

THE ARGONAUT

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Friday, February 26, 2016

BLACK HISTORY MONTH

Fading in and out

Black Student Union strives to grow, create an inclusive community on campus

Corrin Bond
Argonaut

For black students at the University of Idaho in 1971, discrimination could be found anywhere — even in housing. According to an Argonaut article published Dec. 10, 1971, many black students who turned to off-campus housing options faced discrimination and were ultimately rejected. As a result, students often opted to live on-campus in the Black Student Union Building instead.

The building, formerly located on Elm Street, was torn down in 1976, displacing the 40-45 black students who lived there, reported The Argonaut April 23, 1976.

The BSU has worked to find their place on campus ever since.

Jamal Sanders, the current president of the BSU, said finding a consistent community space is one of the BSU's primary goals.

"One of our future goals is to get a location for the BSU so we can have a permanent office or meeting space," Sanders said. "So we can get used to having a more secure location."

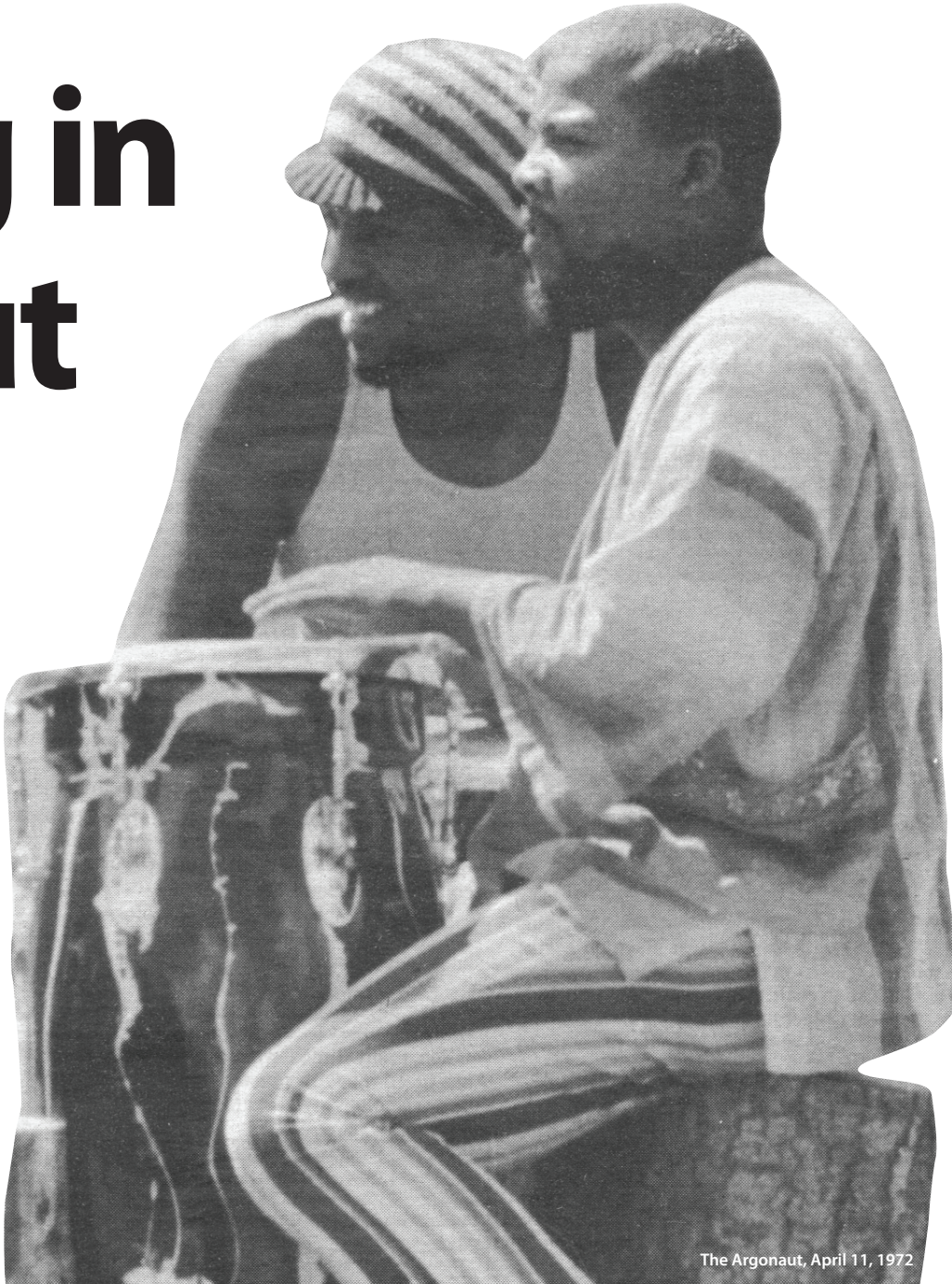
The organization currently meets every Tuesday at 6 p.m., but Sanders said the locations of the meetings vary.

A Nov. 15, 2005, Argonaut article said the group was first established in 2005. However, Sanders said the BSU has come and gone on UI's campus since the 1970s.

The organization was brought back for the third time three years ago, Sanders said, when UI alumna Chelsea Butler saw a need for more support for black students on campus.

Today, Sanders said he and the organization's members are working toward restructuring the BSU.

These efforts include developing a voted-in constitution that represents the future goals of



The Argonaut, April 11, 1972

every member, looking into chaptering as an organization, and planning future fundraisers, community events and volunteer opportunities.

"We're trying to get more members, trying to get more community work done," Sanders said. "We're doing a little bit of volunteer opportunities, kind of looking at our future."

When it comes to keeping BSU alive, Sanders said the greatest challenge has been keeping up a strong membership.

"We're a pretty inclusive group. We're just looking to further the education of black culture, black history, things like that," Sanders said. "To educate people on anything they want

to ask questions about, really."

Cynthia Ballesteros, a former BSU president and current member, said she also found retaining a core group of members to be difficult during her time as president.

"Since we were a small group there were some issues because of our membership, our man power," Ballesteros said. "We had some challenges with that but overall, we were able to overcome that because we had some great support from faculty and other student organizations on campus."

SEE FADING, PAGE 5

VIOLENCE PREVENTION

Void in violence prevention

Dean of Students Office seeks to fill vacant position

Jessica Gee
Argonaut

The Dean of Students Office is searching for a new coordinator for Violence Prevention Programs after Virginia Solan resigned earlier this semester.

University of Idaho Dean of Students Blaine Eckles said Solan's role was to educate the UI campus about bystander intervention and protecting victims of violence.

Eckles he said he is proud of the work Solan did for the university.

"It's never ideal when a staff member chooses to leave for whatever reason, because you miss their friendship and the collaborative opportunity to grow with them," Eckles said.

Eckles said so far, Solan's resignation has posed few challenges. However, the Green Dot safety program, a bystander intervention training program Solan started at UI, has been put on hold.

UI student Jessy Forsmo-Shadid has worked closely with Solan on the Green Dot program and in the Office of Violence Prevention. She said she is anxious for someone to fill the position.

"I know people here on campus dealing with violence in general and they aren't getting the help that they need," Forsmo-Shadid said.

She said she knows firsthand Solan and her position are a valuable resource on campus, and hopes it doesn't stay vacant for long.

SEE VOID, PAGE 5

RESEARCH

Tiny tech, big impact

Nanosprings have big implications for bomb detection

Carly Scott
Argonaut

The most notable thing in David McLroy's lab is the amount of tin foil. It may look like the aliens are coming, but McLroy is using it for another purpose.

McLroy, a physicist at the University of Idaho, is using it as an inexpensive medium to grow nanosprings. Nanosprings, which he said look like an old-school phone cord under a microscope, are the next big step in bomb detection.

"We are conducting basic research with an end game at being able to construct an explosive sensor," McLroy said.

He said the trick is creating a sensor that is able to identify explosives without responding to everyday things in the air.

McLroy said the ideal sensor will have that discrimination, but also have low power. On top of this, it should also be small enough where it could be mounted on an autonomous vehicle.

He said nanosprings may be the answer, and thanks to a three-year grant from the

U.S. Department of Defense, he is exploring this possibility.

They're made out of nonconductive glass, which is then coated with a conductive material. He said this gives them the unique electrical conductivity they need. He is exploiting this characteristic to create ubersensitivity to explosive materials.

The special electrical characteristics of the nanosprings make them sensitive to very small amounts of explosives, he said. It wasn't something he originally thought they would have.

"In fact, a lot of the basic science came out of that surprise," McLroy said. "Understanding why they were so sensitive allowed us to delve into the world of physics and explain their properties."

Part of the initial confusion and surprise arose from the fact that that the technology is so hard to control, McLroy said.

"What we have is something highly disordered," he said. "Something you have no control over, like a classroom of five-year-olds you're trying to teach quantum physics."

SEE TECH, PAGE 5

ADMINISTRATION

Opening doors for employees

UI employees now eligible for increased salaries in conjunction with lateral moves

Erin Bamer
Argonaut

When Vice President for Finance Brian Foisy heard staff members were concerned about employees not being allowed higher pay if they moved between departments, he said the solution was as simple as ending that practice.

"We just treat everybody the same," Foisy said.

He said he discussed the issue with various groups on campus, including Staff Council, Faculty Senate and Provost Council, and said he saw almost unanimous agreement on the subject before he proposed it to University of Idaho President Chuck Staben.

"I think it's great," said Faculty Senate Chair Randall Teal.

