THE ARGONAUT

THE VANDAL VOICE SINCE 1898

Tuesday, December 2, 2014

DIVERSITY

uiargonaut.com



Nathan Romans | Argonaut

Students, faculty and staff listen to presenters from North Idaho College talk about the stereotypes and issues facing Native American citizens in U.S. society Friday, Nov. 19, in the Student Union Building Ballroom.

Prejudices still present

North Idaho College students, staff discuss Native American prejudices

Graham Perednia Argonaut

The term "redskin" was used in the 19th century to refer to the skin or scalp of a dead Indian used as proof to collect a bounty from the U.S. government, said Evanlene Melting Tallow, American Indian student adviser at North Idaho College.

Melting Tallow said images that portray Native Americans as war-like and primitive are widespread within contemporary American culture.

"There is a need to change these mascots," Melting Tallow said. "We are not costumes, we are people."

In honor of Native American Heritage Month, the University of Idaho Native American Student Center hosted a panel discussion of discrimination and derogatory images used in art and media.

The grab and war paint of Native Americans has a purpose, said Amanda Lott, a freshman at NIC and a Gros Ventre Assiniboine tribal member. Responding to recent mascot controversies in sports, such as the Washington D.C. Redskins football team, she said the mascots are simplified versions of the culture and do not serve any purpose.

"People do have preconceived ideas about what a Native American is," Lott said. "It is offensive."

Traditional headdresses and war paint are a sacred part of American

ADMINISTRATION

There is a need to change these mascots. We are not costumes, we

are people. **Evanlene Melting Tallow,** North Idaho College American Indian adviser

Indian culture, she said. A headdress is rarely worn and must be earned each feather in the headdress represents something. When the mascots wear a headdress, these factors have not been taken into account, said Zak Greene, UI junior and member of the Makah Tribe.

SEE PREJUDICES, PAGE 5

TOBACCO

Little agreement in tobacco discussion

Tobacco Task Force, Idaho Tobacco Compromise debate policy changes

Erin Bamer Argonaut

Tensions rose in the long-standing debate over a proposed tobacco ban on the University of Idaho campus at an open forum Nov 19.

Members of the UI community filled the College of Law Mernard Building Courtroom to listen and offer feedback about the proposed policy at an open panel discussion prior to the holiday break.

UI's current smoking policy permits students to smoke at least 25 feet away from campus buildings, and smoke-free tobacco products are allowed in most places. The proposed policy, offered by the Tobacco Task Force, would restrict the use of all tobacco products on UI grounds.

Three members of the task force and three members of the Idaho Tobacco Compromise, a new opposition group formed by the Economics and Veterans Clubs, discussed the pros and cons of the proposed ban. Each speaker was allocated 10 minutes of uninterrupted time to share their thoughts on the issue and members of the audience were able to ask questions and provide feedback for the last 30 minutes. This was the first time

the task force engaged in a public conversation

My goal as a health educator is to really look at prevention and to look at different options.

Emily Tuschhoff, Vandal Health Education coordinator

with opposition to the ban, and the event provided substantial discussion on the topic from both sides of the debate.

Steven Peterson, assistant clinical professor of economics, introduced the Idaho Tobacco Compromise and stated his belief that prohibitions simply don't work.

Peterson criticized multiple points of the proposed ban and argued there isn't enough science to support claims that outdoor tobacco bans can improve campus-wide health. He called the proposed ban "class warfare" and discriminatory because it would adversely affect low-income individuals and potentially decrease enrollment of foreign students at UI.

SEE TOBACCO, PAGE 5

Training inclusivity

UI staff required to complete module on discrimination

Emily Mosset Argonaut

In order to sustain a safe and positive living environment in the Moscow community, University of Idaho President Chuck Staben has required all university employees to complete a training module about how to respond to situations of discrimination and harassment in the workplace.

The requirement is for faculty, staff, temporary and paid students and must be completed by March 31, 2015, to be eligible for a potential 2015 merit pay increase.

"For employees that are eligible for a merit pay increase with the next salary cycle, which goes into effect at the end of June 2015, if they

don't take it, they will not be eligible for a merit pay increase," said Greg Walters, executive director of Human Resources.

UI Human Rights and Inclusion Office and Human Resources are working together to ensure staff members know of the new requirement. UI Director of Professional Development and Learning Elissa Keim said the program is the first of several modules to be unveiled over the next 18-24 months.

"This particular module deals with discrimination, sexual harassment in Title IX reporting, which was identified by our institution as being high-priority, to be educating all of our employees and it puts us in line with other peer institutions," Keim said.

The training program, called "Our Inclusive Workplace: Discrimina-

SEE INCLUSIVITY, PAGE 5

Ryan Tarinelli Argonaut

The key to financial success at the University of Idaho comes in two words: increase enrollment, according to President Chuck Staben.

"There really is one answer, and only one answer to solving the money problems at the University of Idaho that's grow enrollment," he said, answering a question from a senator at a Faculty Senate meeting before the holiday break. "There is another approach by the way, I would call it the death spiral approach."

Staben said his goal to increase undergraduate enrollment by 50 percent to address funding challenges at UI. He said he would be happy to start with a 5 percent enrollment increase next academic year.

UI enrollment has stalled around 12,000 students over the last 5 years, a number Staben said needs to grow for UI to be financially stable.

That is lower than the state needs it to be and it's lower than the institution needs it to be," he said.

Besides emphasizing enrollment, Staben gave senators a break down of the university's budget and presented UI's priorities heading into the legislative session in January.

I believe we were well behind on enrollment management practices at this university — well behind.

Chuck Staben, UI president

With an anticipated enrollment increase, Staben said UI would need to maintain the quality of the student experience by investing in the academic and physical infrastructure of UI.

Along with growing enrollment, he said UI should focus on increasing student retention by illustrating how a college education can lead to a career and a successful future. He said UI is looking to better utilize online education to increase enrollment and serve Idahoans across the state.

Answering questions from senators, Staben said UI is working to develop new recruiting strategies to attract more students.

"I believe we were well behind on enrollment management practices at this university — well behind," he said. "And we're making five years of prog-

ress this year and we have another 10 years of progress to go."

Staben said UI moved the Envision Idaho recruiting event from Friday to Saturday to allow more students and their families to participate. As a result, he said the change of dates doubled prospective student participation.

For the first time, Staben said UI's enrollment office trained campus tour guides. He said it was an example of a simple process change having a large impact.

Staben said events like Envision Idaho are key to increasing enrollment because it allows prospective students to explore the campus.

'It will sell itself if we sell it properly," he said.

Staben said UI is changing the way it distributes financial aid, with the hopes of attracting more students. He said UI moved up the date to notify students of financial aid offers as a way to increase communication to prospective students and their families.

Even providing limited financial aid to high school students with lower GPAs could help persuade students to attend UI, Staben said.

With the changes in financial aid

SEE ENROLLMENT, PAGE 5

IN THIS ISSUE Follow us on Twitter Football team ends Training against season with loss to at @uiargonaut discrimination Appalachian State. benefits all. Read our view. @UIARGONAUT SPORTS, 6 **OPINION, 9** Volume 116, Issue no. 28



Recyclable

Staben talks enrollment Staben seeks to increase enrollment, improve UI finances

Sweet potato

Claire Whitle

Crumbs

My favorite holiday dish has always been my mother's sweet potatoes. She mashes them and puts a sugary topping

casserole

3 cups mashed sweet potatoes

Department of Student Involvement **GET INVOLVED!** Commons 302 www.uidaho.edu/getinvolved

on it that is the icing on the cake of any holiday meal. Sweet potato casserole can be reheated for an oatmeal alternative in the morning or can be eaten at almost any time of the day. **Ingredients:**

Topping:

CRUMBS

1 cup brown sugar 1/3 cup flour

2 eggs beaten

1 cup sugar

1/3 stick of butter

1/2 cup evaporated milk

1 teaspoon rum flavor

- 1/2 stick butter
- 1/4 cup evaporated milk

High Five

CROSSWORD

1 Driver's bane

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9 Al Jolson's real first name

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Across

Claire Whitley | Crumbs

Directions

- 1. Preheat oven to 350 degrees Fahrenheit.
- Mix all of the potato ingredients together and spread 2. in an ungreased pan.
- Mix topping ingredients in a saucepan, stirring over 3. medium heat until melted.
- Spread topping over potatoes and cook for 30 to 454. minutes.

