

THE ARGONAUT

THE VANDAL VOICE SINCE 1898

uiargonaut.com

Friday, March 6, 2015

STUDENT LIFE

Sweet way to support cause

Student club fundraises for philanthropic effort

Daphne Jackson
Argonaut

People walking past the Idaho Commons courtyard or the 6th Street Grid Wednesday were serenaded by fundraising engineers, who offered the chance to support a far-off village through a simple, sweet purchase.

While the University of Idaho chapter of Engineers Without Borders (EWB) gets the majority of its funding from grants, the club members also have two annual fundraisers. They hold a gala in April and a Krispy Kreme fundraiser in March, where the group sells about 1,400 doughnuts.

On Wednesday, the club brought musical instruments in an attempt to attract more attention to raise money to help a Bolivian village called Carani get access to clean drinking water.

"We drive up to Spokane super early in the morning and get a bunch of Krispy Kreme doughnuts, and then sell them for \$1 a piece, or \$10 for a box, to raise money to cover travel costs and food, and of course supplies and stuff for the actual building and implementation of things," said Meg Licht, EWB member.

Licht has an undergraduate degree in biology and is current-



Daphne Jackson | Argonaut

Engineers Without Borders members Ben Clark (left) and Mike Jones play music in an attempt to attract customers to buy doughnuts for a fundraising effort Wednesday outside the Idaho Commons.

ly pursuing a master's degree in theater arts with plans to potentially change to a master's degree in education. She said she is currently the only non-engineer member.

Mike Jones, president of EWB, said getting clean drinking water to Carani is going well so far, although the project isn't far underway.

"We are saving money for our first assessment trip," Jones said.

"We did have some folks in the club visit the community last summer, just as kind of a preliminary visit, and they found that there are some water sources that are unprotected and somewhat contaminated."

Jones said the preliminary findings were enough to formulate an objective for EWB.

"What the community would really like is to have that water

distributed, so we'll be working on a distribution system, hopefully some quality improvements," he said.

Licht said the club formerly worked with a different village, Chiwirapi, but the project fell through because of political

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ASUI

Cameras gain student support

ASUI endorses Dorschel's request for increased campus security

Hannah Shirley
Argonaut

Although the University of Idaho campus and the greater Moscow community are relatively safe places to live, work and attend school, UI Executive Director of Public Safety and Security Matt Dorschel said emergencies sometimes do happen, and the university needs to ensure it can respond effectively.



Dorschel

This is one of the reasons Dorschel hopes to install 291 security cameras on campus, as well as alarm systems and an operations center, he said in his address to the ASUI Senate Wednesday evening.

Dorschel said the ability to have an increased awareness of the campus and surrounding areas could help the university security team do their jobs more successfully in potentially dangerous situations.

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STAFF

Hiring within

Administrators encourage internal hiring for staff

Ryan Tarinelli
Argonaut

It might have just been a memo, but to Staff Affairs Chair Ali Bretthauer, it was the first step in the right direction.

A university-wide email from Human Resources sent out last month encouraged University of Idaho supervisors to further consider hiring internal candidates for open staff positions before looking externally.

"This is the statement of intent," Bretthauer said. "This is the institution, and all of the people working to make this a better place, saying we do value



Bretthauer

staff, we do value the people at this institution."

Bretthauer said while the memo does not lay out any concrete policy change, it is a starting point where UI administration can work toward developing procedures to further address staff issues, such as retention.

Executive Director of Human Resources Greg Walters sent the email in late February and said it is first action taken by the Career Ladder Committee. Ron Smith, vice president of Administration and Finance, formed

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ADMINISTRATION

Funding financial woes

UI to ask for 3.5% increase for 2015-2016 tuition and fees

Kaitlyn Krasselt
Argonaut

University of Idaho administrators will ask for the lowest tuition increase on record in recent years — just 3.5 percent for resident undergraduate tuition and fees.

The increase, which will affect tuition and fees for the 2015-2016 academic year, will be used primarily to fund salary increases for university employees as mandated by the state legislature, said UI President Chuck Staben.

"Competitiveness of employee compensation is a challenge," Staben said. "Enrollment has not grown substantially, our tuition revenue has grown a little bit ... But we will face some challenges in tuition revenue in future years unless we are able to increase our classes ... so the additional revenue from this increase will really support that."

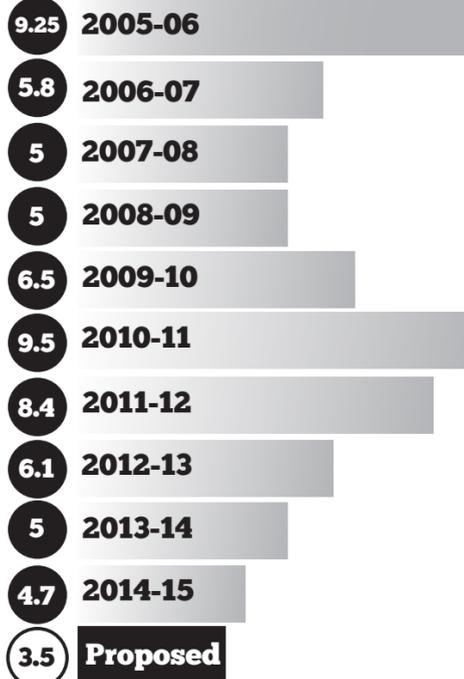
The official tuition request has been sent to the Idaho State Board of Education, which will take action on the proposed increases from all of the state's universities at their meeting April 15-16.

Students, faculty and staff can give feedback on the proposal prior to the SBOE meeting at a budget presentation and open forum at 3:30 p.m. April 1 in the Idaho Commons Horizon-Aurora room.

Earlier this year, Staben proposed to the Joint Finance Appropriations Committee a plan to freeze resident undergraduate tuition if they agreed to fully fund a Change in Employee Compensation (CEC) increase. JFAC will officially make their recommendation to the state regarding Staben's proposal next week, but Staben said he doesn't have high hopes for good news.

"I'm not optimistic that that's going to happen," Staben said. "I'm not the person that's making that decision, but I don't think that's very likely and therefore, since we want to raise our employee salaries ... we're going to have to find the money elsewhere."

Percent tuition/student fee increase



Staben said it's important to note that if JFAC does — unexpectedly — decide the state should fully fund CEC and benefits increases, he could ask the state board for a lower increase at the April meeting, but because the official proposal is 3.5 percent, he cannot ask for more.

A 3.5 percent tuition increase would generate an

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News briefs

ASUI Elections

For those planning to run for a senate seat or the presidency in the spring ASUI election, the final date to file elections packets is March 11. Packets are available on OrgSync, on the ASUI website and in the ASUI office, and all prospective candidates must submit their packets to the ASUI office by 5 p.m.

Any undergraduate student with a cumulative GPA of 2.75 or above is encouraged to run for ASUI office, regardless of major, background or experience, said ASUI Communications Board Chair Alysha Van Zante.

Prospective senatorial candidates need to have also collected 25 signatures by the same deadline, and prospective presidential candidates must have 50 signatures.

"We like to see diversity in our candidates," Van Zante said. "We're looking for anyone who's passionate about helping others, who care about improving the student experience here at UI and someone who is interested in getting involved and doing good."

There will be an informational all-candidates meeting 6:30-7:30 p.m. March 12 for those who file elections packets.

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Vandals keep tournament hopes alive heading into Senior Day.

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Protecting the self with local martial arts.

RAWR

Campus Recreation

Student Rec Center • Intramural Sports • Outdoor Program • Sport Clubs • Wellness

Wellness



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Roller Hockey	Tues, Mar 10
Co-Rec Ultimate	Wed, Mar 11
Co-Rec Soccer	Wed, Mar 11



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CRUMBS



A Crumbs recipe

Five-can chicken tortilla soup

Patrick Hanlon
Crumbs

This soup is perfect for those cold Moscow nights. All of these ingredients can be switched with a non-canned option for less sodium. If you try the non-canned option, remember eight ounces make a cup.

Ingredients:

- 4 cups chicken broth
- 15 ounce can whole kernel corn
- 15 ounce can black beans
- 15 ounce can diced tomatoes
- 10 ounce can chicken in water

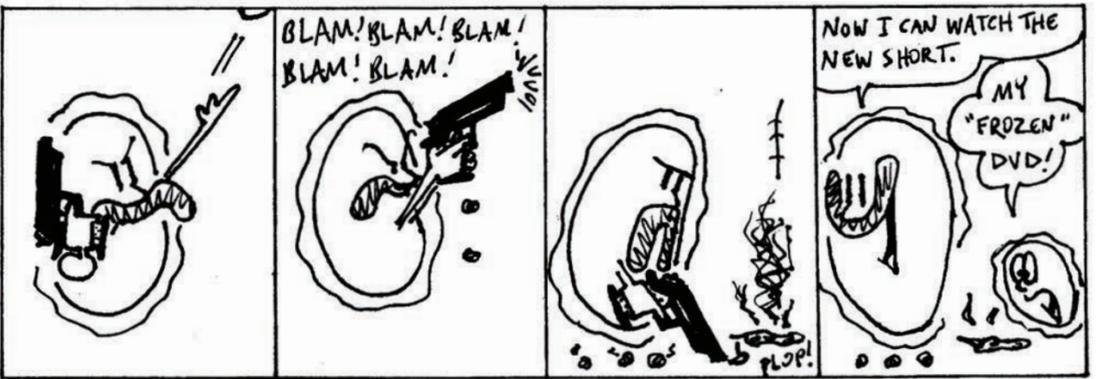
- 4 ounce can green chilies
- 1/4 cup shredded Mexican-style cheese (per serving)
- Optional: avocado, sour cream, hot sauce

