

Hydrate

Your Future

Job, Internship, and Grad School Fair

9.30.2013

September 30
2:00-6:00 p.m.
Student Rec Center

Career Center
208-885-6121
careercenter@uidaho.edu

Sponsored by:

Simplot
Bringing Earth's Resources to Life

Employers attending the fair:
uidaho.edu/careercenter





Welcome Employers & Students!

We are delighted to host the Job, Internship, & Grad School Fair and hope you make the most of the rich networking platform and professional opportunities the fair offers.

When you combine your experience here with vision and diligence, the world is open to you. The fair provides an important venue for finding opportunities that fit you.

I encourage you to take advantage of the opportunities this fair offers as means to connect with local, regional, and national industry leaders. They provide wonderful opportunities to speak with employers and explore options for internships, summer and seasonal jobs, and career-focused positions.

We're proud of you and confident that the employers at the fair will be excited to see you, given the level of academic achievement and leadership common to our student body.

Our university has been called a "beacon for mountain and plain" because it provides the promise of a better future by equipping you – and students like you – for greater things. Set your sights on that bright horizon.

You've studied conscientiously; now prepare to live vigorously and grow joyously! Take time to invest in your future by making the most of these events.

Don Burnett
Interim President

Are you ready for the Job and Internship Fair?

How to prepare and what to expect.

Eric Anderson
Manager for Career Advising

The fall Job, Internship, and Graduate School Fair is on Monday, September 30 and the Career Center is here to help you prepare for this important day. You can go to the Career Center's website to find more information about the fair, see what employers and schools are attending, and what they are looking and hiring for. One thing to remember about career fairs is to visit as many tables as possible. Maybe you feel pretty confident that you want to work with one company, but have you kept an open mind about others? We encourage you to utilize the fair as an opportunity to explore your options.

Here are a few suggestions to follow when preparing for and coming to the fair:

1. Do your research

Look at the different companies, organizations, and graduate schools coming to the fair on the Career Center website and investigate them. What do they do? Where are they located, and when and where are they hiring? Are you interested in them?

What skills, education, and experience do you have to offer them?

2. Prepare your resume and bring at least 15 copies

By now you should have a well written resume that highlights your relevant experience, education, skills and accomplishments. If you do not have a resume yet, come by the Career Center and we can help get you started (or take a look at the resumes resources and examples we have on our website). We can also help you update or polish a resume you currently have. We like looking at resumes and will enjoy helping you target and tailor yours for the fair.

**Note:* September 23 – 27 is our Fall Fair Prep Week in the Career Center. Monday-Friday we will be have Drop-In Hours (no-appointment required) in the Career Center from 8:00am-5:00pm, and evening hours Monday-Thursday from 5:00-7:00pm. Once again, no appointment is required that week. This is the perfect opportunity to come by the Career Center

for a 15-20 minute appointment with a Career Advisor to look over your resume and provide you with feedback.

Also, on the day of the fair, we will have a **Career Advising table** in the SRC. Here, you can come by and talk with a Career Advisor who can look over your resume, act as a recruiter to practice talking with before actually going into the fair, offer you tips and suggestions for the fair, and even serve as someone to practice your handshake with or to help you with tying your tie.

3. Dress the Part

Come to the fair in professional dress. You are promoting and advertising yourself to many different employers and they need to be able to picture you as someone working in their company or as a student in their graduate program. Visit the Career Center website or speak with a Career Advisor for more tips on professional dress.

4. Don't be shy

Career fairs are not a time to be

humble or show your shyness. Be bold and approach the employers because they are not going to grab you out the crowd. We encourage you to introduce yourself, talk about their company, and talk about yourself and why you would be a good fit for their organization.

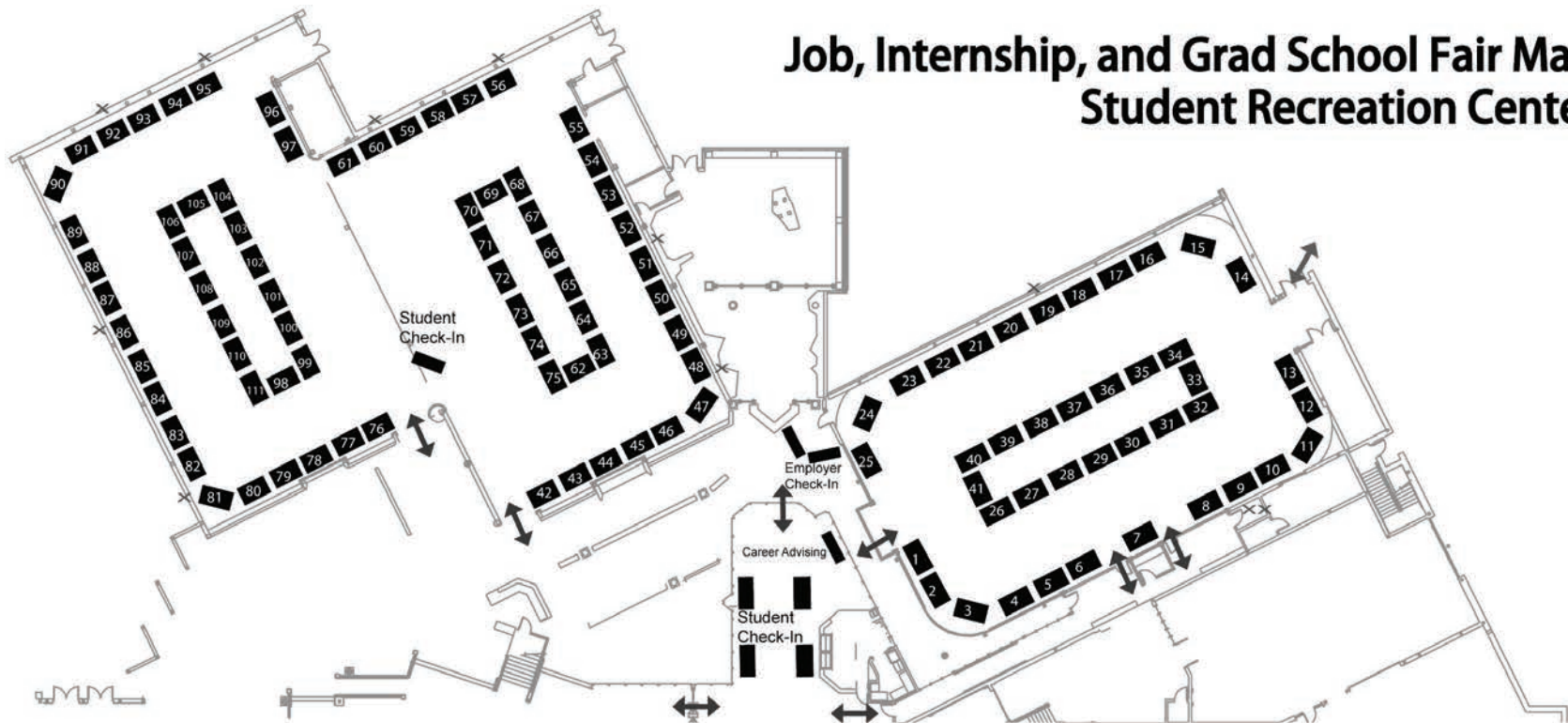
5. Still need more help or would like some personal advice on how to prepare?

Come to the *Are You Ready for the Job, Internship, & Graduate School Fair?* workshop, on **Tuesday, September 24** from **4:15-5:15pm** in the Idaho Commons Panorama Room.

These were just a few tips to get your started. Check out the list of companies, graduate programs, and other organizations already slated to come to the fall fair on the Career Center website. Students and alumni of all majors and years are welcome, so come to fair and get started on that wonderful new opportunity that is waiting for you.

We look forward to seeing you there!

Job, Internship, and Grad School Fair Map Student Recreation Center



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JOB, INTERNSHIP, & Grad School Fair

Fall 2013

Agri Beef Co.

BOOTH # 56

<http://agribeef.com>

Agri Beef Co.'s Sustainable Beef Production Model coordinates the efforts of all our business operations in order to responsibly produce the highest quality meat products. Ranching, Livestock, Cattle Nutrition, Processing, Sales and Marketing.

JOB TYPE(S): Internship

MAJORS RECRUITED: Agricultural and Life Sciences

Agrium

BOOTH # 95

<http://www.agriumwholesale.com>

Agrium Wholesale has a culture where every employee takes pride in the fact that we make a difference by providing products which "feed the world."

Agrium Wholesale produces, markets, and distributes nitrogen, phosphate, potash and sulphate-based products for agricultural and industrial customers around the world. We have production and distribution facilities in North America, South America, and Egypt, with additional distribution in Europe and through our Purchase for Resale business.

JOB TYPE(S): Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Chemical Engineering, Civil Engineering, Mechanical Engineering, Metallurgical Engineering

Air Force Officer Accessions

BOOTH # 16

<http://www.airforce.com>

The Air Force is currently seeking engineers, individuals with a technical career background, and those interested in flying positions. There are also opportunities for scholarships in the Electrical and Computer Engineering degree programs.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Electrical Engineering, Computer Engineering

Alstom Grid

BOOTH # 85

<http://www.alstom.com>

Providing the most advanced electrical grid solutions to meet world electricity demand.

