

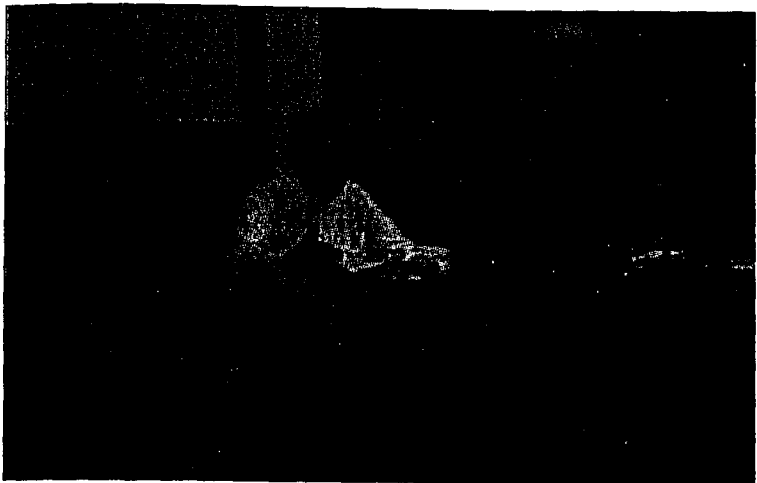
THE ARGONAUT

Friday, September 29, 2006

The Vandal Voice Since 1898

Volume 107, No. 13

Naylor Farms application rejected



Melissa Davlin/Argonaut

Latah County Commissioner Jack Nelson discusses his thoughts on Naylor Farms opening a gravel mine in front of a packed audience at the Latah County Courthouse Wednesday night.

By Kevin Wickersham
Argonaut

County commissioners rejected a Ralph Naylor Farms LLC application for a conditional use permit, which requested they be able to place a sand, gravel and clay mine on a parcel of land 1.5 miles north of Moscow.

Wednesday's decision was a victory for concerned Moscow residents, who argued that the strip mine would be a health risk to area residents and would devalue residences in the vicinity of the mine as well as devastating Moscow's dwindling water resources.

The decision came Wednesday night at the Latah County Courthouse after two nights of passionate testimony from Naylor Farms representatives and concerned Latah County residents.

County commissioners cited many reasons for their rejection of the Naylor

Farms application, including what County Commissioner Paul J. Kimmel called the "inadequate nature" of the conditional use permit application, as well as the general inability of Naylor Farms representatives to alleviate the economic and health concerns raised by the testimonies of area residents, doctors and professionals.

Latah County Commissioner Jack Nelson said "the application was confusing," adding that contradictory testimony from Naylor Farms representatives regarding the acreage of the proposed site alternated from 381.9 acres to 40 and then to 125.

Likewise, Nelson said that Naylor Farms representatives were vague about their long-term goals at the site, as the conditional use permit application stated that the land would be used for a sand, gravel and clay mine, but their testimony made reference to a possible winery and

housing development.

"I don't think we heard all the facts," said Nelson.

Commissioner Kimmel, who said he is generally supportive of mining, said the Naylor Farms proposal and testimony "was less than forthcoming as to water use." He said it offered "little or no record to mitigate health concerns."

Many testimonies came from area physicians, who argued that a strip mine could dangerously degrade the air quality of Latah County and cause respiratory problems for area residents.

Kimmel said the applicant had generally failed to convince him with regard to Naylor Farms' testimony stating the mining operation would not impact the values of adjacent property.

After the hearing was adjourned,

See NAYLOR, page 5

Pullman plans for Supercenter

By Savannah Cummings
Argonaut

After a failed attempt to build a Wal-Mart Supercenter in Moscow and appeals on a site in Pullman, it appears the retail giant will finally leave its one-stop-shopping mark on the Palouse.

City hearing examiner John Montgomery has approved the Wal-Mart Supercenter, which is planned for 28 acres off Bishop Boulevard in Pullman, according to a press release sent out Wednesday. The decision denied site plan appeals made by the Pullman Alliance for Responsible Development.

"We are very pleased that Mr. Montgomery again reached a fair and factual decision regarding the Wal-Mart Supercenter projects," said Tom Forbes, co-founder of Businesses & Residents for Economic Opportunity.

"Mr. Montgomery's decision is pretty much what we expected in terms of its conclusions," stated T.V. Reed, spokesman for the Pullman Alliance for Responsible Development, in a press release from PARD. "It is very rare for a hearing examiner to have the courage to strongly reverse himself in a remand."

Reed said in his statement that he was disturbed that the ruling was filed late and was "so full of basic errors that the Pullman city attorney has asked Montgomery to make corrections and issue yet another revision," which may lead to further delays in the next appeals hearing.

The Wal-Mart proposal in Pullman has had an easier road to travel than the one in Moscow from the very beginning, Forbes said. The proposed Moscow Supercenter required the rezoning of 77 acres of farmland, as well as overcoming the emergency "big-box" ordinance, an ordinance intended to keep Wal-Mart and other large chain retailers out of the community enacted by the City Council in August 2005. After almost a year of attempting to get a Moscow store approved, the city council denied the rezone request of the land last May.

"Given the current make-up of the Moscow City Council, it became obvious to Wal-Mart that they did not stand a chance of passing through all these hurdles, and it was at that time that they cancelled plans for a Moscow Supercenter," Forbes said in an e-mail.

The site in Pullman, located across the street from Safeway on Bishop Boulevard, has been zoned for large-scale commercial retailers for 25 years, Forbes said. Wal-Mart did not have to rely on a city council vote to build on the site. The plan to construct a Supercenter in Pullman was announced to the public in October 2004, Forbes said.

Montgomery stated in his decision to approve the store that the project is consistent with the city's comprehensive plan, which discusses how Moscow has

See WAL-MART, page 5

IN MEMORY



Charlie Olsen/Argonaut

Combat boots — part of traveling exhibition "Eyes Wide Open" — sit on the Administration Lawn as a memorial to the military personnel killed in Iraq.

Idaho's sales tax increases Sunday

By Hillary Flowers
Argonaut

It's an increase, but some students are asking how big an impact the 1 percent sales tax increase will really make.

Due to a bill passed in August, Idaho state sales tax will increase from 5 to 6 percent at midnight Sunday, said Liz Rodosovich, communications manager for the Tax Commission.

The new sales tax is designed for the earnings to go back into the Idaho public school system.

Sophomore English major and Idaho resident Lucas Fuller said Idaho still has one of the lowest sales tax rates in the nation.

"I don't think it is going to be that big of an issue ... If the state is actually going to be honest enough to keep that 1 percent increase going directly to schools," Fuller said.

If the government decides they need money for something else and they decide to take it out of schools, then Fuller said this could be a negative change. But as long as it goes where it is supposed to, then it is a positive change.

Fuller, originally from St. Maries, said St. Maries' schools could use some more money. He said the St. Maries School District is finally getting an updated education with computer labs and online courses, but believes the school district could use more money to expand on education.

First-year law graduate student Rachel Parise said she does not mind Idaho sales tax increasing. Parise is from Tucson, Ariz., where sales tax is around 8.6 percent. So a 1 percent increase to 6 percent does not affect her.

"As long as it doesn't pass 8.1 or 8.6, I'm used to it," Parise said.

"The most surprising thing about it is that nobody has actually notified us," said Kenna Eaton, Moscow Food Co-op general manager.

The Co-op did not find out about the 6 percent sales tax increase until recently, Eaton said.

The Co-op is one of several businesses in Moscow that will have to change their computers themselves because they do not have a corporate headquarters to change it for them. Eaton said it is not difficult to change the cash registers and they do not need to hire anybody to do it for them.

"It's just kind of a part of daily business," Eaton said. "A

See CODE, page 5

See TAX, page 5

Student Code of Conduct may move off campus

By Kevin Wickersham
Argonaut

The Dean of Students office is currently looking into the possible extension of the Student Code of Conduct to govern off-campus student affairs, said Dean of Students Bruce Pitman.

"Students who live off-campus have a significant influence on the learning environment and safety of the campus culture. We feel that it might be useful for the university to have a role in shaping that environ-

ment," said Pitman.

The Office of the Dean of Students is currently considering a proposal that would extend the jurisdiction of the Student Code of Conduct to students living off campus, Pitman said. The Student Code of Conduct, he said, has "a range of sanctions from warnings to expulsion" for issues such as alcohol violations, violence and criminal acts.

Currently, the Student Code of Conduct has jurisdiction over student behavior on the UI campus, students attending

university-sponsored events, off-campus field trips and the conduct of student-athletes attending off-campus sporting events.

Pitman said the discussions were not brought on by any one act or any one specific problem, but because of some of the things they are hearing from off campus.

"We're just concerned about the amount of violent behavior that we hear about off campus," he said. "We are concerned about the amount of unsafe behavior that occurs off-cam-

pus."

"If we would extend jurisdiction," he said, "it would be for the full range of issues."

Pitman stressed, however, that the Dean of Students office is merely discussing the move and that they are "a long way from a proposal."

"The core issue is money and the financial ability to do this work," he said.

He added that extending the jurisdiction of the code of conduct would be entirely contingent upon funding. The Office of the Dean of Students would

need to add at least one full-time staff person in judicial affairs and a clerical person to handle paperwork if the campus jurisdiction were to be extended, he said.

Ultimately, "a change in jurisdiction would be coordinated through the campus judicial officers," he said.

"It would be a change that would have to be approved by the Faculty Council and discussed widely across campus,"

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Inside

Opinion

Kudos are given to UI for CAMBR audit and Frank sounds off on Clinton and Bush.

Arts&Culture

Award-winning author Yiyun Li shares her joy of writing with a reading at 7:30 p.m. today.

Sports&Rec

UI freshman Deonte Jackson gives his story behind the ink and talks about life on the football team.

Today



Sunny
Hi: 81°
Lo: 47°

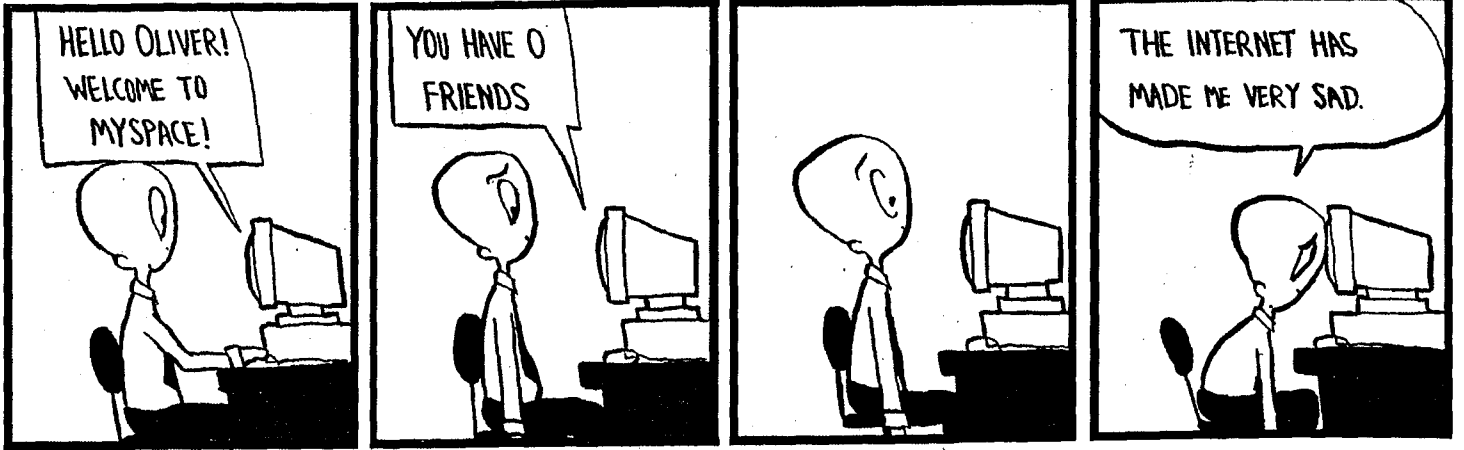
Corrections

In the Sept. 22 issue of The Argonaut, in the article "Pac-10—take two," Yvenson Bernard's name was misspelled due to The Argonaut's error.

In the Sept. 22 issue of The Argonaut, in the article "Parking meter hours extended," university parking meter enforcement times were wrongly stated. Most parking meters on campus run until 5 p.m.

In the Sept. 26 issue of The Argonaut, in the article "Noise complaints down at UI," Lt. Paul Kwiatkowski's name was misspelled due to The Argonaut's error.

University AVE.



by Paul Tong/Argonaut

Campus Recreation logo with text: THE UNIVERSITY OF IDAHO, Campus Recreation, www.campusrec.uidaho.edu, 885-PLAY

Intramural Sports Entry Deadlines: Doubles Tennis- Thursday, Sept. 28; Team Tennis- Thursday, Oct. 5; Billiards- Wednesday, Oct. 7th; Volleyball- Wednesday, Oct. 7th. www.campusrec.uidaho.edu/intramurals

Outdoor Program International Leadership School Slideshow/Informational Presentation Friday, Oct 6th 1:00 pm, SRC Classroom; Backpacking Trip: Oct. 7th-8th; Women's Center Fall Bike Ride Hiawatha Trail, Oct. 7th. For more information- 885-6810 or www.campusrec.uidaho.edu/outdoor

Are you interested in becoming a Fitness Instructor or Personal Trainer? American Council on Exercise Exams will be on the UI Campus Nov 4. Contact the Wellness Office at the SRC for more details! www.campusrec.uidaho.edu/wellness

18th Annual Health and Wellness Fair October 12, 11 am - 1 pm Student Rec Center. Experience Wellness 885-WELL. Campus Recreation 1000 Paradise Creek Moscow Idaho 83844 885-1212 www.campusrec.uidaho.edu

CampusCALENDAR

Today: Alumni and Friends Luncheon Bennon Student Union at University Place Idaho Falls noon - 1:30 p.m.; 'Mission Impossible III' SUB Borah Theater 7 p.m., 9:30 p.m.; 'Mostly Moscow' UTV-8 7:30 p.m.

ASUI Senate UTV-8 8 p.m.; Saturday: 'Mission Impossible III' SUB Borah Theater 7 p.m., 9:30 p.m.; Sunday: Homecoming royalty announcement

Idaho Commons Plaza 6 p.m.

Monday: Idaho Night Out Various hours

Dissertation: 'Predation Patterns of Jaguars in Seasonally Flooded Forest in the Southern Region of Pantanal, Brazil' CNR Room 108/202b 9 a.m.

Mineralogical Society of America Distinguished Lecturer: 'Tracking changes in the Chemistry of Ancient Seawater: Mammal Blood, Salt and Sea Shells' McClure Hall Room 209 2:30 p.m.

Mineralogical Society of America Distinguished Lecturer: 'Reviving Ancient Organisms in Crystals: Jurassic Park or Fantastic Lark?' McClure Hall Room 209 7 p.m.

Local/BRIEFS

Businesses join in on 'Night Out'

Local businesses will be participating in Monday's 'Idaho Night Out' to raise awareness and funding for UI's Operation Education scholarship fund. During 'Idaho Night Out,' patrons can visit select businesses in Moscow during certain hours and a portion of the proceeds from purchases will be given to Operation Education. The Broiler at the University Inn-Best Western and Qdoba Mexican Grill will donate funds from 4 p.m. to closing time. Baskin-Robbins will participate in 'Idaho Night Out' from 6 p.m. until closing. For more information, go to www.uidaho.edu/homecoming.

WSU Organic Farm hosts harvest party

The annual Harvest Party at the Washington State University Organic Farm will be held from 10 a.m. to 4 p.m. on Oct. 14. The farm is located inside the Tukey Horticultural Orchard on Airport Road in Pullman. People of all ages are invited to the party to participate in hay wagon rides and games. Fresh-pressed apple cider, U-pick pumpkins and U-pick fruit will be for sale. To find the WSU Organic

Farm and the Tukey Horticultural Orchard, follow the signs from Pullman to the WSU fruit sale on Oct. 14.

Award winner visits UI today

Two recipients of the PEN/Hemingway Award will visit the UI campus this week and in October. Authors Yiyun Li and Chris Abani will visit UI as a result of a new partnership established between UI's English department and the PEN/Hemingway Foundation. Li will give a public reading at 7:30 p.m. today in the College of Law Courtroom. A question-and-answer forum will be at 2:30 p.m. today in TLC Room 40. Abani will give a public reading of his work at 7:30 p.m. on Oct. 4 in the College of Law Courtroom. A question-and-answer forum will be at 2:30 p.m. Wednesday in TLC Room 40.

UI center earns NCEE affiliation

The UI Center for Economic Education was awarded a five-year affiliation status by the National Council on Economic Education. NCEE completed a performance review of the center. The center provides Idaho teachers with material and training to integrate economic education into the K-12 cur-

riculum. The center also annually sponsors three International Economic Summits in Northern Idaho. Centers for Economic Education, located on campuses in all 50 states, must undergo a review every five years to ensure they meet NCEE criteria and standards. This is UI's fourth successful review since initially earning affiliation in 1991. A certificate of affiliation will be presented to the center at the NCEE Annual Conference Awards Dinner on Oct. 12 in New York City.

Community invited to CROP WALK

The 23rd annual Pullman-Moscow CROP WALK for Hunger and Disaster Relief will begin at 2 p.m. on Oct. 8 at the Pullman trailhead, 1410 SE Bishop Blvd. Participants are encouraged to arrive at the trailhead at 1:45 p.m. The 6.2-mile event uses the Pullman greenway and downtown Riverwalk, continues on the North Grand Greenway to Terre

View Drive and ends at the starting point. Participants can also walk half the distance by turning around north of Pufferbilly Depot at Whitman Street.

To register or donate contact Joyce Stratton at (509) 332-2216. People may walk, be a sponsor or help with behind the scenes work. For more information contact Stratton or Jack Davis at (509) 334-3251.

PCEI hosts creek restoration event

The Palouse-Clearwater Environmental Institute will host a restoration event from 10 a.m. - 2 p.m. Saturday at Threemile Creek near Grangeville. The day includes laying erosion-control fabric, spreading grass seed and planting trees. Volunteers are advised to wear work clothes and sturdy shoes and bring sunblock, snacks, a hat, water bottle and sunglasses. Contact Aly Bean for more information at aly@pcei.org or 882-1444. Directions to Threemile Creek can be found at www.pcei.org/sites.htm.

WeatherFORECAST

Weather forecast table with columns for Today, Saturday, and Sunday, including icons for sun, clouds, and moon, and high/low temperatures.

SudokuPUZZLE

9x9 Sudoku puzzle grid with numbers 2, 3, 8, 7, 9, 1, 4, 2, 7, 1, 6, 8, 4, 9, 2, 6, 9, 6, 3, 1, 5, 9.

Solutions from 9/26

3x3 grid solutions for the Sudoku puzzle.

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit, 1 to 9. For strategies on how to solve Sudoku, visit www.sudoku.org.uk.

CrosswordPUZZLE

Crossword puzzle grid with clues: ACROSS 1 Glutton, 4 Retirement grp., 7 Nincompoop, 10 Mil. training ctr., 13 Fr. woman's title, 14 Links standard, 15 Email protocol, 16 Half a dance?, 17 Knight's title, 18 Dancer Duncan, 20 Daggert or Curry, 21 Zygomatic structures, 23 Small snake, 24 Follow, 25 Throw into disorder, 27 Parts of eyes, 30 Unfruitful, 31 Beaver's waterproofing, 33 Metal letter, 34 Life of a region, 37 Razor sharpener, 42 Gossip press, 48 Way of doing things, 51 Music master, 52 Giving a sheen, 54 Derived from oils, 55 Citrus drink, 56 Gourmet, 59 Roll-call vote, 60 Honshu Island city, 61 O.T. book, 63 Break bread, 64 Sportscaster, 65 Negative link, 66 'alors!', 67 Expected, 68 Call Student Union, mostly, 69 Daily, 70 Ecological watchdog grp. DOWN 1 'Finalore', 2 Greek letter, 3 Physician, 4 Herberg, 5 10th month, 6 Pitchman, 7 Can. province, 8 Part of U.A.E., 9 Dreamboat, 8 Most painful, 9 Hidden away, 10 Mexican poet, 11 Sculptor's equipment, 12 Specimens, 19 Pentagon grp., 22 'klein Nachtrusik', 24 Sch. in Fort Worth, 26 Make a boo-boo, 28 Eglin or Lackland, e.g., 29 'generis', 32 Decay, 35 'o-shanter, 36 Lawyers' grp., 37 Turned outward, 38 Former Canadian P.M., 39 Optimistic, 40 10th month, 41 Trelliswork, 42 Passageway, 43 Bernstein or Nimoy.

Solutions from 9/26

Grid solutions for the crossword puzzle.

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Career Expo comes to the Palouse

By Jeremy Castillo
Argonaut

Life after college can be a scary thought for some people, especially if they don't have a plan. But for those individuals, there may be some help coming. From 9 a.m. to 3 p.m. Tuesday, the University of Idaho and Washington State University will co-host the Career Expo of the Palouse, a free event open to students of the respective colleges and

members of the Moscow-Pullman community.

The fair, to be held in UI's Kibbie Dome, will feature more than 150 employers from around the country, including corporations, federal and state agencies and nonprofit agencies. Graduate schools will have representatives as well, including Gonzaga, Utah State and Eastern Washington Universities.

UI's Career and Professional

Planning Office will offer two workshops Monday so students can prepare for the event.

Mock interviews where students can have their skills critiqued by employers will take place from 8:30 a.m. to 5 p.m. in the Commons Red Fish Lake Room. Later that night, from 7 to 9 p.m., a Vandal Networking Night is to be held in the Student Union Building Gold and Silver Rooms. At the event students can mingle with recruiters from the expo

and enjoy free food.

"This is an extraordinary opportunity for students to meet with employers, especially if they're graduating in December or even June," said Suzi Billington, director of Career and Professional Planning. "There's a lot of different varieties of companies that will be there. If a student is thinking of coming, they should take advantage of the opportunity ... to impress and talk with so many employers at once (that

are) all in one place."

For some people, attending the event may turn into an actual job opportunity. About half of the employers from the expo will give interviews to potential recruits Wednesday in the Kibbie Dome, Billington said.

"If students do well, they very well could be asked to come in for an interview," she said. "You can find out if you have a job or internship for the summer in about 24 hours."

Vandal Networking Night encourages connections

By Savannah Cummings
Argonaut

In an effort to help students connect with area employers and learn the value of networking, the University of Idaho's Career and Professional Planning office is hosting its first "Vandal Networking Night."

The event will run from 7 to 9 p.m. Monday in the Student Union Building's Gold and Silver Rooms.

The evening will begin with a panel discussion about the importance of networking. On the panel are UI alumni Angie Fischer from Micron Technology Inc. and John Marshall from Marvel Semiconductor. Mark Williams from Bonner County Economic Development and Greg Wells, CEO of Chief Architect, will also be on the panel.

After the panel, students will have the opportunity to mingle with recruiters from the Career Expo. There will be about 25 employers at the event, said Erick Larson, CAPP career advising manager. Larson said the goal of the event is to teach students important networking skills.

"This generation of graduates has shown that 18 months after graduation they will switch positions from their first professional position," Larson said. "We're hoping that students will do more networking and research so they'll have a more meaningful professional position."

Fischer, who graduated from UI with a bachelor's degree in business administration, has worked at Micron for eight and a half years. She has worked as the company's intern recruiter for the past five years.

"I think students need to realize how networking now, while in school, can affect their career after graduation, and how the networking skills that you learn in school through a variety of organizations, will benefit them after graduation," Fischer said in an e-mail. "I also feel that this event could teach students the importance of how to interact with employers at the various campus activities, such as career fairs, information sessions and interviews."

Networking skills are important for career development, Fischer said, because they can help make you stand out from hundreds of applications for a job. The fact that she was from UI has helped her career development and can be an important part of networking, she said. Fischer will be speaking on the panel about how her involvement with various organizations during her time at UI helped her develop networking skills.

Marshall graduated from UI with a bachelor's degree in electrical engineering. He has worked for Marvel Semiconductor since May. The company is an industry leader in storage, communications and consumer silicon solutions, Marshall said. He is an engineer in the print systems divisions of the company.

It is important for students to build connections with the professional world, Marshall said.

"The interaction between students and employers is very important and advantageous," he said in an e-mail. "By building a relationship between the school and industry, students are more prepared to enter the workforce, and the industry is better equipped to understand the capabilities of new graduates."

"The age-old saying, 'It's who you know, not what you know' does have some basis," he added. "The connections you have usually can get you a foot in the door. However, it is what you know that helps you keep and grow in your position. The longer you are in the industry, you tend to make more contacts, which just continues to build your overall network."

Wells, who graduated from Stanford University in 1988 with degrees in electrical engineering and computer science, said he hopes the event allows students to "capture a glimpse into their own futures."

"Networking is like bridge building," Wells said. "If you build a bridge wide enough and strong enough, it can support traffic in both directions. Networking and relationship building is very much like that."

Wells is the CEO for Chief Architect, a company based in Coeur d'Alene that designs and develops 3-D home design software.

Larson said he is expecting 100 students to attend the event Monday night, however there is room for 180. Students need to pre-register using the VandalTRAK system online, located at <http://www.capp.uidaho.edu/VandalTRAK>. Students may register for the event until Sunday at midnight. Students of all grade levels and majors are encouraged to attend.

"What we hope to do is practice some networking techniques, meet employers one-on-one and build professional networks," Larson said. "You don't have to be a senior. We'd like to see everyone there."

Vandal Networking Night is a complement

Vandal Networking Night employers

BCRA
Bonner County Economic Development
Campuspoint
Chief Architect
Glanbia Foods, Inc.
Hyatt Hotels & Resorts
Idaho Power
JCPenny
Kerry Americas
Lithia Motors
MACY'S
Maxim Healthcare Services
Northwestern Mutual Financial Network
Progressive Insurance
Regal Security
Schlumberger Technology Corp.
Schweitzer Engineering Laboratories
Teach for America
Walgreens
Wells Fargo

event to the Career Expo being held from 9 a.m. to 3 p.m. Tuesday in the UI Kibbie Dome.

For information on Vandal Networking Night or the Career Expo, visit the CAPP Web site at www.capp.uidaho.edu or call the office at 885-6121.

'Round the Clock Senate bill failed, new bill put on table

By Hillary Flowers
Argonaut

In last week's ASUI Senate meeting, Senate Bill F06-22, a bill that requires senators to write for ASUI's newsletter 'Round the Clock, failed.

In its place, Senate Bill F06-30 was created to try to get the bill passed again.

'Round the Clock is a new initiative the ASUI Senate created last year as part of its communications department. Last year, the senate began the newsletter to keep students better informed on what ASUI was doing on their behalf, said Zach Olson, editor of 'Round the Clock and author of bill F06-22.

"The publication is set up to be largely dependent on input from all over the office," Olson said. "The executive branch of ASUI is held accountable for contributing by their boss, the president. The problem is that the senate is only held accountable by themselves."

Controversy began to swarm the ASUI office after bill F06-22 — which required article submissions — failed at last week's senate meeting. An e-mail went out reminding everyone within

ASUI of their responsibility for weekly reports, Fox said.

"I was very disappointed to see it fail," Olson said. "I feel like the senate should be supportive of the new department. If they don't think it was worth while, they should not have passed last year's budget giving the new department nearly \$15,000."

The old bill along with the new bill only requires senators to write three pieces per semester. Olson said the senators are paid for five office hours per week.

"If they were actually to use those, they would have over 25 hours to do each piece," Olson said.

After bill F06-22 failed, ASUI Senator Crystal Hernandez decided to write the new bill, F06-30, that requires senators to only write two articles instead of three in the 'Round the Clock newsletter. She originally voted against the first bill because she did not agree with the requirements, but she said she believes senators need to be involved in the newsletter since they created it.

"I think this is a better bill and it has more support," ASUI Vice President Travis Shofner said.

Shofner said the original bill

did not specify the process or how senators would be involved with 'Round the Clock.

"The new bill changes a section of our rules which has not been enforced for several years, which requires senators to submit weekly reports to the pro-tempore and the vice president," said ASUI S senator and Pro-Tempore Jimmy Fox. "The new rules would be that senators could write two articles for 'Round the Clock instead of weekly written reports."

The senate, as a team, should have the responsibility to write this newsletter and not just put the pressure on one person to write three articles, said Liz Welte, ASUI senator and rules and regulations chair. Welte's concern with the first bill was that some senators

might not have anything to write about each time, but other senators might. She did not think it was fair for senators to have to write something when they really did not have anything important to write about. She said the original bill wanted to have something published from the senate weekly.

"There's a few senators who disagree with it, but for the most part everybody thinks it's a great idea, because now we don't have to write a weekly report that people don't see and just give it to Travis or Jimmy," Hernandez said. "This way people can actually see what we are doing."

Welte said her main concern was to make sure all senators were comfortable with the requirements of the bill.

"We can't make a bill that sat-

isfies everybody's wants. We're not going to just let this opportunity to communicate to students just slip on by. We're going to take this up and make this happen," Welte said. "It'll be my personal goal to make sure we have something in there every single time it publishes."

Welte said if the new bill fails, ASUI will keep trying to find other ways for senators to write for 'Round the Clock. Welte's goal when she was campaigning was to work on ASUI communications.

At last week's senate meeting, senators voiced their opinions on bill F06-22. Many of them did not like the idea of being required to write for the newsletter. Olson said these issues have now been worked out.

"Still, I think it's a good step and I hope the bill passes," Olson said.

Shofner said he hopes if the bill passes that senators will take this opportunity to communicate regularly. He said senators have to go communicate to their living groups weekly, but writing for 'Round the Clock will be an additional opportunity to communicate with all UI's students.

"I think it is important that the senate uses every available tool for communication with students, and 'Round the Clock was created last year as yet another way to reach out," Fox said. "We should use it as it was designed, and the senate should play a major role as a contributor."

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Debates surround marriage amendment

Anti-gay marriage effect is broad, panelists say

By Jessica Mullins
Argonaut

According to John Hummel, there are "dirty" and "clean" amendments. Anti-gay marriage amendment HJR 2 is a "dirty amendment," he said at Monday's anti-gay marriage amendment discussion at the University of Idaho.

The amendment is "dirty" because it affects more than gay marriage. At the discussion, two other panelists and Hummel, who works at The Center's Legal Initiatives Project, a gay and lesbian community center in Colorado, discussed the history of anti-gay marriage measures and the repercussions if Idaho voters pass amendment HRJ 2 in November.

UI students and faculty, Palouse community members and other guests filled more than half of the chairs set out across the Student Union Building Ballroom at the free event.

UI law student Morgen Reynolds organized the event to educate students about the amendment, she said.

"Before I came to law school, I didn't understand how bills affect ... people. Once someone realizes what (a bill) does, most people aren't for it," Reynolds said. "I realized I never voted and I never paid attention to what was going on outside the campus."

Reynolds, president of the American Civil Liberties Union and secretary of the Sexual Orientation Diversity Alliance, organized the event on behalf of the organizations.

The Idaho amendment would prohibit same-sex marriage as well as all same-sex and opposite-sex civil unions, domestic partnerships or anything approximating marriage, Reynolds said. The amendment's impact is broad, she said. An example of its reach is the effect on child custody for same-sex and opposite-sex couples.

On the discussion panel were Michael Mitchell, director of the National American Civil Liberties Union's Marriage Campaign, UI College of Law associate dean Elizabeth Brandt and Hummel.

UI junior RJ Moss said he was disappointed with the event.

"It wasn't much of a debate," Moss said. "It was very one-sided on the liberal standpoint. It didn't really appeal to me much."

Moss said he identifies himself as a republican and supports the amendment. He left the discussion early because it didn't present two sides.

"It sounds like an interesting

topic," Moss said. "I believe strongly in one way and I thought it would be interesting to hear some debate in the other direction."

Reynolds said the groups didn't have a lot of funding and couldn't pay for opposition to come to the discussion. She asked other student organizations to sponsor it, mainly conservative groups that would put up the other side, but most didn't want to sponsor the other side and were against the amendment as well, she said.

The amendment is an attack on democracy, the idea of civilization and gay, lesbian, bisexual and transgender individuals, Hummel said. Hummel is a veteran of the 'anti-gay war' in the 1990s. He was part of an Idaho campaign in 1994 that defeated an anti-gay measure.

"I am struck by the fact that there we were defending human rights in the '90s and here we are in 2006, still defending human rights," Hummel said.

People believe gay, lesbian, bisexual and transgender people are morally inferior to straight people, he said.

