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CAMPUS



COURTS

'I shot four people'

Shooting suspect enters Alford pleas to all four charges against him

Hannah Shirley
Argonaut

Accused Moscow shooter John Lee accepted a plea agreement from the state March 11. Though he initially entered guilty pleas to all four charges brought against him, Judge John Stegner ultimately accepted Alford pleas, changing the initial pleas of not guilty Lee entered August 3.

Lee said he decided to change his plea because his attorney Charles Kojis advised him that pleading guilty was his best option.

By entering Alford pleas, Lee does not plead guilty but acknowledges there is enough evidence to convict him without a reasonable doubt. The Alford pleas were brought about when Lee admitted to fatally shooting three and injuring another early last year, but disagreed that the attacks were pre-meditated.

Lee faces three counts of first-degree murder and one count of aggravated battery. He is accused of fatally shooting his adoptive mother, landlord and work colleague and injuring a fourth person in a rampage Jan. 10, 2015.

Kojis and Moscow attorney Deborah McCormick are representing Lee, with county prosecutors Bill Thompson and Mia Vowels representing the state.

After entering the initial guilty plea, Lee stumbled when Stegner asked if he had committed the crimes he was accused of.



Lee

Teaching vulnerability

UI Head of Acting helps students explore who they are on the stage

Corrin Bond
Argonaut

In an acting class during her sophomore year of college, University of Idaho alumna Park Williams learned the meaning of life from Kelly Quinnett.

Williams said the acting professor sat in a circle with her students and pondered the human fascination with the meaning of life before providing an answer of her own.

"She put her hand on the student next to her, looked us in the eyes and said, 'This is the meaning of life. Connection is the meaning

of life. Love is the meaning of life," Williams said. "I was just, jaw on the ground, like 'Woah, she is amazing and just gave me the key to the universe.'"

Connecting with others is an action Quinnett has encouraged in her students since she began teaching at the university in 1998.

She said the key to connecting with others is to be open and genuine even in the smallest of moments.

"Most people are so afraid of opening themselves up, and yet it's the very thing everyone is wanting," Quinnett said. "I always tell my students too — that's how you connect your life. At the end, you will weave your life together with moments of connectedness that only

happen when you're brave enough to be open to them."

Despite her extensive experience with acting, the Kentucky native didn't perform in her first play until her senior year of high school.

Quinnett received a full-ride acting scholarship to Northern Kentucky University, moved to New York following graduation and was placed under development by ABC, appearing in shows such as "All My Children" and "One Life to Live."

During her time in New York, Quinnett said her friends set her up with a Knicks player from Cheney, Washington.



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SEE LEE, PAGE 5

ASUI

ASUI presidential candidates hit the campaign trail

Karstetter highlights community, structure and transparency

Jessica Gee
Argonaut

ASUI Communications Board Chair Austin Karstetter has announced his candidacy for ASUI President, and will run alongside vice presidential candidate Sen. Cruz Botello.

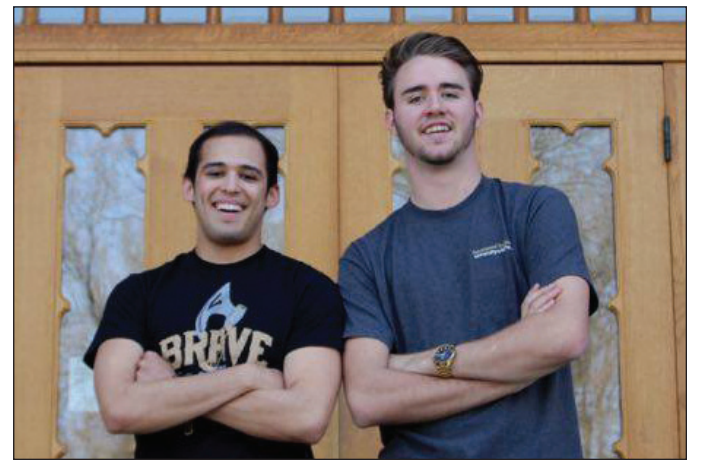
Karstetter is a junior majoring in international relations and organizational science with a minor in marketing. Botello is a sophomore majoring in sociology with an emphasis in criminology.

Karstetter said he has several ideas to improve the Moscow community, including reintroducing the Vandal Taxi, improving the ASUI tier wage system and engaging more with the student body.

Karstetter said the Vandal Taxi aims to help students get around Moscow and to prevent drunk driving, and would be funded by student fees. He said the shuttle would stop at Winco, downtown Moscow, The Grove and somewhere on the University of Idaho campus.

"It would run on weekends and it would run from 5 p.m. to 2 a.m.," Karstetter said. "It's a safe way to get back to campus and a good way to get off-campus students around the Moscow community."

SEE KARSTETTER, PAGE 5



Courtesy | Rachael Miller and Austin Karstetter

ASUI presidential and vice presidential candidates Rachael Miller and Mckenzie MacDonald (left) and Austin Karstetter and Cruz Botello (right) pose on campus. Candidates have two weeks to campaign, and voting will held April 4-6.

Miller emphasizes affordability, renovation and collaboration

Jessica Gee
Argonaut

ASUI Pro Tempore Sen. Rachael Miller has announced her candidacy in the coming ASUI presidential elections alongside vice presidential candidate Sen. Mckenzie MacDonald.

Miller is a junior majoring in political science and public relations. MacDonald is a sophomore majoring in political science and economics.

Miller said the two became close through working together as ASUI senators and believe they have the leadership skills to effectively run ASUI. Miller said she had been contemplating running for ASUI president for a long time, and after MacDonald proposed to run alongside her, they began planning their campaign.

"Campaigning, strategizing and planning has been quite the process," Miller said. "We've gotten to know each other really well and it has turned out to be the perfect fit."

