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UNIVERSITY OF IDAHO THE ARGONAUT

Friday, Feb. 8, 2008
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The Vandal Voice Since 1898

IDAHO LEGISLATURE

Senate bill will allow weapons on campuses

Six other states have introduced legislation loosening gun restrictions

Associated Press

BOISE — Idaho lawmakers are considering a bill that would strip the authority that administrators at public universities and community colleges have in keeping their campuses free of concealed weapons.

A bill introduced in the state Senate on Wednesday would require the State Board of Education to set rules allowing concealed weapons on campuses, as long as permit holders first notify school administrators.

Debate on the bill comes at a time when lawmakers in at least six other states have introduced legislation to loosen firearms restrictions by allowing students, staff or faculty to carry concealed weapons on campuses, according to the National Conference of State Legislatures.

Supporters say the measures are inspired, at least in part, by a student movement that's emerged in the wake of the shooting spree at Virginia Tech last April, in which a student killed 32 people before committing suicide.

Since then, the Students for Concealed Carry on Campus, which now counts more than 10,000 members, has been pushing states to open up concealed weapons laws at colleges and universities as a way of allowing people to react to violence.

Many states forbid holders of concealed weapons permits from carrying weapons on school campuses. In states where the

See GUNS, page 6

Cancellations lead to blood shortages

Reid Wright
Argonaut

Recent snowstorms and icy roads have caused the cancellations of several blood drives in the area, causing blood supplies to drop significantly.

Both the Inland Northwest Blood Center and the inland northwest chapter of the American Red Cross had to cancel blood drives over the past weeks.

"It made us really nervous," Red Cross representative Karen Parvin said. "We had to regroup and try to figure out how to have another drive."

The Red Cross barely met goals last week after a last minute influx of donors, some of which were from blood drives on UI's campus, Parvin said.

Two blood drives were held by the Red Cross at the university last week with a goal of collecting 25 units. The first drive only yielded 14 units, Parvin said. The next day's drive exceeded the goal.

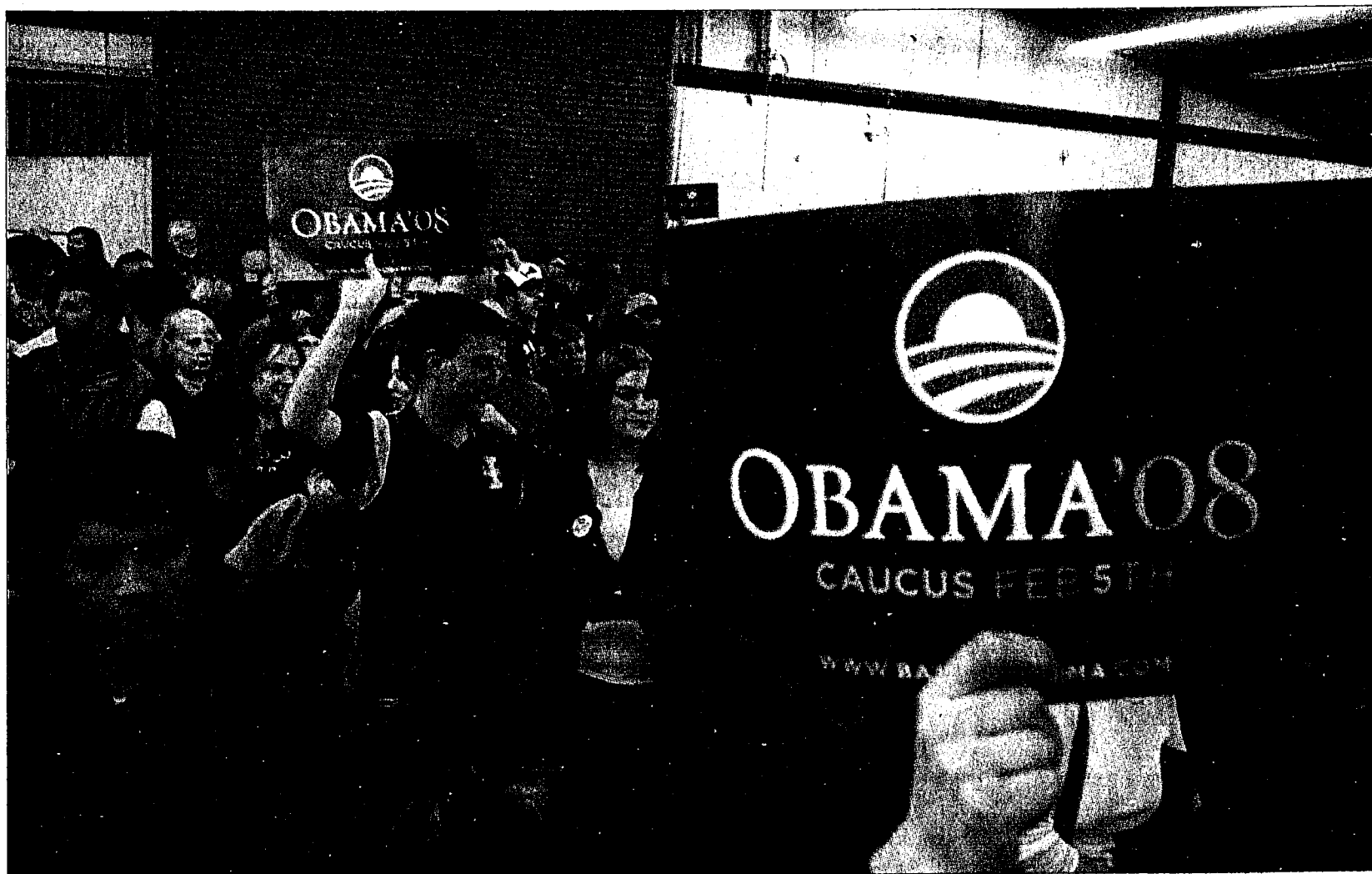
"People just rallied," Parvin said. "It was absolutely amazing ... a blessing."

Inland Northwest Blood Center also reported a blood supply shortage after having to cancel seven blood drives, resulting in the loss of 300-400 units of blood, Vice President of Technical Services Steve McCormick said.

"We have to make it up somewhere," McCormick said. "If we can get people to come in, it will lower our prices to the hospital."

McCormick said that although they didn't charge hospitals for the blood itself, they charged them a fee to have the blood tested and processed. If more blood is donated, less processing is needed to preserve existing supplies.

See BLOOD, page 6



Roger D. Rowles/Argonaut

A large number of people attended the caucus on Tuesday evening at the fairgrounds, a large majority of them in favor of Barack Obama.

Caucus draws big numbers

Obama receives 13 delegates for Idaho State Convention

Brandon Macz
Argonaut

More than 1,000 Democratic voters were herded into the 4-H Building of the Latah County Fairgrounds Tuesday. They came to support their presidential candidates and choose delegates for the Idaho State Convention.

Doors opened at 6 p.m. and volunteers ushered participants to the sign-up tables to fill out the top portion of their blue pledge cards indicating their presidential preference. Larger white slips were signed by caucus members to be tallied in real time on a projector.

Political lines were drawn as caucus members joined their respective sub-caucuses or camps. Candidates had to receive at least 15 percent of caucus pledges to qualify for delegates. Sen. Hillary Clinton held steady at around 18 percent, but fell to 14.32 percent at 7 p.m.

"The Clinton camp is kind of empty here," said Dave Nelson, chair for the Latah County Demo-

cratic Party. "And the Obama camp is blocking everything."

Fifteen minutes after the doors opened, Sen. Barack Obama had drawn in 69.15 percent of caucus members, eclipsing Clinton. Former Sen. John Edwards, who suspended his campaign before Super Tuesday, had a small following camped beside the undecided group.

Sub-caucus facilitators helped organize caucus members to select spokespersons to represent the candidates.

Facilitator of the Edwards camp, Sara Anderson, who works in the diagnostics lab at Washington State University's College of Veterinary Medicine, said she wasn't an Edwards supporter.

"I was planning on ending up with Obama," she said. "Since Edwards has dropped out, so has his support."

Clinton facilitator Molly Kennedy said she had originally chosen to side with Edwards, but went where she was needed in the Clinton sub-caucus.

"We have the opportunity to ask who we can facilitate for," Kennedy said. "I figured I should vote for who I'm facilitating."

Moving through sub-caucuses was easier for Edwards and Clinton supporters compared to the

Obama crowd that had started growing as more caucus members chose sides, like the blocks in Tetris that quickly stack up.

Obama facilitator and UI student Edith Martinez said she was expecting around 700 supporters. Obama won with 920 after the second caucus was tallied.

"We've looked for a president to give us hope," Martinez said. "He's just an amazing person and I think he has what it takes."

While the final tally had not been completed by 7 p.m., officials went to the podium to organize the re-caucus.

"I am so excited," Nelson said to the caucus. "I can't believe there are so many Democrats in Latah County."

Clinton was under 15 percent, but reached 16.21 percent in the second count, garnering three delegates for the State Convention. Obama took the 13 remaining delegates. The necessary votes Clinton needed came from caucus members changing their preferences during the 15 minutes between caucuses where other camps try to draw in undecideds and those who had chosen a non-viable candidate.

See CAUCUS, page 6



File photo

John Clayton plays the upright bass, reflected in the piano, at the 2006 Lionel Hampton International Jazz Festival.

Jazz fest in need of volunteers

Annual event takes at least 500 students to run

Alexiss Turner
Argonaut

With less than two weeks remaining before show time, University of Idaho students and faculty are busy preparing campus for the 100th birthday celebration at the Lionel Hampton International Jazz Festival on Feb. 20-23.

This year, UI expects some 10,000 students to attend the festival, which includes a line-up of jazz artists from around the world.

John Clayton, artistic director for the festival, said preparation is a year-around process. Clayton, a well known composer and musician, has worked diligently with friends and colleagues to create a roster of professional musicians who will participate in the celebration.

"We're bringing in new young faces, some young faces that Moscow hasn't seen before," Clayton said. "I think that's a real cool message to send and I know that that's what Lionel Hampton would have wanted to see."

Along with faculty efforts, it takes about 500 student volunteers to run the event. This includes drivers to bring artists to and from appointments, running events as well as being a general source of information for visitors.

Morgan Wilson, the festival's marketing

want to HELP?

Students interested in volunteering for the Lionel Hampton International Jazz Festival should stop by SUB Room 127 or go to www.jazz.uidaho.edu.

coordinator, said volunteers are still needed for the festival. Depending on the number of hours worked, volunteers can receive free tickets to events and coupons.

"We rely on volunteers to run the festival," Wilson said. "We rely on the support of the campus and community."

With the influx of people to campus during Jazz Fest week, Parking Services has released a list of changes to normal traffic routes and parking. While the changes are no different from past years, increased traffic on campus can be overwhelming.

"Watch out for a lot of kids and busses," Parking Services Manager Stuart Robb said. "Come to campus early. If you're going to park, try and stay in that spot until you're ready to leave because you might not get your spot back."

For a full list of the changes to parking during the festival, visit www.uidaho.edu/parking.

See JAZZ FEST, page 6

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ON THE WEB

Keep an eye on the Arg Web site for updates, exclusives and more.
www.uiargonaut.com

According to online voters, the 2008 snow days will be more remembered than either Super Bowl XLII or Super Tuesday.

Since Guy in a Monkey Suit tends to align himself with the left, he will be splitting the delegates by percent, instead of winner take all like those pesky Republicans do. Snow Days receive 28 delegates, Super Bowl gets four and Super Tuesday gets two.

Football season is over but the snow and the elections are still with us. Mitt Romney, on the other hand, won't be involved anymore. Maybe he can be vice president.

Here's how it will work: Once a year, when it's time to do the budget, the president will go, "OK, Mitt. You can talk now. What do you think about the budget?"

And when the budget is done, Mitt gets put back into his cage.

Where he belongs. The time line — no, we can't have time lines — for the ends of Mike Huckabee's and Ron Paul's campaigns is still unsure. Guy predicts Huckabee will quit when he runs out of money but Paul won't concede defeat until Inauguration Day.

The People We Know

by K. Ray Johnson/Argonaut



They're remodeling the whole thing, for the best artificial-turf-burns money can buy...

You should get a T-shirt that says, "I beat personality"

BEYOND THE SHEETS

Beyond chocolates

As I am sure many of you are aware, we are coming up on the most romantic date of the year. That is correct — Valentine's Day is quickly approaching. Everyone likes to celebrate this holiday differently and that is completely acceptable. Some will take their sweethearts to dinner, while others will prepare a romantic home-cooked meal. Whatever plans you make this year, I suggest thinking outside of the conventional box with some suggestions.

appreciate romance. You need to put in just as much effort to impress your guy as you expect him to put in to impress you. Part of being in a relationship is about doing things for your partner ... Valentine's Day is no exception. You might have to be a little more creative, perhaps he would really enjoy seeing you in a football jersey for example, but he will appreciate and respond well to the effort.



Chris Bidiman Sex columnist arg_opinion@sub.uidaho.edu

Do something special that you both enjoy that night that does not center on sex. I realize it seems odd that I am advocating the avoidance of sex; however, there is reasoning behind this.

First of all, chocolate is over. While giving your sweetheart a box of chocolates may have been considered romantic once upon a time, in today's time, people want a little bit more. If you are just dead set on giving some sort of snack/indulgence food as a gift for Valentine's Day, why not get something that your sweetheart loves but rarely buys. You may even want to try a "goodie basket." You can compile various snacks and treats you know your other half will enjoy instead of sticking to just one sweet.

Valentine's Day is about spending time with your significant other. It is about being romantic and intimate and celebrating your status of being together. While sex can be a part of that, it should not be the entirety. Be intimate with embraces and closeness. Enjoy sensual candlelight and massages (there are even candles you can use for massage lotion). Find activities that provide intimacy without involving sex. Yes, sex may happen and that is great; however, if it does not happen, it is not the end of the world. Caressing your blindfolded partner's body with a rose can be just as intimate and rewarding, if not more so, than sex.

Secondly, be careful when purchasing certain gifts. This is especially true when buying a "traditional" gift for women. The simple fact of the matter is that buying lingerie for another person is dangerous. If you are going to take this route, be extra sure you know her size. If you buy something too small or too big, you are going to regret that decision. You will also face a problem if you buy something that she finds aesthetically unpleasant. I suggest taking her to the store with you. Have her pick out multiple lingerie pieces that she likes and encourage her to try them on to make sure they fit. Do not buy anything at the time but return later without her and pick one of the pieces she likes. That way you know you are making a good choice but it is still a bit of a surprise for her when she gets it.

Now, not being in a relationship does not mean you can't enjoy Valentine's Day. Perhaps this is a perfect opportunity for you to ask a crush out on a date. You might want to have an anti-Valentine's Day party with some of your close friends. You may want to ignore the day entirely. I suggest finding something you really want to do or have and letting it happen. Be happy on this day, treat yourself to a romantic evening (you can go out to dinner or enjoy candles and a bubble bath or whatever you would like). Just because no one has been lucky enough to snag you for this holiday does not mean you should not enjoy it.

I do not suggest buying shoes for a woman unless she is with you or you are positive you are making a good decision. This is very much like the lingerie issue ... but can be a little bit worse. Enough said.

Have fun, be safe and be outside the box.

On the other end, do not assume men do not care about romance. While it is true that some men really could care less, there are a lot of men who enjoy and

Have a question for Chris? Send it to arg_opinion@sub.uidaho.edu

Chris Bidiman is a junior studying School and Community Health and a Safer Sex Outreach speaker.

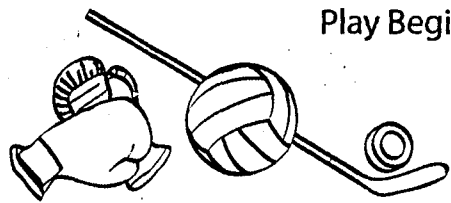
Campus Recreation

Intramural Sports Deadlines

Wallyball
Forms Due: 2/14
Play Begins: 2/16

3 Point Shootout
Forms Due: 2/21
Play Begins: 2/23

Cribbage
Forms Due: 2/21
Play Begins: 2/23



Sport Club Federation

Run by the Students, for the Students

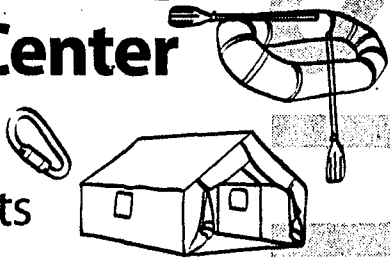
Are you into competitive sports like rugby, skiing, lacrosse, water polo, and many more? Do you want to compete against other universities?

Join a sport club today!

ggresch@uidaho.edu
www.webs.uidaho.edu/sportclubs

Outdoor Program & Rental Center

Discount Ski Lift Tickets



Discounted lift tickets are available for both Silver Mountain and Lookout Pass! Stop into the Outdoor Rental Center to pick one up!

www.campusrec.uidaho.edu/outdoor

Co-Rec Volleyball

Friday, Feb 22 9pm-Midnight

Coming soon! Come on in for some volleyball action and FREE food! Don't forget to bring your Vandalcard!



Campus Recreation Office 885-6381
Recreation Hotline 885-1212
www.campusrec.uidaho.edu

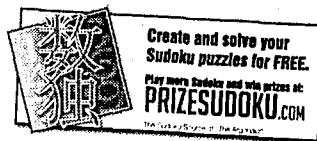
Hey, look over there. Yeah, to your right. Chris Bidiman's weekly column Beyond the Sheets is right there every Friday. Did you know he answers questions? He does. All you have to do is send your question to arg_opinion@sub.uidaho.edu and he will do his best to answer your question. And then you can tell your friends about that time when you...

SudokuPUZZLE

1			2	7				8
3		8						
	2	9			4		5	1
2			9	7		1		5
6	9		4				7	
	7	1			5	4		2
		3		4		5		
	6		8					9
				9			1	

7	1	8	9	6	5	2	8	7
6	7	2	8	1	8	7	9	5
9	8	5	2	7	7	8	1	6
2	6	7	9	8	9	1	7	8
8	7	8	1	2	7	9	6	9
5	9	1	8	7	6	7	8	2
1	5	9	7	8	8	6	2	7
7	2	6	6	9	1	8	9	8
8	8	6	7	2	8	9	1	4

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit, 1 to 9. For strategies on how to solve Sudoku, visit www.sudoku.org.uk.



CrosswordPUZZLE

1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31	32	33	34	35	36
37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70	71	72
73	74	75	76	77	78	79	80	81	82	83	84

- Across**
- 1 Chimps researcher Goodall
 - 5 Dross
 - 9 Bank machine (Abbr.)
 - 12 Explorer J. Tasman
 - 13 Norwegian port city
 - 14 Flightless birds
 - 16 Land broker
 - 20 Mild oath
 - 21 Close
 - 22 Tai language
 - 23 Fish catcher
 - 26 Anger
 - 27 Snoop
 - 28 Irregular tribunal
 - 34 Pitcher
 - 35 Wedding words
 - 36 Less common
 - 39 Hindu theistic philosophy
 - 40 Punctuation mark
 - 43 Inlet
 - 44 Feeds the pigs
 - 46 Peace (Lat.)
 - 47 Actor Jannings
 - 48 Indifferently
 - 52 Sporting equipment
 - 54 Up (Prefix)
 - 55 Danson or Turner
 - 56 Actress Merkel
 - 57 Mellow
 - 59 Roof part
 - 63 Nonetheless
 - 68 Blessing
 - 69 Jacket
 - 70 Culebras dwarf buffalo
 - 71 Ordinance (Abbr.)
 - 72 Rave
 - 73 State of confusion
- Down**
- 1 Cookie holder
 - 2 Retired
 - 3 Approach
 - 4 Fitzgerald, for one
 - 5 Distress signal
 - 6 Landing craft (Abbr.)
 - 7 Word of regret
 - 8 Architectural style
 - 9 Non-professional
 - 10 Raiment
 - 11 Vortices
 - 15 Break
 - 17 Volcano
 - 18 Monetary unit
 - 19 Xmas gift
 - 24 Author Ambler
 - 25 Disruption
 - 28 Auto necessities
 - 29 Absentee inits.
 - 30 Go-between
 - 31 Illustration
 - 32 Pizzazz
 - 33 Hastens
 - 37 Wicked
 - 38 Depend
 - 41 Actor Dillion
 - 42 Shaft
 - 45 Flying high
 - 49 Building block
 - 50 Burrowing rodent
 - 51 Promised land
 - 52 Star
 - 53 Doorhandle
 - 58 This (Sp.)
 - 60 Batman actor
 - 61 Weak-stemmed plant
 - 62 Adam's grandson
 - 64 Suffering
 - 65 Weight unit
 - 66 Insect
 - 67 Fuel

Solution

S	S	E	W	I	N	V	E	R	E	R	
V	O	N	E	N	O	I	E	N	O	O	B
G	N	I	O	N	V	I	S	H	I	T	M
E	L	A	V	E	E	H	I	R	V	I	O
A	T	S	E	L	H	O	N	V	I	K	S
L	I	W	E	X	V	P	A	S	P	O	T
E	L	O	C	A	W	O	C	V	O	A	
R	E	A	R	V	W	O	D	I	R	E	M
I	R	N	O	O	O	R	V	O	N	K	A
A	P	E	R	T	I	E	N				
O	V	E	I	N	H	S	I	V	E	R	
I	N	O	V	E	L	V	I	S	E	T	V
S	V	O	M	O	T	S	O	T	E	B	V
W	I	V	A	T	O	V	L	S	E	V	A

For hints on solving The Argonaut crosswords, see the Crossword Dictionary at www.crossword-dictionary.com or One Across at www.oneacross.com.

Check out The Argonaut online!

www.uiargonaut.com

Residences get new director

Cyrella Watson
Argonaut

University Residences has a new director this semester. Ray Gasser has taken over the position from Michael Griffel.

Gasser moved here from Tucson, Ariz., to start work as director more than three weeks ago.

He said he has "a lot to learn to fully understand how the department operates."

Gasser applied for the position last fall and was one of three finalists. At the end of November, he had interviews with different departments on campus and a week later the university offered him the job.

The role of director, Gasser said, is to provide services, such as customer service, to students.

Gasser worked as the assistant director of University Residences at the University of Arizona before taking the job at UI.

His goal is to make the residences "an attractive place for students" by filling up the spaces that are empty. Gasser plans to invest back into the Wallace Residence Center because it is in the most need of attention.

University Residences is in the process of getting bonds to help with the upgrades being done to Wallace. They are still

getting student feedback about the four concept rooms that were built last spring.

To fill empty rooms throughout Wallace and other living communities, Gasser plans to advertise to incoming freshmen and their parents that living on campus the first year is the way to go.

By living on campus, students can have a higher GPA and there is a greater likelihood they will graduate, Gasser said.

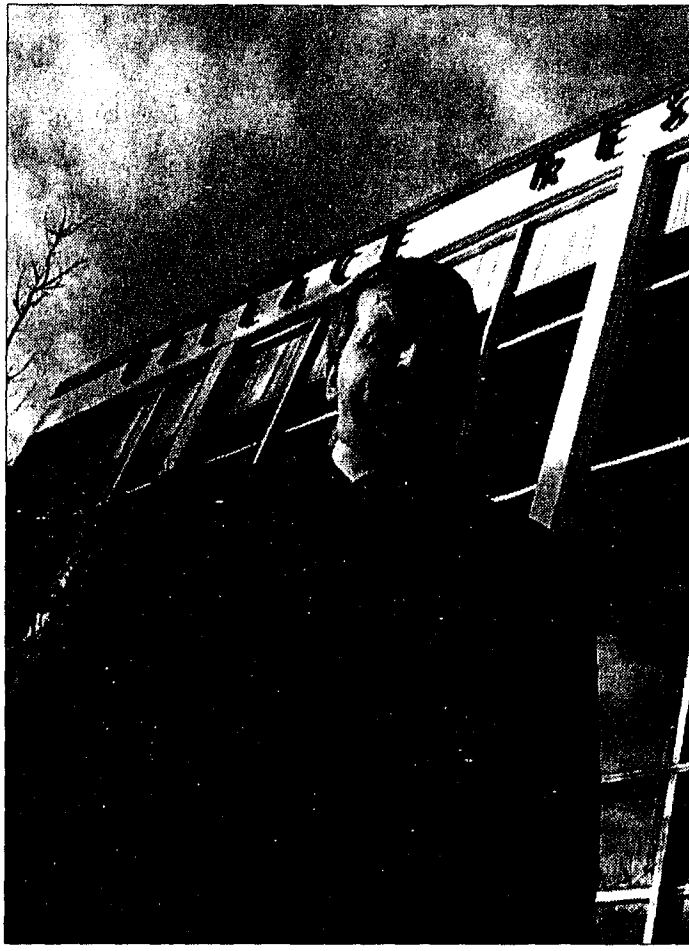
Other changes students may see are a new elevator in Theophilus Tower and more activities. Gasser would like to see vending machines throughout the residence where students can rent or buy movies.

It is just an idea and is still in the preliminary states, Gasser said. University Residences is looking at all the options.

He said the residences are not in the strongest shape financially and he is trying to provide services that won't raise room and board prices in the future.

As a graduate of the University of Washington, Gasser said he is glad to be in the northwest again. Gasser said he is excited about this university.

Any comments or questions contact the housing office at 885-6571 or housing@uidaho.edu.



The new Director of University Residences, Ray Gasser, stands outside the housing office of Wallace Complex. Nick Groff/Argonaut

NewsBRIEFS

Lunar eclipse over Palouse on Feb. 21

A total lunar eclipse will be visible over the Palouse on Feb. 21.

When the moon rises that evening at 5:11 p.m. the eclipse will already have begun, but the center of eclipse — when the moon is directly in the center of the earth's shadow — will not occur until 7:26 p.m. The eclipse will end at 10:17 p.m.

Lunar eclipses occur almost every year, but they are not always easy to observe, do not happen early in the evening, as is the case this year, or are not visible from all parts of the world. The next lunar eclipse will be Aug. 16 and it will not be visible from the Palouse.

Tips keep the planet toxin free

The University of Idaho released a series of tips to help keep the planet as well as the body healthy.

They included opting for natural agents, such as distilled vinegar, baking soda, citrus juice, basic soap and water, instead of using commercial household cleaning products containing a variety of toxic cleaning agents.

Try buying 100 percent or-

ganic cosmetics, skin care and hair care products to avoid the toxic ingredients often used and disposed of in the production of beauty products.

The university also recommends avoiding the pesticides used to eliminate common household pests, they are harmful both to the body and the environment.

A spray bottle with soapy water, cucumber slices, citrus oils, crushed mint and Thai lemon grass are all natural deterrents for most indoor pests, such as ants, mosquitoes, fleas, flies and cockroaches.

Fair trade candy on sale this week

In support of fair trade, UI's Sustainability Center will sell fair trade chocolate from 10 a.m. to 2:30 p.m. Tuesday through Thursday at the Idaho Commons.

The Sustainability Center also will raffle off a Valentine's Day gift basket with a selection of fair trade items from the Moscow Food Co-Op. The basket, worth more than \$100, includes fair trade chocolate, coffee, tea, lotions and soaps. Raffle tickets will be on sale for \$1 at the UISC table in the Commons Tuesday through Thursday.

The fair trade label on a box of chocolates or bouquet of flowers means that workers on farms around the world are paid a living wage and have safe work conditions.

Time Warner subscribers welcome Fox

Liz Virtue
Argonaut

Football fans were able to watch the Super Bowl Sunday from the comfort of their own homes thanks to an arrangement reached by Time Warner Cable and local Fox affiliate, KAYU.

The agreement, reached late Thursday night, ends a 14-month dispute between the two companies. As of Feb. 1, Fox was restored to Time Warner Cable customers in Idaho, Washington and Montana.

Deena Gibbs, Time Warner Cable general manager in Moscow, said the contract will be good until Feb. 1, 2013.

"We have a five-year agreement," Gibbs said. "This won't have to be an issue again for at least 5 more years."

The dispute began in December 2006 when Fox demanded

payment from Time Warner in order to broadcast their programs.

"They forced us to pull down the signals when we couldn't reach an agreement," Gibbs said. "They wanted compensation, which we had never done before."

While specific details cannot be released to the public, Gibbs said Time Warner is happy to have Fox programs back on cable, free of charge.

"The employees did such a good job explaining the situation to everyone. Things would get quite and then there'd be a playoff game or American Idol would start back up," Gibbs said. "It's been an issue for a whole year."

KAYU General Manager Jon Rand said he agrees and is disappointed that viewers had to suffer through the dispute with

the companies.