Claire Whitley can be reached at crumbs@uidaho.edu

IT REALLY IS HARD TO BELIEVE LL THE TESTS, TRIALS HARD TO BELIEVE WE MADE IT TOXINS, TEARS, AND TRIBULATIONS HAVE ALL VE'RE GRADUATING SERIOUSLY, WHAT TOXINS? AM I INFECTED? PLEASE TELL GIVEN WAY TO OUR SUCCESS. 6 TOXINS I KNO RIGHT

Shane Wellner | Argonaut

FOR MORE COMICS SEE COMIC CORNER, PAGE 10

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Corrections

Find a mistake? Send an email to the editor

8 Cravats

UI Student Media Board

The UI Student Media Board meets at 4:30 p.m. the second Tuesday of each month. All meetings are open to the public. Questions? Call Student Media at 885-7825, or visit the Student Media office on the SUB third floor.

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Elected and energized

already have and working with

the student body on all their ex-

citing projects," Snow said. "It was

really exciting when they called my

many of the incoming senators are

young, because it will bring a new

perspective to ASUI. Excluding

Larson, the new senators are all

minded," Vetsmany said. "I'm really

excited to have a whole new group

with new and innovative ideas, and

they all seem like individuals who

will just go out there and find tasks."

ASUI senators previously and Ryan

said he is glad to be able to continue

with the ideas and tasks he and Ball

have been involved in during the

done the work, so that was an

advantage - knowing what to

expect," Ryan said. "After being

"I felt confident because I had

fall semester.

Ball and Ryan both served as

"I feel like they're all fresh-

freshmen or sophomores.

Vetsmany said it's a good thing

name."

New 2015 ASUI senators voted in

Cara Pantone Argonaut

University of Idaho sophomore Taylor Willey said he wasn't sure his name would be called as the newly elected ASUI senators were announced.

Despite Willey's concern, as the vote results were revealed after elections closed Nov. 19, Willey, along with six other candidates, was voted into a year-long ASUI senate position.

Other newly elected ASUI senators include Brianna Larson, Cruz Botello, Rachael Miller, Zoe Ball, Keely Snow and Michael Ryan.

ASUI election coordinators were hoping for 1,100 students to vote in the election, but only 754 voters participated. Of those votes, 424 were from the Greek community, 121 were from the residence halls, 119 were off-campus students and 77 were off-campus Greek students. ASUI Vice President Sarah Vetsmany said she thinks low participation offers another challenge to ASUI.

"I think it just gives current ASUI members, like myself and other senators and executive members, a shove to advertise ourselves for elections and open forums and not just leave that responsibility to (the election coordinators)," Vetsmany said. "I think that if there is a greater overall effort from all of ASUI, rather than just from the election coordinators, there's going to be a better turnout."

Each of the elected students

STUDENT LIFE

said they plan to move forward with their individual platforms and projects in the coming year.

Willey said he is excited to get involved and represent the student body come January.

"I'm really looking forward to that first ASUI meeting because, even though it's going to be a bit of an adjustment, I'm looking forward to seeing how everything works and having a say in it all," Willey said.

Willey said he attributes his win to the productive conversations he had with fellow students throughout the campaign process, as well as the support of the people he met during his two years at UI. Willey said he felt comfortable with the election process and is grateful for the people who supported him.

Larson, a junior, said she is thankful to students who took a vested interest in the elections, particularly some students who responded with specific questions to an email Larson sent to students when the polls were open. Although Larson said she was disappointed at the low student turnout at open forums, she was thankful for the current ASUI members that were actively present during elections.

"Tanner Beymer (ASUI director of policy) came to almost every open forum, so did Eric Alvarez," Larson said. "They were really helpful and always answered questions afterwards ... that was really great."

Snow, one of three freshmen elected, said she is also excited to work with the current leadership in ASUI.

"I'm really excited to start working with the teams they elected, I knew what it would consist of and that we'd have committee tasks."

Ryan said the race itself was fun and the candidates were kept in constant communication with the election coordinators about events. The most challenging part, Ryan said, was the lack of student involvement and the low number of votes.

Miller, a sophomore, said she is looking forward to making senators more accessible to students to hear their comments and concerns about student life.

Ball said she was pleased and excited to be reelected into ASUI to continue the projects she is working on as a current senator, including a graduate journal sharing UI graduates' experiences.

Botello said he is most excited about becoming a senator who is approachable and personable and is interested in learning how ASUI functions within the university.

Newly elected senators stand together after the results announcement was made. (left to right) Cruz Botello, Michael Ryan, Zoe Ball, Keely Snow, Brianna Larson and Taylor Wiliey. Botello said if his own platform

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ideas need to be tabled to accomplish larger senate goals, he's willing to wait to implement his ideas.

"I'm willing to do whatever the rest of the senate requires me to do so I'm ready to take on any jobs," Botello said.

Botello and the new senators may have plenty of jobs to tackle in the coming year. Vetsmany said the major issues facing ASUI senate include the proposed tobacco ban, the weapons policy and amnesty policy talks with the Moscow Police Department. Vetsmany said she's confident in the new senators' abilities to handle these issues.

'They're all fresh, they all seem ready to hit the ground running," Vetsmany said. "I'd say that they're definitely a more vocal group, so I'm excited to see how they mesh with the current senators."

> *Cara Pantone can be reached at* arg-news@uidaho.edu

Taking control of service ASB participants to have say in trip destination

Daphne Jackson Argonaut

While many students look forward to spring break as a chance to relax and take time off from school, some, like the participants in the Alternative Service Break Program, see it as an opportunity to help others.

The Alternative Service Break coordinators plan to change the sign up process for spring ASB trips - for the first time ever, chance to talk to trip leaders and reserve a spot on one of the trips with a \$50 deposit and a state-issued ID.

Jessica Darney, another ASB coordinator, said she encourages people to sign up for a trip on Feb. 2 if they are excited about a certain location or issue.

"That's mostly for if you know what service you want to do and you see that service, like 'Oh, I want to work Habitat for Humanity, then you can go to that table instead of going somewhere and working with children. It's kind of more tailored to what you want in your service," Darney said. Darney said she thinks the program has outgrown the old application process and is ready for a drastic change. The current application process requires all three coordinators to go through the applications and decide where each person should be placed. Stoker said the decision process was challenging because of the limited number of spots available for each trip. She said they had to turn away about half of the applicants for the winter trip because there weren't enough spots.

person to go on, but if that trip's already full and you already have so many other people there, it's really difficult," Stoker said.

Stoker said this will still be an issue in spring, when there will be only about 72 positions available on a total of nine trips.

She said the new process could also raise a new challenge since people may be inclined to sign up for a trip with people they already know. Stoker said this could lead to ing with a team of strangers is a very important part of the trip.

We do want to focus on just service, but then there's the learning aspect, and a huge part of the learning aspect is working with new people," he said. "So we hope that people go in with that mindset that when they work with new people in a new place doing service they can grow as an individual, rather than being around the same





spring ASB participants can choose their own destinations.

"It seems that the way we're doing it thus far hasn't necessarily been the most efficient," said Courtney Stoker, one of three ASB coordinators. "They know themselves a lot better than we could ever know them on an application. It just takes away the possibility of putting someone on the wrong trip for them and it adds an element of speed and efficiency that we have been kind of lacking."

Stoker said the new selection process would be on a first-come, first-served basis. The earliest opportunity to sign up for a trip will be 8 p.m. Feb. 2 in the Vandal Ballroom of the SUB.

She said participants would have the

"You see like a really awesome application and you can see a perfect trip for this a less valuable experience. As the current application process attempts to diversify each group.

"In the past, we always tried to get a group of strangers together for an ASB trip it kind of adds to group dynamic and we all think it's really important to have an even playing field when everyone gets together," Stoker said. "That's one of the issues that we see possibly running into, but we're hoping that we can find some ways around that. Maybe even just asking people 'Don't sign up with your friends. Honestly just pick a trip that's good for you, and not just because your friends are doing it."

ASB Coordinator Brady Fuller said he became an ASB coordinator after going on an ASB trip himself. He said he thinks startpeople that they're always around."

Stoker said her favorite part of ASB trips is the variety of projects. She said while there is usually a general idea of the work and of what can happen, each trip is unique. She also emphasized the importance of the learning aspect of a service-learning project.

"Maybe on a service trip you get a community partner that doesn't have a lot for you to do and you don't feel like you got a lot done, but you can still have a lot of growth on the learning side, rather than just on the service side," Stoker said. "So highlighting both sides of that kind of helps people to get more out of it and have more value in the trips."

> Daphne Jackson can be reached at arg-news@uidaho.edu



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LAW SCHOOL **Trademark law comes to UI**

UI College of Law enters pilot program for patent law

Mary Malone Argonaut

The United State Patent Trademafficeecently accepted the University of Idaho College of Law into its pilot program, students the opportunity to practice patent and trademark law in real cases.