"It is just discrimination flat out," Mitchell said. "I hate to say this but it is religious discrimination. We aren't asking any religion to change their policy."

Moss said he is against gay marriage for religious and political reasons.

"It is something I believe in religiously and politically," he said. "From a religious standpoint, the Bible flat out says that it is wrong."

Sophomore Dylan Dixon did not attend the discussion but said he is against the amendment. Allowing gay marriage moves away from what the country was founded on, he said. Dixon also identifies himself as a republican.

"The idea that gay people are just the same and should be allowed to marry is an abomination of what God outlined for mankind in the first chapter of the Bible," Dixon said.

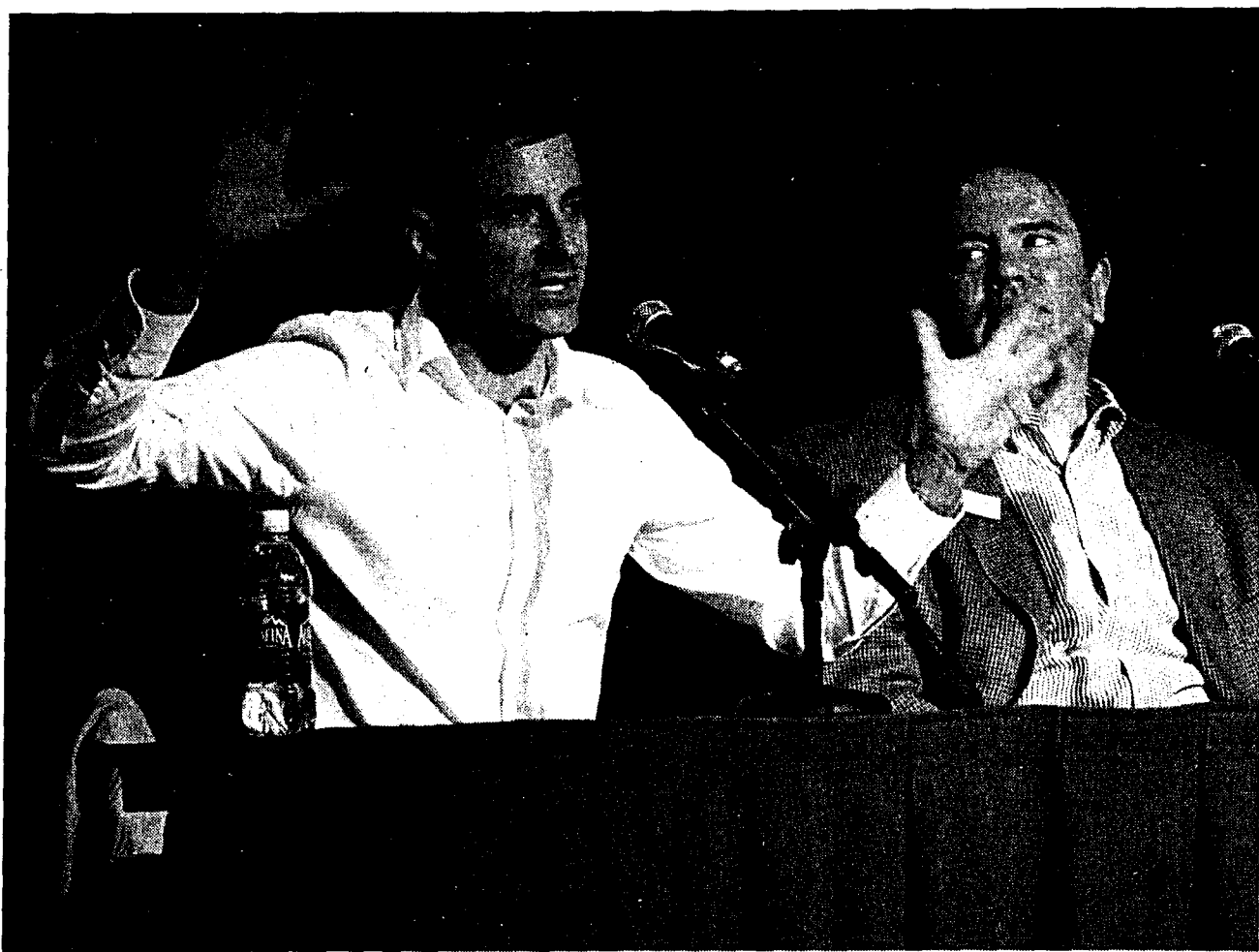
The gay rights movement has experienced a series of backlashes, such as the anti-gay marriage amendments, Hummel said.

"It is a series of two steps forward, one step back," he said. "The backlashes have their light then go away."

Hummel has experience as an attorney working with gay and lesbian couples.

"There is no way that you can approximate the hundreds of benefits that you get through a marriage contract," he said.

It is expensive for couples to separately apply for wills and other docu-



Michael Mitchell (left), Director of the ACLU Marriage Campaign, speaks to the crowd about the negatives of Idaho's constitutional marriage amendment at the SUB Ballroom Monday night.

ments, he said. Fees are around \$800 for drafting documents, he said, while a marriage license in Idaho is \$28 to \$45.

Brandt discussed family members and others who are affected by amendment.

"When we want to deny the right of marriage to GLBT people, we want to deny that their families are out there, and deny rights that they can enjoy..." Brandt said.

The amendment fences people out of a political process, she said.

"Constitutions should be how we decide the big questions, not the answer to what questions should be," Brandt said. "We've done this in the past and we have regretted it."

Groups in Idaho that have been fenced out include the Latter Day Saints, American Indians and Chinese, Brandt said.

"There are many potential unintended consequences of adopting such a narrow view about what kind of social relationships we are going to recognize in the state of Idaho," Mitchell said.

Mitchell has traveled across the country to speak in states facing a similar marriage amendment. He has

visited states including Colorado, Idaho, Arizona, South Carolina, South Dakota, Virginia, Tennessee and Wisconsin. The states all have varying degrees of turning the amendments back, he said.

"We haven't turned one of them back yet in 20 years," Mitchell said.

But there are also eight states that didn't put anything on the ballot relating to gay marriage, he added, thanks to strong grass roots organization.

Former UI student Sarah Ober is a member of the Idaho Votes No On HJR 2 campaign in Boise. The campaign is committed to raising awareness of the amendment, Ober said.

Ober pursued working with the campaign because of her gay and lesbian friends. She said she finds it amazing to see how many people could be affected by the amendment.

"I don't believe in discrimination. It hurts me and my friends," she said. "In my heart I want to believe that people don't want to discriminate for any reason."

She said she has seen both sides of the argument by working for the campaign.

"People came up to you and told

you to go to hell," she said. "I see people who think homosexuality is an immoral part of society."

The amendment is a hot topic at the moment, said Chris Bidiman, one of the three co-chairs of the UI Gay-Straight Alliance.

The amendment is taking away general human rights, he said.

"Most students have enough life experience and understanding of the world to understand it is not an appropriate amendment," Bidiman said. "You should be able to love whoever you want."

The amendment boils down to a lot of religious rhetoric, he said.

The Gay-Straight Alliance has been promoting voter registration and is planning another discussion to bring more awareness to the issue, he said. The discussion will be closer to Election Day, Bidiman said.

A debate on the amendment is being planned by ASUI. "Same Sex Marriage: A Civil Debate" will be at 8 p.m. Oct. 20 in the SUB Ballroom. Tickets will go on sale at the SUB information desk Oct. 9 and will be \$1 for undergraduates and \$2 for the general public.

SenateREPORT

Sept. 27, 2006

Open Forum

Scott Smith of University of Idaho Ambassadors, spoke about having a fundraiser and setting some prospective dates for it. He said enrollment at UI is down right now.

Mandolyn Duclos, ASUI Vandal Entertainment Board Chair, reported on events that are scheduled this semester.

She said there are many concerts scheduled. Duclos said since there are so many concerts scheduled, a flyer will be made announcing all of them. All the concerts are free to attend. She said Vandal Entertainment is still looking into some large concerts for next semester.

Duclos reported that the "Same Sex Marriage: A Civil Debate" is scheduled for 8 p.m. Oct. 20 in the SUB Ballroom. The debate is the last in the lec-

ture series and it costs \$1 for undergraduates and \$2 for graduate students.

Shannon Hohl, Civic Engagement Board Chair, said UI celebrated Constitution Days last week. The 2006 Registration Drive is set for October. She said she will need volunteers to sign up and register.

Heather Pearson, ASUI director of academics, said she was at the senate meeting on behalf of the request

for proposals. One of those proposals is a highly competitive grant for \$10,000. Students can apply by what they are interested in. Deadlines can be found at www.uro.uidaho.edu/srg. The grant is open to all graduate and undergraduate students.

Executive Communications

ASUI President Berto Cerrillo was not present to speak for Executive Communications.

Senate Business

Senate Bill F06-28, an act that appoints James Roundy to the position of ASUI Vandal Entertainment Promotions Coordinator, passed unanimously.

Senate Bill F06-29a.a., an act that suspends section 24.1100 of the ASUI Senate Bylaws, passed unanimously. The bill changes the meeting time for the Monday ASUI Senate meeting and specifies a time for adjournment.

Senate Bill F06-30, an act that amends the ASUI Senate Bylaws to require senators to write for ASUI 'Round The Clock' bill was sent to the Rules and Regulations committee. The bill improves communication between the ASUI Senate and students. The bill clarifies the activities of the ASUI Senate and it replaces the weekly written report with article submissions, which will be available to students.

Hillary Flowers

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Deficit comes in below projections

By Kevin G. Hall
McClatchy Newspapers

WASHINGTON — The U.S. government closes the books on fiscal 2006 Saturday, and politicians are likely to trumpet that the federal deficit came in almost \$60 billion below projections. Problem is, they won't be using the same math you use.

The nonpartisan Congressional Budget Office has projected that the federal deficit for the fiscal year ending Sept. 30 will total around \$260 billion, aided by a surge in revenues. That's \$58 billion lower than last year's deficit and about \$77 billion lower than projections at the beginning of the fiscal year.

Great news? Budget experts in Washington and on Wall Street say it's a welcome development, but misleading. Washington's funny math excludes the Social Security trust fund, which is running a \$177 billion surplus this year. Washington spends it, but doesn't count it as spending. It's officially listed as "off-budget" bor-

rowing. "In practice, all the money Washington collects goes into the same pot and gets spent the same. On paper, we say we'll pay Social Security back later," said Brian Riedl, chief budget analyst for the Heritage Foundation, a conservative research center.

So the deficit is actually about \$437 billion, the CBO calculates: the \$260 billion official deficit plus the \$177 billion borrowed from the trust fund. Since the money is "borrowed," it adds to the gross federal debt, which is expected to reach about \$8.5 trillion by Jan. 1.

This is why New York investment bank Goldman Sachs & Co. issued a dour report Sept. 22 titled "The U.S. Budget Outlook: No Lasting Improvement."

Spending trust-fund money to mask the true size of the federal deficit is a longtime Washington gimmick, but even so, Heritage calculates that the Bush administration and the Republican-led Congress have increased government spending by 45 percent since 2001. Heritage uses spending

numbers from the White House Office of Management and Budget.

Federal spending increased by 9 percent in fiscal 2006, the biggest jump since 1990. It's risen sharply for education, agriculture and several nondefense programs as well as for the war on terrorism and homeland security.

"It's really been a guns-and-butter spending spree," Riedl said. "Of all the federal spending increases since 2001, defense and homeland security combined are responsible for less than a third."

Heritage calculates that discretionary spending, excluding defense and homeland security, has increased by 7 percent annually during the Bush presidency. That nearly doubles the 4.2 percent annual growth under President Clinton.

The current spending increases appear less dramatic, however, when they're viewed as a percentage of gross domestic product, the total value of U.S. goods and services produced in a year. In its midyear review, the

White House projected fiscal 2006 spending in the ballpark of 20 percent of the GDP. That's about the same as it was for most of the 1990s, although up sharply from 18.4 percent in 2000.

"We're in a situation where the immediate cash budget isn't the issue. People shouldn't focus too much on that," said Robert Bixby, the executive director of the Concord Coalition, a bipartisan grassroots organization that advocates balanced federal budgets. "The real issue we need to start paying more attention to is what sort of enormous balloon payment are we setting ourselves up for in the future."

Looming just over the horizon is a huge demographic shift that'll strain the federal budget enormously. On Jan. 1, 2008, the first baby boomers — 76 million Americans born from 1946 to 1964 — become eligible for Social Security benefits. From that point on, a two-decade assault on federal finances begins. The federal government will turn to an ever-declining number of active workers to pay for the

health and retirement benefits it's promised to baby boomers.

"For people who think that's a long ways off, the first baby boomer collects their first Social Security check in 14 months," Riedl said. "No economic boom can make up for Medicare rising nine percent, Medicaid rising eight percent and Social Security rising 6 percent."

There's another important way that Washington math differs from yours. The nation's books are done on a cash basis: money coming in and going out. Most American business and family budgets don't look only at the flow of money. They use accrual-based accounting, in which liabilities, or commitments, are factored in.

When you buy something with a credit card, you incur those liabilities immediately even if you intend to pay off your debt in the future. The federal cash-basis budget doesn't treat things such as promised future pension benefits to veterans as immediate liabilities.

Buried deep in the

nation's financial report, issued every December, is an alternative accrual-basis deficit calculation. For the fiscal year that ended Sept. 30, 2005, that deficit totaled \$760 billion. It has grown every year of the Bush presidency. It will grow in the 2006 fiscal year too, approaching \$800 billion or more.

Comptroller General David Walker, the nation's chief accounting auditor, has added up all the federal government's unfunded liabilities, or promises, and offers a present-day figure of \$46 trillion. Think of that as promises to the tune of \$155,932.18 for each of the 295 million Americans.

For more on the CBO's budget outlook, go to www.cbo.gov/ftpdocs/74xx/doc7492/08-17-BudgetUpdate.pdf

For historical data on the federal budget, go to www.cbo.gov/budget/historical.pdf

For the Government Accounting Office's latest budget update, go to www.gao.gov/new.items/d061077r.pdf

CODE from page 1

he said.

"A lot of stuff that happens off campus is related to college kids," said Lt. Paul Kwiatkowski, Campus Division Commander for the Moscow Police Department. "The majority are alcohol violations, noise complaints, burglaries and sexual assaults."

Kwiatkowski said that although 95 percent of college students cause no problems, he supports any move by the Office of the Dean of Students to extend the jurisdiction of the code of conduct.

"Students have to take some sort of responsibility for their actions in the community," he said.

"I am not a partier to begin with, but I think it is a good thing," said

freshman Morgan Richards about the possible move.

UI student Eddie Kilner, a downtown Moscow resident, also said he saw a possible jurisdiction expansion as a good thing.

"I would think if you are going to represent the school, you should represent it on campus and off campus," he said.

He added that if UI wants students to behave in a specific way, they "cannot divorce on-campus from off-campus" behavior, he said.

Senior Katie Rogers offered a different take on the matter.

"Personally, I think to each his own outside of campus. Just because you have enrolled in classes doesn't mean they can punish you for things you do off campus," she said.

TAX from page 1

penny just doesn't mean that much to people. I don't think it really hugely impacts anybody at the register."

Dorothy Waddoups, WinCo Foods store manager, said their corporate headquarters will change the cash registers and the software change does not affect them much at the store level.

"They have to plan for it and make sure everything runs smoothly," Waddoups said.

Wal-Mart store manager Rick Sirk said if a person thinks about the increase as a 1 percent increase on \$100, then it does not affect anybody negatively. With gas prices coming down, it is the best time for the increase to happen, Sirk said.

Eaton said she thinks the increase will be beneficial to Idaho schools. Eaton has had two children in the Moscow education system, and said the community needs to put our resources into education.

NAYLOR from page 1

many area residents gave a round of applause for the county commissioners.

The public hearings lasted three days overall, though it was originally scheduled for only one. The hearings began Monday evening with a presentation made by a representative of Naylor Farms. The presentation was followed by two and a half hours of public testimony, during which time there was only was testimony in support of Naylor Farms.

The Monday hearing ended at 10 p.m. and was continued on to Tuesday when public testimonies were heard from 6 p.m. until after 9 p.m. Wednesday, the commissioners joined once more to make their decision.

Brent Thomson, a Naylor Farms board member, said that despite the decision, Naylor Farms will continue to look for viable options.

"We are farmers," said Thomson, "and we're going to continue to locate opportunities for the farms."

When asked if the hearing marked the end of Naylor Farms mining prospects, he said, "We don't know that."

Thomson said he felt the decision to be a part of a downward economic trend for Palouse farmers.

"In my opinion, this is really the death knell for the Palouse. If it continues the way that it has, agriculture will not continue to be viable," said Thomson.

Bill Bonney, a former UI English professor and opponent of the proposed strip mine operation, said the decision by the Latah County commissioners was a good one. Bonney said he was "impressed by the integrity and intelligence of the commission," who, he said, "performed the job amidst stressful circumstances."

However, Bonney expressed concern over future development by Naylor Farms, especially since representatives of the farm were vague regarding their ultimate vision for the property.

"I fear this is going to morph into another fantasy, grappling for some other thing," he said.

Sid Eder, who lives less than a mile from the site of the proposed mine, expressed thanks to the county commissioners for their decision to reject the Naylor Farms application.

"American grass roots democracy at its best," he said.

WAL-MART from page 1

captured most of the retail trade in the Palouse.

"Pullman desires a better balance of shopping and entertainment opportunities. The proposed project would bring desired retail to the city of Pullman and help balance the retail trade currently existing in Moscow."

"Mr. Montgomery has failed to connect evidence to case law to conclusions," said PARD member and lawyer Judith Krueger. "He has added more evidence, from both PARD and Wal-Mart perspectives, but then just seems to arbitrarily decide he likes some pieces of evidence more than others. The job of the hearing examiner is to connect the dots between evidence, law and conclusion. Mr. Montgomery once again has not done so. He simply chooses to side with Wal-Mart on most issues even when he cites evidence of their inconsistencies or notes that they admit to 'cannibalistic' practices in their business dealings."

The next step in the process is for Judge David Frazier, who asked Montgomery to expand

on his original decision to approve Wal-Mart, to hear PARD's appeal of the decision. The hearing will be at 1:30 p.m. Oct. 18 in Whitman County Superior Court in Colfax.

PARD's Web site states, "PARD has found massive evidence that the proposed store would be a threat to the local environment, local businesses, local workers, the Bishop Place retirement/assisted living community, Pullman Regional Hospital and the city cemetery. This raises vital concerns about public safety, health, financial stability and community values."

"We have every reason to believe that Judge Frazier will uphold Mr. Montgomery's revised decision and that Pullman and Whitman County can soon begin to recapture the serious sales leakages to neighboring communities," Forbes said in the press release.

"PARD trusts that Judge Frazier — who, unlike Mr. Montgomery, lives in Whitman County — will come to different, more sensible conclusions about issues of safety and impact upon the citizens of Pullman," Christopher Lupke, media coordinator for PARD, stated in the press release.

The release also noted a

recent study by University of Idaho economist Steve Peterson for the Moscow Chamber of Commerce showed that Pullman and Whitman County are experiencing "retail sales leakages of \$158.4 million in 2005 to Moscow and Latah County."

Peterson's study analyzed the impact of Wal-Mart on communities and also debunked some myths about Wal-Mart's pay scale and health benefits.

According to the study, Wal-Mart is the world's largest retailer, grocery chain and employer in the United States, with 1.3 million employees. In 2006 the retail giant had \$316 billion in sales revenue.

The study also stated, "Contrary to popular opinion, Wal-Mart's wages are competi-

tive nationally. Wal-Mart's U.S. average annual wage of \$21,029 is competitive in the retail trade industry." The Moscow Wal-Mart has an average wage of \$22,006 a year, more than the local supermarket average of \$19,040, the study said. The average wage at the Moscow store is more than the general merchandise wage in all 50 states. The study said the starting wage at the store is \$7.50 an hour with an average wage of \$10.58.

Peterson also said in the study that 75 percent of the Moscow store's employees are covered with health benefits.

"Both the leadership and citizens of Pullman desire more of an economic balance with their neighbor to the east," Forbes said. "A Wal-Mart Supercenter would represent a

step in that direction."

Once the appeals process is over, Forbes said it will take approximately 10 months for Wal-Mart to build the store once ground is broken. He said Pullman officials are ready to issue a building permit and the store would hope to open before Christmas 2007.

Forbes said the new store

may impact the existing Wal-Mart in Moscow and will have a significant effect on Moscow grocery stores as Washington does not have sales tax on food, resulting in lower prices. Wal-Mart has announced no plans to close the store in Moscow, Forbes said, stating that it considers Moscow and Pullman to be two distinct markets.



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Off the CUFF

Uncomfortable

I think I may be immature, but I still get uncomfortable when I watch movies with my parents and a sex scene pops up. Sometimes even if it's just a kissing scene, I feel awkward around them. Not cool.

Or when a teacher brings up something sexual in class, I just giggle like a little school girl. Maybe because it's so out of place. I don't know.

But then again, I'm the girl who hates locker room nudity, so I must always feel uncomfortable...

-Sarrah

Common courtesies

Here's a courtesy tip: If someone is near the door when you walk through, hold it for them. It doesn't take that long, and it makes people feel really good about humanity in general.

-Miranda

Worst yet to come

Well, I've managed to make it through most of this week without swallowing more than a couple of those blue bugs (extra protein, right?) and I have yet to miss a class on their account. But I have a sneaking suspicion that the worst is yet to come and I have a sinking feeling in the pit of my stomach that this year, my dreaded week may be extended another seven bug-filled days!

-Cynthia

A hole in one, kind of

Yay for me. Yesterday, I golfed better than I ever have before in my life. Too bad it was at the driving range and it was still embarrassingly bad compared to other people in my class. It was a minor success in my life. Plus, the weather was nice.

-Mackenzie

Invasion of the seed bugs

Huge thank you to Dr. Frank Merickel of the UI W.F. Barr Entomological Museum for identifying the creepy little pests that have taken over my garage. Turns out the demon bugs are special guests, an unintentionally introduced species from Europe that has spread across the West and is experiencing a population boom. They've been gorging themselves on grass seeds all summer, and now are setting up winter residence in my garage. They're totally harmless, but there's no good way to get rid of them until the frost. Knowing what they are makes me feel better about the intruders, but I'm still not thrilled about them — anyone want a couple hundred friendly bugs?

-Tara

Musical suggestion

I usually enjoy the bands that perform in the Commons during lunch, but I especially liked Crash Four. Fiddles make all bands sound better. The only thing that could make it more awesome is a harmonica. Maybe a musical saw.

-Melissa

It's just a larger ring

In video game news, "Lord of the Rings" director Peter Jackson has agreed to create a game series based on "Halo," Microsoft's famous franchise about a war between aliens and humans. Early speculation is the game will feature four-minute pieces of gameplay sandwiched between two hours of sweeping vistas and Master Chief rhapsodizing about the heavens.

-Nate

The McGovern Challenge:

Do you read Frank's columns like he listens to Dr. Laura and Rush? Ever just get annoyed? Tired of venting to buddies with no other apparent outlet available?

Get into it! We're still accepting responses to Frank's columns. If you disagree with one of Frank McGovern's columns, or have an issue you'd like debate with him, write us! Dispatch your suggestions to The Argonaut and the chosen student or staff member will get a chance to go pen to pen with McGovern.

To read Frank's response to last week's challenger, Benjamin Blankenbeler, check out www.uiargonaut.com.

OurVIEW

Truth pays in CAMBR audit

The University of Idaho may not be the most financially unburdened school in the nation, but it just earned some major kudos for releasing the CAMBR audit.

The latest report by the university's Internal Audit office identified some conflicts of interest between employees at the Center for Advanced Microelectronics and Bio-molecular Research and two companies. At least \$20,000 was involved — that's no chump change.

With that said, UI and its key players — like President Tim White and Provost Doug Baker — deserve a little respect for making public the university's flaws.

"It's important for us to set a tone for this institution," Baker said. "We want to show that we are fiscally responsible and let people know what happened was real but we take it very seriously." Sure, we've all heard about UI's

money woes and about some of the shady business that happened in the past, but this is the year that the university begins to turn it around. By releasing the audit, the school showed the public that it is willing to acknowledge its wrongs and try to fix them. It makes UI seem like a pretty responsible and credible place.

Responsible. Credible. Isn't that refreshing to read? Take a moment to let it all sink in.

But why did it take so long for the audit to be released, you may ask?

Baker said when he received the audit, he did further investigation into the matter and worked with the leadership of CAMBR to look for a resolution.

"It took a few months to figure it all out," he said. "We wanted to make sure we worked out the restitution and how things were going to be paid back."

Let's give some more kudos to UI for not letting this issue stagnate. This is the only time when it's OK to be impatient about seeing results — Baker wanted to have progress before releasing the audit.

Before you criticize Baker, White or UI in general for not releasing the audit immediately, think about how you would react if they released it without a clear idea of how we were going to get the money back.

Strategic planning. Give the guys some credit for taking the initiative to right a wrong.

Our university may not be known to be the best money-handler, but the audit proved our school has the potential to be credible and that it is willing to learn from its mistakes. Like the saying goes: If you don't learn from the past, you are doomed to repeat it. S.B.

MailBOX

Fixing what's not broken

What a waste of money to hire a PR firm to come up with a new slogan for the university and only get back "Open Space. Open Minds." It's just lame, not to mention bordering on a lie. Yes, Idaho is known for its wilderness areas, I give them that. But open mindedness is not something we embody well and pretending we do is really just deceptive and dishonest.

What was wrong with "From here you can go anywhere?" I like it, and I believe it. I came here from Oregon, and I firmly believe with my degree from Idaho I can go nearly anywhere I want with it. Its not like I'm going to stay in Idaho. Most students don't intend to, especially the out-of-state ones that might think U of I is all about open space and open minds. But in-staters know the score, and they're not going to be enticed by something this cheesy. I'm sorry, but this change just seems completely unnecessary and pointless.

Patrick Sullivan
senior, architecture

Lessons in marketing

I generally enjoy The Argonaut and applaud how well it captures the news and climate of the campus. However, last Friday's OurVIEW column, "Open space, blank minds," was an exception.

In particular, while the headline was "creative" and catchy, it was not honest. It was sensationalist. Everyday, people here learn and grow. Students', staffs' and administrators' minds at the University of Idaho certainly aren't blank! It's insulting to imply that.

Second, assume for a moment that the university needs, say, \$15 million in program improvements. That money can only come from three places: government, more enrollment or gifts.

If used as program money instead, the \$900,000 proposed for marketing is only a drop in that bucket. However, used for image building, it is like "pump priming" — an old reference to the relatively small amount of water that had to be added to a pump before a lot more water could be raised from the well.

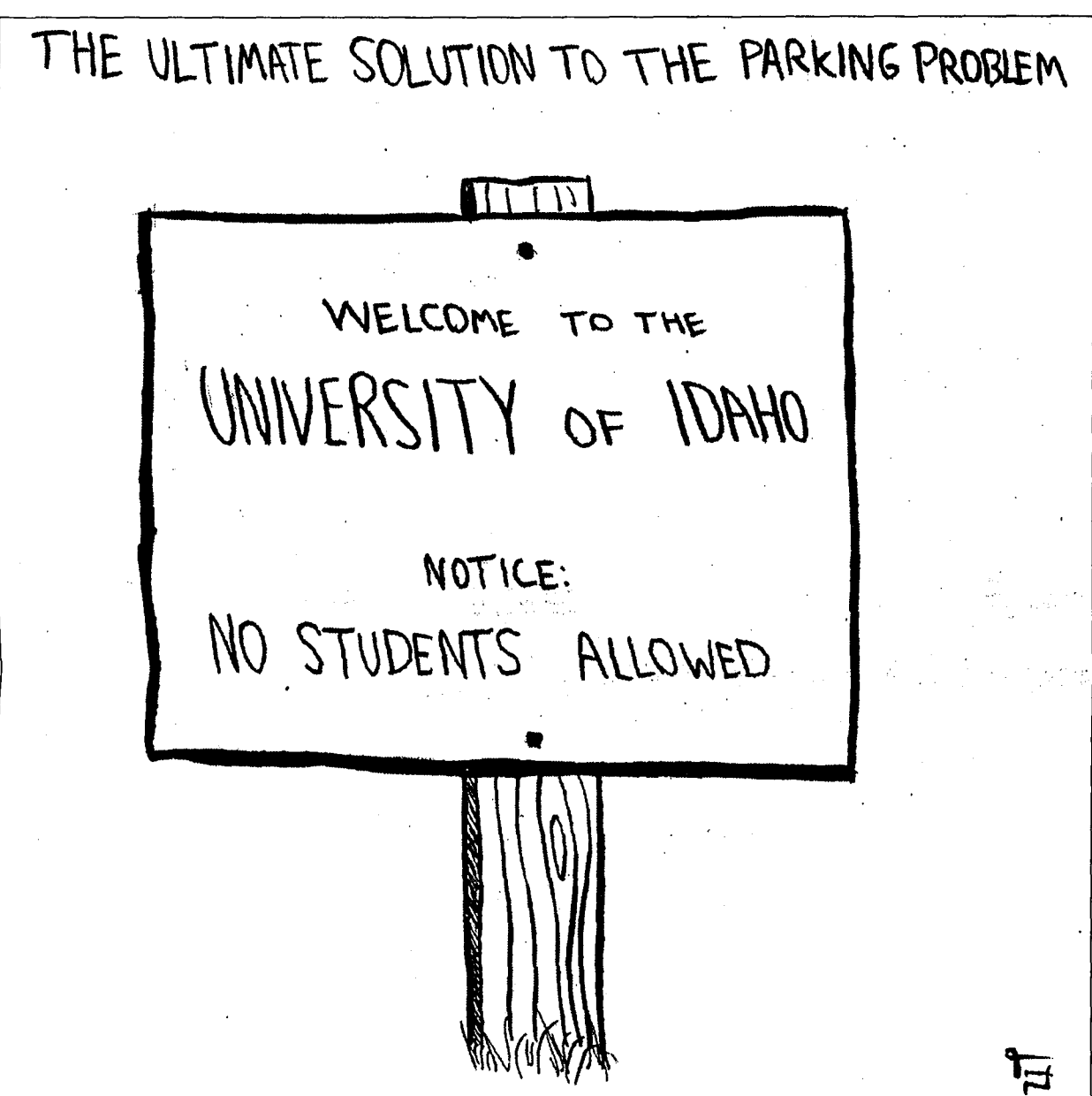
If invested wisely, the \$900,000 in planned marketing support hopefully means more students will come, public and legislator/government attitudes will improve and alumni will contribute more.

Eventually, as part of investing wisely in marketing, when the time is right, the "Open space. Open minds" slogan could evolve a number of directions, including perhaps to "Open space. Growing minds."

In conclusion, is it logical to think competitive colleges and universities are going to shift their marketing budgets to program improvements, especially in a time of declining regional enrollments?

Now, in spite of my comments above, let me end with a hearty "THANK YOU" for all that you and your staff do! Keep up the good work!

Mike Ahlstrom
marketing instructor



Bush v. Clinton, (sigh) more war on terror

For those of you that read this — thank you, first off. And if it ever gets old reading all these columns about President Bush's failures and the war on terror, for what it's worth, it gets sort of old writing about them. The thing is, it seems like every week there's some awful new miscarriage of justice being effected by the powers that be. Almost worse than this inventory of poor planning, fiscal and political irresponsibility and overt crimes (Bush has been caught red-handed in several) is the spin employed to cloud the transparency of the administration's general inferiority and criminal misconduct. In consideration of column space, the citation of a recent example of this spin is preferable to a bullet-point list of the aforementioned criminal inferiority.

Fox News' Chris Wallace recently accused former President Bill Clinton of dropping the ball for not getting bin Laden during his tenure as commander in chief (the closest bin Laden has ever come to the U.S. presidency is the huge monetary support he gave to the Bush family). That sort of accusation deserves a fair and balanced examination. Clinton, despite conservative efforts to suggest otherwise, was incredibly committed to fighting terrorism. He created the cabinet position of "National Coordinator for Counter-Terrorism" for Richard Clark.

Clark reported that in 1999 Clinton became aware of terrorist "chatter" similar to that preceding the 9/11 attacks. In response, Clinton ordered his cabinet to their "battle stations," putting the right people on high alert and holding meetings nearly every day. This decision succeeded in foiling an attack targeted for LAX.

According to Judith Miller, William Broad and Stephen Engelberg, the authors of "Germes:

Biological Weapons and America's Secret War," Clinton approached them after a speech to discuss the threat of biological, chemical and nuclear terrorist attacks on U.S. soil. The authors were impressed that Clinton — as written by adviser Sidney Blumenthal — was "virtually obsessed with the dangers of bioterrorism."