With an increased demand for energy worldwide and consumption forecasts predicting energy production increases of around 80% between 2006 and 2030*, Alstom Grid's dedicated teams combine their skills to deliver customer-valued solutions to build smarter, more stable, more efficient and environmentally friendly electricity grids worldwide.

JOB TYPE(S): Entry-Level (Full-Time), Internship, Experienced (Full-Time)

MAJORS RECRUITED: Computer Science, Systems Engineering, Computer Engineering

Amazon

BOOTH # 104

<http://www.amazon.com/careers>

At Amazon, we strive to be Earth's most customer-centric company where people can find and discover anything they want to buy online.

Amazon's evolution from website to e-commerce partner to development platform is driven by the spirit of innovation that is part of our DNA. We hire the world's brightest minds, offering them an environment in which they can relentlessly improve the experience for customers. We do this every day by solving complex technical and business problems with ingenuity and simplicity. We're making history and the great news is that we've only just begun.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Electrical Engineering, Systems Engineering, Computer Engineering, Information Systems

American Junior Golf Association

BOOTH # 28

<http://www.ajga.org/careers>

The AJGA is a 501(c)(3) non-profit organization dedicated to the overall growth and development of young men and women who aspire to earn college golf scholarships through competitive junior golf.

JOB TYPE(S): Internship

MAJORS RECRUITED: All Majors

ANR Group Inc

BOOTH # 37

<http://www.anrinterns.com/>

ANR Group Inc is a recruiting company based in Richland, Washington. We have contracts with the Department of Energy - Richland Operations Office (DOE), Mission Support Alliance (MSA), Washington Closure Hanford (WCH), Washington River Protection Solutions (WRPS), and CH2MHill to recruit students for their summer intern programs on the Department of Energy site (Hanford site) in Richland, WA.

These intern programs allow students to obtain real world experience in their field of study and each intern is assigned a mentor that works with the student during the entire internship. In addition to gaining valuable experience, the interns are paid for the hours they work.

These companies are responsible for clean-up activities on the Hanford site. DOE oversees the Hanford clean-up projects.

JOB TYPE(S): Internship

MAJORS RECRUITED: All Majors

Archer Daniels Midland Company-ADM

ADM

BOOTH # 24

<http://www.adm.com>

Every day, the 30,000 people of Archer Daniels Midland Company (NYSE: ADM) work to connect the harvest to the home, turning crops into renewable products that serve the vital needs of a growing world. At more than 265 pro-

cessing plants and more than 460 sourcing facilities, we trade, transport, store and process corn, oilseeds, wheat and cocoa into products for food, animal feed, industrial and energy uses. We are committed to the responsible, sustainable development of agriculture throughout the world.

JOB TYPE(S): Internship

MAJORS RECRUITED:

Agribusiness, Agricultural Economics, Ag Science

ATS Inland NW

BOOTH # 96

<http://www.atsinw.com>

Since 1986, ATS has provided building automation solutions and services to our customers throughout the Pacific and Inland NW. These services include engineering and installation of HVAC control systems for commercial, government, and industrial buildings. Search our Projects page for additional information on some of our capabilities.

Mission Statement: Establish industry recognized excellence in the Facility Systems Business, by providing distinct and preferred products, installations, engineering, integration, and service support.

JOB TYPE(S): Entry-Level (Full-Time), Internship, Experienced (Full-Time), Part-Time

MAJORS RECRUITED:

Engineering

Avista Corp

BOOTH # 14

<http://www.avistautilities.com>

Avista Corp. (NYSE: AVA) is an energy company involved in the production, transmission, and distribution of energy as well as other energy-related businesses. Since 1889, Avista Utilities has provided reliable and safe energy services to customers in eastern Washington, northern Idaho and parts of southern

and eastern Oregon. Avista's primary, non-utility subsidiary is Ecova, which offers Fortune 1000 companies strategic energy management solutions.

JOB TYPE(S): Internship

MAJORS RECRUITED:

Engineering

Bechtel Marine Propulsion Corporation

Corporation

BOOTH # 23

<http://www.bettislab.com>

The Naval Reactors Facility (NRF) is operated for the Department of Energy by Bechtel Marine Propulsion Corporation and is located at the Idaho National Laboratory (INL). NRF receives, examines, and prepares naval spent nuclear fuel for temporary storage. The information derived from the examinations provides engineering data on nuclear reactor environments, material behavior, and design performance. This data is used to develop new technology and to improve the cost-effectiveness of existing designs.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED:

Engineering, Business and Economics

BOEING COMPANY, THE

BOOTH # 75

<http://www.boeing.com/careers>

Boeing is the world's leading aerospace company and the largest manufacturer of commercial jetliners and military aircraft combined. Additionally, Boeing designs and manufactures rotorcraft, electronic and defense systems, missiles, satellites, launch vehicles and advanced information and communication systems. As a major service provider to NASA, Boeing operates the Space Shuttle and International Space Station. The company also provides

numerous military and commercial airline support services. Boeing has customers in more than 90 countries around the world and is one of the largest U.S. exporters in terms of sales.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Engineering, Business and Economics

Boise Cascade

BOOTH # 1

<http://www.bc.com>

Boise Cascade has a proven track record of providing quality wood products and a nationwide building materials distribution network for our customers, helping them to enhance their own businesses.

Boise Cascade manufactures engineered wood products, plywood, lumber, and particleboard, and distributes a broad line of building materials, including wood products manufactured by the company's wood products division.

Boise Cascade is a controlled, public company traded on the New York Stock Exchange under the symbol BCC and headquartered in Boise, Idaho.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Business and Economics

Boise Inc.

BOOTH # 76

<http://www.boiseinc.com/careers>

Paper and Packaging Manufacturer.

JOB TYPE(S): Internship

MAJORS RECRUITED: Engineering

Bonneville Power Administration, The

BOOTH # 97

<http://www.bpa.gov>

Only here...will you define the future of energy! The Bonneville Power Administration offers unique opportunities for students

to begin exploring careers in energy. Our Pathways Internship Program enables you to put your education and knowledge to the test in a real-world environment on live BPA projects. BPA has been powering people and careers for 75 years. We provide clean, emissions-free electricity to the Pacific Northwest and maintain a high voltage transmission system to deliver that electricity. We are a leader in sustainability and environmental stewardship, promoting energy efficiency, renewable wind, solar and hydropower, the smart grid, fish and wildlife protection, and initiatives to address climate change.

JOB TYPE(S): Internship
MAJORS RECRUITED:

Science, Natural Resources, Engineering, Business and Economics

BP Corporation

BOOTH # 3

<http://www.bp.com/>

BP is one of the world's largest energy companies, providing our customers with fuel for transportation and energy for heat and light. BP employs more than 100,000 people worldwide and more than 37,000 in the United States.

BP is also among the world's most progressive large enterprises. They are the first major energy company to acknowledge the need for precautionary action to reduce greenhouse gas emissions. Today, BP continues to lead the effort to meet the world's growing demand for sustainable, environmentally responsible energy.

We invite you to Discover BP and look beyond the limits!

JOB TYPE(S): Experienced (Full-Time), Entry-Level (Full-Time), Internship

MAJORS RECRUITED: Science, Engineering, Business and Economics

Campus Point

BOOTH # 66

<http://www.campuspoint.com/>

As an organization originally founded in 2002 by recent college graduates and students, we believe that we uniquely understand what it is like to be a student or recent graduate seeking employment today.

CampusPoint's mission is to create programs and services that serve to bridge the gap between local employers and college students and recent college graduates. Last year, we hired for over 1,000 positions. We are opening doors with new and different employers that have never hired students and recent grads in the past.

CampusPoint is a FREE online resource dedicated to helping college students and recent college graduates find jobs and internships. We are always hiring for business, IT, engineering, and computer science related positions and work with all majors!

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors

CB&I

BOOTH # 33

<http://www.cbi.com>

CB&I (NYSE: CBI) is the most complete energy infrastructure focused company in the world and a major provider of government services. Drawing upon more than a century of experience and the expertise of approximately 50,000 employees, CB&I provides reliable solutions while maintaining a relentless focus on safety and an uncompromising standard of quality.

As one of the most complete providers of a wide range of services including design, engineering, construction, fabrication, maintenance and environmental

services, no project is too big for CB&I. Our timely and cost-effective solutions not only satisfy our customers' needs, but also improve the quality of life for people around the world.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Chemical Engineering, Civil Engineering, Mechanical Engineering

Chief Architect, Inc.

BOOTH # 55

<http://www.chiefarchitect.com>

Chief Architect, Inc. is a leading software company developing Architectural Home Design Software products. The Company is in a high growth mode with fun, creative products and exceptional benefits. We are located in beautiful

Coeur d'Alene, Idaho. We are looking for experienced and motivated professionals who want to make a difference for the Company they work for and add value to their lives. For additional information, please visit our web sites at ChiefArchitect.com and HomeDesignerSoftware.com. Company Benefits Include:

- Matching 401k
- Profit Sharing
- Bonuses
- Medical
- Dental
- Paid Personal Time Off
- Life Insurance

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Computer Science, Engineering

Cintas

BOOTH # 108

<http://www.cintas.com>

Cintas is the leader in corporate identity uniform programs, helping companies of all sizes consistently present a clean, crisp, professional look. We also have specialized flame resistant garments and garments for cleanroom environments. In addition to offering the largest variety of uniform colors and styles in the industry, our Facility Services group helps our customers keep their businesses looking clean and professional with floor mats, restroom supplies, mops, and shop towels. Our floor mats, which can be customized with corporate logos, check dirt at the door while reducing slips, falls and housekeeping costs.