Lee Dillion, associate dean for the UI College of Law Boise center, said the institutions accepted into the program have the option to practice both patent and trademark law, although UI is only doing the trademark component at this time.

'Through that program, the USPTO provides limited licenses to students that are in law school programs to directly participate in the trademark process as if they were an

attorney," said Steve Nipper, adjunct faculty member guiding the trademark program for UI in Boise.

UI has multiple clinics that provide students with hands-on law experience such as an immigration clinic and a general clinic, as well as a small business legal clinic, which Dillion runs in Boise. He said UI has run these clinics for a number of years to give students an opportunity to see what law practice will be like after they graduate and pass the bar exam.

The pilot program is managed through the small business clinic. Dillion said through the program students will prepare applications for clients to trademark their business name or a particular product.

Dillion said one advantage for clients of the program is a lower fee than one a practicing attorney would charge. Also, he said USPTO gives preferential treatment to the applications handled through the pilot program.

"They know that they're working with students, so they are really helpful as they respond back," Dillion said. "It's just a great experience for the students."

Nipper said there are currently three active application processes with clients the program is working with. The first issue the program worked on was gaining registration for Moscow Brewing Company. He said they are always looking for new clients for the students.

"It gives (students) the opportunity to gain experience in an area that's pretty hard for students to gain experience in," he said.

Dillion said the pilot program began in 2008, with six schools originally. Only in the last year did the program begin taking applications from schools, and accepted 19 law schools into the program over the summer.

Nipper said while people never worried too much about trademarking 10 or 20 years

XXXXX XXXXX

ago, the rise of the Internet has made it more important to have trademark protection. The U.S. patent office website has a search option where people can type in their business name to see if it is already being used. Dillion said there are instances where someone may be using a name already, but if it deals with unrelated products in an unrelated area, it may still be OK to use it.

He said UI hopes to eventually add the patent portion of the program down the road. If they do, Dillion said UI would be able to help local businesses and community members bring their inventions to the open market.

"The patent portion would be a little more complex," Dillion said. "We're hopeful we will get to that point, we're just not there yet."

> Mary Malone can be reached at arg-news@uidaho.edu

CAMPUS RECREATION

Pushups and pie

Healthy Holiday Challenge encourages exercise, healthy habits

Alyssa Baugh

Argonaut

The Freshman Fifteen isn't just for freshmen, or even just for students.

Staying fit and healthy can be a constant battle for anyone, especially during the holiday season, when pumpkin pie and gingerbread cookies are thrown into the mix.

The University of Idaho's, Student Recreation Center is devoted to promoting healthy habits year-round, which is why its running the Healthy Holiday Challenge for university staff who are staying in Moscow between Nov. 23 and Jan. 3.

For six weeks, 62 teams with an average of five staff members will compete against each other by trying to amass the most points, earned by doing anything that burns calories. Different amounts of points are awarded based on the difficulty of the activity, from one point for walking the dogs or raking leaves to three for cycling or running. The team captains submit point tallies weekly, starting Nov. 23, and prizes are awarded to the top two teams in each division.

According to UI Fitness and Wellness Director Peg Hamlett, who organized the event, the challenge is an incentive to create healthy habits not only during the holidays, but also year-round. She said it focuses on the six weeks between Thanksgiving and New Year's because staff generally don't teach as many classes and have more time to relax and, in the case of exercise, "slack off." "Starting at Thanksgiving is generally when we start getting into our holiday 'Let's nest in our house and make food' mode, and then we get into our Christmas break," Hamlett said. "It's easy if you have some downtime to get a little too into the holiday spirit, so we thought this would be a fun way to bring the colleagues all together and to track how we're doing over the break." Hamlett said 40 teams competed last year, this year's 62 registered teams is a significant increase. TTo encourage participation among staff members who do not regularly work out, this year there are two categories — one for faculty who work out five or more times per week and one for faculty who work out minimally or not at all.

are just starting out don't have to feel like they have no chance of winning," Hamlett said. "It doesn't matter whether you exercise five times a week. What we want you to do is to find a little more activity in your life."

Hamlett said the SRC awards prizes weekly based on a drawing for the same reason. There are some teams who are extremely competitive, choosing members based on their athleticism and constantly checking on their progress, while other teams are proud to be exercising at all.

The challenge invites campuses across the state to take part, helping employees in Idaho Falls and Boise alike feel a sense of UI community, Hamlett said.

Kristin Strong, marketing and events coordinator for Campus Recreation, said she puts in a lot of work to make the Healthy Holiday Challenge a success.

Strong said she starts by contacting oncampus sponsors, including the Vandal-Store and Staff Affairs, who donate prizes to the winning teams.

"I think the challenge helps get coworkers to encourage each other to stay active," Strong said. "The weather's turning cold and it just helps people stay active and think about starting the new year off right."

The SRC has modified hours over the Winter and Thanksgiving breaks, but they're still open for a large portion of time. Strong said just because the SRC is closed doesn't mean participants can't go outside to exercise.

The Healthy Holiday Challenge may be reserved for university staff, but students do not have to wait long to be included in the festivities. Hamlett said starting in Janauary, the SRC will host the Vandal Fitness Challenge, which is a similar program to help students who want to get healthy or lose weight in the new year. "I love the way people get into it," Hamlett said. "I love the way I get emails from the Boise teams and how they really feel connected back to the campus now. I love the way people come up with such great and creative names. Anyone who hasn't joined yet still can."

Grants for a greater Palouse

Sustainability Center awards grants to student-led sustainability projects

> **Corrin Bond** Argonaut

One of the major dilemmas society faces today is the rapid depletion of natural resources due to unsustainable practices, said Stevie Steely, University of Idaho Sustainability Center projects coordinator.

The UISC is combating environmental destruction and encouraging sustainable practices by awarding grants to student-led sustainability projects.

The Sustainability Center first began awarding grants in 2006. Since then, the program has funded 41 student-led projects on campus.

"This year, we'll be awarding over \$7,000 to our grant recipients, but overall we've awarded about \$100,000," Steely said.

The funding for grants comes from a budget the Sustainability Center sets aside at the beginning of each academic year.

All students are eligible to apply for grants, including graduate, professional and law students. Steely said UISC looks for applicants who are sustainably minded and ready to initiate sustainable change within the community.

It is such an important part of the campus to have this fund and I just can't thank them enough.

Patrick Johnson, Grant Recipitent

the Student Success Center to host monthly finance workshops for students," Smathers said. "I give them tips on how to budget and manage student loans ... part of it is teaching students how to manage their finances, but it's also about teaching them how to apply sustainable financial practices to postcollege life."

Other recipients, such as Olson, are using the grant to aid pre-existing projects.

An undergraduate ecology and conservation biology major, Olson is active with the Soil Stewards Farm, an organic farm seeking to promote sustainable food systems within the community.

"The Soil Stewards club is using the grant money we received to purchase tools and move supplies from our old site that is farther away from campus to a new site that is much close campus," Olson said. She said the new Soil Stewards farm will be equipped with solar lights to enhance its sustainability practices. The final grant recipient, Johnson, a law student who strives to use legal mechanisms to conserve natural resources, said he seeks to promote sustainability on campus by using landscaping as a means of aiding water conservation. Johnson and a group of student volunteers will use the funds to replace current campus vegetation with native and xeriscape plants, which are drought tolerant and require very little water. "The Theophilus Tower is being used as a pilot area for the project to see if these xeriscape plants can be aesthetically pleasing while also functioning as a way to aid water conservation," Johnson said. "If the pilot is successful, we hope to implement this new landscape throughout the entire campus." Johnson said without the support of UISC, his goal of increasing water conservation on campus would be nearly impossible. "I can't say enough about the Sustainability Center's grant program," Johnson said. "It allows students that have big ideas to implement them ... it is such an important part of the campus to have this fund and I just can't thank them enough."

"We want to make it so that people who

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The whole focus of the grants is to promote efforts to create an active culture of sustainability," Steely said. "We're committed to developing and maintaining a constructive learning environment."

These student-led projects can range from taking steps to implement carbon neutrality on campus to improving public transportation.

"We would like to see projects that involve implementing solar energy on campus or increasing the number of bike stations," Steely said. "It begins with small changes here and there, and they really add up to create a more sustainable environment."

The three 2014-2015 grant recipients, Kelsie Smathers, Brita Olson, and Patrick Johnson, are each involved with projects contributing to different aspects of campus sustainability.