Clinton declined to pursue bin Laden after the CIA and FBI reported to him that not only would an assault capable of capturing or killing the latter be untenable but that they also weren't sure that bin Laden was responsible for attacks — like the one on the U.S.S. Cole. When he left office, Clinton warned the incoming Bushies that Bin Laden would occupy more of their time than any other issue. He supplied them with a list of preventative and proactive suggestions for dealing with terrorism — al-Qaida in particular.

The Bush administration ignored the list. In front of the 9/11 Commission, Condi Rice testified that they hadn't ignored the list from Clinton, because it wasn't a list — it was a "series of actionable items." Richard Clark, who was downgraded from a cabinet to staff position by the G.W.'s administration, reported writing Condi a memo in January 2001 requesting an "urgent, underline urgent" meeting regarding the growing al-Qaida threat. He was put off for three months before meeting with the No. 2 people from each department.

At that meeting, Paul Wolfowitz rejected Clark's admonitions to take bin Laden and al-Qaida seriously and insisted that Iraqi "terrorism" was the relevant threat. Although both Clark and the attending CIA representative maintained that Iraqi terrorism was nonexistent and therefore an absolute non-issue, they were

ignored.

By June 2001, U.S. intelligence organizations were picking up "unprecedented" levels of terrorist chatter. Despite Clark's increasingly fervent and frequent warnings and CIA Director George Tenet's daily warnings to Bush that an al-Qaida attack was coming in the next several months, Bush still had not held a single meeting on terrorism with his terrorism czar. Bush held his first meeting with Clark a week before 9/11 (a month or so after the former received a memo entitled "Bin Laden Determined to Attack inside United States"). Clark suggested bin Laden be bombed to disrupt whatever plans might be set in motion, which Bush ignored. At the end of the meeting Bush reportedly dismissed Clark by telling him, "All right. You've covered your ass."

Incidentally, a day before the attacks, Bush slashed the FBI's counterterrorism budget.

After 9/11, Clark approached Rumsfeld about developing a plan to get bin Laden and al-Qaida. Rumsfeld insisted they focus on Iraq, a policy decision so absurd Clark initially thought he was joking.

Clark is the definition of a nonpartisan. He worked successfully under Reagan, Bush Sr. and Bill Clinton. After participation with four administrations (three out of four of which were Republican) spanning 26 years so far, Clark quit Bush Jr. in disgust after two years.

"I think he's done a terrible job in the war against terrorism," said Clark of Bush. "He ignored it. He ignored terrorism for months — when maybe we could have done something to stop 9/11. Maybe. We'll never know."

Maybe right- and left-wing definitions of how to wage a successful war on terror just differ.



Frank McGovern
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Editorial Policy

The opinion page is reserved as a forum of open thought, debate and expression of free speech regarding topics relevant to the University of Idaho community. Editorials are signed by the initials of the author.

Editorials may not necessarily reflect the views of the university or its identities. Members of the Argonaut Editorial Board are Tara Roberts, editor in chief; Nate Poppino, managing editor; and Sarrah Benoit, opinion editor.

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The Argonaut welcomes letters to the editor about current issues. However, The Argonaut adheres to a strict letter policy:

- Letters should be less than 300 words typed.

- Letters should focus on issues, not on personalities.
- The Argonaut reserves the right to edit letters for grammar, length, libel and clarity.
- Letters must be signed, include major and provide a current phone number.

- If your letter is in response to a particular article, please list the title and date of the article.
- Send all letters to: 301 SUB, Moscow, ID, 83844-4271 or arg_opinion@sub.uidaho.edu.

PEN winner writes of heritage and history

By T.J. Tranchell
Argonaut

It was after studying immunology in Iowa that Yiyun Li caught the writing bug.

Not having found a cure for it yet, she plans on spreading her joy during a reading at 7:30 p.m. today in the University of Idaho College of Law Courtroom.

The reading is sponsored by the College of Letters, Arts and Social Sciences and the UI Creative Writing Program. Li will read from her first book, "A Thousand Years of Good Prayers."

A short story collection, "A Thousand Years of Good Prayers" won the 2006 PEN/Hemingway Award.

Co-sponsored by the UI English department, the award is given annually to first-time authors of a novel-length work.

"Every story is good and they are all different," professor Gary Williams said. "There isn't really any subject consistency but the style is very consistent."

One continuous theme is Li's use of her Chinese heritage.

Some of the stories are set in China during various historical periods, while others are set in the

United States with Chinese immigrants and descendants.

It wasn't until she took writing seminars at Iowa that Li's own writing began to flourish. While there, she came under the tutelage of Marilynne Robinson, a past PEN/Hemingway Award winner and recent Pulitzer Prize recipient.

"The thought that Marilynne Robinson would read my submission just made me write so much better," Li said in an e-mail interview.

Currently, Li teaches at Mills College in Oakland, Calif.

She uses much of what she learned from Robinson to teach her MFA students.

"The best advice she has ever given — and now I give to my students — is that everything in fiction, be it the naming of a character, setting, dialogue, has to have at least three reasons to be in the story," she said. "And then she would have this smile and say, 'You know, three is not enough. Why don't you have five reasons? Why don't you shoot for seven?'"

For those looking for a reason to attend Li's reading, Williams has one.

"I heard her read briefly at the

See **READING**, page 10



Courtesy photo
Yiyun Li will read at 7:30 p.m. tonight in the College of Law Courtroom.

FOLLOW THE FIDDLE



Melissa Davlin/Argonaut

Crash Four's Rebecca Gourley plays the fiddle Wednesday at the Commons. Crash Four came to Moscow as part of the Noontime Concert Series.

Nuthouse cracks some good laughs

By Michael Howell
Argonaut

One of the hardest types of comedy to perform, improv is a true testament to the comic's skill. Washington State University's only comedy troupe, Nuthouse, puts on shows that showcase and improve members' skills.

Nuthouse has been performing shows for WSU and the Palouse for years now and has the chance to perform in front of a large crowd at 8 p.m. today at Beasley Coliseum.

"This is the first time in like four years that the group has been able to perform at the Beasley," said WSU student and Nuthouse member John Hanus. "It's a big deal for us and our fans."

Hanus commented about the honor of the performance.

"It's great to be recognized as an entertainment aspect of WSU because we are student-run," Hanus said. "There is no faculty involved. It's all about us learning from each other."

He explained that improv isn't all skill and that there is some rehearsal involved.

"We rehearse the skills of improv," Hanus said. "Even being able to make up stuff on the spot requires practice."

Hanus and fellow performer Chris Hayes gave a little info on the show and what it will feature. Like the show "Whose Line is it Anyway?", the show will feature many of the staple games of improv with some audience participation.

"We're also going to be participating in some theater sports," Hanus said. "The best way to describe it is that there will be two teams with performers on each team going back and forth."

Hayes added his own description of what the show will consist of.

"There is going to be polished improv," he said. "We are going to be using microphones as well. That's going to throw us because the microphones are like \$300."

Hayes said the microphones will make the performers a little less physical when it comes to their performance, but no less funny.

"Because the audience will be larger, the show will evolve more," he said. "The audience is where the show lives."

Hanus said he became involved in Nuthouse when he went to one of the shows and saw previous performers.

"They were funny," said Hanus. "When I saw how much the audience enjoyed them, I knew I had to become involved with the program."

Hayes was around the performers before officially becoming involved with them.

"I knew a lot of the people involved," Hayes said. "I'd watch them, think they were hilarious and eventually found myself going to their rehearsals."

Hanus said he recommends that anyone who would like a good laugh come to the show.

"I guarantee you will talk about it later."

The show is \$5 and tickets can be purchased at the Beasley ticket office or at the front door.

Struggles with faith make Norman sing

By Brandon Macz
Argonaut

Bebo Norman will share his music about struggling with faith at 8 p.m. Monday at the Nuart Theater.

Teaming up with musician Jason Ingram after knowing him for a month, Norman set out to make what he called more hopeful music, as opposed to his earlier, more despairing songs.

He said he hopes the songs he writes are honest, whether they're pretty or not, and that we all live real lives and that might be common ground.

"I would say they're faith-based (songs), but a lot of times, I'm writing songs about the fact that I'm struggling with my faith," Norman said. "I think a lot of Christian music that's out there right now sort of tries to put on a happy face."

When comparing himself to other Christian bands, Norman said he hates to think on the level that his religion means he has to only write songs about beauty.

According to Norman, Jesus Christ was a man of constant sorrow that could see beauty and strife together.

"I think I've begun to do away with a lot of the pseudo-Christian antics of American 'Christiandom,'" he said. "This idea is that we sort of re-dish what it means to be a follower of Jesus, like the gospel of sin management or something."

A figure in Christian rock ever since his first album "Ten Thousand Days" debuted in '99, Norman said his message is to show that there is life, inconsistency and God somewhere in between.

"The bottom line is that life is

messy and it's beautiful all at the same time," Norman said. "And when we ignore the messy part, we're ignoring a lot of what life really is."

While in high school during the late '80s and early '90s, Norman said his biggest influences came from artists of the '70s like James Taylor, Jim Croce and The Eagles.

After high school, he went on to get degrees in biology and chemistry, "which has done me a great deal of good at this point in my life," he said.

Now after 11 years of making a living through music, Norman said his new album "Between the Dreaming and Coming True," released Sept. 19, is a departure from his acoustic folk sound and has freed him from feeling like music was work.

For the last few years, Norman has done relief work in third-world countries and said that was the message he tries to create — that faith is not what Christianity tells people to do, but what people do for others.

"I feel like we miss that a lot in America because it's so comfortable here," he said.

The messages in the songs, according to Norman, are to show how he sees the world and the life lessons he's learned. The songs end up about what he believes and take the Christian title because of what he believes, he said.

"I didn't grow up listening to any Christian music. I didn't even really know it existed," Norman said. "So I didn't really set out to write or play quote-unquote Christian music."

His Web site has a link entitled, "Simpletons," and is related to a number of blogs that subscribers can view called "The Simpleton Letters."

"The truth is, I am an idiot at best, most days," Norman said. "I



Courtesy photo

Christian musician Bebo Norman performs Monday at the Nuart.

love writing songs and I love getting to be real in front of people and, hopefully, be honest in front of people. And that honesty means that I have to acknowledge the fact that I'm a screw up a lot of the time.

"I'm acknowledging that I have the capability to fail just like anybody else does. We all have the ability to believe what we believe and then not live up to it on days."

For his "The Dreaming True Tour," Norman will be accompanied by artists Aaron Shuster and Brandon Heath. This will be Shuster's second tour with Norman, with whom he became friends during their first tour.

Heath and Norman have been friends for about seven years. Though Heath had been making

music privately for years, he was only recently picked up by Nashville's Reunion Records.

"He finally decided to go ahead and take it up and do his own thing, which is killer because he is incredibly talented," Norman said.

About his concerts, he said he hopes it will feel more like a conversation with the audience and that they will leave the theater feeling lighter than when they came.

He also said he is lucky to be able to do this tour.

"We're hoping it will pack out," said Nuart manager Eric Engerbretson. "There's not many places to go and hear good Christian music."

Tickets are on sale for \$15 at Lefty's Restaurant, Crimson and Grey in Pullman and the Nuart Theater.

"I think a lot of Christian music that's out there right now sort of tries to put on a happy face."

Bebo Norman
musician

Mediocre DVDs you might think about renting

Christina Navarro
Argonaut

"The Lake House"

Audiences shouldn't speed to rent Keanu Reeves' and Sandra Bullock's latest work, "The Lake House."

The two share the coincidence of living in the same lake house and establish a romance by exchanging letters via mailbox—only they're living two years apart.

This unbelievable, hole-spattered plot spins viewers' heads throughout the film, leaving them frustrated from trying to figure out a mystery that isn't there, or just plain befuddled.

If he can leave her time-traveling letters in the mailbox, why doesn't he just make a bigger mailbox and put himself inside?

The film tries to convey the "original" plot to a Jane Austin novel about the importance of waiting, but this movie just leaves its viewers waiting for nothing.

The "twist" in the film is completely predictable, and once it's over viewers may wonder why they racked their brain for reason in this movie.

This is not a movie for viewers who like to stay engaged in what is happening. There are too many holes and no logic. It's just easier to dull the brain and observe, waiting until the end—which, ironically, is what the protagonists do too.

The most interesting thing that caught my attention was the appearance of Sean from "Nip/Tuck" in the film. Sure his character was annoying and his name was different, but he can't run from being Sean.

"The Notorious Bettie Page"

Another DVD released Sept. 19 is a film about one of the first pin-up sex icons in the United States—a woman both refined and primitive, a woman named Bettie Page.

HBO Films' "The Notorious Bettie Page" depicts the life of a good girl from Tennessee

who made her fame as a pioneer in bondage modeling, who then traded in her black patent leather for a Bible.

While the film did a great job with the cinematography, costumes and casting Gretchen Mol as Bettie, it failed to really show just how huge of an icon she was and still is.

In the '50s, Marilyn Monroe and Bettie Page were America's favorite curvaceous pin-up girls.

While the two played significant parts in pop-culture in that decade, they represented different personalities and sides of the United States.

Marilyn was the flirty, sunny blonde of Hollywood while Bettie was the dark-haired, refined yet primitive tigress of the New York scene.

The film depicts Page's career in modeling, progressing from posing nude and leading the genre of bondage to fetish modeling, to later ending her career to devote her life to Christianity.

With very limited dialogue and musical score, the movie starts out in black and white, which really makes viewers feel like they're watching a movie from the '50s. It then changes to Technicolor, parallel to the changing times.

While the dialogue isn't the main focus of the film, it's still pertinent to its setting.

Relaying unique characteristics about the culture's times and people's personalities, a photographer suggests to Page that she show them her "kiester."

The story includes how Page's work caused a ripple that evoked a Senate investigation in bondage photos.

It may have been a huge controversy at the time, but the film made it appear mundane.

Although the film portrayed that Page's decision to end her career was to pursue a life of Christianity, it emphasized how she never felt ashamed of her work with Mol's earnest line, "Adam and Eve were naked in the Garden of Eden—they sinned when they put on clothes."

Ending with a clip from one of the starlet's original films, the "The Notorious Bettie Page" seemed more like a nostalgic memoir, hardly reaching its potential of a becoming a notorious film.



"The Lake House"
Keanu Reeves,
Sandra Bullock
Now available



"The Notorious Bettie Page"
Gretchen Mol
Now available

'Feast' a well-developed gem

By T.J. Tranchell
Argonaut

Twenty producers' work pays off with a horridly good fright-flick.

"Feast" is the third of the Project Greenlight movies from Ben Affleck and Matt Damon. The first two didn't make any money, so they thought it would be a good idea to do a genre film instead of a Sundance-suitable drama—probably because they wanted to make money.

Then, they left the film sitting for nearly two years. But they and the other 20 producers (no joke) decided they still wanted to make money. So they released the film this weekend in 100 theaters for two days.

Enough complaining. "Feast" is the best monster movie to come out in a long time. And that is what it is: a monster movie. No dark-haired Asian girls, no creepy kids and no Computer Generated Imagery.

You're asking yourself, if they still make movies with-

out CGI. Yes, they do and this one is awesome. I tried to think of better creatures in recent memory and had to go as far back as "Aliens" to do so. There is no explanation for these creatures. They are just there—fast, smelly, hungry and horny. Yes, yes, horny. There are some good monster genitalia jokes among others.

That humor, like seeing Henry Rollins in sweatpants, does not distract from the carnage of the film.

"Feast" recognizes that humor and horror go together but lets the humor come organically. The jokes aren't just thrown in. As such, the movie never becomes campy. It is 100 percent balls-out, blood-and-guts horror.

Don't let the unknown cast turn you away, either—there are some names. The aforementioned Rollins, Jason Mewes (Jay of "Jay and Silent Bob") and former indie-fave Balthazar Getty play alongside the somewhat recognizable Krista Allen ("Angel

Management") and comedian Judah Friedlander. The rest of the cast consists of people you likely won't know, but that doesn't make them any less capable as actors.

Given some of their own film choices, it might sound strange to say that Affleck and Damon know a good script when they see one. "Feast" is a very well written film, especially for a horror movie. You wouldn't expect a bunch of people in a bar during a crisis situation to take the time to introduce themselves, and neither did the screenwriting team of Marcus Dunstan and Patrick Melton. Taking that script and making it work fell to John Gulager. These people were chosen to do this by professionals, so whatever you saw during the Project Greenlight reality show, forget it. These guys are competent and skilled.

Overall, "Feast" was worth the wait. It was good to see a horror movie that wasn't a remake or a sequel or a sequel of a remake. The bad news is that if you didn't see it this weekend, you'll have to wait for the DVD release on Oct. 17. Just in time for Halloween.



"Feast"
★★★★½ (of 5)
Henry Rollins,
Jason Mewes
Limited release

Tour the west with Terry Abraham reading and signing his book, "Mountains So Sublime".

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Fall fashion with a splash of purple

By Harriett Hendren
McClatchy Newspapers (MCT)

LEXINGTON, Ky. — The dark, earthy tones and grays of fall fashions are getting a shot of color this year from the many shades of purple.

The favorite color of royalty can be seen in everything from a deep merlot to a light lavender, perfect for spicing up an otherwise drab outfit.

"The tinges of purples and the wines go great with charcoal," said Lisa Hendricks, owner of Boutique Milan in Lexington, Ky. "They've

been great splashes of color for the neutrals this season — you have so much black, white and gray."

But if visions of Barney the TV dinosaur are holding you back from this trend, then know that a little purple goes a long way in brightening an outfit.

At Arden B in Lexington's Fayette Mall, little silk tops in purple hues make a bold statement when paired with a dark skirt or pants or even your favorite jeans.

"Little pops of purple are everywhere," said Allison Herrington of the Lexington boutique Bella Rose. "They pop up in a sweater or a

dress, in the accessories, in necklaces or earrings."

Maybe it's too early to tell, but purple might have some staying power. One of its greatest qualities is that the color is just so easy to wear, Herrington said.

"It's a color that works easily on a lot of people," she said. "You can coordinate it with black and just as easily with sands and the bronzes and silvers. And it goes so well with almost any skin tone."

That means purple can be paired with many of the pieces already hanging in your closet — the gray flannel trousers or skirt, or a basic

black turtleneck.

Unlike certain shades of yellow, which can look all wrong with some skin tones or hair colors, purple seems to be a pleasing hue for most people.

"I've seen it on blondes and brunettes and people with a tinge of gray in their hair," Hendricks said.

Of course, one of the simplest ways to update a wardrobe is with accessories.

And this year's crop of bags gives you plenty of purple options.

Everything from an Apt. 9 berry-colored leather hobo at Kohl's (\$58) to the Cole Haan G Series croc-print

bag (\$445) in deep plum, www.colehaan.com.

And as a testament to its easy-to-wear rep, purple always has been a key color in makeup, especially for fall palettes.

The Wild Orchids collection of eye shadows from Revlon includes four shades of lavender and plum. L'Oreal's Colour Juice Stick in Plum Crazy delivers a burst of berry color to lips.

For nails, go bold with the deep, dark Always Ascher color from Sally Hansen or try the more delicate, dusty heather of The Grape Lakes from OPI.

Female rapper in with the boys club

By Chris Riemenschneider
McClatchy Newspapers (MCT)

When Psalm One takes the stage, she deserves a round of applause for more than just her fine debut CD. The Chicago rapper boldly went where no woman has gone before a month and a half ago when she joined local hip-hop kingpins Atmosphere on the tour that winds down Sept. 30.

"It's definitely like a boys' club," the real-life Cristalle Bowen, 26, said by phone last week from a tour stop in Ottawa, Ontario. "But I have plenty of experience being in a boys'-club environment, so I'm cool with that."

Psalm One became the first female performer to release a CD on Minneapolis indie-rap label Rhymesayers Entertainment with the July release of "The Death of Frequent Flyer."

The album has been praised in Rolling Stone and other music rags for its womanly (but not girly) qualities. One of her songs, "Rapper Girls," assails other female rappers who rely on their bodies instead of their minds to get attention: "Put the mike down, you really got no chance/Hang the rappin' up, go home, and practice your pole dance."

Those lyrics proved especially ironic when Psalm One reported the previous night's activities in Ottawa.

"On the road, for some reason, the (Atmosphere crew) takes a liking to the exotic 'dance' clubs, so they 'dragged me

along to one," she said, with the drollness of a football fan who had to go to the ballet. "For me, it's not all that exciting seeing (breasts). But then, they don't get to see them as often as I do."

Aside from her quibbles at the strip club, Psalm said gender hasn't really been an issue behind the scenes on the tour. She acts and gets treated like she's one of the boys. She even sleeps on the bus and shares hotel rooms with the guys in the entourage, which, on this tour, includes Mac Lethal and the members of Kill the Vultures.

While she joked that she twice caught Atmosphere's star frontman Slug (Sean Daley) digging through her personal effects — at least, it sounded like a joke — Psalm said he has been especially supportive.

"Slug is always good to the opening acts in general, but with me it's also sort of like a little-sister thing too," she said.

Of course, there's one place Psalm clearly can't act like she's just one of the boys: onstage. Audience reaction to her has been pleasant but oftentimes surprised on the tour, she said.

"For me personally, the only female rapper I've ever seen perform outside of all the local rags was Jean Grae — and I live in Chicago — so I understand," she said. "In a lot of the smaller cities, they've never seen a woman rap, period."

So what do all the girls in the crowd say to her after the show?

Laughing, she said, "They're like, 'That was cool. Now, where's Slug?'"

Dave Matthews has a cause he can plow in to

By Dan DeLuca
The Philadelphia Inquirer

PHILADELPHIA — Among the Farm Aid four, Dave Matthews is the baby of the bunch.

The jam-band star and Virginia gentleman farmer — a headliner at the annual benefit concert, to be held Saturday at Tweeter Center in Camden, N.J., along with Willie Nelson, Neil Young and John Mellencamp — was a teenager in his native South Africa when the first Farm Aid took place in 1985.

Nelson organized that show after Bob Dylan made remarks in support of American farmers at Live Aid in Philadelphia that year. Nelson, 73, Young, 60, and Mellencamp, 56, have performed at every Farm Aid since.

Matthews, now 39, played his first Farm Aid in 1995, back when his enormously popular Dave Matthews Band was not so enormous.

"Dave was just starting out," recalled Mellencamp, who invited him to play along with another band that was breaking that year — Hootie and the Blowfish. "He hadn't become Dave Matthews yet. But he came and played that year in Kentucky, and he got really into it."

That would be an understatement, said Matthews, talking on the phone before a hometown show last week in Charlottesville, Va.

"I've done it every year since then," said the guitarist, who will play without the DMB at the Tweeter on a bill that also includes Jerry Lee Lewis, Los Lonely Boys, Gov't Mule, Shelby Lynne, Steve Earle and Allison Moorer, the Nitty Gritty Dirt Band, Arlo Guthrie, polka king Jimmy Sturr and others. The not-quite-sold-out show will be Webcast at www.farmaid.org.

"There are a lot of charitable organizations that are admirable," Matthews said. "But for me, Farm Aid is just a little closer to my heart."

Part of that enthusiasm is purely musical for the singer and songwriter, whose most recent studio album, "Stand

Up," topped the charts last year and whose latest live album, the four-disc "Live Trax, Vol. 6," recorded in July at Fenway Park, was released Tuesday.

Matthews' all-time fave Farm Aid moment came the first year he played it, when Young walked out on stage alone.

"Just to see him out on the stage with his acoustic guitar and just kill, with this huge stadium full of 40,000 people. Just kill. I've seen him do it since, but the first time ... the power, just the potential power of music to change the world, just one man with a guitar. No fancy lights. Just one man. That was the most powerful."

And part of Matthews' zeal for Farm Aid grows out of his admiration for his elders. "I remember seeing Willie just signing autographs for hours and hours at that first one that I played," he said of the great American songster who was busted last week after 1.2 pounds of marijuana was found in his tour bus. "If everybody lived like Willie, we'd all be better off."

At this stage in his career, Matthews is far and away the most successful of the four principals. His band earned \$39.6 million in 2005, according to Rolling Stone, ranking him as the world's most highly paid rock star under 40. But his Farm Aid cohorts, he says, set an example, proving it's possible to be a rock star and not be a tool.

"All of them live their lives in the most honest way they possibly can. They're the exact opposite of the huge sunglasses-and-gigantic-walled-mansion-and-liposuction-and-face-lift idea of a celebrity. And they're really for the fight. They're not in Farm Aid to make themselves look good."

Matthews has real passion for the cause. He'd rather not talk too much about his own music just now. If you must know, the DMB will begin work this fall on a follow-up to "Stand Up," working again with producer Mark Dotson on songs that the group has been trying out on its sold-out summer tour. They've got a few more gigs next month — at a benefit for Young's Bridge School, a program for severely impaired children, as well as two dates opening for the Rolling Stones, which he describes as "pretty cool."

He says he can't predict whether he and the DMB will stick it out as long as the Stones have.

"I'm much better at thinking about what I'm going to have to drink after tomorrow night's show than what I'm going to be doing in 10 years — though whatever it is, I hope that I'm not being too grotesquely unnatural," said Matthews, who splits his time, along with his wife, Ashley, and 5-year-old twins, Grace and Stella, between Charlottesville and Seattle.

Matthews would rather sing

the praises of Farm Aid and inveigh against what he calls the "corporatism" of "factory farms" that are "poisoning the land" with chemicals and mass-producing inferior food. While earnestly decrying the "revolting conditions" in which livestock are kept on many giant farms, he still manages to lighten it up a bit. "I'm not saying these pigs should be able to sun themselves in the afternoon and relax to their favorite music."

The Farm Aid mission has changed considerably since Nelson founded it in the mid-1980s. Then, money was typically given directly to small family farmers to ward off foreclosures. Now, Matthews said, it works to "connect farmers with consumer and farm markets, and get people to realize that smaller-produced, healthy food is out there. And also to facilitate the growth of the new slow food and organic food movements."

Matthews has put a considerable amount of money into producing food for himself and his fellow Virginians. His farm raises chicken, turkey and cattle and grows carrots and corn, which are sold locally under the Best of What's Around label.

"I like my food naked," he said. "Not when I'm naked. But I'm as liable to lose my mind over an apple as I am over a fancy meal."

Though Matthews himself is "usually too busy traveling around the country somewhere with a guitar to do anything more than get a little dirt under my fingernails or grape juice on my lips," his brother Peter is in charge of a vineyard that produces a few thousand cases of wine a year. The vino is well enough regarded for Food & Wine magazine to call Matthews "the wine world's No. 1 rock star."

"I like to play music and I'm lucky that I get more than compensated for it," said Matthews, who started performing around Charlottesville after moving there in 1989. Working with Farm Aid and owning his own farm have only increased his respect for those who struggle to get by.

"But I can't even begin to think that what I do is righteous," he went on. "There are good things about it, and sometimes I do it well. But somebody like a farmer should be exalted, when they are often ignored just because of the quietness of what they do. I mean, if anybody deserves our gratitude, it's the person who brings us food. And the better the quality, the greater the gratitude."


"I can't see a downside to (Farm Aid)," he said. "It doesn't have any political affiliation. Its roots are in something pure. Everything is corruptible. But it's more difficult to corrupt a gardener."

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READING

from page 7

awards ceremony," he said. "It made me hunger for more. I'm excited to hear these stories in her voice."

Some of those stories include "Immortality," which Li says is the first story she wrote. There is also "Princess of Nebraska," the remnants of a novel Li spent nine months working on before deciding not to publish it.

Like many writers, Li has difficulty choosing a favorite.

"In the end every story is kind of like a child, and you can't really say which child you love best as a parent," she said.

Even with the recognition of her literary children, Li remains humble.

"Winning awards of course is a good thing. Your effort is acknowledged, but I try not to think too much about awards," she said. "I think I am very lucky to have won awards."

Following her brief visit to Moscow, Li will travel to the Hemingway Festival in Sun Valley.

ArtsBRIEFS

Author reads at BookPeople

Terry Abraham will be in Moscow to promote and read from his book "Mountains So Sublime." The book tells the history of British explorers, trappers and travelers in the American West. The free reading will be from 10 a.m. to noon Saturday at BookPeople followed by a book signing.

Discussion at the 1912 Building

Geologist, novelist, teacher and pilot Sara Andrews will be at the 1912 Building Thursday. Her evening's discussion, "Lost Among the Pages: Creating Blood-Curdling Mystery Fiction Out of Scientific Facts," will begin at 7 p.m. Andrews will also be leading a UI Geological Sciences seminar at 4 p.m. in McClure Hall the same day.

Poet launches writers series

Poet Lola Haskins will be launching WSU Visiting Writers Series Tuesday. Haskins is a well-known poet and has been widely published and granted many awards. The reading is scheduled in the Museum of Art at WSU at 7:30 p.m. on Tuesday. Books will be available after the reading. For more information, please call Aimee

Phan at (509) 335-7309 or contact aphan@wsu.edu.

'Cow-Tipping' at the Kenworthy

Sirius Idaho Theatre presents "Cow-Tipping and Other Signs of Stress," by Gregory Fletcher. Described as a "romantic dramedy laced with farce and cows," the play won the 2005 American College Theatre Festival Mark Twain Award for Comedy Playwriting at the Kennedy Center. The show is at 7:30 p.m. tonight and Saturday at the Kenworthy.

Dropkick Murphys concert at WSU

Irish punk band the Dropkick Murphys will play tonight at the WSU student recreation center in Pullman. Tickets are \$20 for the public, and available at the Cougar Card Center on the WSU campus. Doors open at 6:30 p.m.

Series features faculty soprano

WSU's Faculty Artist Music Series will feature Julie Weick, soprano, singing "Women of Strength: From Cleopatra to Calamity Jane," with music from Beethoven, Bernstein, Duparc, Handel, Larsen, Rachmaninoff and Surinach. The show will begin at 8 p.m. today at WSU's Bryan Hall Theater. For more information contact (509) 335-3898.

Handbags – the bigger the better

By Sandra Jones
Chicago Tribune

CHICAGO — Handbags are big this fall. Really big.

The cult of the handbag has reached new heights, literally. The hottest handbags are close to 2 feet tall and wider than a doorway — power bags large enough to hold a small bureau and topple a passerby with one swing of the shoulder. And the price tags are just as hefty at \$1,500 and up.

Chalk it up to the celebrity culture, women's rising economic clout and one undeniable, intoxicating fact: You don't have to be model thin to wear one.

Observers of fashion and culture say it Bags are to women what sports cars are to men, a competitive status symbol that knows no rational limits.

In a day when jeans and T-shirts are common and upper echelon executive women dress down to preserve authority, an outrageously expensive must-have It Bag, especially one so big it's hard to miss, announces its owner has arrived.

"It's like a Hummer — built to do the kind of things no driver would ever do," said Robert Thompson, professor of popular culture at Syracuse University. "It's excessively overbuilt for what you need it for. The really giant purse has got that same sense. It says, 'I can afford this excess even though all I've got in this is a wallet and an LG Chocolate cell phone.'"

In the past two years, sales of handbags soared at a pace of nearly 6 percent a year to an estimated \$6 billion in 2006, according to a report from market research firm Mintel International Group. While the pace of growth is expected to slow slightly, to more than 5 percent a year through 2010, luxury analysts and culture experts predict the handbag hoopla will continue.

Celebrity and fashion magazines devote pages to stars and their handbags. Online chat forums and blogs, including Purseblog.com and Handbag.com, have sprung up for fans to swap tales about their favorite purses and the famous people who lug them.

Kate Moss strolling down the street with her Mulberry Bayswater. Victoria Beckham hopping out of a car with her supersized quilted Prada shopper. Lindsay Lohan swinging her curvy Fendi B. Heidi Klum vogueing with her oversized YSL white ostrich Muse.

And, of course, the famous Hermes Birkin that Martha Stewart toted to her trial. Stewart revealed in a Barbara Walters interview, before heading off to prison, that she bought the bag to reward herself after she became successful.

The Birkin is the holy grail of hand-

bags. It takes years just to get on the wait-list. The price can range from \$10,000 to \$50,000. And carrying one sends a signal of privilege that is difficult to match. The TV show "Sex and the City" built an entire episode around the outrageous length the character of Samantha goes to in order to secure the coveted treasure.

Stewart isn't the only woman to splurge on a handbag after reaching a certain echelon. It's a common practice, say several executive women.