Just because university employees are eligible for an increased salary in a lateral move doesn't mean they are entitled to the pay raise, Foisy said. He said there are many reasons why an employee may not be able to get an increased salary if they switch de-

partments, like if the department the employee transferred to doesn't have enough money in their budget to offer them higher pay than what they received at their old job.

The old argument against this change doesn't hold a lot of weight for Foisy. He said people claimed employees who move between departments don't deserve a raise because they would still do the same job.

Foisy said no matter how similar some job descriptions are, no job is exactly the same and the employee in question would see the move as a promotion.

Foisy said though the increased employee mobility this change allows poses a challenge for the university, he said mobility still brings the benefit of proving to faculty and staff that UI respects their diverse range of skills.

Foisy predicts putting this change in practice will not have a big fiscal impact on the university. Instead, the switch is meant to show faculty and staff they are valued at UI and reverse turnover rates. Foisy said UI has a rate of staff turnover at about 17-18 percent, which is about twice what it should be.

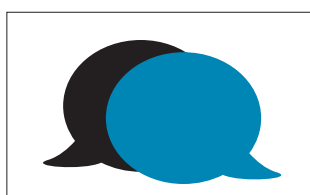
SEE DOORS, PAGE 5

IN THIS ISSUE



Rita Bermudez supports teammates on and off the court

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Increased compensation shows respect for UI employees. Read our view.

OPINION, 9



The UI Hemingway Festival is right around the corner

RAWR

Campus Recreation

Student Rec Center • Intramural Sports • Outdoor Program • Sport Clubs • Wellness

Wellness

Vandal **Fitness Challenge**

Final Testing
Tuesday, March 8th Student Rec Center
11:30am - 1:30pm
5:00pm - 7:00pm

Wednesday, March 9th Student Rec Center
11:30am - 1:30pm
5:00pm - 7:00pm

Outdoor Program

OUTDOOR PHOTO CONTEST

We're celebrating Idaho for this year's Contest - Iconic Idaho

Entry Deadline
Friday, April 1

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Intramural Sports

Upcoming Entry Due Dates

4 on 4 Volleyball	Mon, Mar 7
Co-Rec Basketball	Mon, Mar 7
Softball	Tues, Mar 8
Roller Hockey	Tues, Mar 8
Co-Rec Ultimate	Wed, Mar 9

For more information and to sign up: uidaho.edu/intramurals

Climbing Center

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Saturday, March 5
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CRUMBS

A Crumbs recipe



Vanilla pound cake

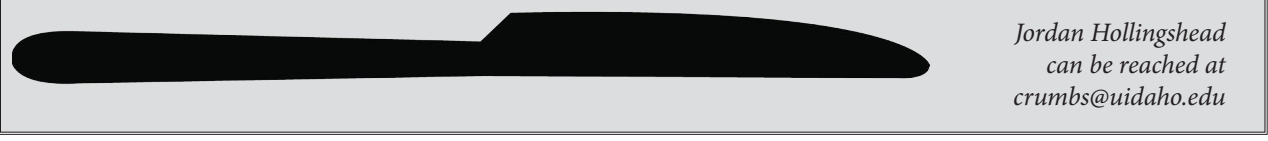
Pound cake is one of those foods that you can make and just leave on the table and it will slowly start to disappear. This recipe tastes great and is perfect for many occasions.

Ingredients

- 5 eggs
- 1 cup butter
- 3 cups all-purpose flour
- 1 teaspoon baking powder
- 1/4 teaspoons salt
- 2 1/2 cups sugar
- 1 teaspoon vanilla
- 1 cup milk

Directions

1. Preheat oven to 350 degrees Fahrenheit. Grease and lightly flour two 9 by 5-inch loaf pans
2. In medium bowl sift together flour, baking powder and salt
3. In a large bowl beat sugar and butter until light and fluffy
4. Add vanilla and eggs and beat on high speed for 5 minutes
5. Add medium bowl mixture to large bowl with milk and beat until smooth
6. Pour into pans and bake for 55 to 60 minutes
7. Let cool for 20 minutes then remove from pans and place on a wire rack
8. Let cool for 2 hours and serve



Jordan Hollingshead can be reached at crumbs@uidaho.edu

Completely Unrelated

DAD, WHERE DO BABIES COME FROM?

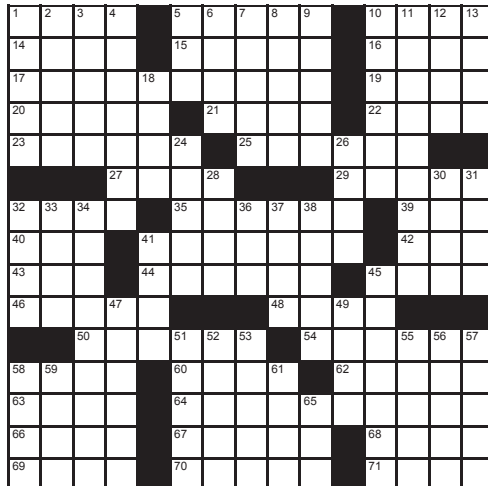
I HAVE NO IDEA, SON. I DON'T HAVE ANY ARMS.

Karter Krasselt | Argonaut

FOR MORE COMICS, SEE COMIC CORNER, PAGE 10

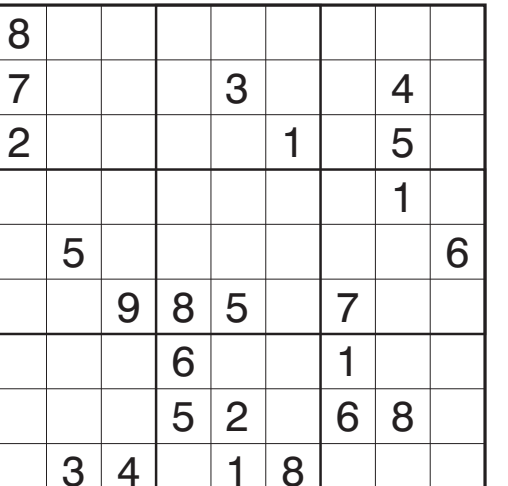
CROSSWORD

- Across
- 1 Dash gauge
 - 5 Milk source
 - 10 Questions
 - 14 Stiff and sore
 - 15 Picture holder
 - 16 Vaccines
 - 17 Classroom disrupter
 - 19 Stumble
 - 20 Plain writing
 - 21 Cuzco's country
 - 22 Radiator sound
 - 23 Soak up
 - 25 Go-getter
 - 27 Faculty member, briefly
 - 29 Drags
 - 32 Simians
 - 35 Flea market deal
 - 39 Make a seam
 - 40 French flower
 - 41 Opposite word
 - 42 Thompson of "Red Dawn"
 - 43 Econ. yardstick
 - 44 Simple shelter
 - 45 Skin problem
 - 46 Rand McNally book
 - 48 A deadly sin
 - 50 Greek public squares
 - 54 Fasten
 - 58 Pool division
 - 60 Golden rule word
 - 62 Sicker
 - 63 Gulf sultanate
 - 64 California gold rush prospector
 - 66 Pirate Capt. ____
 - 67 Champagne glass
 - 68 Place to pray
 - 69 Branchid
 - 70 Attacked
 - 71 Turned right



- Down
- 1 Thin fibrous bark
 - 2 Bitter
 - 3 Pandemonium
 - 4 European mints
 - 5 Roswell sighting
 - 6 Lozenge
 - 7 Old hat
 - 8 Manicurist's board
 - 9 Any "Seinfeld," now
 - 10 Respiratory disease
 - 11 In earnest
 - 12 Malayan dagger
 - 13 Weakens
 - 18 München mister
 - 24 Shouldered
 - 26 "Excuse me"
 - 28 Salad cheese
 - 30 Dregs
 - 31 Whack
 - 32 Pond organism
 - 33 Four gills
 - 34 Seashore promenade
 - 36 Prince, e.g.
 - 37 Feed the kitty
 - 38 ____-la-Foret, France
 - 41 Not to mention
 - 45 Bicycle riding
 - 47 To-do list
 - 49 Ore layer
 - 51 Sandpipers
 - 52 Chameleon
 - 53 Pompous walk
 - 55 Arm bones
 - 56 Chaucer pilgrim
 - 57 Flubbed
 - 58 Norse god of discord
 - 59 Surrounded by
 - 61 Chemistry Nobelist Hahn
 - 65 Asian capital

SUDOKU



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Corrections

In the Feb. 23 edition of The Argonaut, in the article titled "Conversing Constituents," David Morse's title should have read a 2008 Latah County Sub-Caucus Chair.

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The UI Student Media Board meets at 4:30 p.m. the second Tuesday of each month. All meetings are open to the public. Questions? Call Student Media at 885-7825, or visit the Student Media office at the Bruce Pitman Center on the third floor.

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The opinion page is reserved as a forum of open thought, debate and expression of free speech regarding topics relevant to the University of Idaho community.

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The Argonaut welcomes letters to the editor about current issues. However, the Argonaut adheres to a strict letter policy:

- Letters should be less than 300 words typed.
- Letters should focus on issues, not on personalities.
- The Argonaut reserves the right to edit letters for grammar, length, libel and clarity.
- Letters must be signed, include major and provide a current phone number.
- If your letter is in response to a particular article, please list the title and date of the article.
- Send all letters to: 301 Bruce Pitman Center, Moscow, ID, 83844-4271 or arg-opinion@uidaho.edu

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CITY

Turning the page

Local used bookstore moves to new Main Street location

Emily Sandoval
Argonaut

Scott Janke often says that though he loves books, he loves people who love books even more. Janke said it had been his life-long dream to own a bookstore of his own. Early in their relationship, it was a date-night tradition for him and his wife, Leah, to buy pizza, rent a movie and spend time browsing their local bookstore.

