA offers one-year renewable contracts for teaching conversational English. Teaching Experience is NOT required, nor is knowledge of Japanese. Maximum 4 students per class. NOVA offers a guaranteed contract, paid training, and opportunities for promotion. Work visa, accommodation and health insurance are secured before arrival. NOVA was established in 1981 in Osaka and currently employs over 6,200 instructors at over 600 locations throughout Japan.

**Positions recruited:** Full Time

**Locations recruited:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** All (BA/BS, MA/MS)

## 126: Oldcastle, Inc.

**Web site:** <http://www.oldcastle.com>

**Overview:** Oldcastle is the leading producer of concrete products in the United States with sales of over \$6 billion and is divided into Highway Materials, Distribution, and Architectural Products. Precast Concrete, and Glass Divisions. Each group is organized into independent and autonomous businesses. Our decentralized business model and hands-on environment encourage a team approach to business growth. We are seeking entrepreneurial, hands-on Industrial, Mechanical, and Civil Engineering majors looking to advance rapidly into business leadership with an aggressively growing company.

**Positions recruited:** Full Time

**Locations recruited:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Engineering (BA/BS, MA/MS)

## 31: Oregon Dept of Corrections

**Web site:** <http://www.doc.state.or.us/jobs>

**Overview:** The Oregon Department of Corrections is experiencing unprecedented growth driven by forecasts which indicate that the number of inmates in the prison system will double over the next five years. Full time positions, and the opportunity for career advancement are waiting for you. Don't just watch us grow. Explore a career with us.

**Positions recruited:** Full Time, Internship/Co-op

**Locations recruited:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS)

## 78: Oregon Dept of Fish & Wildlife

**Web site:** <http://www.dfw.state.or.us>

**Overview:** The Oregon Department of Fish and Wildlife is the fifth largest wildlife management agency in the United States. It manages over 260,000 acres of wildlife habitat, has more than 1,300 employees, operates 34 fish hatcheries, 12 wildlife management areas, and 11 research facilities. Available positions include: Experimental Biology Aide (seasonal); Wildlife/Fisheries technician (permanent, 2 year degree min.); and Natural Resources specialist 1 (Bachelors Degree Min.). Wildlife law enforcement positions are available with the Fish and Wildlife Division of the Oregon State

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ENTRANCE

## 2004 FALL CAREER EXPO BOOTH NUMBERS A-Z

### Booth #

36	180solutions
83	Accenture
62	Accredited Home Lenders
110	Adelphia
79	Administration of Professional & Scientific Personnel
43	Aerotek
24	Albertsons
104	American Red Cross
119	AREVA
17	Bechtel Bettis Inc
75	Beneficial Financial Group
108	Bon-Macy's
60	Buckle
91	CampusPoint
52	Cintas
65	Colmac Coil Manufacturing Inc
122	Columbia Basin Health Association
38	Continental Mills
3	Countrywide Financial Corp
40	Deloitte Consulting
88	E & J Gallo Winery
34	ECI's Family of Companies
19-20	Enterprise Rent-A-Car
77	Fast Enterprises LLC
120	Fastenal Company
58	Federal Highway Administration
7	Feigson
42	First Investors Corporation
5	flexcel
10	Frito-Lay
39	Georgia Pacific
46	Gonzaga University
50	Gonzaga University School of Law
14	Guardian Industries Corporation
59	Hertz Equipment Rental
85	Holladay Engineering Company
73	Idaho Air National Guard
102	Idaho Dept of Correction
90	Idaho Dept of Health & Welfare
57	Idaho Power
23	Idaho State Police
109	Internal Revenue Service
53	Jamba Juice
55	JCPenney
44	JELD-WEN
33	John Hancock

64	JR Simplot Company
96	Kaplan Test Prep
18	Kinko's Inc
80	Longview Fibre Company
101	Mervyn's
112	Micron Technology Inc
49	Monsanto
56	Moore Wallace, an RR Donnelley company
89	Moss Adams LLP
9	MultiCare Health System
103	National College of Naturopathic Medicine
100	NAVAIR
48	Naval Criminal Investigative Service
76	Naval Undersea Warfare Center
11	Northwest Farm Credit Services
16	Northwestern Mutual Financial Network
81	Nova Group of Japan
31	Oregon Dept of Corrections
78	Oregon Dept of Fish & Wildlife
94	Pacific Capital Resource Group Inc
35	Pacificorp
61	Partners Advantage (representing, Agrilance, LLC, Crolan Genetics, Land O'Lakes Feed, Purina Mills)
123	Peace Corps
99	Pfizer Inc
37	Philip Morris USA
27	Progressive Insurance
84	Protiviti
98	Puget Sound Naval Shipyard & Intermediate Maintenance Facility
54	Pulte Homes
1	Sacred Heart Medical Center & Pathology Associates Medical Laboratories
41	Saint Alphonsus Regional Medical Center
22	Schweitzer Engineering Laboratories Inc
92	Seattle University School of Law
87	SL Start
21	Smurfit-Stone Container Corporation
71	Softchoice

47	Southwest College of Naturopathic Medicine
15	State of Idaho
8	Stock Building Supply
82	Stryker Endoscopy
111	Target Store
121	The Boeing Company
105	The Japan Exchange & Teaching (JET) Program
30	The McGregor Company
32	The Sherwin-Williams Paint Company
2	T-Mobile
13	Transtector Systems
51	United Rentals Inc
29	US Army Recruiting
95	US Dept of Agriculture, AMS
68	US Dept of Interior
12	US Dept of Justice
86	US Marine Corps
4	USS-POSCO Industries
106	Waddell & Reed
69	Wal-Mart Distribution
25	Walgreens
118	Washington Dept of Fish & Wildlife
28	Washington Group International
113	Washington Mutual
107	Washington Police Corps
6	Washington State Auditor's Office
97	Washington State Dept of Corrections
114	Washington State Dept of Ecology
67	Washington State Parks & Recreation Commission
74	Washington State Patrol
117	Washington State University
115	Wells Fargo Financial
116	Wells Fargo Financial
63	Western States Insurance Agency
93	Whitworth College
26	Willamette University
45	Woodbury Financial Services
70	WSECU
72	Yoke's Washington Foods Inc
66	Zones Inc

## Company profiles

Police.  
**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary  
**Locations recruited:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All, Math & Sciences, Natural Resources (BA/BS, MA/MS, PhD)

### 94: Pacific Capital Resource Group Inc

**Web site:** <http://www.pcrgr.com>  
**Overview:** Pacific Capital Resource Group, Inc. is a dynamic financial services firm in the Puget Sound region. We assist high income/net worth individuals and business owners to meet long-term financial goals in the areas of retirement, college tuition and estate planning. Our training program leads to a CFP designation. Salary, commission, bonuses, full benefits. Job Requirements: \*Bachelor's degree, finance, economics, business admin. or accounting preferred \*Track record of success in academic endeavors \*Applicants must have lived in the greater Puget Sound area for 3 years or more

**Positions recruited:** Full Time  
**Locations recruited:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Business & Economics (BA/BS)

### 35: Pacificorp

**Web site:** <http://www.pacificorp.com>  
**Overview:** Pacificorp is one of the most efficient electricity producers with almost 1.5 million customers. Headquartered in Portland, OR, we are committed to providing reliable power and exceptional customer service in California, Oregon, Washington, Idaho, Wyoming, & Utah. Pacificorp is a subsidiary of ScottishPower, an international energy business listed on both the London and New York Stock Exchanges. Pacificorp is a vertically integrated utility owning a variety of hydro, thermal, geo-thermal, and wind powered generating facilities, as well as extensive transmission and distribution capacity.