"It shows you mean business," said Melissa Giovagnoli, president of Chicago-based Networlding.com, who totes a \$1,500 Prada. "It doesn't matter if I'm using a Bic pen, as long as I have my Prada bag."

Giovagnoli bought her first designer handbag four years ago. She was window shopping, eyeing a \$600 Ferragamo purse, but decided to wait for a big account to justify the splurge. When a call came in from a longtime client asking her to speak at an event, she offered to do so for free as a favor.

The client insisted on paying, so Giovagnoli charged \$600 and bagged the handbag. She carried it for years as a good luck charm and a reminder that she should charge what she's worth, a message she shares with other businesswomen as part of her networking and coaching business.

Women have always been attached to their handbags. They carry them close to their sides. It holds all their personal belongings. It's almost an "intimate extension of the body," writes Anna Johnson in her book "Handbags: The Power of the Purse."

Research shows women buy on average three bags a year, up from one every two years in 2000, according to NPD Group.

Anne MacDonald, chief marketing officer of Federated Department Stores Inc., parent of Marshall Field's-turned-Macy's, changes her bag daily. She has a closet full of Lambertson Truex handbags, all neatly stacked on shelves, stuffed with tissue paper to keep their shape.

"I'm like Imelda Marcos with shoes," MacDonald laughs, showing off the luxurious inside lining of a Lambertson satchel she bought 11 years ago.

Grace Tsao-Wu, owner of Tabula Tua, once carried the same bag for three months. Now, she has set up a small table by her door to hold her handbags for the week, right next to her cell phone charger and Blackberry.

"Lately, I switch bags often," said Tsao-Wu. "I easily carry two or three bags a week. I didn't used to do that. There's some addictive quality about it. A handbag has a major presence on the body. They take up a

lot of space, especially these days."

Alice Peterson has always been in favor of one big bag and finds it easier than ever to find one. She just bought a Marc Jacobs leather tote that has extra straps to prevent back problems, a common complaint from carriers of big bags.

"I tend to have a whole lot of stuff that allows me to be productive in different situations in my one big bag," said Peterson, founder and president of Chicago-based Syrus Global and a former Sears, Roebuck and Co. executive. "I buy one, spend a lot of money on it and select it with great care. It's easier to take a bag like that anywhere, to the opera or airplane or board meeting or just schlepping on the train."

The Mintel report noted women from all demographics are susceptible to buying a purse on impulse on any given day. It is no wonder, then, that many department stores have moved their handbag departments to prominent spaces near the stores' entrance.

Neiman Marcus on North Michigan Avenue in Chicago counts its handbag business, which takes up a good chunk of the first floor, as "one of the best businesses in the store," said Wendy Krimins, vice president and general manager of the Magnificent Mile store. Some bags, like Chanel's shiny black Coco Cabas for \$1,995, are so popular they are snapped up by wait-listed customers before the bags make it to the display shelf.

"There's no price resistance," said Krimins. "No one flinches. The business just keeps getting better and better. It doesn't matter if you've gained a pound or lost a pound, you can carry an It Bag."

Just ask cartoonist Cathy Guisewite. Her comic strip "Cathy," about the average woman's anxieties, has run a series for the past two weeks on the supersized handbag — an accessory she calls "a garage with shoulder straps." A saleswoman tells Cathy when she puts a purse on her shoulder that is bigger than she is, "It makes you look petite by comparison!"

To be sure, most women can't help but carry way too much in their handbags. And who knows how many women will be visiting their doctors' offices this year with knotted necks and twisted shoulders.

Cindy Burrell won't be one of them. The Northbrook, Ill.-based executive for Boardroom Bound, a Washington, D.C. organization that helps women get on corporate boards, said she got tired of being the porter for her family.

"You just end up carrying everyone else's stuff around," said Burrell. "When I had a larger purse my husband and children would give me their stuff. I carry a little purse now."

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Captured in ink

To see what Deonte' Jackson values in life, look no further than the messages etched in his skin

By Alec Lawton
Argonaut

Deonte' Jackson is a 181-pound canvas.

The Vandals' true freshman running back was born and raised in Las Vegas, but moved to Warren, Ark., for his junior year of high school. The move from Las Vegas made Deonte' Jackson's life a jumble of family, football and tattoos.

He was always a standout player in Las Vegas, where he said football is always business, but he found a different side of the game in Arkansas.

"That down-south support you get from your town, it's not a school thing. It's a town thing," Jackson said. "The

whole town comes out for every game. The whole town travels with you for every game."

He recalled one fan that drove from Louisiana every Friday just to see the Warren High School Lumberjacks play. "He wasn't even from that town," Jackson said. "He was just a Lumberjack fan."

Jackson rushed for 1,000 yards as a high school junior and senior and led his team, in rushing both years. On top of this, he was an honor student and played basketball and ran track. His performance in track took him to the Junior Olympics three years in a row.

See TATTOO, page 14

The Letter

This is part of an encouraging letter Jackson's uncle wrote him while he was away from much of his family in Arkansas. The message encouraged him to be a leader not only in his family, but to young people that looked up to him in the community.

The tattoo reads, "A king is not measured by his wealth, riches, nor the number of battles he has won, but by how many kings he raises after him."

Chinese symbol for family

"My whole right arm is my family arm."

Young star (stomach)

Jackson's friends nicknamed him "young'n" or "the youngster," but as he developed as an outstanding athlete, young star became a more appropriate nickname.

Chinese symbols for fate, courage and wisdom

"I know my fate in life and that gives me the courage to face it and the wisdom to make it through."

Dance team impressive at recent camp

By Devin Rokyta
Argonaut

While the UI football team's game against Utah State might be the main attraction this weekend, the best show might actually be on the sidelines.

While the Vandals have yet to show improvement over last season's team, the University of Idaho dance team has turned the heads of many fans.

The dance team has not only impressed its home crowd, but also Universal Dance Association judges at a recent dance camp, Aug. 17-19 at North Idaho College, in Coeur d'Alene.

The team left camp with several awards, including a trophy for finishing first in its division and the Collegiate Award, given to the squad displaying maturity and development in its programs, while representing its school in a positive way.

"It got pretty intense," dance team veteran Jamie Wollenberg said. "You have all this new information and choreography in

your mind and you have to perform in front of judges — one of which is a Rockette and another was a member of last year's University of Hawaii's championship team."

When the team members were not winning awards, they attended classes, learning new techniques and dances that have aided in forming a cohesive unit and sped the improvement of the team, which has doubled in size to 14 members from last year.

"As a new team, we have to learn each other, getting a feel of each other's dancing and personalities," Wollenberg said. "We are coming together really well ... everyone is dedicated and working really hard."

In addition to camp, the team has been working out two times a week and practicing three times a week for two hours.

The team's quick turnaround into a solid and up-and-coming unit can partly be attributed to the hard work and dedication of new coach Ashley Coker.

"She is doing so much for the team and she is still a student," Wollenberg said. "She is doing an amazing job. Honestly, she doesn't get paid well, so it is almost like a volunteer thing — it is really cool of her."

"You feed off the crowd — the more people you have the better it is."

Jamie Wollenberg
dance team veteran

Coker, a senior, was a member of the cheerleading squad and the dance squad the last four years.

"We really haven't had a coach in the past, so I am kind of an experiment this year," Coker said. "We have had advisers in the past, but it has never been to the level that we needed it."

Coker said she met with school administration about hiring a new coach for the dance

team prior to this season.

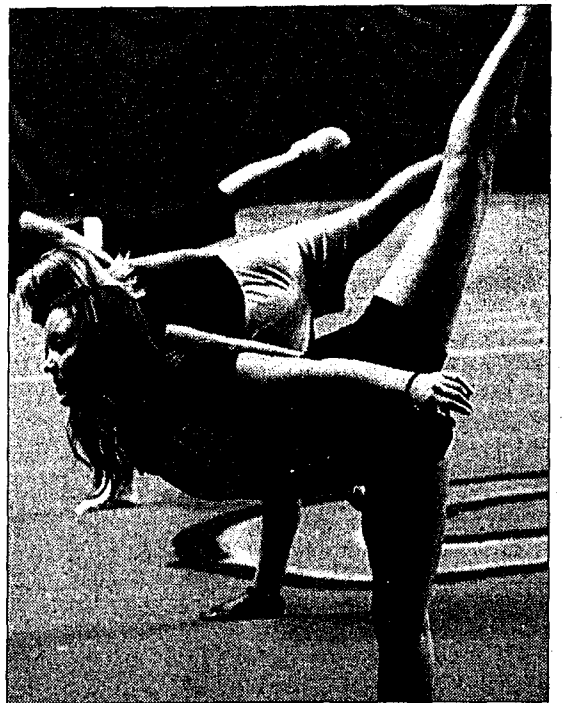
"I ended up applying for the position because I knew that I would still be around and I knew the program well and knew where we needed to go," Coker said. "So, I thought, 'OK', I will just take over because I am basically doing everything already and now I will get paid."

Coker said she believes one aspect that has helped her squad is having a coach that is not a member of the team.

"When I was on the squad, I had a hard time because I was trying to coach them and trying to better myself at the same time," Coker said. "I had a really difficult time."

Now with a full-time, stable coach, the team can concentrate on the important part of dancing — performing.

"I love performing," Wollenberg said. "It is a way to relax and have fun. People can see the energy coming from you and then they get into it ... You feed off the crowd — the more people you have the better it is."



Bruce Mann/Argonaut
Keanna Moy perfects her technical moves during the Vandal Dance Team practice at the Kibbie Dome on Thursday Night.

SWIMMING

Miller, Hogan to lead youngsters in home opener

By Ryan Atkins
Argonaut

For the third straight year, the University of Idaho swim team will open its season at home, but this year there will be an additional edge as the Vandals welcome nearby rival Washington State to the UI swim center at 6 p.m. today.

After a successful sophomore campaign under coach Tom Jager last year, Idaho will look to build on their success and continue to rise up the rankings in the Western Athletic Conference.

The Vandals only lost two seniors following last season, but several swimmers decided to quit the team and Jager is now left with 11 freshmen.

"Our sophomore class last year just had some athletes that weren't ready to continue swimming for whatever reason," Jager said. "But just because we have a big freshman class doesn't mean I am worried. They are going to do well and we have never had a problem with our freshmen producing."

Those freshmen will get a chance to strut their stuff

today against the Cougars, but because the meet is unusually early in the year, Jager has had his work cut out for him trying to have his team ready in time.

"Washington State is going to be tough, no doubt about it, but the team has had a great week of practice so far," Jager said. "Still, the first few weeks of swimming are tough, the girls get broken down, some of them get sick, but we have seen some signs of productivity after all the hard work."

When the gun finally goes off for the start of the 2006-07 season, the Vandals will be led by juniors Jojo Miller and Kacie Hogan, who each had stellar performances at last year's season-ending conference tournament.

Miller became the new UI record holder in both the 100

and 200 breaststrokes and she finished first and second, respectively, in the two events.

She was the only Vandal to finish as a WAC champion in any event. But her goal this year is to take her swimming to the next level.

"Well last year my goal was to make the NCAA tournament cut in one of my two breaststroke events and I was less than a second off, so I definitely want to take the next step and shave that second off of my time," Miller said.

As for the team, Miller said it was their collaborative goal to beat San Jose State this season after they finished one spot ahead of the Vandals in the WAC last year, and she has been impressed by how the team has looked so far this fall. "The team is a lot different



Bruce Mann/Argonaut
Junior Jojo Miller, the 2005 WAC champion in the 100 breaststroke, works in the pool on Tuesday in preparation for the meet against Washington State tonight.

this year. I mean the dynamic is just different with all of the freshmen," Miller said. "But I think we are better so far. Overall the freshman class we brought in is really strong and they will help out a lot."

Miller was not the only one in on the record breaking action last year as teammate Kacie Hogan also broke two individual records. She finished third and fourth in the 100 and 200 backstrokes, respectively. The Springfield, Ore., native crushed the previous UI record for the 200 backstroke by over three seconds and she was also a part of the UI record-breaking 200 medley

relay team. Both swimmers will be intricate parts of the Vandals' success this season and Jager thinks both can make it past the WAC tournament.

"Jojo and Kacie are getting close. They are both right there," Jager said. "Jojo did a really good job of training over the summer and both of them are really driven to make it to the NCAA tournament."

Still, Jager said there will always be surprises and he expects plenty of girls to step up and help Idaho this year.

How good the team will be is yet to be seen, but with a mix of young and old, and a determined coaching staff, Jager said he believes the team will continue to move in the right direction.

"It is a different team then we have had in the past. This team has a lot more character and a lot more energy," Jager said. "We still want to continue moving up the standings, and we can do that. The freshmen we brought in with the upperclassmen — it is just a great mix and we are going to have a strong team this year."

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Three-year letterman gets his dues

By Joel Slocum
Argonaut

Kevin Potter has been in the background of things for the past three years. A senior in his fourth and final cross-country racing year, Potter, a lanky rusty-blond from Troy, takes center-stage for the first time in his athletic career.

He came from the locker room smelling of — correction — excessively scented with the nearly-noxious odor of baby powder. Either this guy had taken grooming to the extreme or had a perspiration problem incurable by the simple lathering of a Speed Stick.

Come to find out, he was just involved in a prank of having a canister of baby powder poured over him.

After his unnecessary apologies for the pungent nursery-room scent, traditional introductions ensued as he made his way up the stands flanking the Kibbie Dome floor. His elation was apparent as he proceeded to tell me that this was his first time ever in The Argonaut. Then he paused.

"Actually, I was in The Argonaut once last year. There were these guys running in a photo and I was in the background," Potter said. "I had excellent form."

This lighthearted and positive spin on things is what directed the rest of the interview to get to know the Kevin Potter.

1. So you're a senior here, having three years under your belt as a letterman. Will this be your last year racing?

Yeah, it's gonna be my last year. I'm kinda partly glad to be done, but I am gonna miss the guys and the competing.

2. Looking back on your cross country career, what has been the most exciting or memorable race?

I'd have to say the Regional Cross Country Invite at Stanford last year. (UI senior) Derek Laughlin and I ran together the entire race. At the end of the 1st "k" of the 10k race, we were dead last, but we ran down a

lot of people and placed rather well. There are four to five regions, ours being the most competitive and strongest. It includes all the Pac-10 schools, and after passing some of their top five runners it felt really good.

3. You're from Troy. Does this predispose you to weak ankles/bruising heels?

Ha. Nope. No Achilles problems here.

4. While your Achilles areas are in tip-top shape, have you experienced any issues with injuries elsewhere?

Actually, the race I just told you about led to one of the many injuries that plagued me the majority of last year's cross country season. I had so many leg problems, the most poignant being that stress fracture in my shin. I ran the entire season with it after that race and things just seemed to get worse. It wasn't until I was registering for the indoor track season that I found out I had it. They had to do bone scans, which are some sort of reverse X-ray, and it was then that they found it. Needless to say, it was not a good year for physical condition.

5. I noticed at an earlier practice that your teammate Matt Racine throws some pretty good faux punches. Has the "boxer" had any K.O.'s?

No K.O.'s for Pee Wee. We call him Pee Wee because he's a little shorter and stockier than the average man. Pee Wee does, however, hold the title for the "Biggest Loser of the 'Rock, Paper, Scissors' Championships." That's pretty big.

6. I'll bet. Speaking of such, what do you guys do to make workouts fun, beyond the joy that endorphins bring, of course?

Ha, ha. Me, Derek and Pee Wee will count off repeats like 1/20th of the way done, 3/17ths of the way done. Others think we're crazy for it,

but we'll do just about anything we can to take away the repetitiveness of things. The most fun thing we do, however, is make fun of NASCAR. That and Pee Wee.

7. The team will be going on a little road trip this weekend. Have you any pranks planned (and by pranks I mean jokes or forms of entertainment at other runners' expenses)?

We always manage to do something to Pee Wee. We have this song called "I Hate Matt Racine," and when sung to the melody of the old '80s classic "I Love Rock and Roll," it goes a little something like this: "I hate Matt Racine, put another bullet in an 'air-soft' baby!" The bullet's the dime and you know the rest.

8. OK. Back to reality, what are your plans after school?

In the spring, I plan on returning to Spain. I am going to study there and when I return I will be a high school teacher and hopefully a coach. While I don't plan on staying in the greater Moscow area, we (girlfriend included) will probably settle in the Inland Northwest. It all depends on my girlfriend, of course.

9. Along with that future, do you see running as being competitive, will it purely be recreational or will it no longer be extant for you?

The next couple years will become recreational, but I am going to need a rest. In the future I might like to become competitive again, but I am never going to be super competitive. Maybe fun-runs or something like that.

10. In years past I've known people who've cranked a song to mentally prep for a race. Do you have one of those?

Yeah, definitely. Before races, I will listen to metal-like music. Derek does it too. Solitary time is essential preparation for the next 26 minutes

of the "No-Fun Zone."

11. How else do you prepare for a race?

I like to eat the same food before a race. I know what works for me and have had some bad experiences before if I change what I eat. Also, we do an hour-long warm-up with drills to get the blood flowing.

12. Stretching is also essential to the warm-up process. What is your least flexible stretch?

Oh, I am the most inflexible person in the world. I can't even touch my toes. If the Guinness Book of World Records came looking for the least flexible person, they would find me and agree. I would be in that book. Even the trainers yell at me for not stretching enough.

13. So would a favorite stretch be out of the question then?

I am so anti-stretching because I am not good at it. I hate it. But I do like "chinknees" (modified bicycles). It's my favorite exercise and I am the only one on the team who does them.

14. Who's been your best coach?

Like ever? I'm gonna have to say coach Phipps.

15. How do you deal with pressure?

I don't know how I manage to do it. I just don't feel pressure. It's never been an issue though I do get the jitters. I think it's good to get those because it builds up the adrenaline before a race. It's pretty bad if you don't get them. It means your mind isn't in the race or the race doesn't mean all that much to you.

16. Who's been your greatest inspiration in life?

I'd have to say my parents. They started out with not a lot and have worked their hardest to have gotten to where they are.

17. How about another off-the-wall (but almost interview cliché) question. What are the top three things you want to do before the plug is pulled?

No. 1, I want to travel the world, parts of South America especially. There and China. There is such a rich history there to be explored. Actually, anywhere would be great. In Spain, I took as many opportunities to see other places with what little money I had. So, I would definitely do the same any other place I travel to. Life's too short to stay in one place and never see what's out there. So yeah, travel the world would be No. 1.

No. 2 would be to have a family and give my kids as many opportunities possible to succeed.

Well, for No. 3, I guess I'd like to win the lottery. I know it's kind of a lame answer, but come on, who doesn't want to do that?

18. Since you'll be traveling the world and all, is there any desire to run the slopes of Kilimanjaro?

Absolutely not. I am the least "distance" runner on the team. My body doesn't cope well with long distances. There are some guys who can tell you records and names, but to me there is no point. I love the competition and the camaraderie, but my life doesn't revolve around it.

19. If long distances don't fit the agenda, what is your favorite workout?

The Old Arboretum is the greatest spot on earth. That could have an exclamation point after it. Better yet, all caps. A lot of people don't like it but I love it. If I could run there everyday for workouts, I would.

20. Last but not least, what are your thoughts on "Snakes on a Plane"?

Ooh ... Does it get any better? It is completely and utterly ridiculous. Did you know you can get a personalized phone call from Samuel L. Jackson? We called the coach with the service. Sam Jackson will invite you to come watch the movie. It's pretty awesome.



Kevin Potter



KEVIN POTTER

DOB: July 27, 1984
Hometown: Troy, Idaho
Year: senior
Major: computer engineering
Event: distance/cross-country

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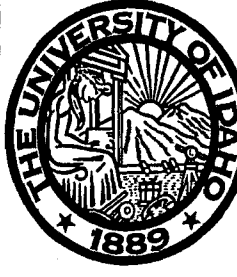
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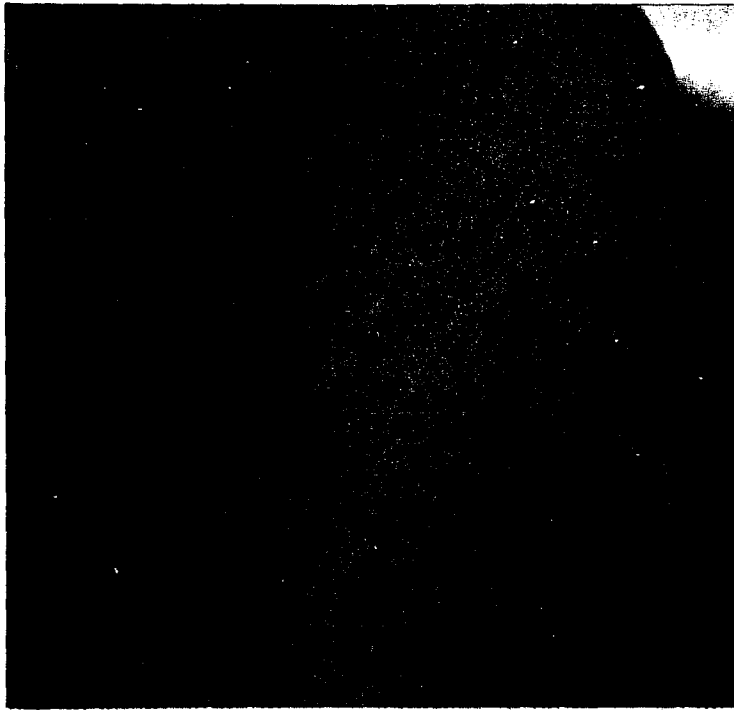
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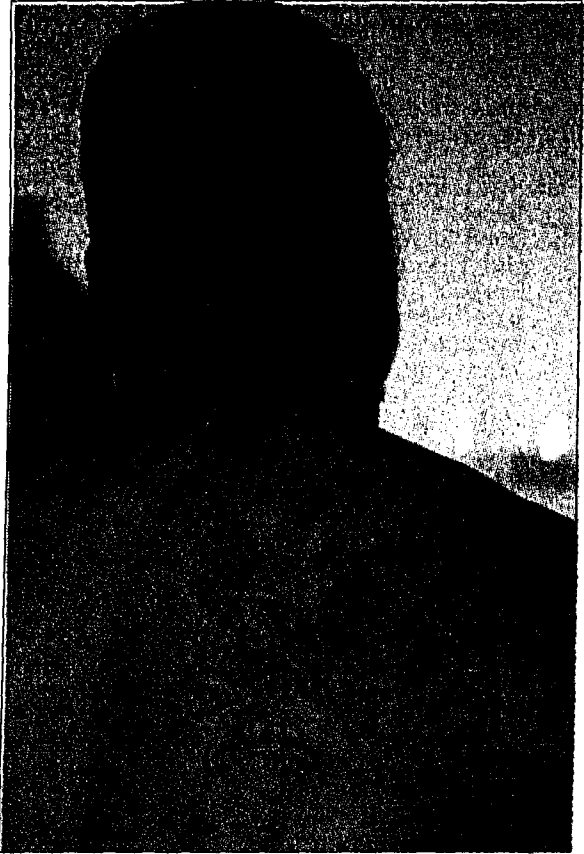


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Lisa Wareham/Argonaut



TATTOO

from page 11

As he continued to excel in his new environment, he also pursued another long standing dream — tattoos.

"I always knew I wanted them," Jackson said. "But when I finally decided to get them, I wanted them all to be meaningful."

And life in Arkansas provided both the means and the motivation for meaningful ink.

Being separated from extended family in Las Vegas, a young football star, and someone kids looked up to gave Jackson a vision for what his tattoos would look like.

One of Jackson's most inspirational tattoos is a quote from an encouraging letter his uncle sent him while he was separated from his extended family in Las Vegas. The quote inspired Jackson to modify some of his behaviors that he realized were not a good example for the people that looked up to him.

Jackson designed all of his tattoos except for the angel on his right shoulder blade. Rick Libby, a local tattoo artist, did all the needlework at a fraction of the cost, since Jackson was his apprentice and even inked two of Libby's tattoos.

At this point, Jackson bears 13 tattoos, but he has plans for more as soon as next week. Like the others, the new addition will reflect his origins.

"701 on my chest," Jackson said. "My Las Vegas area code."

"When I finally decided to get them, I wanted them to all be meaningful."

Deonte Jackson
Freshman

D with a crown

The crowned "D" was Jackson's first tattoo. He had it done when he was 16. "I was brought up to believe that I was a king put on this earth. Not that I'm better than anybody, but that God enhanced me as a prince or a king. I had 'Your Majesty' added later because when you're royalty, you're called 'your majesty.'"

The cards

The second tattoo Jackson's had done was his family piece. Each card represents a member of his family and has their name written along the border. The hand — a royal flush, is framed by "Las Vegas Royalty."

Angel with braids and cross

Jackson selected his tattoo of an angel and a cross to reflect his faith in God. To add a personal touch, the angel has braids to mirror his own style. "Everybody knows how I am about my hair."

Tattoos not pictured:

Wings

"I ran track and I made it to the Junior Olympics the past three years. The wings are associated with the spikes, and also from the Greeks. I think it was Hermes that had the wings on his sandals."

Rhonda

"I put her on the last card in the back and a lot of people can't see it. I wanted to get one on my neck and I have so much love for my mother. I put her on my neck. She messed with me about making her the last card."

Vandals hoping for win over BSU

By Ryan Atkins
Argonaut

After splitting their first two conference games of the season last weekend, the University of Idaho volleyball team wants to win tonight against Boise State at 7 p.m. in Memorial Gym.

The Vandals were swept in convincing fashion by the undefeated Aggies of New Mexico State Sept. 21, but Idaho was able to rebound and claim an important road conference win on Sept. 23 against Louisiana Tech.

Both Idaho and Boise State currently sit at 1-1 in the Western Athletic Conference and coach Debbie Buchanan believes the Broncos are beatable.

"Boise State has good ball control and it is going to be really important for us to serve tough and pass the ball," Buchanan said. "But I also think our hitters are going to go one-on-one a lot based on their schemes, so we are going to have opportunities. We will just have to capitalize on them."

After an 0-9 start to the season,

the team has played better as of late, winning two of three, including a home win against Washington State nearly two weeks ago.

Redshirt freshman Kelsey Yonker said the team's confidence has boosted thanks to the recent wins, and the team members are looking at the games in front of them, not at the struggles behind them.

"We are feeling good. We are 1-1 in conference which is good for us right now," Yonker said. "We learned a lot during our non-conference schedule and now we are looking forward and getting more and more confident as the season goes on."

With a relatively healthy team so far this season, Idaho should be at full strength against Boise State, which will aid the Vandals in their quest to beat the Broncos for the eighth straight time.

The last time Idaho lost to BSU was in 2000 during Buchanan's first year as coach, and the Vandals boast a 42-27 all-time record against the Broncos.

Yonker believes if the team plays

up to its potential, the game should go their way.

"If we come out strong and play like we did against Washington State, we should compete and come out with a win," Yonker said.

The Portland, Ore., native also emphasized the importance of the home crowd and hoped the stands would be filled for the matchup.

"The crowd is huge, definitely. Against WSU the fans were awesome and we couldn't ask for anything more," Yonker said. "I mean they played a huge role in our win and they will play a huge role against Boise State. They just get so loud in here and it is just a great atmosphere."

As for Buchanan, she was pleased with what she had seen in practice so far this week, and that bodes well for the Vandals for tonight.

"We are doing some good things and we are just going to keep working on making things better and more efficient," Buchanan said. "They have worked hard and if we can keep our errors low, then we will compete."

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UI men's tennis at
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Tournament
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UI volleyball vs. Boise State
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Saturday

UI men's football at Utah State
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Intramural doubles tennis play begins

UI cross country at Willamette
Invitational
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Sunday

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Monday

UI women's golf at Heather
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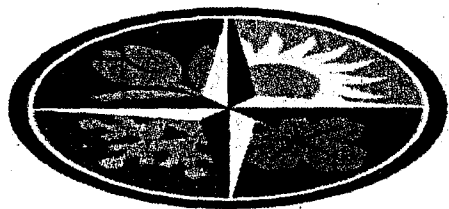
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Washington
Cheney, Wash.
4 p.m.

Thursday

UI volleyball vs. Fresno State
Memorial Gym
7 p.m.

Intramural team tennis entries due



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At the Fall Career Expo of the Palouse

October 3, 2006 at the ASUI Kibbie Dome

Messages from the presidents:

Welcome! Once again, we are pleased to co-sponsor the Fall Career Expo of the Palouse with Washington State University. This is a wonderful event for both industry representatives and students.

For students, this is an exceptional opportunity to talk with employers and to explore options for internships, summer/seasonal jobs, and entry-level positions.



Employers learn more about the quality of the education and preparation of students from both campuses.

The University of Idaho is extremely proud of our students and is confident that representatives will be impressed with their education and preparation as they enter the workforce.

At the University of Idaho, our interest in student education does not end in the

classroom. We take an active role in assisting students in finding relevant work experiences while at the University, as well as helping them achieve their employment/career goals once they have graduated. The Career Expo is a tremendous opportunity for students from both campuses to meet with local, regional, and national industry leaders.

Our best wishes to you all.

Timothy P. White
President
University of Idaho

University of Idaho: Calendar of Events

The UI Career and Professional Planning office is offering many workshops leading up to the Fall Career Expo to help students and others prepare for this event. The workshops include:

October 2, from 8:30 am to 5:00 pm, Idaho Commons 334:

Mock Interviews: 30 minute practice interviews with employers to get REAL feedback. To schedule a mock interview visit www.capp.uidaho.edu/vandaltrak and log in with your student ID or username and password. Click on "Employers Interviewing On-Campus" and type mock interviews in the search box and select an interview time.

October 2, from 7-9 pm at the SUB Gold and Silver Room:

Vandal Networking Night: Perfect the art of networking, mingling and business protocol with recruiters from the Career Expo. To sign up visit www.capp.uidaho.edu/vandaltrak and log in with your student ID or username and password. Click on "Employers Interviewing On-Campus" and then click the "Search Presentations" button. Scroll down until you find Vandal Networking Night. This event is FREE and appetizers will be provided.

October 3, from 9 a.m.-3 p.m. at Kibbie Dome:

CAPP Advising Booth: Before meeting employers, stop by the CAPP Advising Booth with any questions or to have your resume reviewed.

For more information contact CAPP at: 885-6121 or capp@uidaho.edu

Washington State University joins the University of Idaho in welcoming employers from across the country to the 2006 Fall Career Expo of the Palouse. We are confident that you will find excellent students to fill your career opportunities, summer jobs, internships and graduate programs.

In an effort to make Expo events as inclusive as possible, Fall Expo continues to be sponsored by WSU Career Services and UI Career and Professional Planning.



Students from every discipline are encouraged to take advantage of the diverse opportunities offered by national corporations and local organizations alike.

I urge students to take advantage of internship opportunities, utilize resources in Career Services as well as their respective departments, and begin networking with employers at the Career Expo early in their academic careers.

In addition, we welcome and encourage the continuing part-

nership between our respective educational institutions and the private sector to produce several associated activities that include Mock Interviews, WSU Career Services Open House, and the "Be a Star!" Etiquette Dinner. Employers will surely benefit from the newly acquired skills of participating students.

We wish everyone well at Fall Expo in the pursuit of matching the needs of participating employers and graduate programs with the goals of students seeking their next challenge.