Smathers, a first semester graduate student in family and consumer sciences, said she is using the grant to fund a project combining sustainability with economics.

"People often think of sustainability in terms of food or energy, but not necessarily finance," Smathers said. "No one usually associates it with economics."

According to Steely, the grant guidelines include pillars of sustainability and one of them involves sustainable economics. Smathers, whose projectcenters on teaching students financial skills, is a recipient categorized under the pillar of economics.

"For my project, I am working with

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INCLUSIVITY FROM PAGE 1

tion and Harassment Prevention for University of Idaho Employees," is an overview of discrimination and common equal opportunity laws employees at UI should be aware of, Keim said. It will also cover sexual harassment laws with regard to Title IX, on both federal and state levels.



to help the institution and its members to know what their responsibilities are and to know what rights or options they have.

Greg Walters, executive director of Human Resources

Title IX of the Education Amendments of 1972 protects people from discrimination and unequal treatment in higher education institutions that receive federal financial assistance. The act also sets reporting standards for sexual harassment, assault and discrimination.

Keim used the example of athletics in higher education institutions in how there needs to be enough male and female sports in order for there to be equal opportunity.

"It's just a good idea to help the institution and its members to know what their responsibilities are and to know what rights or options they have," Walters said.

Keim said the program would allow an institution to have an affirmative defense if there were ever a complaint that ends up in court. She said the university was categorized last spring as an institution "under review" in a list from the U.S. Department of Education's Office of Civil Rights.

"It was time to make us more compliant," Keim said.

The new discrimination and harassment prevention training program is now available online and takes about 35 minutes to complete. It provides an overview of information with attachments participants may print out. Quizzes are built into the module to confirm partakers are absorbing the material. The Human Rights and Inclusion Office said users do not have to receive a passing grade. What matters to them is that staff members are going through the material and confirming they've been exposed to the information.

"It's like we said at the beginning, (the module) is either required or very strongly encouraged from a variety of legislative bodies, but it's just a good idea to help people understand their rights, especially for supervisors to what they're supposed to do if they hear of or get a complaint of sexual harassment or discrimination or anything along those lines," Walters said.

ENROLLMENT FROM PAGE 1

and recruiting techniques, Faculty Senate Chair Marty Ytreberg said UI has taken steps in the right direction to increasing enrollment.

Ytreberg said increasing enrollment would not be an overnight fix, but he anticipates more faculty members would be enthusiastic about the changes once they're shown the evidence of the small changes working.

Looking ahead to the legislative session, Staben said the top legislative priority would be a 4 percent employee salary increase, which would result in \$4.2 million in funding for UI alone. He said the State Board of Education endorsed the 4 percent salary increase as their top legislative priority.

Staben said UI must convince lawmakers a college education leads to economic development, prosperous citizens and jobs within their communities. He said if they convince lawmakers, higher education in Idaho might receive more funding and support.

"The state does not care about your salary, OK, you do and I do, they don't ... We have to connect the dots," he said.

Staben said UI should focus on increasing institutional revenue through enrollment in addition to relying on support from the Legislature. For example, Staben said 140 additional UI students would bring in enough revenue for a 1 percent salary increase. Regardless of where the money comes from, he said UI must reverse the trend of low salaries for employees to prevent attrition.

"We cannot buy the loyalty of our faculty, but we can lose it if we undercompensate," he said.

Yet, he said a rapid funding increase from the Legislature is unlikely given conservative nature of the state government.

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UI students, staff and faculty gather in the College of Law Menard Building Courtroom Nov. 19 to hear a discussion on the proposed tobacco ban.

PREJUDICES FROM PAGE 1

"It is like giving a person a purple heart for no reason," Greene said. "It is generalizing Native Americans as a whole."

Every tribe has different cultures and beliefs, said Wyatt Calkins, UI sophomore and Nez Perce Indian. For instance, he said while the Navajo culture believes the living should not be in the presence of the dead because the dead have bad energy, the Nez Perce culture does not.

Some companies also use images of Native Americans to promote products unrelated to Native American culture, said Taylor Abrahamson, NIC junior and a Coeur d'Alene Indian. He said Land O' Lakes butter and Arizona Tea are examples of this kind of marketing.

The Arizona Tea Pina Colada bottle has a Native American with a headdress and Land O' Lakes butter shows a Native American woman holding the product. Abrahamson said it's concerning because Native Americans don't have anything to do with butter.

"We don't want these images out there," Abrahamson said. "That is not who we are."

Native Americans face prejudices from more than just their stereotypes. Life at UI presents its prejudices, said Sydel Samuels, director of the Native American Student Center. Samuels said she speaks with Native American students daily.

"Students experience (the prejudices) more directly," Samuels said. "(It is mostly) ignorance and bias."

Samuels said although instances are rare, issues range from people not understanding Native American culture to students being told their native language is not important.

"It is our job to educate the UI community about Native American issues," Samuels said.

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TOBACCO FROM PAGE 1

UI senior Elicia Hunt spoke for the task force and refuted Peterson's claims about enrollment by citing statistics about similar bans implemented at California institutions. She concluded the policies neither increased nor decreased foreign enrollment at those colleges.

Peterson said the Idaho Tobacco Compromise has drafted an alternative smoking policy that would establish designated smoking areas away from highly populated areas on campus. Peterson said he would like to see his group's proposal in a vote against the task force's policy, and let ASUI and Faculty Senate decide democratically.

worried about the potential snowball effect leading to more restrictions if the proposed policy were approved.

"I don't think in an open free society we can take those choices away," Price said. "I think there is room here for compromise."

During their time to speak, the task force emphasized UI President Chuck Staben would ultimately make the decision.

Vandal Health Education Coordinator and task force member Emily Tuschhoff, gave a brief history of the task force, how the proposed policy came to be and the benefits tobacco-free policies have on other college campuses nationwide.

"My goal as a health educator is to really look at prevention and to look at different options

"Science shows us that there are two things that will get people to quit," Hartzell said. "One is when we increase the cost that it just becomes prohibited and the second thing is peer pressure and that's where we come in. What we're doing is the peer pressure part of this."

When the floor opened for audience questions, hands flew into the air.

One audience member wanted to know the consequences for students and faculty caught using tobacco if the proposed ban is implemented.

Hartzell said punishments for staff members would be issued to repeat offenders, and while there are no consequences set in stone, offenders would report to their supervisor in

hypothetical.

Another audience member asked the task force about firstyear students who are required to live on campus for at least one year, and what the protocol would be if they smoke and don't have a car to go off campus.

Hartzell and Tuschhoff said the rates of young smokers are low, so there most likely won't be many first-year students who smoke.

Peterson said if the tobacco ban is implemented he thinks the university should eliminate the requirement for first-year students to live on campus.

Many audience members expressed the same concern as the compromise group - if the ban is approved, where will further restrictions stop?

'We're here to talk about tobacco, that's how the task force started," Tuschhoff said. "Other campuses haven't found that this is a snowball effect, that talking about smoke or tobacco leads to other, whatever you want to say, other health issues."

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UI junior Keith Davis said the proposed ban infringes on student rights.

"After banning the legal use of tobacco, what's next?" Davis said. "The tobacco ban is shrouded in protecting others, but its actual effect is protecting individuals from themselves."

UI Faculty Lecturer Wayne Price said, like Davis, he is that we have when it comes to prevention," Tuschhoff said.

Task force member and Professor of Science Patricia Hartzell accused Peterson of using "fear and hyperbole" in his discussion. Hartzell focused on the impacts the proposed tobacco ban would have at UI and how the task force is preemptively planning to enforce it.

those situations.

"Students would actually go to the dean of students, so it might even be treated like an (minor in posession)," Hartzell said.

Hartzell's answer spurred audible gasps and side-conversations from the audience. Later inquiries about her MIP comment led Hartzell to clarify that any stated punishments are

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DECEMBER 2, 2014

Men's basketball falls to Northern Kentucky after second-half comeback falls short

PAGE 7

Strong start falters

SPORTS

Idaho's fast start crumbles in second half

Stephan Wiebe Argonaut

An Appalachian State football team that hasn't lost more than one home November football game in over a decade looked vulnerable early in its season finale against Idaho.

The Vandals were the first to score on a 16-play, 75-yard opening drive capped off by a 3-yard score by senior running back Kris Olugbode.

The promising start turned into disappointment as the Mountaineers took control of the game in the second half and came out with a 45-28 win over Idaho to end the Vandals' season.

"I thought we controlled the game the first half," Idaho coach Paul Petrino said. "We had the ball the whole time, had way more plays, we just didn't get enough points. And then in the third quarter, they just played keepaway like we never had the ball. They took that first drive and drove eight minutes and that's good football."