The bookstore that would make Janke's dream come true was around long before that. Before Moscow's only used bookstore was known as Read it Again, the Second Street bookstore was called TJ's.

Before that, the store was widely known as Twice Told Tales in the little blue house on Almon Street. Name and owner changes aside, the used bookstore has been a part of Moscow for nearly 50 years.

Now, six years since Janke and his wife bought and renamed the historic bookstore, they're moving to yet another location.

"We are so excited to be on Main Street," Janke said. "To be a part of the Art Walk, Farmers Market and other events that make Moscow the community it is."

With excitement about their more noticeable storefront, they are unpacking and settling into their new location where Falling

Moon Tattoo Studio used to be. Janke said in the past, many students and Moscow residents were unaware of their location.

"We just want people to know where we are, to know where to find us," Janke said.

Janke said extensive work went into switching locations. Before they could begin their move into the new location, they had to tear down the many plywood shelves that lined the store, left by the previous owners.

As they were working to take apart the heavy shelves, he said there was a knock at the door — it was the Moscow Fire Department from across the street, asking if they could help.

Janke said they took down the remaining shelves, hauled off the wood — which weighed over a ton — and swept the floor and sidewalk when they finished.

Janke's father-in-law and mother-in-law, Roger and Sheryl Evans, helped the couple with the move. Sheryl said she was happy to see how supportive the Moscow community was.

"We're from a big city where something like that would never happen," Sheryl said. "We all live in such a beautiful, helpful community and we are so grateful for that."

Read it Again continues to be the only used bookstore in Moscow. They have thousands of titles in stock, with genres including romance, adventure, children's books and so many more.



Yishan Chen | Argonaut

The Read It Again book store moved to 610 S. Main St. earlier this month.

"We love having the store in a college town," Janke said. "There are so many readers looking for new books to engage their minds."

Not only does Janke see the bookstore as a business, he said he looks at it as an opportunity for books to find a new home. By buying and selling used

books, he said Read it Again is playing its part in "going green" and recycling.

"We are lucky to be here," Janke said, "We are always here to help others in any way we can."

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ADMINISTRATION

A change in scenery

New CALS dean focused on college collaboration

Katelyn Hilsenbeck
Argonaut

University of Idaho President Chuck Staben may have a new racquetball competitor.

Michael Parrella, who began Feb. 1 as the dean of the College of Agriculture and Life Sciences, said he's an avid racquetball player, but hasn't yet stepped foot on UI's courts.

However, when it comes to playing Staben, Parrella said, "I don't think I'm in his league."

Parrella comes to UI with a background in entomology, including both a masters and doctorate degree. Most recently, Parrella served as entomology chair at University of California, Davis.

He was the assistant dean for agricultural programs at UC-Davis and taught at both Davis and University of California, Riverside.

When completing his undergraduate degree in animal science at Rutgers University in New Jersey, he realized his greatest passion.

"I realized I had much more of a passion for animals, but smaller animals, without a backbone," he said.

When completing his master's degree, Parrella said his focus was on the biological control of weeds, which he said is a problem Idaho faces.

"We have a lot of invasive weeds we can use natural enemies to control," he said.

He said he continued on with research and instruction along the same lines through his time in California.

Although agriculture may be a bigger industry in California, the gross domestic product for agriculture in Idaho is significantly higher, he said.

"Consequently, it's more important and that, I think, resonates with the legislature," Parrella said. "There's an opportunity to move things forward."

He said coming to UI brings some lifestyle changes, but he is excited for the opportunity.

"I think I have the background and the experience," he said. "I have both the research and the administration."

While Parrella is in his post, he said collaborating with other colleges on campus is an important factor for success and many colleges share similar interests.

He said water is a large concern in Idaho and one many colleges have in common.

"Water is a big issue from a natural resources perspective, from an urban perspective," he said, "and obviously from an agricultural perspective as well."

He said furthered collaboration across colleges would make UI eligible for more grants as well as bring in more faculty and students.

"The whole idea is to elevate the status of the college," Parrella said.

Although he said these are not new ideals, it makes sense for a new dean to continue moving things forward.

"My job really is to work with the department chairs and facilitate, create an atmosphere where faculty can be successful and students can be successful," he said. "I do look at the department chairs as being the most important administrative post on the campus, because they're on the front line."

Parrella has already met with department chairs, including James Connors, the Agriculture and Extension chair.

"Dean Parrella is going to be a wonderful leader for the college. He comes with a strong background in research," Connors said. "He's already doing a lot of leadership meetings to learn about the college and the faculty."

Through a packed first-months schedule, Parrella has had several welcome receptions and visited Boise.

"It couldn't be better in terms of my reception, now I'm just worried about the expectations are high and I need to deliver," Parrella said.

Parrella said finding time in his busy schedule will be the trick to being able to check out the racquetball courts, go on hikes — but only if there's a stream to fish in at the end — and go bird watching with his wife.

"Definitely the right move for me, there's no question," Parrella said. "And after I get to fly fish a little bit, it will be even better."

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ARG

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Police log

Feb. 18

700 block North Almon Street, 11:31 a.m.

Reporter called to complain about a noise caused by the wind.

Feb. 20

100 block East D Street, 12:04 p.m.

Someone reported their car had been stolen. The car had been left unlocked with the keys inside the vehicle.

Feb. 22

Ash Street, UI Student Health Center, 10:50 a.m.

Report of a key theft at the UI Student Health building. A student who had access to the keys had apparently forgotten about them. She agreed to return them.

West 6th Street, Wallace Complex, 10:59 a.m.

Complaints of marijuana odor. Source of smell could not be located.

Feb. 23

West Pullman Road, 8:20 a.m.

Person who was previously reported was

still on site, sleeping. Officers responded and asked the subject to move along.

South Main Street, Moscow Pawn, 12:21 p.m.

A stolen gun was recovered from a pawnshop. Officer picked up the weapon.

West Pullman Road, Walmart, 5:37 p.m.

Woman called after her car was hit in the Wal-Mart parking lot and no one left a note. She wanted to obtain security footage to view the incident.

Feb. 24

1300 block Walenta Drive, 6:39 a.m.

Report that a vehicle was halfway on street with hazard lights on, doors unopened. Officers responded and discovered it was just a person jump-starting their car.

South Jackson Street, EMSI, 7:34 a.m.

Woman bought a phone off of Craigslist, went to Verizon to get it activated, and learned the phone had been stolen.

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COMMUNITY

Minds buzz, motors whir

Robotics competition takes over UI Memorial Gym Saturday

Carly Scott
Argonaut

The University of Idaho Memorial Gymnasium was abuzz Saturday with the chatter of middle and high school students. Between excited cheers and exasperate discussions, phrases like “gear ratios,” “motors” and “autonomous program” contributed to the colorful cacophony of the robotics competition.

In the FIRST Tech Challenge (FTC), held on the UI campus this weekend, students are challenged to create a robot no more than 18 square inches in size capable of completing several tasks. This year’s challenge involved climbing and moving “debris” off the field, said Tim Ewers, who helped organize the event.

Even in the colorful crowd, Team Beauty Bots and the Beast were easy to pick out. Adorned in beastly hats, complete with fuzz, they were charging their robot’s battery in preparation for the competition.

Paul Riebe, a high school junior from Caldwell, Idaho, said his love for engineering began when he was young.

“The first time I ever built something with wheels, I think I rode it down a hill,” he said.

Hannah Martinez-Samuels, the project manager and a high school senior, said she

wants to become an industrial engineer.

“I love being in robotics because I can experiment with project engineering,” Martinez-Samuels said.

This was the Beauty Bots and the Beast’s first official competition of the year. Their goal was to earn the Idaho Inspire award, which recognizes innovative design and exemplary community service.

“The Inspire Award is supposed to be the team that best represents the state, but no Idaho state team has ever won it here,” Martinez-Samuels said.

Similarly, Team Delete *.’s Michael Bean said FTC, and robotics in general, is about more than the spare parts.

“It’s not just engineering,” Bean said. “It’s not just programming. It’s a lot of different life skills,” said Bean.

This year, he said the team learned a lot about compromise and agreeing. Bean said that they have had to divide and conquer, and it’s important to decide which parts of the challenge to do and which parts to ignore. That, he said, can be one of the hardest things.

Even the most ambitious young engineers need help from time to time. This is where coaches like Team Animosus’ Ken McDonald come in. This was his second

year coaching FTC.

McDonald said his favorite part of coaching is the “light-bulb moment.” For him it occurred earlier this season when Animosus attended a championship in Montana.

“There was an a-ha moment of the team as a whole,” he said. “Those members that were not as engaged and our top members melted together.”

Like many of the teams that attended, it was do or die for Animosus — but they had their heads in the game until the end.

“We’re really encouraged, we’re doing way better than they (the team) thought we would,” said McDonald, “We really surprised ourselves.”

Ewers said he is always impressed by the quality of the FTC competitions.

“This is the premier STEM program for youth, bar none,” Ewers said.

While Ewers said it is an incredible experience, it requires plenty of coordination and communication. He said he owed the success of the event to the volunteers.