Directions:

1. Drain and rinse black beans
2. Drain water from canned chicken
3. Drain canned corn
4. Drain green chilies
5. Add all canned ingredients to large saucepan or pot
6. Bring to a boil, reduce heat to low after it bubbles and cook at a simmer for 10-20 minutes. Stir occasionally
7. Serve 1-2 ladles of soup per person
8. Add cheese and tortilla chip crumbles on top
9. Optional: Add avocado slices, sour cream and hot sauce

Patrick Hanlon
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Cloud Nine



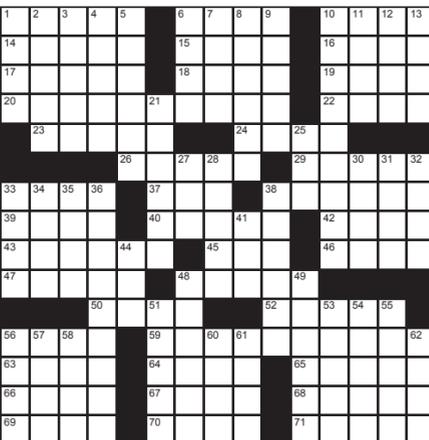
Andrew Jensen | Argonaut

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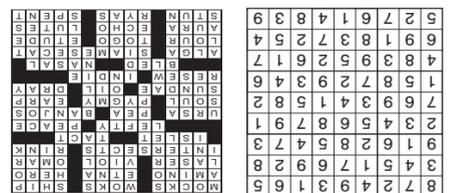
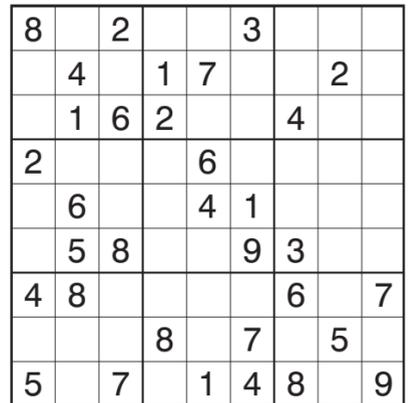


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SUDOKU



Corrections

Find a mistake? Send an email to the editor.

UI Student Media Board

The UI Student Media Board meets at 4:30 p.m. the second Tuesday of each month. All meetings are open to the public. Questions? Call Student Media at 885-7825, or visit the Student Media office on the Bruce M. Pitman Center third floor.

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The opinion page is reserved as a forum of open thought, debate and expression of free speech regarding topics relevant to the University of Idaho community.

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Letters Policy

The Argonaut welcomes letters to the editor about current issues. However, The Argonaut adheres to a strict letter policy:

- Letters should be less than 300 words typed.
- Letters should focus on issues, not on personalities.
- The Argonaut reserves the right to edit letters for grammar, length, libel and clarity.
- Letters must be signed, include major and provide a current phone number.
- If your letter is in response to a particular article, please list the title and date of the article.
- Send all letters to:
 - 301 Bruce M. Pitman Center
 - Moscow, ID, 83844-4271
 - or arg-opinion@uidaho.edu

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ON CAMPUS

The value of a story

Pulitzer Prize-winning journalist headlines fourth annual Oppenheimer

Erin Bamer
Argonaut

Pulitzer Prize-winning journalist Jacqui Banaszynski said journalists can't be afraid to embrace their own human instincts if they want to capture true humanity on paper.

"I have come to believe in the imperative and purpose of discovering, honoring and sharing the human story," Banaszynski said.

Banaszynski was this year's keynote speaker at the University of Idaho's annual Oppenheimer Ethics Symposium. Her speech, "Daring to Care: A Journalist's True Ethic," covered how to write about an emotionally intense topic.

She talked about her Pulitzer-winning series, "AIDS in the Heartland," which detailed the lives of a gay farm couple who were both dying of AIDS.

She detailed a scene in a hospital hallway. One of the men her stories followed, Burt, was on his death bed eight months after his partner, Dick, had already died from AIDS.

Burt's family held a vote on whether or not they should keep him on life support, and Burt's mother requested Banaszynski have a say in the vote as well, as she had become quite close

to Burt and Dick during the course of her series. She used her own ethical dilemma to explain why good journalists should care about the stories they write without allowing their emotions to lead them toward advocacy.

"The presumption is that we must put down our personal values, perhaps even our humanity when we pick up our notebooks or our cameras," she said. "What a misperception and what a shame, because the best journalism is driven by passion."

Banaszynski took the time to pinpoint three qualities journalists should have while covering their stories — craft, courage and compassion.

She said the best journalists become masters by applying their craft, but admitted the work doesn't become easier over time — it just becomes easier to understand. She said taking into account the world's various social media networks, it is important for journalists to reach through the fray instead of rising above it.

During the Q-and-A period, Director of the School of Journalism and Mass Media Kenton Bird asked Banaszynski to elaborate on journalism in the social media age. Banaszynski said even though "viral" stories on the Internet are about people, sometimes they spur low quality journalism.

"I think the journal-



Caden Fields-Brown | Argonaut

Jacqui Banaszynski, Pulitzer Prize-winning writer, speaks about the ethics of storytelling Thursday in the UI courtroom.

ist still has to have a role in doing those stories at a much higher level," she said. "So the stories that do get passed around and talked about are true and have purpose."

Banaszynski also said journalists need to have compassion for their subjects. She said if the writer of a story doesn't care about their topic, why should anyone else care?

"For AIDS in the Heartland," Banaszynski said while her job was made challenging because she had grown to care for Burt and Dick,

she didn't compromise her ethical beliefs by taking a vote in Burt's fate. Instead, she gave his family all of the information Burt had given her about his state of being to help them reach their own decision.

Banaszynski used examples of her experiences while writing for "AIDS in the Heartland," to illustrate another point she made about the need for journalists to be courageous in their coverage. She said journalists must have courage to go where their stories take them.

While writing Burt and Dick's story, Banaszynski was witness to multiple intimate events, including their moments of death. She said while she had grown to care for both of them, she needed to have enough courage to look deep for information people needed to know.

She said in her coverage she asked the two men personal questions, such as who initially contracted the HIV virus. Additionally, her newspaper ran intense photos, including

ones from Dick's last day in the hospital.

Banaszynski said it is important to publish sensitive information like Dick and Burt's story because humanity is at the heart of all good stories.

"It's what people wonder," she said. "It's our humanity, so have the courage to ask the question and face that humanity, and then have the compassion to really care about the answer."

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FACULTY SENATE

Process for program change

Committee seeks further oversight of academic program changes

Katelyn Hilsenbeck
Argonaut

University Curriculum Committee Chair Daniel Eveleth suggested to Faculty Senate Tuesday that all academic program changes — regardless of substance or breadth — be moved through the committee, even if the change is initiated at a higher level.

Currently, only traditional proposals, or those originated from faculty, go through UCC. Faculty should review all proposals, Eveleth said, even those mandated by the State Board of Education (SBOE), such as the program prioritization process known as Focus for the Future (FFF) at the University of Idaho.

The committee revisited the program revision process following a presentation last week by Interim Provost and Executive Vice President Katherine Aiken about FFF.

According to Eveleth, a review of the curriculum approval process was necessary due to confusion over the program amendment process.

Eveleth said even though proposals are mandated by SBOE, faculty should still vet them. However, a faculty vote on SBOE mandated proposals would not prevent the proposal from moving forward, he said.

He said having proposals pass through UCC would allow the committee to anticipate problems and come up with creative solutions to fix them before official changes are made to any program.

Larry Stauffer, Faculty Senate member from the College of Engineering, said it's important to have diverse input on academic

program changes.

"I think the important thing is to make sure there's adequate faculty review to begin with," Stauffer said.

Eveleth said the committee's review of mandated changes would not try to overcome a mandate, but rather find a home for UCC in the process.

He said UCC is not proposing any changes to the existing policy for faculty-originated changes, but instead aims to clarify the process.

"This is what exists and we, UCC, need to do a better job at communicating with our colleagues," Eveleth said.

To illustrate the current process, the committee developed a flowchart to show the deadlines and channels the proposals must pass through for approval.

Eveleth said the committee distinguished three types of program changes based on which entity has final approval.

"Group A" proposals are for course additions or changes, which end with the General Curriculum Report. "Group B" proposals are for a new minor, option or emphasis and end with an SBOE decision. "Group C" includes adding or dropping degrees or majors, offering online programs or adding or dropping departments or colleges. Eveleth said such proposals end with the Northwest Commission on Colleges and Universities.

Liz Brandt, Faculty Senate member from the College of Law, said she is concerned the College of Law was not represented on the flowchart because it is excluded from UCC.

"It's been a constant program development problem for us," Brandt said. "I

simply want the flowchart to suggest that we're out there ... Right now, this is a process where we're like the child of no one."

Brandt said when it comes to making program changes, a significant amount of time is spent deciding on what the appropriate process will be.

Eveleth said the Office of the Registrar has a complex list of where programs and proposals fall, and faculty should be made aware of the resources.