Miller said she hopes to help lower

tuition, centralize the advising system, and increase collaboration between ASUI and administration beginning with redistricting the senate.

Miller said lowering tuition will not only make higher education more available to students, but it will also likely increase retention rates.

MacDonald said they also would like to work toward a higher level of transparency so students know where their tuition dollars are going.

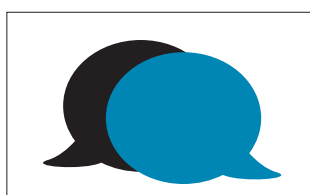
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Conditions must improve for contingent faculty. Read our view.

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Free screening of Mockingjay Part 2
March 25 at 8 pm in Borah Theater
March 26 at 8 pm in TLC 030
March 27 at 3 pm in Borah Theater

ASUI Waffle Wednesday
March 23rd 11:30am - 12:30pm
Idaho Commons
Come get a free waffle and meet your ASUI senators!

Senate Meetings

ASUI SENATE MEETING
Business is conducted and is open to the public!
Wednesday, March 23rd 7-8 pm
Commons Whitewater Room

CRUMBS

A Crumbs recipe Chicken fajitas

This chicken fajita recipe takes a lot of time to make but the finished product is worth it. Be warned, however, this recipe will produce chicken fajitas that are really spicy.

Ingredients

- 2 pounds chicken
- 1 tablespoon chili powder
- 2 teaspoons garlic powder
- 2 teaspoons black pepper
- 1 tablespoon cumin
- 1 bouillon cube
- 1 cup water
- 1 onion chopped
- 1/2 red bell pepper sliced
- 1 can garbanzo beans
- 1 teaspoon coriander
- Tortillas

Directions

1. Dissolve bouillon cube in one cup of water and then pour into a large bowl
2. Add the chicken, chili powder, garlic powder, black pepper and cumin to the large bowl and mix well
3. Let marinate for a minimum of 2 hours
4. In a large pan cook chicken on medium-high heat and add onion, red pepper, garbanzo beans and coriander when chicken is cooked enough
5. Place tortillas in oven at 350 degrees Fahrenheit for 10 minutes
6. Serve warm and top with kale if you like

Jordan Hollingshead
can be reached at
crumbs@uidaho.edu



CROSSWORD

Across

- 1 Havana residue
- 4 Mythology anthology
- 8 Make tracks?
- 11 Word in French restaurant names
- 13 Provides vittles
- 15 Set down
- 16 Pop singer Amos
- 17 Aspect
- 18 Face-to-face exam
- 19 Deli slice
- 21 Soccer announcer's cry
- 22 Switch settings
- 23 Padre
- 25 Gecko
- 29 Museum piece
- 31 March time
- 32 Like some tumors
- 37 Throngs
- 38 It may be stroked
- 39 Caspian feeder
- 40 Gorgonzola
- 44 Go yachting
- 45 Wear
- 46 Ogres
- 48 Diplomat
- 51 Back at sea
- 52 Creme-filled snack
- 53 Deicer
- 59 Waterfront walk
- 60 Miscue
- 61 Not at home
- 63 Lays down the lawn
- 64 Friars Club event
- 65 Large butte
- 66 Print measures

Down

- 1 Be in a cast
- 2 High school course
- 3 Roll call reply
- 4 Former Turkish term of respect
- 5 Beloveds
- 6 Art ____
- 7 Yemeni city
- 8 Vaughan of jazz
- 9 Scoundrel
- 10 Ne'er-do-well
- 12 Kind of code
- 14 Suppress
- 15 Inevitable failure
- 20 ____ favor (please, in Spanish)
- 24 Balloon filler
- 25 Life's partner
- 26 Object of worship
- 27 Domesticated Asian ox
- 28 Judges
- 29 Man of many words
- 30 Heroic poem
- 33 ____-do-well
- 34 White rice's lack
- 35 Positioned
- 36 Building additions
- 41 PC "brain"
- 42 Bearer
- 43 Attempts
- 47 "____ De-Lovely"
- 48 Thicket
- 49 Lover of Eos
- 50 Exigencies
- 51 Popped up
- 54 Love god
- 55 German courtesy title
- 56 Scottish cap
- 57 Porcelain piece
- 58 Wood file
- 62 Starchy tuber

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8	9	6	1	8	7	4	2	5
9	5	7	4	8	1	2	3	6
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THE FINE PRINT

Corrections

Find a mistake? Send an email to the editor.

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The opinion page is reserved as a forum of open thought, debate and expression of free speech regarding topics relevant to the University of Idaho community.

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The Argonaut welcomes letters to the editor about current issues. However, the Argonaut adheres to a strict letter policy:

- Letters should be less than 300 words typed.
- Letters should focus on issues, not on personalities.
- The Argonaut reserves the right to edit letters for grammar, length, libel and clarity.
- Letters must be signed, include major and provide a current phone number.
- If your letter is in response to a particular article, please list the title and date of the article.
- Send all letters to: 301 Bruce Pitman Center, Moscow, ID, 83844-4271 or arg-opinion@uidaho.edu

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FACULTY SENATE

A more permanent solution

Long-Term Contingent Faculty Task Force recommends ways to give benefits to temporary lecturers

Erin Bamer
Argonaut

Temporary lecturer Jeff Jones has worked at the University of Idaho for the past 11 years, but has been hired and fired 17 times during this period.

“At what point do you become permanent?” Jones said. Jones is a part of the Long-Term Contingent Faculty (LTCF) Task Force that was formed after contingent faculty protested last academic year. He said he participated in the protests and was asked by Faculty Senate to serve on the task force and speak to them about contingent faculty.

Members of LTCF, including Jones, attended the last Faculty Senate meeting March 8 to make recommendations to improve the lives of contingent employees at UI.