“The people who volunteer for this are the people who have their heart in the right place,” he said.

Ewers said FIRST has such an impact on

people’s lives that they just keep coming back, and he is always impressed by the quality of people who show up get things done, and get them done right.

It was the end of the road for

Team Animosus, which would not make it to the next level. For The Beauty Bots and the Beast, on the other hand, had their dreams come true, and went home with the Idaho Inspire award. They will also advance to the super-regional competition next month in Oakland, California.

For Riebe, though he was pleased to have won the award, he said FIRST competitions are about more than simply robotics — he said he and his team have community service together, and through the program he has learned valuable leadership skills.

As FIRST inspires him to pursue robotics, Riebe said he has also become something of a role model — his six-year-old cousin has become excited about robotics since he saw the work Riebe did.

“Every time I see him, he tells me about the new robot he’s building,” he said.

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VOLUNTEER

Strong bones for sharing

Bone marrow registration event to be held on UI campus

Austin Maas
Argonaut

In 2012, Anthony Roring was not only faced with the daunting new task of fatherhood, but also with a diagnosis that would change his life forever.

Roring was diagnosed with myelodysplastic syndrome, a type of leukemia, and after attempts at other procedures, it was determined that he would have a small chance of survival if he did not get a bone marrow transfusion. With no viable matches in his family, Roring turned to the Be the Match Registry. Within the year he received his transplant from a 19-year-old German boy.

Now, years later, Roring and his family are happy and healthy because of the choice that boy made. Roring now has two more sons, one of whom was named Kevin, after the donor.

Roring said spreading awareness of programs like Be the Match Registry is incredibly important and college cam-

pus are a great place to do that. He said providing the option for people to donate can make a huge difference.

“It made a life-saving difference for me,” Roring said.

Jessica Mcdermott, outreach student coordinator at the University of Idaho Center for Volunteerism and Social Action, is Roring’s cousin, and she has begun to promote bone marrow registration drives in connection with Be the Match Registry. She will host her first registration drive from 10 a.m. to 2 p.m. Monday in the TLC lounge.

“I wanted to do something to make more people aware of this,” Mcdermott said. “This may sound cheesy or cliché, but this is a way you could actually save someone’s life.”

Courtney Stoker, another outreach student coordinator, acknowledged the many misconceptions about what actually happens at these events. She said this will be a registration drive, and no bone marrow

will be taken on location.

“All that’s going to happen at this event is we are going to be swabbing people’s cheeks,” Stoker said.

Once a person’s cheek is swabbed, they are placed in the registry, and if they are ever determined to be a match for someone in need they will be contacted.

“At a bone marrow registration drive you’re not donating anything,” Mcdermott said.

There are also misunderstandings about the intensity of the procedure, Mcdermott said. She said the donation process is far less damaging than many assume. She said she has even heard a story of a person running a marathon the day after because, while the procedure isn’t painless, it’s non-invasive and doesn’t require much recovery time.

Mcdermott said to join the registry, a person must be between the ages of 18 and

44. They must also answer some questions about their health in order to ensure the safety of both parties involved, as well as confirm that they are fully committed to donating to anybody who may need their help.

“Even if you don’t want to register you can still come talk to us and learn what you can do to help,” Mcdermott said. “Our goal is to help you be educated on the subject.”

Mcdermott said because this issue affects so many she hopes to get as many people involved as possible.

“Every four minutes there’s a person diagnosed with some type of blood cancer,” she said. “Seventy percent of people do not find a match in their family so usually it has to be someone outside the family who is willing to donate.”

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R Daily (4-40) 7:20 9:55
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GEAR UP

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DOORS

FROM PAGE 1

“You get into a job and you’re stuck in that job,” Foisy said. “And what we’re trying to say is, no ... Employees value mobility, staff employees, and we value our staff employees and we need to value mobility.”

This change falls in line with one of Staben’s primary goals of building the university team, Foisy said. Although keeping faculty and staff at the university would not directly increase the number of employees at UI, he said retaining people is just as crucial to improving the amount of employees, just like student retention is important in increasing enrollment.

“Turnover is detrimental to building the team, right, because you’re always starting again,” Foisy said. “And so the idea is as you get good people on board, and you keep those people. The longer they work here ... they become more marketable and more valuable themselves.”

Erin Bamer can be reached at arg-news@uidaho.edu

JAZZ FESTIVAL



Dave Hagelganz (left) and Vern Sielert (right) perform Wednesday night with the All-Star Quartet for the Lionel Hampton Jazz Festival. *Irish Martos | Argonaut*

FADING

FROM PAGE 1

Ballesteros said she first joined the BSU to expand her knowledge of other cultures and has loved being a part of the organization ever since.

“I’m Latina,” Ballesteros said. “I’m not black, so it was also a way for me to get to know more people and know their backgrounds.”

BSU Vice President Eli Brendt said anyone is able to join the group and members of the student organization encourage people of various backgrounds to take part.

“We want to be here for everyone, not just black students, but allies,” Brendt said. “Anyone willing to support or learn more about black culture and black history rather than it just being crammed into February, because there’s a lot more to a culture than you can learn in one month.”

While the BSU provides a safe place for black students to come together, Ballesteros

said it’s also a group that creates a community and prompts conversations about important social issues.

“It’s a place where students who identify as black, African, Afro-Caribbean, different shades and textures of, you know, seeing what its like to be black on campus come together to form a community, to feel welcome, to have difficult conversations about what it’s like to be black in American society,” Ballesteros said.

In the past, the organization has hosted screenings of documentaries about race that are paired with paneled discussions. Brendt said having high diversity in such cases is beneficial for everyone, because members of different backgrounds can share their respective perspectives.

“Since not all of our members are black, they can educate (us) about their culture and we can educate them about our culture,” Brendt said. “You can see their perspective, their point of view, from someone who’s not black, about the issues,

you can compare and contrast perspectives. It’s cool.”

In addition to organizing their main fundraising event, the Soul Food Sale, Sanders said the BSU has been working to host more panel discussions and similar events to help educate students about black culture.

“We’re looking to be educational as well as informative and have it be in an inclusive manner where anybody can come and not feel awkward or afraid to talk about any topics,” Sanders said.

When it comes to educating people about black culture, Sanders said one of the most difficult parts is approaching misconceptions in a tactful way.

Discussions about things like race and culture can become heated and Sanders said reasoning with someone when topics have the potential to turn emotional can be challenging.

“If you’re learning chemistry or biology

or something like that, there are the concepts and ideas, the main parts,” Sanders said. “But then there’s the deeper, rich parts that some people hold close and it’s tough if people get emotional in responses or actions.”

Beyond educating the public and prompting conversations about important contemporary issues, Sanders said the ultimate goal of the BSU is to provide a sense of family and community where anyone can turn to for support.

“The idea is we’re of the Vandal family,” Sanders said. “We’re all just kind of a group of people who are all here as college students gaining experiences through each other, through our classes, through other opportunities. That’s been the idea — we want to make a group or a family or an area (people) can go to, where they have people to rely on.”

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VOID

FROM PAGE 1

“I don’t think people really know who to talk to if they are in an unsafe situation or know a person in an unsafe situation,” Forsmo-Shadid said. “The key person to talk to about violence on campus is gone, so I think that’s why I’ve been kind of irritated with the process of getting a replacement.”

Eckles said he hopes someone will be found by the end of the spring 2016 semester, but he said the position may not be filled until summer.

Eckles said the Dean of Students office will advertise the open position in the next couple of weeks on a local and national basis. He said as they move forward with their search, they

will look for someone who is both passionate and communicative.

“The ability to engage in dialogue with students about very sensitive topics is not easy to do, but you need to do so in a way that encourages people to continue the conversation,” Eckles said.

“You want people who are energetic and excited about the work they do.”

Eckles said though he is sad to see Solan go, he is also excited to bring someone new into the Dean of Students office.

“Anytime there is a change in any position, it creates a new opportunity for growth and learning,” Eckles said. “It’s an opportunity to reinvent and get some different perspectives and ideas in.”

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TECH

FROM PAGE 1

He said he discovered this disorder, or lack of apparent order, actually gives the sensors better sensing power. McIlroy said this is the perfect example of emergent materials: something new resulting from disorder and chaos.

Another unique aspect of this research is the use of light with McIlroy’s sensors and nanosprings. Initially, McIlroy’s lab was debatably the only one in the sensor field applying traditional light principles, he said. They applied principles of light to electrical type developments. When

used with their devices, he said it greatly improved their sensitivity.

“We were the only ones in the sensing world looking at that, and demonstrating that it would work,” he said.

McIlroy said now they’re trying to fit together the pieces of the puzzle.

“The question is, can we now bring those three things together to make the ultimate goal,” McIlroy said.

And about all that aluminum foil? “Aluminum foil is the physicist’s duct tape,” McIlroy said with a laugh.

Carly Scott can be reached at arg-news@uidaho.edu or on Twitter @Idaho_Scotty

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SPORTS



Women's basketball prepares for tough matchup in Cheney

PAGE 8

WOMEN'S TENNIS

A helping hand

Lone senior provides support for international teammates

Tess Fox
Argonaut

Senior tennis player Rita Bermudez didn't expect to become the "big sister" of her college tennis team.

As the lone senior on the women's team at the University of Idaho, Bermudez learned to work with a team of younger athletes, all of whom are from different countries.

"It's been a bit different being the only American," Bermudez said. "You teach them how to say words, but you learn so much about other cultures."