**Positions recruited:** Full Time, Internship/Co-op  
**Locations recruited:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)  
**Majors recruited:** Business & Economics, Engineering (BA/BS)

### 61: Partners Advantage (representing, Agrilliance, LLC, Crolan Genetics, Land O'Lakes Feed, Purina Mills)

**Web site:** <http://www.mbrservices.com>  
**Overview:** Land O' Lakes Feed, Purina Mills, CROPLAN Genetics and Agrilliance, LLC are major agricultural supply and service cooperatives/dealers which provide products, consulting services and sales programs in livestock feed, lifestyle feeds, crop nutrients, crop protection, chemical and seed products. Each company offers exciting career opportunities in dairy, food, feed, seed (Crolan Genetics), and agronomy businesses. Join our winning team for a challenging and rewarding career!

**Positions recruited:** Full Time, Summer/Seasonal/Temporary

**Locations recruited:** Nationwide

**Majors recruited:** Agriculture/Family/Consumer Sciences (BA/BS, MA/MS, PhD)

### 123: Peace Corps

**Web site:** <http://www.peacecorps.gov>  
**Overview:** Peace Corps gives you an unparalleled opportunity to put your skills to work in an international setting while helping others. Job assignments are for 2 years in a developing country providing training and assistance. Peace Corps pays your costs and provides 3 months training, full medical care, \$6075.00 upon completion of service, student loan deferment, and eligibility for Federal jobs. All majors are encouraged to apply. We have a special need for majors in education, English, environment, agriculture, business, French, Spanish, and the Sciences. Applicants must be U.S. citizens.

**Positions recruited:** Full Time  
**Locations recruited:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 99: Pfizer, Inc

**Web site:** <http://Pfizer.com>  
**Overview:** Pfizer Inc discovers, develops, manufactures, and markets leading prescription medicines for humans and animals and many of the world's best-known consumer brands.

At Pfizer's U.S. Pharmaceuticals group (USP) we're looking for top candidates for jobs as Health Care Representatives. We're seeking people with a range of backgrounds: college graduates, experienced salespeople, junior military officers and anyone else with the intellect, experience and stamina to take on the challenges of a fast-track career.

**Positions recruited:** Full Time  
**Locations recruited:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 37: Philip Morris USA

**Web site:** <http://www.philipmorrisusa.com>  
**Overview:** Philip Morris USA is an operating company within Altria Group, Inc. Altria is a Fortune 10 company and the largest consumer products company in the world. PM USA is the domestic tobacco operating com-

pany of Altria. Powered by people, PM USA plans for continued growth as a leader in marketing and manufacturing of consumer products made for adults. Philip Morris USA accepts applications for job opportunities via the Internet. To be treated as an applicant and considered for this opportunity, please visit [www.philipmorris-usa.com/careers](http://www.philipmorris-usa.com/careers) on the Internet. Enter Keyword: 3941BR

**Positions recruited:** Internship/Co-op, Summer/Seasonal/Temporary  
**Locations recruited:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)  
**Majors recruited:** All (BA/BS)

### 27: Progressive Insurance

**Website:** <http://www.jobs.progressive.com>

**Overview:** Want to join a company that includes integrity and the Golden Rule as well as profitability in its core values? Want to be part of a company that Fast Company magazine lists as one of the best of all the companies they have ever written about? Surprised to learn that company is Progressive Insurance?

Progressive Insurance is a Fortune 200 company and one of the largest auto insurers in the U.S. In business since 1937, we have over 26,000 employees in more than 350 offices nationwide.

**Positions recruited:** Full Time  
**Position locations:** Nationwide  
**Majors recruited:** All Majors (BA/BS)

### 84: Protiviti

**Web site:** <http://www.protiviti.com>  
**Overview:** Protiviti is the risk consulting and internal audit leader. We provide services for established and emerging organizations worldwide to help them independently identify, measure and manage risk. Our professionals have decades of experience advising organizations in a range of industries including non-profit, technology, education, communications, financial services, manufacturing, healthcare and life sciences.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** Business & Economics (BA/BS, MA/MS)

### 98: Puget Sound Naval Shipyard & Intermediate Maintenance Facility

**Web site:** <http://www.psnns.navy.mil>  
**Overview:** Puget Sound Naval Shipyard & Intermediate Maintenance Facility, located near Seattle, Washington, is operated by the United States Navy to overhaul, modernize and maintain Naval vessels such as aircraft carriers and submarines. The majority of the employees, including over 900 engineering positions, are civilian. We offer competitive pay, generous vacation benefits, an excellent retirement system, federal health benefits and 10 paid holidays each year. Candidates should look forward to further development of their leadership, teamwork and communication skills while in the Puget Sound area.

**Positions recruited:** Full Time

**Internship/Co-op**

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Engineering (BA/BS, MA/MS)

### 54: Pulte Homes

**Web site:** <http://www.pulte.com>  
**Overview:** It began with one home in Detroit, Michigan. In the summer of 1950, following his high school graduation, William J. Pulte built his first home. The five-room bungalow featured a fireplace, seldom found in bungalows of the day, and sold for \$10,000 even before its completion. Incorporated as William J. Pulte, Inc., Bill began building custom homes in the Detroit suburbs. Since that time, Pulte Homes has grown into the nation's largest and most diversified homebuilder. Pulte Homes is a World Class Organization providing the best of both worlds - small, autonomous teams supported by a 8 billion dollar company of more than 10,000 employees.

**Positions recruited:** Full Time, Internship/Co-op

**Position locations:** West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 1: Sacred Heart Medical Center & Pathology Associates Medical Laboratories

**Web site:** <http://www.shmclab.org>  
**Overview:** Clinical laboratory science focuses on laboratory testing used to diagnose, manage and prevent disease. A highly skilled team of medical professionals work together to determine the presence, extent or absence of disease and provide valuable data needed to evaluate the effectiveness of treatment. SHMC Laboratory has a one-year clinical internship for any baccalaureate degree individual. Successful completion of the program allows the graduate to take the CLS/MT national certification exam. Many employment opportunities exist in a wide variety of clinical laboratory settings.