Jones joined UI’s English department as a temporary lecturer in 2005, and he said for the first five years he was employed he enjoyed the benefits other faculty still receive.

“In 2009, I think it was, 2010, they took our benefits away, basically to save money,” Jones said.

Jones said many contingent faculty are paid so little they are in “survivor mode” and are in worse situations than some Wal-Mart employees. He said he encountered trouble when he tried to get a house because of his terms of employment.

“The word ‘temporary’ is not something that banks like,” Jones said. “We were looking to buy a house and went in to get a bank loan and they couldn’t count my income because it has the word ‘temporary’ in my title.”

The “specter of non-renewal,” as Jones put it, prevents temporary employees from speaking out about grievances with the system. He said multiple people who protested lost their positions. Jones’ position is about to be eliminated if nothing changes.

At the Faculty Senate meeting, UI Provost and Executive Vice President John Wiencek said these decisions about contingent faculty and other policies are not made with ill intent. He said people should not vilify the current practices, but also said that UI needs to embrace its values and treat people in a fair way.

He said changes in regard to contingent faculty must be made slowly, and that it would not be beneficial to rush forward with a plan of improvement that is one-size fits all, or try to hammer it into the university process.

Despite this, Wiencek acknowledged this was an area that needs improvement at UI and shouldn’t be ignored.

“We need to do the right thing,” Wiencek said.

One recommendation was that a contingent employee be put on a one-year contract system, upon a vote from their respective department, if they have taught for three or more consecutive years. This would require the university to provide benefits to the employee.

Another recommendation was that long-term employees cover the base level of instructional demand at UI instead of temporary lecturers. Jones said the logic of this is because temporary laborers are usually only supposed to be employed when there are spikes in demand that can’t be addressed by other long-term faculty.

Larry Stauffer, another member of the task force, said these suggestions are purely recommendations for Faculty Senate to examine

to help figure out how UI can move forward.

“These are just recommendations from the task force,” Stauffer said. “I think it will be up to the Faculty Senate to take this and decide what we are going to do.”

As of last fall, Stauffer said there are about 100 contingent faculty at UI. According to a report from Human Resources, more than 30 percent of university faculty are contingent.

Because UI doesn’t have a universal system, each department deals with contingent faculty differently. Jones said after the protests last year, the English department decided that temporary lecturers would be allowed to work for a maximum of two years — a deal that Jones was given.

“To their credit they have offered to give me a position for two more years,” Jones said. “But when I’ve already been here 11 years — I have a young son, I’m planning to be here for a long time — two years doesn’t seem like very much.”

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ASUI

Valuing student input

ASUI’s online polls aim to make students’ voices heard

Jessica Gee
Argonaut

Students may have come across an email from ASUI this semester that gives them the option to click on a link and give their opinion on an issue of importance.

This idea has been enforced so ASUI can accurately represent its constituents, Communications Board Chair Austin Karstetter said. Each week, Karstetter said the Communications Board creates a poll about a current issue and sends it out to UI students. He said some of these polls have included asking student opinions about Medical Amnesty, teachers posting grades to Blackboard Learn and open-source textbooks.

“The purpose is finding out student opinions. Senators do a really good job of going to the living groups, but not always are they as interactive as they could be in getting information out,” Karstetter said. “This is a way students don’t have to say anything or feel uncomfortable, they just go into their email and answer the question of the week.”

This technique has also been beneficial in getting students more interactive on ASUI online platforms, Karstetter said.

“This year we’ve been trying to get more students to use VandalSync,” Karstetter said. “This has been one way we’ve been improving that because in order to answer the questions you have to go log into your VandalSync account.”

Online polls also allow ASUI to obtain feedback from students who live off-campus, Karstetter said. He said there is currently no one representing the off-campus population, which is a majority of the student population. He said online polls gives ASUI the opportunity to see the off-campus population’s opinion on the issues as well.

“I think a lot of people don’t know what ASUI does,” Karstetter said. “This semester we have finally figured out how to get this information out to the students and I think students are finally now realizing what ASUI can do for them.”

ASUI Pro Tempore Rachael Miller said she has also been involved with the online surveys and said she thinks they do a lot of good for the representation of students.

“When you’re elected to ASUI

“

We get so many comments on the polls and I think that it makes students feel more heard

Rachael Miller,
ASUI pro tempore

you’re essentially promising to represent the voice of the students and this has been an extremely successful way that we can gauge how students feel about certain issues we’re working on,” Miller said. “It’s also a good way to communicate how students feel about certain policy to upper administration.”

Miller said she is on the ASUI Policy Team and has been working toward the implementation of posting grades on Blackboard Learn. She said she and ASUI President Max Cowan worked together to create a poll asking for student opinions on this topic.

“We get so many comments on the polls and I think that it makes students feel more heard,” Miller said. “Instead of senators just going around to living groups and possibly giving them a biased introduction, students can actually look at the question themselves and answer it for themselves.”

Miller said these polls aided ASUI in pushing for the Blackboard Learn policy when they proposed the issue to Faculty Senate.

“We got to show (Faculty Senate) that 97 percent of students wanted their grades posted on Blackboard and I think it really helped our case,” Miller said.

Karstetter said Cowan has gotten the ball rolling with this, but Karstetter hopes to see the online polls be expanded even more.

He said the polling system has received feedback from 700 students, but they are still missing feedback from thousands of UI students.

“I would like to see it get up to 4,000 or 5,000 students, but it’s kind of like stepping stones — we have to work towards that,” Karstetter said. “The Executive Board and Max (Cowan) has done an awesome job with this, but there is still room for improvement. I’m not sure what that is right now but I’m sure we’ll figure it out because it’s only been getting better.”