The Phoenix native believes the multicultural environment of her team has helped her gain a better understanding of her peers.

"There's someone from Taiwan, Russia, Spain — everywhere," she said. "They've helped me more than I've helped them."

There are eight athletes on the Idaho women's tennis team and seven are international students. Even head coach Mariana Cobra is from Brazil.

Bermudez said she does not see language as a barrier even though her doubles partner, freshman Maria Tavares, is from Portugal.

"Communication isn't through words all the time," she said. "You can smile, use your hands. It was definitely pretty easy to communicate even though there's a language barrier."

Cobra said Bermudez has always helped her team where she can.

"Her role has always been to help with the English," Cobra said. "She really has taken the role of making sure the team is alright with being away from home, taking care of things that don't necessarily show on the court."

Bermudez has four siblings, and she said lending a helping hand is not a new role for her.

"I'm used to it," Bermudez said. "Someone asks me for help and it's like 'oh yeah, I can help with that.' No big deal."

Bermudez began to take an interest in tennis as a child.

"My dad was a coach, so I learned," Bermudez said.

The genes appear to run in the family. Her older brothers also play tennis — Carlos Bermudez plays at Arizona State and Dominic Bermudez is on the roster at Northern Arizona.

Bermudez said she knew she wanted to play tennis in college when she was 10 years old.

"When I started winning all the sectionals and we went to nationals, I said 'Okay, I can play tennis,'" Bermudez said.

As a high school recruit, Bermudez was ranked as the No. 3 player in the state of Arizona.

She was recruited by Boise State and several schools in Texas. She decided on attending the University of Idaho for the environment, the coaching staff and the team.

Bermudez's left-handedness gives the senior an advantage on the court.

"She's a lefty so she really gets a lot of balls off her serve," Cobra said. "Lefty serve



Spencer Farrin | Courtesy

Senior Rita Bermudez returns a serve during a match earlier this spring. Bermudez has led the Vandals to a 7-5 record.

helps a lot in tennis. It takes about four balls for her to be done with the point."

Cobra has been Bermudez's coach for two years. She said the senior's biggest improvement has been her consistency.

"She's learned to be a little bit more consistent, before it was just either you hit it or you're done," Cobra said. "Now she can work the point a little bit more. Her fore-

hand is her weapon but now her backhand is just as good."

Bermudez was named to the All-WAC Second Doubles Team during the 2014 season.

The senior won her singles match Saturday against Utah State's Sabrina Demerath 5-7, 6-1, 6-2 on the No. 3 court. Idaho won the match 6-1.

Sunday's match against Gonzaga resulted

in a loss for the Vandals, but Bermudez and Tavares won their doubles match 7-5 on the No. 2 court.

"She really helps us in the doubles, a very aggressive player overall," Cobra said.

Tess Fox can be reached at arg-sports@uidaho.edu or on Twitter @tesstakesphotos

Staff predictions

The Idaho men's basketball team (17-11) hosts Eastern Washington (16-11) at 1 p.m. Saturday at the Memorial Gym in a pivotal Big Sky meeting



Josh Grissom
Argonaut

Prediction: Idaho 69 - Eastern Washington 78

The Vandals enter Saturday's matchup in desperate need of a win to remain in the hunt for a first round bye in the conference tournament next month. Unfortunately, Idaho is facing an Eastern Washington program that has won seven of its last eight games, which includes four consecutive games with 90 or more points. While the Vandals have been consistent on defense lately, the team will have trouble stopping the offensive attack of the Eagles. Although a rowdy home crowd might help the team garner initial momentum, the Vandals will ultimately succumb to the high-scoring pressure of Eastern Washington.



Luis Torres
Argonaut

Prediction: Idaho 68 - Eastern Washington 71

The Vandals are entering the home stretch of the season, and one of the team's toughest opponents visits Moscow Saturday. Idaho must maintain a strong defensive presence to beat the Eagles and stay in contention for a first-round bye in the Big Sky Conference tournament. The game will be close, but Eastern Washington will challenge Idaho on the defensive side of the court.



Tess Fox
Argonaut

Prediction: Idaho 82 - Eastern Washington 85

Idaho's recent trend of close games will continue into the weekend during their matchup against Eastern Washington. Idaho sits fifth in the Big Sky Conference standings. The return of both junior guard Perrion Callendret and sophomore guard Victor Sanders will prove beneficial for the Vandals. However, Idaho will not be able to pull out a win on their home court against No. 3 Eastern Washington.



Brandon Hill
Argonaut

Prediction: Idaho 77 - Eastern Washington 73

The Vandals face a difficult matchup this Saturday when Eastern Washington comes to town. Before a surprising loss to Portland State, the Eagles were riding a seven game win streak. Meanwhile, the Vandals are fifth in the Big Sky standings and are looking for a statement win against their conference rivals. With the season drawing to a close and the team seeking a first-round bye in the postseason tournament, Idaho will deliver a win.



Mihaela Hearst
Argonaut

Prediction: Idaho 78 - Eastern Washington 62

Despite an earlier loss to Eastern Washington, the change of game location from the Cowan Spectrum to the Memorial Gym will benefit the Vandals. The older facilities serve as a smaller venue, and the intense atmosphere will be just what the Vandals need to garner momentum in the game. The full return of junior guard Perrion Callandret and sophomore guard Vic Sanders will be the push Idaho needs to get back on a winning streak.

MEN'S BASKETBALL

Seeking postseason bye

Vandals to face regional rival in critical Big Sky meeting

Josh Grissom
Argonaut

Saturday's matchup against Eastern Washington is more than just a regular season meeting for the Vandals.

With three games remaining on the schedule, the Idaho men's basketball team will be looking to sneak into one of the top four positions in the Big Sky standings to earn an automatic bye in the first round of the conference postseason tournament.

Earning a bye might prove difficult for Idaho head coach Don Verlin and the Vandals. The team currently sits a half game out of fourth place in the conference standings, but the team's next three games are against a trio of Big Sky leaders.

"Those are big games, but that's what you want," Verlin said. "If they weren't big games

then it wouldn't be any fun."

If Idaho is to have any hope in clinching a first round bye during the postseason tournament, the team will need to earn a win over regional rival Eastern Washington.

"We're going to find out a lot about ourselves in the next two or three weeks," Verlin said. "I think this sets up perfectly for us."

The No. 3 ranked Eagles will enter the matchup following a 107-91 loss to Portland State. The loss snapped a seven-game win streak and knocked Eastern Washington out of the race for the top conference seed.

Despite the loss, the Eagles have produced perhaps the most consistent offense in the Big Sky Conference during the second half of the season. The team has averaged 90.9 points in its last eight games and eclipsed triple digits four times this year.

Meanwhile, the Vandals are looking to gain rhythm after junior guard Perrion Callandret and sophomore guard Victor Sanders returned to the court. The duo is

responsible for 603 points for the Vandals this season, but both guards are still battling the lingering effects of their injuries.

Idaho has been aided by the reemergence of senior Nahshon George.

George contributed 11 points in the Vandals 68-65 loss to Sacramento State as a replacement for junior walk-on Ty Egbert. The junior missed the matchup with a low ankle injury.

Verlin will need to provide a defensive adjustment for the Vandals in stopping the offensive attack of the Eagles. In the previous meeting between the two teams, Eastern Washington shot 53 percent from the field compared to Idaho's 31 percent.

"They're just a very good shooting team," Verlin said. "If you look at their stats, they've proven that all year long."

Eastern Washington ranks in the top 10 of NCAA Division I programs with

an average of 1.133 points per possession. The Eagles are also ranked No. 18 in the country in points per game with an average of 81.3.

Meanwhile, the Vandals average 66.8 points and 37.3 rebounds per game.

"Last game we played them, we got away from our defensive rules," Callandret said. "They hit a couple of shots that got us into a disarray. This game we are going to go into it and trust the system and trust the coaches."

The Vandals will host Eastern Washington at 1 p.m. Saturday at the Memorial Gym.

"I feel like it will be a lot more heated in there," Callandret said. "It's a smaller gym and everything is more enclosed. I feel like when we are in that small gym we can rally behind the crowd."

Josh Grissom
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OPINION

The challenging road

Idaho's resilience allows team to fight through hardship

An eventful season for the Idaho men's basketball team has hit the home stretch, as the Vandals are fighting for a spot in the top-four of the Big Sky Conference postseason tournament next month.

What appeared to be smooth sailing for Idaho in the beginning of the year has turned into stormy seas. This is not because the team lost to a resurgent Sacramento State program 68-65 on Saturday, but because the Vandals have been playing together without their top stars.

The Vandals will play the next three games at home, but the team will not be playing at the Cowan Spectrum. Idaho will play at the Memorial Gym Saturday for the first time since a 67-63 victory over CSU-Bakersfield Dec. 2. The team will be facing No. 3 ranked Eastern Washington.

Idaho's last game against the Eagles proved to be the turning point of the season, as junior guard Perrion Callandret left the game with a foot injury that put the Vandal out of commission for nine games.

Callandret has played the last three games for Idaho, slowly but surely getting back into his regular form. But one must speculate if the Vandals are truly healthy.

Sophomore guard Victor Sanders was sidelined for seven games after slipping on ice during a road trip to Montana State. Sanders returned back to the starting lineup Saturday against Sacramento State.

As one of the rising forwards in the Big Sky, junior walk-on Ty Egbert experienced a lower ankle injury several weeks ago and his return is yet to be determined.