CULTIVATE YOUR CAREER

At Northwest Farm Credit Services we strive to improve the lives of customers and employees, our rural communities and the Northwest food and fiber industries that perform a vital role in the United States and around the world. We're passionate about our purpose and are always on the lookout for talented people who share our commitment.

We handle all of the details so our customers don't have to.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Production Operations Management

Circle Four Farms

BOOTH # 83

<http://www.murphybrownllc.com>

Murphy-Brown, LLC, is the livestock production subsidiary of Smithfield Foods, Inc. As the world's largest producer of pork products, we're committed to producing quality pork while protecting the environment and preserving family farms.

We are looking for Agriculture students who have a desire to be leaders in our system.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Agriculture and Life Science

Clearwater Analytics, LLC.

BOOTH # 30

<http://www.clearwateranalytics.com>

Clearwater Analytics is a progressive employer with big opportunities. With offices in New York and Boise, Clearwater

offers a unique balance between life in a Western Rockies mid-sized town and big city business. Clearwater is innovating in its industry for clients who are some of the most influential global corporate treasuries, investment managers, and investors managing nearly \$900 billion in investments. Clients include Cisco Systems, Intuit, eBay, Electronic Arts, NVIDIA, Oracle, Starbucks, Yahoo! and a number of major banks and investment managers.

JOB TYPE(S): Internship, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Computer Science, Accountancy, Accounting, Business Economics, Finance

Clearwater Paper

Booth # 17

<http://www.clearwaterpaper.com>

We are the country's largest provider of private label tissue to retail grocery chains and a world-class manufacturer of high-quality bleached paperboard. We help customers strengthen brands and capture market share. We are also an active corporate citizen in the communities

where we work and live.

JOB TYPE(S): Internship, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Chemical Engineering, Electrical Engineering, Environmental Engineering, Mechanical Engineering

Coldwater Creek

BOOTH # 19

<http://www.coldwatercreek.com>

Coldwater Creek, Inc., together with its subsidiaries, operates as a multi-channel specialty retailer of women's apparel, accessories, jewelry, and gift items in the United States. It primarily focuses on women 35 years of age and older. The company operates through two segments: Retail and Direct. The Retail segment consists of the company's premium retail stores, resort and outlet stores, and day spas. Coldwater Creek was founded in 1984 and is headquartered in Sandpoint, Idaho.

JOB TYPE(S): Internship

MAJORS RECRUITED: All Majors

Columbia Grain, Inc.

BOOTH # 61

<http://www.columbiagrains.com>

Columbia Grain, Inc. is an established, full-service grain company with an extensive network of origination facilities throughout WA, ID, MT, ND and MN in addition to a high capacity bulk grain load out export facility at the Port of Portland, OR. We have grown continually for over 35 years and see a need in the near future to engage in active recruiting of bright young employees looking for long-term, challenging, and rewarding careers in the grain industry.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Agribusiness, Agricultural Economics, Applied Economics, Ag Science, Economics, Business Economics, Finance, General Management

ConAgra Foods, Inc.

BOOTH # 15

<http://www.conagrafoods Careers.com>

ConAgra Foods® is one of the largest food companies in North America. Its balanced portfolio includes consumer brands found in 97 percent of America's households, the largest private brand packaged food business in North America, and a strong commercial and foodservice business.

Consumers can find recognized brands such as Banquet®, Chef Boyardee®, Egg Beaters®, Healthy Choice®, Hebrew National®, Hunt's®, Marie Callender's®, Orville Redenbacher's®, PAM®, Peter Pan®, Reddi-wip®, Slim Jim®, Snack Pack® and many other ConAgra Foods brands, along with food sold by ConAgra Foods under private brand labels, in grocery, convenience, mass merchandise, club stores, and drugstores.

ConAgra Foods also has a strong commercial foods presence.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Law, Business and Economics, Engineering, Agriculture and Life Science

Consolidated Electrical Distributors

BOOTH # 63

<http://www.cedcareers.com>

In 1957, the two locations of the Electric Corporation of San Francisco became CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC. CED has since expanded into a coast-to-coast network of sales and distribution warehouses with more than 600 locations nationwide. The CED management philosophy allows each manager to operate an independent business or "Profit Center" by remaining sensitive to local customers' needs while still benefiting from the advantages afforded to a national distributor. Managers are guided by the principles of "service, integrity, and reliability."

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Finance, Management and Human Resources, Marketing, General Management

CradlePoint

BOOTH # 4

<http://www.cradlepoint.com>

CradlePoint is the leading provider of 4G/3G network router solutions providing business-grade, secure connectivity from 4G and 3G networks to distributed enterprise, small business and mobile customers. CradlePoint solutions provide uncompromised mobile broadband performance while delivering proven network system interoperability. CradlePoint's broad family of high-performance routers are

designed for deployment in mission-critical applications that require 24x7 connectivity. With both integrated wireless WAN and non-integrated versions, the solutions are ideal for distributed operations and emerging industries that require either remote connectivity or multi-WAN redundancy.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Computer Science

Crop Production Service

BOOTH # 29

<http://www.cpsagu.com>

Crop Production Services (CPS)

The one name in crop production inputs.

At Crop Production Services, our mission statement is: "We are committed to being the leading provider of agricultural inputs in each of our markets. We will attract and retain outstanding employees by motivating and rewarding them for their accomplishments in providing exceptional service to our valued customers."

We are dedicated to helping our customers achieve maximum success. When you meet and work with a member of the Crop Production Services team, we are confident you will see our strengths firsthand and "Profit from our experience."

JOB TYPE(S): Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Agricultural and Life Sciences, Business and Economics

Decagon Devices

BOOTH # 45

<http://decagon.com>

Decagon Devices, Inc., founded in 1983, develops and manufactures creative and innovative solutions to biophysical measurement problems.



DEL MONTE FOODS

Nourishing Families. Enriching Lives. Every Day.®

Del Monte Foods is one of the country's largest producers, distributors and marketers of premium quality, branded pet products and food products for the U.S. retail market.

At Del Monte, we strive to offer challenging work opportunity and a workplace as vibrant and healthy as the products we offer. That's why we provide professional development, excellent benefits and a diverse company culture.

Come see us and learn about our *Food Production and Ag Research* **Washington** and **Idaho** State based job opportunities at **CAREER FAIR, Monday, Sept 30, 2013**. It will be time well spend!

AA/EEO www.delmontefoods.com

Our products have scientific, research, quality, and safety applications for food, pharmaceuticals, cosmetics, biology, forestry, agronomy, and soil sciences. Instruments are in use throughout the world in companies of all sizes, universities, research and testing laboratories, and state and federal government agencies.

As a technology based company, Decagon is changing the face of instrumentation in our niche industries. Our growing team is always on the lookout for new talent that can bring smart ideas - and the skills to execute them. If you're a creative, self-starter who'd like to work hard and have some fun, consider Decagon Devices.

JOB TYPE(S): Internship
MAJORS RECRUITED: Electrical Engineering

Del Monte Foods

BOOTH # 11

<http://www.delmonte.com>

Del Monte Foods is one of the country's largest producers, distributors, and marketers of premium quality, branded food, and pet products for the U.S. retail market, generating approximately \$3.8 billion in net sales in fiscal 2013. With a powerful portfolio of brands, Del Monte products are found in eight out of ten U.S. households. Del Monte's Brand division includes well know labels such as Del Monte®, S&W®, Contadina®, and other brand names with production and seed operation facilities in WA, ID, CA, TX IL, MN, WI, & IN.

JOB TYPE(S): Internship
MAJORS RECRUITED: Agricultural and Life Sciences

E&J Gallo Winery

BOOTH # 40

<http://www.gallomdp.com>

Gallo is the largest producer of wine in the

world and is a privately held, family-owned, and managed winery, with a Commitment to Excellence in every aspect of our business. Achievement stems from a long-term business approach to include: outstanding quality, commitment to research, highest-quality brands-building advertising, and a sales management organization that is unrivaled in the industry.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors

Eastern Washington University

Occupational Therapy

BOOTH # 65

<http://www.ewu.edu/ot>

Occupational Therapy is a health and rehabilitation profession that helps people of all ages to participate more fully in their day-to-day lives. The mission of the OT program at Eastern Washington University is to prepare students to competently practice OT within community-based services in under-served and rural areas of the country as well as urban settings. The OT Program provides an entry-level Master's degree and is located in a state of the art facility at the WSU/ EWU Riverpoint Campus, east of downtown Spokane. Student applicants may apply to the program with a bachelor's degree from any discipline. We encourage diverse and varied educational and professional interests. Please call 509-828-1344 and/or visit our website at www.ewu.edu/ot for more information.

JOB TYPE(S): Grad School
MAJORS RECRUITED: All Majors

Ecolab

BOOTH # 68

<http://www.ecolab.com>

A trusted partner at more than one million

customer locations, Ecolab (NYSE: ECL) is the global leader in water, hygiene and energy technologies and services that protect people and vital resources. With 2012 sales of \$12 billion and 41,000 associates, Ecolab delivers comprehensive solutions and on-site service to ensure safe food, maintain clean environments, optimize water and energy use, and improve operational efficiencies for customers in the food, healthcare, energy, hospitality, and industrial markets in more than 170 countries around the world. For more Ecolab news and information, visit www.ecolab.com.