"We had a lot of correspondence with unhappy customers during the 14-month period," Rand said. Rand and a few others high in the company took the time to personally answer the e-mails, phone calls and mail sent to KAYU during the disagreement.

"We didn't have stock answers for everything and we gave them real heartfelt answers to their questions," Rand said. "It was hard for everyone."

Time Warner also dealt with dissatisfied customers. "We had losses for sure," Gibbs said. "Not as big as KAYU would like people to believe though. Not everyone jumped ship when we lost Fox."

With the dispute over, cable customers were able to tune-in to Super Bowl XLII, the most viewed Super Bowl in the histo-

ry of television, Rand said. If the decision had not been reached, this would have been the second year local residents would have missed the Super Bowl.

KAYU/Fox programming can be found on channel 9, and KAYU digital is on channel 709 in Moscow and Pullman. Turner Classic Movies, which was used to fill in for Fox during the disagreement, was moved to channel 99 for 30 days, Gibbs said. After 30 days, customers can decide if they'd like to upgrade their cable package to include Turner Classic Movies. Once the five-year period is up, Time Warner and Fox will begin another negotiating contract.

"This kind of negotiation process is going on all over," Rand said. "It's not just us and it's not just Time Warner. It's a prevalent process that's going on all around the country."

CampusCALENDAR

Today

AgSAC soup sale
11 a.m.-1p.m.
AgBiotech Interaction Court

Big Easy banquet benefit
5 p.m.
Emmanuel Lutheran Church

"No Fish In The House"
7 p.m.
Kiva Theatre

Faculty recital
7:30 p.m.
School of Music Recital Hall

Saturday

Chinese Lunar New Year and Spring Festival Celebrations
5:30-10 p.m.
SUB Silver Room

Live auction and social
6:30 p.m.
Prichard Art Gallery

Women's basketball vs. Louisiana Tech
7 p.m.
Memorial Gym

Sunday

Student recital
1 p.m.
School of Music Recital Hall

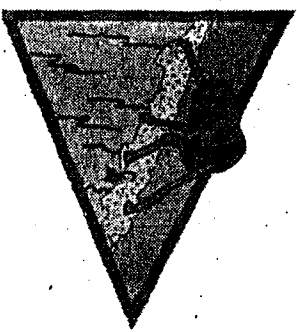
"Ballet Goes Swing"
3 p.m.
Beasley Coliseum

Monday

Book circle: "Buffalo Dance: The Journey of York"
11:30 a.m.
TLC 229

Body Image Task Force
5 p.m.
Women's center lounge

Foreign film: "Machuca"
7 p.m. - 9:30 p.m.
Borah Theatre



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Half and half

Swing dance and ballet come together on stage

Meagan Robertson
Argonaut

Cindy Barnhart, executive director of the Festival Dance and Performing Arts Association, said there's a new phenomenon going on in the world of performing arts. Shows like "The Swing Kings" are bringing people in the dance and arts community to come to shows in unconventional ways.

"I went to an arts conference in Tacoma back in September of last year and I saw these recurring crossover shows," Barnhart said. "One half would feature traditional ballet that would keep the traditionalists happy, and the other half of the show would feature something new that would keep new attendees happy."

Sunday, Festival Dance is bringing a crossover event to the Palouse that features one half ballet, and one half swing dancing.

That event is the Eugene Ballet Company's performance of "The Swing Kings," taking place at 3 p.m. in the Beasley Coliseum at WSU.

"The nice thing about this particular performance is that it's joyous, infectious and enthusiastic. If you go you will have a good time, and you'll definitely see something you haven't seen before. You'll leave with a smile, which is especially nice during this time of year when the weather is cold and snowy," said Riley Grannan, managing director of the Eugene Ballet Company.

"The Swing Kings" has actually been around for the past three years, and has been performed in four different states.

Grannan said the event has had a great touring life, and that's mainly because it's enjoyable for all ages and people can relate to the energy the dancers bring to the stage.

"For me, the best part is the dance of the swing era. It's not like ballet where technique and focus are very important. There are lots of wild movements and these dancers do a good job of capturing the era," Grannan said.

Rob Bean from the Eugene Ballet Company said that "The Swing Kings" was first created when their Artistic Director, Toni Pimble, took her love for swing music and decided to meld it with ballet.

"The show is based on swing music and swing dancing, but at the same time features the clas-

watch the MOVES

Watch the Swing Kings at 3 p.m. on Sunday at the Beasley Coliseum at WSU. Tickets are on sale now at the Beasley Box Office, Tickets West and will be sold at the door the day of the performance.

sic ballet that people love," Bean said.

Grannan agrees that Pimble had an interesting idea when she created "The Swing Kings" and that she did a good job of creating a theatrical way of introducing people to big band.

"We come from a place (Eugene) where big band is pretty popular and swing dancing is a lot of our social dance traditions," Grannan said.

"The Swing Kings" features 21 dancers dancing classical ballet, which Barnhart says is spectacular on its own, and then swing dancing to big band music.

"It's so much fun and such a great experience. First you have this gorgeous ballet, and then this swing dancing, complete with roller skates and poodle skirts. It's unlike anything else, not to mention this is a professional ballet company with extremely talented dancers," Barnhart said.

Barnhart said she is most looking forward to the audience's reactions.

"I want to see the older audience members as they reminisce about their memories. A lot of the older subscribers grew up during or around this time, so it should be a lot of fun for them," Barnhart said.

She is also excited for the Festival Dance students who will attend, because when the students see a real performance from professionals it really cements their interest in dance.

"When they see dances performed by the pros, they really appreciate it more," she said. "It makes them feel credible, and like they're part of something big. I remember when the Eugene Ballet came two years ago and performed 'Cinderella' we had to do a Cinderella-themed recital because of it. It's a really valuable experience for these students."

"There are lots of wild movements and these dancers do a good job of capturing the era."

Grannan

RILEY

Managing Director of the Eugene Ballet Company



Dancers with the Eugene Ballet Company strike a pose on stage. Courtesy Photo

Two lies, two men, one book

Pedrig A. Harney
Argonaut

In 2002, former journalist for New York Times Magazine Mike Finkel was fired from his job after creating a fictional character for a story on child laborers in Africa.

Yet he wasn't the only one who told a lie.

While at his home in Bozeman, Mont., Finkel received a telephone call from a man that had used Finkel's name as an alias while on the run from murder charges in Mexico.

Finkel, who describes himself as a non-religious person, said he called it a "divine intervention."

He told his story to a crowd of over 200 people in the University Administration Building Auditorium on Wednesday night.

The man who used Finkel's name was Christian Longo, who is now an Oregon death row inmate.

Longo, who was in Mexico at the time, claimed to be Finkel and even hired a photographer.

The tale of Finkel's twists and turns are the subject of his latest book "True Story: Murder, Memoir, Mea Culpa."

The book chronicles one man's demise as another's redemption.

"He was baby-faced, and not remotely scary looking," Finkel said, referring to Longo.

When Finkel first met Longo, he was in isolation away from other prisoners and guards.

"I was talking with a man that in the warden's eyes was not allowed to breathe the same air as any other prisoner."

During his encounter with Longo, Finkel was offered the scoop of the century.

Longo would talk with no other member of the media or even his own mother.

"Longo was a fan, he loved my style of writing," Finkel said.

When Finkel returned to Oregon, the first of many 70-plus page, handwritten accounts of Longo's life were in his mailbox.

"There was not a crossed out word in the whole draft, wonderfully mastered prose filled the pages front and back," Finkel said.

The two kept up correspondence. Finkel visited Longo 10 times and talked through prison phones for over 50 hours.

The two wrote over a thousand pages of correspondence to each other.

"We would joke that we don't even talk with our mother this much," Finkel said.

Finkel said he was intrigued by Longo's life.

With his newfound need for fact-checking, Finkel called everyone mentioned in the stories.

"There was not a lie in the whole story, this whole situation started to feel very strange," Finkel said.

The two would play games to try out with their counterpart.

Like quizzing each other on strange facts about Dr. Seuss.

"I knew that we each felt like we were smarter than the other," Finkel said.

The two men became very close and Finkel said he felt like a lifeline for Longo.

"I looked forward to meeting him," Finkel said.

When his trial finally came, Finkel became aware of what Longo was after.

He was using Finkel to fact check his own life story, so that in court he might gain sympathy from the jury and possibly gain his freedom.

Finkel said all that he could hope for in the end is that Longo would tell the truth of the murder.

In his letters, Longo had stopped his story right before the time of the murder.

During the trial, Longo said that his crazed wife needed to die.

"I hated him for lying," Finkel said.

The jury found Longo guilty and sentenced him the death.

With his last letter Longo confessed to his crimes. Then Finkel ended their relationship and begin to write his book.

After the book was finished Finkel said he received interesting reviews.

"The New York Times hated my book," Finkel said. "Longo did not like the tone."

Finkel said he has plans on going back to journalism.

Today he is a freelance writer for National Geographic.

When asked if he would consider writing fiction, he joked that it had already been published.

"My fiction has already been published in the New York Times Magazine," he said.

Embracing the vagina

VOX brings "The Vagina Monologues" to support female sexuality

Sydney Boyd
Argonaut

Sex, love, rape, menstruation, mutilation, masturbation, birth and the female orgasm all contribute to one recurring theme — the vagina.

Now hear what performers have to say this weekend at the Kenworthy Performing Arts Center.

Vox will bring Eve Ensler's "The Vagina Monologues" to the Kenworthy Performing Arts Center on Friday, Saturday and Sunday.

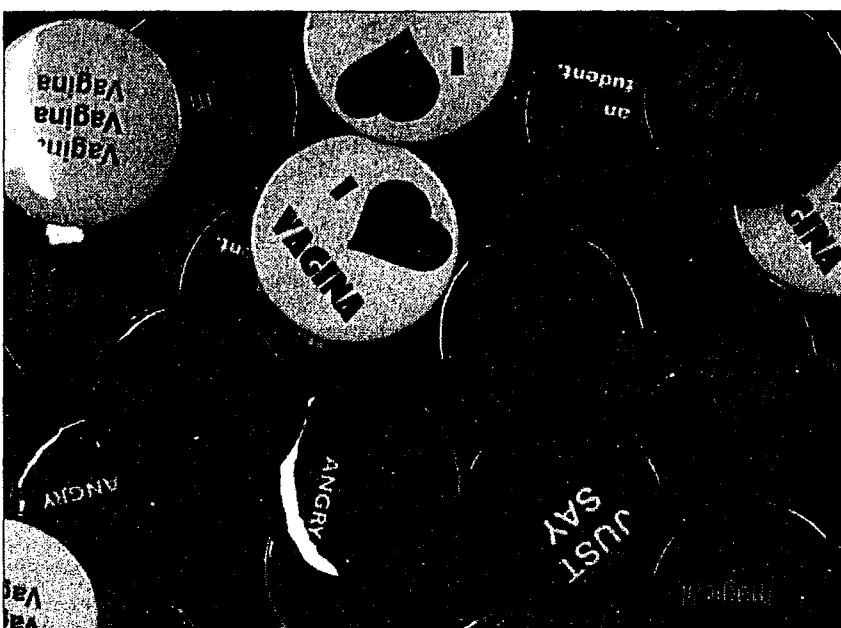
Rachel Todd, University of Idaho student and president of VOX (a UI student advocacy group for Planned Parenthood), said it is time for things to change.

"It is important for people to know that having a vagina is not a bad thing," said VOX secretary Maria Tribelhorn. This makes it something good instead of something dirty."

Lauretta Campbell, treasurer of Vox said "It's a celebration of female sexuality while also raising awareness about violence against women."

The show opens people up to talking about vaginas, a topic most sidestep around.

"This show stops taboo about vaginas and makes it a word people can



Pins were sold at the Vagina Monologues table in the Commons on Tuesday.

say," Todd said.

The performance involves the audience, even to the point of chanting in unison.

Though some pieces are light, there are some more serious and

dark monologues about heavy issues, Todd said.

Pieces like "My Angry Vagina" have a woman ranting about the injustices wrought against the vagina, such as tampons, douches and the

see the SHOW

Check out the Vagina Monologues at 7:30 p.m. Friday, at 7:30 p.m. Saturday, and 2 p.m. Sunday.

Tickets on sale now at the UI Women's Center.

General admission is \$9 and \$7 for students and seniors.

tools used by OB/GYNs.

This more humorous piece is countered with monologues like "My Vagina Was My Village," which is a monologue compiled from the testimonies of Bosnian women subjected to rape camps.

Other topics include a girl's first period, the story of a dominatrix who loved giving women pleasure, birth and a man named Bob who helped a woman realize that her vagina was beautiful.

The monologues were written by Ensler in 1996 based on interviews she had with 200 women about sex, relationships and violence against women.

See VAGINA, page 10

MFA coordinator wins Barnes and Noble award

Sydney Boyd
Argonaut

For Brandon Schrand, writing is simple. It's a job that gets done and in his case, it is award-winning.

The UI Coordinator of the Creative Writing Program recently had his memoir, "The Enders Hotel," chosen as a Barnes and Noble Discover Great New Writers selection.

His was among about 80 writers out of thousands that were chosen as part of the summer 2008 seasonal selection.

"I am so honored to have gotten what I've gotten," Schrand said.

Schrand's memoir was also awarded the 2007 River Teeth Prize for Literary Nonfiction, and the title piece from the memoir was named a Notable Essay in "Best American Essays 2007."

The publishers of Schrand's memoir nominated him for the Barnes and Noble award.

"I thought it was such a long shot

that I completely forgot about it," Schrand said.

When he did find out he had won, Schrand said he was stunned and dazed.

"I was trying to process it. It was just so surreal," Schrand said.

UI English professor Mary Blew taught Schrand in several classes and was the second reader on his thesis committee.

"The award is an important one for Brandon, particularly at this stage of his career, and of course it is a mark of pride for the English department," Blew said.

Having grown up running a historic hotel in Soda Springs with his parents and grandparents, Schrand said he had the idea to write about his experiences when he was in high school, but as fiction rather than non-fiction.

He said he wanted a unity of vision and realized later it should be a memoir.

"My voice was stronger in nonfiction, it got rid of a false veil," Schrand said.

He began writing "The Enders Hotel" as a master's student at UI.

Blew said the book "describes Schrand's boyhood in Soda Springs with a mix of idyllic freedom and heartbreak."

It took Schrand two years to write the first 150 pages and soon after, he threw out the first 80 pages and re-wrote them.

He currently has boxes filled with revisions of his memoir.

"Talent is important, but perseverance is most important of all," Blew said. "Brandon was an extremely hard-working, painstaking student, willing to revise and revise."

The day after he graduated with his M.F.A degree in May of '06, Schrand said he got up and wrote the next 150 pages in a little over three months.

"I wrote every day. Once I knew what the story was about, it was a race to the end," Schrand said.

Several revisions took place,

Schrand said, because the voice in the beginning of the book was different from when he finished.

Kelly Blikre, a UI graduate student in the M.F.A program, shared classes with Schrand when he was a student.

"Brandon was in his last year of graduate school when I was in my first, but even then, he seemed more like a teacher than a student," Blikre said. "It's not just that he led class discussion — which he did, and brilliantly — it's that his work was so ambitious, that he was so ambitious."

Schrand took perfecting his memoir seriously.

"The voice had to be seamless," Schrand said, taking between August and January to revise the memoir.

Schrand said he has never experienced writer's block.

"Carpenters don't have carpenter's block," Schrand said, approaching writing as a job.

He also denies there being any such thing as a muse, but that writing just needs to work.

"You need to get rid of the romantic notions of the business and keep writing daily," Schrand said.

To other writers, Schrand said to read everything and tune their language.

"You've got to have the music of the language with words," Schrand said.

Schrand is now in the running for the Barnes and Noble Discover Award, which has a \$10,000 prize.

"You can't think about those things. Crush hope and live frugally for surprise," Schrand said.

Blikre said his determination to achieve excellence is clear.

"Brandon's fresh, lyrical sentences are evidence of his commitment to craftsmanship; the power of the story itself, a result of his determination to get things right," Blikre said.

Schrand said he will continue to write without too much pause.

"I will never live long enough to write all I want to write," Schrand said.

Student group thinks it's time for a sex talk

Scott MacDonald
Argonaut

Members of the University of Idaho's Voices for Planned Parenthood would like to have a little talk with students about sex.

The student group, known as VOX, exists as a resource for students with questions or concerns about sex, pregnancy and gender and equity rights.

"I believe in people having knowledge about contraceptives, pregnancy and STDs," said junior Sarah Collins, a member of VOX. "Those uneducated are more likely to make ignorant decisions."

VOX is a student advocacy group. The Pullman Health Center, which is run by Planned Parenthood, supplies the group with safer sex packages, informational brochures and training about health issues including knowledge of contraceptives and pregnancy options. Planned Parenthood does not financially support VOX.

The largest event for VOX is "Sex on the Sidewalk" in the spring.

"We have information about sex, contraceptives and other information," said

junior Maria Tribelhorn, the group's secretary. "We also have games to make it more interactive."

Some of the games include sexy twister and contraceptive bingo, where participants have to answer a question related to safe sex practices before being able to move. Another game focuses on knowing how to properly put a condom on while blindfolded.

VOX is also sponsoring "The Vagina Monologues," "The Abortion Diaries" and "Take Back the Night" this semester.

"Take Back the Night" is a march against domestic violence around campus," Collins said. "We get people together and march and chant. It's very empowering."

Collins said the march is important because women shouldn't feel like they need someone to walk with them at night.

"We should not be intimidated to be by ourselves," Tribelhorn said.

"The Abortion Diaries" is a documentary about 12 women who have had abortions under different circumstances. Some were supported by their families, while others were not.

"It's a good portrayal of what abortion is," Tribelhorn said. "These are people that you can relate to."

VOX is hoping to have a panel discussion about abortion law after the film featuring a doctor, a lawyer and a pastor.

Tribelhorn said the group is here to help people make educated decisions.

"I'm frustrated with the current system. People are not educated about sex. They deserve to know the truth," Tribelhorn said. "Abstinence programs often lie, and that's not a good way to learn."

VOX President Rachel Todd, a sophomore, said that of all the services Planned Parenthood performs, abortion is the smallest.

"We would prefer if there weren't any abortions from unplanned pregnancy. We are here to decrease those numbers," Todd said. "Unplanned pregnancy still happens though, and women need to have safe and legal choices."

VOX meets every Wednesday at 6 p.m. in the Women's Center in Memorial Gym. For more information, e-mail VOX at www.uofivox@gmail.com.

ArtsBRIEFS

RTOPTOP to hold 'Seussical' auditions

Regional Theatre of the Palouse is holding auditions for its upcoming production of "Seussical the Musical."

All performers should be 8 or older.

Children's auditions will be from 4:30 to 6 p.m. and teens and adults' auditions are from 6:30 to 8 p.m. Feb. 12 at Emmanuel Lutheran Church at 1036 W. A St. in Moscow.

On Feb. 13 auditions will be held at St. James Episcopal Church, 1410 NE Stadium Way in Pullman.

Some performers will be required to attend callbacks from 6:30 to 9 p.m. on Feb. 19 at St. James Episcopal Church.

"Seussical" incorporates bits and pieces of 14 Seuss classics including, "Horton Hears a Who," "Horton Hatches the Egg," "Gertrude McFuzz" and

"The Cat in the Hat." The show will run April 10 to 12 and 17 to 19 at the new RTOPTOP Theatre at 122 N. Grand Ave. in Pullman.

Evening rehearsals begin Feb. 25.

More information on the cast and show is available on the RTOPTOP Web site at www.RTOPTOPtheatre.org.

For more information call John Rich at (509) 334-7033.

UI Theatre and film students to compete

Over 24 UI theatre and film students will perform an "Acting Showcase" on Feb. 14 and 15 at the Hartung Theatre at 7:30 p.m.

The students are performing monologues, scenes and songs that they will showcase as part of The Irene Ryan Acting Competition at the Kennedy Center American College Theatre Festival Regional Competition, which will be held in Laramie, Wyo. on Feb. 18 to 22.

The showcases are free but donations will be accepted to help offset the cost of traveling to the festival.

For more information contact Micki Panttaja at mickip@uidaho.edu or 885-2979.

Musicale to Benefit Local Philanthropy

Women of Sigma Alpha Iota International Music Fraternity (S.A.I.) will present a concert at 3 p.m. on Sunday, Feb. 17 in the UI Lionel Hampton School of Music Recital Hall.

The musicale is the annual fundraising event of the Moscow-Pullman Alumnae Chapter of Sigma Alpha Iota.

The chapter uses the donated funds to support its Community Outreach Grants, as well as an annual award to a SAI member.

The hour-long program will feature a variety of classical works by Bach, Mozart and Mendelssohn, as well as newer compositions.

UI voice professor Pamela Bathurst will sing "Lumiére Blanche," accompanied by her son and composer Brendan Littlefield.

There will be refreshments at a reception in the Recital Hall lobby immediately following the musicale.

There is no charge for admission, but donations will be accepted to help support the chapter's local philanthropic work.

For more information, contact S.A.I. Alumnae chapter president, Del Hungerford at 882-0025.

Black History events for February

The University of Idaho's Office of Multicultural Affairs and the University of Idaho's Black Student Union, National Society of Black Engineers, African Student Association, Women's Center and the Diversity Initiative Growth Grant Program will sponsor these events.

Events will run throughout the month of February and are free and open to the public unless otherwise noted.

Book Circle shares from 'Buffalo Dance'

Frank X. Walker, African-American author and educator, will present his book "Buffalo Dance: The Journey of York" at a Book Circle at 11:30 a.m. on Feb. 11 and 25 in the Teaching and Learning Center Room 229.

In the book, Walker innovatively blurs the lines between poetry, fiction and history to tell the story of the infamous Lewis and Clark expedition from the perspective of Clark's slave, York.

A limited number of books will be available to participants.

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EDGE
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chimaira
DIVINE HERESY
MONDAY 2-18

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EVERY TIME I DIE
FROM THE BLED
HUMAN ABSTRACT
SATURDAY 2-23

Queensrÿche
with DON DOKKEN
FRIDAY 2-29

ROCK/BLUES LEGEND
JOHNNY WINTER
SATURDAY 3-1

JOSHUA RADIN
INGRID MICHAELSON
ALEXA WILKINSON
SUNDAY 3-2

DREW HASTINGS
as heard on
1057 BUZZARD
BOB & TOM
SATURDAY 3-8

THE AMERICAN NIGHT
A TRIBUTE TO THE doors
SATURDAY 3-15

MONDAY 3-17

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ROCKET RIDE TOUR...2008
WITH THE TREWS
TUESDAY 3-18

TEEN II TE
Paul Wall
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WEDNESDAY 4-2

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DIMMU BorgIR
BOHEMOTH **KEEP OF KALEESIN**
FRIDAY 4-11

MINISTRY 3-25

RESCHEDULED: TESLA 3-7

WHY? 4-15

THE PINK FLOYD EXPERIENCE 4-20

Tickets to all shows are available at all TicketsWest outlets, online at TicketsWest.com, or by calling 325-SEAT. All Big Easy shows are all ages, full bar with Id. Unless noted.

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QuickHITS

Vandals by the Numbers

12 Number of dunks made by Darin Nagle this season.

4 Number of freshman Idaho coach Mike Divilbiss started against Boise State last weekend.

9 Number of seniors swimming in their final home meet for the Vandals tomorrow.

19 Number of blocks this season by freshman Therese Riedel.

Did you know...

- Idaho track and field has three athletes ranked in the top 10 in the country in their respective events. Russ Winger leads the nation in the shot put with a 65-3.5 best throw this season. Matt Wauters has the fourth longest toss in the weight throw. K.C. Dahlgren ranks 10th in the pole vault.

- The Vandals' loss to New Mexico State in Los Cruces Wednesday marked the 12th time the men's basketball team has fallen to the Aggies. Idaho has never beat NMSU on their home court.

- Saturday's match-up between Idaho and Washington State marks the fifth time the swim teams have met this season.

- Current Vandal basketball players Mac Hopson and Katie Schlotthauer are each second-generation Idaho basketball players. Both of their fathers have made a mark in the record books. Hopson's father, Phil, is third on the career list for personal fouls with 321. Dave Schlotthauer is tied for third on the single season list for personal fouls with 107.

- The Idaho women's basketball team has never beaten Louisiana Tech — their opponent Saturday night.

Vandals to Watch

Anna Humphrey Swimming



The freshman was second in the 50 freestyle and third in the 200 IM last weekend in the Vandals' loss to Washington State. She and the

Vandal swim team take on the Cougars again tomorrow, their final meet before the WAC Championships.

K.C. Dahlgren Track and field



The junior has hit three straight NCAA qualifying marks in the pole vault and will go for her fourth today.

Darin Nagle Men's Basketball



The senior led the Vandals with 14 points in the Vandals' Wednesday night loss to New Mexico State. Nagle shot 6-of-15 from the field,

added six rebounds and had two blocks. Idaho men's basketball is on the road against Louisiana Tech on Saturday.

Vandals in Action

Today
Vandal Indoor Invite takes over the Kibbie Dome with the discus starting at 11 a.m. All other events start at 5 p.m.

Men's tennis takes on New Mexico State in Los Cruces at 10 a.m.

Women's tennis travels to El Paso for a match against UTEP at 1 p.m.

Saturday
"Think Pink" at the Women's basketball game against Louisiana Tech at 7 p.m. at Cowan Spectrum.

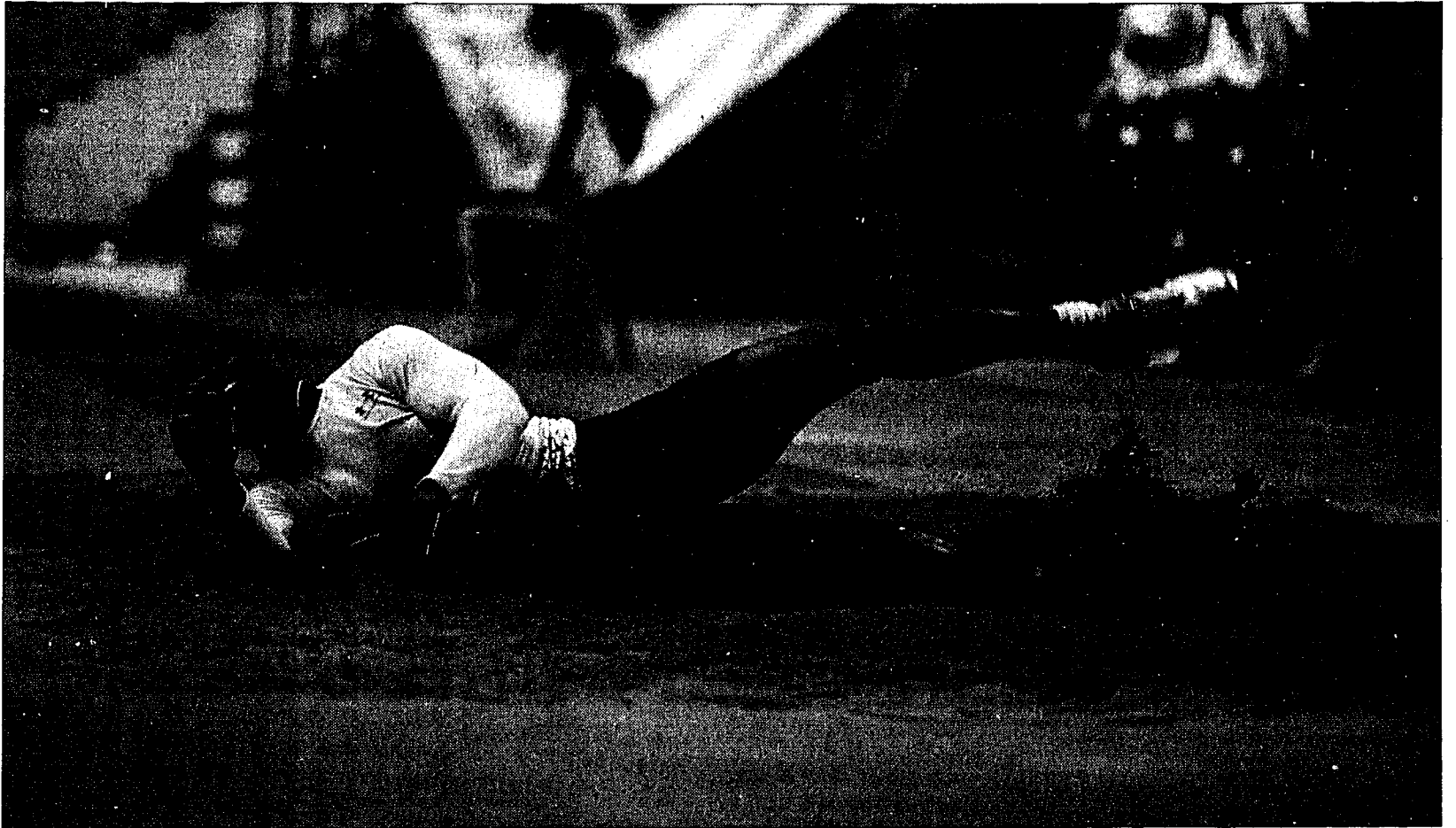
Swimming takes on Washington State for Senior Day at 11 a.m. at the UI Swim Center.