With all the injuries to the Vandal

roster this season, it amazes me on how the team never quit and kept fighting to stay in the top four and earn a bye in the postseason tournament.

Even a string of disappointing losses has not dampened the team's spirit, it actually made them a stronger program.

In a sport where opponents take advantage of every weakness, Idaho has done an excellent job in staying competitive without the team's key players. But if the Vandals want to climb back in the top four in the conference standings, they have to be defensive against the Eagles.

Idaho coach Don Verlin said a disappointing second half was the downfall of the team against Sacramento State Saturday.

With the recent comments made by Verlin, the Vandals will be motivated to bounce back and finish their home stretch on a high note. Otherwise, the team could have to fight even harder to move forward into the conference tournament next month.

It won't get any easier after Saturday's matchup for the Vandals. The team will also face No. 1 Weber State and the current fourth seed Idaho State in a pair of games next week.

Idaho will likely need help from other conference matchups in the next two weeks to make the challenge easier for the team. But what makes this challenge intriguing is that it forces the Vandals to save their best for last.

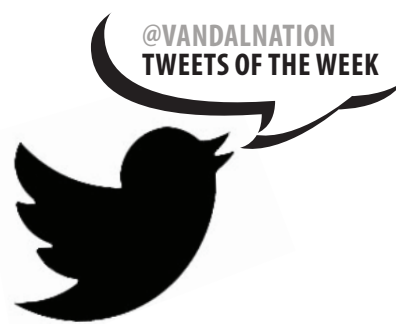
With the Vandals becoming healthier, the team will be a threat in the postseason tournament and intimidate its competitors.

It won't be easy the next two weeks when Idaho is facing three out of the top four conference opponents, but the team will put up a fight until the final buzzer.

Luis Torres
can be reached
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Luis Torres
Argonaut



Idaho Men's Basketball -
@SKramerWrites



Victor Sanders is suited up. It's been four weeks since he slipped on the ice in Bozeman, so timing matches up

for a comeback.

— The Spokesman Review sports writer Sean Kramer tweets about the return of sophomore guard Victor Sanders against Portland State last week. Sanders made a quick 3-pointer immediately following his entrance and ended the night with 7 points and five rebounds. The Vandals won 80-74.

Idaho Football -
@TheRealPenny22



Good luck to my big bro at his NFL Combine today @elipenny_22

— San Diego State running back Rashaad Penny tweets about his brother and former Vandal running back Elijah Penny traveling to the NFL Combine in Arizona Saturday. The Idaho standout scored 10 rushing touchdowns and averaged 96.6 yards per game last season.

Idaho Women's Tennis -
@IdahoWTennis



Split on the weekend with a win over Utah State, dropped 4-3 to Gonzaga. Vandals ran away with both doubles points!

— The official account of the Idaho women's tennis team tweets the results of the team's weekend matchups against Utah State and Gonzaga. The Vandals won their first game against the Aggies 6-1 Saturday and lost to the Bulldogs 4-3 Sunday. Idaho is now 7-5 overall and will face Weber State at noon Saturday in Moscow.

Idaho Women's Basketball -
@VandalsWBB



Congrats @TheGreatAlliiii @Big-SkyWBB Player of the Week! #GoVandals.

— The official account of the Idaho women's basketball team tweets the news of senior post Ali Forde earning Big Sky Player of the Week. Forde scored a career-high 23 points against Sacramento State Saturday, when the Vandals defeated the Hornets 107-60 as part of Senior Day.

Idaho Football - @MattSBN



The University of Idaho gave the world's saddest PowerPoint presentation about its football team

— The official account of SB Nation tweets the organization's opinion on University of Idaho President Chuck Staben's presentation to Sun Belt officials last week. Staben's presentation focused on presenting a case to the Sun Belt to keep the Vandal football team in the conference after the program's contract ends in 2017. The Sun Belt committee will make a decision on March 10.

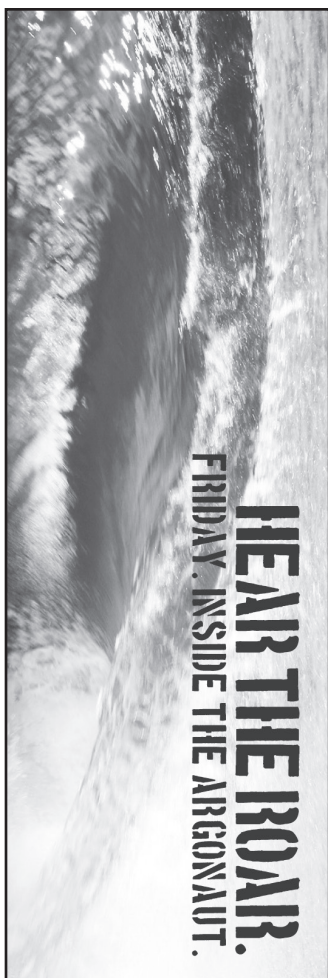
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WOMEN'S BASKETBALL

Championship feel

Idaho takes on regional rival Eastern Washington Saturday

Tess Fox
Argonaut

With just three games left on the schedule, the Idaho women's basketball team is in the hunt for the Big Sky's No. 1 seed in the conference postseason tournament.

But to earn first in the Big Sky Conference standings, the Vandals will have to get through second-ranked Eastern Washington.

"We certainly know that it will be a battle, so we need to come ready," said Idaho head coach Jon Newlee.

The last time the two teams met, the Eagles used an explosive third quarter to sink the Vandals. Eastern Washington stretched its lead to 48-53 midway through the quarter.

The Vandals didn't go down without a fight. Senior guard Christina Salvatore and freshman guard Mikayla Ferez launched the offensive comeback and combined for 24 points in the second half.

Idaho cut the deficit to three points late in the fourth quarter. But the Vandals were unable to seal the deal, as Eastern Washington sunk a layup and three free throws to end the game.

Idaho coach Jon Newlee thinks his team has improved since the loss in early January.

"I think we are playing better defensively as a team and as a unit," Newlee said. "We're rebounding the basketball a little better and sharing the basketball. We've got to keep moving the basketball."

Idaho and Eastern Washington are both tied for second place in the league with a 12-3 record in conference play.

Newlee said one of the team's priorities will be to apply defensive pressure on Eagles redshirt senior guard Haley Hodgins.

"Christina (Salvatore) guarded her the majority of the game last time, but you just never know," Newlee said. "Maybe we will give her different (defensive) looks with different people."

Last week Eastern Washington fell to Sacramento State, 94-91. Two days later, the Vandals scored 107 points en route to a 47-point win over the Hornets.

Seeding for the Big Sky tournament has yet to be determined, but Saturday's game will play a key factor in deciding automatic byes for the conference postseason.

"Every win is important coming down the stretch," Newlee said.

With the lack of a game Thursday night, the Vandals opted for a lighter practice schedule, taking Wednesday off from physical activity.

Idaho will travel to Cheney to face the Eagles at 2 p.m. Saturday at Reese Court.

Newlee says the chemistry of this year's team reminds him of the two Vandal teams he coached to Western Athletic Conference championships.

"I hope our team is fired up to get back on the floor and compete and see what happens," Newlee said.

Tess Fox can be reached at arg-sports@uidaho.edu



Tess Fox | Argonaut

Senior post Renae Mokrzycki fights for a rebound during Idaho's 74-66 loss to Eastern Washington Jan. 9, at the Cowan Spectrum. The Vandals will go on the road to Cheney Saturday.

VN
For more sports content, visit thevandalnation.com

OPINION

Impact of seniors stretches beyond season

Trio of seniors have led women's basketball to new heights

There is little doubt that the women's basketball team has showed anything short of greatness in the past four years.

A majority of that greatness can be credited to seniors Ali Forde, Christina Salvatore and Connie Ballestero.

The trio have put together an impressive resume during their time at Idaho. The seniors have taken the program to incredible heights, including back-to-back NCAA tournament appearances and two Western Athletic Conference (WAC) championships.

However, it's not just the team stats that stand out. All three girls have had remarkable careers that include both personal and school records.

Christina Salvatore came to the University of Idaho from California, and made an instant impact on the team. During her freshman year, she broke the school record for 3-pointers made in a season with 87.

She raised that number to 91 the following year. In the WAC semifinals against Chicago State, she tied her career best of six 3-pointers, which helped lead the team to the NCAA tournament.

As a junior, she achieved her first double-double against Sacramento State, and finished the year with 66 baskets.

As a senior, Salvatore scored 20 and 21 points in both games against North Dakota this season.

Salvatore's teammate, Connie Ballestero, also joined the Vandals from California.

During her freshman year, Ballestero had 11 assists and no turnovers in a game against San Jose State. She also recorded 36 treys in her first season as a Vandal.

The next year against Mount Saint Mary's, she recorded a career-high 17 points.

Several weeks later, she recorded 10 assists against Nevada. Her 4.4 assists a game

ranked third in the WAC in 2013.

The following year, Ballestero continued to be an effective passer. As a junior, she recorded 3.2 assists per game, which was ranked 10th in the Big Sky.

Her superb ball control resulted in a 2.49 assist-turnover ratio, which was the best in the Big Sky Conference and 12th in the nation.

This year with Idaho, Ballestero scored 19 points against CSU-Northridge. She also had a season high 11 assists against Sacramento State on Senior Night, providing Idaho fans a reminder of why she will be missed.

Salvatore and Ballestero make up just two parts of a trio that has led the Vandals. Ali Forde has also been a fierce competitor and productive leader during her career at Idaho.