Jessica Gee
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FACULTY SENATE

Hrdlicka the science guy

Patrick Hrdlicka shares his past, present, hopes for the future

Erin Bamer
Argonaut

Sitting in his office wearing a Darth Vader t-shirt, Patrick Hrdlicka revealed his dream job — to be Captain Jean-Luc Picard of the “Star Trek: The Next Generation” franchise.

“Sitting and being on a spaceship and just explore the universe, meeting new civilizations, making contact. That’s fantastic,” Hrdlicka said.

Although Hrdlicka did not grow up to lead a voyage through space, he said Star Trek and other science-fiction programs like it inspired him to pursue a career in chemistry. Hrdlicka is now an associate professor of chemistry at the University of Idaho.

Hrdlicka grew up in Denmark — a very different community than Idaho. He said Denmark is the closest thing he knows to a functioning socialist state.

The people of Denmark receive free education. Though Hrdlicka said nothing is truly free in life, he was paid to go to school when he progressed to higher education. The amount he was given increased as he progressed, from about \$800 a month when he was an undergraduate all the way to around \$4,000 the last two years he was pursuing his Ph.D.

“I’ve been joking that I took a pay cut coming here as an assistant professor, which is close to being true,” he said.

While he enjoyed life in Denmark, Hrdlicka said there are 100 reasons why he moved to the United States.

When he was 19, Hrdlicka traveled to the U.S. to embark on a 100-day road trip that covered 20,000 miles. It was then he said he fell in love with America’s nature and its people’s mentalities.

Along with this, Hrdlicka said he appreciated that the U.S. culture supported the opportunity to succeed. He said he can be a competitive person, but that is almost frowned upon in Denmark.

“I don’t like being held back,” he said. “I like the idea that through hard work, or great intelligence or talent or whatever you call it, you can succeed.”

A self-identified competitive sportsman, Hrdlicka started multiple sports from a young age. He said he did his first shot-put when he was two years old and practiced track and field with his father for a long time after that. He considered doing it professionally but ultimately decided against it.

Hrdlicka also started table tennis at six years old. Eventually he said he got so good that he was in the top 30 of his age group in Denmark. He played until he was 18, but then put down the paddle for 19 years. However, he said he recently

picked it back up again and now advises UI’s table tennis club.

When Hrdlicka and his girlfriend — who is now his wife — first moved to America after he accepted the job as an assistant professor at UI, he said it was tough. For the first two to three months they had nothing except their four cats they brought with them. He said their table was a vacuum box.

Eventually though, things got better, he said.

Two of the four cats they came here with are still alive — Rocky and Rambo, both named after iconic movie characters. Hrdlicka said he loves movies. Some of his favorites are the “Lord of the Rings” series and “Inception.”

“I really enjoy having my brain wowed,” he said.

Hrdlicka said he named his two sons after famous movie characters. His oldest is named Nicholas Neo, and his younger son is named Benjamin Anakin.

“Neo and Anakin are both the chosen ones in their respective movies,” he said.

This is Hrdlicka’s first year serving on Faculty Senate, and said he is happy to be in a place where he can help the university make progress. He said he feels strongly about multiple issues, and knows that complaining quietly won’t make things any better.

Even though Hrdlicka said he thinks

Faculty Senate has accomplished very little in the past year, he realizes that progress is slow and that it will take many small changes to fix big problems. Instead of being frustrated by the pace of the improvements, Hrdlicka said he is encouraged by the attitude of the administration. He said it’s not common to have people in powerful positions admit that there are problems, and he appreciates the efforts they are making to be transparent.

Hrdlicka said while he is on Faculty Senate he hopes to see improvements in faculty and staff morale, as well as an increase in pay for both regular employees and graduate teaching assistants (TA).

Throughout his time at UI, Hrdlicka said he has worked with a fantastic group of graduate students, and considers them as his children. He works to sharpen their minds, and in turn, he said they sharpen his. After his hard work with them is through, he said it is all worth it when he sees them go on to great jobs when they leave the university.

“You can’t but feel a great sense of responsibility towards them,” Hrdlicka said. “Wishing them, wanting them to succeed.”

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FACULTY SENATE

Varying CEC

Employee compensation increase may be smaller than expected

Erin Bamer
Argonaut

Even though Idaho Governor C.L. “Butch” Otter requested a 3 percent increase in employee compensation in conjunction with the Change in Employee Compensation (CEC) Committee’s plan, not all University of Idaho employees will likely receive a 3 percent raise, said UI Vice President for Finance Brian Foisy.

Foisy and others from the Division of Finance attended the March 8 Faculty Senate meeting to explain what the compensation increase means for university employees.

“When the legislature funds a 3 percent salary increase, that doesn’t mean every single employee on campus gets a 3 percent salary increase,” Foisy told the senate.

Foisy reviewed the eligibility guidelines that help determine how much of an increase in compensation each employee would receive. Many factors are mentioned in the guidelines, including performance evaluations and the completion of the given employee training modules.

Because of the varying criteria, Foisy said most UI employees will likely get a 2 percent increase in compensation instead of 3 percent.

Faculty Secretary Don Crowley said the press reports about the compensa-

tion increases could have misled some employees to believe they would automatically receive a 3 percent raise. He said it may be better to use the figure of 2 percent instead if most employees will receive that.

“When you actually know what that number is, then I think that’s the number that you should use,” Crowley said. “Rather than let that 3 percent become the general stated number and have people saying, ‘Well everybody got 3 percent, why did I get 2?’”

Foisy said the language in the guidelines attempts to address that issue.

Faculty Sen. Yun Chung of the College of Business and Economics asked if there was any way that people could see how much of an increase in compensation other employees received.

UI Budget Director Tina Mahoney said salaries are published in budget books, but there would be no line-by-line document for people to compare their pay.