Track and field hosts the McDonald's Indoor Open on Saturday starting at 9 a.m.

Men's basketball travels to Ruston, La. to face Louisiana Tech at 5 p.m. at the Thomas Assembly Center.

Going strong

Vandal track team gears up for another weekend of competition at home



David Holmon pounds the sand following an impressive triple jump attempt at the McDonald's Collegiate Meet in the Kibbie Dome Saturday. Perry Hanson/Argonaut

Levi Johnstone Argonaut

The University of Idaho track and field team look to improve on strong athletic performances as they compete at the Kibbie Dome for the Vandal Indoor Friday and the McDonald's Open Saturday.

Those who missed the indoor discus at last week's home meet will get another chance Friday — a rarity at indoor collegiate meets. The Kibbie Dome is one of only four facilities in the nation spacious enough to hold the event. The meet will begin at 11 a.m.

Elvie Williams will be competing this weekend for the first time with the team. Williams participated at the WSU Open in Pullman three weeks ago as unattached.

"Elvie is one to watch," said Idaho coach Wayne Phipps. "He does the 60-meter hurdles, 60-meter dash, long jump, triple jump

and high jump, so he can score a lot of points and be a big part of the team."

Williams placed fifth in the high jump at the WSU Open with a leap of 6-4.75 feet and also recorded a jump of 23-4 in the long jump, an effort that was good enough for second place behind teammate Kevin Pabst.

Vandal throwers Russ Winger and Matt Wauters will be back in action in the Kibbie Dome this weekend as both athletes had strong performances at the Frank Sevigne Husker Invitational last weekend.

"The main reason why we're ranked as high as we are is Russ and Matt," Phipps said. "The only problem for us indoors is that there aren't more things to throw, because that's really where we're going to score a lot of points and where we have the most depth, top to bottom."

Winger and Wauters are the premier throwers on the Idaho team, Phipps said.

However, people shouldn't sleep on Idaho's lesser-known throwers as James Rogan had a breakout 2007 outdoor season qualifying for his first NCAA Regional meet. Beau Whitney also earned All-Western Athletic Conference first team honors with his third-place finish in the discus during the outdoor season.

Paul Dittmer ran a season-best 8.09 to win the 60-meter hurdles at the McDonald's Collegiate last week and was awarded the WAC men's Track and Field Athlete of the Week honors along with Winger who had a national best throw of 65-1 1/2.

The award is the first of Dittmer's career and the fifth of Winger's.

Both Winger and Dittmer will be in action for Idaho on Friday at the Vandal Indoor and on Saturday at the McDonald's Open. Both events will be held in the Kibbie Dome. Friday's meet starts with the discus throw at 11 a.m., while Saturday's will begin at 9 a.m.

WOMEN'S BASKETBALL

Idaho not close enough

Team drops first half lead to New Mexico State, can't make up the difference

Cari Dighton Argonaut

The University of Idaho women's basketball team played a game that kept fans on the edge of their seats, but came up just short of a win losing 54-51 to the New Mexico State Aggies on Thursday.

Idaho coach Mike Divilbiss started four freshmen and one sophomore for the second straight game in a rebuilding year for the Vandals.

The Vandals took the lead late in the first half and ended ahead at the half 25-20 with a 37 percent shooting average. The women have only led at the half in three other games this season.

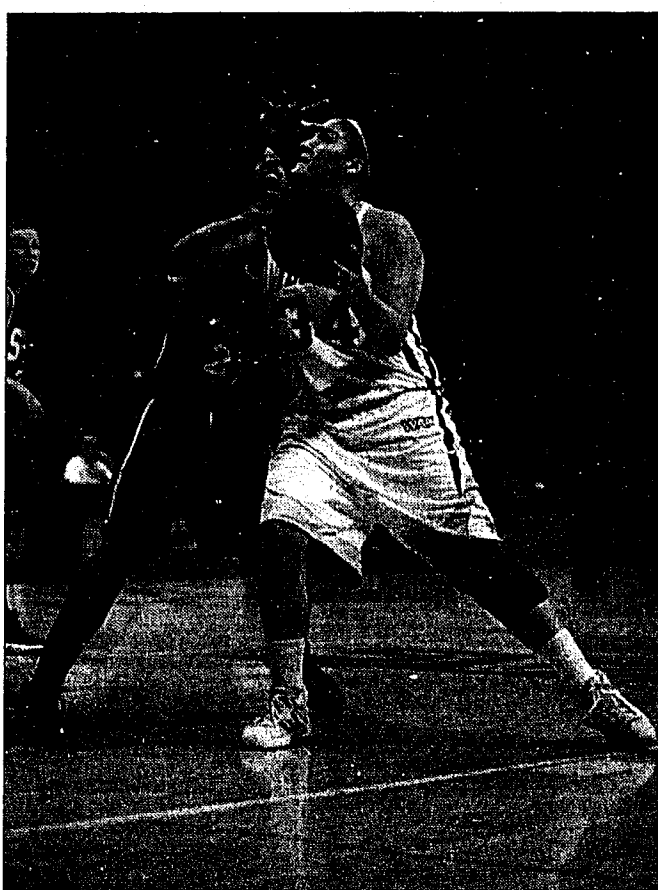
The last time the Vandals faced the Aggies on Jan. 3, the women had an excessive amount of fouls and turnovers. This wasn't the case on Thursday as the Vandals came out of the half with only seven turnovers and seven fouls, but the women could not pull out a win.

The loss brings the Vandals to 2 and 19 on the season and 1 and 7 in the Western Athletic Conference.

New Mexico State is now 17 and 5 overall and 7 and 2 in the WAC.

The Vandal women had four players score in the double-digits on Thursday, led by Sara Denehy with 12 points and two rebounds.

Freshman Yinka Olorunniye was the second-leading



Katie Madison shrugs off a New Mexico State University defender on her drive toward the basket in the Cowan Spectrum Thursday night. Perry Hanson/Argonaut

scorer with 11 points and nine rebounds. Sophomore Katie Madison scored 11 points and had five rebounds, and freshman Alana Curtis scored 10 points and grabbed three rebounds.

Sherell Neal was New Mexico State's leading scorer with 21 points and six rebounds. Neal was followed by Arikiya Jawara who scored 14 points and had four assists.

Louisiana Tech is next on the list for the Vandal women at 7 p.m. Saturday in the Cowan Spectrum.

up next FOR THE TEAM

The Vandal women's basketball team will play Louisiana Tech at 7 p.m. Saturday in the Cowan Spectrum.

The game is the first Think Pink game. All proceeds go to cancer education. The men's Think Pink game against Nevada is at 7 p.m. Feb. 16 in the Cowan Spectrum.

DIARY OF A FANTASY GEEK

Shaq vs. Shawn: Suns make smart decision

I may be alone here, but I think the Phoenix Suns made a good move trading Shawn Marion for an aging Shaquille O'Neal.

If I'm Pat Riley and running the Miami Heat, I'd also trade Shaq for Marion. This is one of the rare trades that makes perfect sense on both sides. I think Phoenix got the better part of the deal, for the short term.

First and foremost, Marion was going to leave Phoenix anyway once he became a free agent, so getting a player like Shaq is much better than losing him entirely. The Suns' acquisition now gives them muscle, experience and a defensive-minded philosophy. All three are attributes crucial when winning titles that are synonymous with Shaq.

Phoenix has been a high-powered run-and-gun team that gets punched in the mouth every time they get in a tough playoff series. Nobody's gonna punch the Diesel anywhere. Sure, in the long run, this trade could hurt Phoenix because Shaq has two years left — maybe.

Those who play fantasy basketball surely know Marion will continue to be an all-star caliber player for the next six years or so. Marion's been the top ranked fantasy hoops player three years running.

Having said that, Shaq gives Phoenix a better chance to win an NBA title this year. Shouldn't that be the bottom line? Professional sports are about winning, and Shaq has a history of doing so.

How do you think Tim Duncan reacted when he saw

Shaq was traded to Phoenix and back in the Western Conference? I'm willing to bet he dropped an "f-bomb" or two. Shaq and new teammate Amare Stoudemire will give Duncan fits if the Suns and Spurs battle in the playoffs.

With teammates such as Stoudemire, Steve Nash and Grant Hill, Shaq, for the first time in his career, won't have to carry the load, although he probably still will.

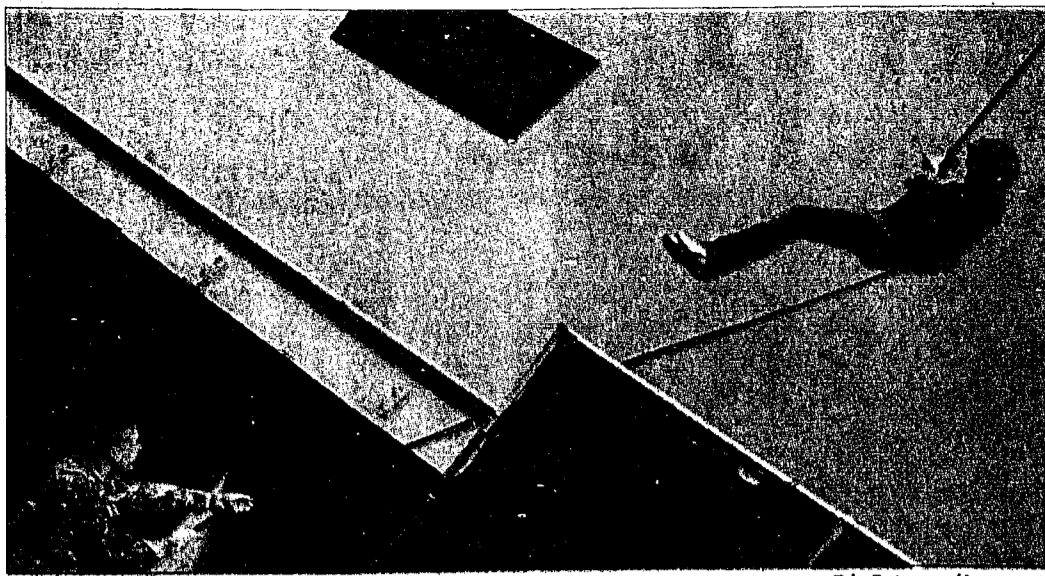
And don't give me that stuff about Kobe Bryant or Dwayne Wade ever carrying Shaq, because that never happened. The fact of the matter is that Shaq's sidekicks seemed to have a knack for winning and being in nationally televised spots promoting shoes when playing next to the "Big Aristotle." After Shaq, different story.

I remember when people were calling Anfernee "Penny" Hardaway the "next Magic Johnson." Hardaway, Shaq's former sidekick in Orlando, had an oblivious career after Shaq bolted to the Lakers. I bet some people don't even remember when "Penny" was a fixture at the all-star game or doing TV commercials for Reebok.

After being traded from L.A. to Miami, Shaq won his fourth ring during his second season in South Beach while former sidekick Kobe Bryant has failed to get his team past the first round of the playoffs since winning three titles playing next to Shaq.

I'm currently seeing Dwayne Wade struggle without the

See DIARY, page 12



UI Freshman Stacie Bryant ready to make a landing at the Army/ROTC rappelling lab Wednesday.

New heights, new experiences

Cyrilla Watson
Argonaut

The members of the University of Idaho's Army ROTC program are once again leaping for new experiences. More than 70 military science students rappelled off a 70-foot high balcony in the Kibbie Dome Wednesday.

Senior cadet Andrew Lytle said the lab is a confidence booster and prepares cadets and students for other activities.

"It prepares me mentally and physically," said freshman Meagan Fortner. "It helps you face your fears and is a challenge."

Fortner said she is afraid of heights but told herself to just do it.

During fall semester, students rappelled from the Moscow Fire Station, which is 35

feet high and had a wall to walk down, but not this time, said Captain Rick Storm, assistant professor of military science.

Rappelling from a 35-foot high building is a lot different than a free rappel from 70 feet high, said junior Aaron White.

Since he had never rappelled from 70 feet in the air, Aidan Millheim said he would have to rely on upper body strength to succeed, because there was no wall to push off of.

Many students had never rappelled before the lab on Wednesday, but one student who has rappelled from more than 1,000 feet in the air, Daniel Miller, said he thinks it's awesome and a great experience.

Before students are able to rappel they must first go through a safety briefing and

their equipment is checked several times by different Army ROTC cadets and cadre. To ensure their safety, locking carabiners are used.

"I like hands-on activities because they give me new perspectives for life," Fortner said. "It is better than being in a classroom."

Fortner said during the last rappelling lab she was not fully prepared, but "you've got to prepare yourself."

After rappelling for the first time, sophomore Lizzy Braun said she wished she could do it again right then.

Storm said the rappelling lab is fun, different and nothing like it is being done in any other classes.

The Army ROTC has many events coming up in March, including a Best Raider Competition, a paintball lab, a live fire lab and spring commissioning.

MEN'S BASKETBALL

Idaho demolished by New Mexico State

Hugh Jones
Argonaut

The University of Idaho men's basketball team (5-16, 2-8) was bested 88-49 by New Mexico State (13-12, 7-3) on Wednesday.

"We couldn't handle the pressure," Idaho coach George Pfeifer said. "They wore us down and we made bad decisions and those bad decisions turned into points for New Mexico State."

Idaho gave up 21 turnovers to a strong New Mexico State

defense. The Aggies converted those turnovers to 24 points.

"We wanted to look for scores early and then make them play defense if the shot wasn't there and we didn't do that," Pfeifer said.

Idaho answered New Mexico State's 51-percent shooting average, with a season low of 30-percent on field goals. The only Vandal to shoot in the double digits was senior Darin Nagle with 14 points. Mike Hall, who two weeks ago shot a 29-point game, scored only nine.

The 39-point loss was Idaho's worst since the 2000-01 season, and Pfeifer expressed his desire to put it behind the team.

"Our goal right now is for a split on this road trip," Pfeifer said. "There is no reason to rehash or focus on anything that happened in this game. We need to move on and not let it impact our preparation for Saturday's game at Louisiana Tech."

Idaho continues its road trip at 5 p.m. on Saturday in Ruston, La.

SWIMMING

The end of our beginning

Saturday morning marks the end of the beginning in the new era of Vandal swimming. It marks the final home meet for the Vandal swim team. Eight seniors and I, who embarked on a journey as freshmen with a brand new team and coaches four years ago, will walk out of our tunnel as we have hundreds of times before and race in our pool for the final time in our career.

As both the oldest child in my family and a part of this Vandal family, I know about legacy and obligations. It is often the job

of those who come first to be the role models and leaders, in both passion and hard work, for those who follow. On this team I believe we have all met our responsibility head on. From day one, we each have understood our positive actions as individuals shape our team — our family. We have surpassed our highest expectations.

Each practice and each meet brought something new for us to accomplish and ultimately laugh about later. We spent countless hours swimming back and forth on that black line on the bottom of the pool, immeasurable hours on the pool deck and in our locker room — both our new one and the one we burnt down last year. And debatably spent too much time together outside the pool walls' developing the team into what we believe encompasses the hon-

esty, punctuality and respect that are the integrity of Vandal swimming.

There are few days over the last four years that the pool and my teammates were not a bright spot in my day — a family I could count on to help and guide me. But like siblings, we have fought and we'd make up.

We've laughed and we've cried, which I'm sure is something Tom, our coach, still doesn't know how to expressly react to. We cooperate under one common goal. This is one of the strongest advantages of our group.

We understand that there is time to be selfish, but at the end of the day you care equally, if not sometimes more, about how the person next to you is doing or feeling because together you are stronger. We have taken the good and the bad over the last four years and luckily spent a great deal of our time laughing. We have relished the time we have spent together and getting to know each other while also better understanding ourselves.

We started young and raw but have been educated, grown and equipped to pass along our message.

We were the smallest team at the Big West Championships our first season, but arguably made the biggest splash. Now the team is in the Western Athletic Conference, bringing something different,

exciting and new each time we visit San Antonio.

The last four years have involved the hardest work of my life, but have also been the most gratifying. There wasn't an action that I took that I didn't contemplate the reaction in terms of swimming, and although I made my fair share of screw-ups and bonehead moves, there isn't one minute I would change or trade.

All the 50's no breath, the pain and the Saturday mornings were all worth it because this team has been the most influential thing in my life. I know that what I value in my life today would not be possible without Vandal swimming; I would not be where I am today without it. The team instilled in me the necessary tools to go out and make my goals a reality. My dreams and ambitions were strengthened by this team which will make their realization even more rewarding.

I have learned and experienced more fulfillment in the last four years than I thought was possible in a program. At the end of this year we nine seniors will go into the world with the education, advice from our coaches and lessons we have learned from each other and even our younger teammates throughout our years.

Tomorrow will be a morning each of us has been anticipating since our first year as Vandals, but one that none of us thought would actually be realized. We've got one more lesson to teach — how to genuinely finish what you start.



Andrea Miller
Argonaut
arg_xxx@sub.
uidaho.edu

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Check out the Argonaut online at www.uiargonaut.com

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DIARY from page 11

Diesel, too. Funny, huh? Though battling injuries, Wade suddenly looks like just another above-average player. In terms of fantasy basketball, Wade is the 82nd ranked player overall this season. That ranking is also due to the fact that Shaq has missed 14 games with injuries.

If I were Steve Kerr, the Phoenix Suns general manager, I'd make this trade, too. It gives Phoenix a better chance of winning a championship this season. Also, Nash is in his prime and may not play at this level too much longer. Now is the time if you're Phoenix.

Marion is a great player, but Phoenix never advanced to the NBA Finals with him. Shaq lives in the Finals and he'll be able to defend Tim Duncan in a crucial playoff series. Phoenix has no titles to show for anything. Maybe bringing in Shaq and changing the philosophy is a good thing albeit for the short term. Plus, we might get to watch a "Shaq vs. Kobe" playoff series.

Great short term move by Phoenix.

Check out *The Johnny Ballgame Show* every Monday from 3:30 to 6 p.m. on KUOI 89.3 FM or www.kuoi.org

Keep an eye out for the new Blot, coming **this month!**

Valentine's Day at Stitches & Petals

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Premium flowers for any price range. Choose from traditional roses or something unique. We will help you make this Valentine's Day extra special!

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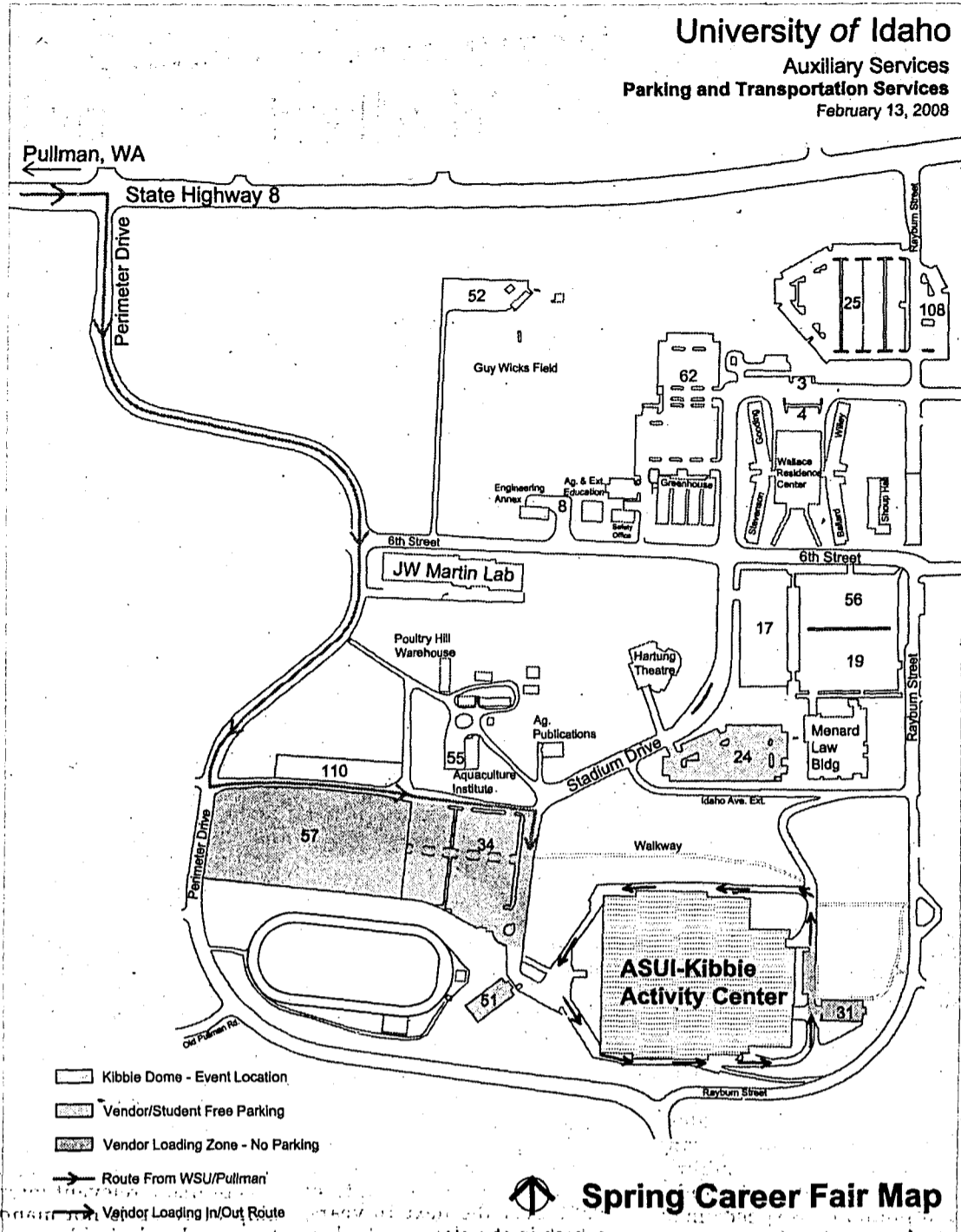
SPRING 2008

Career Expo of the Palouse

February 13
11 a.m. - 5 p.m.
at the ASUI
Kibbie Dome



Plug In Your Life



From the presidents:

Welcome! Once again, the University of Idaho, in conjunction with Washington State University, our neighbor institution of higher education, is extremely pleased to co-sponsor the 2008 Spring Career Expo of the Palouse. This event has proven to be a positive and productive experience for students and industry representatives alike. We are honored to be here and thank you very much for your participation.

For students, this is an exceptional opportunity to talk with employers and to explore the myriad options for internships, summer and seasonal jobs and entry-level positions. Employers learn about the quality of education and preparation students from both the UI and WSU campuses have received.

On behalf of the University of Idaho community, we are genuinely proud of our students and are confident representatives will be impressed with their demonstrated academic achievements and subsequent preparedness as they enter the workforce. Our interest in students does not end in the classroom. We take an active role in assisting them find relevant and meaningful work experiences while attending classes. Additionally, we provide career-related assistance prior to and upon graduation, thus en-



abling students to achieve their employment and career goals.

The 2008 Career Expo of the Palouse provides a magnificent opportunity for students from both the UI and WSU campuses to meet with local, regional and national industry leaders. It represents an essential step in the lives of students who are well prepared to enter the workforce and become contributing members of society.

Best wishes to each of you!

Timothy P. White
President
University of Idaho

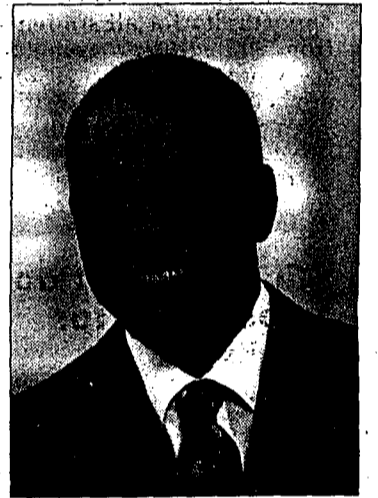
Dear Students:

Washington State University is delighted to join the University of Idaho in sponsoring the 2008 Spring Career Expo of the Palouse. This event allows both institutions to showcase our excellent students to industry leaders from across the nation.

Our role as a higher education institution is to enhance the intellectual, creative, and practical abilities of our students and to provide industries with graduates who can make a smooth transition into the workplace.

The 2008 Spring Career Expo of the Palouse is a recruitment marketplace for employers and job seekers. You will not only find varied career opportunities, but also internships and graduate programs at the Expo.

It is never too early to begin networking and preparing for your future after graduation. I



encourage you to participate in this event.

Sincerely,
Elson S. Floyd, Ph.D.
President
Washington State University

Cougars: Free Shuttle Rides To and From the Career Expo!

WSU students who wish to attend the Spring Career Expo on the University of Idaho campus can ride to and from the event for FREE and avoid parking hassles. A free shuttle service will run from the front of Beasley Coliseum directly to the UI Kibbie Dome in Moscow. The shuttle will leave the WSU campus every half hour beginning at 10:45 a.m. until 4:45 p.m. and will leave the Kibbie Dome at every half hour beginning at 11:00 a.m. until 5:30 p.m.

Avoid parking hassles, conserve energy, and concentrate on making a good impression on employers. Leave your car at home!

PLEASE NOTE: Transportation will NOT be provided for Next-Day Interviews. If you have an interview scheduled with an employer on Thursday, February 14, you will need to find your own transportation to the Kibbie Dome.

The Wheatland Express Commuter Bus offers free rides to and from the Moscow and Pullman campuses. Just show your Cougar ID! Bus schedule is available online at www.wheatlandexpress.com.

UI Acknowledgements

Dine with Style Etiquette Dinner Participants:

- University of Idaho
- Fisher Investments
- Washington Mutual
- Wolseley North America
- College of Agricultural & Life Sciences
- College of Business and Economics
- College of Engineering
- College of Science
- Dean of Students
- Family and Consumer Sciences
- Office of Multicultural Affairs
- Student Support Services
- McNair Achievement Program

Career and Professional Planning staff:

- Suzi Billington, Director
- Erick Larsen, Manager, Career Advising & Professional Development
- Cynthia Mika, Career Preparation Specialist
- Elizabeth Miles, Career Advisor/AmeriCorps
- Christy Schwartz, Career Advisor/AmeriCorps
- Natalie Stone, Career Advising Assistant
- April Rubino, Career Advising Assistant
- Cheyenne Smith-Sarkkinen, Career Advising Assistant
- Leanne Ralstin, Career Advising Assistant
- Noell Kinyon, External Relations Specialist

- Robyn Lamphere, External Relations Intern
- Donna Crenshaw, Office Manager
- Amy Calabretta, Marketing Specialist
- Miles Babb, CBE Virtual Career Center Intern
- Tyde Sirk, Marketing Intern
- Dr. Larry Young, Assistant Director for Service-Learning & Internships
- Jim Ekins, Service-Learning & Internship Coordinator
- April Oler, AmeriCorps/Service Learning Specialist
- Sara Hipple, Student Staff
- Drew Maffei, Student Staff
- Becky Jean Horace, Student Staff
- David Gonzalez, Student Staff
- Katie St. John, Student Staff

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- STAPLES
- The Argonaut

WSU Acknowledgements

Washington State University Career Services Staff

- Debbie Edwards, Director
- Virginia Tavera-Delgado, Assistant Director
- Michelle Ely, Fiscal Specialist
- Kristi Abbott, Career Resource Center Lead
- Janina Robbins, Career Counselor
- Tricia Cueva, Graduate Assistant
- Jennifer Ambriz, Graduate Assistant

- Kelley Weldin, Graduate Assistant
- Shawn Miller, Graduate Assistant
- Vertnette Doty, Graduate Assistant
- Joe Bergstrom, Peace Corps Recruiter
- Christie Motley, Employer Relations Manager
- Katie Boyle, Events Coordinator
- JoAnn Hatley, Office Assistant
- Kristen Ticen, Employer Relations Assistant
- Career Development Specialist Interns
- Work Study Students
- WSU Student and Staff Volunteers

Washington State University Support

- Elson S. Floyd, President
- Michael Tate, Vice President for Student Affairs, Equity & Diversity
- Al Jamison, Senior Associate Vice President for Student Affairs, Equity & Diversity
- Susan Poch, Director, Student Advising and Learning Center
- Biomedical Communications Unit
- Cougar Copies
- Multicultural Student Services
- The Daily Evergreen
- The Student Book Corporation ("The Bookie")
- University Catering

Marketing and Corporate Support

- Pizza Pipeline
- Pullman Transit
- Wheatland Express
- Schweitzer Engineering Laboratories
- Event Center

WSU Mock Interview Recruiter Participants

- Cintas
- Enterprise Rent-a-Car
- Fisher Investments
- Macy's Northwest
- Progressive Insurance
- Target
- Wal-Mart
- Washington Mutual
- Wolseley North America

WSU "Be a Star!" Etiquette Dinner Table Hosts

- Eli Lilly
- JCPenney
- Panda Restaurant Group
- Progressive Insurance
- Washington State Auditors
- Wolseley North America
- WSU College of Business Carson Center
- WSU College of Liberal Arts
- WSU College of Pharmacy
- WSU College of Veterinary Medicine
- WSU Gender Identity/Expression and Sexual Orientation Resource Center (GEISORC)
- WSU Honors College
- WSU Student Advising and Learning Center (SALC)
- WSU University Recreation Center (UREC)
- BP
- Enterprise Rent-a-Car
- WSU Dept. of Residence Life

How you can prepare for the Career Expo

Natalie Stone,
Career Advising Assistant
UI Career and
Professional Planning

What is an "Expo"?