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary

**Position locations:** Pacific Northwest (WA, OR, ID)

## 2004 FALL CAREER EXPO BOOTH NUMBERS

Booth #					
1	Sacred Heart Medical Center & Pathology Associates Medical Laboratories	43	Aerotek	83	Accenture
2	T-Mobile	44	JELD-WEN	84	Protiviti
3	Countrywide Financial Corp	45	Woodbury Financial Services	85	Holladay Engineering Company
4	USS-POSCO Industries flexcel	46	Gonzaga University	86	US Marine Corps
5	Washington State Auditor's Office	47	Southwest College of Naturopathic Medicine	87	SL Start
6	Ferguson	48	Naval Criminal Investigative Service	88	E & J Gallo Winery
7	Stock Building Supply	49	Monsanto	89	Moss Adams LLP
8	MultiCare Health System	50	Gonzaga University School of Law	90	Idaho Dept of Health & Welfare
9	Frito-Lay	51	United Rentals Inc	91	CampusPoint
10	Northwest Farm Credit Services	52	Cintas	92	Seattle University School of Law
11	US Dept of Justice Transactor Systems	53	Jamba Juice	93	Whitworth College
12	Guardian Industries Corporation	54	Pulte Homes	94	Pacific Capital Resource Group Inc
13	State of Idaho	55	JCPenney	95	US Dept of Agriculture, AMS
14	Northwestern Mutual Financial Network	56	Moore Wallace, an RR Donnelley company	96	Kaplan Test Prep
15	Bechtel Bettis Inc	57	Idaho Power	97	Washington State Dept of Corrections
16	Kinko's Inc	58	Federal Highway Administration	98	Puget Sound Naval Shipyard & Intermediate Maintenance Facility
17-20	Enterprise Rent-A-Car	59	Hertz Equipment Rental	99	Pfizer Inc
21	Smurfit-Stone Container Corporation	60	Buckle	100	NAVAIR
22	Schweltzer Engineering Laboratories Inc	61	Partners Advantage (representing, Agrilliance, LLC, Crolan Genetics, Land O'Lakes Feed, Purina Mills)	101	Mervyn's
23	Idaho State Police	62	Accredited Home Lenders	102	Idaho Dept of Correction
24	Albertsons	63	Western States Insurance Agency	103	National College of Naturopathic Medicine
25	Walgreens	64	JR Simplot Company	104	American Red Cross
26	Willamette University	65	Colmac Coil Manufacturing Inc	105	The Japan Exchange & Teaching (JET) Program
27	Progressive Insurance	66	Zones Inc	106	Waddell & Reed
28	Washington Group International	67	Washington State Parks & Recreation Commission	107	Washington Police Corps
29	US Army Recruiting	68	US Dept of Interior	108	Bon-Macy's
30	The McGregor Company	69	Wal-Mart Distribution	109	Internal Revenue Service
31	Oregon Dept of Corrections	70	WSECU	110	Adelphia
32	The Sherwin-Williams Paint Company	71	Softchoice	111	Target Store
33	John Hancock	72	Yoke's Washington Foods Inc	112	Micron Technology Inc
34	ECI's Family of Companies	73	Idaho Air National Guard	113	Washington Mutual
35	Pacificorp	74	Washington State Patrol	114	Washington State Dept of Ecology
36	180solutions	75	Beneficial Financial Group	115	Wells Fargo Financial
37	Philip Morris USA	76	Naval Undersea Warfare Center	116	Wells Fargo Financial
38	Continental Mills	77	Fast Enterprises LLC	117	Washington State University
39	Georgia Pacific	78	Oregon Dept of Fish & Wildlife	118	Washington Dept of Fish & Wildlife
40	Deloitte Consulting	79	Administration of Professional & Scientific Personnel	119	AREVA
41	Saint Alphonsus Regional Medical Center	80	Longview Fibre Company	120	Fastenal Company
42	First Investors Corporation	81	Nova Group of Japan	121	The Boeing Company
		82	Stryker Endoscopy	122	Columbia Basin Health Association
				123	Peace Corps

EXIT



# Follow up : what to do after the career fair

BY SARAH THOMPSON

You go to the career fair, hand out resumes, meet with recruiters, and add to your collection of company pens, stress balls, and frisbees. Maybe you even come back the next day for a few interviews. When it's all over, you breathe a sigh of relief that the Career Expo won't be back until next semester, and you wait for the letters and phone calls to roll in.

If this passive approach is your traditional post-Career Expo plan of action, you could be missing some key opportunities to make additional contacts with

employers and distinguish yourself from other candidates. According to Amber Palomares, a writer for the National Association of Colleges and Employers, failure to follow-up at career fairs with recruiters can lessen your chances of getting further interviews or position offers. Here are some steps you can take to follow-up:

- Before you leave the Expo, take a few minutes to debrief. What employers interested you? Who did you talk to? What did you talk about? What questions do you have? Be sure to write all this information down before you forget

it. It will be invaluable when you contact recruiters.

- Read through all those brochures, job descriptions, and applications you receive at the Expo. You can gain more insight into positions available and the organizations you are interested in.

- Make contact with the recruiter. Send a cover letter or make a phone call to thank them for taking the time to further explain their company. Ask any remaining questions you have, and be sure to confirm their hiring time line. You might even call to request an interview. Finally, don't forget to follow-up

on the job application procedures of the company. Make sure you have submitted all necessary materials such as transcripts, references, and writing samples.

- Don't give up! The Career Expo is just one place to find internships and jobs. While you're waiting, make contact with employers in other ways—send out prospecting letters, search job databases such as MonsterTRAK, and explore your network of connections. These steps may seem simple, but only a fraction of candidates actually carry them out. Choosing to follow-up with career fair recruiters can set you apart

from the hundreds of other students searching; you demonstrate motivation and interest in the position, as well as your professionalism to the employer. Following up also gives you a chance to learn more about the hiring organization and the position being recruited.

This will help you better decide if that opportunity is right for you, regardless of the quality of their frisbees or stress-balls!

*Sarah Thompson is a Career Advisor/AmeriCorps Member, UI Internships and Cooperative Education*

## Company profiles

Majors recruited: Math & Sciences (BA/BS)

### 41: Saint Alphonsus Regional Medical Center

**Web site:** <http://www.saintalphonsus.org>  
Saint Alphonsus Regional Medical Center in Boise, Idaho is always seeking dynamic, ambitious people who can bring energy and new perspectives to our team. And you don't even have to be a health care professional. Saint Alphonsus is the only Level II designated trauma facility in Idaho. We're committed to improving the health of our community, and enhancing the professional and personal development of our employees. Join us and we're sure you'll find your own reasons why Saint Alphonsus is "Boise's Employer of Choice."

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Nursing, Pharmacy (BA/BS)

### 22: Schweitzer Engineering Laboratories Inc

**Web site:** <http://www.selinc.com>  
Dr. Edmund O. Schweitzer III delivered the first commercial digital protective relay in 1984. Under his technical, managerial, and fiscal leadership, Schweitzer Engineering Laboratories (SEL) has expanded to over 800 employees. Ed understands and supports the need for investing in employees. In return, he expects that we hire only the best, most highly motivated team members, and that we deliver simple, reliable, and cost-effective products and solutions. Our company and our products exist to make electric power safer, more reliable, and more economical.

**Positions recruited:** Full Time, Internship/Co-op  
**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Business & Economics, Engineering (BA/BS, MA/MS, PhD)

### 92: Seattle University School of Law

**Web site:** <http://www.law.seattleu.edu>  
Located in the heart of dynamic Seattle, Seattle University School of Law is a vital part of the community. The first year curriculum concentrates on the highly traditional and prescribed basic courses, and on an intensive, year-long course refining legal analysis and the writing skills which the ABA has called "among the finest legal writing programs in the nation." The upper level courses allow for choice, innovation, and diversity.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 87: SL Start

**Web site:** <http://www.slstart.com>

We are seeking people with degrees in Occupational Therapy, Speech Therapy, Psychology, Social Work, or Special Education to work in our Intensive Behavioral Intervention Program. We will train you to become an IBI professional working with developmentally disabled children if you have the required qualifications. For all of our openings you must be able to pass a criminal history background check and drug screen. We provide an excellent benefit package for full time employees and competitive wages.