Faculty Sen. Patrick Hrdlicka of the College of Science asked if a merit-based salary increase method was considered. Foisy said Hrdlicka made a good point, but because there is no well-defined merit-based pay system at UI currently, there would be no way to make it consistent throughout all university departments and colleges.

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RESEARCH

What’s the buzz?

UI researchers attempt a glimpse into local bee hives

Carly Scott
Argonaut

Though the rolling green Palouse hills may look lifeless, there are unseen forces at work. Tiny pollinators buzz between fields.

According to University of Idaho graduate researcher Paul Rhoades, there are over 180 different bee species on the Palouse. He said that bee research of this scale has never really been done in this region.

Rhoades’ research focuses on three main aspects. First, it examines native bee communities in fragments of the Palouse.

“This is unique because the bee commuting that is here might be somewhat unusual and unique,” Rhoades said.

The factors that determine the number of bee species in an area, he said, are the amount of habitat, plant diversity and richness and exotic grass invasion.

“The best stuff for bees is patches of diverse prairie,” said Rhoades.

Secondly, his research focuses on a couple of bumblebee species throughout the greater northwest.

Bombus occidentalis is one of these bumblebee species, Rhoades said. He said it used to be very common, but now it’s very rare.

“It’s clear the species has undergone a dramatic decline in the last 25 years or so,” Rhoades said.

He speculated that disease could be one of the main contributing aspects. It’s the

most common theory, he said, but there’s no concrete evidence.

One of the unusual aspects about this species is the fact that a large population is found in the Palouse and the Olympic National Forest and none are found in between.

Rhoades said that the goal is to figure out what is keeping bee populations low between these areas.

Third, his research focuses on the inter-connection between bee species throughout the northwest.

He said in certain cases isolated populations of bees are genetically distinct.

The question is, does this happen on the Palouse?

Agricultural fields are inhospitable to bees, Rhoades said, and they create small hospitable islands. If the populations were truly isolated they would be genetically distinct, he initially hypothesized.

However, Rhoades said the bees at different spots are still genetically similar.

“Agriculture might not be helpful,” he said. “But it does not impede bee dispersal.”

Sanford Eigenbrode, a UI entomologist, stressed the importance of native habitats to bees.

“You have to think about whole landscapes anymore in this world, because everything’s fragmented,” Eigenbrode said. “The native habitats are interleaved with other kinds of land usage.”

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VULNERABILITY

FROM PAGE 1

"I ended up marrying him and having three beautiful babies with him. We are not married anymore, I remarried an actor and writer," Quinnett said. "Everything all worked out, but that's kind of, you know, I guess I'm grateful. I'll never regret anything, but that's kind of how I landed here."

Although she was invited to move back to New York, Quinnett said she decided to stay in Moscow and teach at the university to provide a better life for her children.

"They offered me a job here and I took it for the security and stability for my kids," Quinnett said. "You can't beat this town to raise your children and because of my experience as a grad student, I knew this place was special."

When it comes to working in the classroom, Quinnett, who completed her graduate degree at UI, said she aims to teach students the things she wishes she knew when she was young.

"I think the most important thing is how to be tender with yourself, how to develop a relationship with you that's not dependent upon what everybody else thinks of you,"

Quinnett said. "Especially with this world we live in, with so many stimuli and possibilities of identification, I think it's really wonderful that I can help people be in a relationship with themselves."

Quinnett said she believes connectedness is important for every day life, but that is also an essential part of being an actor.

"What people may not consider is that acting is all about the art of recognizing the immense power they have in being vulnerable and open," Quinnett said. "That the theatre itself is a place where people go to, they flock to, in order to find a transformative, connected experience."

Quinnett said that connected experience can only be achieved when actors are brave enough to be vulnerable, compassionate and emphatic on the stage.

The kind of vulnerability needed to connect with an audience can be difficult, but Quinnett said she encourages her students to open up and engage with the uncomfortable moments of life.

"I'm always telling them to be OK being uncomfortable," Quinnett said. "I mean, we're all creating escape routes whereby we disconnect and don't engage. It's just kind of how part of our brains are wired, but I really

challenge my students and encourage them to find out what lies beneath when you sit in those uncomfortable moments."

Williams, who graduated from UI last year, said as a student she was struck by the balance Quinnett managed to maintain in her classes.

"She challenges her students. She's unwavering in the fact that she wants her students to do the best work they can," Williams said. "Her classes are rigorous in that she has expectations she wants you to uphold. At the same time, she creates a space that is so warm and so safe."

Kadin McGreevy, a UI senior majoring in theatre arts, has known Quinnett for most of his life.

McGreevy, whose mother was in the same knitting group as Quinnett throughout his childhood, said he was happy to find that the woman he had grown up knowing was the same both in and outside the classroom.

"She's consistently herself," McGreevy said. "I was incredibly pleased to see that the person I've known all my life was the same person in the classroom."

McGreevy said connectedness isn't just an idea Quinnett encourages in the classroom, but one that she practices in her every

day life.

It was on a flight to a theatre conference in Washington, D.C. that McGreevy witnessed this practice first hand.

"We were sitting next to each other and there was a man who was sitting next to her. We struck up a conversation and quickly the conversation became incredibly personal for him and his entire life story kind of flowed out of him," McGreevy said. "Part of what is so true about Kelly is she has this incredible ability to listen and there's this inherent safety in her that makes this gruff guy feel so safe to share his story."

Williams said the value behind Quinnett's classes is that the professor is not only teaching students how to become better actors, but also how to be better humans.

"Her main teaching principle is all we ever want in this life is to connect with people," Williams said. "So she teaches from a place very much of, 'We are here to connect with people,' so that's where the safe place comes in. You know she's coming from the goodness in her heart when she teaches."