V. Lane Rawlins
President
Washington State University

WSU Acknowledgements

Key Staff Acknowledgements

- Al Jamison, Interim Vice President for Student Affairs
- Susan Poch, Acting Vice President of Education Development & Director, Student Advising and Learning Center
- Debbie Edwards, Director, Career Services
- Virginia Tavera-Delgado, Assistant Director, Career Services
- Angela Farnham, Events Coordinator, Career Services
- Kelley Weldin, Marketing Graduate Student, Career Services
- Shandy Sawyer, Web Coordinator, Career Services
- Kristina Boettcher, Event Coordinator Intern, Career Services
- Career Services Counselors and Staff
- Career Development Specialist Interns: Alyssa Berg, Nick Burt, Laena Huffaker, Kevin Lackman, Kaelyn Santangelo
- WSU Student and Employee Volunteers

Student and University Supporters

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- WSU Daily Evergreen
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- Dissmore's IGA
- Cougar Country
- Sella's Calzone
- Jiffy Lube
- Old European Restaurant
- Pizza Pipeline

Mock Interview Recruiter Participants

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- Northwestern Mutual
- Progressive Insurance
- Boeing
- Lithia Motors
- Sherwin-Williams Company

"Be a Star!" Etiquette Dinner Sponsors & Table Hosts

- Enterprise Rent-A-Car
- BP Cherry Point Refinery
- Maxim Healthcare
- Progressive Insurance
- Accredited Home Lenders
- WSU School of Biological Sciences
- The Hertz Corporation
- Wells Fargo Financial

- BCRA
- Bonner County Economic Development
- Kerry Americas
- Lithia Motors
- Northwestern Mutual Financial Network
- Schlumberger Technology Corp.
- Schweitzer Engineering Laboratories
- Wells Fargo
- Chief Architect
- Glanbia Foods, Inc.
- Hyatt Hotels & Resorts
- Idaho Power
- JCPenny
- Macy's
- Walgreens
- Micron
- Maxim Healthcare Services
- Teach for America

Guest speakers:

- Angie Fischer - Micron Technology, Inc.
- John Marshal - Marvel Semiconductor
- Mark Williams - Bonner County Economic Development
- Greg Wells - CEO of Chief Architect

- Larry Young, Manager, Academic Collaborations
- Jeanette Gara, Academic Collaborations
- Krista Mudge, AmeriCorps/Service Learning Specialist
- Erick Larsen, Manager, Career Advising & Professional Development
- Cynthia Mika, Career Preparation Specialist
- Elizabeth Miles, Career Advising Assistant
- Natalie Stone, Career Advising Assistant
- Jen Yandt, Career Advisor/AmeriCorps
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- Lindsay McKinney, Student Staff
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UI Acknowledgements

Mock Interview Participants:

- Enterprise Rent-A-Car
- Lithia Motors
- Wolseley North America

Vandal Networking Night:

- Employers attending:
- Marvel Semiconductor

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- Douglas Baker, Provost
- The Argonaut
- UI Bookstore

Career and Professional Planning staff:

- Suzi Billington, Director

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UI STUDENT MEDIA BOARD

The UI Student Media Board meets at 5:30 p.m. the first and third Monday of each month. Time and location will be published in the Argonaut Classified section the Tuesday of the week before the meeting. All meetings are open to the public. Questions? Call Student Media at 885-7825 or visit the Student Media office on the SUB third floor.

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UI Career and Professional Planning

Located on the 3rd floor of the Idaho Commons, the Career and Professional Planning office helps students gain skills and experiences that enable them to achieve career success. Our goal is to enhance student education through involvement in hands-on learning activities such as, internships, service-learning classes, and experiential learning activities. With a strong focus on early career planning, and working with students from their freshman year, CAPP helps students gain a deeper understanding of their career options and the expectations of future employers.

CAPP Career Advisors help students with career planning and educate them on how to find and secure valuable experiences and rewarding jobs after graduation. We offer individual and group career guidance designed to help all students, regardless of major or academic level. Some of our student services include:

- Career decision-making assistance
- Tools and resources for career research, planning, and goal setting
- Assistance with resumes, cover letters, and job interviews
- VandalTRAK, an on-line database of jobs, internships, and resources
- Email notification of available internships in your major
- Workshops and presentations on career-related topics
- Guest speakers, for student groups, topics ranging from resumes/cover letter writing to interviewing

strategies

- Mock interviews
- Spring etiquette dinner to learn about dining etiquette in a professional setting

If you are a UI student and need help finding your career focus, or simply want help finding a job or internship, check out our on-line resources or visit us at the Commons. Be sure to register on CAPP's VandalTRAK database, www.capp.uidaho.edu!

In addition, CAPP helps employers connect with students to meet their recruiting needs and provides the following services, free of charge, to employers:

- Coordination of on-campus interviewing visits
- Promotion of job/internship announcements to targeted groups of students and academic departments
- FREE, user-friendly on-line job posting database with the option of advertising jobs/internships on a nationwide level.
- Assistance connecting with student groups and classes for presentation opportunities
- Opportunities to meet with students through networking events (workshops, employer panel presentations, etiquette dinners, etc.)

Whether you are a student or employer, the staff at the CAPP office is eager to help you. Please contact us at (208) 885-6121, capp@uidaho.edu, or visit us in the Idaho Commons, room 334. Enjoy the Career Expo!

See what WSU Career Services can offer you

Career Services can offer something for everyone. If you are undecided about your major or you do not know how to channel your educational interests with career opportunities, you are not alone. Career Services is here to help by providing you with the following options:

- Meet one-on-one with a career counselor who can help you establish academic goals and career direction.
- Visit the Resource & Technology Center to assess your interests, skills and values and learn about occupational information by using SIGI, an interactive assessment tool. The Resource & Technology Center is also a great place to browse and get ideas about careers and get free handouts and magazines in career-related issues.
- Take a U-100 or U-300-level course to assist in self-assessment, career planning and job search strategies.

Once you are on the right track and have applied your interests to academic goals, Career Services can provide more tools to help you determine your future:

- Attend a career development workshop conducted by Career Services or an informational session sponsored by an employer.
- Find out how an internship can enhance your academic experience as well as help you make a great impression in an interview.
- Visit the Resource & Technology Center and get information about job search strategies, occupational statistics, potential employers, graduate schools, resume writing, interviewing, and what to wear for an

interview.

- Explore the work world by conducting an informational interview, shadowing a professional in a career of interest, or touring companies.
- Attend the spring and fall Career Expos sponsored by WSU Career Services and the University of Idaho.

At the Career Expos, you will find employers and graduate schools from all over the country offering careers, summer jobs, internships, and advanced educational opportunities in every academic discipline. Attend Career Expo-associated events such as mock interviews, Career Services' Open House and Employer Workshops to help you acquire new skills and give you an advantage in the job hiring process.

Whether you are an underclassman just starting your academic career or a graduate ready to enter the job market, register with Career Services. It's easy to do online and a must-do if you want to interview with any of the 200 plus employers who conduct on-campus interviews each year. To register go to www.careers.wsu.edu and select the "login/register" link.

Remember, these services are free to you, the staff is knowledgeable and friendly, and the website is a wealth of information. Call the office at (509) 335-2546 to find out how Career Services can help you or visit www.careers.wsu.edu to learn about upcoming events and services.

Career Services welcomes employer partners and wishes all students success at the Career Expo.

Company profiles:

ABERCROMBIE AND FITCH, #109

www.abercrombie.com

Abercrombie & Fitch is the most successful specialty retailer in operation today. Our casual, classic, all-American lifestyle brand of clothing is synonymous with quality. Based in Columbus, Ohio, the Abercrombie & Fitch brands have never been more powerful or more profitable. The A&F culture is one-of-a-kind. We design, merchandise, market and live-the Abercrombie & Fitch brand. We are our best customer. A&F's brand-powered momentum is fueled by additional lifestyle reinforcement. Every aspect of our stores-the music, the marketing and photos, and overall aesthetic-has made the in-store experience more potent than ever. Our web site, abercrombie.com, receives more than 1 million hits per month. Through the web site, e-commerce has expanded the A&F experience beyond our stores, and gives customers access to the brand from anywhere at any time. With the addition of the lifestyle for kids 7-14, Hollister Co., a West Coast inspired line of clothing, and the launch of our newest concept, RUEHL, the brand has never been stronger. Our focus, strategy, and planning are tuned for long-term, consistent growth.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

ACCREDITED HOME LENDERS, #45

www.accredhome.com

Accredited Home Lenders Holding Company is one of the nation's premier mortgage banking institutions with over 2,600 employees engaged in the business of originating, servicing,

and selling non-prime residential mortgage loans. With offices coast to coast, Accredited is ranked one of the nation's fastest growing companies. Accredited's rapid growth has led to the need to fill key management positions with qualified, professional team leaders. The need for quality individuals spawned the concept of Accredited's Management Trainee Program (MTP). More information can be found on our company web site.

Major(s) — Interdisciplinary Studies, Business Economics, Accounting, Communication, History, International Studies, Psychology, Public Administration, Agribusiness, Educational Leadership, Finance, General Studies, Information Systems, Management and Human Resources, Marketing, Office Administration, Political Science, Production/Operations Mgt, Professional-Technical Ed, Journalism, Advertising, Public Relations

Positions Recruiting — Full-Time Entry Level

AEROTEK, INC., #1

www.aerotek.com

Aerotek, Inc. is a contract services provider that offers creative staffing solutions to a variety of industries. There are over 100 offices throughout the United States and Canada. Our professionally trained recruiters and salespeople are dedicated to serving clients and job seekers in nearly every major industry. Our company's good name thrives by continually placing qualified personnel at all skill levels and expertise. Aerotek, Inc. is a member of Allegis Group, Inc. family of hiring companies — the largest privately held staffing company in the world.

Major(s) — ALL
Positions Recruiting — Full-

Time Entry Level

APEX SYSTEMS, INC., #13

www.apexcareers.com

Apex Systems, Inc. is a rapidly growing business services company that places temporary and permanent professionals into other organizations. Specializing in technical placements, Apex Systems was listed by Inc. Magazine as one of the 500 fastest growing private companies in America. Since its formation in 1995, Apex has continued its aggressive growth and gained market share over its competitors. We are an expanding mid-sized company with significant opportunities for advancement.


Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

ARCHITECTURAL NEXUS, #133

www.archnexus.com

Architectural Nexus is your agent to a nexus of people, ideas, technology, design, environment, and solutions. Your connection to infinite possibilities. Architectural Nexus is one of the Intermountain West's principal architectural firms with approximately 95 employees and office locations in Salt Lake City, Utah, Logan, Utah, and Tempe, Arizona. We strive to produce architectural projects that are sustainable, distinctive, and timeless and will be of lasting value to the client and community. We offer competitive salaries, full benefits and extensive in-house training. For more information please contact our Human Resources Director, Jeff Gardner, at jgardner@archnexus.com or 801.924.5000.

Major(s) — Architecture
Positions Recruiting — Full-Time Entry Level, Full Time Experienced



Watch out! There's a Blot about!

Look for the fall issue of Blot in November..

Dependable Strengths: What are yours?

By The CAPP Advising Team

"Why should we hire you? What are your professional strengths? What can you do for our company that other candidates cannot?" Anyone who's had a job interview has been confronted with these or similar questions. Anyone who will interview for a job or will be talking with employers during the Career Expo should expect to be asked and be ready to answer these types of questions.

But how do you best organize your responses without sounding like you have a scripted answer? By prepping ahead of time and knowing exactly what

your "dependable strengths" are.

Dependable Strengths are what we at the CAPP office like to call those skills, talents or traits that were essential parts of past successful experiences and key ingredients to your future professional ones. Based on your past experiences, you should be able to determine your unique strengths and abilities. If you are still having a tough time generating ideas, think about what a successful experience is.

A successful experience is something you did well, enjoyed doing and are proud of. It could be anything from the time you won a ribbon for your elemen-

tary school science fair project to the successful class presentation you gave last semester, just so long as it is something specific that you did. Now consider what you did to contribute to that experience that made it a successful one. That is how we would define a Dependable Strength.

If you can compile a bank of five to ten such experiences, you'll always have a ready source to draw from for those pesky questions like, "In the past, how have you resolved a problem with no rules or guidelines in place?" Just pick one of your defined experiences and show your Dependable Strengths at work.

As you evaluate where you've been, you'll also find it easier to project where you can go next. When an interviewer or employer at the Career Expo asks you "What do you see yourself doing five years from now?" instead of answering "I want to be an astronaut" or "I want to be in your position," you'll be able to give a response that is not scripted and provides a true example of your professional potential, based off of your Dependable Strengths.

Questions or Comments? Come by our Advising Booth at the Career Expo in the Kibbie Dome, October 3rd, 9:00 AM to 2:00 PM. See you at the Expo!

Company profiles:

BARNARD CONSTRUCTION COMPANY, INC., #71

www.barnard-inc.com

Barnard Construction Company, Inc., based in Bozeman, Montana is a heavy-civil construction company with projects underway across the United States. Barnard is ranked by Engineering News Record, a leading construction industry periodical, as one of the nation's top 400 civil contractors. At Barnard, we hold our own in competition with the largest heavy-civil construction companies in the industry, yet we offer our employees a distinct medium-sized company advantage - at Barnard, you're not just a number, you're a member of a team. Your ideas count. We're looking for engineers interested in construction and rehab of the nation's dams like the \$200 million backup dam we've just completed in South Carolina. We offer environmental engineering challenges and complex sewer and water pipeline projects, too. From the outset, you'll be brainstorming constructability with a team of seasoned engineers at our home office or getting your hands dirty in the field. We offer competitive salaries, 401(k)'s, annual bonuses, profit-sharing, opportunities for stock ownership, a generous family health plan at no cost to our employees, subsistence and airline allowance, moving expenses, and life and disability insurance. Barnard's people are the reason for the success of the company. Our reputation attracts people who are committed to producing projects that set a standard for excellence. At Barnard, we build the riskiest, most difficult jobs we can find and we hire people who thrive on tough work, taking responsibility, and solving complex problems.

Major(s) — Civil Engineering, Management, Engineering, Mining Engineering

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

BARNES DISTRIBUTION, #86

www.careersatbd.com

Barnes Distribution is an industry leader in the distribution of Maintenance, Repair, Operating and Production Supplies (MROP) since 1927. Barnes Distribution is a \$450 million dollar organization offering impressive range of customized service options and cutting edge solutions to our customers needs. Our quality products, service and support (delivered under the KAR

Products, Bowman and Curtis names) are world class because we only work with the best.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

BASTYR UNIVERSITY, SCHOOL OF NATUROPATHIC MEDICINE, #25

www.bastyr.edu

Bastyr University, located north of Seattle, Washington, is one of the world's leading academic centers for advancing knowledge in the natural health sciences. A twenty-five-year pioneer in natural medicine, Bastyr continues to be in the forefront of developing the model for 21st century medicine. Bastyr offers a range of graduate programs including Naturopathic Medicine (ND), Acupuncture and Oriental Medicine (MSAOM), MSA, DAOM, and MS in Nutrition.

Major(s) — Microbiology, Molecular Biology and Biochemistry, Medical Education, Chemistry, Microbiology, Psychology, Biology, Biological Sciences, Botany, Counseling and Human Services, Molecular Biology/Biochemistry

Positions Recruiting — Full Time Experienced, Full-Time Mid Career, Full-Time Entry Level

BATTELLE, #106

www.battelle.org

Battelle is a global science and technology enterprise that develops and commercializes technology and manages laboratories for customers. Headquartered in Columbus, Ohio, we have a vast science and technology reach. With the national labs we manage or co-manage, we oversee 16,000 staff members and conduct \$3 billion in annual research and development. Battelle provides solutions and helps develop innovative products for commercial customers by leveraging technology into competitive advantage. We also team with more than 800 federal, state, and local government agencies, providing cost-effective science and technology in the areas of national security, homeland defense, energy and environment, health and life sciences, and transportation and space.

Major(s) — Business Economics, Accounting, Economics, Finance

Positions Recruiting — Internship/Externship, Summer

BCRA, #76

www.bcradesign.com

BCRA provides innovative and appropriate solutions. We listen and work together toward

our clients goals. Our methods are creative. Our end results are bold. Your satisfaction is our overriding passion. We are boundless. BCRA is one of the largest multi-disciplinary A/E firms in the South Puget Sound region. We have over 120 employees working on projects throughout the Pacific Northwest and beyond. Our studio specialists have extensive experience in various markets. No matter the size or complexity, BCRA can achieve your goals. Our services include: architecture, land use planning, civil engineering, structural engineering, graphic design, and interior design. BCRA supports continuing education, licensing, LEED and more.

Major(s) — Interior Design, Architecture, Civil Engineering, Landscape Architecture

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship, Summer, Full-Time Mid Career

BECHTEL NATIONAL, INC., #154

www.bechtel.com

Bechtel is a global leader in engineering, construction, and project management. With 40 offices worldwide and projects in nearly 50 nations, Bechtel offers challenging careers in power, mining and metals, civil infrastructure, government services, telecommunications, and oil, gas and chemicals. Bechtel has worked on some of the most complex projects in history and has been the top-ranked US contractor for eight straight years. No job is too big or too tough for us and we are looking for college students who feel the same way.

Major(s) — Electrical Engineering, Architecture, Civil Engineering, Computer Science, Mechanical Engineering, Information Systems

Positions Recruiting — Full-Time Entry Level, Summer

BERKSHIRE HATHAWAY HOMESTATE COMPANIES, #100

www.bh-hc.com

The Berkshire Hathaway Homestate Companies (BHHC) is part of the Berkshire Hathaway Insurance Group and is headquartered in Omaha, Nebraska. Over the last several years BHHC has evolved from a Midwest regional insurer operating in Nebraska, Kansas and Colorado to a widely recognized multi-state regional insurer with operations in 18 states, from the Northwest through the Midwest to the Southeast. Virtually all of BHHC's premiums are generated from locally owned independent retail insurance agencies. BHHC offers a diverse selection of insurance products

designed to fit between standard commercial lines and surplus markets. With a goal of maintaining a strong presence in the insurance marketplace, BHHC recruits highly talented individuals into the organization for the purpose of training and development so that these individuals can contribute to the future growth of the BHHC operation.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

BOEING COMPANY, #81

www.boeing.com/collegecareers

Boeing is the world's leading aerospace company and the largest manufacturer of commercial jetliners and military aircraft combined, with capabilities in rotorcraft, electronic and defense systems, missiles, satellites, launch vehicles, and advanced information and communication systems. Our reach extends to customers in 145 countries around the world, and we are the number one U.S. exporter in terms of sales.

Major(s) — Materials Science & Engineering, Electrical Engineering, Business Economics, Accounting, Chemical Engineering, Civil Engineering, Computer Engineering, Computer Science, Economics, Mathematics, Mechanical Engineering, Metallurgical Engineering, Physics, Systems Engineering, Finance, Information Systems, Management and Human Resources, Marketing, Mathematics: Applied

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Co-op, Full-Time Mid Career

BOISE CASCADE, LLC, #88

www.bcnet.com

Boise Cascade, LLC Burley, Idaho Plant, is a corrugated box manufacturer.

Major(s) — Electrical Engineering, Mechanical Engineering

Positions Recruiting — Full-Time Entry Level

BOISE POLICE DEPARTMENT, #34

www.boisepolice.org

Police Department for Boise City.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced

BONNER COUNTY ECONOMIC DEVELOPMENT, #77

www.bonnercountyledc.com

Bonner County Economic

Development is representing a broad cross-section of employers.

Major(s) — ALL
Positions Recruiting — Full Time Experienced, Part Time, Full-Time Entry Level, Internship/Externship, Summer, Co-op, Volunteer, Fellowship, Full-Time Mid Career

BRIGHT HORIZONS FAMILY SOLUTIONS, #47

www.brighthorizons.com

Bright Horizons Family Solutions is the world's leading provider of employer-sponsored child care, early education and work/life solutions. Conducting business in the United States, Europe and the Pacific Rim, we have created more employer-sponsored child care and early education programs than any other organization and have helped hundreds of companies implement work/life strategies. Bright Horizons is the partner of choice for more than 250 organizations, including more than 75 Fortune 500 firms, many of the nation's leading hospitals and universities, as well as a variety of government offices. All of our more than 400 child care centers are designed to meet the standards of excellence set by the National Association for the Education of Young Children (NAEYC). We are proud to help thousands of children worldwide develop the skills they need to achieve academic excellence and success in life, while we support employers and parents as they strive to balance the demands of work and family.

Major(s) — Education, Child, Family, & Communications

Positions Recruiting — Full-Time Entry Level, Part Time

BRIGHTON JONES, LLC, #23

www.brightonjones.com

Brighton Jones, LLC is a Registered Investment Advisor providing comprehensive, fee-based, wealth management services to executives, entrepreneurs and other individuals of substantial income or assets. What sets us apart from other wealth managers? Our approach, our expertise, the way we are compensated, and the caliber of the people we hire.

Major(s) — Business Economics, Accounting, Finance

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship, Summer, Full-Time Mid Career

Company profiles:

BUCKLE, INC., #30

www.buckle.com
Recruiting company.
Major(s) — Interior Design, Business Economics, Communication, Economics, Psychology, General Studies, Management and Human Resources, Marketing, Political Science, Advertising
Positions Recruiting — Part Time, Full-Time Entry Level, Internship/Externship

BY DESIGN PUBLISHING, #158

www.bydesignpublishing.com
By Design Publishing's purpose is to be a leader in client communication and personal marketing and deliver products and systems that will have a positive impact on our clients' professional success and contribute to the personal and financial success of our employees and investors.

Major(s) — Communication, Journalism, Communication Studies
Positions Recruiting — Full-Time Entry Level

CAMPUSPOINT, #127

www.campuspoint.com
CampusPoint brings employers, college students, and recent college graduates together. Our programs help mostly small to medium sized employers connect with some of the hardest working, and most skilled candidates available for all types of business and IT-engineering related jobs, part-time or full-time, year-around. With thousands of positions available per year, we are the biggest known private recruiter of college students and recent graduates in Oregon and Washington.

Major(s) — All
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship, Summer, Co-op, Full-Time Mid Career

CARGILL, #31

www.cargillanimalnutrition.com
Cargill Animal Nutrition provides customized animal productivity solutions to commercial producers across the Americas, Europe, and Asia. Rather than focusing on standardized nutrition products, we create customized ingredient blends and management programs to fit each situation. Our research-proven management and nutrition technologies suit the specific needs of our diverse array of customers. And our animal nutrition and management experts offer the scope and creativity to serve the unique needs of each customer.

Major(s) — Agricultural Economics, Animal Sciences, Agricultural Systems Management, Agribusiness, Marketing, Production/Operations Mgt
Positions Recruiting — Full-Time Entry Level, Internship/Externship

CHIEF ARCHITECT, INC., #80

www.chiefarchitect.com
Chief Architect, Inc. is a leading software company developing Architectural Home Design Software products for Better Homes and Gardens and Chief Architect, our flagship professional CAD home design product. The company is in a high growth mode with mature

products and exceptional benefits. We are located in beautiful Coeur d'Alene, Idaho (just 30 minutes outside of Spokane, Washington) which offers quality living and abundant outdoor activities. We are looking for entry level software engineers who want to make a difference for the company they work for and add value to their lives.

Major(s) — Electrical Engineering, Civil Engineering, Computer Engineering, Computer Science, Mathematics, Mechanical Engineering, Systems Engineering, Information Systems, Marketing, Mathematics: Applied, Advertising
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Summer

C.H. ROBINSON WORLDWIDE, INC., #123

<http://www.chrobinson.com>
Founded in 1905, C.H. Robinson Worldwide, Inc., a Fortune 500 company, is a multiple business line company headquartered in Minneapolis, MN with 6,000 employees in 199 branches worldwide. CHRW is the largest provider of third party transportation logistics services in North America. In addition, CHRW is the world's largest trader of fresh fruits and vegetables. CHRW is one of the few US based third-party logistics providers with the capability to arrange and manage transportation using all modes, on a worldwide basis. The culture at CHRW is driven by the people. We promote an atmosphere rich in entrepreneurial spirit, where people take the opportunity to be creative, share ideas, and have ownership in CHRW, their careers, and the future.

Major(s) — Communication, Marketing
Positions Recruiting — Full-Time Entry Level, Internship/Externship

CINTAS, #101

www.cintas-corp.com
Cintas designs, manufactures, and implements corporate identity uniform programs, and provides entrance mats, restroom supplies, promotional products and first aid and safety products for over 550,000 businesses. Cintas is a publicly held company traded over the Nasdaq National Market under the symbol CTAS, and is a Nasdaq-100 company and component of the Standard & Poor's 500 Index. The company operates over 300 facilities in the U.S. and Canada, including 15 manufacturing plants and seven distribution centers. In addition to having more than five million people wear Cintas clothing each day, Cintas has achieved 36 consecutive years of growth in sales and earnings to date. Cintas is the leader in corporate identity uniform programs, helping companies of all sizes consistently present a clean, crisp, professional look. We also have specialized flame resistant garments and garments for clean room environments. In addition to offering the largest variety of uniform colors and styles in the industry, our Facility Services group helps our customers keep their businesses looking clean and professional with floor mats, restroom supplies, mops, and shop towels. Our floor mats, which can be customized with corporate logos, check dirt at the door while reducing slips, falls and house-keeping costs. We handle all of

the details so our customers don't have to.

Major(s) — Business Economics, Economics, General Studies, Management and Human Resources, Production/Operations Mgt, Communication Studies
Positions Recruiting — Full-Time Entry Level

CLOTHIER & HEAD, #138

www.clothierandhead.com
Clothier & Head is a regional CPA and Consulting firm located in Downtown Seattle, WA. This dynamic company offers superior client service by a passionate team of professionals.

Major(s) — Accounting, Accountancy
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

COLDWATER CREEK, #4

www.coldwatercreek.com
Women's apparel retail/catalog/web company.

Major(s) — Accounting, Clothing, Textiles and Design, Finance, Management and Human Resources, Marketing, Advertising
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship

COLLEGE PRO, #27

www.iamcollegepro.com
For almost 30 years College Pro has been giving students real-life management experience by giving them the opportunity to run their own business for the summer. College Pro is a franchise painting company with over 500 student franchise managers operating in 30 states. The Franchise Manager Program is designed specifically for college students and does not require any up-front fee. We are not looking for painters, but for individuals who are interested in running their own business. College Pro offers hands-on management experience that will be invaluable in your post-college career. As a College Pro manager you will develop and refine your communication and management skills. You will also learn how to manage your time and your finances.

Major(s) — Business Economics, Accounting, Finance, Advertising
Positions Recruiting — Part Time, Internship/Externship, Summer

VandalTRAK: Get connected!

The Career Expo is around the corner and many students are diligently preparing resumes to present to employers in hopes of either being hired after graduation or offered an internship for the summer. One of the best ways to begin preparing for the Career Expo is to register on VandalTRAK.

What is VandalTRAK?

The UI Career and Professional Planning (CAPP) office adopted MonsterTRAK as our online career information management system. MonsterTRAK has been recognized as the #1 web-based career information system for institutions of higher education and is used by over 1,400 colleges and universities nationwide.

The UI has access to its own portion of the system, which we call VandalTRAK. VandalTRAK is a customized system where employers recruiting UI students can post full-time positions and internships, as well as on-campus recruiting dates and times. The CAPP office also uses VandalTRAK to:

- Send e-mails about upcoming events and internships specific to your major.
- List internships or full-time jobs that can be searched by geographical location, industry, or job function.
- Provide UI students with an on-line tool to upload sev-

eral resumes, a cover letter, and an unofficial transcript and submit them to multiple employers.

- Announce sign ups for on-campus interviews.
- Notify students when companies of interest will be on campus conducting informational sessions and presentations.

For the Career Expo, students registered with VandalTRAK will have access to:

- Customize VandalTRAK to receive e-mails relating to jobs that match your specific profile.
- Service announcements.
- Mock interview sign ups.
- Vandal Networking Night.

As a registered VandalTRAK member you will also be able to track:

- Resume submissions to employers.
- Interviews and employer presentations you have signed up for (times and dates).
- Pre-select status, which is an option to have employers pre-select you for interviews based on your primary resume.

VandalTRAK is an easy to use web-based system for UI students and alumni with many features that can be customized to meet the specific needs of the individual user. Staff at the CAPP office can answer any questions you have about using VandalTRAK and encourage every student whether freshmen or graduate to get registered!

Career Development Specialists

Career Development Specialists are undergraduate students who intern at the Career Services office while gaining specialized professional experience and knowledge within the area of career development.

These students participate in direct service to students, outreach presentations and workshops, program development, marketing, public relations, and special events.

In order to meet the demand for organizing and

marketing the events associated with the Career Expo of the Palouse, the CDS students assisted extensively with marketing activities by promoting the event at student outreaches and by distributing various promotional materials. They also organized Career Week, a week of informative workshops, to prepare students to get the most out of the Career Expo.

Thank you, CDS students!
Virginia Tavera-Delgado
WSU Career Services

Idaho Air National Guard

Have you ever considered the idea of joining a part-time Air Force to help pay for school? The Air Guard will have representatives from Idaho and Washington at the Career Expo to help those who are interested in earning extra money for school while serving part-time in an Air Force Component. POC's for the event will be TSgt Kris Witte from Idaho and MSgt Renee Asept from Washington.

Prior service, any branch, are welcomed.

Company profiles:

COUNTRY WIDE FINANCIAL CORPORATION, #156

www.countrywide.com
Financial services.

Major(s) — Business Economics, Communication, Economics, Management and Human Resources, Marketing, Communication Studies
Positions Recruiting — Full-Time Entry Level

CYPRESS SEMICONDUCTOR, #93

www.cypress.com/employment/college

Cypress solutions are at the heart of any system that is built to perform: consumer, computation, data communications, automotive, industrial, and solar power. Leveraging a strong commitment to customer service and performance-based process and manufacturing expertise, Cypress's product portfolio includes a broad selection of wired and wireless USB devices, CMOS image sensors, timing solutions, specialty memories, high-bandwidth synchronous and micropower memory products, optical solutions, silicon solar cells, and reconfigurable mixed-signal arrays. Cypress was established in 1982 in San Jose, CA, and now operates four manufacturing facilities around the world.

Major(s) — Electrical Engineering, Computer Engineering
Positions Recruiting — Full-Time Entry Level

DEFENSE CONTRACT AUDIT AGENCY, #144

www.dcaa.mil

The Defense Contract Audit Agency is responsible for performing all contract audits for the Department of Defense, and providing accounting and financial advisory services regarding contracts and subcontracts to all DoD components responsible for procure-

ment and contract administration.

Major(s) — Accounting
Positions Recruiting — Full-Time Entry Level

DEPARTMENT OF ENERGY: NGP, #7

www.ngp.pnl.gov

Established by Congress in 2000, the National Nuclear Security Administration is a semi-autonomous agency within the U.S. Department of Energy responsible for enhancing national security through the military application of nuclear energy. NNSA programs are designed to detect, prevent and reverse the proliferation of weapons of mass destruction worldwide while also promoting international nuclear safety.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship

DIVISION OF HUMAN RESOURCES, #102

www.dhr.idaho.gov

The Division of Human Resources in Idaho State Government coordinates the recruitments for all classified government positions throughout the state of Idaho. We recruit for just about every occupational category and have over 1,000 different types of jobs.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

E&J GALLO WINERY, #95

www.jobs.gallo.com/MDPopportunities

Gallo is the largest producer of wine in the world and is a privately held, family-owned and managed winery, with a commitment to excellence in every aspect of our business. Achievement stems from a long-term business approach to include: outstand-

ing quality, commitment to research, highest-quality brands-building advertising, and a sales management organization that is unrivaled in the industry.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

EASTERN WASHINGTON UNIVERSITY, #149

www.ewu.edu/ot

Occupational therapy is a health and rehabilitation profession that helps people of all ages to participate more fully in their day-to-day lives. The mission of the Occupational Therapy Program at Eastern Washington University is to prepare students to competently practice occupational therapy within community-based services in under-served and rural areas of the country as well as urban settings. Expert and nationally recognized faculty supervise students in clinical experiences, rural and culturally diverse areas, developing jobs, and becoming valuable members of the profession and their communities.

The Occupational Therapy Program provides an entry-level Master's degree and is located in a state of the art facility at the WSU/EWU Riverpoint Campus, east of downtown Spokane. Student applicants may apply to the program with a bachelor's degree from any discipline. We encourage diverse and varied educational and professional interests. Please stop by our booth for more information.

Major(s) — Medical Technology, Medical Education, Interdisciplinary Studies, Chemistry, Psychology, Biology, Biological Sciences

Positions Recruiting — Full-Time Entry Level, Part Time

ENTERPRISE RENT-A-CAR, #111, 112

www.enterprise.com

Every day at Enterprise Rent-A-Car isn't so much like a work day as it is an MBA crash course. That's what it's like being a Management Trainee. Here, you will gain valuable skills in every aspect of business management. You will also experience fast-track promotions and significant earning potential as you learn to manage people and grow your own profit center and it all happens in a fun, fast-paced, team environment backed by a \$7.4 billion industry innovator and leader. It's your personal enterprise. Let it start today!

Major(s) — Business Economics, Accounting, Management and Human Resources, Marketing, Production/Operations Mgt
Positions Recruiting — Full-Time Entry Level, Internship/Externship

ESCO CORPORATION, #157

www.escocorp.com

ESCO Corporation is a global group of companies that manufactures engineered metal parts and components for industrial applications.

Major(s) — Mechanical Engineering
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

FAST ENTERPRISES, #83

www.gentax.com

Fast Enterprises is an industry leader in the development and installation of software. In 1998 we forever changed the way government agencies support their business with the introduction of GenTax®. This commercial off the shelf (COTS) solution has enabled many agencies to take advantage of package implementations, providing more cost efficient and fully functional software systems to our clients.