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Social Sciences (BA/BS, MA/MS)

### 21: Smurfit-Stone Container Corporation

**Web site:** <http://www.smurfit-stone.com>  
Smurfit-Stone Container Corporation (NASDAQ: SCCC) Smurfit-Stone is the leading producer of containerboard, including white top linerboard; corrugated containers; multi-walled and specialty bags; and clay-coated recycled boxboard. SCCC is the world's largest paper recycler, annually processing and selling more than 6.5 million tons. Approximately Smurfit-Stone employs 38,600 in 260 manufacturing facilities. The technical internship would be in Missoula Montana. Missoula employs about 500 people and operates 24/7.

**Positions recruited:** Internship/Co-op, Summer/Seasonal/Temporary

**Position locations:** West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** Engineering (BA/BS, MA/MS)

### 71: Softchoice

**Web site:** <http://www.softchoice.com>  
Interested in working in a fast-paced, encouraging environment that rewards its employees' efforts? A place where employees are encouraged to mold their own careers? A place that's both casual and professional? That's Softchoice - a leading North American reseller of technology products. Since 1989 we have been making it easy for businesses to select, acquire, and manage their technology needs. Softchoice offers a full range of benefits, and a modern, casual working environment. We're seeking Inside Sales Reps and Marketing Interns. Interested? We want to hear from you!

**Positions recruited:** Internship/Co-op  
**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS)

### 47: Southwest College of Naturopathic Medicine

**Web site:** <http://www.scnm.edu>  
Accredited four-year professional level medical program resulting in a Doctor of Naturopathic Medicine Degree (ND). Studies

concentrate on natural approaches to therapy; strong emphasis on disease prevention, integrated clinical education. Graduates sit for professional board exams for licensure as naturopathic physician within licensed states. For more information, visit [www.scnm.edu](http://www.scnm.edu).

**Positions recruited:** Full Time  
**Position locations:** Southwest (AZ, NM)  
**Majors recruited:** Health/Fitness, Recreation, Nursing, Pharmacy, All (BA/BS)

### 15: State of Idaho

**http://www.dhr.idaho.gov**  
Idaho State Govt offers challenging and rewarding career opportunities. Our employees serve Idaho through careers in public safety, health services, engineering, finance, forestry, IT, etc. The State has 90 agencies responsible for the environmental, social, and economic well being of Idahoans. We offer a competitive compensation/benefit package to help attract and retain a talented workforce. Some agencies have internship opportunities. If you are interested in our current job openings, visit our website at [www.dhr.idaho.gov](http://www.dhr.idaho.gov).

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 8: Stock Building Supply

**Web site:** <http://www.stocksupply.com>  
Stock Building Supply is the largest supplier of building materials to professional home builders and contractors in the United States. We serve local, regional and national home builders, repair & remodel contractors, light commercial and multi-family contractors and homeowners.

**Positions recruited:** Full Time  
**Position locations:** Nationwide  
**Majors recruited:** Business & Economics, All (BA/BS)

### 82: Stryker Endoscopy

**Web site:** <http://www.stryker.com>  
Stryker Corporation, a fast-paced, innovative medical device manufacturer serving the global market since 1977, has achieved 20%+ growth each year - a business and industry gold standard performance! Stryker Endoscopy, a division of Stryker Corporation, is located in San Jose and specializes in the design, development, and manufacture of leading-edge video, powered instruments and disposable equipment for minimally invasive surgery. Stryker Endoscopy employs over 700 talented professionals with numerous business and engineering degrees in various challenging and rewarding positions.

**Positions recruited:** Full Time, Internship/Co-op

**Position locations:** Northeast (MN, NH, VT, MA, CT, RI, NY, NJ, PA), South (LA, TX, OK, AR), West (CA, NV, UT, CO, MT, WY), Northeast (MN, NH, VT, MA, CT, RI, NY, NJ, PA)

**Majors recruited:** Business & Economics, Computer Technology,

Engineering, Liberal Arts/Humanities, Business & Economics (BA/BS, MA/MS)

### 111: Target Store

**Web site:** <http://www.Target.com/careers>  
We are an upscale discount retailer that provides quality, trend-right merchandise and everyday basics at attractive prices in clean, spacious and friendly stores.

**Positions recruited:** Full Time, Internship/Co-op

**Position locations:** Nationwide  
**Majors recruited:** All (BA/BS)

### 121: The Boeing Company

**Web site:** <http://www.boeing.com/employment/college>

The Boeing Company is the world's leading aerospace company, with its heritage mirroring the history of flight. It is the largest manufacturer of satellites, commercial jetliners, and military aircraft. The company is also a global market leader in missile defense, human space flight, and launch services. In terms of sales, Boeing is the largest U.S. exporter.

**Positions recruited:** Full Time, Internship/Co-op

**Position locations:** Mid-Atlantic (DE, MD, DC, VA), Midwest (KY, WV, OH, IN, MI, IL, MO, IA, MN, WI), Northeast (MN, NH, VT, MA, CT, RI, NY, NJ, PA), Pacific Northwest (WA, OR, ID), South (LA, TX, OK, AR), Southeast (NC, SC, GA, FL, MS, AL, TN), Southwest (AZ, NM, UT, MT, SD, NE, ND, SD)

**Majors recruited:** Business & Economics, Computer Technology, Engineering, Math & Sciences (BA/BS, MA/MS)

### 105: The Japan Exchange & Teaching UETI Program

**Web site:** <http://www.mofa.go.jp/jet>  
**Overview:** The JET Program seeks to enhance internationalization in Japan & promote mutual understanding between Japan and other nations by enhancing foreign language education in Japan and encouraging international exchange. Participants live & work in Japan for a year. We seek responsible & motivated individuals with a strong interest in Japan. Must enjoy working with people of all ages. Remuneration, airfare, & housing assistance are provided. One-year commitment required. Application deadline: 12/1/04 See website for more information about type of positions available and application forms.

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS)

### 30: The McGregor Company

**Web site:** <http://www.mcgregor.com>  
The McGregor Company is a recognized leader in providing excellent service to local farm families. We've been part of agriculture here in the Inland Northwest for well over a century—since pioneer days—and we've earned a good reputation because of our dedicated people, teamwork, expertise, and strong sense of shared purpose. Our company offers outstanding career prospects, benefits, and advancement opportunities for those who join us and who provide knowledgeable, skilled service to the farm communities we are proud to serve.

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Agriculture/Family/Consumer Sciences (BA/BS)

### 32: The Sherwin-Williams Paint Company

**Web site:** <http://www.sherwin.com>  
The Sherwin-Williams Company is recognized as a worldwide industry leader in the manufacture, distribution and sale of coatings and related products. With revenues over \$5 Billion, we rank among the Fortune 300 companies.

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary

**Position locations:** Midwest (KY, WV, OH, IN, MI, IL, MO, IA, MN, WI), Pacific

Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** Business & Economics (BA/BS)

### 125: Thrivent Financial for Lutherans

**Web site:** <http://WWW.Thrivent.com>

**Overview:** Thrivent Financial for Lutherans is a progressive, competitive financial services organization that is committed to staying on the leading edge. Thrivent Financial associates and employees are some of the most talented and dedicated people in the financial services industry. Find your niche as a Thrivent Financial associate in a rewarding sales career, serving our members. Financial associates reach out to members in all 50 states. Or, consider employment in one of our corporate offices, located in Minneapolis, Minnesota, and Appleton, Wisconsin. Experience the difference!