Petrino's second season at Idaho ends with another one-win season, but Petrino said he's seen improvement between his first and second years at the helm.

"I think we made big strides," he said. "Last year we kinda got killed by everybody and this year we got to the point where we competed with everybody. We were in every game in the second half and now next year we need to take that next step where we beat people."

Idaho's opening drive ended with a missed point-after attempt by sophomore kicker Austin Rehkow, which allowed the Mountaineers to take the lead after they made a point-after attempt following their one-play drive on the next possession.

Rehkow made up for his miss with a 43-yard field goal later in the first quarter. From there, the game was close until the end of the first half. With one minute remaining in the half, a Marcus Cox touchdown sent the Mountaineers into halftime with a 24-15 lead they never gave up. 'Gotta give them credit," Petrino said. "They're well-coached, they play hard, they play the game as it's meant to be played. Our guys played hard today, I was proud of the way our guys fought. They fought hard all the way to the end."







From 2011 to 2013, Arkansas State reigned supreme in the Sun Belt Conference. In the past three seasons, the Red

Argonaut

became tougher.

Wolves captured two outright conference titles and shared the honor with Louisiana-Lafayette last year. All good things come to an end though, and with the additions of four schools — Idaho, New Mexico State, Appalachian State and Georgia Southern

Georgia Southern (9-3, 8-0)

ASU's road to conference supremacy



The Eagles shocked the nation last season when they defeated Florida in The Swamp, but nobody could have predicted their first-place

finish this season. Unfortunately, since it was Georgia Southern's first season at the FBS level, the team is ineligible to play in a bowl game.

Led by their dynamic dual-threat quarterback, Kevin Ellison, the Eagles kept opposing defenses guessing with their shotgun triple-option offense. GSU had two 1,000-yard rushers with Ellison (1,096) and running back Matt Breida (1,485) who were key components in earning GSU the nation's top rushing attack, averaging 381.1 yards per game. Both are sophomores and will likely cause havoc in the Sun Belt for two more years.

Louisiana-Lafayette (8-4, 7-1)



The Ragin' Cajuns missed out on their opportunity to play Georgia Southern this season and their only loss came from conference newcomer

Appalachian State. Like GSU, Lafayette attacked defenses with its rushing attack, which finished 23rd in the country, averaging 229.4 yards per game.

Since Georgia Southern can't go to a bowl game, ULL will go to the Sun Belt's first-place bowl game, the New Orleans Bowl. CBS Sports' Jerry Palm predicts the Cajuns to play Pittsburgh from the ACC.

Appalachian State (7-5, 6-2)



It was a rough start for Appalachian State's first season at the FBS level. The team from Boone, North Carolina, went 1-5 in its first six games, but finished strong and won its last six games. If it hasn't become clear yet, the teams in the Sun Belt like to run the ball — and Appalachian State is no different. The Mountaineers finished 19th in the nation, averaging 241.8 rushing vards per game. Sophomore running back Marcus Cox led the team with 1,415 rushing yards and 19 touchdowns. The Mountaineers are also ineligible for postseason play because it was their first year at the FBS level.

Eric Paull | Idaho Athletic Department

Junior running back Elijhaa Penny runs the ball in Idaho's 45-28 loss Saturday at Appalachian State. The loss brought Idaho's season record to 1-10. Penny led the Vandals with 95 rushing yards, two rushing touchdowns and one receiving touchdown.

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Sports briefs

SEE **STRONG**, PAGE 8

Swim finishes fourth, breaks two records

The Idaho swimming and diving team finished fourth at the Frank Elm Invite Nov. 23 at Rutgers. The highlight of the meet was freshman Christine Renzini finishing third in the 1,650-yard freestyle with a time of 16 minutes, 52.70 seconds – a new school record previously held for over 30 years. The Vandals also had winning swims by senior Rachel Millet and junior Jamie Sterbis. Millet broke a school record in the 400 individual medley, where she finished third with a time of 4:21.25.

Four straight for soccer

Despite missing the Big Sky Tournament, the Idaho soccer team still had some postseason hardware to add to the trophy

case. With a team GPA of 3.35, the Vandals took home their fourth consecutive National Soccer Coaches Association of American Team Academic Award. This was the Vandals' first NSCAA award as a member of the Big Sky as they won the award as members of the WAC previously.

'Our staff is very proud of our players and their accomplishments in the classroom and on the field," Idaho coach Derek Pittman said. "This team academic award is a testament to all the hard work our players put into being successful studentathletes. A lot of credit goes to Dr. Susan Steele and her entire staff, because they work very hard with all of our student-athletes and it's great to know that we work in an athletic department here at the University of Idaho that puts such a high priority on academics."

WOMEN'S BASKETBALL

Former foes face off

Idaho women's basketball beats familiar opponent Saturday

Stephan Wiebe Argonaut

Back when the Idaho women's basketball team was in the WAC, the Vandals and Seattle U Redhawks were the heavy hitters in the conference.

The former conference rivals continued the annual showdown Saturday when Idaho beat the Redhawks 65-50 in the Emerald City.

The Vandals were led by strong play at the guard positions with junior Christina Salvatore and senior Stacey Barr leading the team with 15 points and 13 points, respectively. Junior Connie Ballestero and sophomore Karlee Wilson also added a combined 17 points for Idaho.

The play from our guards was great," Idaho coach Jon Newlee said.

"I like seeing the scoring between Connie and Karlee. It is almost like having another scorer out there. Connie shot with confidence and I like to see her do that. It is a nice luxury to be able to play them both together, they are kind of my twoheaded point guard monster."

The win was the fifth straight for Idaho (3-2) over Seattle U (1-4) and no Redhawk players reached double digits in scoring. Idaho had three double-digit scorers, with sophomore post Brooke Reilly joining Barr and Salvatore as Idaho's leading scorers.

"(Reilly's) second half really led to us getting going," Newlee said. "I told her at halftime 'Let's go.' We needed to get some more boards and I thought she did a great job of that. She was really active down low today and it was key for us.'

Idaho's toughest game of the season to date could be its next contest against No. 19 Oregon State. The Vandals' three-game road streak continues against the Beavers

Thursday in Corvallis, Oregon.

Oregon State is undefeated this season at 6-0 with their most recent wins coming over Butler and BYU at the Tom Westin Invitational in Laie, Hawaii. In the Beavers last home game, they beat Concordia 92-35.

Idaho's nonconference schedule is daunting this season. The Vandals already played former NCAA Tournament team Cal State-Northridge in addition to two other tough California teams in UC Santa Barbara and San Diego. OSU isn't the only ranked tem Idaho faces either as the Vandals play No. 13 ranked Baylor on Dec. 10.

Idaho's next home game is Sunday against Multnomah in the Cowan Spectrum. It will be the Vandals' first game in the Spectrum this season as both Idaho basketball teams play in Memorial Gym while the football season is in progress.

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MEN'S BASKETBALL

NKU gets comfortable

Idaho can't overcome 14point deficit against NKU

Korbin McDonald Argonaut

Following an 81-60 loss at Eastern Washington last Wednesday, Northern Kentucky coach Dave Bezold joked that he started to question whether he deserved to keep his job.

"We weren't comfortable at all and after playing Eastern Washington, I wanted to fire myself for signing the contract to come out here, because I know how good these guys are," said Bezold about playing the Eagles and Vandals in a span of three days.

The termination papers, however, can be put on hold as Bezold's Northern Kentucky team bounced back with a 79-74 victory over Idaho Saturday in Memorial Gym.

Bezold said his team was more comfortable and made shots they weren't making against EWU.

"I do think being out here a couple extra days helped us," he said. "Being out here and getting acclimated and not having to play right when we got off the plane I think really, really helped us."

With the loss, Idaho's record is now 2-3, while NKU improved to 3-3. The Vandals now shift their focus to the Wednesday matchup against rival Washington State.

The Vandals' third consecutive loss included a stretch in which they only held a lead for a combined two minutes and 21

MEN'S BASKETBALL

seconds — none of which came in the game against Northern Kentucky.

Right from the opening tip, Idaho looked a step slower. Idaho coach Don Verlin said his team didn't guard the ball well enough and let the NKU players drive past them.

"Give them credit, they got us in some isolations and drove our guys and we weren't tough enough to make the stops," Verlin said. "They drove around us and got to the basket time and time again ... They shot way too many layups and the bottom line is we've got to keep them out of the lane."

The deficit peaked when it got to 14 points early in the second half, but thanks to senior shooting guard Connor Hill, the Vandals were able to slowly chip away at Northern Kentucky's lead.