Major(s) — Electrical Engineering, Computer Engineering, Computer Science, Mathematics, Mechanical Engineering
Positions Recruiting — Full-Time Entry Level

FASTENAL COMPANY, #64

www.fastenal.com

Fastenal was founded in 1967 in Winona, MN by company Chairman, Bob Kierlin. From the beginning, Fastenal has expanded to become the fastest growing full-line industrial distributor, and is now the largest fastener distributor in the nation. Our service-oriented business network currently includes an in-house Manufacturing Division, a product Quality Assurance and Engineering Department, a strategic system of 12 distribution centers in the US, a fleet of over 275 company-owned semi-trucks and trailers and over 1,800 store sites. Fastenal owns and operates over 1,800 stores with locations in all 50 states, Canada, Mexico, the Dominican Republic, Puerto Rico, Singapore, Europe, and China. Each store utilizes local inventory, outside sales staff, and on-site delivery vehicles to help save you time and money. Find the store location nearest you. Fastenal is a service-

based corporation where a 'typical' workday is the exception, rather than the rule. Fastenal employees are challenged with new and diverse job responsibilities each day, finding themselves performing sales, purchasing, or shipping duties as needed. Jobs at Fastenal are certainly focused, but employees are encouraged to branch out and tackle new unique challenges whenever the opportunity presents itself. Fastenal provides extensive hands-on training to promote employee confidence and ensure exceptional customer support. We want to be recognized as a national distributor that provides local, specialized service from the most knowledgeable experts in the field. One of our experts could be YOU!

Major(s) — Business Economics, Finance, General Studies, Management and Human Resources, Marketing
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship, Full-Time Mid Career

FEDERATED INSURANCE, #16

www.federatedinsurance.com

For over a century, Federated Insurance Companies has provided peace of mind to business owners through valued insurance protection. Federated's home office is located in Owatonna, MN, with regional offices in Atlanta and Phoenix, and several service offices located throughout the country. Federated has more than 2,600 employees and operates in 48 states and the District of Columbia. The company specializes in business insurance for selected industries, including: auto dealers and auto parts wholesalers, petroleum marketers and convenience stores, building contractors (materials, hardware, electrical, plumbing-heating-cooling), equipment dealers (agricultural, lawn and garden, construction), machine and tooling shops, printers, tire dealers, jewelers, and funeral services. Over 335 trade associations and industry organizations recommend one or more of Federated's programs. Federated is one of the largest mutual company insurers of property and liability insurance in the US and is listed in Fortune Magazine's "Fortune 1,000 Companies."

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

FIRST INVESTORS CORPORATION, #150

www.firstinvestors.com

Established in 1930, First Investors is a Wall Street based financial services firm with regional offices located nationwide. The company currently manages over \$7 billion in assets and serves over 500,000 individual and institutional investor accounts.

Major(s) — Accounting, Economics, Mathematics, Finance, Management and Human Resources, Marketing, Mathematics: Applied
Positions Recruiting — Full-Time Entry Level

WANT THE BEST?



Kimley-Horn and Associates, Inc.

SO DO WE! ENGINEERING CAREERS at Kimley-Horn and Associates

Ranked 20th of 100 Best Companies to Work For 2006, Fortune Magazine

Careers in:

- General Civil Engineering (Public & Private Sector)
- Traffic Systems and ITS
- Transportation Planning and Traffic Operations
- Planning and Design of Water and Wastewater Facilities
- Roadway Design
- Structural Design
- Hydraulics / Hydrology
- Forensic / Building Investigation
- Surveying
- Geographic Information Systems

We are a national consulting firm offering outstanding career opportunities for civil engineering graduates.

- 57 offices nationwide with over 2,300 professionals.

Benefits

Kimley-Horn offers the premier benefits package in the industry, including: bonus programs, ownership potential, health insurance, life insurance, disability insurance, employee assistance program, tuition reimbursement, pension plan, profit sharing, and 401(k).

www.kimley-horn.com

Fall 2006 "Be A Star!" Etiquette Dinner

Manners matter. Attend, the "Be A Star!" Etiquette Dinner and learn some of the principles of business protocol, the art of small talk and dining etiquette. On Monday, October 2, from 5:00 to 8:00pm, some 250 WSU and UI students and Career Expo recruiters will enjoy a delicious three course meal at the University Inn Best Western in Moscow, Idaho.

Mylene Barizo, Group Human Resource Manager for Enterprise Rent-

A-Car in Washington, will be the key note speaker for the evening. Her presentation will address fundamental topics such as basic dining etiquette for different types of foods, specifically bread, salads, entrees, and desserts. She will also talk about unusual questions such as what to do when a utensil falls to the floor and the correct way to place a napkin when one is seated at a table. Beyond dining etiquette, Mylene

will also give helpful hints about networking: how to enter and exit a conversation, appropriate discussion topics, methods for dealing with nervousness, and much more!

The menu planned for the evening will begin with a mixed green salad, an entrée of Moscow Mountain chicken or vegetarian primavera and some delicious side dishes. Finally the dinner will conclude with an extravagant choco-

late cake drizzled with raspberry sauce.

Tickets are \$15 and on sale now on a first-come, first-served basis. Because this event has been a sell-out for the past six years, students are urged to make reservations as soon as possible; WSU students at Lighty 160 and UI students in the Idaho Commons, Room 334. This event is sponsored by Enterprise Rent-A-Car, BP Cherry Point Refinery and WSU Career Services.

Company profiles:

FIRSTLINE SECURITY, #17

www.gofirstline.com

Firstline is a diversified technology leader, serving subscribers nationwide with products and services. Our business units include Security Solutions, Communications, Entertainment, and Connectivity. We emphasize continuous learning, individual improvement, and customer centric development. We hire the best people; give them every possible opportunity to learn, grow, and develop; and reward them for their contributions. Firstline is an equal opportunity employer. With roots tracing back to 2001, Firstline employs more than 1,000 people in 50 states. Under the leadership of our Executive Advisory Board, we focus on our Six Initiatives: Growth, Productivity, Subscriber Satisfaction, People, Product Development, and Improvement. Community involvement is an essential part of Firstline legacy and a critical part of our future. Through the Firstline Foundation, we focus our philanthropic and volunteer resources around the country on three issues of vital importance: family safety and security, housing and shelter, and science and math education. We require all our employees to follow a code of personal responsibility to help ensure that we exceed the expectations of our subscribers nationwide. Firstline's leaders are among the most successful in the business world, and for good reason. We hire talented people, nurture their development with extensive training and challenging work assignments, and then set aggressive goals.

Major(s) — ALL

Positions Recruiting — Full Time Experienced, Internship/Externship, Summer, Full-Time Entry Level

FISHER COMMUNICATIONS, #70

www.klewtv.com

Fisher is a Seattle-based communications and media company focused on creating, aggregating, and distributing information and entertainment to a broad range of audiences. The company owns 10 TV stations and 3 radio stations in the Pacific Northwest. KLEW-TV is located in Lewiston, Idaho.

Major(s) — Communication, Marketing, Political Science, Theatre Arts, Journalism, Advertising, Public Relations, Radio/TV/Digital Media Production

Positions Recruiting — Full Time Experienced, Full-Time Entry Level, Part Time, Internship/Externship, Full-Time Mid Career

GLANBIA FOODS, INC., #131

www.glanbiausa.com

Glanbia is one of the largest American-style cheese and nutritional whey products producers in the United States. We are an international organization based in Ireland, the US operations being based in Twin Falls Idaho.

Major(s) — Materials Science & Engineering, Electrical Engineering, Agricultural Engineering, Management, Environmental Engineering, Food Sciences, Mechanical Engineering, Adult & Organizational Learning (formerly Adult Education), Agricultural Science and Technology, Agricultural Management, Agribusiness, Industrial Technology, Production/Operations Mgt.

Positions Recruiting — Full-Time Entry Level

GONZAGA UNIVERSITY, #12

www.law.gonzaga.edu

Law school. Major(s) — Law

Positions Recruiting — Full-Time Entry Level

GONZAGA UNIVERSITY, #49

<http://www.gonzaga.edu/mba> or <http://www.gonzaga.edu/macc>

The Graduate School of Business at Gonzaga University offers several high-quality, fully accredited, graduate level programs: Master of Business Administration (MBA) with six concentrations: Accounting, Finance, Management Info Systems, Marketing, Ethics and the MBA of Choice; Master of Accountancy (MAcc) with two specializations: Professional Accounting and Taxation. We also offer two joint programs: the MBA/JD and the MAcc/JD. The MBA and MAcc programs are characterized by a personal learning environment, quality students from diverse backgrounds, and a faculty committed to excellence in teaching. The graduate programs are customized to meet individual educational and career goals. There are early morning and evening courses that accommodate working professional students, as well full-time and part-time enrollment options. Please refer to our website www.jepson.gonzaga.edu/graduate for more information. Or contact us by email at piskel@jepson.gonzaga.edu.

Major(s) — Electrical Engineering, Business Economics, Accounting, Civil Engineering, Communication, Economics, Engineering Management, Environmental Engineering, International Studies, Mathematics, Statistics, Finance, General Studies, Management and Human Resources, Marketing, Political Science, Production/Operations Mgt, Sport Science

Positions Recruiting — Full-Time Entry Level, Full Time

Experienced, Part Time

GUARDIAN INDUSTRIES, CORP., #73

www.guardian.com

Guardian Industries, Corp., based in Auburn Hills, MI, is a leading worldwide manufacturer of float glass and fabricated glass products for the commercial and residential construction industries, and one of the world's largest producers of mirrors. Guardian Automotive provides complete exterior systems to the global automotive industry and is a tier 1, top-100 global automotive supplier. Guardian's Building Products Group includes one of the largest manufacturers of fiberglass in the world and occupies a significant and growing position in the building materials distribution business. Guardian, its subsidiaries and affiliates employ 19,000 people and operate facilities throughout North America, Europe, South America, Asia, Africa and the Middle East.

Major(s) — ALL

Positions Recruiting — Full-Time Entry Level, Full Time Experienced

HARBOUR HOMES, INC., #98

www.harbourhomes.com

Harbour Homes, Inc. is a real estate development company that specializes in the construction of single-family detached housing communities. We have been building quality new homes in the greater Puget Sound area for more than 20 years. We offer career opportunities in accounting, customer service, land acquisition and marketing. Our offices are located in Everett and Federal Way. Please visit our web site for more information.

Major(s) — Accounting, Communication, History, Psychology, Sociology, Marketing, Office Administration, Philosophy, Advertising, Public Relations

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

HERTZ, #50, 51

www.hertz.com

Hertz Corporation is the number #1 car rental company in the world! We are an international Fortune 500 company with over 7,100 locations in over 150 countries. We are currently recruiting for highly motivated individuals to join our management team.

Major(s) — Business Economics, Accounting, Agricultural Economics, Communication, Economics, English, Agribusiness, Finance, General Studies, Information Systems, Management and Human Resources, Marketing, Journalism, Advertising, Public Relations, Communication Studies

Positions Recruiting — Full-Time Entry Level

HERTZ EQUIPMENT RENTAL CORP., #113

www.hertzequip.com

Our core business is renting and leasing high-quality construction and industrial tools and equipment to the construction, industrial and homeowner markets.

Major(s) — Business Economics

Positions Recruiting — Full-Time Entry Level

HOLLAND AMERICA LINE / GRAY LINE OF ALASKA, #90

www.graylineofalaska.com

Gray Line of Alaska, a subsidiary of Holland America Line, was Alaska's first tour company and has been the leader for 56 years. Gray Line of Alaska operates in 8 different cities across Alaska and the Yukon Territory of Canada. We offer exciting summer jobs in Anchorage, Denali National Park, Fairbanks, Skagway, Juneau, Ketchikan, Whitehorse, and Dawson City. While exploring some of the world's most magnificent and unspoiled country, we offer our guests and employees an experience that is truly unmatched. Join our team in Alaska as a Driver Guide, Tour Director, McKinley Explorer Train Car Staff, Customer Sales and Service Host, Yukon Queen Crew, or Gold Dredge No. 8 staff.

Major(s) — ALL

Positions Recruiting — Full-Time Entry Level

HYATT HOTEL & RESORTS, #37

www.careers.hyatt.com

There are 215 Hyatt hotels and resorts (over 90,000 rooms) in 43 countries around the world, operating under the Hyatt®, Hyatt Regency®, Grand Hyatt®, and Park Hyatt® brands. Currently, there are an additional 38 Hyatt hotels and resorts under development, including 13 new hotels in China. Hyatt Corporation (domestic U.S., Canada and Caribbean hotels) and Hyatt International Corporation (international properties) are subsidiaries of Chicago-based Global Hyatt Corporation. Global Hyatt Corporation is also the owner of Hyatt Vacation Ownership, Inc. (timeshare), Hyatt Equities, L.L.C. (hotel ownership), and U.S. Franchise Systems, Inc. (which franchises Hawthorn Suites, Microtel and America's Best Inns).

Major(s) — Accounting

Positions Recruiting — Full-Time Entry Level

IDAHO AIR NATIONAL GUARD, #82

www.idaho.ang.af.mil

The Idaho Air National Guard

operates A-10, Warthog, C-130, and Hercules in support of National and State security. Most of our members defend their country on a traditional basis while maintaining a civilian life. This organization seeks only the cream of the crop to help defend this country and state.

Major(s) — ALL

Positions Recruiting — Part Time

IDAHO NATIONAL LABORATORY, #19

www.inl.gov

Department of Energy research and development laboratory.

Major(s) — Materials Science & Engineering, Electrical Engineering, Chemical Engineering, Chemistry, Computer Engineering, Computer Science, Engineering Management, Mathematics, Mechanical Engineering, Nuclear Engineering, Physics, Systems Engineering, Information Systems

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

IDAHO POWER, #53

www.idahopower.com

Idaho Power was incorporated under the laws of the state of Idaho in 1989 as successor to a Maine corporation organized in 1916. Idaho Power is involved in the generation, purchase, transmission, distribution and sale of electric energy in a 24,000 square mile area in southern Idaho and eastern Oregon with an estimated population of 911,000. Idaho Power holds franchises in 72 cities in Idaho and 10 cities in Oregon and holds certificates from the respective public utility regulatory authorities to serve all or a portion of 28 counties in Idaho and three counties in eastern Oregon. As of Dec. 31, 2005, Idaho Power supplied electric energy to 457,146 general business customers and had 1,821 full-time employees. Idaho Power relies heavily on hydroelectric power for its generating needs and is one of the nation's few investor-owned utilities with a predominantly hydroelectric generating base. The company owns and operates 17 hydroelectric power plants, two gas-fired plants and shares ownership in three coal-fired generating plants. Idaho Power offers an excellent compensation package including medical, dental, vision, company matched 401(k), pension plan, tuition reimbursement, paid vacation time, and more. Our internship programs are an excellent opportunity to gain competitive skills in the utility industry while working for a company that values its employees. Visit our web-site at www.idahopower.com to learn more.

Major(s) — ALL

Positions Recruiting — Full-Time Entry Level

Company profiles:

INLAND NORTHWEST BROADCASTING, #143

www.zfun106.com
Radio group for Lewiston/Clarkston & Moscow/Pullman.
Major(s) — Marketing, Advertising, Radio/TV/Digital Media Production
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship

JANICKI INDUSTRIES, #89

www.janicki.com
Janicki Industries is a leading supplier of composite tooling. We are a rapidly growing established company looking for degreed engineers with a hands-on mechanical background. You will work on advanced defense systems, megayachts, sailboats, automobiles and other leading edge projects. Ideal candidates will have a background of academic excellence and a strong desire to explore new engineering technologies.

Major(s) — Materials Science & Engineering, Mechanical Engineering, Industrial
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Summer

JCPENNEY, #78

www.jcpennycareers.com
JCPenney is one of America's largest, most successful, and technologically advanced retailers. Today, JCPenney commands more than 100 million square feet of premier space-the majority of this in the nation's leading malls. The company generates double-digit sales in the billions, making it a perennial leader among the nation's retailers. JCPenney also operates one of the world's more sophisticated catalog networks. JCPenney offers summer intern and graduating students a unique opportunity to participate in a training program that is both technology-driven and varied in its approach.

Major(s) — Electrical Engineering, Interior Design, Business, Economics, Accounting, Communication, Economics, Engineering Management, English, Art, Child, Family, & Con. Studies, Clothing, Textiles and Design, Family and Consumer Sciences, Finance, General Studies, Industrial Technology, Information Systems, Management and Human Resources, Marketing, Production/Operations Mgt, Resource Recreation & Tourism, Advertising, Communication Studies
Positions Recruiting — Full-Time Entry Level

JELD-WEN, #119

www.jwcareers.com
JELD-WEN is one of the world's largest manufacturers and distributors of doors and windows. Privately owned and headquartered in Klamath Falls, Oregon, JELD-WEN operates over 100 companies throughout the US and Canada and has operations in 17 countries outside North America employing over 20,000 people worldwide. JELD-WEN offers a comprehensive 18-month Management Development Program, an employee stock ownership plan and excellent family health care benefits. We invite you to visit our company web site at www.jeld-wen.com.

Major(s) — Mechanical Engineering, Agribusiness, Forest Products, Industrial Technology, Production/Operations Mgt.
Positions Recruiting — Full-Time Entry Level

JET PROGRAM, #125

www.seattle.us.emb-japan.go.jp
This is a cultural exchange opportunity sponsored by the Japanese Government. Goals: enhance foreign language education & promote internationalization in Japan. One year commitment, airfare, and remuneration provided.

Major(s) — Music: Vocal Performance, Interdisciplinary Studies, Secondary Ed - English (minor), American Studies, Anthropology, Communication, Education, Elementary Education, English, International Studies, Music, Child, Family, & Con. Studies, Foreign Languages, General Studies, Public Relations, Secondary Ed - English
Positions Recruiting — Full-Time Entry Level

JOHN DEERE, #40&41

www.JohnDeere.com and www.JohnDeereLandscapes.com

John Deere, a Fortune 500 company, is making use of the latest technological breakthroughs to produce exceptional equipment and provide first-class customer service. We're the world's leading manufacturer of agricultural and forestry equipment, a leading supplier of equipment used in lawn, grounds and turf care; and a major manufacturer of construction equipment. John Deere also manufactures and markets engines used in heavy equipment and provides worldwide financial services. John Deere operates under four core values: integrity, quality, commitment and innovation. We treat our people with respect and offer competitive compensation and outstanding benefits, such as medical and dental coverage, life insurance, 401(k), and tuition assistance. Number of Employees: 47,000. Locations: Worldwide.

Major(s) — Agricultural Economics, Agricultural Education, Agricultural Engineering, Agricultural Science and Technology, Agricultural Systems Management
Positions Recruiting — Full Time Entry Level, Internship/Externship

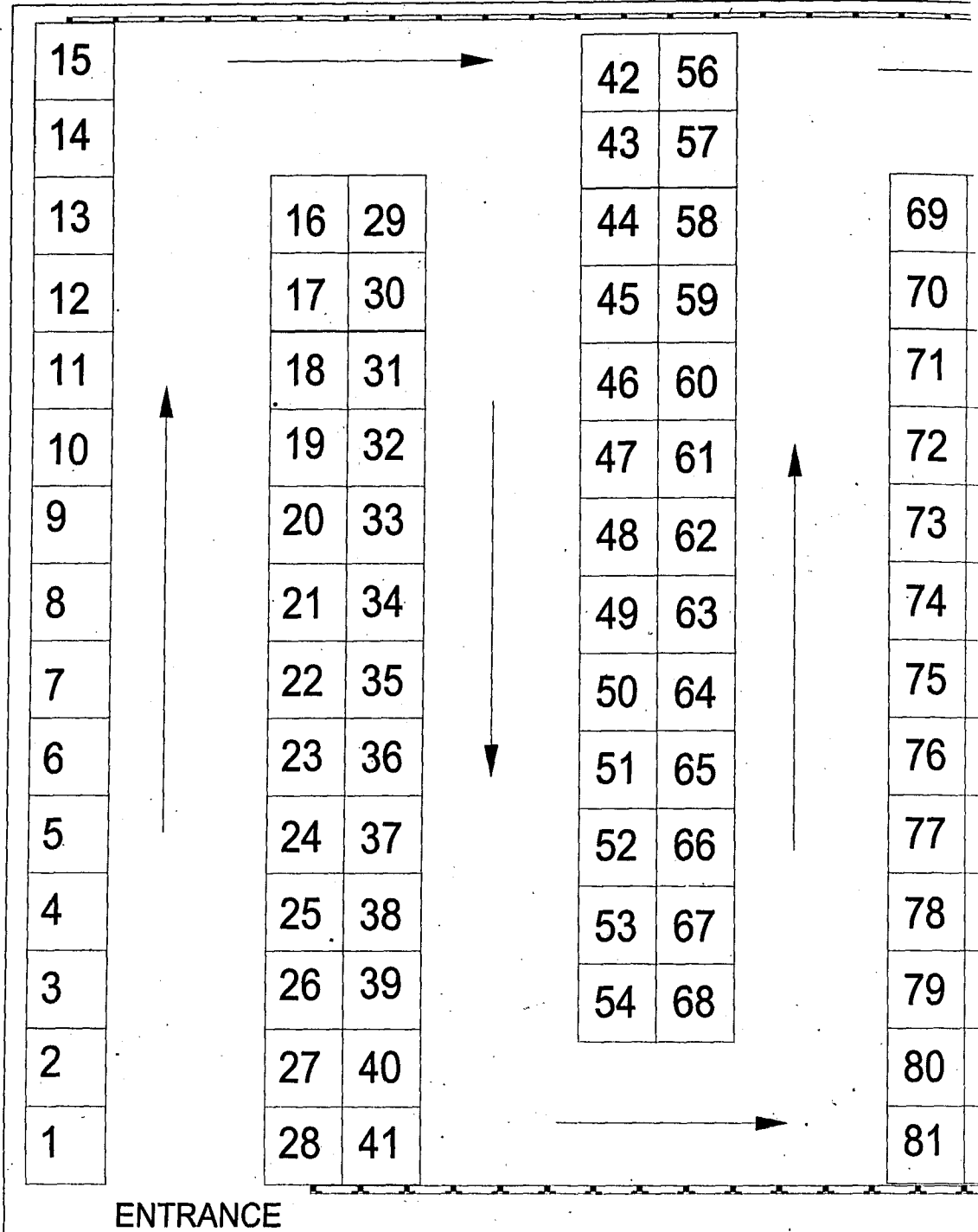
JOSEPH EVE, #36

www.josepheve.com
JOSEPH EVE has been the fastest growing regional CPA firm in Montana with offices in Billings and Great Falls, MT, and Salt Lake City, UT. With over 70 employees we audit clients in over 24 states. Position requires extensive travel. A great opportunity to LIVE LOCALLY but WORK NATIONALLY!

Major(s) — Accounting
Positions Recruiting — Full-Time Entry Level, Full Time Experienced

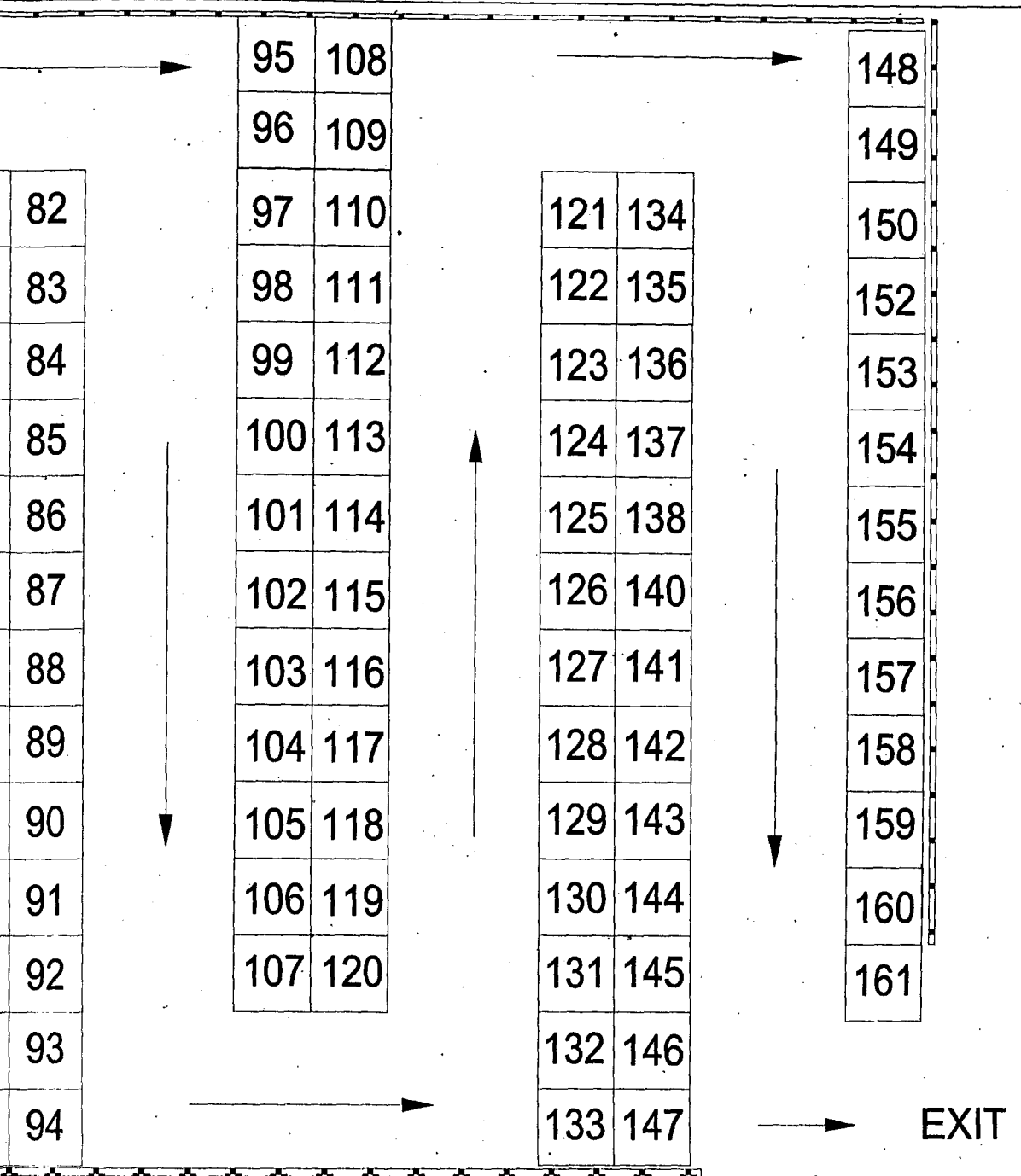
KANE MEDICAL, INC., # 152

www.kanemedical.com
Kane Medical, Inc. is a specialty medical distributor based in Seattle, servicing the Pacific Northwest and Utah. Mike Kane, president, developed his industry knowledge by successfully working for ICU Medical, Inc. (headquarters; San Clemente, CA) for ten years in sales and management. Kane Medical's culture is based on understanding the needs of their core customer, the manufacturer. Kane Medical has an aggressive, dedicated sales team prioritizing the needs of the customer. The elite team will train rigorously and continually on the nuances of its products and their sales techniques. The result is a knowledgeable and professional sales team that enjoys strong relationships with the clinicians and buyers in the Northwest, and the states of Utah and Montana.



2006 FALL CAREER EXPO BOOTH NUMBERS

- | | | |
|-------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------------|
| 1 Aerotek | 53 Idaho Power | 107 United Rentals |
| 2 Whitworth College | 54 Power Engineers | 108 Kimley-Horn & Associates, Inc. |
| 3 KAYU Fox 28 | 56 & 57 Wolseley North America (Ferguson, Stock & Wolseley Canada) | 109 Abecrombie and Fitch |
| 5 Protiviti | 58 UI College of Graduate Studies | 111 & Enterprise Rent-a-Car |
| 6 Northwest Farm Credit Services | 60 Logistics Propensity Office | 112 |
| 7 Department of Energy - National Nuclear Security Administration | 62 WSU Graduate Programs in Business | 113 Hertz Equipment Rental Corp. |
| 8 Navair | 63 Wells Fargo | 114 Kerry Americas |
| 9 & 10 Wells Fargo Financial | 64 Fastenal Company | 115 Northrop Grumman |
| 11 Southwest Research Institute | 65 Coldwater Creek | 116 Progressive Insurance |
| 12 Gonzaga University - School of Law | 66 WSU Tri-cities | 117 Utah State University |
| 13 Apex Systems, Inc. | 67 State Farm Insurance | 118 Contech Construction Products, Inc. |
| 14 Washington Mutual | 68 Pacific Capital Resource Group, Inc. | 119 Jeld-Wen |
| 15 Micron Technology, Inc. | 69 Schweitzer Engineering Laboratories | 120 Teach for America |
| 16 Federated Insurance | 70 Fisher Communications | 121 Walt Disney World |
| 17 Firstline Security | 71 Barnard Construction Company, Inc. | 122 U.S. Marine Corps |
| 18 Nova Group of Japan | 72 New York Life Insurance Company | 123 C.H. Robinson Worldwide, Inc. |
| 19 Idaho National Laboratory | 73 Guardian Industries, Corp. | 124 Sherwin-Williams |
| 20 Sherwin-Williams Company | 74 Puget Sound Naval Shipyard | 125 Jet Program, The |
| 21 Life Chiropractic College West | 75 OMS, Inc. | 126 US Army |
| 22 US Army Medical Recruiting Team | 76 BCRA | 127 Campuspoint |
| 23 Brighton Jones | 77 Bonner County Economic Development | 128 Macy's |
| 24 Pfizer, Inc. | 78 Bastyr University, School of Naturopathic Medicine | 129 Kootenai County Sheriff Department |
| 25 Sacred Heart Medical Center & Pathology Associates | 79 Seattle Police Department | 130 Peace Corps |
| 27 Medical Laboratories College Pro | 80 Chief Architect | 131 Glanbia Foods, Inc. |
| 28 Rain for Rent | 81 Boief Company | 132 Naval Undersea Warfare Center Division, Keyport |
| 29 Transtector Systems, Inc. | 82 Idaho Air National Guard | 133 Architectural Nexus |
| 30 Buckle, Inc. | 83 Fast Enterprises | 134 & Wal-Mart |
| 31 Cargill | 84 Washington Society of CPAs | 135 |
| 32 Marvell Semiconductor | 85 Washington Fish and Wildlife Enforcement | 136 Northwestern Mutual Financial Network |
| 33 Rite Aid | 86 Barnes Distribution | 137 Western States Insurance Agency |
| 34 Boise Police Department | 87 Suncadia | 138 Clothier & Head |
| 35 Maxim Healthcare Services | 88 Boise Cascade, LLC | 140 Pulte Homes |
| 36 Joseph Eve | 89 Janicki Industries | 141 Lithia Motors |
| 37 Hyatt Hotels & Resorts | 90 Holland America Line / Gray Line of Alaska | 142 Leprino Foods |
| 38 Waddell & Reed | 93 Cypress Semiconductor | 143 Inland Northwest Broadcasting |
| 39 Pace International, LLC | 91 & 92 Weyerhaeuser | 144 Defense Contract Audit Agency |
| 40 & 41 John Deere | 94 Verizon Wireless | 145 Tamarack Resort, LLC |
| 42 Target | 95 E.&J. Gallo Winery | 146 Walgreens |
| 43 Target Corporation (Distributed) | 96 Moss Adams, LLP | 147 Washington Group International |
| 45 Accredited Home Lenders | 97 WSU - Human Resource Office | 148 Stryker Corporation |
| 46 US Navy | 98 Harbour Homes, Inc. | 149 Eastern Washington University |
| 47 Bright Horizons Family Solutions | 99 Marcus & Millichap | 150 First Investors Corporation |
| 49 Gonzaga University - Graduate Studies | 100 Berkshire Hathaway | 152 Kane Medical |
| 50 & 51 Hertz | 101 Homestate Companies | 154 Bechtel National, Inc. |
| 52 Moscow School of Massage | 102 Cintas | 155 Oregon Dept. of Transportation |
| | 103 Division of Human Resources | 156 Countrywide Financial Corp. |
| | 104 UI Department of Accounting | 157 Esco Corporation |
| | 106 Schlumberger Technology Corp. Battelle | 158 By Design Publishing |
| | | 159 Willamette University MBA |
| | | 160 Shaw Industries |



S 2006 FALL CAREER EXPO BOOTH NUMBERS A-Z

109	Abercrombie And Fitch	73	School Of Law	104	Laboratories
45	Accredited Home Lenders	98	Guardian Industries, Corp.	69	Schlumberger Technology Corp.
1	Aerotek	50 & 51	Harbour Homes, Inc.		Schweitzer Engineering Laboratories
13	Apex Systems, Inc.	113	Hertz	79	Seattle Police Department
133	Architectural Nexus	90	Hertz Equipment Rental Corp.	160	Shaw Industries
71	Barnard Construction Company, Inc.	37	Holland America Line / Gray Line Of Alaska	124	Sherwin-Williams
86	Barnes Distribution	82	Hyatt Hotels & Resorts	20	Sherwin-Williams Company
25	Bastyr University, School Of Naturopathic Medicine	19	Idaho Air National Guard	11	Southwest Research Institute
106	Battelle	53	Idaho National Laboratory	67	State Farm Insurance
76	BCRA	143	Idaho Power	148	Stryker Corporation
154	Bechtel National, Inc.	89	Inland Northwest Broadcasting	87	Suncadia
100	Berkshire Hathaway	78	Janicki Industries	145	Tamarack Resort, LLC
	Homestate Companies	119	JCPenney	42	Target
81	Boeing Company	125	Jeld-Wen	43	Target Corporation
88	Boise Cascade, LLC	40 & 41	Jet Program, The	120	Teach For America
34	Boise Police Department	36	John Deere	29	Transtector Systems, Inc.
77	Bonner County Economic Development	152	Joseph Eve	58	UI College Of Graduate Studies
47	Bright Horizons Family Solutions	3	Kane Medical	103	UI Department Of Accounting
23	Brighton Jones	114	KAYU Fox 28	107	United Rentals
30	Buckle, Inc.	108	Kerry Americas	126	US Army
158	By Design Publishing	129	Kimley-Horn & Associates, Inc.	22	US Army Medical Recruiting Team
123	C.H. Robinson Worldwide, Inc.	142	Kootenai County Sheriff Dept.	122	US Marine Corps
127	Campuspoint	21	Leprino Foods	46	US Navy
31	Cargill	141	Life Chiropractic College West	117	Utah State University
80	Chief Architect	60	Lithia Motors	94	Verizon Wireless
101	Cintas	128	Logistics Propensity Office	38	Waddell & Reed
138	Clothier & Head	99	Macy's	146	Walgreens
65	Coldwater Creek	32	Marcus & Millichap	134 &	Wal-Mart
27	College Pro	35	Marvell Semiconductor	135	
118	Contech Construction Products, Inc.	15	Maxim Healthcare Services	121	Walt Disney World
156	Countrywide Financial Corp.	52	Micron Technology, Inc.	85	Washington Fish And Wildlife Enforcement
93	Cypress Semiconductor	96	Moscow School Of Massage	147	Wash. Group International
144	Defense Contract Audit Agency	8	Moss Adams, LLP	14	Washington Mutual
7	Department Of Energy - National Nuclear Security Administration	18	Navair	84	Washington Society Of CPAs
102	Division Of Human Resources	75	Naval Undersea Warfare Center Division, Keyport	63	Wells Fargo
95	E. & J. Gallo Winery	155	New York Life Insurance Co.	9 & 10	Wells Fargo Financial
149	Eastern Wash. University	39	Northrop Grumman	137	Western States Insurance Agency
111 &	Enterprise Rent-A-Car	68	Northwest Farm Credit Services	91 &	Weyerhaeuser
112			Northwestern Mutual Financial Network	92	
157	Esco Corporation	130	Nova Group Of Japan	2	Whitworth College
83	Fast Enterprises	24	OMS, Inc.	159	Willamette University MBA
64	Fastenal Company	54	Oregon Dept. Of Transportation	56 &	Wolseley North America (Ferguson, Stock & Wolseley Canada)
16	Federated Insurance	116	Pace International, LLC	57	
150	First Investors Corporation	5	Pacific Capital Resource Group, Inc.	97	WSU - Human Resource Office
17	Firstline Security	74	Peace Corps	62	WSU Graduate Programs In Business
70	Fisher Communications	140	Pfizer, Inc.	66	WSU Tri-Cities
131	Glanbia Foods, Inc.	28	Power Engineers		
49	Gonzaga University - Graduate Studies	33	Progressive Insurance		
12	Gonzaga University	26	Protriviti		
			Puget Sound Naval Shipyard		
			Pulte Homes		
			Rain For Rent		
			Rite Aid		
			Sacred Heart Medical Center & Pathology Associates Medical		

Company profiles:

Major(s) — Marketing Positions Recruiting — Part Time, Internship/Externship

Positions Recruiting — Full Time Experienced

LEPRINO FOODS, #142

www.leprinofoods.com

The Leprino name has become prominent in the world of cheese production... not only because it's an American success story, but because we're very good at what we do!