An expo, as defined by Dictionary.com is either a fair or a show of many items. In the world of Career and Professional Planning (CAPP), the Career Expo is an event that is hosted each semester by your local educational institution that aims to bring potential employers to students and alumni.

Who is this Expo suited for?

In short, the Career Expo is for YOU! The Career Expo is not only for seniors or specific majors, but for people in their freshman through senior years looking for full time or part time positions and internships. This is an opportunity for all students from all degree programs to see what kinds of positions are being recruited, how the companies represent themselves, and what is expected of the people interested in these companies or organizations.

What should I do to be ready for the Expo?

There are several things that can help a person get

the most out of participating in the Career Expo. The first thing to do is to know who is attending the Expo. You can learn this by visiting CAPP's webpage at www.capp.uidaho.edu and selecting the words that say "Students: See who's attending." Do enough research about the employers at the Career Expo to create a prioritized list of "top picks"—those that you will target first at the Expo. Another purpose of doing this research is to create more customized resumes for those higher on your Top Picks list. Not sure about making a custom resume? Come to see CAPP during our walk-in hours 11:00 to 1:00 February 4-8 and 11-12. Another option is to set up an appointment with an advisor.

Next, create a general resume for you to distribute at the Career Expo. This resume is for employers that you may not have thought you were interested in, but that appeal to you after meeting face-to-face. These interactions happen when a company you have targeted is particularly swarming with people. Instead of lurking or cutting in before someone else, it's best if you check out other companies or organizations that may or may not be on your list, then come back later.

Although it may not strike you to "dress up" for the Expo, it is an expectation. Check out business casual attire online and try on what you already have to make

sure it still fits and is in good shape. Take care to make sure that the impression you give potential employers is the one you want them to get. If you feel more comfortable representing yourself in more formal business attire, that's acceptable as well. Have a friend make sure that you look alright and don't go crazy with the cologne. A little goes a long way in a room of over a thousand people.

Here's another tip: Ditch the backpack. You know the saying, "when in Rome"... well that applies here as well. Place resumes and other needed supplies in a nice portfolio or professional-looking bag. Even a clean file folder is better than a raggedy backpack that has hand-sewn patches and buttons supporting a religious group or political candidate. The key here is to show potential employers that you are ready to be a professional.

Finally, practice telling people who you are, what kind of position you are looking for, and a bit of your professional background. You don't want to sound like a scripted salesperson, but you don't want to stand around fumbling your words either. To find a midpoint in this spectrum of eloquence, decide what you want to say, perhaps even write a short introductory statement, then practice it until you feel confident and sound comfortable.

Potential recession could affect students

Cynthia Mika,
Career Preparation
Specialist
and
Christy Schwartz,
Career Advisor/AmeriCorps
UI Career and
Professional Planning

As students, we all hope that there will be a glamorous job waiting for us after a grueling 4 or 5-ish years in the trenches. In a rising economy this is much more likely, and not so much in a falling economy. So which way are we headed?

There is talk of a coming recession: Merrill Lynch indicates that the 5% unemployment level always forecasts a recession; the 2.75% yield on two-year Treasury notes and the level of the Russell 2000 index — not far from an official bear market — are also signs of an impending recession. As well as the stock market, we have signs of deteriorating customer confidence in oil prices, the housing market, and the mortgage mess. If this will be an "average" recession, it may last about 10 months.

The U.S. Bureau of Labor Statistics compiles monthly, quarterly, and yearly data to determine the what, when, and why of economic trends. According to James Franklin in his article, "An Overview of BLS projections to 2016," the labor force is only expected to grow at a rate of 0.9% over the next 10 years, which is at a slower rate than it has grown over the previous decade. At the same time, the rate of job growth is predicted to grow only slightly faster, at the rate of 1.04% per year. This means that the unemployment rate (currently at 4.6%) should drop. Overall, salaries are predicted to head upward at an average annual rate of 1.0%. This could mean that, though there may be more jobs, the pay won't necessarily be higher.

Keep in mind that these figures vary widely from industry to industry. According to Arlene Dohm and Lynn Shniper in their BLI article, "Occupation Employment Projections to 2016," the major occupation groups expecting the most growth over the next ten years are: Management, Business, and Financial; Professional and Related; and Service. Most occupation groups are expecting some growth, except Production and Fishing, Farming, and Forestry, which are expecting declines over the upcoming decade. Franklin's article states that nearly all growth in salaries and wages will be in the service industry.

When reading Betty Su's article for the BLS, "The U.S. Economy to 2016," things look a little more glum. The Gross Domestic Product (GDP) is expected to grow at an annual rate of about 2.8% over the next 10-year period. This is slower than it has grown over the last decade.

What does that mean for people currently in college?

For seniors, it may mean that your "ideal" entry-level job is not going to be available. You may want to look more broadly than you originally planned and think carefully about how and where

your knowledge, skills, and abilities can be useful. Entry-level jobs are often stepping stones, allowing you to gain experience that will take you to another level in your career. In a recession climate, you may need to focus more closely on what your 5-year goals are and what skills and experiences you need in order to get to the next step and the one after that. You may wish to target your job search based on that focus. Don't forget that there are internships for recent graduates and opportunities in unexpected places, sometimes through networking.

For juniors, experiential learning is critical. Look for an internship or co-op relevant to your field of study, research experiences for undergraduates (even those of you not in science fields!), service-learning classes, federal student experience jobs (STEP and SCEP), significant volunteer experience and projects. You've been developing your professional network through past work experiences, professors, peers, and family. Keep it up by joining and being active in a club or student group and challenging yourself in one or two new ways this next year. Be sure to attend events like the Career Expo of the Palouse, where employers come to town looking for you!

Sophomores, you can follow the advice for juniors, except that a relevant internship or co-op is not mandatory, only desirable. You still have time to explore and get broad-based experience. Don't forget to take advantage of the Career Expo prep and other job training workshops. If you're not completely sure you're in the right major, a summer job or internship that provides diverse challenges may help you with your decision. You may also want to research what you can do with your major, or visit the CAPP office or Counseling and Testing Center in order to take assessments that may help you decide.

Freshmen, you have the most time to weather the recession, and your primary responsibilities right now are to get as much variety of campus-related experience as possible. You are considered a pre-professional now and able to find avenues to explore. Be sure to include the CAPP workshops in your exploration, start working on your "master resume," and attend career fairs like the Career Expo of the Palouse.

Until the economy heads in a clearly upward direction, the future is relatively unknown, but slightly bleak. To gain some footing in this type of economy, you should consider supplementing your education with experience, regardless of whether that comes from work or volunteer activities. Fewer and fewer employers are interested in someone with only a degree. Most are expecting a degree and experience to go along with it. Creating a career path takes time, introspection, and planning, planning, planning. If you are struggling with this, career advisors at the Career and Professional Planning (CAPP) office can help you get on track.

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Dreaming about graduating, landing a good job with a good company, making good money with opportunities for professional and personal growth? Quit dreaming! American Cast Iron Pipe Company is hiring engineers for technical marketing positions with its American Ductile Iron Pipe and American SpiralWeld Pipe sales divisions.

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UI Career and Professional Planning (CAPP)

Suzi Billington
Director

Located on the 3rd floor of the Idaho Commons, the Career and Professional Planning office helps students/alumni gain skills and experiences needed for career success. Our goal is to enhance a student's education through hands-on learning activities such as, internships, service-learning classes, and experiential learning activities. With a strong focus on early career planning, CAPP advises students as early as the freshman year, to set career goals, and understand career options and expectations of future employers.

CAPP Career Advisors help students find and secure valuable experiences and rewarding jobs upon graduation. We offer individual and group career guidance and work with all students, regardless of major or academic level. Some of our student services include:

- Career decision-making, resume, cover letter, and interviewing assistance
- Tools and resources for career research, planning, and goal setting
- Vandal CareerConnection, an on-line database of jobs, internships, and employers interviewing on campus (includes

your own job search agent that will email you about job/internship opportunities in your major)

- Career Development Workshops and presentations
 - Guest speakers for student groups wanting presentations on resumes, job search strategies, interviewing techniques, etc.
 - Mock Interview Day every Fall semester
 - Spring etiquette dinner to learn about dining etiquette in a professional setting
 - Fall Vandal Networking Night to learn the art of networking
- If you are a UI student and need help identifying your career

focus, or simply want help finding a job or internship, check out our on-line resources at www.capp.uidaho.edu or visit us in the Commons.

In addition, CAPP helps employers meet their recruiting needs by connecting them with interested students and potential employees. CAPP provides the following employer services, free of charge:

- Coordination of on-campus interviewing visits
- User-friendly, on-line job posting system with the option of advertising jobs/internships nation-wide (Vandal CareerConnection, a NACELink database)

● Opportunities to meet with students through networking events (etiquette dinners, networking events, employer panel presentations, etc.)

● Assistance connecting with student groups and classes for presentation opportunities

● Promotion of job/internship announcements to targeted groups of students and academic departments

Whether you are a student or employer, the staff at the CAPP office is eager to help you. Please contact us at (208) 885-6121, capp@uidaho.edu or visit us in the Idaho Commons, room 334. Enjoy the Career Expo!

See What WSU Career Services Can Offer You!

Career Services can offer something for everyone! If you are undecided about your major or you do not know how your classes translate into a career, you are not alone. Career Services is here to help.

● Meet one-on-one with a Career Counselor who can help you establish academic goals and career direction.

● Visit the Resource & Technology Center to assess your interests, skills and values and learn about occupational information by using the SIGI interactive assessment tool. The Resource & Technology Center is also a great place to browse to get ideas

about careers. There are lots of free handouts and magazines in career-related issues to help you explore as well.

● Take the University 100 or University 300 classes to assist you in self-assessment, career planning and job search strategies.

Once you have determined your interests and academic goals, Career Services can provide more tools to help you work toward your future goals.

● Attend a career development workshop conducted by Career Services or an informational session sponsored by an employer.

● Find out how an internship can enhance your academic experience as well as help you make a great impression in an interview.

● Visit the Resource & Technology Center to get information about job search strategies, occupational statistics, potential employers, graduate schools, resume writing, interviewing and what to wear to an interview.

● Explore the work world by conducting an informational interview, shadowing a professional in a career of interest or touring companies.

● Gain professional and internship opportunities by attending the Career Expo.

At the Career Expo, you will find employers and graduate schools

from all over the country offering internships, career opportunities, summer jobs, and advanced educational studies in every academic discipline. Attend Career Expo Associated Events such as the "Be a Star!" Etiquette Dinner, Mock Interviews, Career Services Open House, and employer workshops to help you acquire new skills and give you an advantage in the job hiring process.

Whether you are an undergraduate just starting your academic career or a graduate ready to enter the job market, register with Career Services. It's easy to do online and a must-do if you want to interview with any of the

over 200 employers who conduct on-campus interviews each year. To register go to www.careers.wsu.edu and select "WSU CareerLink."

Remember: these services are FREE to you, the staff is knowledgeable and friendly, and the website is a wealth of information.

Call the office at (509) 335-2546 to find out how Career Services can help you, or visit www.careers.wsu.edu to learn about upcoming events and services.

Career Services welcomes employer partners and wishes all students success at the Spring Career Expo.

Check out The Argonaut
online at
www.uiargonaut.com



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Interview strategies that work

Elizabeth Miles
Career Advisor/Americorps
UI Career and Professional Planning

Congratulations! You got an interview for your dream job! What next? Here are some winning strategies.

Before the interview...

Do your homework. Learn as much as you can about your prospective employer and prepare answers for typical interview questions. Ask yourself, "What is it that they really want to know?" Here are some common questions with tips for answering them:

"Tell us about yourself." What they want to know is what you can bring to the job. Review the job announcement and keep your answers pertinent. Prepare to talk about the aspects of your education, skills, and experience that make you an ideal candidate for the job. Avoid information that is too personal or not applicable to the job.

"What are your greatest strengths?" Your prospective employer wants to know how your strengths would benefit the organization. This is your time to shine! List your three greatest strengths as they apply to the job and give concrete examples of your skills and accomplishments.

"What is your greatest weakness?" What interviewers are really asking is, "Can you recognize and solve problems?" Focus on how you solved a problem, not on the problem itself. Pick a work-related weakness that you have overcome and tell your future employer just how you did it!

"Tell us about a conflict you've had in the workplace and how you overcame it." Being able to communicate effectively and work collaboratively are important in every workplace. Employers today want to know that your strong interpersonal skills will make you a positive member of their team! Talk about a time that your ability to mediate, collaborate, or compromise helped solve a workplace problem.

"What is your favorite vegetable?" Sometimes employers just want to see if you can go with the flow. If you are asked a silly question, don't take it too seriously and don't be afraid to laugh. Show the people who are interviewing you that you can be spontaneous.

"Do you have any questions for us?" This is a very important question. Sure, your future employer wants to answer your real questions, but they also want to know if you have done your homework. If you don't have any questions, it will look as if you aren't really interested in the job. Get on the company website ahead of time and get ready to ask some questions about the company's mission and values, typical workday, or what the interviewers like best about their jobs. Don't be afraid to ask what you can expect from the rest of the employment process. (This will help you anticipate when you can expect to hear from them.) Avoid asking about money and benefits until you've been offered the job.

The day of the interview...

Groom carefully and dress up. Bring extra clothes in case you spill that cup of coffee or tear a jacket getting out of your car. Make sure you know where to go and arrive 15-30 minutes early. Plan for commuter traffic. Leave your cell phone in the car. Be pleasant with everyone that you meet, starting in the parking lot. Do some deep breathing while you are waiting. Greet your interviewer(s) with warmth and a firm handshake. Bring extra resumes to pass around the table and don't be afraid to refer to it when answering questions. Be yourself and relax as much as possible. Thank your hosts for their time and consideration.

Your Career and Professional Planning advisors will be glad to help you prepare for your interview. Come by our office on the 3rd floor of the Commons or call 885-6121 to make an appointment.

Resume basics: Put your best foot forward

Leanne Ralstin
Career Advising Assistant
UI Career and Professional Planning

One of the more difficult documents many people say they have written is their own resume. Are you one of those who think of it as an excruciating process? Do you think you have no experiences to put down or do not to where to begin? There are some basic guidelines that can help you in this process.

The first thing is to organize your work experiences. Sit down and brainstorm all the jobs and volunteerism—yes that counts!—experiences you have. Write down all the things you did at each place, skills you learned, where it was located, who supervised you, when you did it, and any other pertinent information.

Clubs and organizations you belong to are also good to add to this document, especially if you held office or did projects for your club. Again, add detail.

Next, add all of your education. You do not need to include high school, it is assumed once you go to college. Include any major projects, certifications or special trainings. Do not forget dates graduated, names and addresses of schools. If you are in the middle of an educational program be sure to include the expected date of graduation.

Now you are ready to start the actual resume. Most resumes are one to two pages. If you go two pages, fill up the second page and but make sure it is relevant to the position you are seeking.

One of the primary things to remember is your name should be the biggest, boldest thing on the resume and located on top. It should be bigger than any other font on your resume. It can be centered or to the left, that is up to you. Make sure your contact information is also near your name and absolutely correct. It is amazing to me how many times I reviewed resumes of people and asked them if their contact information was correct and they said no! There should be no confusion to the potential employer as to whose resume it is and how to contact you.

A conservative font of 12-10 for the body of the resume is usually best. The resume is not the place to be too creative with fonts. If you are in the creative arts, you may get away with a bit more creativity with fonts—but be warned!—the resume must be easily scanned and readable. Do not use a cutesy font, be careful with clip art, be stingy with shading, and use bold with discretion. It is best to error on the side of traditional. Times-New Roman, Arial, or another similar font is fine for most resumes.

In the body of the resume, the order of how you put your experiences and education depends upon the position you are going after. Do a bit of research into the job market and find out exactly what employers in your

field want. Find an actual job description. If the job description of the position you are seeking states education as one of the more important things, list your education first. If certain work experiences or skills are listed in the description first, highlight those in your resume.

The thing to remember most as you add to your resume is typical employers take mere seconds in scanning resumes. Most resumes are one to two pages. If you go two pages, fill up the second page and but make sure it is relevant to the position you are seeking. Do not fill up either page with "filler" information or white space. If your resume is to stand out, make sure your best information is on the first page, near the top and the left. The reason for this is simple: we read from top to bottom, left to right.

As you build your resume under each heading, consider the placement of the information. For instance, what would be more important, your degree or the date of graduation? More than likely, the degree is the most important. So, you may want to place the name of the degree to the left (so it is read first) and the date of graduation to the right (still important, but not as much).

Typical headings in a resume include, at the minimum: "Education" and "Work Experiences." Beyond that, your resume could have "Volunteerism," "Computer Skills," "Skills and Qualifications," "Certifications," "Activities," "Honors," and "Projects." There are many other possibilities. Your resume will include some of these and perhaps others that are suitable for your field. Every resume is, and should be, unique.

As you fill in the details from your brainstorming session into the resume under the appropriate headings, be sure to avoid personal pronouns, and use strong verbs with short statements. For instance: "Conducted symphony" is better than, "I helped out the symphony."

After finishing a draft resume it is an excellent idea to have others look at it. It is very easy to miss typos. If you need someone to look at it, Career and Professional Planning career advisors are always ready to assist with your resume or other career-related questions. There are also sample resumes and other career resources available. If you would like an appointment just call CAPP at 885-5121 or come by the UI Commons, Room 334.

One thing to keep in mind is that a resume is never a truly finished document. The reason for this is because you are continually gaining new experiences as you work, volunteer and continue with your education. It is advisable to update your resume on a regular basis and change it every time you apply for a new position. But, resume writing does not have to be difficult once you know the basics and where to go for assistance.

Typical employers take mere seconds in scanning resumes. ... Use strong verbs with short statements.

University Of Idaho Office of Multicultural Affairs

Our objective is to help recruit greater numbers of multicultural students to the university through activities and partnerships and to help to retain and graduate these students once they have decided to attend the University of Idaho. We are continually engaged in programming, advocacy, and community building activities that are designed to help enhance the web of resources for students from under-represented backgrounds, (these have historically included Native American students, Hispanic/Latino students, Asian American/Pacific Islander and African American students) and to enhance the educational experience for all students attending the University of Idaho. OMA believes that each member of the University of Idaho community makes a valuable contribution to the intellectual and social culture of the university.

We are proud to be continuing our co-sponsorship of the Career Expo of the Palouse and we sincerely hope that it is a productive and educational experience for you. We will continue to be engaged in a very active schedule of events and activities and we are always looking for ways to help support student academic excellence and individual student development. We are located in the Teaching and Learning Center in room 230 and you will find us on the web at www.uidaho.edu/oma. You may also reach us by phone between 8:00 am and 5:00 pm Monday through Friday at (208) 885-7716

Company PROFILES

AB Foods, LLC/ Washington Beef Booth #35

www.agribeeef.com

We will produce the highest quality meat products with a commitment to superior service, value and innovation.

Position types: Full-time, Internship/Co-op, Graduate School Opportunities

Majors: Agriculture/Family/Consumer Sciences, Business & Economics, Engineering, Specific/Other Major

Abercrombie and Fitch Booth #63

www.abercrombie.com

Abercrombie & Fitch is the most successful specialty retailer in the United States. Our casual, classic, all-American lifestyle brand of clothing is synonymous with quality.

The A&F culture is one-of-a-kind. We design, merchandise, market and live-the Abercrombie & Fitch brand.

A&F's brand-powered momentum is fueled by constant lifestyle reinforcement. Every aspect of our stores—including the music, the marketing and photos, and overall aesthetic—has made the in-store experience stronger than ever. Our web site, abercrombie.com, receives more than 1 million hits per month and has expanded the A&F experience beyond our stores. With the addition of Abercrombie, the lifestyle for kids 7-14, and Hollister Co., for 14-18 and RUEHL 23 and up, our brands have never been stronger. Our focus, strategy, and planning are tuned for long-term, consistent growth and international locations.

Position types: Full-time
Majors: All majors

Ada County Sheriff's Office Booth #129

www.adasheriff.org

The Ada County Sheriff's Office is located in Idaho's beautiful capital city, Boise, the third largest city in the Pacific Northwest. Boise and its surrounding communities offer affordable housing, a low crime rate, and a great business climate. It also offers abundant recreational opportunities and an unbeatable quality of life.

The Ada County Sheriff's Office is the largest law enforcement agency in the state with over 560 employees. We serve a population of 535,000 and have an annual budget exceeding \$40

million dollars. We offer stable employment and an excellent benefit package.

Position types: Full-time, Internship/Co-op

Majors: Law, Liberal Arts/Humanities, Nursing, Social Sciences

Advanced Integra- tion Technology Booth #107

www.aint.com

AIT is a Dallas based company with an office in the Seattle area specializing in the mechanical design of factory automation systems used in the aerospace industry.

As a Mechanical/Tooling Engineer, you will work with other engineers to develop machine/tooling concepts & designs. Catia experience is a plus. Candidates must demonstrate a high degree of responsibility and motivation.

AIT provides health insurance, a tax-deferred savings plan, vacations, and a casual & flexible work environment.

Position types: Full-time
Majors: Engineering

Aerotek Booth #121

www.aerotekcareers.com

Aerotek, Inc. is a contract services provider that offers creative staffing solutions to a variety of industries. With over 150 offices throughout the United States and Canada, our professionally trained recruiters and salespeople are dedicated to serving clients and job seekers in nearly every major industry. Our company's good name thrives by continually placing qualified personnel at all skill levels and expertise.

Position types: Full-time
Majors: All majors

Alaska Airlines Booth #102

www.alaskaair.com

Alaska Airlines and its sister carrier, Horizon Air, together provide passenger and cargo service to more than 80 cities in Alaska, Hawaii, the Lower 48, Canada, and Mexico. Our goal is to always provide safe, reliable transportation for a reasonable price, along with the caring, friendly and professional service that we are known for. We pride ourselves on our superior customer service, as well as our fun and supportive work environment.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal

Majors: All majors



First Investors

Company Description:

At First Investors, a Wall Street-based financial services firm with over 75 years of experience, we don't just invest for our clients, we invest in our people. It's why we offer them a complete training program, mentors to guide them through the learning process, advancement opportunities, and generous compensation and incentives. If you have talent, dedication and a strong work ethic, we invite you to join our team of successful professionals.

Entry-level Representatives:

In this exciting role, you will be responsible for helping clients achieve their financial goals. This includes helping them save on taxes, fund a child's education, or prepare for a comfortable retirement. Management opportunities are available for qualified representatives.

To apply, email your resume to:

Seattle: recruit.b39@firstinvestors.com

Spokane: recruit.e83@firstinvestors.com

CompanyPROFILES**Alaska General Seafoods Booth #91**

www.alaskageneralseafoods.com

Alaska General Seafoods - Naknek is proud to be one of the best seafood employers in Alaska. AGS offers competitive pay and our amenities are first rate. Our housing facilities are clean and modern, and we are committed to providing a safe workplace environment for all of our employees.

We are located approximately 310 miles southwest of Anchorage, along the Naknek River in Bristol Bay.

AGS provides round-trip transportation from Seattle, WA, room, board, shower, laundry facilities, and all the gear needed to do your job — all this is provided at no cost to you.

Position types: Temporary/Seasonal

Majors: All majors

Alaska Heritage Tours Booth #33

www.alaskaheritagetours.com/employment

Alaska Heritage Tours is a tour company specializing in wildlife/glacier cruises, luxury lodging in amazing locations. As part of a successful Alaska Native owned corporation we pride ourselves in high level of quality, service, and emphasis on Alaska Native heritage.

We have fun /challenging positions at our sites including: Talkeetna Alaskan Lodge, Seward Windsong Lodge, Kenai Fjords Tours, Prince William Sound Glacier Cruises and Alas-

ka Heritage Tours.

We employ 500 seasonal employees in: Hotel Staff, Food and Beverage, Deckhands, Drivers, Maintenance, and Reservations

Position types: Temporary/Seasonal

Majors: All majors, Hospitality

American Cast Iron Pipe Company Booth #61

www.acipco.com

American Cast Iron Pipe Company (ACIPCO) was founded in 1905 and celebrated its Centennial in 2005. ACIPCO manufactures a diversified product line for the waterworks, capital goods and energy industries. The Corporate headquarters and principal plant are located in Birmingham, Alabama. The products manufactured by ACIPCO are produced and marketed worldwide through the following divisions: AMERICAN Ductile Iron Pipe, AMERICAN Flow Control, AMERICAN Centrifugal, AMERICAN Steel, AMERICAN SpiralWeld, and International Sales.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Computer Technology, Engineering

Apex Systems Inc Booth #120

www.apexcareers.com

Apex Systems is a rapidly growing business services company that places temporary and permanent professionals into other organizations. Specializing in technical placements, Apex Systems was listed by Inc Magazine as one of the 500 fastest growing private companies in America.

Since its formation in 1995,

Apex has continued its aggressive growth and gained market share over its competitors. We are an expanding mid-sized company with significant opportunities for advancement.

Position types: Full-time

Majors: All majors

Arculus Design and Technical Services, LLS Booth #160

www.arculus.net

Arculus Design and Technical Services offer our clients a full range of architecture and engineering services. Our goal is to provide the highest standards of professional service at a competitive rate. Arculus is located in the Tri-Cities, Washington. Being in the Tri-Cities allows us to be easily accessible to our clients in Southeastern Washington, Oregon, Idaho and Alaska.

The Arculus Team brings a strong professional "outside the box" approach to solving our clients project needs.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time, Graduate School Opportunities

Majors: Art & Architecture, Engineering

ARES Corporation Booth #170

www.arescorporation.com

ARES Corporation is one of the foremost Engineering, Risk Management, Software/IT and Project Management companies in the US. With a top-notch team of scientists, engineers, and other professionals, ARES focuses on solving industry's most complex technical challenges in the key areas of energy, defense, aerospace and infrastructure. ARES

sustains an average 40% growth rate, 95% repeat business, and less than 5% employee turnover.

ARES has current needs for Mechanical, Structural/Civil, and Corrosion/Material engineers.

ARES Corporation is an EOE.

Position types: Full-time, Internship/Co-op

Majors: Engineering

ATK Booth #100

www.atk.com

ATK is a leading provider of advanced weapon and space systems, with operations in over 20 states. The company is the world's leading supplier of solid rocket motors and the nation's largest manufacturer of ammunition. ATK headquarters is in Minnesota.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Engineering

Basic American Foods Booth #124

[Basic American Foods.com](http://BasicAmericanFoods.com)

Basic American Foods is the leading manufacture of potato and bean products.

Position types: Full-time, Internship/Co-op

Majors: Math & Sciences

BCRA Booth #83

www.bcradesign.com

BCRA is the largest multidisciplinary design firm in the South Puget Sound region. We have over 160 employees working on projects throughout the Pacific Northwest and beyond.