Corrin Bond

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LEE

FROM PAGE 1

"I shot four people," Lee said. "I could tell you what happened that day. I don't agree that I did, but it's not what I think, it's what everybody else does."

Lee said leading up to the shooting, he suffered from paranoia, lack of sleep, chronic back pain and suicidal thoughts. He said on Jan. 10, 2015, he began having what he described as a panic attack.

He said that's when he fatally shot his landlord David Trail in his office.

"I saw Dave Trail in his office," Lee said. "I didn't know he would be there. I saw him and I shot him, and he fell to the ground"

He said he also shot and injured Trail's client Michael Chin of Seattle, who was in the office at the time. Then Lee said he went on to fatally shoot Arby's manager Belinda Niebuhr at the restaurant and his adoptive mother Terri Grzebielski at her Moscow residence.

Lee said it wasn't until he began driving toward Pullman that he realized what he had done.

"I didn't know what to do," Lee said. "I drove to Pullman because I'd done that so many times."

Following a high-speed chase, Lee said police took him into custody outside of Pullman.

Thompson said Lee's account lined up with

the state's evidence against him.

Stegner said he hesitated to accept Lee's plea, since Lee disagreed that the attacks had been premeditated.

"I'm not sure he understands the gravity of what he's doing," Stegner said, addressing Kovis.

Kovis said expert psychiatric evaluation suggested Lee suffers from schizophrenia, paranoid delusions or another psychotic disorder. However, Kovis said he did not doubt Lee's ability to give a competent plea.

Thompson said though Lee may not agree fully with the charges brought against him, Lee's admission of guilt was essential-



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ly to what the state was alleging. Thompson asked that Stegner consider Alford pleas.

Ultimately, Stegner said he found Lee's pleas to be intelligent, articulate and voluntarily given.

His sentencing will be held at 9 a.m. May 24. Thompson estimated it would take a half-day for all the witnesses to be heard.

The murder charges carry a possible death penalty or a minimum of 10 years in prison if convicted, and the aggravated battery charge carries a maximum sentence of 15 years.

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KARSTETTER

FROM PAGE 1

As for the tier wage system, Botello said the duo hopes to improve the way employees are paid at ASUI. He said he wants people to get equal pay for equal work.

Botello said transparency is another important value to him and Karstetter to ensure students are knowledgeable about ASUI functions. Karstetter said as chairman of the Communications Board, he is already required to be extremely transparent.

One way Botello said they plan to execute a sense of transparency is by visiting living groups on and off campus with Karstetter weekly.

"It would be kind of like an ASUI dinner experience," Botello said. "Maybe visiting a living group every week like a different residence hall, a different Greek house and residents on campus or off campus — that way

we can get student input directly over a casual meal."

Karstetter also said they want to help UI President Chuck Staben with his plans to increase enrollment. As an out-of-state student, he said there are plenty of different marketing strategies UI can use to attract students from neighboring states.

Karstetter said he and Botello have been involved in ASUI since their freshman years and know how to run the organization — he said that's what makes them good candidates.

"Me and Cruz have had a good relationship for two years. I've lived with him, I've worked with him and we are both on the same page for just about everything," Karstetter said. "I know how he works and what he stands for and I know we can take on these big things with full force."

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MILLER

FROM PAGE 1

"We always want to work for more transparency about where your tuition dollars and student fees go so you know exactly what you're paying for as a student at UI," MacDonald said. "Just making sure we get feedback about how students feel about where their money is used."

MacDonald said they would like improvements to the advising system by making it more centralized.

"Centralizing advising would change the role of an adviser so you have one person you can go to as a student for issues like financial aid, registering for classes, internships and pretty much anything you might have a question about on campus," MacDonald said.

Both Miller and MacDonald have worked toward redistricting ASUI by college, which is why Miller said collaboration has

become a significant value to her.

"Collaboration stems from redistricting, but goes so much further," Miller said. "We want to work with campus offices and administration to get a uniform message across. We also want to work with the city of Moscow and the state to advocate for the things students want and funding for the university."

Miller said she is an ideal candidate for president because she is efficient, responsible and passionate about ASUI.

"I'm knowledgeable about policy and I've been working with the Policy Team through ASUI as well as Max (Cowan) and Stetson (Holman)," Miller said. "I have been a leader as Pro Tempore in the senate and I think I'm a perfect fit."

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SPORTS



Family environment of Idaho athletics attracts student athletes from across the globe

PAGE 8

WOMEN'S BASKETBALL

Rebounding woes hurt Vandals

Idaho women's basketball meets its match in No. 1 Baylor

Josh Grissom
Argonaut

The Idaho women's basketball team fell to No. 1 seed Baylor 89-59 during the first round of the NCAA tournament in Waco, Texas.

The size and physical play of the Baylor roster allowed the Bears to dominate the boards, as the Vandals were outrebounded 54-31.

"That is one hell of a basketball team," Idaho head coach Jon Newlee said. "I heard they're the second-best team in the country, and in my mind there's no doubt about it. Those guys can go win the national championship."

Idaho found itself in an early hole, as the Bears held the Vandals to just nine first quarter points en route to a 21-point lead. Idaho shot 1-14 from behind the arc during this span.

"We just wanted to keep attacking and come out with energy from the jump," said Baylor senior point guard Niya Johnson. "We didn't want to be that team that was having to press in the fourth quarter just to get back in it. We wanted to get it going from the tip."

The Vandals responded with 21 points in the second quarter to reduce the deficit, but the Bears entered halftime with a 47-30 lead.

Senior post Ali Forde led the Vandals in the first half with eight points and nine rebounds. Freshman guard Taylor Pierce added six points on two 3-pointers, while sophomore post Geraldine McCorkell went 2-5 from the floor.