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID); West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** All (BA/BS)

### 2: T-Mobile

**Web site:** <http://www.t-mobile.com>  
T-Mobile is opening over 100 new retail outlets across the U.S. this year and we're always adding to our ranks. True to our "Get More" philosophy, our team members enjoy great pay and extraordinary benefits including educational assistance, vacation time, company-matched 401K, and health & life insurance. Your college degree and great attitude could make you a great fit for T-Mobile. Job Available: Full-time Retail Sales Representative and part-time Sales Associates, Retail Store Managers, Account Executive

**Positions recruited:** Full Time

**Position locations:** Nationwide

**Majors recruited:** All (BA/BS)

### 13: Transtector Systems

**Web site:** <http://www.transtector.com>  
Transtector Systems & LEA International based in the mountains of North ID, are seeking dynamic individuals to help us maintain our leading edge in the transient voltage surge suppression mkt. From automation & controls, to telecommunications... we can be found in almost any industry, working behind the scenes to improve performance w/ power suppression systems. We offer a competitive benefit package including medical, dental, vision, life, 401k + more! We desire to impact our markets & customers with exceptional quality & customer service thru our amazing Sales & Manufacturing group. EOE

**Positions recruited:** Full Time, Internship/Co-op

**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** Business & Economics, Computer Technology, Engineering (BA/BS)

### 51: United Rentals Inc

**Web site:** <http://www.unitedrentals.com>  
United Rentals is the leader of the construction rental equipment industry. We currently have over 740 branches throughout North America. We make it our number one priority to hire the most qualified, most professional people. The success of our company depends on the people we hire today. A career path in sales provides employees with the opportunity to learn the construction and rental business, and to work with state-of-the-art technology. We also provide in-house training. United Rentals prides itself on being an entrepreneurial environment.

**Positions recruited:** Full Time

**Position locations:** Pacific Northwest (WA, OR, ID), Upper Midwest (KS, NE, ND, SD), West (CA, NV, UT, CO, MT, WY)

**Majors recruited:** Business & Economics, Liberal Arts/Humanities (BA/BS)

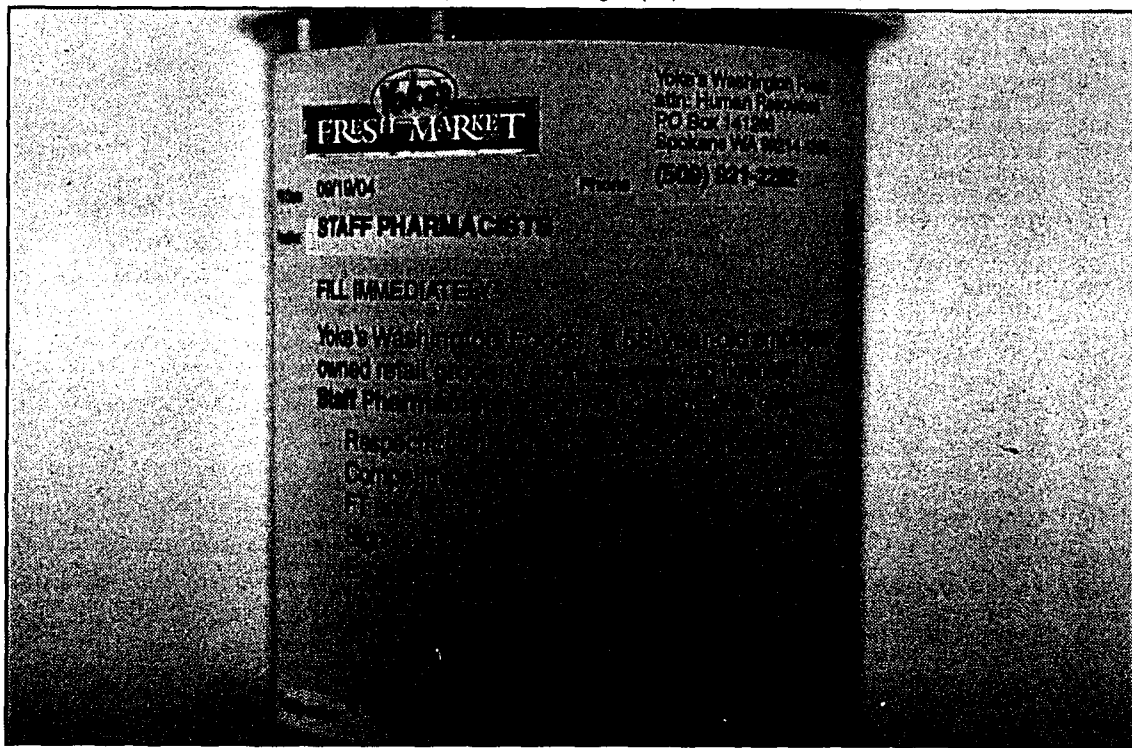
### 29: US Army Recruiting

**Web site:** <http://goarmy.com>  
**Overview:** The U. S. Army offers immediate training and responsibility in one of 212 jobs, strategic thinking and management skills to succeed anywhere, up to \$20,000 enlistment bonus, up to \$65,000 College Loan Repayment, and the chance to become an officer.

**Positions recruited:** Full Time

**Position locations:** Nationwide

**Majors recruited:** All Majors (BA/BS)







## Company profiles

accountability, and our employees.  
**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 67: Washington State Parks & Recreation Commission

**Web site:** <http://www.parks.wa.gov>  
**Overview:** The Washington State Parks and Recreation Commission acquires, operates, enhances and protects a diverse system of recreational, cultural, historical and natural sites. The Commission fosters outdoor recreation and education statewide to provide enjoyment and enrichment for all, and a valued legacy to future generations.  
**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 74: Washington State Patrol

**Web site:** <http://www.wsp.wa.gov>  
**Overview:** The Washington State Patrol is one of the premier law enforcement agencies in the nation. One of our objectives is to provide a diverse workforce that reflects the state population we serve. We are currently seeking men and women from all ethnic groups that are interested in a career in law enforcement for our trooper cadet positions. We are looking for men and women that want to dedicate their lives to public service and make a difference in their community. If you want to make a difference, give us a call at 1-800-888-8384, or contact our website at [www.wsp.wa.gov](http://www.wsp.wa.gov)  
**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 117: Washington State University

**Web site:** <http://www.hrs.wsu.edu>  
**Overview:** Washington State University is a quality higher education institution, with instructional and research programs recognized internationally. Whether in biotechnology, shock physics or sociology, research at WSU has an international impact. Instructional programs from Writing Across the Curriculum to the Honors College to Distance Degree Programs are highly regarded nationally. Students earn degrees at WSU's main campus in Pullman, urban

## Career fairs — something for all

Through the statewide Washington State University system, a variety of career fairs and events will occur throughout the academic year, in different locations. For example, the Partnership in Employment Career Fair 2005 will be held in Spokane in February.