Our studio specialists have extensive experience in various markets. Our services include:

- » Architecture
- » Land Use Planning
- » Civil Engineering
- » Structural Engineering
- » Graphic Design
- » Interior Design

At BCRA, we're looking for talented, team-oriented individuals with the ambition to benefit the company and achieve your personal objectives. Our ideal candidate is efficient and willing to take on diverse roles and challenges. As a "People First" firm, BCRA values our staff's optimism and enthusiasm with clients, co-workers and consultants.

Position types: Full-time, Internship/Co-op, Part-time

Majors: Art & Architecture, Engineering

Bechtel National, Inc. Booth #48 & 71

www.bechtelvitplant.com

Bechtel is a global engineering, construction and project management company with more than a century of experience on complex projects in challenging locations. We have 40 offices around the world and 40,000 employees. We had revenues of \$18.1 billion in 2005 and booked new work valued at \$18.5 billion. Founded in 1898, Bechtel is privately held and has been under the leadership of its founding family for four generations. Bechtel adheres to the highest standards of ethical business culture, and our reputation for adhering to these standards is one of our most valuable assets.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Engineering, Specific/Other Major

Join our Award Winning Team

Would you like to be part of a fast-paced, high-tech, growing, award winning company who is internationally recognized as an industry leader and innovator?

Glanbia Foods, Inc. is proud to be one of the largest cheese and nutritional ingredients producers in the USA. We are a division of Glanbia plc which is a leading international dairy foods and nutritional ingredients company, headquartered in Ireland and publicly traded on the London and Irish Stock Exchanges. Glanbia Food's USA offices are located in Twin Falls, Idaho with plants at several south central Idaho locations.

Come visit our booth at the upcoming Career Fair to learn more about the exciting career opportunities at Glanbia. See you there! If you are unable to attend, please visit us online at www.glanbiausa.com.


glanbia

Company PROFILES

**Bettis Lab
Booth #67**

www.bettislab.com
The Naval Reactors Facility (NRF) is operated for the Department of Energy by Bechtel Bettis, Inc., and is located at the Idaho National Laboratory (INL). NRF receives, examines and prepares naval spent nuclear fuel for temporary storage. The information derived from the examinations provides engineering data on nuclear reactor environments, material behavior, and design performance. This data is used to develop new technology and to improve the cost-effectiveness of existing designs.

Position types: Full-time
Majors: Engineering

**Big Sky Resort
Booth #41**

www.bigskysort.com
Big Sky, Montana is a remote location halfway between Bozeman and West Yellowstone on Highway 191. Big Sky is a great place for outdoor enthusiasts, hosting the Biggest Skiing in America! Big Sky is a summer and winter full service destination resort.

Employees may balance their work time in the summer hiking, golfing on our 18-hole Arnold Palmer golf course, fishing on the world renown Gallatin and Madison Rivers, mountain biking, climbing or visiting our next door neighbor, Yellowstone National Park. In the winter, skiing and riding the mountain are the most popular off-hours activities.

Position types: Full-time
Majors: All majors, Hospitality

**Boeing Company,
The
Booth #117**

www.boeing.com/collegereers

Boeing is the world's leading aerospace company and the largest manufacturer of commercial jetliners and military aircraft combined. Additionally, Boeing designs and manufactures rotorcraft, electronic and defense systems, missiles, satellites, launch vehicles and advanced information and communication systems. As a major service provider to NASA, Boeing operates the Space Shuttle and International Space Station. The company also provides numerous military and commercial airline support services.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Computer Technology, Engineering, Math & Sciences

**Bright Horizons
Family Solutions
Booth #106**

www.brighthorizons.com
Bright Horizons Family Solutions is the world's leading provider of employer-sponsored child care, early education and work/life solutions. Conducting business in the United States, Europe and the Pacific Rim, we have created more employer-sponsored child care and early education programs than any other organization and have helped hundreds of companies implement work/life strategies.

Bright Horizons is the partner of choice for more than 250 organizations, including more than 75 Fortune 500 firms, many of the nation's leading hospitals and universities.

Position types: Full-time, Internship/Co-op
Majors: Education, Social Sciences

**Brown and Caldwell
Booth #105**

www.browncaldwell.com
Brown and Caldwell is a nationally

recognized leader in the environmental engineering, consulting, and construction management industries. Brown and Caldwell's talented staff of science and engineering professionals work on a wide range of municipal and industrial water, water resources, wastewater, and environmental services projects.

Brown and Caldwell is seeking entry level engineers for its Boise, Olympia, and Seattle offices.

We offer a competitive compensation package including: Employee Stock Ownership Plans, 401(K), Life/Disability, Medical, Dental, Vision, and much more!

Position types: Full-time, Internship/Co-op
Majors: Engineering

**Buckle
Booth #133**

www.buckle.com
Today, Buckle is known as a denim destination—the place where our guests find their favorites. Catering to style-conscious young men and women, we offer an ever-changing selection of apparel, accessories, and footwear—making it easy for our guests to express their individuality through fashion.

Buckle currently operates more than 350 stores in 38 states. Headquartered in Kearney, Nebraska, Buckle is traded under the symbol BKE on the New York Stock Exchange.

Position types: Full-time, Internship/Co-op, Part-time
Majors: Business & Economics

**Bureau of
Reclamation
Booth #86**

www.usbr.gov/pn
As the largest water resources management in the West, and the 2nd largest producer of hydropower in the U.S., we provide major economic, recreational and fish and wildlife

benefits to the Nation. See our representative at the Career Expo for exciting opportunities. Check out current openings at the Office of Personnel Management's website at www.usajobs.opm.gov.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time, Graduate School Opportunities
Majors: All majors

**C.H. Robinson
Worldwide, Inc.
Booth #29**

www.chrobinson.com
C. H. Robinson Worldwide, Inc. is a Fortune 500 company headquartered in Minneapolis, MN with over 6,700 employees in more than 200 branches worldwide. CHRW is North America's largest third party logistics (3PL) company, as well as the world's largest marketer of fresh fruits and vegetables, with operations in the United States, Canada, Mexico, South America, Europe, and Asia. With gross revenues over \$6.6 billion and an annual growth rate exceeding 15% per year, we recognize that success is based on innovation. Over our 102-year history, we've developed strong relationships with customers and carriers across the globe.

Position types: Full-time, Internship/Co-op
Majors: Business & Economics, Liberal Arts/Humanities

**Cactus Petes Resort
and Casino
Booth #95**

www.ameristar.com
Located in Northeastern Nevada on the Idaho border, Cactus Petes is an AAA Four-Diamond Resort and Casino and offer 300 hotel rooms, 26,000 square feet of gaming excitement, a wide variety of restaurant options including fine dining, an award winning buffet and a 24 hour cafe. Cactus Petes is a wholly owned subsidiary of Ameristar Casinos. Publicly held since November 1993, the corporation owns and operates seven properties in Nevada, Missouri, Iowa, Indiana, Colorado, and Mississippi.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal
Majors: All majors

**Camp Fire USA
Booth #27**

www.campfireinc.org
Camp Sweyolakan and Camp Dart-Lo are seeking lively, energetic men and women to be camp counselors and share summer adventures in the great outdoors with children 3-18. Activities could include challenge course, hiking, crafts, swimming, horseback riding, cooking over campfires, shooting archery, fishing, rock-climbing, canoeing, and much more. What a great experience for recreation, education majors, and anyone else who desires to have a positive impact on kids. Work-study and intern students encouraged.

Position type: Internship/Co-op, Temporary/Seasonal
Majors: All majors

**CampusPoint
Booth #8**

www.campuspoint.com
Our mission is to help more students and recent grads find jobs and internships. To date as an organization CampusPoint has helped place over 400 students from the Palouse in a wide variety of career positions in the greater Puget Sound area. This past year alone we filled more than 1,000 positions for students and recent grads and are continuing to grow; our services are completely free to students and recent grads and it will always remain that way.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time
Majors: All majors

**Cargill Meat
Solutions
Booth #17**

www.ichoosecargill.com
Cargill Meat Solutions Corporation is a leading processor and distributor of fresh beef, pork and turkey, plus cooked and marinated meats. Representing more than a dozen major brands that are sold in both retail and foodservice channels, Cargill Meat Solutions is committed to providing great-tasting meat to our customers and consumers around the world.

Position types: Full-time, Internship/Co-op
Majors: Agriculture/Family/Consumer Sciences, Business & Economics

GRADUATING SOON?

INFO SESSION

Feb. 13 6:30 - 8 p.m. The Neill Public Library 210 N. Grand Avenue Pullman, WA

Your parents made a better life for someone else. Now it's your turn. Whether you're fresh out of college, mid-career, or ready to retire, Peace Corps service is the opportunity of a lifetime.

800.424.8580
www.peacecorps.gov

Life is calling. How far will you go?

Lincoln County Schools
QUALITY LEARNING FOR ALL

The openings we have:

- School Psychologists: Must have or be eligible for Oregon TSPC Personnel Service License or State License Required.
- Handicapped Learner Specialists: Must hold or be eligible for Oregon teaching License with Special Education Endorsement.

Both positions are:
190 day contract
Salary: DOE
Excellent benefits/ Family medical, dental and vision.

To apply, visit our website at www.lincoln.k12.or.us and look at job openings or call Susan Van Liew, Special Education Administrator at 541-265-4404. Lincoln County School District is located on the beautiful central Oregon coast.

Company PROFILES**Cascade Agronomics LLC Booth #54**

CascadeAgronomics.com
Cascade Agronomics is a company that sells products and services to area agricultural producers.

Position types: Full-time
Majors: Agriculture, Family, & Consumer Sciences

CH2M HILL Hanford Group Booth #39

www.hanford.gov
CH2M HILL Hanford Group, Inc. is the Department of Energy Office of River Protection prime contractor responsible for safely retrieving approximately 53 million gallons of highly radioactive and hazardous waste stored in 177 underground tanks. The waste is stored at the 560-square-mile Hanford Site in southeastern Washington. The tank contents include materials from years of World-War-II and post-war weapons production, which account for 60 percent by volume of the nation's high-level radioactive waste.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Computer Technology, Engineering, Math & Sciences

Chief Architect, Inc Booth #38

www.chiefarchitect.com
Chief Architect, Inc. is a leading software company developing Architectural Home Design Software products for

Better Homes and Gardens and Chief Architect, our flagship professional CAD home design software product. The Company is in a high growth mode with fun, creative products and exceptional benefits. We are located in beautiful Coeur d'Alene, Idaho. We are looking for experienced and motivated professionals who want to make a difference for the Company they work for and add value to their lives.

Position types: Full-time, Internship/Co-op
Majors: Computer Technology, Engineering

Cintas Booth #118 & 141

www.cintas.com
Cintas is looking for Management Trainee's to participate in an extensive, well-structured, two-year training program combining a series of rotations in all departments with the purpose of preparing the individual for what area best matches his or her interests, skills, and abilities. Upon completion of the program, the MT will be placed in a leadership position in one of several areas: Outside Sales, Production Management, Office Management, or Service Management. The purpose is to prepare the MT for a General Management or equivalent function within 5-7 years of completing the MT program.

Position types: Full-time

Majors: Business & Economics

CitiFinancial Booth #15

www.citifinancial.com
Since 1912, CitiFinancial® has been helping people realize their financial goals and dreams. CitiFinancial is a member of Citigroup, the world's largest financial services pro-

vider. With more than 2000 offices in the United States and Canada, each branch manager runs their CitiFinancial office as if it is their own business, so loan decisions are made locally. We provide home improvement loans, bill consolidation loans, money for tuition, vacation getaways and unexpected expenses.

Position types: Full-time
Majors: All majors, Business & Economics

City of Spokane Booth #157

spokaneengineering.org
The City of Spokane, Engineering Services Department is responsible for design and construction management of all capital improvements related to sewer, water, storm water, and street projects located in the public right-of-way. Engineering Services administers design, construction and permit activities in the public right-of-way, including issuance of street obstruction permits, issuance of sewer/water permits, initiation and implementation of Local Improvement Districts, drafting and engineering records, engineering design services, inspection of construction in progress and surveying.

Position types: Full-time

Majors: Engineering

Club at Black Rock, The Booth #101

www.blackrockdevelopment.com

Black Rock is an exclusive residential golf community nestled in a majestic forest and overlooking beautiful Lake Coeur d'Alene, Idaho. We are looking for employees who

want to work for an exclusive group of members and their children. Jobs are available in all areas of service that the Club at Black Rock provides, such as: Kids Camp Counselor, Lifeguard, Golf Course Maintenance, Beach, Dock and Waterfront attendant, Clubhouse Receptionist, Bartender, Server, Valet and many more.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time
Majors: All majors

Coldwater Creek, Inc Booth #25

www.coldwatercreek.com
Coldwater Creek, Inc. operates as a specialty retailer of women's apparel, accessories, jewelry, and gift items in the United States. Our merchandise is offered through a growing number of retail stores across the country, on our Web site at www.coldwatercreek.com, and in our direct-mail catalogs. A complete list of current and future Coldwater Creek store locations can be found by using our Store Locator, located on our home page www.coldwatercreek.com. Coldwater Creek was co-founded by Dennis C. Pence and Ann Pence in 1984. The company is headquartered in Sandpoint, Idaho.

Position types: Internship/Co-op

Majors: Business & Economics, Health & Fitness, Recreation, Liberal Arts & Humanities

Columbia Basin Health Association Booth #55

www.cbha.org
Would you like to work for a company that its employees

rate as one of the Best Companies to Work for in Washington State? Columbia Basin Health Association (CBHA), a recognized leader in community health, is located in the beautiful Columbia Basin of Eastern Washington. CBHA provides a wide variety of health services. Our providers and staff strive to work as a team to provide you with quality medical services in a pleasant and professional atmosphere. We offer competitive wages and a benefits package which includes loan repayment and moving assistance!

Position types: Full-time, Graduate School Opportunities

Majors: Business & Economics, Health & Fitness, Recreation, Nursing, Pharmacy

Consolidated Electrical Distributors, Inc. Booth #131

www.cedcareers.com
In 1957, the two locations of the Electric Corporation of San Francisco became Consolidated Electrical Distributors, Inc. CED has since expanded into a coast-to-coast network of sales and distribution warehouses, with more than 500 locations nationwide. The CED management philosophy allows each manager to operate an independent business or "Profit Center" remaining sensitive to local customers' needs while still deriving the advantages of a national distributor. Managers are guided by the principles of "service, integrity and reliability."

Position types: Full-time
Majors: Business & Economics

FAST

ENTERPRISES

www.FastEnterprises.com**Careers at FAST**

- Implementation Consultant
- Database Administrator
- Training Coordinator
- Candidates must be open to relocation

Qualifications

- US citizen or permanent resident
- Bachelor degree or higher

Interested in an

IT Consulting Career

with a

dynamic, growing
software company?**Come and see us at our booth!**

Please forward cover letter, resume, & references to:

Lforest@FastEnterprises.com

Company PROFILES**CTA Architects Engineers Booth #174**www.ctagroup.com

CTA is a 400 staff multi-disciplinary A/E firm with 15 office locations in 7 states. Our portfolio of projects spreads throughout the U.S. and foreign markets.

We design in eight market sectors: healthcare, education, retail/commercial, financial, fitness, home ranch and resort, government, and industrial. We have an incredible breadth of talent, with 14 specialty services under one umbrella. CTA has recently been recognized as one of the top 10 A/E firms to work for in the United States.

Position types: Full-time, Internship/Co-op

Majors: Art & Architecture, Engineering

Cypress Semiconductor Booth #73www.cypress.com

Cypress solutions perform: consumer, computation, data communications, automotive, industrial, and solar. Leveraging proprietary silicon processes, Cypress's product portfolio includes a broad selection of wired and wireless USB devices, CMOS image sensors, timing solutions, specialty memories, high-bandwidth synchronous and micropower memory products, optical solutions and reconfigurable mixed-signal arrays. Cypress trades on the NYSE under the ticker symbol CY.

Position types: Full-time

Majors: Engineering

Dave Smith Motors Booth #136www.davesmith.com

Dave Smith Motors (D.S.M.) is looking for people who have strong ethics, morals, & GREAT communication skills. D.S.M. continues to grow & is always looking for sales people to provide the best hassle free buying process for customers. This is the job opportunity of a lifetime because D.S.M. has been the World's Largest Dodge, Chrysler, Jeep Dealer since 2004. No experience is required; all sales people attend a 3-week training course. D.S.M. offers full medical & dental benefits, 401k plan, & a complete workout facility. Sales people have the potential to earn \$100,000 or more per year.

Position types: Full-time

Majors: All majors

Davidson Companies Booth #167davidsoncompanies.com

By offering a full menu of integrated brokerage, capital markets, money management, trust and wealth management services Davidson Companies, headquartered in Montana, has grown to become one of the nation's leading regional financial services holding companies. More importantly, we continue to expand the variety and quality of products and services we provide our clients. We work to find more ways to bring you the best in integrated financial services. That's our commitment to you.

Position types: Full-time, Internship/Co-op

Majors: All majors

DCI Engineers Booth #112www.dci-engineers.com

DCI Engineers is a leading-edge, team-oriented structural and civil engineering firm with 5 offices along the west coast. Being licensed in all 50 states,

Canada & Mexico ensures you will be involved in exciting, high-profile & challenging projects. DCI offers a diverse array of benefits including competitive salary, health insurance, profit sharing, licensing & testing reimbursement with opportunities for growth & advancement. And just for fun, DCI supports and encourages a large variety of team building & social benefits including ski team, sailing club, golf & softball leagues.

Position types: Full-time, Internship/Co-op

Majors: Engineering

E&J Gallo Winery Booth #152jobs.gallo.com/mdpopportunities

An accelerated program designed to give participants a thorough foundation in consumer goods sales and sales management in preparation for a career in field marketing management. Due to the decentralized nature of the alcoholic beverage industry, career assignments with Gallo are as much involved with developing marketing strategy as they are in sales execution. Successful candidates will be directed, motivated, results-oriented self-starters who possess both a strong sales personality and have demonstrated above-average leadership aptitude.

Position types: Full-time

Majors: All majors

Eastern Washington University Booth #146www.ewu.edu/ot

Occupational Therapy is a health and rehabilitation profession that helps people of all ages to participate more fully in their day-to-day lives. The OT Program at EWU provides an entry-level Master's degree and is located in a state of the art facility at the WSU/EWU Riv-

erpoint Campus, east of downtown Spokane. Expert and nationally recognized faculty supervise students in clinical experiences, rural and culturally diverse areas, developing jobs, and becoming valuable members of the profession and their community. Please stop by our booth for more information.

Position types: Graduate School Opportunities

Majors: All majors

Eide Bailly LLP Booth #103www.eidebailly.com

At Eide Bailly, we are all about people... providing them with challenging and rewarding opportunities... offering a nurturing and caring work environment... and helping them grow and succeed. We encourage you to look at what makes Eide Bailly the workplace of choice for nearly 1,000 partners and staff.

Our Promise to Staff: You can expect a different experience working at Eide Bailly; one that is truly caring and supportive; one where you play an active role in your career; and one where you can make an impact.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics

Electric Power Systems Booth #74www.epsinc.com

Electric Power Systems is a consulting engineering company with offices in Anchorage and Juneau, Alaska, Hailey, Idaho, Redmond and Vancouver Washington. EPS offers consulting engineering services to electric utilities and large industrial customers in Alaska, Washington, Oregon, Hawaii and the South Pacific. EPS specializes in substations, diesel generation, transmission lines, PLC control and monitoring. Power system planning including power flows, stability studies, short circuit studies, relay coordination studies, relay settings field testing and commissioning.

Position types: Full-time

Majors: Engineering

Eli Lilly Booth #1www.lilly.com

Eli Lilly and Company is a Fortune 500 pharmaceutical company seeking qualified candidates for sales assignments throughout the U.S. Our goal is to become the premier sales force in the pharmaceutical industry. We are looking for diverse and dynamic professionals who want to be a part of a winning team and to make a difference in people's lives.

Position types: Full-time

Majors: All majors

Enterprise Rent-A-Car Booth #26 & 49www.enterprise.com/careers

Enterprise has established themselves as a leader in their industry as well as one of Fortune Magazine's Top 100 Best Companies to Work For. The management trainee program puts you in a fast track approach to business is the driving force behind their rapid growth for a company who in 2006 had over \$9 billion in sales and has steadily grown 5%-20% per year and NEVER laid anyone off. We are looking for self-motivated individuals who want to get on the fast track to management

as well as work in a fun-filled, fast-paced professional environment.

Position types: Full-time, Internship/Co-op

Majors: All majors

Ethos Group Booth #173www.ethosgroup.com

Ethos Group is an insurance and consulting company that provides comprehensive products and services to automotive dealerships nationwide. What distinguishes us in the industry is our outstanding service, training and our ability to recruit exceptional individuals at campuses across the country. Those we recruit will begin a career path as a Business/Finance Manager leading to upper management or consulting opportunities.

If you are career minded, sales oriented, and enjoy selling products and dealing with people day to day, consider Ethos Group as you plan your future!

Position types: Full-time

Majors: All majors

Fast Enterprises Booth #66www.GenTax.com

At FAST, we specialize in providing services and products to revenue agencies. Our premier product is GenTax, the world's first Commercial Off The Shelf integrated tax processing product.

When you join FAST, you will be part of a team that delivers quality customer service and value that's on time and on budget. You will work directly with clients and develop first-hand knowledge of critical revenue agency and tax management issues. Your client management and problem-solving skills will be honed as you work to determine the client's needs and configure GenTax to meet their expectations.

Position types: Full-time

Majors: Computer Technology, Engineering, Math & Sciences

Fastenal Company Booth #68www.fastenal.com

Fastenal Company is a distributor of industrial and construction supplies with a demonstrated record of consistent growth through working toward a common goal. In the past, Forbes, Inc. Magazine and Business Week have recognized Fastenal's phenomenal growth.

Position types: Full-time, Internship/Co-op, Part-time

Majors: Business & Economics

Federal Deposit Insurance Corporation Booth #76www.fdic.gov

The Federal Deposit Insurance Corporation (FDIC) is one of the most respected forces in America's financial community. FDIC professionals identify, monitor, and address risks to the deposit insurance funds in cities and towns from coast to coast.

If you would like to apply for a position with the FDIC, please access our website at: <http://www.fdic.gov/about/jobs/index.html>. Or, you can talk to an FDIC recruiter at the 2008 Spring Career Expo of the Palouse event being held at the University of Idaho on February 13, 2008.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics

BASIC AMERICAN FOODS

Basic American Foods, a leader and innovator in the manufacture of dehydrated food products, has openings in our Washington, South Eastern Idaho and Blackfoot, Idaho facilities for the following academic majors:

Food Science

Business Administration

Mechanical Engineering

Chemical Engineering

Information Technology - Program/Network/Database

We will be looking for candidates for potential full time positions as well as internships.

Please e-mail your resume to dcooper@baf.com and/or bring to upcoming Career Fair

We are an Equal Opportunity/Affirmative Action Employer

Company PROFILES

Federal Way Police Department Booth #94

www.cityoffederalway.com
We are a municipal police department with 137 sworn police officers. Salary and Benefits- \$50K a year + up to 10.25% career development. Attractive benefit package which includes two retirement plans in lieu of Social Security, deferred compensation plan, medical, dental and vision coverage, and tuition reimbursement programs. All equipment and uniforms are provided. Testing approx. four times a year on a quarterly basis. For more information, please call the recruiting office at 253 835-FWPD or visit our website at www.cityoffederalway.com

Position types: Full-time
Majors: All majors

Federated Insurance Booth #11

www.federatedinsurance.com
Federated Insurance is a multi-line insurer. We are seeking candidates for our Field Services Training and Development Program. Successful candidates will be trained to become Risk Consultants in our Field Services Department.

Position types: Full-time
Majors: All majors

First Investors Corp. Booth #82

www.firstinvestors.com
At First Investors, a Wall Street-based financial services firm with over 75 years of experience, we don't just invest for our clients, we invest in our people. It's why we offer them a complete training program, mentors to guide them through the learning process, advancement opportunities, and generous compensation and incentives. If you have talent, dedication and a strong work ethic, we invite you to join our team of successful professionals.

Position types: Full-time
Majors: All majors, Business & Economics

Fisher Investments Booth #128

www.fishercareers.com
Fisher Investments is one of the country's fastest growing money management firms with more than \$46 billion of institutional and private client assets under management. Fisher Investments is based in Woodside, California; with offices in San Mateo CA, Vancouver WA, and London. Our founder and CEO Kenneth L. Fisher has been in the money management business since 1973 and is a nationally recognized pioneer in investment research. Ken is also known for his "Portfolio Strategy" column in Forbes magazine, which he has authored since 1984, and for having written four well-known finance books.

Position types: Full-time, Internship/Co-op
Majors: All majors

FLSmidth RAHCO Inc. Booth #77

www.rahco.com
FLSmidth RAHCO Inc. offers exciting opportunities for engineering interns and recent grads in our engineering, field service and marketing departments. In each department, you will learn how to work effectively in a team environment that fosters learning and assists interns seeking to more clearly define their educational and early career goals. FLSR provides a setting where recent engineering grads find ample opportunities to utilize their wide range of classroom knowledge and previous experience in

FLSR's fast-paced, real-world international setting.

Position types: Full-time, Internship/Co-op
Majors: Engineering

Foster Poultry Farms Booth #166

www.fosterfarms.com
Foster Farms has been a family-owned and operated company for four generations. Since our founding days back in 1939, we have always been committed to providing consumers with the highest-quality, best-tasting poultry products available. The hope is that our commitment to excellence, honesty, quality, service, and our people will shine through in everything we do. We are always looking for talented individuals to join the Foster Farms team. We offer the experience of a large organization, but operate like a family business.

Position types: Full-time, Internship/Co-op
Majors: All majors

Frito-Lay Booth #21

www.pepsico.com
Frito-Lay Sales Associate
We Make and Sell the Best!
Join a Fortune 100 company and become a part of a team that sells over \$10 billion of Good Food For The Fun Of It! Frito-Lay Sales, a division of PepsiCo, is an industry leader in the snack foods industry. We sell 4 \$1+ billion dollar brands—Doritos, Tostitos, Lays, and Cheetos. Our diverse portfolio includes premium meats (Oberto), cookies (Grandma's), popcorn (Smartfood), and crackers in addition to potato and corn-based snacks. Nationally, Frito-Lay maintains a 60%+ market share of the salty snack food industry year after year.

Position types: Full-time
Majors: All majors

Glacier Park Inc. Booth #62

www.gpihr.com
Glacier National Park is looking for students interested in spending a summer working, hiking, rafting and living in the Park. This is a great opportunity to gain valuable experience in the Business/Hospitality Industry while having an incredible summer. Positions range from Associate to Management Level, dependant on experience and availability. Check out our website for a complete list of positions. We provide employees with Housing & Meals and Internet service for a small fee plus free access to Boat & Bus Tours, Hiker Shuttles, great discounts on Rafting Trips and lots more!