Follow us on Twitter @ecolab or Facebook at facebook.com/ecolab.

JOB TYPE(S): Internship
MAJORS RECRUITED: All Majors

Efinancial

BOOTH # 42

<http://www.efinancial.com>

Efinancial.com is a quick and convenient way to shop for and purchase life insurance 24-hours a day from the comfort of a home or office. We have built a searching technology designed specifically to find you the best prices on life insurance. You complete the questions on our quote form and in a few seconds our search technology will search through all the top life insurance companies. Every search is accurate and unbiased, and delivers you an easy to understand comparison of up to 12 of the most competitively priced policies available to you. You receive easy to understand facts about each specific policy and about the insurance company offering that policy.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors

Energy Northwest

BOOTH # 51

<http://www.energy-northwest.com>

Energy Northwest is a major public energy resource for the Northwest region. Headquartered in Richland, Washington, we provide electricity, at cost, to public utilities and municipalities. We own and operate four electricity generating stations: Columbia Generating Station (nuclear power plant), Packwood Lake Hydroelectric Project, Nine Canyon Wind Project, and White Bluffs Solar Station.

We offer a full benefits package which includes a cafeteria-style flexible benefits plan that allows you to choose the type of coverage that suits your needs.

We are seeking students majoring in engineering disciplines for our New Graduate Engineer program. Also, summer internships are available for students in several majors including engineering, IT, Finance, and Business Administration.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Electrical Engineering, Materials Science & Engineering, Mechanical

Engineering, Computer Engineering

F5 Networks

BOOTH # 20 & 21

<http://www.f5.com>

F5 Networks, Inc. (F5 Networks) is a provider of application delivery networking (ADN) technology that optimizes the delivery of network-based applications and the security, performance and availability of servers, data storage devices and other network resources.

JOB TYPE(S): Summer, Part-Time, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Computer Science, Electrical Engineering, Computer Engineering

Fast Enterprises LLC

BOOTH # 72

<http://www.fastenterprises.com>

Fast Enterprises is an international software development company that specializes in providing services and products to government agencies. In 1998 we introduced the world to GenTax®, the first commercial "off the shelf" integrated revenue processing system.

We are looking for talented candidates to work in IT and training positions

at our locations throughout the world. We offer an innovative professional environment; a competitive compensation/benefits package and the state-of-the-art tools that our professionals need to perform their roles.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Mathematics, Computer Science, Computer Engineering, Information Systems

First Investors

BOOTH # 69

<http://www.firstinvestors.com>

First Investors Corporation is a Wall Street-based financial services firm, established in 1930. We are proud of our long history of helping clients with their financial needs including college funding, tax savings and preparing for retirement.

Products we offer:

- Mutual Funds
- Life Insurance (Whole Life, Term Life and Variable Life)
- Annuities
- Retirement Vehicles
- Education Plans

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors



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**First to File
BOOTH # 52**

<http://www.firsttofile.com>

First To File (FTF) is a software company based in Boise, Idaho, specializing in intellectual property (IP) information management technology.

FTF eliminates costly paper storage and management through automated, digital filing and prosecution systems. We enhance collaboration, improve quality, remove risk, and provide total visibility across the patent assets of organizations of any size.

FTF is looking for local development talent to continue enhancing its operations and the community.

JOB TYPE(S): Entry-Level (Full-Time), Experienced-

Level (Full-Time), Internship

MAJORS RECRUITED: Computer Science

Fisher's Technology

BOOTH # 57

<http://www.fisherstech.com>

Fisher's Technology is the largest Idaho-owned office technology provider and has been trusted by Idaho businesses since 1936. We measure our success by how happy our customers are. Fisher's provides copiers, printers, scanners, fax machines, and large format printers, electronic document management software, as well as managed IT services and process consulting. Fisher's headquarters is located in its technology center on the Veterans

Parkway and the Boise River, and has branch locations in Twin Falls and Idaho Falls.

JOB TYPE(S): Entry-Level (Full-Time), Experienced-Level (Full-Time)

MAJORS RECRUITED: All Majors

Georgia-Pacific

BOOTH # 60

<http://gpcampus.com>

Georgia-Pacific creates long-term value by using resources efficiently to provide innovative products and solutions that meet the needs of customers and society, while operating in a manner that is environmentally and socially responsible, and economically sound. Headquartered in Atlanta, Georgia-Pacific is one of

the world's leading manufacturers and marketers of building products, tissue, packaging, paper, cellulose and related chemicals. The company employs more than 30,000 people at approximately 300 locations in North and South America.

JOB TYPE(S): Entry-Level (Full-Time), Internship

MAJORS RECRUITED: All Majors

Gonzaga University Graduate School of Business

BOOTH # 102

<http://www.gonzaga.edu/mba>

It's Business. It's Personal. The Graduate School of Business at Gonzaga University offers several high-quality, AAC-SB accredited, graduate level programs: Master of

Business Administration (MBA) with concentrations: Finance, Marketing, Entrepreneurship OR General MBA; Master of Accountancy (MAcc) with two specializations: Financial Accounting & Reporting and Taxation. We also offer two joint programs: the MBA/JD and the MAcc/JD. There are early morning and evening courses that accommodate working professionals, as well full-time and part-time enrollment options. Please contact Kristen Paul at 509-313-7047 or paulk@gonzaga.edu for more information.

JOB TYPE(S): Grad School

MAJORS RECRUITED: All Majors

Hecla Mining Company

BOOTH # 70

<http://www.hecla-mining.com>

Hecla Mining Company (NYSE:HL) is the largest primary silver producer in the U.S. and one of the lowest-cost producers, and a growing low-cost gold producer. The Company has two primary silver mines in Alaska (Greens Creek) and Idaho (Lucky Friday) and the recently acquired Casa Berardi gold mine in Quebec, which is expected to produce approximately 60,000 ounces of gold in the second half of 2013. Expected silver production this year is between 8 and 9 million ounces.

JOB TYPE(S): Internship
MAJORS RECRUITED: Engineering

Hewlett-Packard

BOOTH # 47

<http://www.hp.com>

The start-up that started it all.

Six decades before high tech and dot coms existed, classmates Bill Hewlett and Dave Packard built an audio oscillator in a garage and launched a technology revolution.

Today we're still

rebelling against convention. We push each other to solve problems and surprise the world. We apply inspired thinking and fresh perspectives to challenges big and small: Whether it's the world's most powerful supercomputer or a scientific pocket calculator, our solutions empower our customers all over the world.

Our dreamers are supported with the solid resources of a global company.

We never stop developing our talent through education, training and recognition—because we know that without our people, we'd still be in that garage.

JOB TYPE(S): Entry-Level (Full-Time), Internship

MAJORS RECRUITED: Computer Science, Electrical Engineering, Mechanical Engineering, Systems Engineering, Computer Engineering

Idaho Forest Group

BOOTH # 67

<http://www.idfg.com>

Idaho Forest Group grows, harvests, manufactures, and distributes this incredible, sustainable product called wood. Headquartered with solid family roots in Idaho, the company is now one of America's largest lumber producers, with capacity for nearly 1 billion board feet per year and markets around the globe.

JOB TYPE(S): Internship, Experienced (Full-Time)

MAJORS RECRUITED: Forest Products, Forest Resources, Accounting, Management and Human Resources

Idaho Milk Products

BOOTH # 31

<http://idahomilkproducts.com/>

We are an international milk processing leader who is committed to our customers success through teamwork, attention to detail, and

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mba@wsu.edu



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valuing relationships. We are currently recruiting for new team members who are flexible and able to respond to growing and changing needs of the company and become an integral part of Idaho Milk Products.

We offer **COMPETITIVE** wages along with an **EXCELLENT** benefit package: 401k, medical, dental, vision, disability, life insurance and AD&D, FSA, vacation, PTO, holiday pay, subject to applicable eligibility and waiting periods.

Drug Free Workplace-Background check required.

For a complete job description and to apply, please visit our website at: <http://www.idahomilkproducts.com/>

JOB TYPE(S): Entry-Level (Full-Time), Internship

MAJORS RECRUITED: All Majors

Idaho Power Company

BOOTH # 111

<http://www.idahopower.com/careers>

Throughout Idaho Power's nearly 100-year history, our skilled and dedicated employees have remained the foun-

ation of our company. They fulfill our commitments to customers, shareholders, and each other today and every day.

Whether in Boise or Blackfoot, stringing wire or answering customer calls, working on a river or in a classroom, we stand behind each of the exceptional 2,000 men and women proud to call themselves Idaho Power employees.

Idaho Power provides competitive pay and benefits and supports our employees through our values of safety, integrity and respect, and a healthy work-life balance. Together, we build a secure and healthy future.

Idaho Power is proud to be an equal opportunity employer.

JOB TYPE(S): Internship, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Engineering, Human Resource and Management

Idaho Transportation Department

BOOTH # 91

<http://www.itd.idaho.gov/careers>

The Idaho Transportation Department (ITD) has many opportunities for work variety and specialization. Working with ITD can be a lifetime career choice with the opportunity for growth and advancement. Contact an ITD Recruiter at: careers@itd.idaho.gov or call 208-334-8664 / TDD 208-334-4455.

NEW! Subscribe to automated updates about ITD openings. Receive information in your inbox about any current openings at ITD by simply supplying us with your e-mail address and name.