Another problem Eveleth expressed is the ability to make deadlines for program changes.

He said it's best to submit proposals before they are due to prevent backlog. Group A and B proposals are due Dec. 15 and Group C proposals are due Oct. 15.

Stauffer said if Group B has a longer process than Group A, their deadlines shouldn't be the same.

Dwaine Hubbard, senior associate registrar, said the dual deadline is structured for efficiency.

"We're trying to keep it as simple as possible, while providing more flexibility," Hubbard said.

Eveleth said Group B proposals are prioritized because the process is longer.

He said proposals submitted on time could still be too late to list or promote at events, such as Vandal Friday. Proposals must be approved through the completed process before they can be promoted, he said.

There are fines for late proposals, but Eveleth said they would be accepted if there is "good and substantial reason."

Katelyn Hilsenbeck
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ARTS



Genie Tran | Argonaut

UI junior Kadin McGreevy said he is excited to mingle with other theater students at a national theater competition in Washington D.C. McGreevy advanced to the national festival after he was named a directing finalist at the Kennedy Center for American College Theater Festival.

Onward and upward

Two UI students advance to national theater festival

Jessica Blain
Argonaut

For University of Idaho junior Kadin McGreevy, the opportunity to compete in a national theater competition stemmed from the friendship and camaraderie he found in UI's Theatre Arts Department.

"Theater was never an idea of something I wanted to do for my life, until I came to college," McGreevy said. "The only reason I know I'm in the right place is because of the family that theater is."

McGreevy won top honors in "directing" last week at the Kennedy Center American College Theater Festival in Ellensburg, Washington, a collaborative competition among 1,100 students and faculty from nine states.

McGreevy, along with UI graduate student Courtney Smith who also won top honors at the festival, were invited to a national theater festival in Washington D.C., April 13-18. The festival in D.C. allows students

who received acknowledgement and awards to work with other students and guest artists at a national level, McGreevy said.

The United States is divided into regions for the purposes of the Kennedy Center American College Theater Festival. UI is in Region 7, which also includes schools from Alaska, Idaho, Washington, Oregon, Montana, Colorado, Wyoming and parts of northern California and Nevada. More than 60 UI students from the Theatre Arts Department competed in the festival, earning numerous awards.

McGreevy won the Stage Directing and Choreographers award for his scene from "Vigils," featuring UI students Lo Miles, Kevin O'Connell, Dan Poppen and Michael Angelo Smith. Since winning top honors, he said he plans to attend workshops, learn from other people in his field and work with other directing students from around the country while in D.C.

At the Ellensburg festival,

Smith worked on a piece that was produced in 2014 and received the Design, Technology and Management award for her work on "The Cherry Orchard," which she will present again in D.C.

Kelly Quinnett, chair of Region 7 and UI performance manager, said UI students participated in many different events at the Ellensburg festival, including a stage directors and choreographers directing initiative, the Irene Ryan Scholarship, auditions, design and technology, stage management, scenic design, costume design and playwriting.

"It's this concentrated, crazy, wonderful, creative week for theater artists," Quinnett said.

Some students began preparation for the festival in November, while most began once they arrived back from Christmas break, said David Lee-Painter, UI performance professor. He said actors had to make a presentation and designers made a plan to discuss their ideas with one another.

"It's important to us because we're so rural," Lee-Painter said. "It's a chance for us to all get together with students who are similar to us, but different — it's a chance for us to connect."

UI has been involved with the festival since it first began in 1974. Lee-Painter said it allows students to showcase their talents, experience great opportunities and be awarded with the Irene Ryan Scholarship, an acting and performance award.

McGreevy said he never thought he would win top honors, but he is excited to travel to D.C. and converse with other theater arts students.

"You never imagine that it will work out, no matter how hard you try," McGreevy said. "It's much more terrifying and wonderful to try really hard, but it's gratifying to see that it will always pay off."

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CITY

Celebration and charity

Downtown Moscow to host annual Mardi Gras festival

Graham Perednia
Argonaut

Live music, a parade, family activities and drink deals at local bars will draw many community members to downtown Moscow this weekend to support local youth charities.

The 25th annual Mardi Gras celebration seeks to raise money for causes such as Moscow School District's scholarship programs, Adventure Club, Palouse Care Network and WSU Palouse Area Therapeutic Horsemanship (PATH).

Tickets can be purchased at any of the venues or at Safari Pearl or Keeney Bros in Moscow, and in Pullman at Zappos and the Residence Inn for \$15 until 5 p.m. Saturday. They can also be purchased at the door of any of the venues for \$20, said Genevieve Bendel, president of Moscow Mardi Gras.

Last year, Moscow Mardi Gras raised \$6,000 for local youth oriented organizations, the year before last, \$11,000 was raised, Bendel said.

The Garden Lounge, Mingles, John's Alley, Eagle's Lounge, Moscow Moose Lounge and One World Cafe will each host a band Saturday night.

"They will have a great time, but they will also be supporting area youth," Bendel said. "That is what a lot of people have forgotten about."

Not all of the bars in Moscow are participating in Moscow Mardi Gras, Bendel said. Some bars may say they are associated with Mardi Gras, although it is not part of the charity event.

Bendel said fundraising is the main purpose of the festival.

PATH teaches children who are physically or mentally disabled how to ride horses. Bendel said Moscow Mardi Gras is one of the few funding sources the organization gets. All of the money raised through the event stays local.

"(The charities are) all within the Palouse area," Bendel said.

During the day, festivities downtown are free and family friendly, Bendel said. There will be arts and crafts, book readings, noisemaker crafting and paper milk carton costume making at various stores in downtown Moscow.

"Things (that are) geared toward kids," Bendel said. "(The milk carton making is) my favorite, because it brings back the old-school."

David Giese, University of Idaho art professor, had his students build floats for the Saturday parade using only paper milk cartons, Bendel said. The children making costumes with paper milk cartons honors this tradition, Bendel said.

At 4 p.m. Saturday, the parade will start, Bendel said. It will be on Main Street starting at 1st street and ending at 6th street. The children can march in the parade to show off the costumes and the noisemakers they made earlier in the day, Bendel said. Some of the charities being supported are going to march in the parade, as well as the Moscow High School Color Guard and UI's Dance Program.

"It is kind of a transition from daytime to night time," Bendel said. "Night time is where we make the money for the charities."

This year, there will be shuttles going back and forth between Moscow and Pullman starting at 8 p.m. and ending at 3 a.m. Sunday, Bendel said. The stops in Pullman are Zeppos and Residence Inn and the stops in Moscow are the Moscow Moose Lounge and Friendship Square.

"You don't need a ticket, because we want everyone to be safe," Bendel said.

The bands playing on Saturday will cover a wide range of musical styles, Bendel said. The Garden Lounge will host the Shiners, at John's Alley Funky 2 Death will perform, Bare Wires will play at the Eagles Lounge, at Mingles the Fabulous Kingpins will play and the Moscow Moose Lodge will feature American Bonfire.

All of the venue's patrons must be 21 years old to attend, Bendel said. One World Cafe will host the Intentions, but the venue is open to all ages and there will be a \$10 cover for those who are under age or only want to go to the show.

"We've got funk to rock and roll," Bendel said. "Of course (we have) the kingpins ... They are our biggest draw."

With all the different events going on around Moscow, it is important to remember this event is for charity, Bendel said.

"It is a charity event, it is for the kids," Bendel said. "It really helps out these programs that wouldn't normally get funding."

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RECREATION

Go boulder go home

UI to host community climbing festival

Jamie Lunders
Argonaut

A bouldering competition, the 13th annual Palouse Climbing Festival, will take place at 8 a.m. Saturday in the Student Recreation Center (SRC).

The University of Idaho hosts the Palouse Climbing Festival as a part of the Northwest Collegiate Circuit (NC3), and UI's Climbing Club will help set up for the event.

Climbing Center Coordinator Elise Clausen said the festival is open to the public costs \$30 to register. Climbers can download the registration form on the university's website.

UI Climbing Club President Susy Ruiz-Gallegos said registration is open between 8-9 a.m. and the event usually lasts all day and ends around 6 p.m. She expects between 150 and 200 climbers to attend.

There are four categories in the competition: beginner, intermediate, advanced and open — with open being the best, based on level of difficulty, Ruiz-Gallegos said. The categories are divided into two sections of three hours each, so each climber will get to climb for

three hours. The first section consists of the intermediate and open climbers and the second will be the beginner and advanced climbers.

To set up for the event, Ruiz-Gallegos said the UI Climbing Club participated in what they called a "stripping party" Wednesday to tear down all of the holds on the lower half of the climbing wall. She said Clausen and Outdoor Program Director Trevor Fulton washed the holds and a select few people are going to reset the wall.

Ruiz-Gallegos said Clausen will choose the settlers, and the climbers aren't allowed to see the wall before competition day. Because of this, the people who set lower problems, or routes, climb high, so knowing where the holds are won't be an issue. One person who isn't competing and someone who's paid will come in and set the harder problems, she said.

Clausen said she wants the competition to be about having a good time, rather than winning prizes — so she didn't focus on buying anything extravagant. The first place winners will receive the same small prize, and the larger prizes will be raffled off.

Clausen encourages students and the general public to attend the

event, because she believes it will be a fun and worthwhile experience. She said the atmosphere at the competition is always welcoming and comfortable, and the climbers are friendly and helpful — even to their competitors.