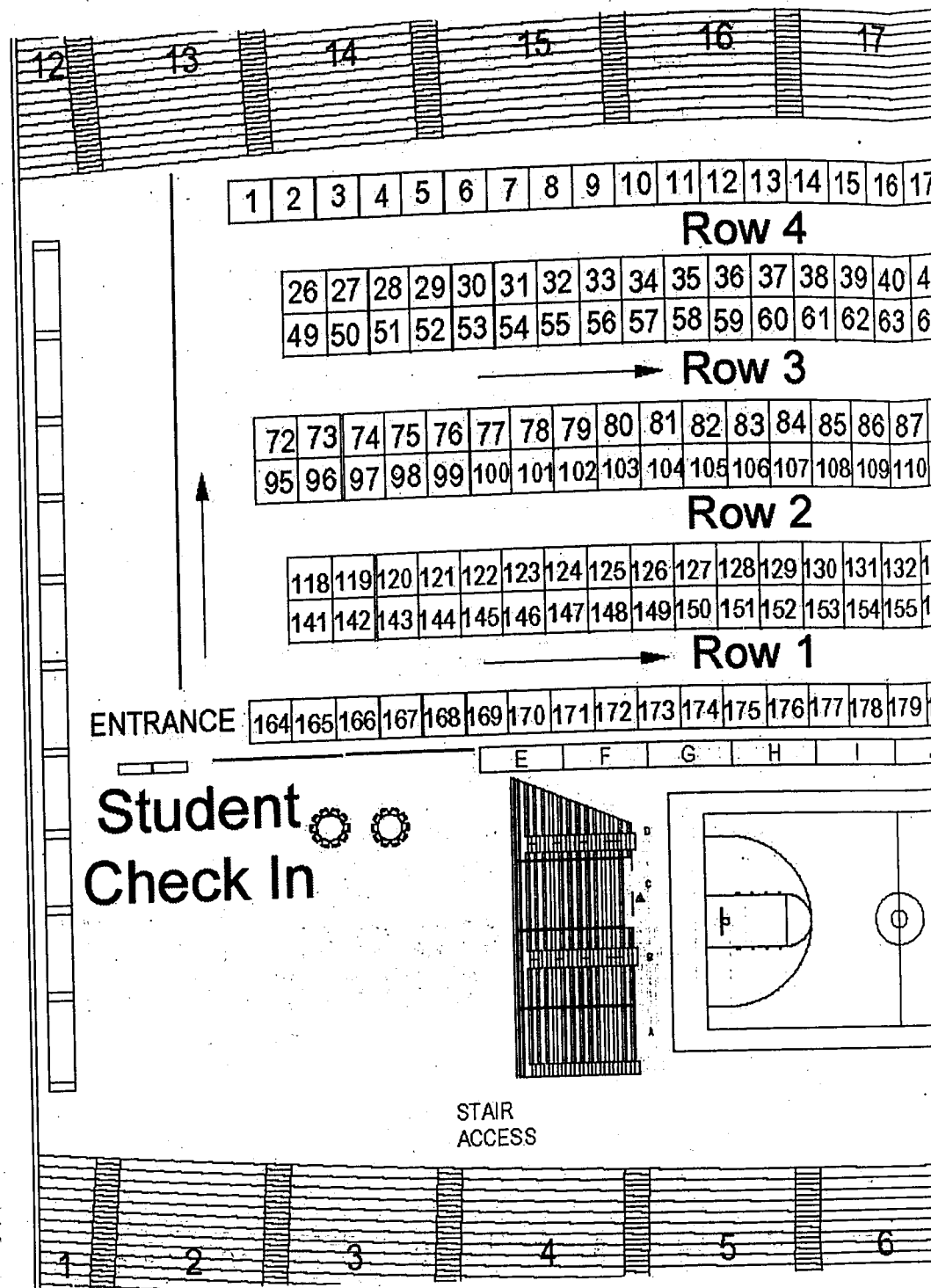
Position types: Internship/Co-op, Temporary/Seasonal
Majors: All majors

Glanbia Foods Booth #115

www.glanbiausa.com
Glanbia Foods is a division of Glanbia plc, an international food company headquartered in Kilkenny, Ireland. We are proud to be one of the largest producers of cheese and whey products in the United States and the largest cheese manufacturer in the Northwest. Our US operations are headquartered in the southern Idaho community of Twin Falls. We are one of the fastest growing and most successful dairy companies in the United States with approximately 550 employees on our payroll. We continue to expand our facilities to meet the demand for more high quality cheese and whey products.

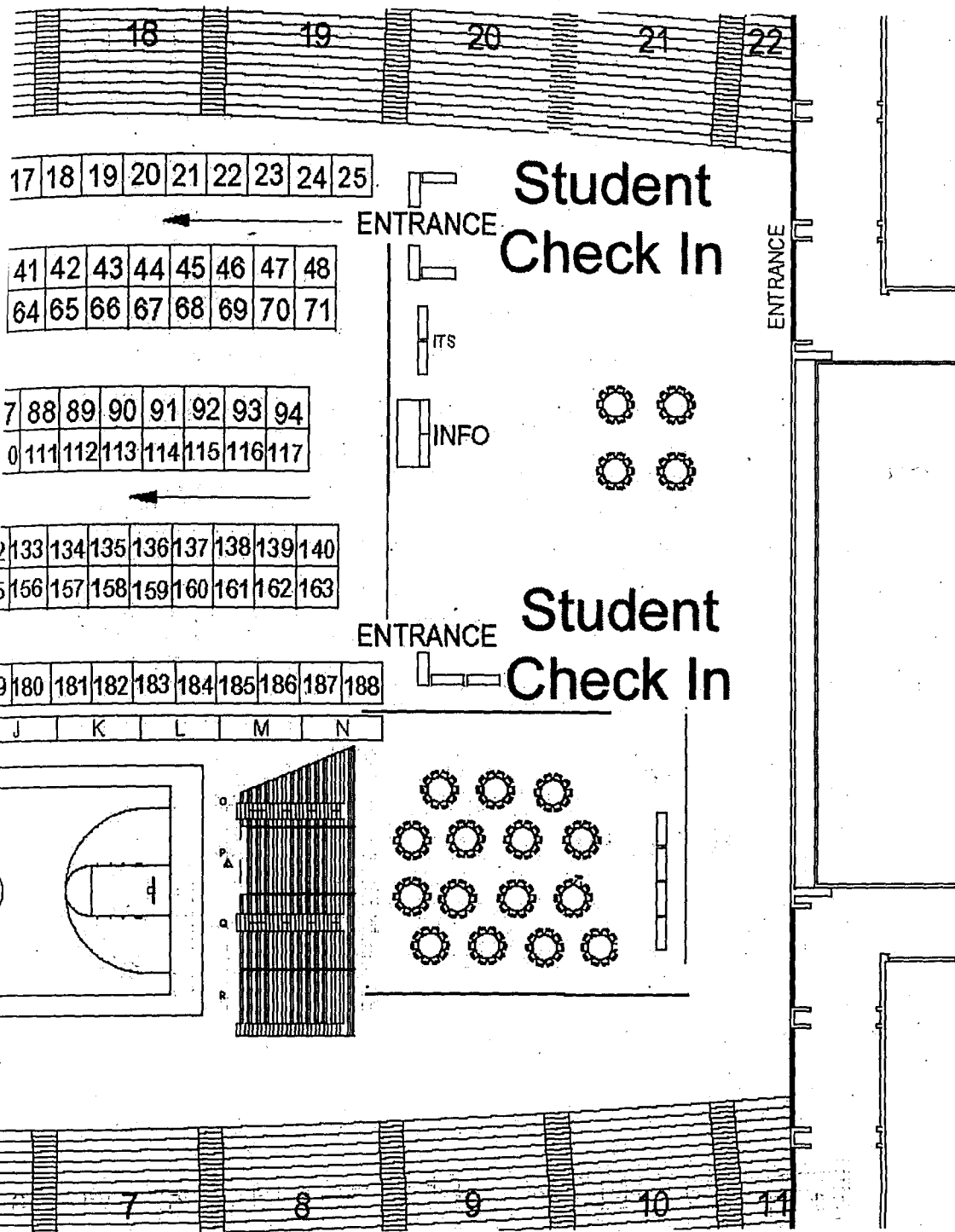
Position types: Full-time
Majors: Agriculture/Family/Consumer Sciences, Engineering

Gonzaga University Booth #143



Spring 2008 Career Expo Booth Numbers

1	Eli Lilly	62	Glacier Park Inc.	128	Fisher Investments
3	Hampton Inn Helena, MT	63	Abercrombie and Fitch	129	Ada County Sheriff's Office
4	OR Department of Transportation	64	Yellowstone Bear World	131	Consolidated Electrical Distributors, Inc.
5	US Army	65	POWER Engineers, Inc.	132	Target Stores
6	Macy's Northwest	66	Fast Enterprises	133	Buckle
7	Northwestern Mutual Financial Network	67	Bettis Lab	134	Micron Technology, Inc.
8	CampusPoint	68	Fastenal Company	135	JELD-WEN
9	Stockamp & Associates	69	Weyerhaeuser	136	Dave Smith Motors
10	OR State Police	70	Grant County Public Utility District	137	URS (formerly Washington Group International)
11	Federated Insurance	72	Schweitzer Engineering Laboratories, Inc.	138	Stacy and Witbeck
12	Puget Sound Naval Shipyard and Intermediate Maintenance Facility	73	Cypress Semiconductor	139	Progressive Insurance
13	State of Idaho	74	Electric Power Systems	140&163	Hertz Corporation, The
14	MassMutual Financial Group	76	Federal Deposit Insurance Corp.	142	UI Department of Accounting
15	CitiFinancial	77	FLSmidth RAHCO Inc.	143	Gonzaga University
16	Life Chiropractic College West	78	Sun Valley Resort	144	Western Washington University
17	Cargill Meat Solutions	80	Wenatchee Valley YMCA	145	WSU Graduate Programs in the College of Business
18	Lincoln County School District	81	US Army Corps of Engineers	146	Eastern Washington University
19	Wal-Mart Logistics—Grandview WA	82	First Investors Corporation	147	UI College of Graduate Studies
20	Hilmar Cheese Company	83	BCRA	148	Willamette University
21	Frito-Lay	84	Smith International, Inc.	149	Keck Graduate Institute
22	Regence	85	SITKA TOURS	150	Panda Restaurant Group, Inc.
23	Sorrento Lactalis, Inc.	86	Bureau of Reclamation	151	Hertz Equipment Rental
24	Longview Fibre Paper & Packaging, Inc.	87	Inland Northwest Broadcasting	152	E&J Gallo Winery
25	Coldwater Creek Inc	88	Maxim Healthcare Services	153	JCPENNEY
26&49	Enterprise Rent-A-Car	89	Dibble Engineers, Inc	154	Wells Fargo Financial
27	Camp Fire USA Inland Northwest Council	90	Moscow School of Massage	155	US Public Health Service
28	Xiversity	91	Alaska General Seafoods	156	Bastyr University
29	C.H. Robinson Worldwide, Inc.	92	Time Warner Cable	157	City of Spokane
30	Transtector Systems	93	Energy Northwest	158	Pacific Northwest National Lab.
31	Gozzer Ranch Golf & Lake Club	94	Federal Way Police Department	159	US Department of Energy
32	Hidden Valley Camp	95	Cactus Petes Resort and Casino	160	Arculus Design and Technical Services, LLS
33	Alaska Heritage Tours	96	Wild Waves Theme Park	161	Genie Industries
34	Inberg-Miller Engineers	97	United Rentals	164	Stryker
35	AB Foods, LLC/Washington Beef	98	MEIER Enterprises, Inc.	165	Harbour Homes, Inc.
36	Professional Service Industries, Inc.	100	ATK	166	Foster Poultry Farms
37	Chief Architect, Inc	101	Club at Black Rock, The	167	Davidson Companies
38	CH2M HILL Hanford Group	102	Alaska Airlines	168	University of Phoenix
39	Unicep Packaging, Inc.	103	Eide Bailly LLP	169	Mass Electric Construction Co.
40	Big Sky Resort	104	Patriot Fire Protection	170	ARES Corporation
41	Southwest Research Institute	105	Brown and Caldwell	171	NAVAIR
42	Peace Corps	106	Bright Horizons Family Solutions	172	University Directories
43	KAYU FOX 28	107	Advanced Integration Technology	173	Ethos Group
44	Jigsaw	108	USDA Farm Service Agency	174	CTA Architects Engineers
45	Sacred Heart Medical Center	109	Residence Inn by Marriott	175	Walgreens
46	Bechtel National, Inc.	110	Logistics Proponency Office	176	J.R. Simplot Company
48&71	Xanterra Parks and Resorts	111	Mowat Construction Company	177	Rite Aid
50	Pacific Gas & Electric	112	DCI Engineers	178	Protiviti
51	Seattle Police Department	113	Wolseley North American Division	180	T-Mobile USA
52	Pointe Pest Control/ Eclipse Marketing	114	Impac Services	181	Janicki Industries, Inc.
53	Cascade Agronomics LLC	115	Glanbia Foods	182	Manson Construction Co.
54	Columbia Basin Health Association	116	US MARINE CORPS	183	WA Department of Personnel
55	Granite Northwest, Inc.	117	Boeing Company, The	184	WA Department of Transportation
56	Kah-nee-ta High Desert Resort & Casino	118&141	Cintas	185	WA State Auditor's Office
57	Telect, Inc.	119	Walt Disney World	186	WA State Dept of Social and Health Services (DSHS)
58	Waddell & Reed, Inc.	120	Apex Systems Inc	187	WA State Parks and Recreation Commission
59	Walla Walla Public School	121	Aerotek	188	Wal-Mart Logistics—Hermiston, OR
60	American Cast Iron Pipe Company	122	State Farm Insurance		
61		123	Gordon Trucking Inc.		
		124	Basic American Foods		
		125	Washington Mutual		
		126	Pacific Capital Resource Group		
		127	Sherwin-Williams Company, The		



Spring 2008 Career Expo Booth Numbers A-Z

35 AB Foods, LLC/Washington Beef	128 Fisher Investments	22 Regence
63 Abercrombie and Fitch	77 FLSmidth RAHCO Inc.	109 Residence Inn by Marriott
129 Ada County Sheriff's Office	166 Foster Poultry Farms	177 Rite Aid
107 Advanced Integration Technology	21 Frito-Lay	46 Sacred Heart Medical Center
102 Aerotek	161 Genie Industries	72 Schweitzer Engineering Laboratories, Inc.
121 Alaska Airlines	62 Glacier Park Inc.	52 Seattle Police Department
102 Alaska General Seafoods	115 Glanbia Foods	127 Sherwin-Williams Company, The
91 Alaska Heritage Tours	143 Gonzaga University	85 SITKA TOURS
33 American Cast Iron Pipe Co.	123 Gordon Trucking Inc.	84 Smith International, Inc.
61 Apex Systems Inc	31 Gozzer Ranch Golf & Lake Club	23 Sorrento Lactalis, Inc.
160 Arculus Design and Technical Services, LLS	56 Granite Northwest, Inc.	42 Southwest Research Institute
170 ARES Corporation	70 Grant County Public Utility District	138 Stacy and Witbeck
100 ATK	3 Hampton Inn Helena, MT	122 State Farm insurance
124 Basic American Foods	165 Harbour Homes, Inc.	13 State of Idaho
156 Bastyr University	140&163 Hertz Corporation, The	9 Stockamp & Associates
83 BCRA	151 Hertz Equipment Rental	164 Stryker
48&71 Bechtel National, Inc.	32 Hidden Valley Camp	78 Sun Valley Resort
67 Bettis Lab	20 Hilmar Cheese Company	180 T-Mobile USA
41 Big Sky Resort	114 Impac Services	132 Target Stores
117 Boeing Company, The	34 Inberg-Miller Engineers	58 Telect, Inc.
106 Bright Horizons Family Solutions	87 Inland Northwest Broadcasting	92 Time Warner Cable
105 Brown and Caldwell	176 J.R. Simplot Company	30 Transtector Systems
133 Buckle	181 Janicki Industries, Inc.	147 UI College of Graduate Studies
86 Bureau of Reclamation	153 JCPENNEY	142 UI Department of Accounting
29 C.H. Robinson Worldwide, Inc.	135 JELD-WEN	40 Unipac Packaging, Inc.
95 Cactus Petes Resort and Casino	45 Jigsaw	97 United Rentals
27 Camp Fire USA Inland Northwest Council	57 Kah-nee-ta High Desert Resort & Casino	172 University Directories
8 CampusPoint	44 KAYU FOX 28	168 University of Phoenix
17 Cargill Meat Solutions	149 Keck Graduate Institute	137 URS (formerly Washington Group International)
54 Cascade Agronomics LLC	16 Life Chiropractic College West	5 US Army
39 CH2M HILL Hanford Group	18 Lincoln County School District	81 US Army Corps of Engineers
38 Chief Architect, Inc	110 Logistics Pronopony Office	159 US Department of Energy
118&141 Cintas	24 Longview Fibre Paper & Packaging, Inc.	116 US MARINE CORPS
15 CitiFinancial	6 Macy's Northwest	155 US Public Health Service
157 City of Spokane	182 Manson Construction Co.	108 USDA Farm Service Agency
101 Club at Black Rock, The	169 Mass Electric Construction Co.	183 WA Department of Personnel
25 Coldwater Creek Inc	14 MassMutual Financial Group	184 WA Department of Transportation
55 Columbia Basin Health Association	88 Maxim Healthcare Services	185 WA State Auditor's Office
131 Consolidated Electrical Distributors, Inc.	98 MEIER Enterprises, Inc.	186 WA State Dept of Social and Health Services (DSHS)
174 CTA Architects Engineers	134 Micron Technology, Inc.	187 WA State Parks and Recreation Commission
73 Cypress Semiconductor	90 Moscow School of Massage	59 Waddell & Reed, Inc.
136 Dave Smith Motors	111 Mowat Construction Company	175 Walgreens
167 Davidson Companies	171 NAVAIR	60 Walla Walla Public School
112 DCI Engineers	7 Northwestern Mutual Financial Network	19 Wal-Mart Logistics—Grandview WA
89 Dibble Engineers, Inc	4 OR Department of Transportation	188 Wal-Mart Logistics—Hermiston, OR
152 E&J Gallo Winery	10 OR State Police	119 Walt Disney World
146 Eastern Washington University	126 Pacific Capital Resource Group	125 Washington Mutual
103 Eide Bailly LLP	51 Pacific Gas & Electric	154 Wells Fargo Financial
74 Electric Power Systems	158 Pacific Northwest National Lab.	80 Wenatchee Valley YMCA
1 Eli Lilly	150 Panda Restaurant Group, Inc.	144 Western Washington University
93 Energy Northwest	104 Patriot Fire Protection	69 Weyerhaeuser
26&49 Enterprise Rent-A-Car	43 Peace Corps	96 Wild Waves Theme Park
173 Ethos Group	53 Pointe Pest Control/ Eclipse Marketing	148 Willamette University
66 Fast Enterprises	65 POWER Engineers, Inc.	113 Wolseley North American Division
68 Fastenal Company	36 Professional Service Industries, Inc.	145 WSU Graduate Programs in the College of Business
76 Federal Deposit Insurance Corp.	139 Progressive Insurance	50 Xanterra Parks and Resorts
94 Federal Way Police Department	178 Protiviti	28 Xiversity
11 Federated Insurance	12 Puget Sound Naval Shipyard and Intermediate Maintenance Facility	64 Yellowstone Bear World

www.gonzaga.edu
 The Graduate School of Business at Gonzaga University offers several high quality, AACSB accredited, graduate level programs: Master of Business Administration (MBA) with nine concentrations: MBA of Choice, Accounting, Marketing, Finance, Supply Chain Management, Entrepreneurship, Sports Management, Ethics and a MBA in Healthcare Management. Gonzaga University also offers a Master's in Accountancy (MAcc) with two concentrations: Professional Accounting and Taxation. We also offer two dual programs that include MBA/JD and Macc/JD.
Position types: Graduate School Opportunities
Majors: All majors

Gordon Trucking Inc. Booth #123
www.gordontrucking.com
 Founded in 1946, Gordon Trucking Inc (GTI) is one of the nation's leading providers of full truckload transportation and logistics services. As one of the top 20 privately held truckload carriers in North America, GTI is known as a dependable supplier of premium transportation services. Driven by the beliefs that superior service and an unwavering customer focus ultimately yields significant returns, GTI continues to offer customers across the country high quality transportation options.
Position types: Full-time
Majors: All majors

Gozzer Ranch Golf & Lake Club Booth #31
www.gozzerranchclub.com
 Gozzer Ranch Golf & Lake Club is an upscale private golf community, with an 18 Hole Golf Course, Clubhouse, Two Marina's, Outdoor Pursuits Program and General Store. We are looking for motivated, enthusiastic employees for seasonal employment to work at Gozzer Ranch in all aspects of ranch operations including Food and Beverage, Golf and Outdoor Pursuits. Employees play an integral part of the operation, helping our club members and their guests enjoy all the community has to offer by providing the highest level of service and amenities. Gozzer Ranch is a fun place to work.
Position types: Full-time, Temporary/Seasonal, Part-time
Majors: All majors

Granite Northwest, Inc. Booth #56
www.graniteconstruction.com
 Granite Construction Incorporated is a member of the S&P 400 Index and is the parent company of Granite Northwest, Inc., one of the nation's largest heavy civil contractors and construction materials producers. For the fourth year in a row Granite was named Fortune's "100 Best Companies to Work For" list. Granite ranked No 56 overall on the list. Incorporated in 1922 and publicly traded since 1990, Granite Construction Incorporated serves both public and private sector. Students should have or will obtain a BSCE or BSCM and be willing to work long hours, ask questions and learn on-the-job.
Position types: Full-time, Internship/Co-op
Majors: Engineering, Specific/Other Major

Harbour Homes, Inc. Booth #165
www.harbourhomes.com
 Harbour Homes, Inc. is a real estate development company specializing in the development and construction of single family detached housing communities in the greater Puget Sound area. We have a division in Federal Way,

Washington serving south King and Pierce counties and a division in Everett, Washington serving north King and Snohomish counties. Harbour Homes' career opportunities lie primarily within the fields of land acquisition, on-site construction management, and customer service management. We also have limited career opportunities in land development project management, marketing and accounting.
Position types: Full-time, Internship/Co-op, Temporary/Seasonal
Majors: All majors, Engineering

Hertz Corporation, The Booth #140 & 163
www.hertz.com
 Are you driven to success with an entrepreneurial spirit? Want to be recognized for your performance? Enjoy working in a fast-paced, environment? Start your career with a World Class Industry Leader! Hertz Corporation is the number #1 car rental company in the world! We are an international Fortune 500 company with over 7,100 locations in over 150 countries. We are currently recruiting for highly motivated individuals to join our management team.
Position types: Full-time
Majors: All majors

Hertz Equipment Rental Booth #151
www.hertzequip.com
 Hertz Equipment Rental is a dynamic and fast-growing organization that operates nearly 300 locations throughout the US, (54 in Northern CA, WA and OR). Our core business is renting and leasing high-quality construction and industrial equipment for a broad range of commercial and government projects. We also rent and sell small tools and equipment and supplies to contractors and homeowners.
Position types: Full-time
Majors: All majors

Hidden Valley Camp Booth #32
www-hvc-wa.com
 Hidden Valley Camp in Granite Falls, Washington (45 miles northeast of Seattle) has summer camp jobs for men and women. Spend your summer in a beautiful setting while in worthwhile employment (June 21 to August 24, 2008). We are looking for enthusiastic, hard working individuals to work as: Counselors, lifeguards, RN, program staff, riding staff, drivers, kitchen staff and more. All majors welcome! Room/board/salary. Please stop by the Hidden Valley Camp booth at the Career Expo for more information. Interviews can be arranged at the HVC booth or, feel free to contact us directly.
Position types: Temporary/Seasonal
Majors: All majors

Hilmar Cheese Co. Booth #20
http://www.hilmarcheese.com
 Our state-of-the art production facilities convert an abundance of high-quality milk into a variety of cheese and whey products. We specialize in the production of cheddar and American cheese utilized by private label and national brand companies. Hilmar Ingredients, a division of Hilmar Cheese Company, manufactures a wide range of whey protein concentrates, whey protein hydrolysates and three grades of edible lactose Lactose. At Hilmar Cheese Company, you will find a team-oriented work environment where people really are our most valuable resource.
Position types: Full-time, Internship/Co-op
Majors: All majors

Company PROFILES**Inberg-Miller Engineers Booth #34**

www.inberg-miller.com
Inberg-Miller Engineers is a progressive, growing Consulting Engineering and Land Surveying firm offering Quality Solutions Through Teamwork throughout Wyoming and the Rocky Mountain region. We offer Civil, Geotechnical, and Environmental Engineering and Land Surveying services from our five Wyoming offices located in Riverton, Casper, Cheyenne, Powell, and Green River. Our staff is comprised of Engineers, Land Surveyors, Geologists, Hydrogeologists and Environmental Scientists and Technicians. We offer a competitive salary and benefits package including an Employee Stock Ownership Plan (ESOP).
Position types: Full-time, Temporary/Seasonal
Majors: Engineering

Inland Northwest Broadcasting Booth #87

www.myspace.com/zfun106
We are a group of nine radio stations covering Moscow-Pullman-Colfax-Lewiston-Clarkston. We occasionally have employment opportunities for a variety of jobs including, but not limited to: sales, programming, IT, on-air personalities, production, news, traffic and reception.
Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time
Majors: All majors

J.R. Simplot Company Booth #176

www.simplot.com/
The J. R. Simplot Company is a privately held food and

agribusiness corporation based in Boise, Idaho. We employ approximately 10,000 people in the U.S., Canada, China, Mexico, and Australia.

Simplot is one of the world's largest frozen-potato processors, annually turning out 3 billion pounds of french fries and other potato products worldwide. The firm also is one of the nation's largest beef-cattle producers, and ranks as a major agricultural-fertilizer manufacturer, with markets in the U.S., Canada, and Mexico.

Position types: Full-time, Internship/Co-op
Majors: All majors

JCPENNEY Booth #153

jcpennycareers.com
JCPenney is one of America's leading retailers, operating more than 1,000 department stores throughout the United States and Puerto Rico, as well as one of the largest apparel and home furnishing sites on the Internet, jcp.com, and the nation's largest general merchandise catalog business. Traded as "JCP" on the New York Stock Exchange, the Company posted revenue of \$19.9 billion in 2006 and is executing its strategic plan to be the growth leader in the retail industry.

Position types: Full-time
Majors: Business & Economics

JELD-WEN Booth #135

www.jwcareers.com
JELD-WEN is one of the world's largest manufacturers and distributors of doors and windows. Privately owned and headquartered in Klamath Falls, Oregon, JELD-WEN operates over 100 companies throughout the US and Canada and has operations in 17 countries outside North America employing over 20,000 people worldwide. JELD-WEN offers a comprehensive 18-month Management Development Program, an employee stock ownership plan and excellent family health care benefits.

Position types: Full-time, Internship/Co-op
Majors: Business & Economics, Engineering

Jigsaw Booth #45

www.jigsaw.com
Jigsaw is an online directory of more than 7 million business cards. Every card on Jigsaw has an email address and phone number, allowing members to bypass gatekeepers and get directly to decision makers and influencers. Jigsaw has become a required resource for sales people, recruiters, marketers and small business owners. Jigsaw's unique directory is built and maintained by over two hundred thousand members. Using a point system for credit, members trade business cards they have for business cards they need.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time

Majors: Business & Economics, Computer Technology

Kah-nee-ta High Desert Resort & Casino Booth #57

www.kahneeta.com
Destination Resort
Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time
Majors: Health/Fitness, Recreation, Hospitality

KAYU FOX 28 Booth #44

www.myfoxspokane.com
KAYU FOX 28 is Spokane's local Fox television station. Along with sister stations, KFFX FOX 11 in the Tri-Cities and KCYU FOX 41 in Yakima, FOX 28 provides quality programming and exciting promotions for the Inland Northwest.

Position Types: Full-time
Majors: All majors

Keck Graduate Institute Booth #149

aboldnewhybrid.KGI.edu
The Master of Bioscience (MBS) program at KGI prepares a new generation of scientifically skilled and business-minded leaders—hybrids, if you will—for the bioscience industry.

A two-year professional degree, the MBS embraces applicants fresh out of school as well as candidates already working in the real world. Combining science, engineering, and business, KGI's interdisciplinary curriculum offers you a peerless skill set. You'll be ready for a career on the business side of the life sciences industry—excelling in regulatory affairs, clinical trial design and research, AND MUCH MUCH MORE!

Position types: Internship/Co-op, Graduate School Opportunities

Majors: Agriculture/Family/Consumer Sciences, Engineering, Math & Sciences, Nursing, Pharmacy, Veterinary Medicine

Life Chiropractic College West Booth #16

www.lifewest.edu
Located in the San Francisco Bay Area, Life West provides a solid academic and clinical experience, featuring an integrated emphasis on chiropractic techniques. We take a very practical approach geared towards the needs of the practicing chiropractor. Thus equipped, our graduates are well prepared for their future career.

Position types: Graduate School Opportunities

Majors: Health/Fitness, Recreation

Lincoln County School District Booth #18

www.lincoln.k12.or.us
Lincoln County School District services a population of approximately 5000 students across the county. LCSD offers a full benefits plan including medical, vision and dental coverage. The state of Oregon has an excellent retirement program. LCSD makes the full contribution for employees to that program. The base salary for a teacher in LCSD is \$32,000 per year. A teacher with a Master's Degree plus 45 credits with 15 years experience will max out at \$61,800 per year. The average teacher salary for a BA plus 60 at 7 years experience is approximately \$45,000. There is also a PhD stipend of \$3,100.

Position types: Full-time, Part-time

Majors: Education

Logistics Proponency Office Booth #110

www.eustis.army.mil/ocot
The Department of the Army, Logistics Proponency Office hires and trains Logistics Management Specialists under the Federal Career Intern Program. All Bachelor's degrees are considered with a GPA of 2.95. Entry level is GS-7(\$35,752) with promotion to GS-9(\$43,731) after 12 successful months of performance and promotion to GS-11(\$52,912) after another 12 months of successful performance. The field of activity encompasses functional planning, procurement, coordination, and the movement of personnel, personal property, and material on commercial and military

transport.