ITD utilizes the behavioral based interview style. For tips on how to prepare for ITD's interviewing style, visit Behavioral Based Interview Guide@ITD.

Information regarding career opportunities and applications is viewable via the internet.

Please visit <https://labor.idaho.gov/DHR/ATS/StateJobs/Apply>

JOB TYPE(S): Internship, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Civil Engineering

Idavend Broadcasting, Inland Northwest Broadcasting, and KRPL, Inc.

BOOTH # 10

<http://www.listentothegame.com>

Idavend Broadcasting, Inland Northwest Broadcasting, and KRPL, Inc. operate a family of 9 radio stations in Moscow and Lewiston, Idaho and www.listentothegame.com. We are looking for part-time broadcasters and full-time marketing consultants in our Programming and Sales divisions. We offer custom-built internships tailored to the student's interests and field of study to students who are our part-time employees. See the power of radio live during the career fair at our booth!

JOB TYPE(S): Entry-Level (Full Time)

MAJORS RECRUITED: All Majors

ISEC Partners

BOOTH # 2

<https://www.isecpartners.com>

ISEC Partners is a proven

full-service security firm that provides penetration testing, secure systems development, security education, and software design verification.

Our security assessments leverage our extensive knowledge of current security vulnerabilities, penetration techniques, and software development best practices to enable customers to secure their applications against ever-present threats on the Internet.

Areas of research interest include application attack and defense, web services, operating system security, privacy, storage network security, and malicious application analysis.

Our goal is to create a new standard for customer satisfaction and become the pre-eminent leader in security consulting, research, and tool development.

JOB TYPE(S): Experienced (Full-Time), Entry-Level (Full-Time), Internship, Summer

MAJORS RECRUITED: Computer Science, Computer Engineering

The future of dairy is bright



Idaho Milk Products is an international milk processing **leader** located in South Central Idaho.

Our employees and leadership team **thrive** in a dynamic environment that fosters input, **innovation** and career fulfillment.

Drug Free Workplace-Background check required
Equal Opportunity Employer

To learn more about Idaho Milk Products or to view our current job opportunities, please visit idahomilkproducts.com

Itron Inc**BOOTH # 94**<http://www.itron.com>

Itron is a global technology company. We build solutions that help utilities measure, monitor, and manage energy and water. Our broad product portfolio includes electricity, gas, water, and thermal energy measurement and control technology; communications systems; software; and professional services. With thousands of employees supporting nearly 8,000 utilities in more than 100 countries, Itron empowers utilities to responsibly and efficiently manage energy, and water resources.

JOB TYPE(S): Experienced (Full-Time), Entry-Level (Full-Time), Internship

MAJORS RECRUITED: Computer Science, Electrical Engineering, Materials Science & Engineering, Mechanical Engineering, Computer Engineering

J.R Simplot Company**BOOTH # 41**<http://www.simplot.com>

The J. R. Simplot Company is a privately held food and agribusiness corporation based in Boise, Idaho. We employ approximately 10,000 people in the U.S., Canada, China, Mexico, and Australia.

Annual sales are about \$4.5 billion, derived principally from food, fertilizer, turf and horticultural, cattle feeding, and other enterprises related to agribusiness.

Simplot is one of the world's largest frozen-potato processors, annually turning out 3 billion pounds of french fries and other potato products worldwide.

The firm also is one of the nation's largest beef-cattle producers, and ranks as a major agricultural-fertilizer manufacturer, with markets in the U.S., Canada, and Mexico.

The company is named for founder J.R. Simplot.

JOB TYPE(S): Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: All Majors

Janicki Industries, Inc.**BOOTH # 64**<http://www.janicki.com>

Janicki Industries is a technical engineering company that creates high-precision tools, prototypes, fixtures and parts for aerospace, marine, transportation, wind power and other innovative markets. Janicki works with advanced materials including carbon fiber, fiberglass, steel, aluminum and exotic metals. Our

R&D division continually explores strength/weight ratio performance, longevity and other material capabilities. Technical engineering expertise is the core competency of our company. We excel at design/build projects that push the envelope in technology and materials. Our approach is to collaborate with our clients to develop solutions that are stronger, lighter, more accurate and less expensive to produce. Janicki is located in Skagit County, WA.

JOB TYPE(S): Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Engineering

JBS Five Rivers Cattle Feeding LLC**BOOTH # 62**<http://www.fiveriverscattle.com>

JBS Five Rivers Cattle Feeding LLC (Five Rivers) is a wholly owned subsidiary of JBS. Five Rivers which has a combined feeding capacity of more than 900,000 head of cattle with twelve locations in Colorado, Kansas, Oklahoma, Texas, New Mexico, Arizona, Idaho, and Canada. Five Rivers is the largest stand-alone cattle feeding business in the world and is an integrated part of the largest beef processing business in the world with JBS. Five Rivers takes pride in its team of over 700 professional, skilled, and dedicated employees.

JOB TYPE(S): Student Employment, Internship, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Agribusiness, Agricultural Economics, Animal Science, Ag Science, Animal & Veterinary Science

KeyTronicEMS**BOOTH # 26**<http://www.keytronicems.com>

Key Tronic Corporation (dba: KeyTronicEMS Co.) was organized in 1969 as

a Washington corporation that locally manufactured computer keyboards. The ability to design, build, and deliver a quality product led us to become a leading independent manufacturer of keyboards. After assessing market conditions and our strengths and capabilities, we shifted focus from keyboard manufacturing to contract manufacturing for a wide range of products. Our unique strategic attributes are based on our core strengths of innovative design and engineering expertise in electronics, mechanical engineering, precision plastics, and low cost production on an international basis. These strengths have made our company a strong competitor in the electronic manufacturing services (EMS) market.

JOB TYPE(S): Internship
MAJORS RECRUITED: Electrical Engineering, Engineering Management, Mechanical Engineering, Accounting, Production Operations Management

Kiewit**BOOTH # 58**<http://www.kiewit.com>

Kiewit Corporation is one of North America's largest and most respected construction and engineering organizations and is the successor to a construction business founded in 1884. Headquartered in Omaha, Nebraska, the employee-owned company operates through a network of subsidiaries in the U. S. and Canada. Kiewit offers services in a variety of markets including transportation, buildings, water resources, power, underground, oil and gas, electrical, mining, and marine. Kiewit's workforce includes approximately 10,300 staff and 14,400 craft workers, and hires people who take on new challenges, explore new ideas, and excel at their work.

JOB TYPE(S): Experienced (Full-Time), Entry-Level (Full-Time), Internship

MAJORS RECRUITED: All Majors

Land O'Lakes, Inc.**BOOTH # 99**<http://mycoopcareer.com>

Land O'Lakes, Inc. (www.landolakesinc.com) is a national, farmer-owned food and agricultural cooperative with annual sales of more than \$14 billion. The nation's second-largest cooperative and number 210 on the Fortune 500, Land O'Lakes does business in all 50 states and more than 60 countries. It is a leading marketer of a full line of dairy-based consumer, foodservice, and food ingredient products across the United States; serves its international customers with a variety of food and animal feed ingredients; and provides farmers and ranchers with an extensive line of agricultural supplies (feed, seed, and crop protection products and services) under the operations of WinField and Purina Animal Nutrition.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Agribusiness, Plant Science, Animal Science, Ag Science

MCGREGOR COMPANY, THE**BOOTH # 54**<http://www.mcgregor.com>

The McGregor Company, providing quality service and products to local farm families, has been a part of Inland Northwest agriculture for over 130 years. With locations in Idaho, Washington, and Oregon, there are many opportunities for young professionals to make a difference in the successes of salt-of-the-earth farm families. We are the team growers can count on for higher yields and cleaner fields. Stop by our booth to learn more about the

opportunities we have for careers in agriculture.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Agriculture and Life Science, Business and Economics

Micron Technology Inc.**BOOTH # 90**<http://www.micron.com>

Micron is one of the world's leading semiconductor companies. Our DRAM, NAND and NOR Flash memory products are used in everything from computing, networking, and server applications, to mobile, embedded, consumer, automotive, and industrial designs. We're an innovator and industry leader, developing groundbreaking technologies that transform what's possible. We're also a partner with other manufacturers and enablers, making it easier for our customers to try new things and gain competitive advantages in their markets.

For more than 30 years, Micron's teams of dreamers, visionaries, and scientists have redefined innovation—designing and building some of the world's most advanced memory and semiconductor technologies. We develop the technologies that transform what's possible.

JOB TYPE(S): Internship, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Physics, Chemical Engineering, Electrical Engineering, Materials Science & Engineering, Mechanical Engineering, Computer Engineering

Microsoft Corporation**BOOTH # 7**<http://www.microsoft.com/university>

Headquartered in Redmond, Washington, Microsoft (NASDAQ symbol: MSFT) employs thou-

Looking for an Engineering Internship for Summer 2014?

Join us at the Career Fair in the Student Recreation Center on Monday, Sept. 30 from 2 to 6 p.m.

Bring your resume, including your GPA. Interviews will take place the following day.



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sands of talented people in a wide array of fields. Our core mission: create groundbreaking technology that unleashes creativity, connects businesses, and makes learning more fun. We enable people and businesses throughout the world to realize their full potential. To do this, Microsoft needs people who think big and dream big - people a lot like you.