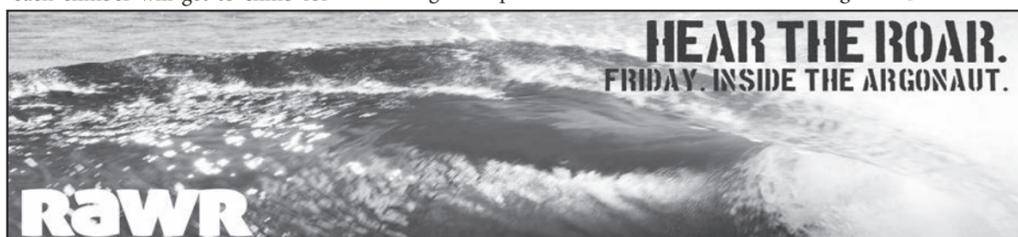
"As a competitor, I think the NC3 does a good job of prospering positive competition," Clausen said. "As a spectator, it's really fun to come and see."

Ruiz-Gallegos said she's attending the competition to have fun with her fellow climbers, although she hopes the event inspires others to rock climb, too. She believes many people have a misconception about what climbing is — that rock climbers are risk-takers who just want a thrill — and she wants to dispel this belief.

Although she's not primarily attending to recruit for UI's Climbing Club, Ruiz-Gallegos said it will be the perfect venue to try to get people to join.

"It is a beautiful sport that requires strength and mental skill," Ruiz-Gallegos said. "If they come and watch, they'll learn how great it is."

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R Daily (4:30) 7:10 10:00 Sat-Sun (11:00) (1:45)
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R Daily (3:50) 7:00 9:50 Sat-Sun (12:50)
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R Daily (4:30) 7:10 10:00 Sat-Sun (11:00) (1:45)
- UNFINISHED BUSINESS
R Daily (5:00) 7:30 9:45 Sat-Sun (2:40)
- FOCUS
R Daily (4:10) 6:50 9:15 Sat-Sun (11:10) (1:40)
- THE LAZARUS EFFECT
PG-13 Daily (5:10) 7:40 9:55 Sat-Sun (12:30) (2:50)
- KINGSMAN: THE SECRET SERVICE
R Daily (4:00) 7:00 9:50 Sat-Sun (1:00)
- FIFTY SHADES OF GREY
R Daily (3:50) 6:40 9:30 Sat-Sun (1:10)
- THE DUFF
PG-13 Daily (4:50) 7:20 9:40 Sat-Sun (12:00) (2:30)
- MCFARLAND
PG Daily (3:40) 6:30 9:20

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INTERNAL
FROM PAGE 1

the committee last semester to identify career ladders for staff members and address employee retention.

Walters said he has been an advocate for internal hiring since he arrived at UI. He said promoting internal candidates to fill job openings provides staff members the opportunity to move up in their career and assume more responsibilities.

Walters said he hopes the ability to advance at the university encourages staff members to continue their work at UI.

"We value our employees," Walters said. "We like to see them grow and develop at the university, and we like to see them stay."

Retention is a large and continuing problem in staff circles at UI, Bretthauer said.

"To quote one of my fellow Staff Affairs members, 'We are bleeding staff right now,'" she said.

Bretthauer said UI is losing valuable staff members to higher paying positions elsewhere that often offer clear future career opportunities. She also said limited salary raises have not kept up with the change in living expenses and result in low morale for many staff on campus.

UI staff members also face low salaries. On average, UI staff members get paid 15 percent less compared to peer institutions, according to a 2012 study.

Walters said the memo was not directed toward entry-level positions, since those jobs would be a step backward in the career ladder for many staff.

There are a number of costs associated with losing an employee, Walters said, such as the loss of productivity in the position and the time it takes to train an outside hire. Like faculty searches, he said there are also costs associated with recruiting new staff members.

Walters said there are a number of natural benefits to hiring internal candidates, since many are familiar with university structure and procedure.

"It saves a lot of time in training and development by doing so," he said. "It really is a win-win situation."

While the memo is a starting point, Bretthauer said the committee is working toward a procedure change to address staff retention. She said the committee is in the process of discussing the possibility of longevity salary increases and working to identify formal career ladders.

Bretthauer said she received mixed responses on the memo from staff members.

She said some staff members are excited about the opportunity, while others felt the email was lip service and was too small of an action to address staff issues. She said the negative comments often surrounded problems that have yet to be addressed by the university.

Bretthauer said there should be a clear path for staff employees to develop professionally and rise in rank to fill higher-level positions with more responsibilities and higher salaries. Unlike faculty positions, she said there are no career ladders for staff members at UI, something that can cause talented staff to leave.

"We would like our institution to help staff develop professionally so that they can have career advancement opportunities within the institution, no matter what their position is," she said.

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DORSCHEL
FROM PAGE 1

"Right now, we have the minimum standard of security systems," Dorschel said. "We have no security camera coverage on the core of campus. The primary system we have is in the housing area, and that's it. My goal is basically to improve our awareness when things occur."

Dorschel's proposal requests a one-time cost of \$305,000 with a recurring annual cost of \$250,000. The funds would go toward implementing the system, as well as maintenance and paying salary and benefits to two employees whose positions Dorschel hopes to add to monitor the proposed operations center.

According to Dorschel, the funds would come exclusively from internal re-appropriation, and students would see no hike in their fees to support the program.

The ASUI senate voted unanimously to support Dorschel's request in a resolution authored by Sen. Rachael Miller and Sen. Taylor Willey. Miller said she ran her election on campus safety, and when she was elected, one of the first things she did was reach out to Dorschel to open a line of communication about funding security cameras and infrastructure.

She also said she reached out to the risk managers of every sorority on campus, and each one expressed support of the resolution on behalf of their chapters. "I was excited to get behind a resolution that could help promote a safe campus and influence the possibility of such funding from administrators of the university," Miller said.

Wiley said he believes ASUI's decision will impact the university's decision regarding Dorschel's proposal, and said student support for Dorschel's request is a step in the right direction.

"We live in a safe area, but that doesn't always mean things will be safe," Wiley said. "The safety of our students is very important to me, and although these funds haven't been approved yet, we are taking the right steps in order to improve our campus for its students."

Dorschel has already moved forward exploring heightened security on campus, and said he had an external consultant come to the university last year to recommend the best locations for cameras on campus.

"If we can get eyes on a situation, awareness is the No. 1 thing and No. 2 is enhanced response," Dorschel said. "When we do

know something's wrong — someone's violating a law, trying to get into a closed facility, we get a report of gunfire — we can determine whether that's real or not. We don't want to create chaos, but if we have cameras in the right places, we could confirm that."

Dorschel said the intent of the cameras would never be to enforce campus policies. His job, he said, is safety and security. If the first phase of security camera implementation is successful, he hopes to expand the program.

"Some of our peer institutions spend upwards of \$1.8 million on security systems," Dorschel said. "My initial request was to cover the primary facilities on campus ... Sometime in the future, I may submit another request for more."

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BRIEFS
FROM PAGE 1

Idaho senators reject Hindu prayer

The Idaho Senate opened with a Hindu prayer for the first time in Idaho history Tuesday, a change-up from the usual Christian prayer that begins Senate meetings. However, seven Idaho senators stood outside the Senate chamber while the service took place, refusing to take their seats until it was concluded.

Sens. Steve Vick, Sheryl Nuxoll, and Lori Den Hartog stayed out to distance themselves from the Hindu Prayer opening proceedings. Sens. Jim Rice, Jim Patrick, Jeff Siddoway and Bob Nonini said they were late to arrive and did not want to interrupt the prayer.

However, Nonini said he was not happy the usual prayer didn't take place.

"I was disappointed we did not have a Christian prayer as well," he said.

Vick announced on his Facebook page Monday, prior to the prayer, that he would protest the prayer, and said it's because "they have a caste system" and "they worship cows."

Hartog said she did not feel comfortable participating in the prayer. Sen. Nuxoll said in an interview after the meeting that she hopes things return to normal in the chamber.

"I hope this doesn't set a precedent for any other non-Christian faiths

to be in the Senate chambers to lead us in prayer," she said.

Chaplain Rajan Zed led the Hindu invocation, and in his prayer he spoke of considering the welfare of others, first in Sanskrit and then in English.

"Strive constantly to serve the welfare of the world by devotion to selfless work, one attains the supreme goal of life," Zed said in the prayer. "Do your work with the welfare of others in mind."

He said afterward that most of the other senators came out and shook his hand, and some even hugged him.

"We all have different viewpoints, and that is wonderful, that is what makes our country great," Zed said.

Fraudulent phone calls

The Moscow Police Department has received several calls in the past week from people reporting they are receiving fraudulent phone calls.

The phone calls were from people claiming to be from Avista, threatening to shut off power if they do not pay an overdue bill right away. Police have also received some reports of fraudulent IRS calls.

Police said Avista or the IRS will not contact someone by phone about overdue bills or owed taxes, so people should not give out personal information over the phone.

SWEET
FROM PAGE 1

drama in the community. She said the club just recently received approval to start working with Carani from Engineers in Action, a Bolivian engineering organization EWB partners with.

"How the process works is, we don't choose the community, the community chooses us," Licht said.

Jones said he has been a member of EWB since the club was fairly new, and thinks there has been a change in how people view the organization over time.