Position types: Full-time
Majors: All majors

Longview Fibre Paper & Packaging, Inc. Booth #24

www.longviewfibre.com
Longview Fibre Paper & Packaging, Inc. is a major manufacturer of value-added corrugated and solid fiber containers, and other products. We operate one of the largest pulp-paper mills in North America at Longview, WA; 7 converting plant on the west coast and we are a leader in recycled-content paper packaging. Longview Fiber first opened its doors for business in 1927, in Longview WA. Eighty years later, our mill has evolved into one of the largest papermaking complexes in North America.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Engineering

Macy's Northwest Booth #6

www.macyscollege.com
Based in Seattle, Macy's Northwest has locations throughout the Pacific Northwest, bringing fashion and affordable luxury to some of our nation's most picturesque settings. There's never a dull moment at Macy's Northwest. We offer a broad range of career choices, often in different locations, where you can try a variety of work experiences as you blaze your career path. Macy's Northwest is scouting for Executive Trainee Buying/Management and *summer interns.

*Summer interns must be culminating Junior year, entering Senior year in Fall 2008.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Hospitality, Liberal Arts/Humanities, Specific/Other Major

Mass Electric Construction Co. Booth #169

www.masselec.com
Mass Electric's transportation service includes signal, overhead contact systems (catenary), traction power and communications systems for clients nationwide. We give each project our full attention, from inception through final acceptance.

MEC transportation projects emphasize safety, quality, scheduling and contract administration. Our ability to successfully complete transportation and rail projects of any size lies in our trained, motivated and experienced staff, our financial stability, and our large, privately-owned fleet of specialized rail equipment.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Engineering

MassMutual Financial Group Booth #14

MassMutual.com
MassMutual is a Fortune 100 company founded in 1851. MassMutual is a full service financial services company offering an array of financial services tools designed to help individuals and businesses grow and protect their assets. MassMutual is currently hiring for Financial Advisors for a new agency in Boise.

Position types: Full-time
Majors: Business & Economics

**GOZZER RANCH**

GOLF AND LAKE CLUB

GOZZER RANCH GOLF AND LAKE CLUB IS ACTIVELY RECRUITING ENERGETIC AND OUTGOING INDIVIDUALS.

MOTIVATED TEAM MEMBER SOUGHT FOR ALL DEPARTMENTS.

VISIT US AT THE CAREER EXPO, AND FIND OUT WHY WE NOT ONLY EXCEED OUR MEMBERS EXPECTATIONS BUT ALSO OUR TEAMS.

PLEASE VISIT OUR BOOTH AT THE CAREER EXPO ON FEB. 13TH!

Hutton's
GENERAL STORE



OSBORNE MARINA
GOZZER RANCH

EDDIE'S

CompanyPROFILES**Maxim Healthcare Services Booth #88**

www.maximhealthcare.com
Maxim Healthcare Services is one of North America's fastest growing home healthcare and supplemental healthcare staffing companies. In our fast track sales-management training program, you will recruit and manage our healthcare employees and place them at top medical facilities and homecare clients. You will find yourself advancing rapidly from a recruiter to the leadership team of the branch by coordinating marketing and operational responsibilities. We invite leaders that have a strong desire to pursue a rewarding career in sales.

Position types: Full-time
Majors: Business & Economics, Liberal Arts/Humanities

MEIER Enterprises, Inc. Booth #98

www.meierinc.com
MEIER Enterprises, Inc. is an employee owned local, full-service architectural and engineering consulting firm with Washington State Registered Architects and licensed Professional Engineers in Mechanical, Electrical, Civil, and Structural engineering. Our staff of nearly 55 talented and dedicated professionals has completed over 5,500 projects in the last 25 years. Projects for both local and international clients include Homeland Security, Dept. of Energy, Battelle, State of Washington, school districts, medical facilities, local government, as well as commercial projects.

Position types: Full-time, Internship/Co-op, Graduate School Opportunities
Majors: All majors, Engineering

Micron Technology, Inc. Booth #134

www.micron.com
Micron Technology is one of the world's leading providers of semiconductors. Through our worldwide operations, we manufacture and market a complete line of DRAM components and modules, Flash memory, CMOS image sensors, and other semiconductors for today's most advanced computing, consumer, networking, wireless, and imaging applications—products that make our world more efficient, more convenient, and more connected.

Position types: Full-time, Internship/Co-op
Majors: Engineering

Moscow School of Massage Booth #90

www.moscow-school-of-massage.com

Moscow School of Massage is a career preparation school that trains individuals for satisfying professions in Massage Therapy. We offer 9-month programs in the spring and fall to prepare graduates for regional licensing and National Certification exams. Our rigorous, comprehensive curriculum is based in the health sciences, clinical/business practices and includes thorough hands-on training. We are looking for kinesiology, art, nursing, social science students who have an interest in the health sciences and who would enjoy working one-on-one with clients helping them to improve their health.

Position types: Part-time

Majors: Education, Health/Fitness, Recreation, Specific/Other Major

Mowat Construction Company Booth #111

www.mowatco.com
Mowat Construction Company is a family-owned West Coast Heavy Civil and Bridge Contractor founded in 1964. Our clients include the federal and state governments, counties, cities, and various others. Projects range from \$500,000 to \$100,000,000 including:

Sound Transit Seatac Light Rail Station
Sound Transit Light Rail
Fremont Bridge (City of Seattle)

Concrete and steel bridges
Rehabilitating structures with seismic retrofits and deck overlays

Remodeling bridges by adding lanes to meet traffic demands

Transit malls
Urban parks
Industrial projects

Position types: Full-time, Internship/Co-op

Majors: Engineering, Specific/Other Major

NAVAIR Booth #171

jobs.navair.navy.mil
The Naval Air Systems Command (NAVAIR) serves the nation and the Navy by providing advanced warfare technologies. This team researches, designs, develops, and tests aeronautical and aeronautical-related systems. NAVAIR's products include state-of-the-art sensors, aircraft, weapons, training, launch and recovery equipment, and communications technologies. NAVAIR Weapons Division is located at China Lake and Point Mugu, CA.

Position types: Full-time, Graduate School Opportunities
Majors: Engineering

Northwestern Mutual Financial Network Booth #7

www.nmfn.com
The Northwestern Mutual Financial Network offers a personalized approach to uncovering financial solutions tailored to each client's individual needs. Financial representatives with the network provide expert guidance and innovative solutions to help meet a client's financial goals and objectives at every life stage. They offer exclusive access to insurance products from a top rated company, The Northwestern Mutual Life Insurance Company, as well as an array of quality financial products and services available through Network subsidiaries and affiliates.

Position types: Full-time, Internship/Co-op
Majors: All majors, Business & Economics

OR Department of Transportation Booth #4

www.oregon.gov/odot
The Oregon Department of Transportation (ODOT) was established in 1969 to provide a safe, efficient transportation system that supports economic opportunity and livable communities for Oregonians. Our mission is to provide an efficient, safe transportation system that enhances Oregon's economic competitiveness and livability.

ODOT provides important services to our citizens through

projects that maximize safety and ensure economic viability while providing outstanding customer service. ODOT develops programs related to Oregon's system of highways, roads, and bridges; railways; public transportation services; transportation safety programs; driver and vehicle licensing; and motor carrier regulation.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal

Majors: Business & Economics, Engineering, Mines/Earth Resources, Natural Resources, Social Sciences

OR State Police Booth #10

www.osptrooper.com
Oregon State Troopers provide a wide variety of public safety services. From the rural counties to metropolitan freeways, Troopers are trained to do it all. The mission of the Oregon State Police is to develop, promote, and maintain protection of people, property, and natural resources of the State, and to enhance the safety and livability by serving and protecting its citizens and visitors through leadership, action, and coordination of Oregon's public safety resources.

OSP is conducting Entry Level Testing at the Kibbie Dome on February 16th. In order to test, applicants must complete an application at the Career Expo on February 13th to be allowed to test on Saturday, February 16th. Applicants can also download an application at www.osptrooper.com and bring it to the Career Expo and receive information on the testing. Anyone that has not been preapproved will not be allowed to test.

Position types: Full-time
Majors: All majors

Pacific Capital Resource Group Booth #126

www.pcrgr.com
Pacific Capital Resource Group, Inc. is one of the fastest growing financial services firms in the Northwest, currently directing the financial lives and managing the assets of thousands of individuals and businesses in the Puget Sound region. We are seeking high caliber individuals who will succeed in a fast paced, dynamic environment. Our market is comprised of high income tax bracket individuals and business owners, where our expertise in tax planning and tax sensitive investing provides added value.

Position types: Full-time, Internship/Co-op
Majors: Business & Economics

Pacific Gas & Electric Booth #51

www.pge.com/college
Pacific Gas and Electric Company (PG&E), is one of the largest combination natural gas and electric utilities in the US. Subsidiary of PG&E Corporation 20,300 employees provide natural gas and electric service to approx. 14 million people 70,000-square-mile service area in northern and central California.

We are looking for motivated, self-driven individuals who enjoy a hands-on work experience, have excellent communications skills, and enjoy working in a team environment. If this describes you, PG&E can offer you a challenging and rewarding career.

Position Types: Full-time, Internship/Co-op

Majors: Business & Economics, Computer Technology, Engineering

Panda Restaurant Group, Inc. Booth #150

www.pandaexpress.com
Restaurant General Managers, are you Craving a Career? Ready for Growth?

At Panda we all share a common mission: "deliver exceptional Asian dining experiences by building an organization where people are inspired to better their lives." We invest in our people because great people run great operations that will exceed our guests' expectations. Talk to any of our associates and you will experience a culture dedicated to its mission and our five fundamental values - Proactive, Respect/Win-Win, Growth, Great Operations, and Giving.

Position types: Full-time, Internship/Co-op, Part-time
Majors: All majors

Patriot Fire Protection Booth #104

www.patriotfire.com
Patriot Fire Protection is a leading full-service Fire Sprinkler System Contractor. We are based in Tacoma, Washington, with offices in Vancouver, Spokane, and Hanford, Washington. Patriot serves the entire Northwest, working on construction projects of all sizes.

Position types: Full-time
Majors: All majors, Art & Architecture, Engineering

Peace Corps Booth #43

www.Peacecorps.gov
The Peace Corps traces its

roots and mission to 1960, when then Senator John F. Kennedy challenged students at the University of Michigan to serve their country in the cause of peace by living and working in developing countries.

Today's Peace Corps is more vital than ever, working in emerging and essential areas such as information technology and business development. Peace Corps Volunteers continue to help countless individuals who want to build a better life for themselves and their host communities.

Position types: Full-time, Graduate School Opportunities
Majors: All majors

Pointe Pest Control/Eclipse Marketing Booth #53

www.goecclipse.com
Eclipse Marketing has been in business for over 16 years. We provide Sales & Marketing services for two national pest control companies (Orkin and Pointe Pest Control). Each summer Eclipse hires over 300 college students for sales/non-sales/ and manager positions. For those that are hired Eclipse offers free rent and great money making opportunities. Average first year employees typically make \$10,000 to \$15,000 thousand dollars in 3.5 months. Experienced reps typically make much more. For information in advance or to schedule an interview, contact Jacob Borg at 208-691-0653.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time
Majors: All majors

POWER Engineers, Inc. Booth #65

www.powereng.com
POWER Engineers Inc, in business 31 years, is an employee-owned design and consulting firm employing 900 nationwide. We have offices in Lewiston, Boise, and Hailey, Idaho and at least 14 other locations. Joining us enables you to work with a team of excellent engineers, technical specialists, and support staff. POWER offers a competitive salary/benefits package, growth potential, and a casual working environment. We are seeking electrical and civil/structural engineers as well as a variety of other staff. Please visit our website at www.powereng.com to learn more about us and our positions.

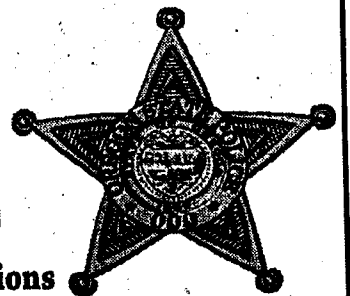
Position types: Full-time, Internship/Co-op
Majors: Engineering

Oregon State Police

**OSP testing will be held
Saturday Feb. 16th at
the Kibbie Dome**

**Bring your completed application
by our booth at the UI Career Fair
to be approved for testing**

Visit our website www.osptrooper.com for applications



Company PROFILES**Professional Service Industries, Inc. Booth #36**www.psiusa.com

Professional Service Industries, Inc. (PSI), a leading provider of engineering and environmental services, offers a wide range of services from 125 offices nationwide to clients involved with site selection, design, construction, or property management. PSI's services include environmental consulting, geotechnical engineering, construction materials testing and engineering, industrial hygiene, and facilities engineering and consulting.

Position types: Full-time, Temporary/Seasonal, Part-time
Majors: Engineering

Progressive Insurance Booth #139www.jobs.progressive.com

Redefining the auto insurance industry since 1937, The Progressive Group of Insurance Companies, a Fortune 500® company, is the third-largest provider of personal auto insurance in the U.S. We employ 28,000+ people in more than 460 offices across the country, who strive constantly to meet and exceed the highest expectations of our customers. Working at Progressive means having extensive career path opportunities and the chance to work with diverse, bright colleagues. We offer comprehensive, flexible benefits, including: dental, vision, life, tuition assistance

and a 401(k) plan.
Position types: Full-time
Majors: All majors

Protiviti Booth #178www.protiviti.com

Protiviti is the leading company dedicated exclusively to risk consulting and internal audit. We help our clients seize new opportunities for growth and profitability while protecting them from their risks. We provide solutions in the following areas: Business Risk, Technology Risk and Internal Audit.

Position types: Internship/Co-op
Majors: Business & Economics, Computer Technology

Puget Sound Naval Shipyard and Intermediate Maintenance Facility Booth #12www.psns.navy.mil

Puget Sound Naval Shipyard and Intermediate Maintenance Facility is the Pacific Northwest's largest naval shore facility and one of Washington State's largest industrial installations. Major facilities at PS NS&IMF Bremerton include: 6 dry-docks, 7 piers, and 130 buildings one of them being the largest machine shop on the West Coast. The Shipyard is committed to providing quality, timely, and cost effective ship maintenance and modernization, as well as technical and logistical support to the Navy's Fleet.

Position types: Full-time, Internship/Co-op
Majors: Engineering

Regence Booth #22www.regence.com

Regence provides health insurance and related services for nearly three million people in four western states: Idaho, Oregon, Utah and Washington. In addition, employment opportunities are available through its subsidiaries, including Regence Life and Health Insurance Company. Regence employee's work as a team to develop lifetime relationships with customers through a combination of superior service, a relentless focus on customer relationships and innovative products and services. The company is seeking employees who embody its core values of accountability, commitment, and teamwork.

Position types: Full-time, Internship/Co-op
Majors: All majors

Residence Inn by Marriott Booth #109www.islandhospitality.com

Island Hospitality Management is a National Hotel management company with a stellar reputation for its expertise in managing upscale extended stay, select service and full service hotels across major brands such as Marriott, Hilton, Hyatt, Sheraton and many more in demographically divergent markets with varied demand generators that require intense focus on differing market segments.

We are recruiting for Residence Inn by Marriott, an upscale extended stay brand, for hotels in the California and Washington regions.

Position types: Full-time
Majors: All majors

Rite Aid Booth #177www.riteaid.com

Rite Aid Corporation is one of the nation's leading drugstore chains. With the June 4, 2007 acquisition of Brooks Eckerd, the company has annual revenues of more than \$27 billion, more than 5,000 stores in 31 states and the District of Columbia, with a strong presence on both the East and West coasts, and approximately 116,000 associates. Rite Aid is the largest drugstore chain on the East Coast and the third largest drugstore chain in the U.S. The company is publicly traded on the New York Stock Exchange under the ticker RAD.

Position types: Full-time
Majors: All majors

Sacred Heart Medical Center Booth #46www.shmclab.org

Medical technology, or clinical laboratory science, focuses on laboratory testing used to diagnose, manage and prevent disease. A highly skilled team of medical professionals work together to determine the presence, extent or absence of disease and provide valuable data needed to evaluate the effectiveness of treatment. SHMC Laboratory has a one-year clinical internship.

Position types: Internship/Co-op
Majors: Math & Sciences

Schweitzer Engineering Laboratories, Inc. Booth #72www.selinc.com

SEL serves electric power utilities and industrial customers worldwide. Specifically, SEL designs and manufactures complete solutions for the protection, monitoring, control, automation, and metering of electric power systems. Our digital protective relays must respond to system faults, such as downed power lines caused by accidents or harsh weather, within milliseconds. SEL equipment serves hundreds of utilities and, in turn, millions of their customers by contributing to safer operations and by minimizing outages and damage caused by faults.

SEL introduced the first microprocessor-b
Position types: Full-time, Internship/Co-op
Majors: Engineering

Seattle Police Department Booth #52www.seattlepolicejobs.com

The Seattle Police Department (SPD) is the largest police agency in the State of Washington. SPD has 1,285 sworn members and an additional 500 civilian employees.

The Seattle Police Department is looking to hire 80 new police officers in 2008. If you are looking for a fun and exciting career, where every day is different from the next, then this is your opportunity.

SPD has over 40 specialty units, from K-9 and CSI, to SWAT and Mountain Bike Officers.

The department has very good benefits to include retirement, deferred compensation, and paid vacation and sick leave.

Position types: Full-time
Majors: All majors



What will Lilly provide for my pharmaceutical sales career?

Answers.

Since 1876, Eli Lilly and Company has established our culture as an innovation-driven pharmaceutical corporation committed to providing "Answers That Matter," most notably for the treatment of infections, diabetes, and depression.

When you begin a **Pharmaceutical Sales** career with Lilly, you become a part of a premier team that provides customers with answers that enable them to live longer, healthier, and more active lives.

Pharmaceutical Sales Representative opportunities exist in your local area. Join our team, and discover your own unlimited potential as you promote our portfolio of best-in-class, first-in-class pharmaceutical products. Ideal candidates should have a bachelor's degree and a cumulative undergraduate GPA of 2.75 or above. This is not required if you have 10 or more years of work experience after your undergraduate degree was obtained or you are a former employee of Lilly.

We offer an outstanding benefits package. To apply, please visit www.lilly.com/careers and click on "Sales Job Opportunities" on the left-hand side of the Lilly careers homepage. Once you select the sales position(s) you are interested in and complete the Lilly online application process, you will be redirected to another website to complete the Pre-Employment Screen (PES). In order to receive an opportunity for a live interview at a career event, you MUST complete our PES and bring a printout indicating you passed the PES.

Eli Lilly and Company is an equal opportunity employer.

www.lilly.com/careers

Lilly

Answers That Matter.

Company PROFILES**Sherwin-Williams Company, The Booth #127**

www.sherwin.com
The Sherwin-Williams Company is recognized as a worldwide industry leader. With revenues over \$8 Billion, we rank among the Fortune 300 Companies. We are proud to be listed in the Princeton Review with the "Best Entry Level Jobs." Our core business remains the manufacture, distribution and sale of coatings and related products. We are the market leader, selling our Sherwin-Williams labeled products in over 3,000 company-owned stores.

Position types: Full-time, Internship/Co-op
Majors: All majors

SITKA TOURS Booth #85

sitkatours@aol.com
Sitka is a quaint island town located in the southeast region of Alaska. Its not just a fishing town as one would imagine, it also hosts over 250,000 visitors each summer season. Sitka Tours is the main tour company in Sitka, and is responsible for providing guided historical tours, both by bus and on foot, of Sitka. We are looking for energetic, responsible, and personable people that would like to spend time in this beautiful setting while working hard to give visitors the best experience of Southeast Alaska.

Position types: Full-time, Temporary/Seasonal
Majors: All majors

Smith International, Inc. Booth #84

www.smith.com
Smith International, Inc. is a Fortune 500 Corporation and a leading worldwide supplier of premium products and ser-

vices to the oil and gas exploration and production industry, the petrochemical industry and other industrial markets.

Smith operates through four business units, M-I SWACO, Smith Technologies, Smith Services and Wilson.

Position types: Full-time, Internship/Co-op
Majors: Engineering

Sorrento Lactalis, Inc. Booth #23

www.sorrentolactalis.com
Nampa - Nampa is located about 15 miles west of Boise, the state capitol, of Idaho. The population of Nampa is about 67,000. The plant runs about 3.5 million lbs. of milk daily, running 7 days per week. The Nampa plant has a broad product line, which includes retail and bulk mozzarella, cream cheese, shredded cheeses, snack (string, sticks and "Shapesters") as well as cut & wrap operations.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time

Majors: Agriculture/Family/Consumer Sciences, Engineering, Math & Sciences

Southwest Research Institute Booth #42

www.swri.jobs
Southwest Research Institute, founded in 1947, is an independent, nonprofit, applied engineering and physical sciences research and development organization dedicated to technology development and transfer. SWRI conducts R&D projects for an even mix of private industries and government agencies. Employment opportunities include positions in the fields of: antennas, automotive engineering, computer engineering, computer science, electrical engineering, embedded systems, geophysics, materials sciences, mechanical engineering, robot-

ics, and systems dynamics. Visit www.swri.org.

Position types: Full-time, Internship/Co-op

Majors: Computer Technology, Engineering

Stacy and Witbeck Booth #138

www.stacywitbeck.com
Stacy and Witbeck, Inc. is one of the West Coast's largest urban heavy civil contractors and one of the nation's best light rail transit specialists. Ranked high in Engineering News-Record's list of Top 20 Transit Contractors, Stacy and Witbeck is responsible for completing some of the most challenging streetscape and transit projects in the country. Some of Stacy and Witbeck's major projects include TriMet's Interstate Max Project, Utah Transit Authority's University Line and Medical Center Extension, San Francisco's Fisherman's Wharf and Portland Streetcar.

Position types: Full-time, Internship/Co-op
Majors: Engineering

State Farm Insurance Booth #122

www.Statefarm.com
About State Farm®: State Farm insures more cars than any other insurer in North America and is the leading U.S. home insurer. State Farm's 17,000 agents and 69,000 employees serve nearly 73 million auto, fire, life and health policies in the United States and Canada. State Farm also offers financial services products through State Farm Bank®. State Farm Mutual Automobile Insurance Company is the parent of the State Farm family of companies. State Farm is ranked No. 31 on the Fortune 500 list of largest companies. For more information, please visit statefarm.com or in Canada statefarm.ca™.

Position types: Full-time, Internship/Co-op

Majors: All majors

State of Idaho Booth #13

www.dhr.idaho.gov
The State of Idaho Division of Human Resources oversees the hiring process for state government jobs. We have responsibility for the recruitment and screening of applicants, as well as supporting all state government agencies with their interview and selection processes.

Idaho State Government offers some of the most interesting and rewarding jobs you'll find anywhere in the state. With more than 60 state agencies and over 1000 different job titles to choose from in every field imaginable, anyone can find a job that provides a solid career opportunity as well as personal satisfaction.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal, Part-time, Graduate School Opportunities
Majors: All majors

Stockamp & Associates Booth #9

www.stockamp.com
Stockamp & Associates is one of Fortune's 20 Great Employers For College Graduates! We are actively seeking talented IT majors to join our team of full-time Products Associates in Portland, Oregon. Check out our blend of business and technology online at www.stockamp.com.

Position types: Full-time
Majors: IT

Stryker Booth #164

www.stryker.com
Stryker Corporation, a leader in the worldwide orthopedic market, has been serving its customers since 1941 and has achieved 20% profit growth for over 25 years. Stryker Endoscopy, a division of Stryker Corporation, is located in San Jose and specializes in the design, development, and manufacture of leading-edge video, powered instruments and disposable equipment for minimally invasive surgery. Stryker Endoscopy employs talented professionals with numerous business and engineering degrees in various challenging and rewarding positions. If you are looking to make a difference in your career, this is the team to join. Come grow with the best!

Position types: Full-time, Internship/Co-op
Majors: All majors

Sun Valley Resort Booth #78

www.sunvalley.com
Sun Valley Resort is America's oldest and original destination resort. A year-round, full-service resort, Sun Valley offers two ski mountains, 14 restaurants winter/8 summer, two golf courses, three swimming pools, two ice-skating rinks, tennis, horseback riding, retail operations and more. At peak, Sun Valley employees number 1600 winter, 1300 summer. While the majority of employment opportunities deal with direct guest service- Food and Beverage, Hotel Front Desk, Retail, Recreation Department, etc. The experience gained over a season or more can lead to management opportunities.

Position types: Full-time, Internship/Co-op, Temporary/Seasonal

Majors: All majors

T-Mobile USA Booth #180

www.t-mobile.com/jobs
Headquarters: Bellevue, Wash. T-Mobile USA is a national

provider of wireless voice, messaging, and data services capable of reaching over 268 million Americans where they live, work, and play. Number of Employees: 29,000. Ownership: T-Mobile USA is the US operating entity of T-Mobile International AG & Co., the mobile communications subsidiary of Deutsche Telekom AG & Co. K.G. (NYSE: DT), which has more than 80 million customers worldwide.

Position types: Full-time, Internship/Co-op, Part-time
Majors: All majors

Target Stores Booth #132

www.target.com/careers
See Yourself Here. Target is an upscale discounter focusing on trend-right merchandise and everyday basics at affordable prices. Great design, products, in-store experiences, and community partnerships put us above the rest. From Target.com or in one of over 1,500 stores, guests can expect a fun and friendly shopping experience.

Position types: Full-time, Internship/Co-op
Majors: All majors

Telect, Inc. Booth #58

www.telect.com
You'll find Telect at the heart of communications networks worldwide. Beyond simple products, Telect's heritage of service and innovation, along with a business model driven by entrepreneurialism, energy and ethics, positions us as a leading connectivity and power solutions provider for the global communications industry.

Position types: Full-time, Internship/Co-op
Majors: Business & Economics, Engineering

Time Warner Cable Booth #92

www.timewarnercable.com
Our employees are knowledgeable about our products and services and contribute to the growth of our organization. Our customer service, cable installers and direct sales representatives provide our customers with knowledge to make informed decisions through great customer service and selling our state of the art products. In addition, we have a group of experienced professionals in Accounting/Finance, Human Resources, Marketing, IT, Tax, and many more... They all contribute to the success of our organization. We look forward to telling you more about all the opportunities available!

Position types: Full-time, Part-time
Majors: All majors

Transtector Systems Booth #30

www.transtector.com/careers
Thank you for your interest in Transtector, a subsidiary of Smiths Interconnect, which is a major division of global holding company Smiths Group. Transtector, located in Hayden, Idaho, is a world leader in power-quality products, including AC, DC, data and signal-surge protection, communications power cabinets, EMP protection, lightning protection and power-quality engineering services. With your ambition and talent and our vast experience and resources, together we can achieve tremendous innovations. Transtector is an equal opportunity employer committed to a drug free and diverse workplace.

Position types: Full-time, Internship/Co-op
Majors: Business & Economics, Engineering, Specific/Other Major



Would you like to work for a company on the leading edge of composite technology?

Join the team at Janicki Industries and help change the way advanced composites are built. Work on advanced defense systems, leading edge aerospace projects, and other developing projects.

CURRENT OPENINGS INCLUDE:

- Mechanical Engineering and Industrial Technology/Design students summer intership.
- Full-time Mechanical Engineer/Industrial Technology/Design Engineers to start after graduation in 2007.

See you at the 2008 Spring Career Expo on the Palouse, February 13th

EOE. Visit website at www.janicki.com. Email Kmartin@janicki.com.

CompanyPROFILES**UI College of Graduate Studies Booth #147**

www.grad.uidaho.edu

The University of Idaho offers 29 doctoral programs, 7 specialist degrees, and 77 master's degrees in disciplines from Accounting to Wildlife Resources.

Position types: Graduate School Opportunities
Majors: All majors

UI Department of Accounting Booth #142

www.uidaho.edu/cbe/accounting

The Department of Accounting seeks individuals from all majors interested in an accounting career. The Master of Accountancy program is a general accounting master's degree that is separately accredited by the AACSB International. It is one of the few programs in the world so recognized. The department can provide students with the flexibility to create a degree package that best suits their professional goals. This program has a 100% job placement rate in the last five years and our graduates have obtained jobs from CPA firms, private industry, government and education.