Baylor sophomore guard Kristy Wallace led all scorers in the first half with 13 points on 5-8 shooting. Junior forward Nina Davis contributed nine points and five rebounds, while redshirt junior guard Alexis Jones provided eight points and four assists.

The Bears outrebounded the Vandals 26-16 in the first two quarters.

"Our start was very disappointing to me, from an offensive and defensive standpoint," Newlee said. "We had hoped to come out



Idaho Media Relations | Courtesy

Members of the Idaho women's basketball team celebrate a basket during the team's first-round NCAA tournament game in Waco, Texas. The Vandals were eliminated by an 89-59 loss to No. 1 seed Baylor Friday.

and do a little better job out of our zone of finding shooters. You've got to pick your poison with Baylor."

Idaho shot 18.2 percent from 3-point range during this span, compared to Baylor's 46.2 percent.

Baylor continued its dominating offensive performance with 22 points in the third quarter to extend its lead to 69-46.

The Bears opened up the fourth quarter with an 8-0 run, en route to an 89-59 defeat of the Vandals.

"We would have liked for a better result," Newlee said. "I



know our seniors had hoped that as well. But our younger players are going to learn from this experience and when we get back in the gym in the spring and in the fall, we are going to be a lot better for it."

Forde narrowly missed a double-double and finished as Idaho's leading scorer with 17 points and nine rebounds. Senior guard Christina Salvatore added 12 points, while Pierce provided another nine points.

Jones led all scorers with 23 points for Baylor, while Davis

“

There is no quit in these Idaho Vandals, and that is what makes them that special of a group. I really love them.

Jon Newlee, coach

contributed 18 points and seven rebounds.

Baylor shot 50 percent from the field to earn the victory over the Vandals.

Idaho converted nine of 43 shots from 3-point range, finishing with a 20.9 shooting percentage.

The Vandals finish the season with a 24-10 record. The team earned a 13-5 record in Big Sky Conference play and claimed the conference title with a 12-point win over Idaho State.

"There is no quit in these Idaho Vandals, and that is what makes them that special of a group," Newlee said. "I really love them."

Josh Grissom can be reached at arg-sports@uidaho.edu or on Twitter @GoshJrissom

Athletes of the week

Ali Forde - Women's Basketball

Senior post Ali Forde finished the final collegiate game of her career on a high note against one of the top programs in the nation. Forde scored 17 points on 8-16 shooting against No. 1 seed Baylor in the opening round of the NCAA tournament in Waco. The senior missed a double-double by just one rebound, collecting nine boards in the loss to the Associated Press No. 4 ranked team in the nation.



Forde

Perrion Callandret - Men's Basketball

Junior guard Perrion Callandret led the Vandals in the team's matchup against Seattle University as part of the College Basketball Invitational postseason tournament. The junior scored 18 points on 6-13 shooting on the road against the Redhawks. Callandret hit four shots from 3-point range in Idaho's 68-63 loss.



Callandret

Daniel Sutton - Men's Golf

Sophomore Daniel Sutton gave a strong performance for the men's golf team

during the program's visit to the Desert Shootout in Goodyear, Arizona. The sophomore finished the tournament with a 6-under-par 210 for an 18th place finish against opponents from the Big 12, Mountain West and Big Sky. The Vandals earned a tenth place team finish in the Desert Shootout.



Sutton

Mark Kovacs - Men's Tennis

Sophomore Mark Kovacs earned Big Sky Player of the Week honors for his play against Montana and Montana State. The sophomore earned a 7-6, 7-5 victory over Montana State's Charlie Edgcombe to clinch the victory for the Vandals. Kovacs again earned a decisive win for the Idaho men's tennis team by claiming a 6-2, 5-7, 6-3 victory over Tomasz Soltyka of Montana.



Kovacs

Marianna Petrei - Women's Tennis

Despite consecutive losses by the Idaho women's tennis team over the weekend, freshman Marianna Petrei brought forth a solid performance on the road. The freshman defeated Alina Soltanici of Sacramento State 3-6, 6-1, 6-4 on Saturday on the No. 1 court. The following day, Petrei defeated Sybille Gauvain of San Jose State 6-4, 6-2.



Petrei

MEN'S GOLF

Strong finish in desert

Vandals close Arizona tournament with solid performance

Mihaela Karst
Argonaut

The Idaho men's golf team earned a top-ten finish in the Desert Shootout over the weekend in Goodyear, Arizona.

The 11-under-par 583 for the Vandals earned the team a tenth place finish in a field of opponents from the Big 12, Mountain West and Big Sky.

Iowa State took home the team title with a 41-under-par 823, breaking a 54-hole school record en route to the title. No. 41 ranked Kansas finished in second place with a 33-under-par 831, while the University of Missouri-Kansas City finished third.

"It was a pretty good day today, but hats off to Iowa State, they were better today," said Kansas head coach Jamie Bermel.

The Vandals squeaked past Columbia by one stroke and Nebraska by two strokes to earn the tenth place finish. Idaho finished the tournament with a

better score than in-state rival Boise State. The Broncos finished the tournament with a 3-under-par 861.

Sophomore Daniel Sutton led the Vandals, finishing with a 6-under-par 210 for an 18th place finish.

Senior Rylee Iacolucci finished in a tie for 36th with a 3-under-par 213. Freshman Enrique Martin narrowly missed a similar score, falling to 41st with a 2-under-par 214.

Idaho junior Ryan Porch finished in 67th with a 3-over-par 216, while freshman Jacob Scarrow finished in a tie for 91st with a 7-over-par 233. Senior Scott Riley entered the tournament as an individual, finishing 94th with an 8-over-par 224.

Joo Young Lee of Northern Illinois claimed the individual title with a 14-under-par 202.

The Vandals are scheduled to travel to Phoenix April 3-5 to compete in the Wyoming Cowboy Classic.