"I've mostly done fundraising with the club, so I'm always asking people for money, and it was always a little suspicious," he said. "People hadn't heard of us, so that was dif-

icult, but I feel like in the last year or so, it's really started to change. People know who we are and what we're doing, and they're at least willing to hear what we have to say now — they don't hurry past or brush us off their doorsteps."

Jones said he joined EWB because he was interested in helping people and was thinking about a career in humanitarian engineering, as opposed to a corporate position.

"We have a lot of dedicated students," he said "We're helping people get their basic needs met, but also we're becoming more globally-minded and responsible engineers, and I just think it's valuable for us and the people that we're working with as well."

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FUNDING
FROM PAGE 1

additional \$2.7 million in revenue for the university, he said. "Unfortunately I think we're going to be expending those funds," Staben said. "We do not anticipate that this will enhance the general fund or increase reserves. This is a budget that is aimed at a steady stake."

"Unfortunately I think we're going to be expending those funds," Staben said. "We do not anticipate that this will enhance the general fund or increase reserves. This is a budget that is aimed at a steady stake."

Staben said about \$1.6 million of that would fund salary increases for university employees, while the rest would go toward basic university costs like maintenance, utility bills and library inflation. Library inflation, Staben said, is the rising cost to maintain the library's current digital database — so approximately \$350,000 on top of what the university already pays for library resources.

Staben said his ultimate challenge is balancing the financial needs of the university with the affordability and accessibility con-

cerns of students and the state. In keeping with the presidents desire to keep tuition and fees low, ASUI President Nate Fisher said he and the rest of ASUI worked hard to keep the dedicated student activity fee increase as low as possible. He said like the overall proposal, the 0.9 percent increase to fund CEC and benefits for employees in departments funded by the student activity fee.

"One of the things we really tried to prioritize was to keep the costs low for students," Fisher said. "We wanted to continue funding programs at their current rate so they wouldn't have cut programming. We also wanted to fund the CEC and benefits increases so those departments didn't have to reallocate money to fund it themselves."

Fisher said as a student he is cognizant of the fact students don't like to see their tuition increase. As tuition has consistently gone up in recent years, he said it's nice to see a proposed increase that's a little lower than usual.

"This is good news for students as we continue to move forward, especially as the majority is going to CEC funding," Fisher said.

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SPORTS



Idaho lacrosse looks to bounce back with two home games.

PAGE 8

WOMEN'S BASKETBALL

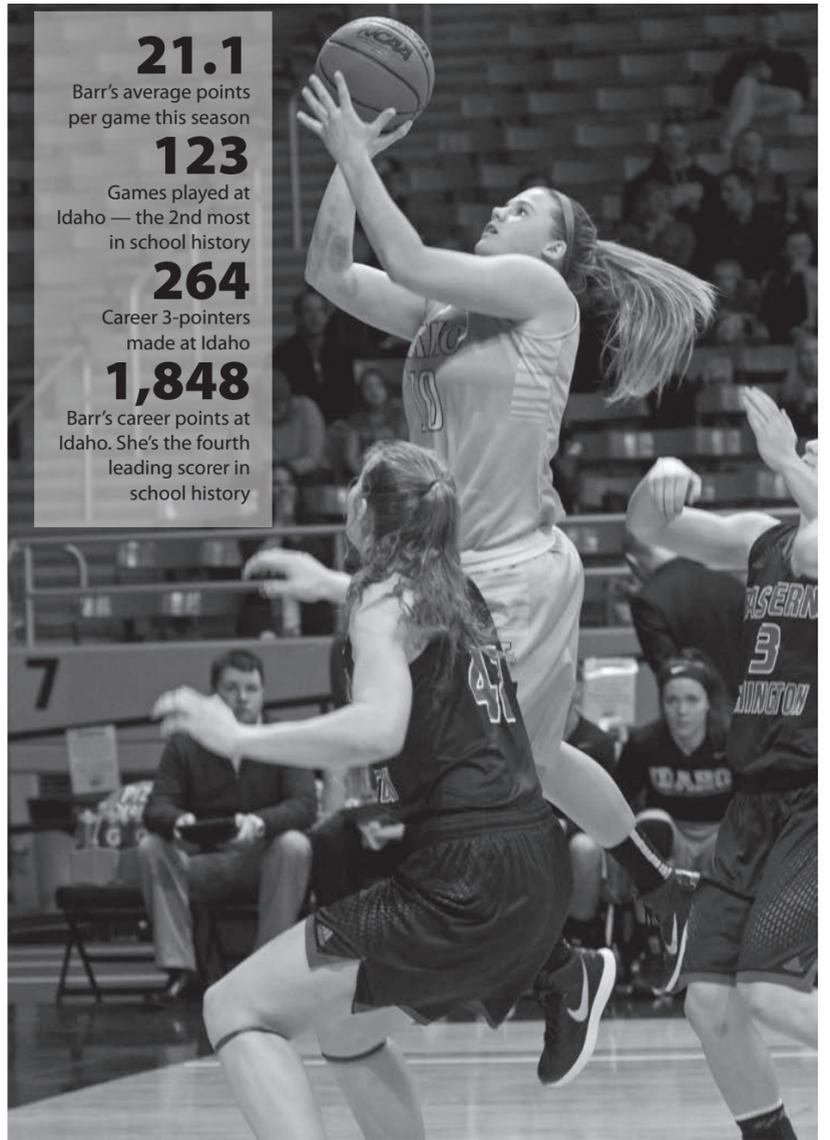
SENIOR SEND OFF

Idaho's two seniors prepare for final games as Vandals



File photo | Argonaut

Senior Maren Austgulen gets some work in at practice at Memorial Gym.



File photo by Nathan Romans | Argonaut

Senior guard Stacey Barr elevates to the basket during Idaho's 71-58 win over Eastern Washington University Saturday in the Cowan Spectrum.

NOT IN NORWAY ANYMORE

Maren Austgulen to play last home game for Idaho

Garrett Cabeza
Argonaut

When you live thousands of miles away from a team, you usually don't plan on playing there, especially if it's in another country.

Maren Austgulen, a senior on the Idaho women's basketball team, probably never thought she was going to play basketball at Idaho because she is from Bergen, Norway.

Idaho coach Jon Newlee said he never actually traveled to Norway to recruit Austgulen.

However, after he watched game film on her and listened to people speak highly of her, Newlee was glad

she chose the Vandals.

"I just went in and started recruiting her," Newlee said. "She liked what she heard about Idaho and again, luckily for us, chose us."

Austgulen, along with senior guard Stacey Barr, will play the last home game of her Vandal career against Idaho State at 2 p.m. Saturday at the Cowan Spectrum.

Austgulen said she hasn't thought about how her Vandal career is winding down. She said she and her team have just been focused on winning.

SEE NORWAY, PAGE 8

21.1

Barr's average points per game this season

123

Games played at Idaho — the 2nd most in school history

264

Career 3-pointers made at Idaho

1,848

Barr's career points at Idaho. She's the fourth leading scorer in school history

Raising the Barr

Barr's scoring, leadership will be missed

Stephan Wiebe
Argonaut

Even though Stacey Barr is arguably the most well-known female athlete on the Idaho campus, she doesn't dwell in the spotlight.

The senior guard on the Idaho women's basketball team leads the Big Sky in scoring with 21.1 points per game. Barr, a Melbourne, Australia, native, has also played the second-most games in school history (123), is the program's all-time leading 3-point shooter with 264 career 3-pointers made and is the school's fourth leading scorer with 1,848 points.

It would be hard to learn any of this by just talking with Barr. Many times throughout the season she has said she doesn't like talking about her scoring or about herself. She lets her

play on the court do the talking.

"Stacey Barr, what can you say — one of the all-time great Vandals without a doubt," Idaho coach Jon Newlee said. "I really believe she should be in the hall of fame here ... after her career is done for all she's done — WAC Player of the Year, putting us on her back and winning championships in Las Vegas. The year she's had, her senior year, has been great for her."

Barr is one of two seniors who will celebrate Senior Day Saturday against Idaho State in the Cowan Spectrum. She joins senior post Maren Austgulen, another international athlete to be honored Saturday as the season

SEE BARR, PAGE 8

Idaho starts off senior week with a bang

After blowout win, Idaho controls its own postseason destiny

Joshua Gamez
Argonaut

Hitting 3-pointers is common for the Idaho women's basketball team, but for junior post Ali Forde to hit one isn't quite so commonplace.

"That was pretty awesome," Forde said. "I always get really excited when I make 3s whether I

bank them in or I wish them in. It felt pretty great."

Forde and the Vandals kept their Big Sky Tournament hopes alive thanks to a 71-42 victory over Weber State Thursday night at the Cowan Spectrum.

Along with Forde, fellow post Nejra Solo, a redshirt freshman, also hit a 3. The Idaho post players were 2-for-2 from three Thursday, the usually soft-spoken Forde said.

The Vandals have one more game at 2 p.m. Saturday against

Idaho State in the Cowan Spectrum to secure a berth in the conference tournament.

"This was a game we had to win to have any chance to get into the Big Sky Tournament," Idaho coach Jon Newlee said. "We knew the importance of the game and I thought we came out and played with a lot of energy and intensity."

The game Saturday is a win-and-in game for both the Vandals and Bengals after ISU lost to Eastern Washington Thursday in

Cheney, Washington.

Newlee hopes there is a big home crowd Saturday to make things tough of the Bengals, much like they did to the Vandals during the 71-50 ISU win Jan. 1.