These events provide

opportunities for students to meet with employers and make connections. It's important to remember that most firms and government offices attending career fairs are recruiting for a wide variety of majors.

Calendar dates, locations, and additional information for these events is available online at [www.careers.wsu.edu](http://www.careers.wsu.edu).

campuses in Spokane, Tri-Cities, and Vancouver, and through the university's Distance Degree Programs available worldwide.

**Positions recruited:** Full Time, Internship/Co-op, Summer/Seasonal/Temporary  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 115: Wells Fargo Financial

**Web site:** <http://wellsfargofinancial.com>  
**Overview:** Entry-level management training position. Learns operations of store, takes credit applications, sell loan products, and closes loans. May perform collection activities. May work with dealers. Typically reports to a Store Manager.  
**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Business & Economics (BA/BS)

### 116: Wells Fargo Financial

**Web site:** <http://financial.wellsfargo.com/index.html>  
**Overview:** As a management trainee you will be part of a comprehensive training program, learning sales techniques, credit investigations, loan interviewing and loan analysis. You will be responsible for analyzing credit applications and making credit recommendations as you build relationships with customers by offering financial products that meet their needs. You will enjoy a

salaried position with the opportunity for quarterly incentive plan bonuses and can expect to be qualified for promotion to manager.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 63: Western States Insurance Agency

**Web site:** <http://www.wsi-insurance.com>  
**Overview:** Since 1981 Western States Insurance has grown to include 26 locations and 300+ employees in MT, OR, WA & CO. WSI provides its employees a comprehensive benefits package, competitive pay and educational opportunities. Our products include, Commercial Insurance, Financial Planning, Life & Benefits, Personal Insurance and Bonding services. As one of the United States top 100 largest insurance agencies, growth opportunities and potential for success are endless.  
 If you think you would fit on the WSI team we look forward to speaking with you.

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID), West (CA, NV, UT, CO, MT, WY)  
**Majors recruited:** Business & Economics, Computer Technology (BA/BS, MA/MS)

### 93: Whitworth College

**Web site:** <http://www.whitworth.edu>

**Overview:** The Master of International Management Degree (MIM) Accelerated format 15-month completion seminar-style classes International student body Opportunity for study and internship abroad Evening classes Master of Education Degree (M.Ed.) Educational Administration General Administration Elementary Education Secondary Education School Counseling Community Agency Counseling (MA) Gifted/Talented Special Education (MAT) Principal and Professional Teacher Certification

**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS, MA/MS, PhD)

### 26: Willamette University College of Law

**Web site:** <http://www.willamette.edu/wucl>  
**Overview:** Willamette University College of Law is one of the smallest and oldest ABA-accredited law schools in the West. Willamette's small entering class size and talented faculty ensures an intimate, supportive, and intellectually stimulating environment. Students may specialize in a specific area of the law or study diverse subjects from environmental law to civil rights. Certificates offered in International and Comparative Law, Law & Business, Law & Government and Dispute resolution. Additional offerings include a joint MBA/JD degree and 3 foreign study programs in China, Germany, and Ecuador.  
**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** Law (BA/BS, MA/MS, PhD)

### 45: Woodbury Financial Services

**Web site:** <http://www.dfcinc.com>  
**Overview:** Diversified Financial Concepts (DFC) seeks career-oriented individuals to participate in its aggressive expansion program. DFC is associated with Woodbury Financial Services, Inc., a member of The Hartford financial Services group. Woodbury Financial, with DFC, is opening branch offices locally and nationally, creating the need for managers and account executives.  
 Company paid training program includes all aspects of running a branch office: management, sales, and administration. DFC offers a complete benefit package including health, dental, life, and a 401(k).  
**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest (WA, OR, ID)

**Majors recruited:** All (BA/BS)

### 70: WSECU

**Web site:** <http://www.wastatecu.org>  
**Overview:** As the second largest credit union in the state of Washington, we offer employees a quality work environment designed to encourage growth and development. Our diverse staff and the products and services offered to our members must meet the highest quality standards. Our continued success depends on our ability to attract, select, and retain the best-qualified employees.

**Positions recruited:** Full Time, Summer/Seasonal/Temporary  
**Position locations:** Pacific Northwest (WA, OR, ID)  
**Majors recruited:** All (BA/BS)

### 72: Yoke's Washington Foods,

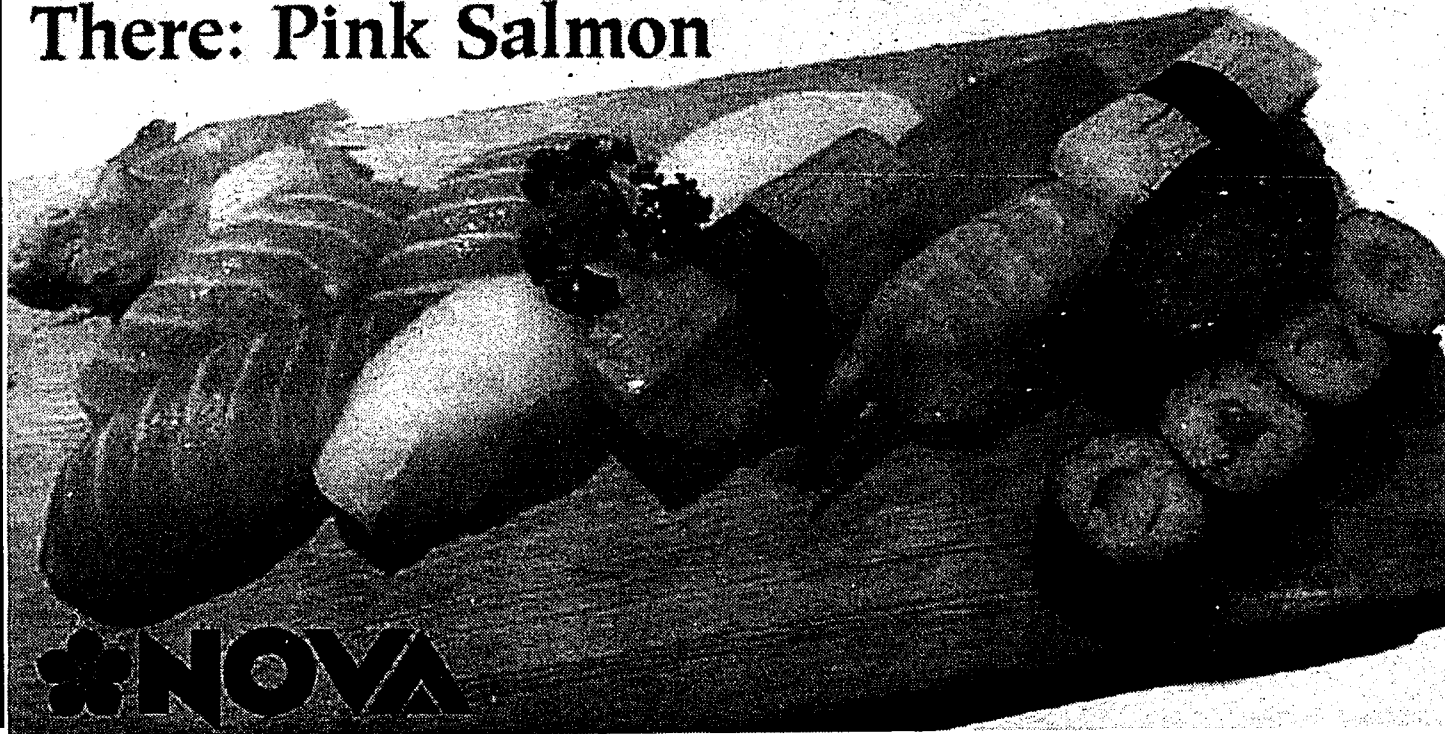
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**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest  
**Majors recruited:** Pharmacy (BA/BS, MA/MS, PhD)