Major(s) — Electrical Engineering, Business Economics, Management, Mechanical Engineering, Industrial Technology, Management and Human Resources, Production/Operations Mgt

Positions Recruiting — Full-Time Entry Level, Full Time Internship/Externship

LITHIA MOTORS, #141

www.lithia.com

Advancement opportunity and recognition are what set us above our competition and make us an employer of choice. Lithia currently has 98 dealerships in 13 western United States. We have over 5,000 team members and are still growing. Here at Lithia, we feel that our team members are our strongest asset and have contributed to the continued growth and success of our organization. Due to our rapid growth, we are seeking committed individuals who will share our commitment to excellent customer service and being the #1 provider of vehicles and related support services in North America.

Major(s) — Business Economics, Accounting, Communication, Finance, General Studies, Information Systems, Management and Human Resources, Marketing, Office Administration, Advertising, Public Relations

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship, Summer, Full-Time Mid Career

LOGISTICS PROPENSITY OFFICE, #60

www.eustis.army.mil

The Department of the Army, Logistics Propensity Office hires and trains Logistics Management Specialists under the Federal Career Intern Program. All Bachelor's degrees are considered with a GPA of 2.95 or top 30% letter in your major. Entry level is GS-7 (\$35,116) with promotion to GS-9 (\$42,955) after 12 successful months of performance and promotion to GS-11 (\$51,972) after another 12 months of successful performance. The field of activity encompasses functional planning, procurement, coordination, and control of the movement of personnel, personal property, and material on commercial and military transport.

Major(s) — ALL Positions Recruiting — Full-Time Entry Level

MACY'S, #128

www.retailology.com/college

Macy's Northwest, formerly "The Bon Marche," is a fully functioning division of Federated Department Stores, Inc. based in Seattle. Federated is America's largest operator of premier department stores, with two leading national department store brands — Macy's and Bloomingdale's — Federated is one of the best-known and most-loved fashion retailers in the country.

Major(s) — Interior Design, Communication, Economics, Clothing, Textiles and Design, Finance, Management and Human Resources, Marketing, Advertising, Communication Studies

Positions Recruiting — Full-Time Entry Level, Part Time, Internship/Externship

KAYU FOX 28, #3

www.fox28spokane.com

Mountain Broadcasting, LLC operates Fox 28 in Spokane along with Fox 11 in the Tri-Cities and Fox 41 in Yakima.

Major(s) — Communication, Journalism, Radio/TV/Digital Media Production

Positions Recruiting — Full-Time Entry Level, Full Time Experienced

KERRY AMERICAS, #114

www.kerryamericas.com

Kerry Americas is an international food technology company. Our customers are quite literally the world's biggest and best-known food manufacturers, retailers, and restaurants. They are the blue-chip companies of the industry who do business with us because we value innovation and creativity. Smart, creative, and determined people have made us who we are today. Our talented employees come from incredibly varied backgrounds with tremendous depth and ability, as we value diversity on all levels. Our ambitious strategy requires that we recruit the best people to manage our business and provide the wide-ranging capabilities necessary to sustain long-term growth. Kerry offers challenging and stimulating opportunities for talented individuals with ambition, vision, and a commitment to excellence with a dynamic leading player in the global food industry.

Major(s) — Business Economics, Accounting, Agricultural Economics, Agricultural Engineering, Dairy Sciences, Economics, Food Sciences, Agricultural Science and Technology, Agribusiness, Management and Human Resources

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Full-Time Mid Career

KIMLEY-HORN & ASSOCIATES, INC., #108

www.kimley-horn.com

Kimley-Horn is one of the nation's most comprehensive and best respected engineering and land planning firms. With 2,300 staff in more than 50 offices, we offer full services in a wide range of disciplines: aviation, the environment, intelligent transportation systems, landscape architecture, land planning, transit, transportation, roads and bridges, urban redevelopment, water resources, and wireless communications. Clients know Kimley-Horn for the creativity of our solutions and the sense of urgency we bring to each and every project. We are known for our ability to handle the most complex projects from our clients. Our employees know Kimley-Horn as a great place to work where our core purpose is "To provide an environment for our people to flourish." If you have a passion for excellence, love what you're doing and want a long term career instead of a job, we want to hear from you.

Major(s) — Civil Engineering Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Summer, Co-op

KOOTENAI COUNTY SHERIFF DEPARTMENT, #129

www.kcgov.id.us

Kootenai County Sheriff's Department.

Major(s) — ALL

Career Expo survival tips from the CAPP advising team

Arriving at the Fair

If you have never been to the Career Expo, it can be a little overwhelming. Below is a checklist to help you start off:

- Pick up a Career Expo guide.
- Locate employers of interest and highlight them on the map provided in the guide.
- Walk around the facility once and notice where crowds have gathered.
- Find opportunities by approaching tables with just a few students first.
- Visit our Advising Booth if you have any questions or just need some help to get started.

Approaching the recruiter

The key to a successful Career Expo is how you approach recruiters:

- Listen to what is being said by both the employer and students in front of you while waiting in line. This may help you formulate what to say or not say in your discussion.
- Approach the company representative with a smile. Take the initiative, offer a firm handshake, and make eye contact! This is your first impression; make it count! Do not present your resume at this moment — WAIT!
- Use proper etiquette: never interrupt a recruiter when they are talking with another student, be mindful and wait your turn or move on to a different table.

Networking with the recruiter

Even if you are not looking for an internship or an entry-level position,

now is the time to build some networking opportunities:

- If you know what the company is looking for, briefly discuss your background and how it may fit their needs.
- If you are unfamiliar with the company, ask questions like "What skills are you looking for when hiring for a position?"
- Present your resume only when the company representative has asked for it or near the close of your conversation. You might say, "I am very interested; please consider my resume for the ___ position."
- Always ask for a business card or the name and contact information of the appropriate contact person.

Following up after the Fair

Following up can make the difference between you and another candidate that looks similar on paper. Remember it is the little things that can set you apart:

- After talking with each employer, take a minute to write down notes about your conversation for future reference.
- Send a typed, professional thank-you letter, addressed to the recruiter. If the recruiter has stated a preference for email, send a brief professional email note as follow-up.

Questions to ask the recruiter

Below are some common questions to help you engage representatives at their booths:

- What types of opportunities in a specific major or area are available?
- How many people do you anticipate hiring?

- What are you looking for in a candidate/an ideal employee?
- In what geographical areas are you placing new-hires?
- When are hiring decisions typically made?
- Who is the best contact person for job/internship openings within ___ area?
- What do you like most about working for your organization?
- What management style is most prevalent in your company? How do they motivate, delegate and provide feedback?
- Describe the corporate culture for me.
- What are your organization's plans for the next five years?
- How does your company remain competitive?
- What is the typical day like for someone in a ___ position/internship?
- What type of training program does your company have?
- What do you look for in a resume or during an interview?

Overcoming common stumpers

The representatives won't take your resume and inform you to apply on-line.

- Don't take this as a personal insult. Some representatives are not from Human Resources. Follow their instructions and thank them for their time.
- They're not hiring my major.
- Sometimes companies come to the Career Expo to show support for the UI, just because they are not hiring your major now does not mean they will never be hiring from your major. Make the most of the encounter and ask them to critique your

resume, ask them when or if they normally do hire students with your major.

They're only hiring December graduates.

■ We have another Career Expo in the Spring. Find out if they will be making an employer presentation or conducting mock interviews. Remember, it is never too early to begin networking!

They're not offering an internship.

■ Find out what experiences you will need to be a strong candidate for consideration after you graduate. For example, ask them if students they typically hire right out of college have had several internship experiences. If so, where? Do they value a new graduate that has studied abroad or is there a stronger preference to hire students who took specific electives?

What do I do if my GPA is not all that great?

■ Don't skirt the GPA issue. If you're asked, tell the recruiter your cumulative and/or semester GPA. If your GPA is not stellar it may not matter, but let them know honestly what they are working with. Remember, it is important to never lie or exaggerate.

Last Tip to Remember

If you completely draw a blank when you approach a table, just remember:

- Tell the recruiter your name, your class year, and whether you're interested in a full-time, co-op, or internship position.
- Follow with your career interest, your major(s), and, finally, why you came to the company's table. It's OK to flatter the recruiter, but be careful to be professional and keep the flattery focused on the company.

Company profiles:

MARCUS & MIL-LICHAP, #99

www.marcusmillichap.com
 Marcus & Millichap Real Estate Investment Brokerage Company, with more than 1,000 investment professionals nationwide, is the largest national commercial real estate firm specializing in investment brokerage and

advisory services. By focusing 100 percent on investment brokerage, the firm closes more transactions annually than any other firm and has developed unrivaled expertise and market knowledge.

Major(s) — Business Economics, Accounting, Finance
 Positions Recruiting — Full Time Entry Level, Full Time Experienced

MARVELL SEMICONDUCTOR, #32

www.marvell.com
 An industry leader in storage, communications and consumer silicon solutions, Marvell products can be found in an extensive array of digital consumer appliances and enterprise networks. With a commitment to world-class customer support and a

history of cutting-edge innovation, Marvell develops market-leading technologies that power a vast range of consumer electronics and the gateways that form the connectivity backbone of today's digital lifestyle. From consumer applications to enterprise solutions, Marvell's diverse product portfolio touches every point of the communications infrastructure and millions of lives everyday.

Major(s) — Electrical Engineering, Computer Science
 Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

MAXIM HEALTHCARE SERVICES, #35

www.maximhealthcare.com
 Maxim Healthcare Services is one of North America's fastest growing home healthcare and supplemental healthcare staffing companies. In our fast track sales-management training program, you will recruit and manage our healthcare employees and place them at top medical facilities and homecare clients. You will find yourself advancing rapidly from a recruiter to the leadership team of the branch by coordinating marketing and operational responsibilities. We invite leaders that have a strong desire to pursue a rewarding career in sales. Please visit our website at www.maximhealthcare.com for more information. Apply online at www.joinmaxim.com.

Major(s) — Business Economics, Communication, Management and Human Resources

Positions Recruiting — Full-Time Entry Level, Full Time Experienced

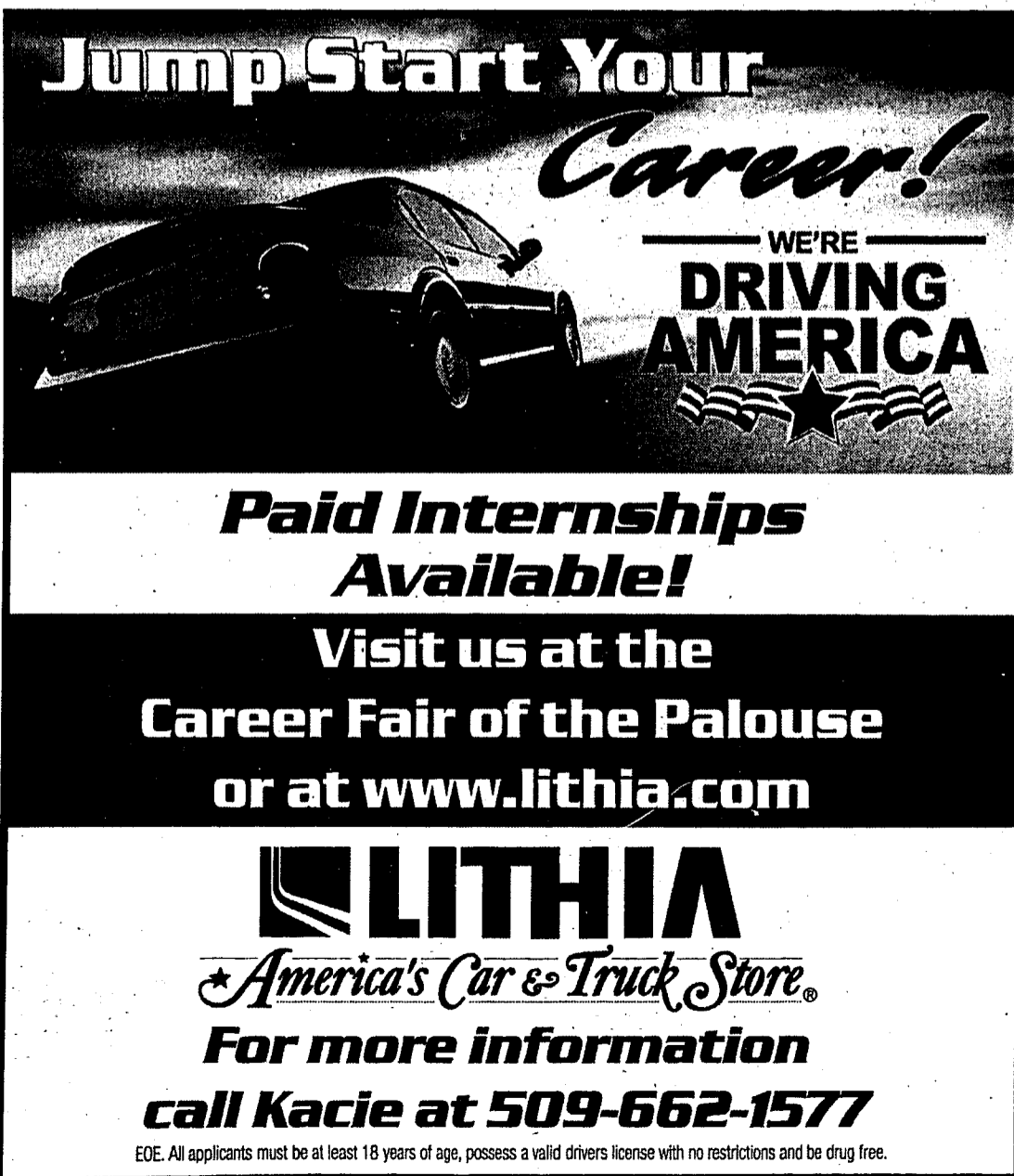
MICRON TECHNOLOGY, INC., #15

www.micron.com
 Micron is one of the world's leading providers of advanced semiconductor solutions. Micron's DRAM and Flash com-

ponents are used in today's most advanced computing, networking, and communications products, including computers, workstations, servers, cell phones, wireless devices, digital cameras, and gaming systems. Micron also provides CMOS image sensor solutions to the handset camera, digital still camera, and PC video camera markets. Micron serves the world's fastest-growing geographic markets, including China and India, as well as its fastest-growing application markets. With manufacturing, design, and marketing sites strategically located in North America, Asia, and Europe, Micron is home to more than 19,000 team members who can deliver complete semiconductor solutions—including real-time service and support—when and where our customers need them.

Our mission is to be the most efficient and innovative global provider of semiconductor solutions. We listen. We collaborate. We accept no limits. We surprise and delight customers with solutions in a rapidly evolving market for semiconductors. With a "can-do" attitude, every challenge is an opportunity. We constantly expand our leadership positions by broadening our innovative capabilities in semiconductors. If you're agile, responsive, and have a passion for excellence, there's a lot we can achieve together. Micron resources are available to help our team members prepare their educational plans and select the programs that best support their industry interests and career development. We encourage our team members to continue their education and training. We are committed to helping each one make it happen. Micron offers a generous benefits package including: competitive base pay, profit sharing and bonus programs, employee stock purchase plans, 401(k) plans, medical, dental, vision, patent bonus, and much more!

Major(s) — ALL
 Positions Recruiting — Full Time Experienced, Full-Time Entry Level, Internship/Externship



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Career Fair of the Palouse
 or at www.lithia.com

LITHIA
America's Car & Truck Store.

For more information
call Kacie at 509-662-1577

EOE. All applicants must be at least 18 years of age, possess a valid drivers license with no restrictions and be drug free.

Teens, young adults making profession out of pastime

By Sharon Noguchi
San Jose Mercury News

SAN JOSE, Calif. — Like many teenage boys, Sam Suyeyasu spends three to five hours a day blasting virtual enemies into oblivion with his Xbox. But at least one thing makes Suyeyasu very different: He's getting paid.

Under the moniker of "Samurai," Suyeyasu and his gaming team, XiT Woundz, travel around the country and compete for cash prizes. Throw in the \$50 an hour fans pay him for private lessons, and he expects he'll clear \$25,000 this year from gaming.

Not bad for a 19-year-old Californian who just earned his high-school equivalency diploma last year.

As video game promoters push for gaming to become the next big TV spectator sport — and perhaps even an Olympic event — more teens are hoping their video game skills will carry them to stardom and riches. Some at the top, like Suyeyasu, forgo school to establish themselves in gaming.

"We're building the next youth sport in the U.S.," said Michael Sepso, chief executive of Major League Gaming, a New York-based professional league whose national competitions attract some 1,200 pro and amateur gamers and

5,000 spectators at a time. "We see ourselves as the next NASCAR."

Pro gamers earn from a few hundred dollars to six-figure incomes, depending on their skills. Winners' pots and sponsorship offers are proliferating, fed by advertisers anxious to reach the lucrative and largely male teen-to-35-year-old market.

Gamers' parents, meanwhile, are trying to shake off doubts about their kids making a profession out of what was once a pastime.

Kay Suyeyasu has mixed feelings about how her son — whose team is ranked No. 5 in the nation in the multi-player combat game "Halo 2" — spends his time. While she's proud of his success, "I don't like the idea of going around shooting people."

A pro gamer's day may begin in midafternoon and run until nearly dawn, which may put a squeeze on those with classes and jobs.

As in anything demanding quick reactions and hand-eye coordination, young people hold the advantage. At 21, Peter "Foulacy" Dietrich of Palo Alto, Calif., is one of the older players among Major League Gaming's 150 pros.

"Basically, I saw an opportunity to make a lot of money in the next few years," said Dietrich, who had a 3.7

grade-point average in college but quit last winter to game full time. "I thought I'd ride this video game thing until I can no longer be one of the top players."

Talmadge Wright, an associate professor of sociology at Loyola University in Chicago, notes that while Major League Gaming is set to begin airing its tournaments on cable TV in November, it isn't likely to push the pastime into mainstream consciousness.

But he gives credit to fledgling leagues like MLG and the rival Cyberathlete Professional League. "They're trying to convert what people thought of as an idle activity into a professional sport," said Wright, who has studied gamers who play the police-terrorist shooting game "Counter-Strike."

At the marathon three-day tournaments, which are usually held at hotels, caffeine is the beverage of choice. Energy drink brands such as Red Bull advertise heavily there, along with automotive, cell phone and video game retailers.

"Compared with the average 21-year-old who's holding down a job at Kmart or in construction, they're not going out at night carousing in bars or drinking beer. They're living a pretty clean life," said Paul Dietrich, Peter's father.

That's one upside the elder Dietrich, a

molecular biologist, sees in gaming. Dietrich had thought his son might attend University of California, Santa Cruz after graduating high school three years ago. Like some players' parents, he ticked off other benefits — traveling, making money, meeting nice people — that gaming has offered his son.

Still, "professional gamer" isn't an answer that comes easily to parents who explain what their college-age children are doing.

Some big names in gaming caution against quitting school or work. "It's certainly not big enough where it could support more than a handful of players as a full-time job," said Dennis Fong, who in 1996 quit University of California, Berkeley, to play professionally and founded a gaming company with his brother.

Yet Fong's success lures young gamers. He reaped hundreds of thousands of dollars in winnings and endorsements. He sold one company, an instant messenger and social networking site for gamers, in April to MTV Networks for \$102 million.

When he quit school, his parents were unenthusiastic. "After I brought home a Ferrari they were like, well, OK, maybe there's something in this gaming," said Fong, 29.

Company profiles:

MOSCOW SCHOOL OF MASSAGE, #52

www.moscowschoolofmassage.com
Moscow School of Massage is a post-secondary vocational school that prepares individuals for satisfying careers in Massage Therapy. We offer two 800-hour programs per year that prepare our graduates for National Certification exams in massage therapy and for Washington and Oregon State Massage Licensing. Our thorough and rigorous curriculum is strongly health science based, and includes hands-on training as well as clinical and business and spa practices.

Major(s) — Natural Resources Ecology and Conservation Biology, Medical Education, Interior Design, Conservation Social Sciences, Anthropology, Art Education, Athletic Training, Communication, Dance, Education, English, Sociology, Special Education, Studio Art, Zoology, Art, Biology, Biological Sciences, Child, Family, & Con. Studies, Counseling and Human Services, Family and Consumer Sciences, General Studies, Management and Human Resources, Philosophy, Sport Science, Theatre Arts, Ecology & Conservation Biology

Positions Recruiting — Part Time

MOSS ADAMS, LLP, #96

www.mossadams.com
Moss Adams, LLP provides accounting, tax, and consulting services to public and private middle-market enterprises in many different industries. Founded in 1913 and headquartered in Seattle, Washington, Moss Adams has 18 offices in Washington, Oregon, California and New Mexico. Moss Adams has two affiliate companies — Moss Adams Capital, LLC and Financial Security Group, LLC — which allow us to offer our clients additional services such as investment banking and asset management. In addition, Moss Adams provides consulting services in a variety of areas including: information technology, litigation support, business planning, mergers and acquisitions, personal wealth manage-

ment, corporate finance, and valuations. Moss Adams is now the twelfth largest accounting and consulting firm in the US, and the largest headquartered in the West. We have over 1,600 employees (professionals and support staff), including 204 partners. Moss Adams is also a founding member of Moores Rowland International, an international network of firms, in more than 90 countries that provide global business services to clients involved in international trade.

Major(s) — Accounting, Accountancy
Positions Recruiting — Full-Time Entry Level, Internship/Externship

NAVAIR, #8

www.nawcnavy.mil
The Naval Air Systems Command (NAVAIR) serves the nation and the Navy by providing advanced warfare technologies. This team researches, designs, develops, and tests aeronautical and aeronautical-related systems. NAVAIR's products include state-of-the-art sensors, aircraft, weapons, training, launch and recovery equipment, and communications technologies. NAVAIR Weapons Division is located at China Lake and Point Mugu, CA.

Major(s) — Electrical Engineering, Chemical Engineering, Computer Engineering, Computer Science, Mathematics, Mechanical Engineering, Physics

Positions Recruiting — Full-Time Entry Level

NAVAL UNDERSEA WARFARE CENTER DIVISION, KEYPORT, #132

www.keyport.kpt.nuwc.navy.mil
The Naval Undersea Warfare Center Division, Keyport operates as a full-spectrum test and evaluation, engineering, and the Fleet support center for submarines, autonomous underwater systems, and offensive and defensive weapons systems associated with undersea warfare. Because of the diverse locations of Keyport's Fleet customers, Keyport is located at Keyport and Bangor WA; in

Hawaii on the islands of Oahu and Kauai; San Diego, CA and in Hawthorne, NV. Keyport is located in a rural setting approximately 12 miles north of Bremerton, directly across the Puget Sound from Seattle. The Keyport team frequently travels throughout the world to provide engineering and technical services to its customers. Keyport is looking for entry-level and experienced Electronics, Electrical, Mechanical and Computer Engineers, as well as Computer Scientist.

Major(s) — Electrical Engineering, Computer Engineering, Computer Science, Mechanical Engineering
Positions Recruiting — Full-Time Entry Level

NEW YORK LIFE INSURANCE COMPANY, #72

www.newyorklife.com
New York Life is an insurance based financial services company.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship

NORTHROP GRUMMAN, #115

www.northropgrummanIT.com
Look below the surface of today's complex government, commercial and international enterprises. Chances are good you'll find information, engineering and business solutions from Northrop Grumman. These solutions include managed IT services, network design, asset/infrastructure management, systems integration/modernization, data center management, hardware/software maintenance, and help desk support. Northrop Grumman's Helena office is backed by over 110 of Montana's finest analysts, system experts, and software engineers. We have had a strong and permanent presence here for the past 16 years. The Helena office located at 2401 Colonial Drive. With more than 120,000 employees and operations in all 50 states and 25 countries, Northrop Grumman is a global company that pro-

vides technologically advanced, innovative products, services and solutions in systems integration, defense electronics, information technology, advanced aircraft, shipbuilding and space technology. Our vision is to be the most trusted provider of systems and technologies that ensure the security and freedom of our nation and its allies. As the technology leader, we will define the future — from undersea to outer space, and in cyberspace.

Major(s) — Virtual Technology and Design, Accounting, Computer Science, Information Systems, Management and Human Resources

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Summer


NORTHWEST FARM CREDIT SERVICES, #6

www.farm-credit.com
Northwest Farm Credit Services (NWFC) is a cooperatively owned agricultural lender

specializing in financing to farmers, ranchers, agribusinesses, aquatic harvesters, timber producers, and country home owners in Idaho, Montana, Oregon, Washington, and Alaska. NWFC is part of the Farm Credit System which began in 1917. A \$90-billion nationwide network of lending institutions — the Farm Credit System is the largest single provider of credit to American agriculture and agribusiness. NWFC offers a broad range of flexible loan programs and specially tailored financial services to the agricultural, timber and aquatic industries and rural areas. Short-, intermediate- and long-term financing at variable-, fixed- and adjustable-interest rates is available. NWFC is headquartered in Spokane, WA, and provides services to customers through 43 offices located throughout the Northwest.

Major(s) — Business Economics, Accounting, Agricultural Economics, Agribusiness, Finance

Positions Recruiting — Full Time Experienced, Internship/Externship




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Company profiles:

NORTHWESTERN MUTUAL FINANCIAL NETWORK, #136

www.nmfn.com
Northwestern Mutual Financial Network has been located in the Moscow area since 1905; we recently opened our Pullman office in 1999 and our Lewiston office in 1980. Devotion to and interaction with our communities has led Northwestern Mutual through 148 years of industry experience. We are also excited and humbled at being named "America's Most Admired" company in its category for 23 years by FORTUNE magazine. Our financial representatives provide expert guidance and innovative solutions for the planning needs of individuals and businesses. They strive to understand their clients' goals and visions in order to develop financial solutions that put them on a path to success. Northwestern Mutual is actively seeking people with high energy and a drive to succeed for both our Financial Representative position as well as our internship program.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship

NOVA GROUP OF JAPAN, #18

www.teachinjapan.com
With over 800 branch locations and a state-of-the-art multimedia learning center, Nova Group is Japan's largest and most innovative language school. Instructors at Nova teach a variety of classes including English Conversation, Business English, English for Kids, and Standardized Test Preparation. Our goal of creating a friendly and intimate learning environment is aided by our small class size (most classes are limited to four students) and our Nova-designed textbooks and curriculum. A

big draw for our students is that our lessons are conducted entirely in English. Consequently, knowledge of Japanese is not a requirement of the position. Our students, too, are a diverse bunch with doctors, cooks, retirees, university students, and engineers all attending classes to improve their ability to communicate in English. Nova Group offers the following: competitive monthly salary; a set, full-time schedule amounting to no more than 30 hours per week of work; renewable, one-year contracts; secured housing; work visa; and health insurance prior to departure; three weeks of paid vacation during the first year. To be eligible for the position, the visa applicants must: possess at least a bachelor's degree, have attended primary and secondary schools in which the language of instruction was English—it is not sufficient to have only studied English from an early age—be willing to make at least a one-year commitment, and be open to working with students of all ages.

Major(s) — All
Positions Recruiting — Full-Time Entry Level

OMS, INC., #75

www.omsarch.com
OMS, Inc. (OMS) is an innovative, flexible, and business-oriented architecture, interior design, and project development firm. Located in Spokane, WA, the firm was founded in 1997 with two visions. First, to create long-term relationships by providing clients with creative designs, sound business solutions, and successful projects. Second, to provide a special workplace environment to allow our employees to achieve the first vision. Our office has more than quadrupled in size since we started and it continues to grow. From our inception, our philosophy has been to provide more than outstanding design services; we also provide solutions to

help your business succeed. We work on a national level, successfully serving clients throughout the US. Most of our projects are completed for businesses. We provide solutions for much more than just design; we provide business solutions targeted specifically to help your business achieve higher profitability. We measure our success partially by the success of our client's businesses after they have become our clients. We believe that our services offer much more than merely providing well-designed space. Simply put, our design services can increase the bottom-line of your business. We continually strive to promote a positive work environment conducive to open communication and the personal and professional success of each individual.