JOB TYPE(S): Internship, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: All majors

MWI Veterinary Supply

BOOTH # 101

<http://www.mwivet.com/default.aspx>

MWI Veterinary Supply is a leading distributor of animal health products across the United States of America and United Kingdom. MWI sells both companion animal and production animal products including pharmaceuticals, vaccines, parasiticides, diagnostics, feed additives, supplies, pet food, capital equipment, and nutritional products. MWI also is a leading innovator and provider of value-added services and technologies used by veterinarians and producers. Founded in 1976 by Dr. Millard Wallace Ickes, MWI is based

in Boise, Idaho. MWI's diverse and dedicated workforce consists of a knowledgeable, skilled sales force, distribution center personnel, pharmacy professionals, and our corporate staff. We offer a competitive salary, a comprehensive benefits package, and meaningful & interesting work.

JOB TYPE(S): Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Agricultural and Life Sciences, Business and Economics

NAVAIR

BOOTH # 103

<http://www.navair.navy.mil/navcwd/>

The Naval Air Systems Command (NAVAIR) serves the nation and the Navy by providing advanced warfare technologies. This team researches, designs, develops, and tests aeronautical and aeronautical-related systems. NAVAIR's products include state-of-the-art sensors, aircraft, weapons, training, launch and recovery equipment, and communications technologies.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Mathematics, Physics, Computer Science, Electrical Engineering,

Mechanical Engineering, Computer Engineering

Northwest Farm Credit Services

BOOTH # 78

<https://www.northwestfcs.com/>

Northwest Farm Credit Services is a cooperatively owned lending association specializing in financing farmers, ranchers, agribusinesses, commercial fishermen, timber producers, and country home owners in Idaho, Montana, Oregon, Washington, and Alaska. We also provide leasing and appraisal services, and life, mortgage, disability, and crop insurance programs.

JOB TYPE(S): Entry-Level (Full-Time), Internship

MAJORS RECRUITED: Agricultural and Life Sciences, Business and Economics

Northwestern Mutual Financial Network

BOOTH # 88

www.nmfn.com

The Northwestern Mutual Financial Network offers a personalized approach to uncovering financial solutions tailored to each client's individual needs.

Financial representatives provide expert guidance and innovative solutions to help meet a client's financial goals and objectives at every

We are **COMMITTED** to being the leading provider of Agriculture inputs in each of our markets. We will attract and retain **OUTSTANDING** employees by motivating and rewarding them for their accomplishments in providing exceptional service to our valued customers.

**Crop
Production
Services** 

If you want to work with the leading provider of Agriculture inputs, stop by the CPS booth, the Career Fair, September 30 and visit www.cpsagu.com for more information



MWI Veterinary Supply



MWI Veterinary Supply is a leading distributor of animal health products across the United States of America and United Kingdom. MWI is a public company on NASDAQ (MWIV) and is based in Boise, Idaho. Our market cap is \$1.66B. The Company's Fiscal Year 2012 revenues were \$2.08 billion.

Based upon financial performance, over the past four consecutive years, MWI has been named one of the "Best of the Northwest" by the Seattle Times. For the past two years, MWI has made Fortune Magazine's list of top 100 Fastest-Growing Companies. For the past three consecutive years, MWI has been named one of the Best Large Companies to Work For in Idaho. We offer a competitive salary, a comprehensive benefits package, and meaningful & interesting work.

To view all of our current job listings or to apply, please visit us at www.mwivet.com. MWI will be attending the University of Idaho Career Fair on September 30, 2013.

MWI is an EOE/AA Employer.

life stage. They offer exclusive access to insurance products from The Northwestern Mutual Life Insurance Company as well as an array of quality financial products and services available through Network subsidiaries and affiliates.

JOB TYPE(S): Internship
MAJORS RECRUITED: Accounting, Finance, Management and Human Resources, Marketing

Peace Corps

BOOTH # 39

<http://www.peacecorps.gov>

Peace Corps service is a life-defining leadership experience. Since 1961, the Peace Corps has shared with the world America's most precious resource - its people. Volunteers serve in 76 countries in

Africa, Asia, the Caribbean, Central and South America, Europe, the Pacific Islands, and the Middle East. Peace Corps Volunteers live, learn, and work with a community overseas for 27 months, providing technical assistance in six program areas: education, youth and community development, health, business, information and communications technology, agriculture, and environment.

JOB TYPE(S): Volunteer
MAJORS RECRUITED: All Majors

Pearl Harbor Naval Shipyard & IMF

BOOTH # 32

<http://www.navsea.navy.mil/shipyards/pearl>

Pearl Harbor Naval

Shipyards and IMF (PHNSY & IMF) is the largest industrial employer in the State of Hawaii, with over 4900 civilian and military employees. Engineering is a highly skilled area vital to the Shipyard's future, and young engineers are a growing segment of the workforce. PHNSY & IMF is looking for energetic self-motivated engineers to join the select group of men and women in our various Engineering Departments. We seek hardworking individuals that have the potential to assume leadership roles early in their careers. We offer competitive pay, generous vacation benefits, and excellent retirement system, federal health benefits, and 10 paid holidays each year.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Chemical Engineering, Civil Engineering, Electrical Engineering, Materials Science & Engineering, Mechanical Engineering, Nuclear Engineering

POWER Engineers, Inc.

BOOTH # 73

<http://www.powereng.com>

POWER Engineers is the leading T&D consulting design firm in the U.S. Our consulting work is focused on utility electrical system analysis and planning, protective relay application and setting, substation design, and transmission line design for systems from 12 kV through 765 kV. POWER provides engineering consulting services to many of the major utilities and generation firms in the U.S. and internationally. Since POWER Engineers began in 1976, we have grown into a flexible and progressive consulting engineering firm. Joining us allows you the opportunity to work with a team of excellent engineers, technical specialists, and support staff in a casual work environment with great growth potential. Please visit our website at www.powereng.com to see all our open positions.

JOB TYPE(S): Internship, Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Electrical Engineering

Puget Sound Naval Shipyard and IMF

BOOTH # 92

<http://www.psnns.navy.mil>

Puget Sound Naval Shipyard and Intermediate Maintenance Facility (PSNS & IMF) repairs, refuels, and modernizes naval vessels. PSNS & IMF employs nearly 2,000 engineers of all engineering disciplines. On a day-to-day basis, our engineers spend their time on a variety of tasks

that involve both working onboard submarines or aircraft carriers and working in an office setting. The work environment is rewarding and challenging for the new engineer, and we provide ample opportunities for skills training related to the work we accomplish. We offer competitive pay, paid overtime, and excellent benefits. In addition, we provide 10 paid holidays, 13 days of paid vacation, and 13 days of paid sick leave per year. PSNS & IMF is located near Seattle, WA on the waters of the Puget Sound.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Engineering

REC Silicon

BOOTH # 8

<http://www.recgroup.com>

REC is a leading global provider of solar electricity solutions. With nearly two decades of expertise, we offer sustainable, high-performing products, services and investment opportunities for the solar and electronics industries. Together with our partners, we create value by providing solutions that better meet the world's growing electricity needs. Our 2,200 employees worldwide generated revenues of more than NOK 7 billion in 2012, approximately EUR 1 billion or USD 1.3 billion. To see more of what REC can offer, visit www.recgroup.com.

JOB TYPE(S): Summer, Experienced (Full-Time), Entry-Level (Full-Time)

MAJORS RECRUITED: Chemical Engineering

Reid Middleton

BOOTH # 110

<http://reidmiddleton.com>

Reid Middleton is looking for civil engineers with creativity, imagination, and drive to succeed. If you have these characteristics and abilities and are interested in a

challenging and rewarding career as a consulting civil engineer, then we want to hear from you.

Reid Middleton is an employee-owned, nationally recognized firm with more than 50 years of experience and tradition. Our firm's market-focused organization provides a diverse portfolio that includes Aviation, Civic/Public, Historic, Educational, Healthcare, Commercial, Transportation, and Waterfront projects.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Civil Engineering

Schweitzer Engineering Laboratories, Inc.

BOOTH # 105

<http://www.selinc.com/careers>

Schweitzer Engineering Laboratories, Inc (SEL) is a growing company that continually provides innovative solutions for its customers. SEL provides systems, services, and products for the protection, monitoring, control, automation, and metering of utility and industrial electric power systems worldwide. SEL is committed to making electric power safer, more reliable and more economical.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors

Seattle Police Department

BOOTH # 6

<http://www.seattlepolicejobs.com>

If you are looking for a fun, exciting, rewarding, and stable career, come visit the Seattle Police Department Recruiters at the career fair on September 30, 2013. Starting salary is \$64,000 and \$84,000 after 4.5 years. Great medical benefits, 401k, and retirement benefits as well.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors



JANICKI INDUSTRIES

innovation
visibility
variety
challenge
collaboration
growth
responsibility

interested?

Janicki Industries is a global supplier of composite tools for aerospace, wind energy, marine and transportation industries. From space ships to experimental wind blades, we work on some of the most exciting new technologies in the world.

hr@janicki.com
www.janicki.com

20TH ANNIVERSARY 2013

Sherwin Williams Company, The
BOOTH # 34

<http://www.sherwinwilliams.com/mtp>

The pursuit of excellence is a commitment, not an achievement. This commitment is a vital part of the Sherwin-Williams culture. It is a pledge that joins every Sherwin-Williams employee together in service to our customers and shareholders.

Since its founding in 1866, The Sherwin-Williams Company has not only grown to be the largest producer of paints and coatings in the United States, but is among the largest producers in the world with annual sales of \$8 billion.