In the first half, Hill went into the locker room with just three points and was 0-for-3 from behind the arc. On Idaho's first possession in the second half though, Hill started making shots with his first of four 3-point baskets.

Hill finished with a team-high 22 points, but the deficit was too much for the Vandals to overcome.

If the opposing team is hot at the start of the game, Hill said the team needs to be able to weather the storm and not fall behind by such a large margin.

"Both games, on Tuesday night (against Boise State) and tonight, we did that — we rode the storm," Hill said. "We were just down too much in the first part of the game to come back, and we can't allow ourselves



Sophomore guard Perrion Callandret sets up the offense against Northern Kentucky in Memorial Gym. Idaho lost 79-74 to fall to 2-3 on the season.

verted at the free-throw line.

'We just started playing a little harder,"

said Verlin of the second half performance.

"We just did a better job staying in between

our man and the basket. Simply put, we

didn't do a very good job in the first half at

to do that."

The Vandals made it close, however, and with three minutes left, Hill made a 3-pointer that cut Northern Kentucky's lead to one point. After NKU missed one of two free throws, senior point guard Mike Scott tied the game at 68-68 with a floater over two defenders, but that was as close to the lead Idaho would get.

For the rest of the game, Northern Kentucky locked down Idaho's offense and con-

that ... Bottom line is we've got to find a way to win, and we didn't do that tonight."

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Idaho's Mike Scott the total package On young team, Idaho's senior point guard is stepping up

essarily go as planned, but it isn't always a bad thing. Case reer-best 31-points on an 11-

in point — the Idaho men's basketball team. Going into this

season, all eyes were on senior 3-point specialist Connor Hill, and for good reason. The Post Falls, Idaho,

native averaged more than 14 points per game last year and appeared as if he would become the heir to Stephen Madison's throne as the go-to man for the Vandals.

Joshua Gamer

Hill played about as well as everyone expected in the early going this season. The 3-pointspecialist is averaging 11.8 points per game, and although he has played well this season, he hasn't been the consistent scoring threat some expected. But fellow senior Mike Scott stepped up on multiple occasions and showed he can be relied on to carry the load when needed. The Los Angeles native has done a phenomenal job being a distributer, as many expected. But what many didn't expect was for him to have such an easy job getting to the basket and putting up points. When the Vandals traveled to Boise

Sometimes things don't nec- to take on in-state rival Boise State, Scott exploded for a ca-

> of-17 shooting night. For the season, Scott is averaging more than 16 points per game along with more than five assists per game, including a season high of eight in Idaho's Saturday loss against

Northern Kentucky.

Scoring has never been his forte, but he has shown the athleticism and slashing ability many point guards wish they had. On numerous occasions this season, Hill's deadliness from 3-point-range has opened up many lanes for the slashing point guard and he has taken advantage, scoring in double figures three times in five games this season. Scott has been quoted saying he would rather win games by being a distributor of the ball than be a scorer, and with how effective he has been as a shooter, there is no reason he cannot become a full-on dualthreat point guard.

Hill. Among those options is sophomore Sekou Wiggs.

Although Wiggs is listed on the roster as a point guard, he may be at his most dangerous when he is on the court with Scott, rather than for him. The two share many of the same characteristics in athleticism which, should they ever be on the court together, could prove to be too much for teams to handle, especially if they can be contracted by Hill from beyond the arc.

Scott proved in the Vandals' last game he doesn't need to score to be a threat. He managed only four points on 1-for-7 shooting against Northern Kentucky, easily his worst of the season, but he was able to add eight assists in the stat sheet and had a number of other nice passes and drives that came up short. After the Vandals' first exhibition game against Simon Fraser, Scott said he wanted to go out and prove the doubters they were wrong. Although it is early in the 2014 campaign, it is safe to say he may have silenced a few doubters and Big Sky play hasn't even begun. Joshua Gamez

MEN'S BASKETBALL

Steady beyond the arc

Idaho lights it up from 3-point range last two games

Garrett Cabeza Argonaut

Idaho coach Don Verlin wasn't happy about his team's defense after Saturday night's loss to Northern Kentucky, in which Idaho allowed 79 points on 57 percent shooting.

On the bright side, the Vandals' 3-point shooting in the past two games was consistent. Idaho shot a steady 37 percent (7-19) from 3-point range Saturday night and 61 percent (11-18) from beyond the arc Tuesday in a loss to Boise State.

"I got a good shooting team," Verlin said. "When we execute, we get good shots, but we're putting way too much pressure on our offense."

Senior shooting guard Connor Hill was doing his part from 3-point



First of all, Mike in Boise was unbelievable. He was hitting 3s, he was getting to the lane. He played a great game.

Connor Hill, shooting guard

defense has to respect his 3-point shooting ability.

"Connor draws a lot of attention around the 3-point line," sophomore guard Perrion Callandret said. "He's proven himself here for years and it can take some attention away from us. Connor's going to make his shots and we just hope that when we get our shots, we make our shots too and when he's hitting, it does open it up

On nights Scott would rather be a Rajon Rondo-style of point guard as a distributor than a Russell Westbrook style scorer, he has options besides

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land the past two games. The Post Falls, Idaho, native led the Vandals with 22 points against Northern Kentucky, including 4-of-9 from 3-point range. Hill shot 4-of-6 from downtown against Boise State.

He started slowly Saturday night, scoring three points in the first half (all from the free-throw line).

"I just keep shooting," Hill said. "That's what I got to do. I've had a lot of games in my career where I come out and I miss a lot of my shots in the first half. You just got to keep shooting. You got to have confidence that the next shot's going in."

Hill broke the school record for career 3-pointers made last season. Since Hill is a threat from deep, the for us."

Callandret shot 3-of-4 from 3-point range against Northern Kentucky.

But Hill isn't the only one who found success from long distance recently. Senior point guard Mike Scott chipped in against Boise State. Scott put on a 3-point shooting clinic against the Broncos, hitting 6-of-7 3-pointers to finish with 31 points.

"First of all, Mike in Boise was unbelievable," Hill said. "He was hitting 3s, he was getting to the lane. He played a great game."

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SUN BELT

FROM PAGE 6

Arkansas State (7-5, 5-3)



After three years of conference dominance, Arkansas State struggled to capture its fourth title in as many years. The Red Wolves fell victim to arguably one of the conference's best upsets this season, as Appalachian State edged them

out 37-32 Nov. 15.

Arkansas State could benefit from the two FBS newcomers (Georgia Southern and Appalachian State) not being bowl eligible. Palm has Arkansas State heading to the Camellia Bowl in Montgomery, Alabama.

Texas State (7-5, 5-3)



In its second year in the Sun Belt, Texas State proved its 6-6 record from last season wasn't a fluke. The Bobcats, like many of their fellow Sun Belt teams, found success running the ball and finished 20th in the nation, with an average

of 238.5 yards per game.

Palm has Texas State as the last Sun Belt team to earn a bowl berth, heading to the GoDaddy.com Bowl in Mobile, Alabama to play against Northern Illinois from the MAC.

South Alabama (6-6, 5-3)



After starting the season 5-2, South Alabama went on to lose four of its last five games. The poor finish could cost the Jaguars their first bowl game in program history. This was their first year being eligible and second year at the FBS level.

In his bowl predictions, Palm has South Alabama getting snubbed with no postseason bowl berth.

Louisiana-Monroe (4-8, 3-5)



The Warhawks proved they could pass the ball and averaged 279.9 yards per game, good for 25th in the nation, but that's about it. Monroe started the season 3-1, with wins over the ACC's Wake Forest, Idaho and Troy, but went on

to lose six-straight before beating New Mexico State 30-17 on Nov. 22.

BRIEFS FROM PAGE 6

Rehkow named Ray Guy Award finalist

Sophomore punter and kicker Austin Rehkow, a 2013 Walter Camp All-American, followed up his stellar freshman campaign with a stellar sophomore one. He was recently announced as one of the three finalists for the annual Ray Guy Award, which recognizes the nation's top punter. The other two finalists for the award are Alabama's JK Scott and Utah's Tom Hackett. Rehkow, however, leads the nation in punting for the second consecutive year with an average of 47.8 yards per punt, which is good for a school record. Last season, Rehkow made the Ray Guy Award watch list, but this is his first season as finalist. The winner will be announced on Dec. 11 at the Home Depot College Football Awards.