At 6-foot-2-inches, Forde uses her height to her advantage. During her

freshman season, she had 15 rebounds against San Jose State. By the end of the year, she had blocked 61 shots, which is the sixth best for a single season in Vandal history.

Blocking became her specialty, as Forde set a WAC record for 1.8 blocks per game as a sophomore. She also began to perfect her shooting, which paid off in the WAC quarterfinals, where she recorded a perfect 7-7 in field goal shooting.

In 2015, Forde had the third most blocks in program history with 175. This year, she has totaled 186 rebounds, along with 54 blocks.

No matter the results of this season or the career paths of these athletes, the trio made a significant mark on the Vandal program and will be sorely missed next year.

Brandon Hill can be reached at arg-sports@uidaho.edu

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Brandon Hill
Argonaut

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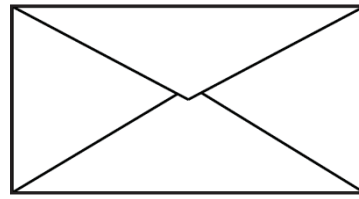
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OPINION



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OUR VIEW

Out of respect

Policy change provides better opportunities for UI employees

A common complaint among University of Idaho employees is that UI doesn't provide adequate compensation for faculty and staff.

Low compensation doesn't just mean that university employees aren't appropriately paid. They also have limited opportunities when it comes to moving between departments.

In the past, if internal employees wanted to make a lateral move — switching from their department or college — they could not negotiate a pay raise with the person who selected them for their new position.

However, thanks to Vice President of Finance Brian Foisy, this practice is different now. Currently, internal employees who make lateral moves within the university are eligible for pay raises, but not entitled to them.

While this might not seem like a monumental change, the decision has the potential to have a large impact on students. Even though the decision directly affects faculty and staff, it's something students can benefit from as well.

When employees aren't compensated appropriately, it can lead to a decrease in faculty morale and high employee turnover rates, which then impacts the learning environments of students.

Not only will this change help improve employee morale, but it will also provide faculty and staff with greater mobility.

Employees value that mobility. Before this change in practice, UI employees were essentially stuck in the job they came into the university with, with no motivation to move between departments and diversify their skills. In this position, if an

employee was offered a similar job with higher pay at another institution, the choice was easy. This likely contributed to the absurdly high staff turnover rates.

This decision doesn't come without its downsides. In an article published in The Argonaut, Brian Foisy said if an employee makes a lateral move, the department they transferred to might not have enough money in its budget to fund the increase in pay. In these situations, employees may not receive an increase in their salary like they were hoping for, but the point is that UI employees have the opportunity to receive higher pay when they couldn't before.

While this change might pose some challenges for the university, the benefits will ultimately outweigh any potential costs.

For more opinion content, visit uiargonaut.com

Low morale among UI faculty and staff is a real problem, and low pay is a large contributor to it. But money isn't the only factor.

Faculty and staff also don't feel respected. Allowing employees the opportunity to move around the university and potentially increase their salaries is an example of how to increase morale on multiple levels.

Yes, this change in practice is largely to do with pay, but it's also to do with respect. The university has listened to the needs of its employees with this decision. People heard that employees valued mobility, and by granting them that mobility, UI in turn has shown the employees that they are valued as well.

— CB

OFF THE CUFF

QUICK TAKES ON LIFE FROM OUR EDITORS

Beyonce

Proud to live in a world where an anti-Beyonce protest turns into fans praising her.

— Jessica

University of Tennessee

Head football coach Butch Davis called one of his players a "traitor" for helping a woman who said she was sexually assaulted by two other teammates. How does this guy still have a job?

— Josh

Knowledge

Informed statements are good statements.

— Tess

Vermin Supreme

This is a political figure I can stand behind. If you haven't already, look him up.

— Austin

Black History Month

Happy to see another successful month of dialogue and reflection on our campus. Just remember that even though February is over, the conversation doesn't have to be.

— Hannah

Annoyance

Want to make people upset? Force people to listen to "Work" by Rihanna. I'd rather watch TMZ than listen to that hot garbage.

— Luis

#LiveVividly

Check out Vivid Roots. Your purchases help people around the world receive water for life.

— Lyndsie

#praisehelios

I forgot how much of a mood-lifter the sun can be. Its warmth is much appreciated.

— Jake

The sun

Ever spent the summer in Moscow? This is what it's like. This is the life.

— Jack

Mild Februaries

I love the sun, and a few days and a good conversation can really fill up the batteries. However, I'm a little worried that August will catch on fire.

— Claire

Enjoy it

The sun is out now but it is supposed to rain next week.

— Jessica

Worth the wait

The neat thing about Jazz Fest is that it helps bring life back to Moscow after a cold winter. The lines might be longer for a few days and the town will be more crowded, but it's good to remember how important the event is to so many.

— Corrin

Agreed

Everyone should try to get to at least one Jazz Fest performance, if only just to witness something UI does really well each year.

— Erin

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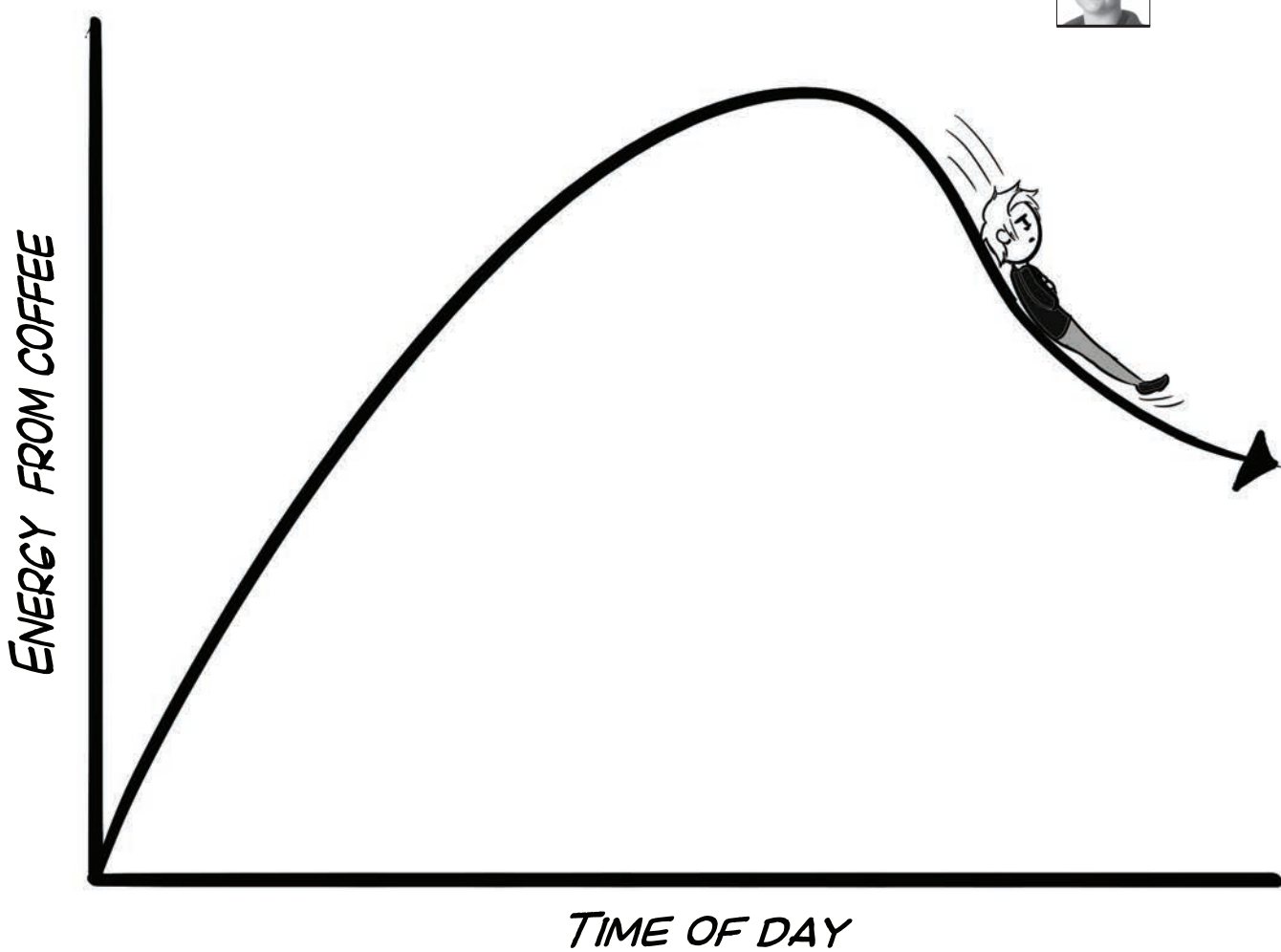
— Katelyn

Internships

My free time is filled up with summer internship applications but I know it will be worth it in the future.

— Tea

FEBRUARY 26



Megan Hall Argonaut

Failure on all counts

Kesha falls victim to failure of legal system, music industry culture

It may be 2016, but the culture of the music industry hasn't changed much when it comes to how it treats cases of sexual assault. This can be seen in many cases, like the accusations against Bill Cosby and Kesha's accusations against her producer.

Formerly known as Ke\$ha, the pop singer filed a lawsuit against Dr. Luke for drugging and raping her, and emotionally abusing her. The suit, filed in October 2014, requests a release from her contract.