Position types: Full-time, Part-time, Graduate School Opportunities

Majors: All majors

Unicep Packaging, Inc. Booth #40

www.unicep.com

Unicep Packaging, Inc., offers unit-dose contract packaging of liquids, gels, lotions and semisolids. We contract fill bottles and our unique, unit-dose, modified blow-fill-seal Micro-

Dose® and Twist-Tip® vials and thermoformed VersaPak™ single-use packages with a variety of products.

We also manufacture private label dental products, and have an in-house Engineering and R&D team for new product development.

Position types: Full-time, Internship/Co-op

Majors: Business & Economics, Engineering, Pharmacy

United Rentals Booth #97

www.unitedrentals.com

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Majors: All majors, Engineering

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Majors: All majors

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www.nwww.usace.army.mil

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Position types: Full-time, Internship/Co-op

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Position types: Full-time, Internship/Co-op

Majors: All majors

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Position types: Full-time, Internship/Co-op

Majors: Engineering, Nursing, Pharmacy, Veterinary Medicine

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Majors: All majors

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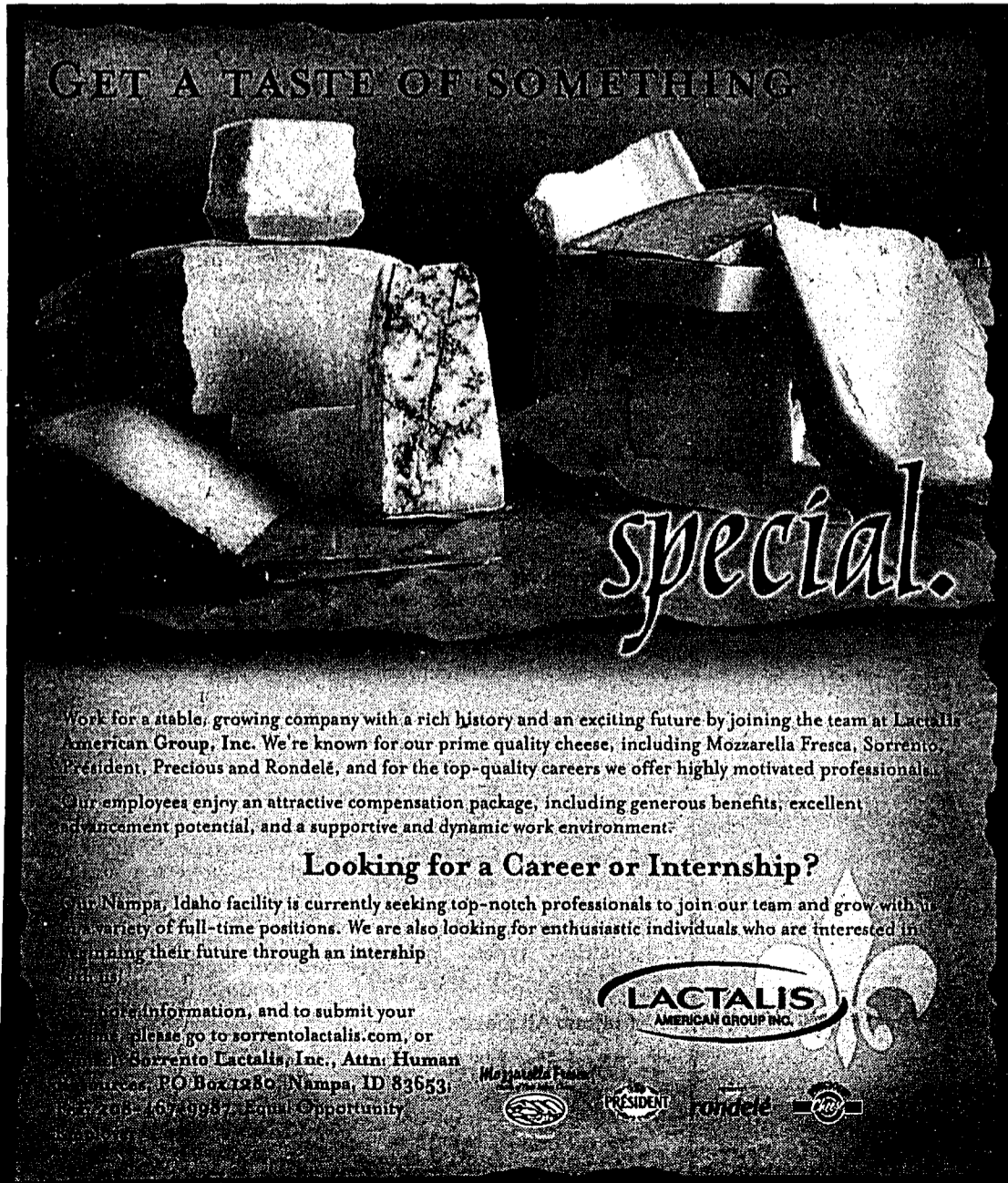
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Majors: Engineering

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Drug Free Workplace/EOE

The grad rush Is a graduate program for you?

Alec Lawton
Argonaut

With the popularity of shows like CSI and House M.D., it is easy to understand why so many students see college as a way to land their dream job. A National Science Foundation survey of college students, however, suggests that an increasing number of undergrads are realizing that a bachelor's degree isn't necessarily a license to do the really cool stuff. From 1975 to 2005, the number of undergraduate students in the U.S. boomed by 153 percent, while graduate enrollment increased by 172 percent.

While the numbers indicate significant growth over an extended period of time, the motivation for attending graduate school has remained largely the same — a graduate degree allows individuals to pursue a career in academia or a highly specialized field. Nick Benardini, a University of Idaho student pursuing a doctorate in micro-molecular biology and biochemistry, said he sees a graduate degree as a hurdle that needs to be overcome in order to reach his goals.

"A lot of it is just a job ceiling. As a bachelor's I was only able to work as a technician in my field," Benardini said. "You can move up in the technician ranks, but if you want to go into any lab management positions, you just can't because you don't have the qualifications or means. As far as becoming principle investigators or group leaders or professors, you have to have those upper degrees."

As president of the Graduate and Professional Students Association at UI, Benardini has interacted with students with a variety of backgrounds and aspirations. Some of them entered graduate school immediately after receiving their undergraduate degrees, while others have decades of work experience under their belt.

Craig Watts, vice president of GPSA, waited 15 years before coming back to school for a master's in conservation social science. He said that a master's is a necessary step in pursuing his goal of a career in academia, but that changes in the



www.sxc.hu

While some students may thrive in graduate school, further study may not be for everyone.

technological field have made graduate studies applicable in more people's lives outside of academia. Within the U.S. and in the global economy, there's an increasing demand for technical graduate students, particularly in engineering, that Americans aren't meeting, he said.

"The universities in India and China are very competitive — they can outsource education to the U.S.," Watts said. "American citizens aren't terribly interested in those fields, but American companies definitely want to hire individuals. So there's a global demand for them."

Margrit von Braun, dean of Graduate Studies, said the global market is placing increasing demands on graduate students in job competition, as well as graduate institutions competing for students.

"The dynamics of the workplace have changed because of global competitiveness," von Braun said. "When I was in college as a graduate student, there was much less competition from other countries. For example, China and India are generally the countries from whom we get the most graduate students. Both of those countries are building a lot more in-country capacity. There are a lot more places students can go outside the U.S."

The importance of having a graduate degree in many fields is highlighted by increased en-

rollment in spite of the fact that it is becoming more and more difficult to finance and attain a graduate degree. Von Braun said that aside from the cost of education increasing, funding from government loans and grants is decreasing.

"Both at the undergraduate and graduate level, the burden of financing your education is horrendous," von Braun said. "When I was in college, there were a lot more government loans, more grant money. It was much more forgiving as far as paying back your loans. That has changed tremendously."

International students often have the most difficult time in funding their education because they pay out-of-state tuition and must apply for visas as well as acceptance into a university. International student and scholar adviser Tammi Johnson said that graduate students continue to be strongly represented at UI in spite of financial and logistical burdens.

"A lot of times I feel that our international students are the cream of the crop," Johnson said. "They're being sent here by their families who have dedicated their whole lives to saving enough money to send their kids here. ...They groom these kids for a U.S. education."

Johnson said that the number of out-of-state waivers granted at UI has been seriously reduced, resulting in major set-

"The dynamics of the workplace have changed because of global competitiveness. ... When I was (in grad school) there was much less competition from other countries."

Margrit

VON BRAUN

dean, Graduate Studies at UI

back for international students. Those students are also hindered by an increasingly strenuous visa application process in a post Sept. 11 society. She said that contributed to a drop off in international enrollment after 2001 as well as concerns among international students about how they would be received in the U.S. The primary obstacle, however, remains the high cost of tuition.

"Right now our international graduate students have to show \$27,210 for one year of academic and living costs," Johnson said. "That's a big number."

In 1998 this figure was only \$15,798.

For students determined to earn a master's or doctorate, figuring out how to pay for it has become just as important as the knowledge inherent in their studies. In order to remain competitive, von Braun said, schools need to secure research grants in order to fund paid positions for students. UI averages \$100 million in research grants each year.

"It's really like getting a job," von Braun said. "You go to the best place that you can and take the best deal you get."

Benardini said that as long as science and technology continue to expand, there's no reason to expect that the graduate enrollment trend will slow down because it is a necessary step to get involved.

"I want to have my own lab, become an instructor," he said. "In order to do that, I have to have a degree. I see it as a hurdle, a semantic to be in that position."

So you want to go to grad school

Undergraduates considering an advanced degree in their field are bound to have questions. The answers to many are available online, especially related to graduate exams, which almost all fields require. Beyond that, UI faculty and graduate students have plenty of advice.

GPSA President Nick Benardini said that graduate study takes dedication, drive and commitment to a specific subject. He said it is a very good idea for a student to spend time thinking what type of job they want, because certain degrees are only going to open doors in specific areas, or may not be necessary at all.

"If you just want a 9 to 5 tech job where you're going in and somebody's telling you to do this, you're fine with a bachelor's," Benardini said. "But if you want to be on call and all these other kinds of craziness — designing experiments, submitting grants, submitting proposals — then that's something you need a higher degree for."

He also recommended that students take advantage of current graduate students and the college of graduate studies as a source for answers about graduate school. He also recommended that students get as much hands-on experience as possible.

"If you're in an area where you can do research, get in a lab and see if that's what you want to do," Benardini said. "Or if you have an opportunity to be an undergrad TA, take those opportunities. Take those leadership roles, and get as much experience in that area as you possibly can."

GPSA vice president Craig Watts said that strong writing skills are crucial in almost any field of graduate study, so undergraduates should invest plenty of time in developing them.

"Probably being able to write well is one of the biggest things," Watts said. "Using the tutorial services on campus is highly recommended. Writing well is something that takes a long time. It's something that rarely comes easily to people."

The College of Graduate Studies offers seminars on graduate school each semester. The seminars offer tips on applying to graduate school, choosing a graduate school, pros and cons of working versus getting an advanced degree and much more.

Margrit von Braun, dean of Graduate Studies, said that the presentations are a great source for information, as well as online resources. The presentations are available to anyone.

"We also do presentations like this on invitation — to a department or a housing group or whoever asks. We can customize it," she said.

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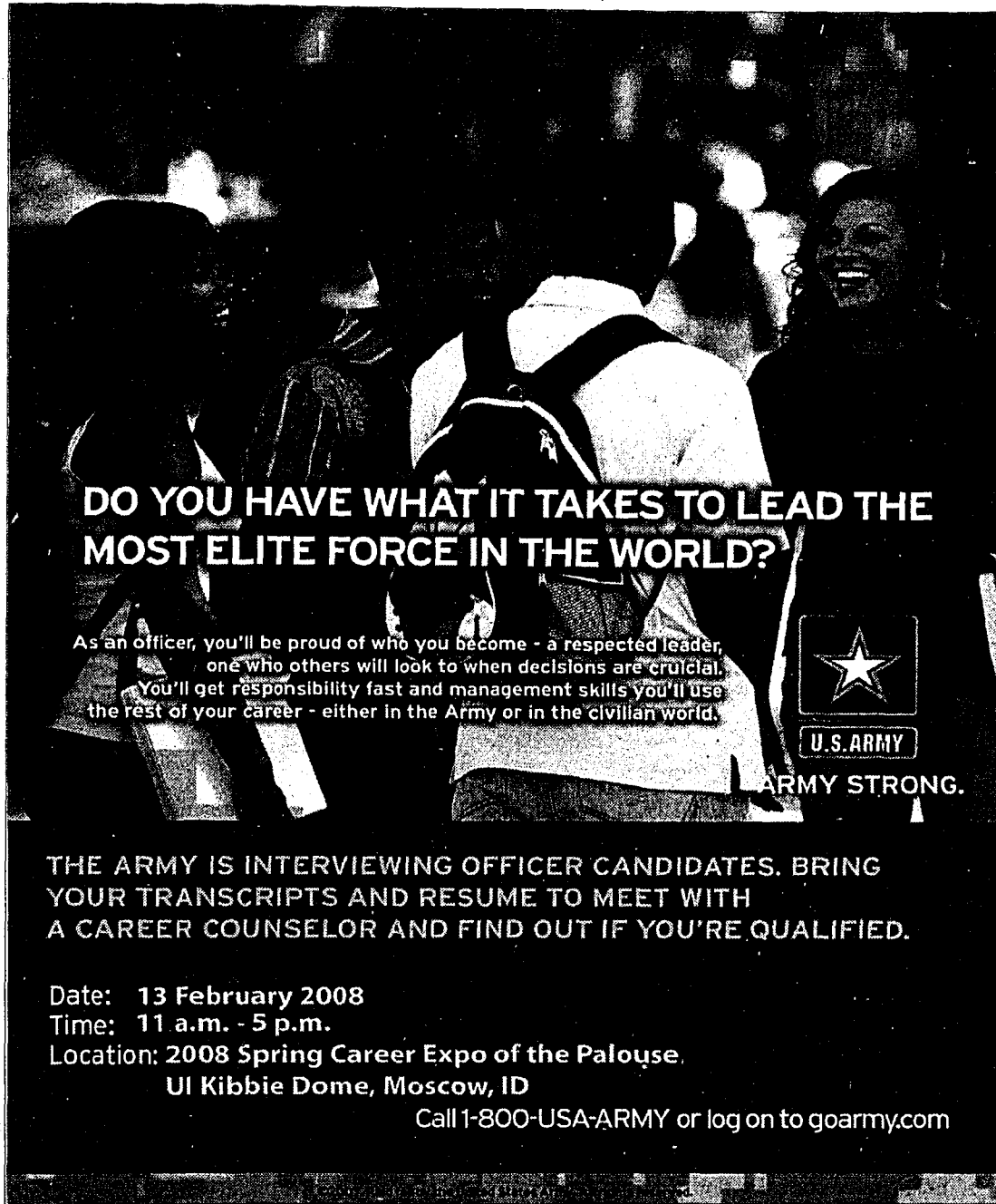
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Credentials have more sway with employers

Scott Cahoon
The Daily Athenaeum
(West Virginia U.)

(U-WIRE) MORGANTOWN, W.Va. - As graduation slowly approaches for West Virginia University students, many find themselves wondering about the reputation of WVU in the workplace and how it will affect their future job prospects. Is a degree from WVU enough to get a job with a Fortune 500 company?

WVU's reputation as a party school usually does not affect an employer's judgement of an alumni.

Valero Energy is ranked 16th on Forbes' Fortune 500. Human Resources Associate Pat Dooley said that, for most positions, Valero does not take interest in what university you attended but rather the quality of the individual.

"If someone has good work experience, has the right major and has a good GPA, then it doesn't really matter where they went to school," Dooley said. "We get a lot of people from Texas A&M, which has a reputation as a big party school, and they are extremely successful in our workplace."

WVU Director of Career Services David Durham works with over 800 employers around the nation and has never come across a problem with any of them regarding WVU's reputation.

"I've been doing job place-

ment with the engineering school for 10 years, and not once has WVU been looked upon negatively," Durham said. "It's actually a positive for employers to have an employee from WVU, especially entry-level employees."

Before Lockheed Martin and Northrop Grumman began recruiting at the University, recruiters would make special trips on their own vacation time to visit WVU."

Within the state, West Virginia's reputation is even more favorable.

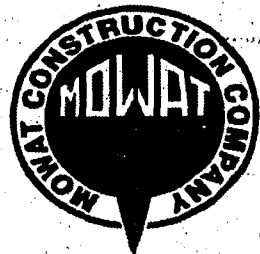
Wheeling-Pittsburgh Steel Corporation is ranked 926th on the list and is the only Fortune 1000 company based in West Virginia.

Becky Bloom is a Human Resources representative for Wheeling-Pittsburgh. She said that there are quite a few people in the company who graduated from WVU.

"WVU has a great reputation as far as I'm concerned," Bloom said. "Many of our employees, as well as my boss, Jim Sullivan (General Manager of Human Resources), attended the University."

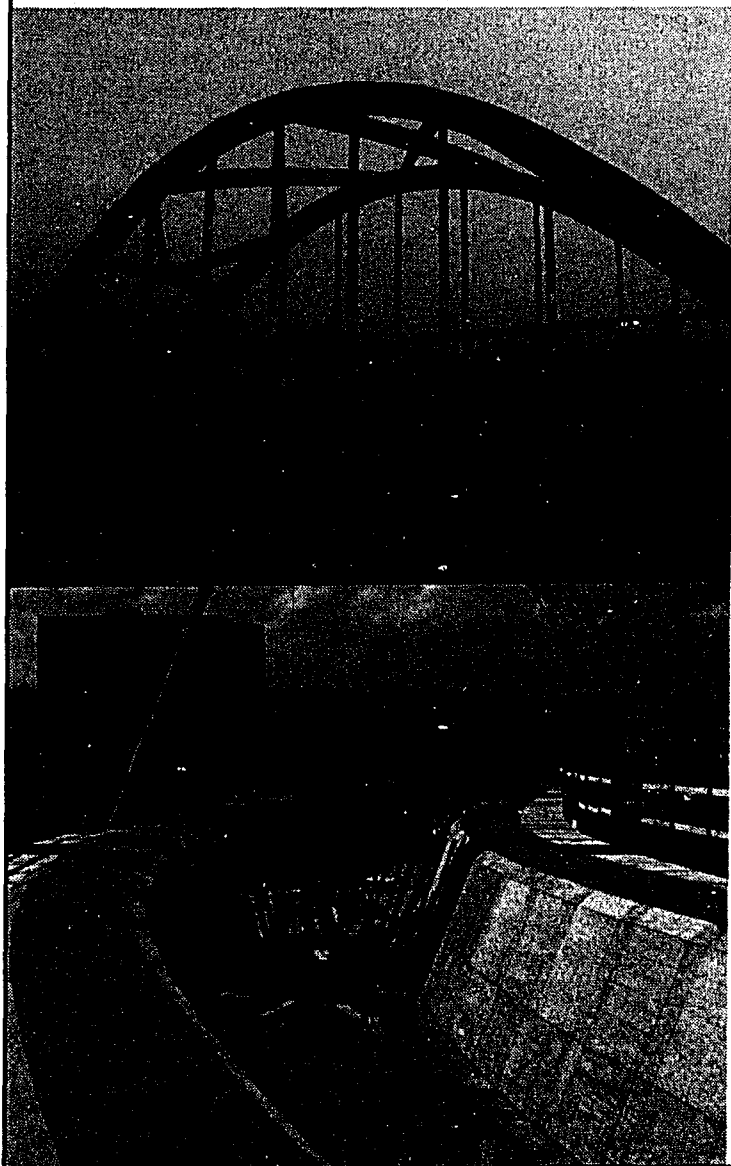
According to Dennis Halpen, director of public relations for Wheeling-Pittsburgh Steel, the size and prominence of the University lets potential employers know what to expect.

Employers recognize, know and can relate to someone with a WVU degree.



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Recession ahead? A survey of the gathering storm as consumers pull back, businesses feel pain

By Dave Carpenter
Associated Press

Economists and politicians can debate all they want about whether the nation is sliding into its first recession in nearly seven years. To Chuck Rizzo, the picture is clear.

Rizzo was recently laid off from his customer service job at a homebuilder in Sarasota, Fla. His grocery bill is higher nowadays, and he can barely afford his mortgage payments.

"Everything has gotten tremendously more expensive," said Rizzo, 45, who is married with a 15-year-old daughter. "We don't go out to dinner now. We don't take vacations. We've had to make a lot of adjustments to our lifestyle."

Whether an actual recession is on the way — or already here — U.S. consumers and businesses are being increasingly squeezed by a downturn that threatens to spread the pain being felt everywhere from the gas pump to the unemployment line.

The official designation often comes long after the recession itself begins. Experts note that the point at which the "R-word" is triggered is mostly an academic debate.

"That's not going to make a great deal of difference to people's economic well-being or their pocketbooks," said Frank Lichtenberg, professor of business, finance and economics at Columbia Business School in New York.

"The idea that if you're on one side of the line you're in a recession and if you're on the other side you're fine — that's not really the case," he added. "Clearly, we are in a very difficult period."

In the last recession, in 2001, investors took the biggest hit

from collapsing technology stock prices. This time, consumers may bear the brunt of the pain as rising inflation and sky-high energy prices boost daily living costs uncomfortably.

The current slide started when the housing market, pumped up with the help of loans that were easier than ever to obtain, went from boom to bust. The real estate and home construction markets collapsed, loan defaults and foreclosures proliferated and damage has continued to spread through the nation's financial system.

The double punch of a punctured housing market and oil that topped \$100 a barrel has slowed the growth of the world's largest economy to a crawl, and tightening credit and other worrisome trends may well make things worse in 2008 before they get better.

The question now: How bad will it get?

There is little consensus on the consequences if a full-blown recession — defined as an outright contraction of economic activity and employment lasting at least six months — develops.

The effect will depend in part on how aggressively the Federal Reserve keeps cutting interest rates and whether Democrats controlling Congress can reach quick agreement with President Bush on an economic stimulus plan. But experts warn that even quick action from Washington now could be too late.

One potential scenario, built from precedent, recent corporate developments, economic indicators and interviews with economic and business experts:

Consumers will continue to pull back, with troublesome results for retailers and companies. Housing prices, which

have fallen an average of 8 percent nationwide and as much as 40 percent in some markets since peaking in 2005, will drop for another year or so.

Unemployment could climb another two percentage points to 7 percent, which would be the highest in 16 years and leave another 3 million Americans out of work. And stocks could keep dropping.

For some, tougher times may mean opportunities. House-hunters with cash on hand and respectable credit scores will likely be able to take advantage of cheaper prices. Hardware stores and auto parts retailers tend to see sales rise when more cash-conscious people attempt their own home improvements and hang on to cars longer. Foreign investors may find U.S. assets more affordable as prices drop, especially if the dollar continues to weaken.

Overall, however, it is a picture with far more losers than winners.

"All of us are going to feel the pain to a greater or lesser degree," Lichtenberg said.

And the outcome could be gloomier still if the nation's banks and brokerages can't recover quickly from heavy losses incurred in the collapse of the subprime mortgage market, resulting in a prolonged credit squeeze — or if the dollar goes into freefall and global investors lose faith in the U.S. economy.

"It's not hard to get to dark places once you're in a recession," said Mark Zandi, chief economist at Moody's Economy.com.

Americans are clearly spooked by the current prospects of the economy. Consumer confidence sank to the lowest level in at least six years

this month, according to the RBC Cash Index, amid growing worries about jobs, energy bills and home foreclosures after the unemployment rate rose to a two-year high of 5 percent in December.

Consumer spending, which fuels a majority of the economy's output, has slowed dramatically in recent months, as was evident in the unexpected 0.4 percent slump in December retail sales reported by the government on Jan. 15.

Carl Steidtmann, chief economist at Deloitte Research, this month forecast an actual decline in same-store sales this year at the nation's retailers — the first since the recession of 1991.

Affluent shoppers have joined low- and middle-income consumers in pulling back, so corporate results have suffered everywhere from upscale jeweler Tiffany & Co. and Saks Inc. to Sears Holdings Corp.'s Sears and Kmart stores.

And more people are having trouble paying their bills. AT&T said recently it's disconnecting more phones because of delinquent customers, and American Express Co., whose customers are generally affluent, said it expects slower spending and more missed payments on credit cards throughout 2008.

As Americans feel the pinch — with food and fuel costs rising and jobs becoming harder to find — they're heaping more debt onto credit cards. Balances surged through last fall, Federal Reserve figures show.

And anecdotal reports suggest they are paring where they can — putting off a teeth-whitening, perhaps, or trying to wring a few thousand more miles out of an old car before trying to replace it.

On the business side, financial services companies have been battered at the front edge of the gathering storm.

Merrill Lynch & Co. and Citigroup Inc. reported \$20 billion in fourth-quarter losses between them earlier this month as the corporate earnings season opened with a flood of red ink. Banks, brokerages and insurers announced staggering write-downs, largely due to bad subprime mortgage bets.

They also added to the jobless ranks. Citigroup said it had slashed 4,200 jobs as it braces for more consumer-related trouble and mortgage lender IndyMac Bancorp Inc. cut its work force by 24 percent, laying off about 2,400 employees as it tries to weather the housing slump.

The hardest-hit occupations in terms of recent job losses include real estate brokers, financial services sales agents, loan counselors and public relations specialists, recent government figures show.

Automakers are suffering, too, as consumers hold back. U.S. new car and light truck sales fell by 415,000 vehicles or 2.5 percent, to 16.1 million last year, according to Ward's AutoInfoBank, and could drop toward 15 million in a recession.

Other industries, including airlines, may also be vulnerable to big cutbacks ahead.

The downturn also is taking a toll on city governments because revenue from property taxes will decline along with home values.

In Cleveland, an epicenter of the foreclosure crisis, the city has demolished 1,000 abandoned homes in the past year that had become targets for vandals, in order to save money on policing those neighborhoods. Most of those homes had been financed with subprime mortgages.

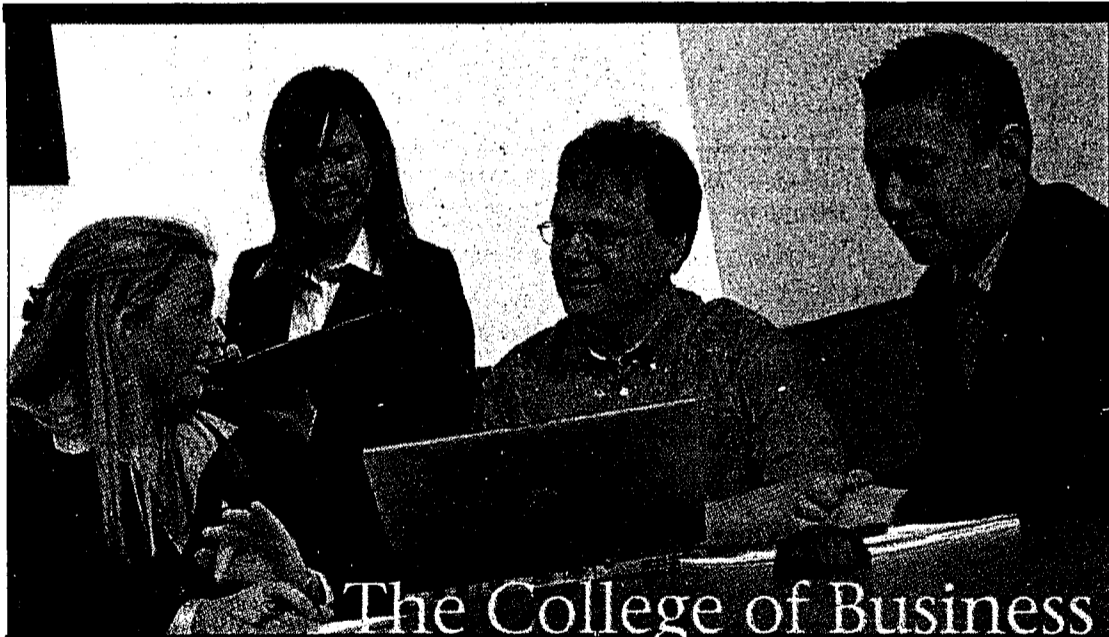
Small businesses are also feeling repercussions and reporting that conditions are soft as customers cut back.

In Sedona, Ariz., some galleries and restaurants have closed because tourists are spending less, said Mary Schnack, whose business Up From The Dust sells imported jewelry, purses and home decor made by women in developing countries.

Schnack said her sales were way down during the holiday season as customers bought items only as gifts, not for themselves.

"It's the first sign like this," she said. "They don't say it's because the economy is bad, but I know that's the reason."

There are winners among small businesses, too: Some companies that sell software that helps other businesses cut costs are seeing stronger sales.



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