We are proud to be listed as one of FORTUNE's "100 Best Companies to Work For," as well as listed in BusinessWeek with "Best Places to Launch a Career." We are seeking highly motivated individuals who have an interest in pursuing a career in management, marketing, and sales. Over 700 college recruits are hired every year!

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Management and Human

Resources, Marketing, General Management, Interior Design

SNC Lavalin Constructors Inc.

BOOTH # 79

<http://www.sncdavalin.com>

SNC-Lavalin is one of the leading engineering and construction groups in the world. The SNC-Lavalin Thermal Power Division is a market leader in power plant engineering, procurement and construction, startup and commissioning. We have designed and built more than 48,000MW of thermal projects in 200 locations throughout the world. Our projects include natural gas-fired plants, alternative-fueled projects, coal-fired projects, diesel power plants, and co-generation plants ranging in size from 25 to 2,250MW.

JOB TYPE(S): Experienced (Full-Time), Entry-Level (Full-Time), Internship

MAJORS RECRUITED: Chemical Engineering, Civil Engineering, Electrical Engineering, Mechanical Engineering

Spectralux

BOOTH # 106

<http://www.spectralux.com>

Spectralux is a global leader in the development and manufacturing of data communication and human interface products for business, commercial, and military aircraft. We offer complete engineering and manufacturing services tailored to the aerospace industry where products with challenging and high reliability requirements must operate flawlessly in severe environments.

We are looking for individuals that want to work in a small company where you aren't just a number and your work really matters. Spectralux employees see their designs and ideas actually turn into product.

We have great benefits highlighted by a tuition reimbursement program which covers 80% and a grant program which covers 100% of your tuition cost.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: Computer Science, Electrical Engineering, Systems Engineering

Stryker

BOOTH # 13

<http://www.careerevents.strykerjobs>

Stryker is one of the world's leading medical technology companies and is dedicated to helping health-care professionals perform their jobs more efficiently while enhancing patient care. The Company offers a diverse array of innovative medical technologies, including reconstructive, medical and surgical, and neurotechnology and spine products to help people lead more active and more satisfying lives. Stryker is #68 on Fortune's Best Places to Work (2011) and is #333 on the Fortune 500 list (2010). Fortune named Stryker the 3rd most admired company in the medical and other precision equipment industry. (2011)

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Computer Science, Electrical Engineering, Materials Science & Engineering, Mechanical Engineering, Accounting, Business Economics, Finance, Marketing

Syngenta

BOOTH # 89

<http://www.syngenta.com>

Syngenta is... a world-leading agribusiness committed to sustainable agriculture through innovative research and technology. The company is a leader in crop protection and ranks third in the high-value commercial seeds market. Sales in 2010 were approximately \$11.6 billion. Syngenta currently employs over 26,000 people in more than 90 countries. Syngenta is listed on the Swiss stock exchange (SYNN) and in New York (SYT). Further information is available at www.syngenta.com. Please visit our career site at jobs.syngenta.com to see all of our opportunities.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Agricultural and Life Sciences, Computer Science, Electrical Engineering, Materials Science & Engineering, Mechanical Engineering, Accounting, Business Economics, Finance, Marketing




J.R. Simplot Company Meet and Greet

Kristin McGee
Recruiter - Early Talent Development

Tuesday, October 1, 2013
5:00 PM

Renfrew Building
Room 125

Join us for PIZZA and a chance to learn more about the J.R. Simplot Company and our internship and new grad career opportunities!

WHAT
WHO
WHEN
WHERE
WHY

Tacoma Power**BOOTH # 50**<http://www.mytpu.org/jobs/tacoma-power-internships/>

Work. Learn. Together. This is what life is like after college at Tacoma Power. Your internship experience centers on working and learning together. You will meet other interns from all over the country and form lasting friendships. Through weekly group presentations, site visits, and tours, you will learn about Tacoma Power as a whole. More importantly, you will be mentored by experienced utility electrical engineers who will guide you through real-world projects. Our goal is to ensure you learn what it takes for a utility to run on a daily basis while gaining experience and knowledge that you cannot get in school.

JOB TYPE(S): Summer, Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Engineering

Tacoma Water**BOOTH # 38**<http://www.tacomawater.com>

Tacoma Water is a regional water provider serving both the City of Tacoma, neighboring cities, and unincorporated Pierce County. Tacoma owns and operates mains varying in size from 1"-96" with over 6,272,608 ft (1188 miles) of distribution main in service making Tacoma Water one of the largest municipal owned water companies in the state of Washington. Tacoma Water is seeking College of Engineering students to participate in our summer internship program where you will have the opportunity to work with both in-house engineering design and out in the field during the construction phase of our projects.

JOB TYPE(S): Summer, Internship

MAJORS RECRUITED: Engineering

Target**BOOTH # 98**<http://www.target.com/careers>

See Yourself Here. Target is an upscale discounter focusing on trend-right merchandise and everyday basics at affordable prices. Great design, innovative

products, friendly in-store experiences, and community partnerships put us high above the rest. Whether on Target.com or in one of over 1,400 stores, guests can expect a fun and convenient shopping experience with access to thousands of unique items.

We're also recognized leaders in your community. Target donates over \$2 million each week and thousands of volunteer hours each year, to nonprofit organizations that directly benefit the communities in which we live.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors

Transtector Systems**BOOTH # 86**<http://www.protectiongroup.com/careers>

Power and Signal Integrity For over four decades Poly-Phaser, Transtector Systems, DOWIN, LEA International and RO Associates have worked to become industry leaders in design, manufacturing, and consulting of power and signal integrity solutions used to protect communications systems and critical electronics from lightning and power anomalies.

JOB TYPE(S): Internship, Summer, Entry-Level (Full-Time)

MAJORS RECRUITED: Electrical Engineering, Materials Science & Engineering, Mechanical Engineering, Accounting, Marketing

U.S. Army Corps of Engineers**BOOTH # 48**<http://www.nww.usace.army.mil/>

Walla Walla USACE is responsible for civil works planning/engineering/constructing water resources projects, operation & maintenance of projects for navigation, flood control, and hydroelectric power generation. Established in 1948, the District started with McNary Dam on the Columbia. Boundaries follow the 107k sq mi Snake River drainage basin in six states (WA, OR, ID, WY, & parts of NV & UT). Our workforce is made up of about 820 engineers, scientists, technicians, and support staff. Personnel operate dams, plan projects, provide engineering services, coordinate emergency management efforts,

and provide administrative and logistical support. About 400 civilians work in Walla Walla HQ & remaining personnel are located at one of the seven project sites.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: Engineering

U.S. DEPARTMENT OF THE INTERIOR**BOOTH # 46**<http://www.usbr.gov/pn/>

As the largest water resources management agency in the West and the second largest producer of hydropower in the U.S., we provide major economic, recreational, and fish and wildlife benefits to the nation. See our representatives at the job fair for exciting opportunities. Check our current openings at the USAJobs website at www.usajobs.gov.

JOB TYPE(S): Summer, Experienced (Full-Time), Entry-Level (Full-Time), Internship

MAJORS RECRUITED: Electrical Engineering

U.S. MARINE CORPS OFFICER SELECTION TEAM**BOOTH # 100**<http://www.marines.com/officer>

To be a Marine Officer is to challenge oneself mentally, physically, and morally. There is a path that few consider, and fewer still have the courage to take. It leads to a place where being exceptional is not just encouraged, it's an absolute requirement. To be a Marine is to possess a high degree of integrity and commitment, and desire to make a difference in the world. Our program provides the college student an opportunity to enter the Marine Corps as a Second Lieutenant (regardless of major). This program is "hands-off" in nature, with paid summer training, tuition assistance available. Aviation, Reserves, Ground or Law, you decide which path to pursue. Once selected, this path is guaranteed, but no obligation until Commissioning after attaining your degree.

JOB TYPE(S): Summer, Part-Time, Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors

University of Idaho Army ROTC**BOOTH # 107**<http://www.uidaho.edu/army-rotc>

Army ROTC programs produce 70% of the officers in the U.S. Army. The program enrolls cadets in all majors, at the undergraduate and graduate level. Leadership training is taken at the same time as other college courses and lasts between two to four years.

New Second Lieutenants compete for spots on Active Duty or can combine a civilian career with part-time service in the U.S. Army Reserves or Army National Guard.

JOB TYPE(S): Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors

University of Idaho College of Graduate Studies**BOOTH # 71**<http://www.uidaho.edu/graduateadmissions>

The University of Idaho's commitment to educating Idahoans and the global community is evidenced by the over 25,000 graduate degrees awarded between 1898 and today! We combine nationally competitive academic and research opportunities throughout the state of Idaho (Twin Falls, Idaho Falls, Boise, Coeur d'Alene, and our main campus, Moscow) and distance/outreach programs in engineering, science, natural resources, environmental science, and education which extend our campuses worldwide. Graduate students will enjoy opportunities to collaborate with faculty, become immersed in the community both on and off campus, and gain critical leadership skills in their prospective fields of study. We are the state's flagship institution and one of 72 national land-grant research universities. Go Vandals!