"Hopefully the people come out and give us a home-court advantage like those guys have in Pocatello," Newlee said. "I thought that really helped them that first game of the year and I would like to return the favor."

Saturday will be the last game

in the Cowan Spectrum for two Vandals, including Big Sky leading scorer Stacey Barr.

She said the reality of the final home game of her Vandal career is starting to hit her, but it will be much more intense Saturday afternoon.

"There are definitely a lot of emotions," Barr said. "I am sure I will have a lot of emotions while putting on the jersey for the last time."

Barr finished her second-to-last

SEE BANG, PAGE 8

MEN'S BASKETBALL

Flu holds Hill back, Vandals lose

Idaho can't clinch playoff berth

Korbin McDonald
Argonaut

Despite coming down with the flu prior to Thursday's game against Weber State, Connor Hill attempted to battle through the illness and tried to help his team clinch a Big Sky tournament berth.

The flu, however, got the best of Hill. The senior shooting guard was held to four points, injured his knee, got into foul trouble and watched from the bench as his team suffered a 74-63 loss to Weber State.

"He was definitely really sick," Idaho coach Don Verlin said of Hill. "I didn't know if he was going to be able to go. We tried him, and then he bangs his knee early. He just wasn't

himself tonight."

Idaho (13-15, 8-9) is now tied with Weber State (13-15, 8-9) for seventh place in the conference standings. With the loss and Southern Utah's upset win over Sacramento State, Idaho is still in danger of not making the Big Sky tournament.

With one game left in the regular season, the Vandals can clinch a spot in the conference tournament with a victory over Idaho State Saturday, in Pocatello, Idaho.

"The prize is still there," Verlin said. "What we can't do is have a hangover for the next

game ... What we got to do is continue to fight, pull ourselves together and go play Idaho State on Saturday."

After Hill committed his fourth foul midway through the second half, Verlin pulled his leading scorer and would not put him back in for the rest of the game.

Sophomore guard Perrion Callandret stepped up in Hill's absence and finished with 10 points.

"I thought Perrion Callandret came in and

SEE FLU, PAGE 8

WOMEN'S TENNIS

Ready for challenge

Idaho takes Big Sky break, travels to Mountain West territory

Joshua Gamez
Argonaut

After a convincing weekend sweep as favorites, the Vandals now find themselves playing the underdog role again.

Before taking on Idaho State and Weber State in Big Sky play, the Vandal women's tennis team travels to Logan, Utah, to take on the Utah State Aggies (9-3 overall) Friday morning.

USU goes into Friday with a No. 69 ranking in the latest International Tennis Association rankings after winning five of their last six matches.

Playing a team ranked higher than themselves is a tough task, senior Emmie Marx said, but the team is up for the challenge. She said Idaho likes playing the underdog role, though, because it puts all of the pressure on their opponent.

The Vandals defeated the Aggies 5-2 last season, but this doesn't mean the team is overlooking their opponent. The team is always up for a challenge, and they are looking forward to testing themselves against a tough opponent, said Idaho coach Mariana Cobra.

Marx said not being as familiar with the opponent means they rely less on the player notes they get and instead they get to go out and just play — the unfamiliarity makes it more fun.

Cobra said she knows USU coach Sean McInerney. She said he has done a great job in turning the program around since being hired in 2013. Since then, he amassed a 22-13 record.

Even with all of the pressure on Utah State, the team is excited to go out and prove themselves against a top team in the country.

"They are excited to play against Utah State," Cobra said. "They were ranked last week, so they know it's gonna be a tough match, and I think playing a tough match before the next two conference matches is great to keep the foot on the gas."

Marx said even though they are not playing a conference opponent they prepare just the same, and a break from Big Sky play can be a stress reliever.

"I think it's actually good for us to play a tough team that's not in our conference, because when you play teams in your conference there's always that pressure, like when we played Sac. State," Cobra said.

Because the Big Sky doesn't lump all the conference matches together like some conferences do, it allows for situations like this, which Cobra said she feels is great for the team.

Throwing in the occasional nonconference match keeps the team fresh and makes the conference matches seem more important, Cobra said.

After Friday, the team has four more non-conference matches left on the schedule.

Joshua Gamez
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File photo by Nate Mattson | Argonaut
Junior Belen Barcenilla returns a serve during practice. The Vandals, who are 6-3 on the season, travel to take on the Utah State Aggies Friday in Logan, Utah.



@Idaho_Vandals
Congrats to senior Sophie Vickers on being named @BigSky-Conf WTEN Player of the Week #GoVandals #BigSkyTennis

—Senior Sophie Vickers was named the Big Sky Women's Tennis Player of the Week after a 4-0 stretch for the Vandals.



@MikeDugar
Postseason ban lifted for #Idaho Vandals football team

—Michael-Shawn Dugar of the Moscow-Pullman Daily News reporting the postseason bowl ban has been lifted from the Idaho football program.



@ChrisKing-Sports
Congrats to Connor Hill for being named

the Co-@BigSkyMBB POTW. Great honor to cap off the final home games of his @Idaho_Vandals career.

—Chris King, the play-by-play Vandal men's basketball announcer, congratulating Connor Hill on being named the Big Sky Men's Basketball Player of the Week.



@The_Cobes
3 months post surgery & first day back in the gym since Nov.

13 progress is so rewarding!!

—Idaho volleyball player Meredith Cobra on her excitement about being back in the gym for the first time since having knee surgery.



@brennansports

Check out the @Mike_Marboe74 of @Idaho_Vandals segment here as one of the top centers in the country. @marbs50

—Evan Brennan, a sports agent, tweeting the link to a segment on the top center prospects in the upcoming NFL draft, including former Vandal Mike Marboe.

MEN'S TENNIS

Vandals hit the road

Idaho travels to Pacific Northwest to play three games in two days

Ben Evensen
Argonaut

Playing on the road is something the Idaho men's tennis team is accustomed to this year, as the Vandals will play three more games this weekend in the Pacific Northwest. Sunday, Idaho plays the Portland Pilots, followed with a doubleheader the next day up Interstate 5 in Seattle against Illinois State and Seattle U.

"It will really be a test of where (the players) are at physically and mentally," Idaho coach Jeff Beaman said. "It's three tough matches in a short time period, including a lot of driving. We schedule like this to push the guys. It's good competition, but every match will be a battle, and it will continually get harder due to the physical and mental wear and tear without the recovery time."

The Vandals currently sit at 7-2 on the season after going 2-1 in the Pacific Mountain Invitational last weekend in Stockton, California. Idaho opened with a 4-0 loss to Fresno State before beating Hawaii 4-1 and Pacific 4-3.

Portland is 4-1 on the year and historically has been a good program. The Pilots defeated Seattle U and Portland State in

shutouts and also defeated No. 68 East Tennessee State earlier this year. The team's one loss came to No. 53 Washington Feb. 20.

"They're historically a really tough team," Beaman said of Portland. "This year they are undefeated other than a loss to a ranked Washington team. It will be a battle. Really tough match on their home court, and will be a good way to see how our guys are doing at the midway point of the season."

Illinois State is the matchup the next morning in Seattle, and the Redbirds will be an interesting challenge for Idaho. They are 4-6 on the year with losses to Oklahoma State, Louisville, Western Michigan, Drake and Tulsa twice. Illinois State has wins over Oral Roberts, Indiana University-Purdue University Fort Wayne, Chicago State and Eastern Illinois on the year.

"We're not that familiar with (Illinois State)," Beaman said. "Idaho has never played them in my time at Idaho. They've had some mixed results this year, so that one we really don't know a lot about going into it."

The weekend series will end later the same day against former WAC foe, Seattle U.



File photo by Nathan Romans | Argonaut
Freshman Felipe Fonseca returns a volley during practice Feb. 4 in the Kibbie Dome. Idaho plays Portland Sunday in Portland, followed by Monday matchups against Illinois State and Seattle U.

"Seattle U, that's a team we play once or twice every year for the past few years," Beaman said. "They're a program that continues to get better every year. They are a similar level to their team last year, so that's another tough match at

their place." The Redhawks of Seattle U come into the matchup struggling at 2-7. Losses to No. 44 Oregon, Portland, Wisconsin, Hawaii, Montana State, Air Force and Abilene Christian show how diffi-

cult this team's schedule has been. SU has wins over Eastern Washington and Northern Colorado — two Big Sky members.

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CLUB SPORTS

Continuing at home

Idaho tries to bounce back after falling in first two conference games

Ryan Pavel
Argonaut

The Idaho men's club lacrosse team began its conference play last weekend against the top two teams in the conference — Oregon State and Simon Fraser.

Even with the crowd behind them and having the home-field advantage, Idaho could not muster up enough to defeat its opponents, falling to Oregon State 19-7 Saturday and then to Simon Fraser 18-11 Sunday, putting their overall record at an even 2-2.

Up next, the Vandals finish up their six-game home stand Friday and Sunday before they take on a lengthy six-game road trip. The Vandals will try to get back on track as they take on a non-conference Division II opponent, the Great Falls Argos, at 6 p.m. Friday at the SprinTurf.

"Great Falls is a team that shouldn't be underestimated," senior defenseman Austin Volking said. "They have got some big guys and they can put the ball away if they really want to. The part where we are going to get them is with our numbers."