Lukasz Gottwald, known in the music world as Dr. Luke, filed a counter-suit, claiming the story was fabricated.

Kesha requested a preliminary injunction in the case so she could record songs outside her contract until the case is finalized. On Feb. 19, the judge denied her injunction.

Her case isn't over though. This just means that she can't record any music or make money unless she works with Gottwald.

According to a report from the Washington Post, the judge said Kesha's suit would require the court to "decimate a contract that was heavily negotiated and typical for the industry."

But just because something is typical, doesn't mean it shouldn't be changed.

Kesha and countless women have experienced something "typical" in the music industry — rape.

Kesha's story follows an eerily similar story arc of Jackie Fuchs' rape.

Fuchs, a member of The Runaways, an all-female '70s rock group, accused Kim Fowley, the infamously sleazy manager, of rape.

Fuchs was the bassist for the band. Multiple witnesses saw the rape taking place and didn't say anything.



Tess Fox Argonaut

In an interview with Bitch Magazine, Fuchs said she believes that the culture of the music industry allowed Fowley to get away with the behavior.

"I didn't speak up for fear that not only would it be taken away from me, but from my band mates," Fuchs said.

Indeed, the nature of the music industry allowed the sexual assault to happen without consequence. But the industry is only partially to blame.

The U.S. Justice system is failing its citizens — specifically its female citizens. Kesha is yet another woman who has been failed.

Women are not cash-cows, groomed to be successful and make money for men. Kesha should not be forced to work with men who make her so uncomfortable.

No one should have to live like that. That's not a new concept, nor is it one that is particularly hard to understand.

Fuchs also made a great point about the treatment of women, like Kesha, who dared to come forward.

"I looked at the way the media was

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treating her allegations and how they were just pointing out the evidence against her, asking why someone would stay friendly with someone who raped or abused her," Fuchs said. "They didn't look at it from her point of view at all. It just sickened me."

Last December, Lady Gaga opened up about being raped when she was 19 by a music executive. Taylor Swift is in the midst of a lawsuit with a radio executive who groped her at a public appearance in 2013. Rapper Dee Barnes wrote an essay for Gawker about being held down and beaten on the floor of a women's restroom by Dr. Dre.

There is a pattern here. Some men in powerful positions are taking advantage of young women who are trying to make their dreams come true. Because of the contracts and social pressures of accusing celebrities of rape, many women do not seek legal action. Contracts like Kesha's keep the survivors in close contact with their abusers and give abusers even more power.

Maybe one day a woman will be taken seriously when she comes out with a story of assault. Maybe one day male bosses will be held accountable for their actions. Maybe one day the justice system will serve its citizens fairly.

But today is not that day.

Tess Fox can be reached at arg-opinion@uidaho.edu

A history of jazz

Jazz Fest marks an important piece of history and culture for UI

The Lionel Hampton Jazz Festival has a long and rich history, dating back to 1967 when the first University of Idaho Jazz Festival took place.

Since then, UI has hosted thousands of students, performers and other attendees for Jazz Fest, and the event has garnered national recognition. Regular guests return to Moscow year after year to witness four days of entertainment and education.

After nearly five decades of this tradition, by now Jazz Fest is a big part of UI's culture. But it's a piece of culture that is often ignored or even resented by the very lifeblood of the university itself — its students.

Many UI students barely even notice when Jazz Fest is taking place on campus. What they do notice is the sudden increase in Moscow's population. Every year during Jazz Fest I always find at least one post on social media from a student who's complaining about crowds or the sudden traffic or the lack of parking spots.

When students are more concerned with how the influx of people is a nuisance to them, they forget about why there is an influx in the first place.

This, of course, doesn't include the students who perform, volunteer or at least sincerely care about Jazz Fest. There are some who do recognize the importance of the event for the community, but at this point it seems like these students are the minority.

It's true that many events during Jazz Fest are catered to visitors rather than UI students, but that doesn't give them an excuse to ignore one of the most

significant annual events for the university. There are still events on the schedule that are available to students.

Some Jazz Fest events are open to the public, and students can attend many performances at a discounted price. Either way, the cost of not attending is bigger than what the cost is to be a willing spectator, because if students don't go then they miss out on a great opportunity to make memories and enrich their college experience.

A UI student should make a point to attend a Jazz Fest event at least once during their college career, just to give it a chance. If they don't, they will likely regret it in the future when they don't have the access to incredible performances like they did when they were in school. Jazz fans aren't the only people who can get something out of the amazing music at Jazz Fest — anyone can enjoy it.

Even if students choose not to go to the performances, they should at least respect the history and cultural impact Jazz Fest has on their community. This tradition is too important to be self-centered and focused on the negatives.

I'm done listening to people whine about waiting an extra 20 minutes to get a table at Gambino's. Locals and the people of UI have access to these places all year. In fact, we should be glad when we see Jazz Fest attendees exploring the area.

Jazz Fest isn't just an opportunity for visitors to enhance their musical education. It's a chance for the community to showcase how great Moscow really is. But that won't happen unless we all have good attitudes, because it is the people who make the town truly special.

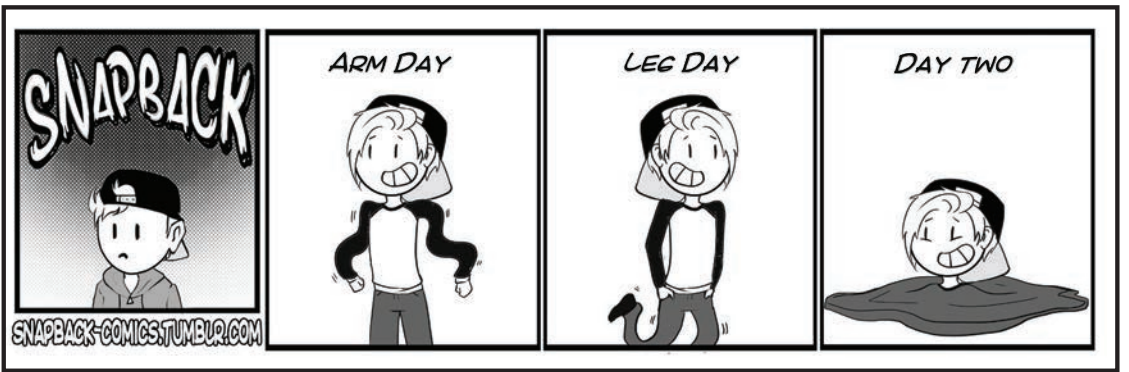
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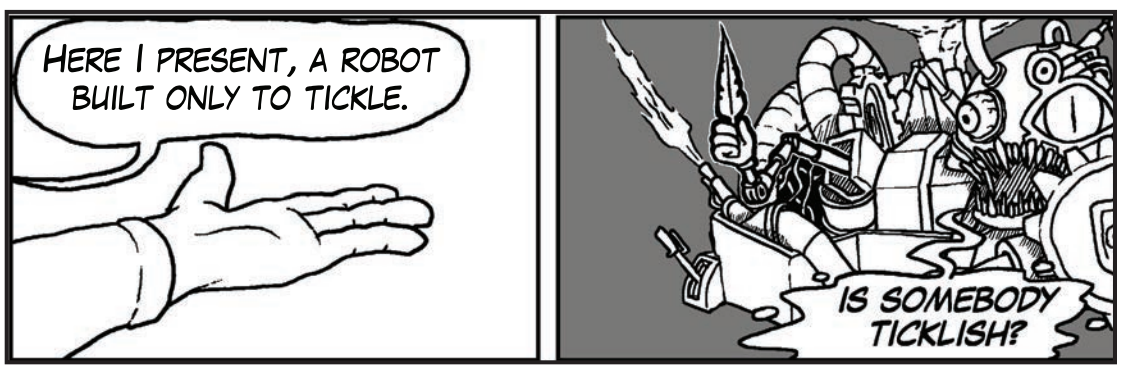
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Bad sense of humor



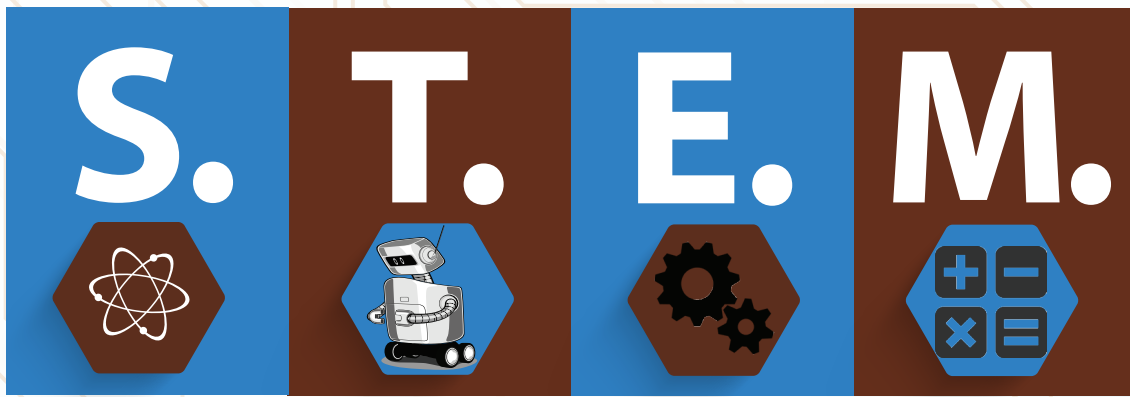
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