JOB TYPE(S): Grad School

MAJORS RECRUITED: All Majors

University of Idaho College of Law**BOOTH # 27**<http://www.uidaho.edu/law/admissions>

University of Idaho College of Law is one of America's most collegial law schools. At Idaho, you'll find a supportive, friendly learning environment that is truly distinctive. Our small size

- approximately 350 students - encourages personal mentorship from excellent faculty members who care about your academic and professional success. You'll form lifelong friendships with students from around the world and you'll establish a professional network that will follow you throughout your career. To top it off, we are widely recognized as one of the best values in legal education in the U.S. With tuition and fees lower than many other law programs, we help you maximize your investment by offering a quality education at an affordable cost.

JOB TYPE(S): Grad School

MAJORS RECRUITED: All Majors

Walmart Stores, Inc.**BOOTH # 43**<http://www.walmart.com>

Walmart Stores, Inc. serves customers and members at more than 8,600 retail units in 15 countries. Walmart employs more than 2,000,000 associates worldwide.

At Walmart and Sam's Club, our people make us who we are. They're more than our associates; they're part of the communities we serve. We offer a variety of opportunities in every area of our operations and in many locations around the world. Find out how you can become a part of a global team that's making a difference for millions of people.

On our Retail Operations team, you'll create a fast, fun, and friendly shopping experience for the more than 200 million customers and members we serve every week. You'll also gain the training and flexibility you need to shape a career path that takes you exactly where you want to go.

JOB TYPE(S): Internship, Entry-Level (Full-Time)

MAJORS RECRUITED: All Majors

Washington River Protection Solutions**BOOTH # 35**<http://www.wrpstoc.com>

Washington River Protection Solutions is the U.S. Department of Energy's prime contractor responsible for safely storing, retrieving, and treating chemical and radioactive waste in

underground tanks at DOE's Hanford Site in southeastern Washington—one of the most challenging jobs in the world. The current clean-up schedule calls for operations through the lifetime of treatment and disposition of tank wastes, scheduled for completion in 2047. Ours is a world-class project offering world-class career opportunities. We are aggressively seeking professionals who want to make a difference.

We currently have internships and full-time positions in the areas of mechanical, chemical, civil, and electrical engineering, safety and health, radiation control, project controls.

JOB TYPE(S): Entry-Level (Full-Time), Experienced (Full-Time)

MAJORS RECRUITED: Science, Engineering

Washington State University Graduate Programs

BOOTH # 36

<http://www.business.wsu.edu/graduate/pages/index.aspx>

The Office of Graduate Programs administers graduate programs in the College of Business at WSU across many campuses across the state: Pullman, Tri-Cities, and Vancouver.

In addition, WSU now offers the MBA program online as well as an Online Executive MBA Program. WSU grants the following graduate degrees: Master of Business Administration, Master of Accounting, and Ph.D. in Business Administration.

JOB TYPE(S): Grad School

MAJORS RECRUITED: All Majors

Wells Fargo Bank, N.A.

BOOTH # 81

<http://www.wellsfargo.com>

Wells Fargo & Company is a diversified financial services company providing banking, insurance, investments, mortgage, and consumer and commercial finance through more than 9,000 stores and more than 12,000 ATMs and the Internet (wellsfargo.com) across North America and internationally.

We're headquartered in San Francisco, but we're decentralized so every local Wells Fargo store is a headquarters for satisfying all our customers' financial needs and helping them to succeed financially. One in three households in America does business with Wells Fargo.

Our vision: "We want to satisfy all our customers' financial needs and help them

succeed financially."

JOB TYPE(S): Experienced (Full-Time), Entry-Level (Full-Time), Part-Time

MAJORS RECRUITED: All Majors

Whitworth University Graduate Programs

BOOTH # 109

<http://www.whitworth.edu/gradprograms>

Whitworth provides graduate programs that are convenient—and affordable—for those who are working while trying to complete a graduate degree. Most degree programs are offered in the evening or in formats that require only part-time residency on campus. Whitworth's Master in Teaching program offers a 13-month, full-time Master in Teaching program for those who want to earn both a master's degree and teaching certification at the same time. In addition to graduate programs, Whitworth provides many other avenues of completing teaching or specialty endorsements with or without the master's degree, of which some programs are offered entirely online.

Contact information: (509) 777-3222 or go to www.whitworth.edu/gradprograms

[worth.edu/gradprograms](http://www.whitworth.edu/gradprograms)

JOB TYPE(S): Grad School

MAJORS RECRUITED: All Majors


Willamette University College of Law
BOOTH # 74

<http://http://www.willamette.edu/wud>

Nestled in the heart of the beautiful Willamette Valley in the Pacific Northwest, Willamette University College of Law has trained talented, skilled lawyers for the past 128 years. Among the distinguished alumni are numerous heads of Fortune-500 companies and more than a dozen Supreme Court justices and members of the U.S. Senate and House of Representatives. The nationally recognized certificate programs in law and government, law and business, international and comparative law, and sustainability and dispute resolution, further solidify the strong foundation provided at the College of Law. Students gain practical legal skills through simulation courses, moot court competitions, externship placements, and experiences working with actual clients in the Clinical Law Program.

JOB TYPE(S): Grad School

MAJORS RECRUITED: All Majors



For more info on campus jobs, visit:

www.uidaho.edu/careercenter



Fair Prep Week (Sept. 23-27)
Additional Drop in Hours:

Mon.-Thurs. 8 a.m. - 7 p.m.

Friday 8 a.m. - 5 p.m.

Idaho Commons 334

208-885-6121

careercenter@uidaho.edu

uidaho.edu/careercenter

Crafting your 30-second pitch for the Job, Internship, & Graduate School Fair

Eric Anderson

Manager for Career Advising

A 30-second pitch is a brief, introductory monologue that concisely describes your qualifications, strengths, and accomplishments relevant to the internship, job, or graduate program you desire. Done effectively at a career fair, it will help open the door to an engaging dialogue with a recruiter.

Why develop your pitch?

It is often someone's first impression of you and is an opportunity to introduce yourself (*and, if done effectively, an opportunity to stand out*) at a career fair. By preparing this introduction, you convey confidence and articulately deliver relevant information to potential employers.

Introduction

Who are you, what is your purpose, and what position/opportunity are you interested in? You can start the pitch with:

1. **Greeting:** Hello, my name is _____.

2. **Acknowledge Employer:** It's nice to meet you Mr. or Ms. _____.

a. Thank you for participating in our fair at Idaho.

b. I was pleased to see your organization would be here.

3. **Why You Are Here:** I came to this event to speak with you about _____.

Development

After your introduction you will want to state your pitch. Your sales pitch can include your education, qualifications, strengths, and accomplishments relevant to the field or position you are interested in. Remember your pitch to a recruiter takes place in a conversation, so discuss your qualifications in a natural manner. Include:

1. **What you hope to learn or accomplish through this organization's internship,**

career opportunity, or graduate program.

2. **Educational background** (year, major, minor, relevant coursework, GPA).

3. **Related experiences – paid or unpaid.** Give an example of an accomplishment illustrating your relevant skills.

4. **Strengths – your knowledge, skills, personal traits, abilities, and accomplishments.**

Helpful Tip: the conversation is partly on what you would like to do, but should be focused more on what you can do for them.

How to find out if your qualifications fit the company or position

It is now time to ask various questions of the recruiter in order to gauge your fit with the company and to demonstrate you have done your research.

Again, think about your relevant experiences, skills, abilities, and characteristics. Write out

a few examples for each and what you hope to do with your career; then, think about how these relate to an employer. For example, "Since I strive to make sure jobs are completed accurately and on time, I'm not shy about asking questions. It helps me learn and apply new concepts quickly."

Here's a bit of a twist – add on your goals. For example:

...and I want to become a property accounting professional in the Spokane area.

...with this internship, I want to explore property accounting for both large and small businesses.

If you have a chance to continue this conversation, always try to use real-life experiences:

"I have completed individual and team projects where I examined and evaluated data and made recommendations on next steps. In a business class project, I created a flowchart

for revenue, purchases, production, payroll, cash receipts, and disbursements for a local company. I really enjoy seeing the big picture and understanding how this information is relevant to a company's success."

WHEN to end the conversation

Other people are waiting to speak with the employer;

You can tell the recruiter is looking at the long line behind you; or You have made a solid connection and are ready for the next steps.

HOW to end the conversation

1. Express interest: "I'd like to follow up with you more to learn how to be considered for your _____."

2. Ask about the follow-up and hiring process:

"What would you suggest as the next step?"

"How do you prefer to be contacted and what is

a good time frame?"

3. Obtain a business card

4. If the organization is not hiring people with your background at this time, what is the best way to learn about future opportunities? Are there others in the organization you should contact?

5. Close: "Thank you for taking the time to speak with me today. I will follow up as you suggested."

Simply put, taking the time to develop your pitch and talking points for a career fair pays. It helps you look prepared and polished to the recruiter; it leads to a good first impression; and will help reiterate to them why they like coming to Idaho (*and why they will want to keep coming back to recruit Vandals*).

For more tips and ideas on how you can develop your 30-second sales pitch for the fair, please come by the Career Center or check out the suggestions we offer on our website.

Thank You!

To the following people and organizations for their support of career development at the University of Idaho:

Career Center

Amanda Sams, Marketing Intern
Amber Shoemaker, Senior Peer Advising Intern
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Intern
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Suzi Billington, Director
Tara Bennett, Employer Relations & Marketing Intern

Sponsors – J.R. Simplot Company
Partner – Inland Northwest Broadcasting/KRPL, Inc.

For more information...



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@CareerCenterUI