### 66: Zones Inc

**Web site:** <http://www.zones.com>  
**Overview:** Account Executives are trained to interface with prospective corporations across the U.S. via outbound phone calls to grow and maintain existing business, reactivate dormant accounts, follow up on catalog requests, and open new corporate accounts. Account Executives are paid a guaranteed base of \$24K per year calculated hourly. Bonuses are paid on top of the base. In the second year and forward, Account Executives are paid either the base salary or commission (15-19% of gross margin), whichever is higher.  
**Positions recruited:** Full Time  
**Position locations:** Pacific Northwest  
**Majors recruited:** All (BA/BS)

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# With less federal aid, students' dreams slip away

BY JAMES M. O'NEILL  
KNIGHT RIDDER NEWSPAPERS

## PHILADELPHIA

Philadelphia teenager Yalitza Berrios was wowed by the campus of Neumann College — then elated when the four-year school made a spot for her in its freshman class. That put Berrios a huge step closer to her dream — being the first college graduate in her family.

But a formidable stumbling block soon tripped her up.

Money. Or, in Berrios' case, the lack of it.

Short \$5,400 her freshman year — even after government and institutional grants — Berrios reluctantly took out student loans while precariously juggling school and jobs. Within a year, the effort proved overwhelming.

While low-income students have always struggled with college bills, financial and political forces are now making it harder than ever for them to get a college degree — a key to higher-paying jobs.

To avoid soaring loan debt, they are working long hours, taking courses part time, and commuting to college rather than living on campus — compromises that actually reduce their chances of earning that coveted degree.

Researchers argue that unless Congress renews its commitment to student grants based on need, the gap between graduates from wealthy and graduates from lower-income families will further widen, robbing the nation of educated workers vital to a knowledge-based economy.

Grant aid for lower-income students failed to keep pace with the rising cost of college in the 1990s, a time when Congress and President Bill Clinton focused on easing college costs for wealthier Americans.

As a result, lower-income students — who now make up nearly half the college population — must rely on ever-larger loan debt to get through school.

In 2000, students from families earning less than \$30,000 graduated from public, four-year colleges with median debt of nearly \$14,200 — double what it had been in 1993.

Financially independent students who earned under \$20,000 graduated with nearly \$18,400 in loans — a jump of nearly 150 percent.

Fear of such debt prods students such as Yalitza Berrios toward the compromises that endanger their college goals.

As a freshman at Neumann in Aston, Pa., Berrios worked 20 hours a week wiping campus cafeteria tables for her work-study obligation, then racing home from Delaware County, Penn., each Friday to cover three weekend shifts stocking Kmart shelves.

"It was hard. I got tired from the work," she said. Worse, study time got squeezed. But what really worried her was the debt — \$2,600 in federal student loans that first year, with the prospect of plenty more.

To cut expenses and work more hours, she moved home and now commutes to Community College of Philadelphia.

**"MY DREAM IS TO GRADUATE AND WORK TO MAKE ENOUGH MONEY TO OWN A HOME."**

**YALITZA BERRIOS**  
PENNSYLVANIA STUDENT

"My dream is to graduate and work to make enough money to own a home," said Berrios, now 20. "With a lot of loan debt, you've got to worry about your next payment, and what if you don't get a job out of school?"

Research conducted by the American Council on Education shows that, within three years of enrolling:

- 45 percent of commuting students drop out of college, compared with only 15 percent of those who live on campus.

- Nearly a third of students working 15 hours or more drop out, compared with 16 percent for those who work less.

- Nearly half of part-time students leave school, compared with 16 percent of full-timers.

Squeezed by such risky compromises on the one hand, and rising loan debt on the other, many lower-income students have come to view college as more of a risk than an opportunity.

Educators warn that the problem will only get worse because the number of high school students primed for college is expected to grow by 20 percent over the next decade. Most of the increase will be among low-income and minority students.

Some argue that the failure of America's financial aid policy can already be measured by the growing gap between wealthy and lower-income students who hold a degree.

In 1979, the wealthiest students were four times more likely to have a bachelor's degree by age 24 than poor students. By the mid-1990s, the wealthiest students were 10 times more likely to have a degree.

Lawrence E. Gladieux, when he was the College Board's executive director for policy analysis, sounded the alarm to Congress in 2000. "The whole financing system seems to be shifting in ways that may reduce opportunities for students with the least ability to pay," he said.

Tom Mortenson, a higher education policy analyst who advocates for poor students, said that federal aid policy, which was supposed to bridge the gap, has instead "become the means for preserving and deepening the gulf that separates the rich and the poor in America."

Eric McCoy, a Temple University junior, has juggled jobs and college for five years. Even so, the 25-year-old has amassed \$20,000 in student loans. And he figures it will be another year and a half before he gets his degree.

McCoy, whose mother is disabled, and whose stepfather is a truck driver, wanted to be the first in his family to earn a bachelor's



Yalitza Berrios worried about her debt as she juggled jobs while at Neumann College of Philadelphia. Because of declining financial aid, students are graduating with an increasing amount of debt.

degree. But it has taken longer and cost more than he ever imagined.

As a Scranton, Pa., high school senior, McCoy suffered his first disappointment in having to pass up an acceptance to Pace University in New York.

McCoy qualified for grants and subsidized loans. But those wouldn't cover the full Pace price tag — then about \$18,000 for tuition, room and board.

So McCoy narrowed his goal. He enrolled at Lackawanna Junior College, a two-year school in Scranton, in order to live at home, work more hours, and take courses on the cheap.

When he transferred to Temple, a state-affiliated university with relatively low tuition, only half his 30 Lackawanna credits transferred with him — a loss of time and money for McCoy.

Still, he pressed on, working

and taking classes part time. This school year, to speed the process, he took on a full course load, while still working up to 40 hours a week. His work-study job at a youth hostel, as well as his jobs at a record store and catering company, have severely cut into his study time.

"I get out of work at night and I don't have the energy to do it," McCoy says. "It definitely kicks you in the butt."

Bashar Hanna, an associate dean at Temple, has seen the fallout of such a workload.

Until recently, he sent letters of dismissal to about 50 students each semester for failing to keep a minimum 2.0 average. Two-thirds of them were getting low grades because they worked more than 30 hours a week.

Once dismissed, they found themselves without a degree, and loaded down with thousands of

dollars of debt.

"They felt that if they didn't work that much, they couldn't afford the tuition. They had either exhausted their loan limits, or didn't want to take the maximum loans out," Hanna said.

Hanna now coaches freshmen about the academic — and financial — benefits of working fewer hours, and dismissals have dropped. But he said a renewed federal commitment to grant aid would help matters.

Growing out of the War on Poverty and Great Society initiatives of the 1960s, federal Pell grants were created in 1972 as the core aid program for low-income students. Loans were considered supplemental aid to help students attend the college of their choice.