After this, the Vandals continue at home to take on conference opponent Washington at 12 p.m. on the SprinTurf. Both teams are looking for their first conference win as the Huskies sit at a 1-3 record overall and 0-1 in conference.

Over the last three years, the Huskies hold a 2-1 record over the Vandals with the margin of wins being no more than five goals.

Idaho is sitting with 57 goals for on the season and allowing 55 goals, while the Huskies are struggling to



Nate Mattson | Argonaut

Senior Patrick Tunison waits for a chance to steal the ball during Sunday's game against Simon Fraser at the SprinTurf.

find the back of the net with only 28 goals for third-to-last in the conference, but only letting in 36 goals.

"The biggest thing I'd like to see is the guys fighting hard and coming out ready to work, no matter who we are playing," Idaho coach Sammy Vogel-Seidenberg

said. "Knowing we have to fight for every game. We can't just think we are going to come in and win."

Though the team is looking at a young squad this year with only seven juniors and seniors out of the 24-man roster, the progress in the program has continued to improve.

"It's been a lot of development and change over the last four years," Volking said. "We went kind of from a three-day-a-week practice that was a little light, to a five-days-a-week." We're doing film on Mondays. We're doing wall ball. We're practicing three, four

days a week and the focus is there, the motivation is there and the want to be there seems to be where we need to be in order to contend for a playoff spot."

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NORWAY

FROM PAGE 6

"It's been a rough year for us," Austgulen said. "We haven't really played up to our potential, so we've been kind of struggling with that."

The Vandals are 13-15 overall and 7-10 in Big Sky Conference play heading into Saturday's matchup against Idaho State. They need to win their last game against Idaho State on Senior day to have a chance to play in the tournament this year.

Although Idaho struggled at times this year, the last two seasons resulted in WAC Championships and NCAA Tournament appearances.

Newlee said Idaho wouldn't have won the WAC titles without Austgulen's play.

"I look back on Maren's career and the huge contributions she made in the WAC Championships in Las Vegas both years," Newlee said. "She hit 3s, she was scoring, she was defending and probably played her best basketball during that time."

Austgulen said the first

WAC title might be a little more special to her than the second.

"I think the first one was a little bit better, because no one expected us to win," Austgulen said. "Our games were so close. I mean, we won on a buzzer beater in the quarterfinal. The semifinals were a struggle. Then, we pulled off the final. But last year, everyone really expected us to win, so when we won that one, everyone was more relieved I think."

Austgulen faced adversity this year when she discovered she had mononucleosis, commonly referred to as "mono."

"It wasn't really how I wanted to end my senior season," Austgulen said. "It's nothing you can do about it really. I was just glad they figured out what it was because it made my face really swollen and my eyelids were huge, so I could hardly open my eyes."

Austgulen also went through adversity during 2011 and 2012 when she was suspended for 34 games by the NCAA. She and the other players on

her Norwegian club team had to pay dues to play, but since there was one player on the club team getting paid to play, the NCAA came down hard on her when she came to Idaho.

"The NCAA I thought made a horrendous ruling on her, making her sit out all those games," Newlee said. "They've since changed those rules. That was hard for her, adjusting over here. That was rough, but then she had a great stretch during our two championships. We don't win those two championships without her play."

Because of her illness and other players on the team stepping up, Austgulen didn't see as much playing time this season as she did last season. However, Newlee said she handles it well and doesn't say a word about it.

"(She) goes out there, practices hard every single day and again, if I put her in this weekend, she'll be ready to play without a doubt," Newlee said. "She'll be ready to go."

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BARR

FROM PAGE 6

comes to a close. Barr said her parents and her older sister, who has never seen her play live as a Vandal, will be in the crowd during the final game.

The Vandals struggled during their first season back in the Big Sky and need some help to even make the conference tournament — something unusual for a team that won back-to-back WAC Championships in each of the last two years.

"I don't think how many points I score really matters — it's been a disappointing year, the position we're in at the moment," Barr said. "It's not over, which is a positive. It's not over until it's over so hopefully we can turn it around and make it not so much of a disappointing year."

Despite the discouraging year as a team, Barr has lived up to the Preseason Big Sky Player of the Year hype and made a strong case to be the conference's 2014-2015 player of the year.

Newlee said it's amazing what Barr has done this season since she's had a target on her back the whole time as the preseason player of the year. She is often double-teamed and the focus of opposing defenses.

"No doubt in my mind that she's the Big Sky Player of the Year," Newlee said.

BANG

FROM PAGE 6

game in the Cowan Spectrum with her 20th 20-point game of the year and her eighth in the last nine games. She finished the night with 21 points.

In total she made five field goals during the win, but the most impressive may have been a slashing layup she made late in the first half in which she flew past two defenders on her way to the rim.

The game was tight between UI and WSU, before a 30-14 Idaho run ended the first half.

"I think I will attribute it to our defense tonight," Newlee said. "I thought defensively we really clamped down out of the zone, got

"Usually, that award will go to somebody on the team that wins (the title) ... but sometimes you have exceptional players and exceptional seasons where it's not the norm to just do it. We'll see what the coaches vote."

Newlee said Barr has always been a quiet player, but leads by example on and off the court. He also said she is one of the two toughest players physically that he's ever coached.

Teammate and junior post Ali Forde said both Barr and Austgulen have helped her and the other players through the difficulties of being an NCAA Division I athlete. She said she's seen Barr grow through her years as a Vandal.

"I think, specifically this year, she's stepped her game up a lot," Forde said. "It's been cool to see her develop over the years."

In addition to her scoring and 3-point shooting accolades at Idaho, Barr will finish in Idaho's top 10 in field goals made, free throws made, free throws attempted and rebounds no matter how Saturday's game turns out.

"She's played her best against the best and that's how she needs to be remembered as one of the all-time great Vandals," Newlee said.

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to their shooters."

The defensive effort helped keep the Vandals' lead intact to start the second half. The two teams were scoreless for over four minutes of the half before sophomore post Brooke Reilly ended the drought.

The experience the Vandals have gained over the last two seasons playing in NCAA Tournament games and WAC Championships will help keep the team ready for Saturday's game, Barr said.

Should the Vandals win the season finale, the Big Sky Tournament will begin next weekend on the home court of the Montana Grizzlies, the regular season champions.

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FLU

FROM PAGE 8

really picked us up in that area," Verlin said. "I thought (he) played hard and played well."

Even with Callandret's stellar play, Verlin said he had trouble finding a lineup throughout the game. He said he also wanted to give an opportunity to players who haven't received much playing time this season.

"I kept searching tonight," Verlin said of finding a lineup that worked. "I didn't think the guys out there were playing hard ... For whatever reason, we didn't compete like we needed to (in order) to beat a good Weber State team."

Verlin said the lack of effort led the Vandals to getting outbounded by Weber State, 34-23.

"We got our tails kicked on the boards tonight," he said. "I thought Weber State was the most aggressive team tonight. I thought they took us out of everything we wanted to do and they did a very nice job of staying on the attack all night long."

Joel Bolombo led the way for the Wildcats. The junior from Fort Worth, Texas, finished the game with a double-double, as he scored 22 points and pulled down 10 rebounds.

"This is our championship week," he said. "Anything can happen ... We got to play better. It's tournament time, which is usually when teams play a little better ... What we got to do is rebound, rebound and come out fighting and get this team rejuvenated."

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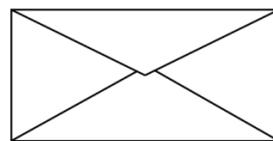
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OPINION



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OUR VIEW

Reasonable request

UI should support proposed 3.5% tuition and fee increase

It was this time last year when University of Idaho President Chuck Staben proposed a 4.7 percent increase to resident undergraduate tuition and fees. It was the lowest proposed tuition and fee increase in a decade.

This year, Staben continued the trend with a request to the Idaho State Board of Education (SBOE) for a 3.5 percent increase — about \$236 — to resident undergraduate tuition for the 2015-2016 academic year.

This proposal is a reasonable request and is one UI staff, faculty and students should stand behind — even though no one likes to see the cost of education rise. If approved, the increase will bring in an expected \$2.7 million in additional revenue and be used to fund essential budget items.

About \$1.6 million will go toward a 3.5 percent increase in Change in Employee Compensation, as mandated by the state. According to Staben, the rest will be used to fund critical budget items and library inflation (the additional cost to maintain Idaho's library databases next year).

Employee salaries are well below peer institutions and UI is

losing staff left and right to other employers who pay more and offer more career opportunities.

UI employees deserve a raise, and this proposal will help in the effort to give them one.

It's disappointing Staben's pitch for a tuition freeze to the Joint Finance Appropriation Committee didn't work out. But in reality, it was a long shot anyway.

In a better world, the state would fund an increase in employee salaries and cover critical budget costs. But in the modern world of higher education, the cost of college has been moved from the state to the student. At UI, students are now responsible for shouldering a majority of the cost to maintain the

quality of their education.

The proposal also shows UI administrators respect and recognize the importance of maintaining the value of UI. By keeping tuition rates low, the university can continue to attract students looking for a quality education without taking thousands of dollars in student loans.

It's up to the SBOE to make the responsible decision and approve, in full, the 3.5 percent increase UI is asking for. The extra tuition is modest and would cover essential budget items next year.

—RT

OFF THE CUFF

QUICK TAKES ON LIFE FROM OUR EDITORS

Live action/CG "Nimh" movie

Written by Michael Berg, of "Ice Age 5?" Nope! Nope! That's a whole lot of nope! This is not a good formula. Cease and desist, MGM.