Major(s) — Interior Design, Architecture

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time

OREGON DEPT. OF TRANSPORTATION, #155

www.odotjobs.com
The Oregon Department of Transportation was established in 1969 to provide a safe, efficient transportation system that supports economic opportunity and livable communities for Oregonians. ODOT develops programs related to Oregon's system of highways, roads, and bridges; railways, public transportation services, transportation safety programs, driver and vehicle licensing, and motor carrier regulation.

Major(s) — Materials Science & Engineering, Business Economics, Accounting, Architecture, Civil Engineering, Communication, Engineering Management, Environmental Engineering, Geography, Geological Engineering, Geological Sciences, Biological Sciences, Finance, Industrial Technology, Management and

Human Resources, Marketing, Communication Studies

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Summer

PACE INTERNATIONAL, LLC, #39

www.paceint.com
Pace provides innovative solutions that enhance, protect, and preserve fruit and vegetable quality, along with the knowledge and experience that gives packers peace of mind knowing that their fruit is in good hands.

Major(s) — Biological and Agricultural Engineering, Agricultural Engineering, Food Sciences, Horticultural and Crop Science, Mechanical Engineering, Agricultural Science and Technology, Agribusiness, Biological Systems Engineering, Marketing, Plant Protection, Plant Science

Positions Recruiting — Full-Time Entry Level, Full Time Experienced

PACIFIC CAPITAL RESOURCE GROUP, INC., #68

www.pcr.com
Pacific Capital is one of the fastest growing financial services firms in the Northwest, currently directing the financial lives and managing the assets of thousands of individuals and businesses in the Puget Sound region.

Major(s) — Business Economics, Accounting, Economics, Finance, Law

Positions Recruiting — Full-Time Entry Level

PEACE CORPS, #130

www.peacecorps.gov
The Peace Corps traces its roots and mission to 1960, when then-Senator John F. Kennedy challenged students at the University of Michigan to serve their country in the cause of peace by living and working in developing countries. From that inspiration grew an agency of the federal government devoted to world peace and friendship. Since that time, more than 178,000 Peace Corps Volunteers have been invited by 138 host countries. Today's Peace Corps is more vital than ever, stepping into new countries and working in emerging and essential areas such as information technology and business development, and committing more than 1,000 new volunteers as a part of President Bush's HIV/AIDS Act of 2003. Peace Corps Volunteers continue to help countless individuals who want to build a better life for themselves, their children, and their communities.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

PFIZER, INC., #24

pfizer.com
Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced

POWER ENGINEERS, INC., #54

www.powereng.com
POWER Engineers, Inc., in business 30 years, is an employee-owned multi-disciplinary engineering design and consulting firm employing 700+ nationwide. Headquartered in

Idaho, we have offices in 15 locations. Joining us enables you to work with a team of excellent engineers, technical specialists, and support staff. POWER offers a competitive salary/benefits package, growth potential, and a casual working environment. We are seeking electrical and civil/structural engineers as well as a variety of other staff. Please visit our website at www.powereng.com to learn more about us, and select Careers, then Employment Listings, to see all our position openings.

Major(s) — Electrical Engineering, Civil Engineering
Positions Recruiting — Full-Time Entry Level, Internship/Externship, Summer

PROGRESSIVE INSURANCE, #116

jobs.progressive.com
The Progressive group of companies ranks third in the nation for auto insurance, with more than 11 million customers. We're committed to using the latest technology and innovation to improve the experience of our customers. At Progressive, we care about how we do business. Not only do we get the job done, we get it done right — our integrity is just as important to us as our profits. We've been in business since 1937, and we did things our own way from the very beginning.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

PROTIVITI, #5

www.protiviti.com
We seek quality individuals who understand business and technology, and who can contribute to our multi-disciplined group with skills in a variety of functions including: Outsource or Co-Sourced Internal Audit, Internal Audit Transformation, Quality Assurance Reviews, Process Re-engineering, Risk Management, Business Systems Control and Effectiveness, Business Continuity/Disaster Recovery, Reliability and Performance Management, Asset Management, Project Risk Management, and Change Management

Major(s) — Accounting, Economics, Accountancy (Masters Only), Finance, Information Systems

Positions Recruiting — Full-Time Entry Level, Internship/Externship

PUGET SOUND NAVAL SHIPYARD, #74

www.psn.navy.mil
Puget Sound Naval Shipyard, located near Seattle, WA is operated by the US Navy to overhaul, modernize and maintain naval vessels such as aircraft carriers and submarines. The majority of the employees, including over 900 engineering positions, are civilian. We offer competitive pay, generous vacation benefits and 10 paid holidays each year. Candidates should look forward to further development of their leadership, teamwork and communication skills while working in the pristine Puget Sound area.

Major(s) — Electrical Engineering, Chemical Engineering, Civil Engineering, Mechanical Engineering, Nuclear Engineering
Positions Recruiting — Full-Time Entry Level

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Developing Leaders. Driving Innovation.

Company profiles:

PULTE HOMES, #140

www.pulte.com

For more than 50 years, Pulte Homes has been helping individuals, couples and families build a better life. In that time, we have built more than 400,000 homes, each one built with the same commitment to quality and satisfaction. Today, the company is the largest homebuilder in the United States, selling more houses in a day than most builders sell in a year. Our operations span more than 45 markets throughout the US. Through our merger with Del Webb, the company is also the country's leading builder of active adult communities. In building over 400,000 homes in its history, Pulte Homes, a Fortune 150 Company, has been honored as "America's Best Builder," and was named the 2002 Builder of the Year by Professional Builder Magazine. Providing excellent customer service and offering a wide variety of loan products, Pulte Mortgage, Pulte Homes' national mortgage company, meets the financing needs of Pulte Homes' customers throughout the country. Our family of brands includes Pulte Homes, Del Webb, Sun City Communities and DiVosta, Pulte Mortgage, and Pulte Home Sciences.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Internship/Externship

RAIN FOR RENT, #28

www.rainforrent.com

Rain for Rent is a nationwide industry leader providing fluid handling solutions since 1934.

Major(s) — Accounting, Agricultural Economics, Agricultural Education, Agricultural Engineering, Environmental Engineering, Environmental Sciences, Agribusiness, Industrial Technology, Information Systems, Management and Human Resources

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

RITE AID, #33

www.riteaid.com

Rite Aid Corporation is one of the nation's leading drugstore chains, combining its modern store base, strong brand name, modern distribution centers and superior pharmacy technology with a talented team of approximately 72,000 full and part-time associates serving customers in 28 states and the District of Columbia.

Major(s) — Business Economics, Communication, General Studies, Management and Human Resources, Marketing
Positions Recruiting — Full-Time Entry Level

SACRED HEART MEDICAL CENTER & PATHOLOGY ASSOCIATES MEDICAL LABORATORIES, #26

www.shmclab.org

Medical/clinical laboratories.
Major(s) — Medical Technology, Microbiology, Molecular Biology and Biochemistry, Medical Education, Chemistry, Microbiology, Biology, Biological Sciences, Chemistry: General, Chemistry: Professional
Positions Recruiting — Internship/Externship

SCHLUMBERGER

TECHNOLOGY CORP., #104

www.slb.com

Major(s) — Materials Science & Engineering, Electrical Engineering, Agricultural Engineering, Chemical Engineering, Chemistry, Civil Engineering, Computer Engineering, Computer Science, Environmental Engineering, Geological Engineering, Geology, Geophysics, Mechanical Engineering, Metallurgical Engineering, Nuclear Engineering, Physics, Mining Engineering, Mining Engineering-Metallurgy

Positions Recruiting — Full-Time Entry Level, Internship/Externship, Co-op

SCHWEITZER ENGINEERING LABORATORIES, #69

www.selinc.com/careers

SEL has an excellent benefits package including: medical, dental, and vision for employees and their entire family; long-term disability and life insurance; education assistance programs; a very generous employee stock ownership plan; a 401(k); flexible benefit account; and an outstanding work environment. SEL is an Equal Opportunity/Affirmative Action Employer, and a drug free workplace.

Major(s) — Electrical Engineering, Computer Engineering

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

SEATTLE POLICE DEPARTMENT, #79

www.seattlepolicejobs.com

Seattle Police is now hiring entry and lateral police officer positions.

Major(s) — ALL
Positions Recruiting — Full Time Experienced, Full-Time Entry Level

SHAW INDUSTRIES, INC., #160

www.shawfloors.com

Shaw Industries, Inc. is the largest manufacturer of tufted broadloom carpet in the world, with annual sales of over four billion dollars. A subsidiary of Berkshire Hathaway, Shaw manufactures residential and commercial broadloom carpet, carpet tiles, area rugs, and related products. Shaw's carpet and rugs are sold throughout the US and in most international markets. Please visit our web site www.shawfloors.com for employment opportunities.

Major(s) — Interior Design, Business Economics, Communications, Public Administration, Clothing, Textiles and Design, Finance, General Studies, Marketing, Advertising, Public Relations, Communication Studies

Positions Recruiting — Full-Time Entry Level

SHERWIN-WILLIAMS, #124

www.sherwin.com

Recognized among Fortune Magazine's 100 Best Companies to Work For in 2005 and 2006, The Sherwin-Williams Company is one of the world's leaders in the manufacture and sale of coatings and related products. Founded in 1866, we are ranked among the US Fortune 400 Companies with annual revenues exceeding \$7 billion. The Chemical Coatings Division is a

major supplier of OEM finishes and has a global identity in the US, Mexico, Canada, and Asia. The Chemical Coatings Division provides services to the wholesale industrial coatings market with liquid and powder coatings.

Major(s) — Production/Operations Mgt.

Positions Recruiting — Full-Time Entry Level, Internship/Externship, Summer, Co-op/Externship, Summer, Co-op

SHERWIN-WILLIAMS COMPANY, #20

www.sherwin-williams.com

The Sherwin-Williams Company is recognized as a worldwide industry leader. With revenues over \$6 Billion, we rank among the Fortune 300 Companies. We are proud to be listed among Fortune Magazine's "Top 100 Companies to Work for in America," as well as Princeton Review's "Best Entry Level Jobs." Our core business remains the manufacture, distribution, and sale of coatings and related products. We are the market leader, selling our Sherwin-Williams labeled products in over 3,000 company-owned stores.

Major(s) — Business Economics

Positions Recruiting — Full-Time Entry Level

SOUTHWEST RESEARCH INSTITUTE, #11

www.swri.org

SwRI is a leading, independent, applied engineering and physical science R&D organization, founded in 1947. Situated on more than 1,200 acres, SwRI employs over 2,800 personnel including more than 1,500 scientists, engineers, and technicians. We work in over 2 million square feet of laboratories, offices, and workshops on over 1,500 projects. As an international center of excellence in applied research, SwRI employs highly skilled and trained personnel and offers opportunities for bachelor, master, and doctoral level professionals. We are currently recruiting for opportunities in a variety of locations. Please visit www.swri.org to find out more.

Major(s) — Electrical Engineering, Chemistry, Computer Engineering, Computer Science, Mechanical Engineering, Chemistry: General, Chemistry: Professional

Positions Recruiting — Full-Time Entry Level, Full Time Experienced

STATE FARM INSURANCE, #67

www.statefarm.com

State Farm insurance agents are qualified professionals whose primary function is to serve you. Your State Farm agent can provide to make things a little easier for you. Whatever your insurance need - auto, home, life or health - your State Farm agent has the tools and expertise to help you select a plan that works for you.

Major(s) — Psychology
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship

STRYKER CORPORATION, #148

www.stryker.com

Stryker Corporation is a fast-paced, innovative medical device manufacturer serving the global market. Since 1977, we have achieved 20%+ growth each year - a business and industry gold standard performance! Stryker Corporation has several domestic and international divisions and employs approximately 13,000 employees worldwide. Stryker Endoscopy is a division of Stryker that specializes in the design, development, and manufacture of leading-edge video powered instruments and disposable equipment for minimally invasive surgery. Stryker Endoscopy is located in Silicon Valley in the South San Francisco Bay Area. As a division of Stryker Corporation, Stryker Endoscopy employs talented professionals with numerous business and engineering degrees. Stryker Endoscopy employs over 700 employees in various challenging and rewarding positions and has been growing rapidly since it was formed in the mid-1980s. If you are looking to make a difference in your career, this is the only team to join. Come grow with the best!

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Internship/Externship

SUNCADIA, #87

www.suncadiaemployment.com

Suncadia is planned to be Washington's first full-scale destination resort community. Encompassing over 6,500 acres, it is located just 90 miles from downtown Seattle. The community includes two 18-hole golf courses, a 1200 acre conservancy along the Cle Elum River which runs through the site, a pedestrian village featuring a grand lodge, shops, restaurants, village residences and a wide variety of recreation amenities. The first golf course was designed by Arnold Palmer Design Co. For

the individual with the appropriate experience, skills, and enthusiasm, this promises to be one of the most rewarding career opportunities available in the region.

Major(s) — Accounting
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship

TAMARACK RESORT LLC, #145

www.tamarackidaho.com

Tamarack is the newest all season resort to be built in the United States in over 23 years. It is one of the largest commercial and residential projects in Idaho.

Major(s) — Recreation, Resource Recreation & Tourism
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship, Summer

TARGET, #42

www.target.com/careers

TARGET is a fast-growing, general merchandise retailer. Our strategy is to provide shoppers exceptional value through upscale discount stores and online shopping. In short, our motto is "Expect More. Pay Less." We delight guests with a mix of well-designed products at an exceptional value—all in a clean, bright and comfortable shopping environment. Our online destination Target.com offers guests the convenience of a variety of services as well as shopping for thousands of unique items 24 hours a day.

• We're America's second largest general merchandise retailer.

• We employ approximately 300,000 team members.

• We operate more than 1,330 stores in 47 states and 23 distribution centers across the country.

Besides our namesake Target stores, we operate more than 140 SuperTarget stores—a combination of grocery and general merchandise. SuperTarget makes grocery shopping enjoyable by providing an environment that's as unique, upscale, and full of variety as our Target stores. In addition to stores, Target consists of Target Sourcing Services/AMC, a leading global sourcing organization; Target Financial Services, which operates our credit card services; and Target Commercial Interiors, a provider of office interiors to many Fortune 500 Companies.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Summer, Co-op



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APPLICATIONS: www.us.emb-japan.go.jp/JETProgram/homepage.html

Company profiles:

TARGET CORPORATION (DISTRIBUTION), #43

www.target.com/careers

See Yourself at Target. See a company like no other. We're a company living a clear vision: to be the best. In every area of our business. In everything we do. Our nationwide channel of retail stores, distribution centers, and corporate offices offer you thousands of opportunities to join our diverse team and bring your best. Imagine a Career in Distribution/Supply Chain/Logistics. Experience the opportunity to take your leadership to a new level and apply cutting edge technologies to optimize our critical supply chain network. On the Distribution team, we help create the best company ever by driving sales profitability through delivering what guests want, when they want it, and at the lowest possible cost.

Major(s) — Engineering Management, General Studies, Management and Human Resources, Production/Operations Mgt

Positions Recruiting — Full-Time Entry Level, Internship/Externship

TEACH FOR AMERICA, #120

www.teachforamerica.org

Teach for America is building the movement to eliminate educational inequity by calling upon our country's most promising college graduates of all majors to commit two years to teach in urban and rural public schools and become lifelong advocates for change. During their two years in the classroom, corps members make a significant impact in the educational achievement and life prospects of their students, and at the same time gain unique insight into the challenges facing low-income communities. After the two years, our alumni go on to pursue a wide variety of career interests. Teach for America currently has over 14,000 alumni working within education and every other sector, including policy, business, law, journalism, and health care, to effect the fundamental changes needed to reach our vision of educational opportunity for all.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Full-Time Mid Career

TRANSTECTOR SYSTEMS, INC., #29

www.transsector.com

Design and manufacture of surge suppression.

Major(s) — Electrical Engineering, Accounting, Engineering Management, Finance, Information Systems, Management and Human Resources, Marketing, Office Administration, Professional-Technical & Technology Education

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

UNITED RENTALS, INC., #107

www.ur.com

United Rentals, Inc., named as "Fortune's 100 Fastest-Growing Companies," is the

largest equipment rental company, with more than 730 branches throughout the US, Canada, and Mexico. Our 13,000 employees serve a wide range of customers including construction and industrial companies, utilities, municipalities, homeowners and others. United Rentals offers the right equipment to our customers and challenging career opportunities for our employees. We are currently seeking motivated and creative, inside Sales Coordinators for our general rental branch locations in the Northwest region. United Rentals, Inc. offers a highly competitive compensation and benefits package including: medical, dental, vision, life insurance, and a 401(k) plan. To learn more about our company, its mission, its products, and its unparalleled success, visit us at www.unitedrentals.com.

Major(s) — Interdisciplinary Studies, Business Economics, Anthropology, Athletic Training, Communication, Economics, English, Environmental Sciences, French, Geography, Geology, German, History, International Studies, Latin, Latin American Studies, Psychology, Sociology, Spanish, Statistics, Biology, Finance, Foreign Languages, General Studies, Industrial Technology, Management and Human Resources, Marketing, Natural Resources, Political Science, Production/Operations Mgt, Recreation, Resource Recreation & Tourism, Advertising, Communication Studies

Positions Recruiting — Full-Time Entry Level

UI COLLEGE OF GRADUATE STUDIES, #58

www.grad.uidaho.edu
Graduate education.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

UI DEPT. OF ACCOUNTING, #103

www.uidaho.edu/cbe

The Master of Accountancy is a general accounting master's degree that is separately accredited by the Association to Advance Collegiate Schools of Business International (AACSB International). It is one of the few programs in the world so recognized. This means your degree will be valued around the world - by businesses, other universities and professional colleagues.

Major(s) — Accounting, Accountancy (Masters Only), Adult & Organizational Lrng (formerly Adult Education), Advertising
Positions Recruiting — Full-Time Entry Level

US ARMY, #126

www.goarmy.com

Major(s) — ALL
Positions Recruiting — Full Time Experienced, Full-Time Entry Level, Part Time

US ARMY MEDICAL RECRUITING TEAM, #22

www.army.com

United States Army Medical Department is one of the largest and most esteemed health care organizations in the World! The Army Health

Care Team provides scholarships for students and direct commissions for many health-care professions. Please stop by our booth to discuss exciting opportunities and incentives. If you are unable to stop by, please call your Army Medical Recruiter to find out more at (509)484-6471.

Major(s) — Medical Technology, Medical Education
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time

US MARINE CORP., #122

www.Marines.com

US Marine Corps Officer selection.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced

US NAVY, #46

www.navy.com

US naval officers are some of the most well respected men and women who serve our country. Superior benefits and excellent credentials are just a few enticements for becoming an officer. If you're a student or graduate of a four-year college or university who possesses leadership skills and determination, you may be eligible to become an officer in the Navy. The Navy offers careers that match the talents and interests of just about everyone. And as long as you're in the Navy, you'll get top-notch training, exceptional benefits and the experience of a lifetime.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

UTAH STATE UNIVERSITY, #117

www.usu.edu

The School of Graduate Studies at Utah State University provides excellent opportunities for students seeking graduate degrees. Forty departments in seven colleges offer 92 masters, 37 doctoral, 3 educational specialist, and one professional degree.

Major(s) — ALL
Positions Recruiting — Full Time Entry Level, Full Time Experienced, Part Time, Internship/Externship, Summer, Co-op, Volunteer, Fellowship, Full-Time Mid Career

VERIZON WIRELESS, #94

www.verizonwireless.com/careers

Verizon Wireless owns and operates the nation's most reliable wireless network, serving 54.8 million voice and data customers. Headquartered in Basking Ridge, NJ, Verizon Wireless is a joint venture of Verizon Communications (NYSE:VZ) and Vodafone (NYSE and LSE: VOD). Verizon Communications, Inc. (NYSE:VZ), a Dow 30 company, is a leader in delivering broadband and other wireline and wireless communication innovations to mass market, business, government and wholesale customers. Verizon Wireless operates America's most reliable wireless network, serving nearly 55 million customers nationwide. Verizon Business operates one of the most expansive wholly-owned global IP networks. Based in New York, Verizon has a diverse workforce of more than 252,000 and generates

annual consolidated operating revenues of approximately \$90 billion. Vodafone is the largest mobile telecommunications company in the world, with equity interests in 27 countries and Partner Networks in an additional 14 countries. As of July 2006, Vodafone had approximately 186.8 million proportionate customers worldwide.

Major(s) — Psychology, Public Administration, Statistics, Production/Operations Mgt, Public Relations

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time

WADDELL & REED, #38

www.waddell.com

Financial services.
Major(s) — Interdisciplinary Studies, Business Economics, Accounting, Communication, Economics, Mathematics, Counseling, and Human Services, Finance, General Studies, Law, Management and Human Resources, Marketing, Mathematics: Applied, Communication Studies

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

WALGREENS, #146

www.walgreens.jobs

Walgreens, the nation's premier retail drugstore, has opportunities nationwide. With 7,000 stores planned by the year 2010, we're creating opportunities for talented, ambitious individuals to be ready to contribute to future success. So, if you're a motivated, enthusiastic, people-oriented person with a knack for organization and who thrives in the fast-paced world of retail management, we want to talk to you. Why Walgreens? Walgreens is America's best-known, largest-volume, most-trusted pharmacy retailer. We lead the US chain drugstore industry in sales, store growth, and profits. We're also one of the nation's largest retailers overall — fourteenth largest to be exact — and one of its most progressive and successful companies. Founded in 1901, Walgreens serves more than 3.6 million customers daily and each store averages approximately \$7.4 million in annual sales. We're listed among Fortune's "Most Admired Companies in America" for the 11th straight year and are ranked No. 1 among food and drugstore retailers. At Walgreens, you have the best of both worlds: the training, support, and resources of one of America's largest retail organizations behind you, plus the encouragement to be a true entrepreneur.

Major(s) — ALL
Positions Recruiting — Internship/Externship, Full-Time Entry Level

WALMART, #134

www.walmart.com

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Internship/Externship, Summer

WAL-MART DC 6037, #135

www.wal-martstores.com

Logistics Retail Distribution Center. Ships general merchandise and groceries to Wal-Mart Stores in Oregon, Washington, California, Idaho, Montana & Utah.

Major(s) — General Studies, Management and Human Resources

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship

WALT DISNEY WORLD, #121

www.disneycollegeprogram.com

During your tenure on the Walt Disney World® College Program, you will have the opportunity to develop transferable skills, including guest service, problem solving, service recovery, effective communication, teamwork, leadership, attention to detail, time management, personal empowerment, self-confidence, responsibility, and cultural sensitivity. Although you may not pursue a career in the hospitality, entertainment or service industries, you will have the opportunity to learn skills that will be valuable to you in any of your future endeavors and the opportunity to make professional connections with leaders from a variety of disciplines through various networking events. Each day, you will take your classroom and personal experiences out into our one-of-a-kind, 47-square-mile "learning laboratory" called the Walt Disney World Resort. This experiential-learning opportunity will provide an unparalleled enhancement to your academic and professional career!

Major(s) — ALL
Positions Recruiting — Internship/Externship

WASHINGTON FISH AND WILDLIFE ENFORCEMENT, #85

www.dfw.wa.gov

The Washington Fish and Wildlife Enforcement program consists of 160 staff dedicated to protecting the resources of the state. Officers are fully commissioned peace officers with the main function of enforcing Fish and Wildlife statutes in the recreational and commercial arenas. Officers work with minimal supervision and a high degree of independence. The program seeks highly motivated individuals with strong ethics. Minimum requirements include a BS/BA degree or a 2 year AS/AA degree combined with 2 yrs. full-time experience. Information can be found on the WDFW website.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level

WASHINGTON GROUP INTERNATIONAL, #147

www.wgint.com

Washington Group International provides the talent, innovation, and proven performance to deliver integrated engineering, construction, and management solutions for businesses and governments worldwide.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Summer, Co-op

Company profiles:

WASHINGTON MUTUAL, #14

www.wamu.com
 With a history dating back to 1889, Washington Mutual is a national financial services company that provides a diversified line of products and services to consumers and small to mid sized businesses. Washington Mutual Bank ranks as one of the top 10 largest banks, and one of the leading lenders in the U.S. Recently, Washington Mutual has been ranked in Fortune Magazine's top 100 companies to work for (2006). Washington Mutual has created a friendly, progressive work environment built on respect for each person's unique contributions. So, if you want to join a team that thinks big, but feels small, take a look at Washington Mutual. For more information visit our website at www.wamu.com.

Major(s) — Accounting, Computer Science, Finance, Information Systems

Positions Recruiting — Full-Time Entry Level, Internship/Externship

WASHINGTON SOCIETY OF CPAS, #84

www.wscpa.org
 The Washington Society of Certified Public Accountants is the state-wide professional organization for accountants. We are here to promote the accounting profession to students as a career choice and to answer questions about accounting. We aren't the people who hire accountants, but we can point you in the direction of those who do!

Major(s) — Accounting, Economics, Accountancy (Masters Only), Finance
Positions Recruiting — Internship/Externship, Full-Time Entry Level

WASHINGTON STATE UNIVERSITY, #97

<http://www.tricity.wsu.edu>
 Students assist local entrepreneurial firms, community organizations, profit and/or technology or other small to medium-sized business. Must perform technologically-challenging, original work that requires substantive product for the client business. Examples include pre-database development, marketing or technology commercial programmable logic controller, strategic planning, e-commerce sites, market research, inventory management and product systems, oral history project. Work begins in May 2007 or June 2007 with a semester or quarter program. Position is directed by WSU and Washington State business development specialists. Must have a minimum GPA of 3.0.

Major(s) — Electrical Engineering, Accounting, Agricultural Economics, Agricultural Engineering, Civil Engineering, Communication, Computer Engineering,

Computer Science, Engineering Management, Environmental Engineering, Mechanical Engineering, Agricultural Science and Technology, Agricultural Management, Agribusiness, Finance, Management and Human Resources, Marketing, Production/Operations Mgt, Advertising

Positions Recruiting — Full-Time Entry Level, Part Time, Internship/Externship, Full-Time Mid Career

WSU GRADUATE PROGRAMS IN BUSINESS, #62

www.wsu.edu/mba
 The College of Business at Washington State University offers Graduate Programs in Business Administration (MBA & PhD) and Accounting (M.Acc).

Major(s) — ALL
Positions Recruiting - Full-Time Entry Level

WASHINGTON STATE UNIVERSITY TRI-CITIES, #66

www.tricity.wsu.edu
 Graduate Degree Program Available. Paid and unpaid and internship program available.

Major(s) — Electrical Engineering, Business Economics, Accounting, Agricultural Economics, Agricultural Engineering, Chemical Engineering, Civil Engineering, Communication, Computer Engineering, Computer Science, Economics, Engineering Management, Environmental Engineering, Mechanical Engineering, Agricultural Science and Technology, Agribusiness, Finance, Information Systems, Management and Human Resources, Marketing, Production/Operations Mgt, Advertising

Positions Recruiting — Internship/Externship

WELLS FARGO, #63

www.wellsfargo.com/jobs
 At Wells Fargo, you're more than an employee. You're a team member, an individual, and one of our greatest assets. Be part of a corporate culture where opportunities are as diverse as our people, businesses, and the customers we serve. Join the Wells Fargo team!

Major(s) — Finance
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time

WELLS FARGO FINANCIAL, #9

www.financial.wellsfargo.com/index.html

At Wells Fargo Financial we take pride in our principal business: providing our millions of customers with the financial resources to meet and manage their credit needs and to achieve their financial goals. We are headquartered in Des Moines, IA, where we began

more than 108 years ago. Our scope and our opportunities extend far beyond Iowa. We serve consumers, businesses and industries, and government entities through more than 1,280 stores and affiliated companies in the US, Canada, the Caribbean, Mexico, and the Pacific Islands. As of year-end 2004, we have approximately \$36 billion in assets and more than 19,000 team members. We are a part of Wells Fargo & Company, a diversified financial services company with \$428 billion in assets, providing banking, insurance, investments, mortgage and consumer finance from more than 6,000 stores, the Internet (wellsfargo.com), and other distribution channels across North America and elsewhere internationally. Wells Fargo Bank, N.A. is the only "AAA"-rated bank in the United States. Wells Fargo Financial is committed to fair and responsible lending.

Major(s) — Business Economics, Accounting, Agricultural Economics, Economics, Psychology, Sociology, Statistics, Finance, Management and Human Resources, Marketing

Positions Recruiting — Full-Time Entry Level

WELLS FARGO FINANCIAL CALIFORNIA, INC., #10

www.financial.wellsfargo.com
 The next stage of your career starts here! At Wells Fargo Financial, we take pride in our principal business: providing our millions of customers with the financial resources to meet and manage their credit needs to achieve their financial goals.

Major(s) —

Communication, Economics, Mathematics, Finance, Management and Human Resources, Marketing, Political Science, Public Relations, Communication Studies

Positions Recruiting — Full-Time Entry Level

WEYERHAEUSER, #91

www.ilevel.com

Weyerhaeuser's Level business is leading the world's structural framing market with innovative products, systems, and design services for use in a variety of commercial, residential, and industrial applications worldwide. The wood products we manufacture and distribute comprise the structural frame of many of today's buildings. We're looking for people who can contribute, grow, think, dream and create! We thrive in a culture that embraces diversity and rewards imagination. Our associates are the real reason we've been in business for over 100 years. Their skill and ingenuity have made Weyerhaeuser one of the largest manufacturers and distributors of wood products in the world with annual revenues over \$22.6 billion. Our focus is as much on building our people as on building the business. We are committed to creating an environment where individuals can flourish, where diversity is encouraged and where our communities are supported. We seek out achievers, leaders and visionaries.

Major(s) — Civil Engineering, Forest Products
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Summer, Co-op

WEYERHAEUSER CO., #92

www.weyerhaeuser.com/careers
 At Weyerhaeuser, we believe that to be the best forest products company in the world we must hire and develop the best possible talent. That means creating an atmosphere where diversity is valued, achievements are recognized, and people of all background and interests are encouraged to grow. We are committed to our employees, their communities, and the natural environment we are privileged to care for. At Weyerhaeuser, we don't just grow trees - we grow careers and lives too.

Major(s) — Accounting, Chemical Engineering, Civil Engineering, Computer Engineering, Engineering Management, Environmental Engineering, Mechanical Engineering, Finance, Forest Products, Forest Resources

Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Internship/Externship, Co-op

WHITWORTH COLLEGE, #2

www.whitworth.edu/sgcm
 Whitworth College is a private, residential liberal arts college affiliated with the Presbyterian Church (USA). Whitworth's mission is to provide its diverse student body an education of the mind and heart, equipping its graduates to honor God, follow Christ, and serve humanity. This mission is carried out by a community of Christian scholars committed to excellent teaching and the integration of faith and learning.

Major(s) — ALL
Positions Recruiting — Full-Time Entry Level, Full Time Experienced, Part Time, Full-Time Mid Career

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www.uiargonaut.com

Company profiles:

WILLAMETTE UNIVERSITY MBA, #159

www.willamette.edu/mba
 Willamette University's MBA program at the Atkinson Graduate School of Management prepares students for careers in business, government, and not-for-profit organizations. The Willamette MBA learning experience is one of learning by doing, excellent teaching, and teamwork. From the first day of class, MBA students apply what they learn to real organizations. Class consulting projects for real clients, in-depth case studies, and intern-

ships build the professional work experience employers value. This format is an excellent choice for students early in their careers, and no business experience is required to qualify.

Major(s) — ALL Positions Recruiting —
 Full-Time Entry Level, Full Time Experienced, Full-Time Mid Career

WOLSELEY NORTH AMERICA (FERGUSON, STOCK & WOLSELEY CANADA), #56

www.ferguson.com,
www.stocksupply.com,
www.wolseleyinc.ca

Ferguson Enterprises, Inc., Stock Building Supply, and Wolseley Canada have joined together to form Wolseley North America, this continent's leading manufacturer, supplier, and wholesale distributor of building materials. We have sales of over \$12.2 billion, with 1,507 locations in North America. We are looking for entrepreneurial type college graduates who are seeking a professional career opportunity with a growth-oriented company to join our training program. This candidate must possess a strong

work ethic and drive to succeed. We have a high performance environment where successful candidates will be mentored by the best managers in one of the fastest growing companies in our industry. Competitive salary based on cost of living and bonus eligible. We provide a comprehensive medical, life insurance, share option and a 401(k) retirement savings plan along with a unique opportunity for career development and growth.

Major(s) — All Positions Recruiting —
 Full-Time Entry Level, Internship/Externship

Thanks for reading, and enjoy the Expo!

— UI's Career and Professional Planning office



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and

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