Track and field staff expands

Idaho track and field coach Tim Cawley announced Nov. 30 that two coaches would be added to his staff for

Troy (3-9, 3-5)



It was a rough final season for Troy's legendary coach Larry Blakeney, who is retiring after spending the past 24 seasons as the program's head coach. The Trojan's three victories came over the conferences bottom dwellers — Idaho,

New Mexico State and Georgia State. The Trojan defense ranked 113th in points against, giving up an average of 36.2 points per game.

New Mexico State (2-10, 1-7)



The Vandals should claim the 9th spot in the conference standings, but officially New Mexico State has it because of two wins — one against the Big Sky's Cal Poly and the other against winless Georgia State.

The Aggies sophomore quarterback Tyler Rogers struggled throughout the year, throwing an interception in every game. He finished with a total of 23 interceptions.

Idaho (1-10, 1-7)



The Vandals improved, but it didn't result in more wins. Idaho coach Paul Petrino has the program heading in the right direction, and might have found his quarterback of the future with freshman Matt Linehan. He showed glimpses of he showed signs of his lack of experience

greatness, but also showed signs of his lack of experience finishing the year with 2,527 passing yards, 11 touchdowns and 18 interceptions. Junior running back Elijhaa Penny might force Petrino to change his pass-happy ways, as he finished the year with 589 yards and 12 touchdowns, most of which came later in the year.

Georgia State (1-11, 0-8)



Georgia State struggled. Its only win was a one-point victory over Abilene Christian from the FCS. The Panther's defense finished 128th in the nation in points against, giving up an average of 43.3 points per game. This was the team's second year in the Sun Belt

and unlike its fellow Georgia school (Georgia Southern), who found success right away at the FBS level, Georgia State is a long way from a winning season.

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the 2014-2015 indoor and outdoor season. One of the coaches is Casey Masterson, who will assist with distance runners. Masterson is a 2012 graduate of Oregon State and ran cross country and competed in track and field with OSU until she exhausted her eligibility in spring 2012. She was a two-time NCAA qualifier during her career. The second coach is Corbin Duer, a third-year coach who comes to UI from Boise State. Before his job at BSU, he assisted at Cal Poly and coached both jumpers and pole vaults during his career. Both coaches are preparing for the 2016 Olympic Trials.

Men's golf adds one for 2015

The Idaho men's golf team added another signee from Canada, as Jacob Scarrow, a native of Mission, British Colombia, signed his letter of intent to play at Idaho. Scarrow will graduate from Hatzic Secondary this spring. During his junior season he amassed a number of top finishes, including winning the 2013 Fraser Valley AA Championship. He also participated in volleyball, soccer and lacrosse at Hatzic Secondary.

Athletes of the week

Stacey Barr – women's basketball



The Vandals had three games during Thanksgiving break, and senior guard Stacey Barr led Idaho to a solid 2-1 record during the break. Nov. 22, Barr put up a team-high 22 points and 13 rebounds in the 52-58 loss to San Diego. Her doubledouble came with an outstanding performance from the line, hitting nine of her 10 free throws. Following the game, the

Vandals headed to Laramie to take on the Wyoming Cowgirls, who they beat 77-66. Barr again led the team in points with 23, and tied with junior guard Christina Salvatore for a team leading nine rebounds. Saturday, Idaho played former-WAC foe Seattle U in the Emerald City, who they soundly beat 65-50 behind Barr's 13 points, eight rebounds and three assists.

Christina Salvatore – women's basketball



Junior guard Christina Salvatore was a big part of Idaho's 2-1 mark over Thanksgiving break, with solid performances in all three games. Against San Diego, the junior from Anaheim, California, had 12 points and three rebounds against the Toreros. She hit a hot streak against the Wyoming Cowgirls, with 18 points and nine rebounds — just short of a double-

double. Rounding out the break against the Seattle U Redhawks, she led the team with 15 points, along with a solid five rebounds and four assists in the Idaho win. Next up for the Vandals is a Thursday stop in Corvallis, Oregon, to take on the No. 19 Oregon State Beavers before returning to the Cowan Spectrum on Dec. 7 against Multnomah.

Mike Scott – men's basketball



Senior point guard Mike Scott had a good Thanksgiving break for Idaho, with two solid performances against Northern Illinois and Boise State. Against the Huskies of Northern Illinois, Scott had 17 points, four assists, three steals and two rebounds for the Vandals in a losing effort, falling 67-78 against the MAC team. A

few days later against rival Boise State, the senior from Los Angeles, California, had a team-high 31 points to tie Derrick Marks of Boise State for a game high. He connected on six 3-pointers against the Broncos. Scott also added five assists and a rebound. In the final game of the break against Northern Kentucky, Scott cooled down from his hot streak with only four points, but passed the ball well, totaling eight assists with only one turnover.

Bira Seck – men's basketball



Senior forward Bira Seck had a good Thanksgiving break for Idaho along with Scott. In the loss to Northern Illinois, the senior had 11 rebounds on the night with four points and one assist. He had a doubledouble against Boise State at Century Link Arena with the second highest point total on the team scoring 16 points and grabbing 10 rebounds. The native of Dakar, Senegal,

had another double-double against Northern Kentucky with 12 points and a whopping 14 rebounds. He led the team in field goal percentage, going 6-of-8 from the floor. The Vandals are back in action Wednesday against Washington State in Pullman and return home Saturday against UC Davis in the opener at the Cowan Spectrum.

Elijhaa Penny – football

The football season came to a close for

greatness, finishing t



Idaho over break, with one final game in Boone, North Carolina, against the Appalachian State Mountaineers. Despite the 28-45 loss for the Vandals, running back Elijhaa Penny put up impressive numbers in the season finale. The junior from Lakewood, California, led the Idaho rushing attack with 95 yards on 23 carries and

scored two touchdowns on the ground. That wasn't it for Penny though, who also caught three passes from quarterback Matt Linehan for 25 yards, including Linehan's only touchdown pass on the day which Penny caught for eight yards with just under one minute left in the game. The Vandals finished the year 1-10, but Penny is expected to lead the Idaho rushing attack next fall.

STRONG

Petrino said penalties were what hurt the Vandals the most. Idaho had 12 penalties for 145 yards compared to only seven penalties for 70 yards by Appalachian State. This was surprising considering the Mountaineers came into the game ranked No. 25 in the nation in penalties earned.

On offense, Idaho was carried by junior running back Elijhaa Penny, who had 120 all-purpose yards and three touchdowns.

Sophomore receiver Jacob Sannon had a breakout game for the Vandals with seven catches for 59 yards as Linehan's top target. Linehan went 21-of-37 passing for 208 yards, one touchdown and one interception despite playing with a limited Josh McCain due to illness. Sophomore wide receiver Richard Montgomery did not make the trip to Boone, North Carolina, on a coaching decision and senior tight end Justin Podrabsky went down with a leg injury late in the game, further limiting Linehan's receiving options.

With the 2014 season concluded, Petrino said he and his coaches will turn to recruiting now before focusing the players on offseason conditioning.

"We'll get right into recruiting tomorrow, get into some homes tomorrow, get out there and then our guys will lift hard for two more weeks before finals, and then when they come back in January, we'll start our offseason conditioning and get our winter workouts," Petrino said. "But the main thing right now is recruiting. These next two weekends will be big visit weekends for us so just got to get all coaches out on the road and get busy recruiting."

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OPINION
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Mandatory anit- discrimination training nothing to fuss about

A lmost one year ago, the Idaho State Legislature considered legislation that would have allowed business owners, teachers and medical practitioners to openly discriminate based on religious beliefs under the protection of the law.

As 2014 draws to a close, it seems the days of discrimination, harassment and ignorance should be long gone. For many people they are, but the reality is that there are still too many who don't understand the implications of their actions. People continue to face discrimination battles on a daily basis, even in 2014 and especially in Idaho. University of Idaho President Chuck Staben recognizes this problem and is requiring all UI employees to complete a training program by March 31 to address discrimination and harassment in the workplace. If employees fail to complete the training, they will not be eligible for a merit pay increase next year.

Extra training sessions — no matter what they're for — are almost always greeted with complaints. "Why do I need to do this?" "I don't discriminate," "This is a waste of my time" and "I could be getting actual work done," are just a few of the sentiments that usually accompany these sorts of mandates.

While this is just one more thing to cram into the already busy schedules of faculty, staff and administration, the necessity for such training is clear.

Whether it's intentionally discriminatory or not, the language people use, the jokes they make and the actions they take can impact others in ways they may not foresee. It is easy to project one's own perspectives, aversions and sense of humor on others. It is easy to simply not realize how certain actions affect other people.

But any sort of discrimination — whether it's based on sexual orientation, race, gender, socioeconomic status or any other social construct — is wrong, intentional or unintentional.