In 1985, the maximum Pell grant of \$2,100 covered 57 per-

**DEBT, see Page 14**

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# Having a minor found to not always boost resume

BY GINA CALLAHAN  
THE JOHNS HOPKINS NEWS-LETTER (JOHNS HOPKINS U.)

(U-WIRE) BALTIMORE - You're a college student. You need a major. That's easy. No options there.

But, in order to be a competitive candidate in the graduate school and employment markets, do you also need something more — maybe a minor?

Not necessarily.

"No one cares about how many labels you have on your resume," Senior Academic Advisor Dr. Richard Sanders said.

This is the philosophy that Sanders and other advisors use when speaking with students debating the addition of minors and double majors to their academic programs.

It is meant to encourage students to enroll in courses that they want to take without trying to spread themselves across too many programs.

"It's a problem if the minor becomes an obstacle to getting the undergraduate experience you'd like to have," Sanders said.

Hopkins undergraduates have the opportunity to select from five engineering minors and 27

Arts and Sciences minors.

Among Arts and Sciences students alone, last year 333 sophomores, juniors and seniors had declared minors.

Claire Kim, a senior International Relations major, plans to graduate with a Writing Seminars minor.

"I always liked writing, but I truly feared the whole 'you do Writing Seminars, you work at McDonald's thing,' so I just decided to go with the more lucrative major," she said. "But by the end of sophomore year, I really liked writing a lot."

Despite what Sanders says about the lack of advantage a minor adds to a resume or a transcript, Kim asserts that the completion of a minor acts as proof of her academic experience.

"I also plan on applying to writing programs for grad school," she said and comments that schools will be less apt to question why an International Relations major is interested in such a writing program when they see her minor.

The popularity of minors has increased in recent years at Hopkins and the school has seen what Sanders calls a "minor rush" since the introduction of the W.P. Carey Entrepreneurship

and Management Program in 1996.

Generally referred to as the business minor, the program was last year's most common undergraduate minor. (Writing Seminars and Economics are the school's second and third most popular minors).

"We seem to have an awful lot of students who would like business skills," Sanders said. "These are students who tell us they would be business majors if we had a business major."

Civil Engineering major Jamie Graziano is one of those students.

"Business experience is, in general, good experience to have," said the senior.

Records of a students' minors are kept in their respective school's advising office until they undergo graduation clearance at the end of junior year and then are passed on to the registrar's office.

Upon graduation, evidence of the completion of a minor is documented at the end of a student's transcript.

But again advisors urge students to remember that this documentation need not be the most pressing thing on his or her mind when course selection time comes.

## DEBT From Page 13

cent of the costs of attending a public four-year school. But the program quickly lost purchasing power. By 2000-01, the maximum Pell, at \$3,300, covered only 39 percent of the cost.

Instead of boosting the Pell grant budget to keep pace with rising tuition, Congress in the 1990s enacted tuition tax breaks and broadened student loan programs — all efforts to address concerns among middle- and upper-income voters about the rising cost of college.

As a result, federal loan programs ballooned. In 2000-01, students took out \$37 billion in federal student loans, but only \$10.7 billion in Pell and other grants was awarded.

Because their earnings got a boost during the boom 1990s, wealthier families have not had to devote a larger proportion of their income to tuition. Tuition and fees at four-year public institutions last year represented 5 percent of their earnings, just as it did 15 years ago.

For middle-income families, tuition costs have risen just 3 percentage points, now consuming 16 percent of income, according to the College Board.

But low-income families, who did not benefit from the 1990s or congressional policy, were hit hard. In 1984-85, tuition and fees represented 45 percent of family income. By last year, that had risen to 60 percent.

Federal aid policy isn't the only area of concern. To compete for top students, many universities are devoting more of their own aid budgets to merit scholarships rather than need-based grants.

Some education experts say this is a poor allocation of limited resources, since it gives money to students who would attend college anyway.

Higher tuition forces poor students to rely more heavily on loans. Last year, Penn State seniors from families with income below \$30,000 graduated with loans averaging \$21,332.

The huge loans generate big

worries, especially for minority graduates who are likely to earn less than their peers, making their debt harder to pay off.

Gabriel Blanco, who runs a bilingual program for Latino students at La Salle University, said some prospective students don't enroll because they fear owing so much money.

"They're afraid of having the loan debt hanging over their heads, since their families earn so little now. They constantly ask, 'What if I don't get a job? What if I can't pay the loan?'"

While white men with bachelor's degrees earned a median salary of \$51,884 in 1999, Hispanic men earned nearly \$10,500 less, and black men earned \$11,100 less. The disparity is even greater for women, who in 1998 accounted for 56 percent of college students. White women with bachelor's degrees earned \$14,975 less than their male counterparts.

The legislation establishing the Pell grant and federal Stafford loan programs is up for renewal in 2004, and some educators are starting to argue that the system needs an overhaul.

Otherwise, they say, more students will face the kind of financial pressures that derailed the college dreams of Isamac Figueroa.

Figueroa, a Reading native, enrolled at Millersville University in 1991. A Pell grant, a work-study job, and loans helped her handle the state university's low cost, at least initially.

But the loans scared her, and as they piled up, Figueroa moved off campus to save money. Ultimately, she moved home. "It just became a pattern of more bills, more work, and less school," Figueroa said.

Life swept her along. She married, had a daughter, and landed an administrative job.

College fell off the radar.

Now 29, Figueroa still considers college as key to a better career. More than a decade after she first enrolled, she says she would like to attend again. Someday.

In the meantime, she continues to pay off \$12,000 in student loans.

## Resume an important part of interview

UNIVERSITY DAILY (TEXAS TECH U.)

(U-WIRE) LUBBOCK, Texas - Many students will spend this semester preparing for internships and interviews. A resume is the first and perhaps most important step in searching for a job.

David Kraus, director of the Texas Tech Career Center, said students need to start thinking more in terms of skills they have as opposed to what their degree is in.

"What students have to be aware of is the purpose of the resume, and basically it's to sell the skills and talents they have to

the employer," he said. "Some students have a lot of volunteer experience, and they may want to make a special section where they pull those out. Some students may have worked their way through school by working 40 hours a week, and they should include that work experience in their resume."

Kraus said most students should have a resume no longer than two pages.

For most students, including coursework can be a good idea because it can add definition.

"List higher level classes, then

work your way back," Kraus said. "Classes should be listed by title, not number, and, if the title doesn't make sense, add a brief description of the class."

Kraus said students should include their GPA if it is a selling point for them.


"There are different ways to word your GPA, and you don't have to include your overall GPA. You can include only your GPA from your major, if you had better grades in those classes," he said. "You don't want, by omission, a company to assume the worst."

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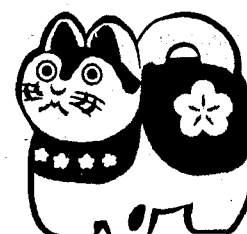
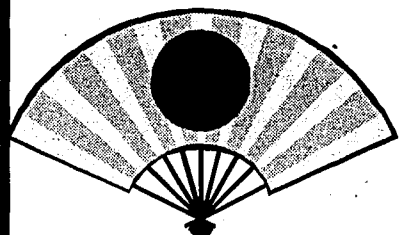
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