—Andrew

Congrats McRudd!

I was sworn to silence, but now the secret's out and I couldn't be more thrilled. My unbiological sister is engaged to one of the best guys on the planet. So basically two of the greatest people in the world found each other and that's pretty awesome. I love you guys and can't wait to celebrate! Also, I think this means I'm technically getting a brother-in-law so that's pretty neat.

—Kaitlyn

SOC 311

My midterm will be the death of me. Or at least very close. Why you have to make midterm worth as much as final?

—Claire

Magazine time

The third issue of Blot hits stands Monday. Are you ready?

—Katelyn

Open book midterm?

I better buy the textbook then.

—Stephan

TGIF

I think I'll spend this weekend in blissful denial of the overwhelming amount of tests that are waiting for me next week. It'll be a weekend well spent.

—Erin

I miss D.C.

Being a congressional intern was definitely the coolest thing I've ever done. I'm feeling nostalgic today and wish I could be on the hill reading Politico instead of prepping for midterms.

—Amber

The law of unintended consequences

Has worked in my favor this time. It turns out having short hair means never having to worry about accidentally getting it into whatever I'm eating.

—Daphne

The sun

It's making a great comeback and I can't wait to see more.

—Jack

2-0

Ms off to a good start — so what if it's only spring training.

—Korbin

Automated stories

I'm not the biggest college sports fan, but I'm not sure about these automated stories the Associated Press is going to start pushing. These stories are sure to have an effect on local sports reporters.

—Ryan



Aly Soto
Argonaut

Registration regrets

Q&A



Max Cowan
Argonaut

Answers to questions regarding university policies, procedures or student life.

Why is it so hard to get into the required courses I need?

There are two answers to this question. The first answer centers around the number of qualified instructors, while the second deals with academic advising.

You may have trouble getting into a required course because there is not an instructor to teach it. With a limited number of professors, the number of sections of any given class will be limited. This is the simplest way to explain the problem, but by delving a little deeper we can see the root causes.

Looking at historic trends, state funding has declined while enrollment has risen. Our salaries for faculty have fallen behind those of peer institutions, making it harder to keep quality faculty. When we can't pay faculty enough, we have to look to other ways to meet student demand for courses.

This is where we have to take into account the differences between lower division and upper division courses. In 100 level courses, the University of Idaho can increase class sizes and hire adjunct faculty. As we saw with National Adjunct Walkout day, these instructors are hired because the university can pay them substantially less than tenured faculty.

The real problem comes with upper division courses. When faculty who teach these courses leave the university, we have a hard time filling these positions. With these specialized courses, adjunct faculty members aren't often an option to teach these classes, and the university may have fewer sections than students demand.

Turning away from an understanding based on funding for instructors, we can look at academic advising. It's worth noting that there are many superb advisers at UI. While these advisers work to help students understand the course offerings and design a long-term plan, there are some advisers who are not as dedicated.

Not every program has fulltime advising staff, and rely instead on faculty advisers. For faculty, advising is not usually a large part of their job description. They may only have 5 percent of their job description allocated to advising and will still have research and teaching. Even faculty with all of these responsi-

The trouble with getting into required classes

bilities still may have more than 50 students to advise.

Unlike courses that have student evaluations, faculty advisers don't receive formalized student feedback. The combination of heavy advising loads and little student feedback creates a system where some advisers may not be adequately prepared.

When students don't receive strong advising it is easier to miss important milestones, and get off track. Without this support, it becomes difficult to plan ahead, meaning students may not realize the course they need isn't offered every semester.

Both academic advising and funding for faculty are important pieces to ensure students can get into the required courses they need. With the majority of students taking more than four years to graduate, it seems we need to strengthen both areas to help students save money and graduate on time.

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Training necessary

Inclusivity training is critical step in educating UI community

At the end of last semester, University of Idaho administration announced all university employees were required to take a mandatory inclusivity training that covered UI's discrimination policy and Title IX, among other topics. This was a great step for our university in protecting all employees on campus who may face discrimination.



Jessy Forsmo-Shadid
Argonaut

However, it wasn't very long ago UI had its own issues with Title IX. Last May, UI was among 55 colleges listed as having open sexual assault investigations by the Department of Education. The release of the list sent shock waves through higher education and served as a huge wake-up call to administrators.

Given the Title IX difficulties, it is promising that UI is doing something to educate as many people as possible about harassment, discrimination and sexual harassment. Creating a safe campus and work environment is critical to any university, and it's great to see UI taking a positive step in furthering this goal.

Title IX prohibits discrimination based off of sex in all educational institutions that receive federal funds. Many people think of athletics when they think of Title IX, but it is also used to protect those who have been harassed, discriminated against or sexual assaulted.

UI is determined to make a safe environment for its employees and its students. One of the ways to ensure safety at UI is to speak up if a person is not in a safe environment on campus.

During the inclusivity training each employee goes

through different scenarios of what it might look like if someone were to violate Title IX. This not only helps employees identify potential danger, but it also provides them with the knowledge of what to do next.

The training also laid out what resources are available when someone is in need. The training was quick to tell workers about the many resources on campus, including the Office of Human Rights, Access and Inclusion. Having a policy that has all employees take the online training was a fantastic idea.

Students are here to get a higher education, and they can't do this when they are not protected or if employees aren't sure how to protect them.

This leaves us all on the same page.

It is important to have the people who represent the university understand how to handle hard situations or circumstances that are often times swept under the rug in higher education. Another plus of UI's action is that every UI student worker also had to take the training. This way, more students will know how to help their peers when a situation arises.

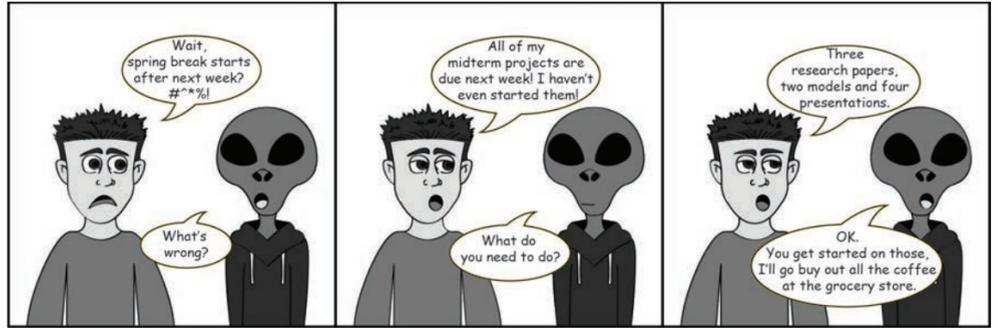
As students, this gives us a much different perspective because we usually talk about stopping harassment, discrimination and sexual harassment, but this gives us platform. We are now able to do something about it.

Many student workers now have the power to help make a change and know exactly what is expected of them. We can finally say there are no longer any blurred lines.

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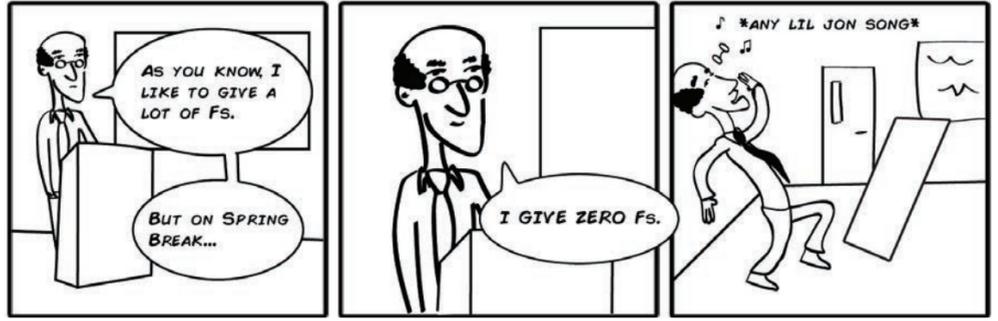
COMIC CORNER

College Roommates



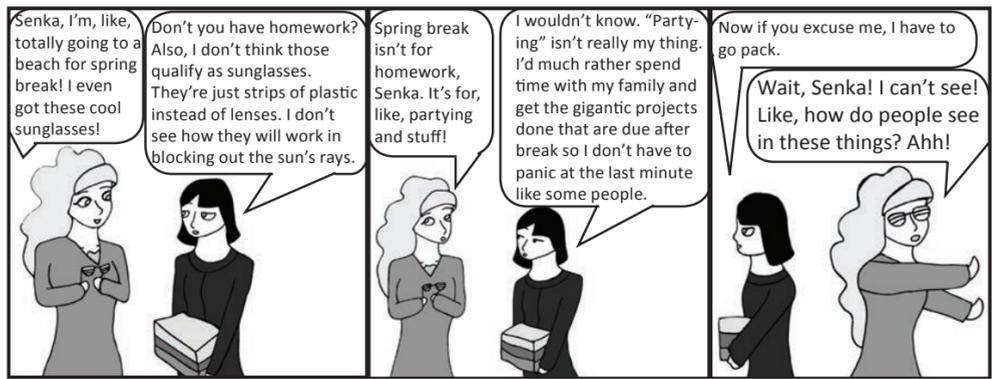
Aly Soto | Argonaut

The Honest Professor



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