The training required by Staben serves as an educational tool and a refresher for everyone, including those who place their own privileges and needs above others and those who've already moved past days of discrimination and harassment by recognizing their own priveleges.

UI employees should take the 35-minute training seriously and without complaint if they truly want to be a part of the change this state needs for progress.

UI prides itself on being a place for forward thinkers, open discourse and a safe, productive learning environment for all. However, in a state like Idaho — where only one year ago the government seriously considered legalizing discrimination — it's evident UI is not leading the way to a more inclusive state, nor is it producing the leadership the region needs to stop discrimination.

Maybe with this mandated training as the first step, UI can make a difference.

-KK



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Write us a 300-word

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letter to the editor.

Ahead of the game

Glad I got all my Christmas shopping done before the December shopping madness ... I got some of it done at least ... I didn't get anything done.

-Erin

#fitgirlsguide

Yesterday was the first day of the Winter Wonderland Challenge, a 28-day jumpstart clean eating and exercise regimen. I am excited to end 2014 on a positive note.

-Amber

Animal rights

I've been an animal rights activist since I was a child. I changed my major because of the system and now I'm refusing to eat meat produced by large food corporations. This is a difficult but necessary step.

-Danielle

Ferguson

Can't we all just agree that race riots need to not be a thing? No one is happy and everyone hates each other. Let's not trash a town because of it, mmmmkay?

When a planner can't plan

I like knowing what the future holds, where I'm going and how I'll get there. I'm a planner. It's what I do. Right now I don't know any of that and it's both terrifying and freeing — my world is open. This is an excellent test in patience and trust that it will all work out. –Kaitlyn

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Really?

GOP aide Elizabeth Lauten apologized and resigned because of her Facebook post telling Obama's daughters to show some class. I can understand why people might be upset, but this is ridiculous.

-Andrew

Memorial Gym





Leave medicine to experts

Anyone without a medical degree should stop playing doctor

There is something about revealing a medical diagnosis that turns the average listener into Dr. Gregory House.

If one chooses to publicly disclose an ailment, most people feel the need to put on their best scowl, roll up their sleeves and discover the cure for the disease. Much like House's team of doctors or patients, there is nothing anyone can do to stop a wannabe doctor from deriding au

nabe doctor from deriding any past diagnosis or treatments as insufficient.

At its heart, the desire to offer medical advice is noble. In the absence of dragons to slay to protect loved ones, the modern person must settle for attempting to vanquish the horrors of the common cold. Unfortunately this is a battle that can result in unintended consequences.

Giving unsolicited medical advice makes one appear as warm and as loveable as the famously grouchy TV doctor. Telling someone to drink lots of fluids and get rest when they have a cold is not only obvious, but it's completely condescending when the recipient is over the age of 10. In any circumstance, attempting to dictate what someone else does with their body is rude and inappropriate.

This guideline is doubly true if the advice contradicts the

diagnosis of a medical professional. What you personally think is best could be harmful to someone else. Advising someone with medically diagnosed depression to "cheer up" or to "snap out of it" is insensitive and harmful.

Depression, like any other mental illness, has causes and effects that are out of the control of those diagnosed with it. Suggesting anyone with a mental illness can somehow conquer it with will alone belittles a serious problem.

Another reason to keep your inner doctor quiet has to do with the media, surprisingly. A recipe for making the best television and movies calls for the most extreme medical maladies to be trotted out for viewing pleasure. Hoarders whose houses hide mounds of filth, mass murders with multiple personalities and gruesome ER trips serve as daily entertainment for the masses. This leads many people to falsely believe the narrow reflection of the television screen encapsulates the wide spectrum of possible medical diagnoses.

The main instance media medical training rears its ugly head is with disabilities. For whatever reason, media consumption has left some with the impression that a disability does not exist unless it can be visually confirmed. Someone in a wheelchair will be accepted as disabled without question, but those diagnosed with Attention Deficit Hyperactivity Disorder (ADHD) are disbelieved or thought to be perpetuating some sort of scam — as if there is anything to be gained by claiming to possess a disability.

Even those who appear qualified on the media to dispense medical advice can lead viewers astray. One prominent example is Dr. Mehmet Oz. Oz may be the host of "The Dr. Oz Show" and a board-certified cardiothoracic surgeon, but his dieting advice is so questionable he was called out for it by a U.S. Senate panel earlier this year.

One weight-loss product Oz endorsed on his show — go-ing so far as to call it a "magic weight loss cure for every body type" — was green coffee extract. The endorsement from Oz caused a spike in the sales of green coffee extract as viewers took his advice to heart. Later, the study linking green coffee extract to weight loss was retracted due to the invalidity of the data, and Oz faced criticism for endorsing such a shady product. Oz is just one example of the hazards of blindly following the advice of anyone on television.

Keeping medical advice to yourself doesn't necessarily mean the sick must be left to fend for themselves. Instead of offering the trendiest miracle cold cure the next time someone mentions suffering from the sniffles, ask them if there is anything you can help with. When someone trusts you enough to share a serious medical condition, offer love and support in place of medical insights or judgment. In the end, leaving the doctoring to the doctors is best for everyone involved. Aleya Ericson

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For some odd reason, I always get excited to cover a basketball game there. It's old and could use more than a few upgrades, but I still love it. Only 227 fans attended the men's basketball game last Saturday, yet it was still loud when the Vandals started to gain momentum. –Korbin

Walking in a winter wonderland

I love the way snow looks on the trees and bushes around Moscow. Now, if I can just avoid slipping on the sidewalk, everything will be good.

-Daphne

Welcome back

Now, just three weeks before the next break. It couldn't get here any sooner.

-Stephan

Some good reading

Pick up a copy of Blot magazine, which made its debut yesterday, for some good reading while you're hiding inside. -Katelyn

UI on ice

Walking around the current frozen sidewalks on campus makes me feel like a cartoon character. No matter what shoes I wear or what I do, I am constantly scrambling for footing. –Aleya

Ferguson

Pay attention to the news coming out of Ferguson. If you have spent all break in a turkeyinduced coma, you have some catching up to do.



Aleya Ericson Argonaut

Idaho tattoo troubles

Idaho needs more regulations for tattoo shops

Tattoos are no longer reserved for sailors, prison inmates and motorcycle gangsters.

Tattoos have become a popular

form of permanent selfexpression. Although tattoos are no longer part of an obscure subculture, Idaho's regulations, or lack thereof, regarding tattoos are stuck in the medieval ages.

In Idaho there are no laws requiring tattoo artists to obtain a tattoo license. In fact, tattoo artists don't have to have a physical location for their business — they can legally tattoo people in their own garage if they wanted to.

Stefanie Slichter, manager of the popular tattoo shop Untamed Art in downtown Moscow, confirmed there is no required license to tattoo another adult in Idaho. The major law regulating shops restricts artists from tattooing anyone under the age of 18 without parental permission.

Slichter said if Idaho required licenses, her staff would all obtain one right away, because not possessing a tattoo license is detrimental. For example, not having a license makes it difficult for Slichter and her staff to compete in competitions held in other states or work in states which require licenses.

In Idaho anyone can tattoo anyone over the age of 18, despite the health risks involved with body modifications like tattoos.

Since tattoos puncture the skin, needles, when not properly sterilized, can lead to the transfer of bloodborne illnesses such as

tetanus, Hepatitis B and Hepatitis C. Further potential risks include terrible body scarring and nasty skin infections.

Idaho's lack of regulations leaves residents who don't know any better at risk of diseases and of bad tattoos - a mistake someone could regret for the rest of their life.

Idaho should pass a bill requiring artists to have a tattoo

license. Passionate busi-

nesses and artists would

be willing to support this

measure to prove to their

clients they take their

work seriously. Further-

more, potential clientele



Danielle Wiley Argonaut

could stop wondering if their health is at risk while getting a tattoo.

Anyone interested in getting a tattoo in Idaho should do their research and look for professional businesses that take care of their equipment and customers. Check if the shop uses clean needles when they ink and if they possess new equipment. Those getting tattooed should watch their artist open new needles and sterile equipment in front of them.

Finally, look around a shop before you get tattooed. Many professional artists have taken classes on bloodborne pathogens and know how to properly perform body modifications. These artists normally have their certificates available for clients to see.

Idaho needs to be more concerned about the risks residents face when getting tattooed by unlicensed artists and residents need to be more aware about the dangers of tattoos. Take time to be picky about art, artists and where the tattooing takes place before you make the final decision to get inked.

> Danielle Wiley can be reached at arg-opinion@uidaho.edu



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