The Vandals will compete against regional rivals Wyoming and Gonzaga, as well as Big Sky opponents Weber State and Southern Utah.

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WOMEN'S TENNIS

Idaho falls in close matches

Women's tennis drops consecutive California games by one point

Brandon Hill
Argonaut

The Idaho women's tennis team learned this weekend how difficult a road trip can be. The team came up short against Sacramento State Friday and San Jose State Saturday, falling to both programs by a single point in each matchup.

The Vandals began play Saturday in Sacramento against the Hornets.

Sacramento State earned an early lead in doubles competition, winning the first two matches 6-0, 6-1. The third doubles match was not completed because the Hornets had already secured the doubles point.

Sacramento State continued to roll with the momentum on their side in singles play.

Idaho sophomore Ana Batiri fell in the first singles match 6-3, 6-2.

The Hornets led 2-0 before senior Belen Barcenilla was able to earn Idaho its first win of the day in a 6-0, 6-2 rout.

Sophomore Lucia Badillos continued the winning trend, beating Sacramento State's Andie Mouzes.

Freshman Marianna Petrei, one of the strongest singles players in the Big Sky Conference, struggled early against her opponent. She fell in the first set 6-3, but redeemed herself and won the next two sets 6-1 and 6-4 to claim the singles point.

Ana Loaiza Esquivias of Sacramento State was able to pull off a similar victory against Idaho's Celine Koets to lock the two teams in a tie with three points apiece.

Freshman Maria Tavares and Deimante Bulatovaite played the tiebreaking match. Bulatovaite won the first set, but Tavares

responded with a second set victory. Bulatovaite came out with the 6-4 third set win in a fierce battle to earn the victory for the Hornets.

Idaho head coach Mariana Cobra said she saw the positives in Saturday's loss.

"This was a good test for us," Cobra said. "We put ourselves in a position to win today. It was good for us to see where we are as a team. I feel like we are close to getting these tight matches to go our way."

The California road trip brought the Vandals to San Jose State on Sunday. The team engaged in yet another competitive match.

San Jose State repeated the events of Saturday, claiming the doubles point in the first two matches. San Jose State then claimed singles victories over Batiri and Koets to earn a

3-0 advantage.

Petrei attempted to quell San Jose's momentum, winning her singles match in two sets.

Barcenilla responded to Petrei's play by defeating her opponent minutes later to reduce the Spartans lead to one.

Badillos capitalized on the victories from her teammates by beating her opponent 6-3, 6-2.

The score was tied at 3-3, but San Jose State's Marine Dans was able to hold off Maria Tavares to win the tie breaker and give the Spartans the victory.

The Vandals will return home to face Eastern Washington at 3 p.m. April 1.

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MEN'S TENNIS

Win streak snapped

Idaho splits results with 1-1 road trip in California

Luis Torres
Argonaut

The pressure of remaining the top team in the Big Sky Conference increases with each passing week for the Idaho men's tennis team this spring.

The team put a five-game win streak on the line during a road trip to California last week, splitting a pair of games against Sonoma State and Sacramento State.

Idaho earned an 8-1 win against Sonoma State Wednesday before falling 5-2 to conference foe Sacramento State Friday at the Rio Del Oro Racquet Club.

The loss snapped Idaho's win streak and keeps the Hornets undefeated in Big Sky play.

The Vandals drop to 5-2 against Big Sky Conference opponents and move to 11-3 overall.

Sacramento State assistant coach Kevin Kurtz said his team becomes stronger with each match.

"The team continues to get better and I felt like we showed toughness Friday from top to bottom," Kurtz said. "In singles, our guys came out hot in nearly every first set and we rode that momentum. This was a very good team win and it shows how far we have

grown since the beginning of the season."

The Hornets improved to 4-0 in Big Sky play and 6-10 overall.

The Vandals began doubles play with the duo of freshman Artem Vasheshnikov and senior Jackson Varney claiming an 8-1 victory over Mikus Losbergs and Kasparas Zemaiteles on the No. 1 court.

Sacramento State would bounce back and win the two remaining doubles matches to earn the first point. The Hornets then won four of six singles matches, highlighted by Dom Miller's 6-1, 6-0 win over Mark Kovacs on the No. 4 court.

Losbergs also won in two sets, defeating senior Odon Barta 6-3, 6-2 on the No. 1 court.

The Vandals had a brief spurt of momentum, as sophomore Felipe Fonseca and freshman Lucas Coutinho won their single matches on the No. 2 and No. 6 courts respectively.

The singles victories by Idaho reduced Sacramento State's lead to 3-2, but Christopher Clayton denied Idaho's comeback, defeating Vasheshnikov (6-1, 5-7, 6-2) in three sets to clinch the victory for the Hornets.

On Wednesday, Idaho won its sixth straight game by defeating Sonoma State 8-1 at the Seawolf



Tennis Courts in Rohnert Park.

The Vandals earned three points by sweeping doubles play.

Vasheshnikov and Varney defeated Sonoma State's Logan Liddell and Blaine Mengert 8-1 in Idaho's largest margin of victory.

Idaho carried its momentum into singles, winning four out of the team's five victories in two sets.

Barta lost in the opening set 6-4 to Daniel Holz, but the senior bounced back to win 6-3 and 10-6 to earn the corresponding point for Idaho. Barta's win marked the closest competition in Wednesday's matchup.

Kovacs, who was named the Big Sky Player of the Week, put forth a dominating two-set victory over Sullivan Roche.

Idaho head coach Abid Akbar said the team had been playing confidently during its six-game win streak.

"We are really playing well at the moment," Akbar said. "The team showed they are adjusting to the conditions well."

Idaho currently has seven games remaining on its schedule. The team will travel to Provo to face Brigham Young Friday and Utah State Saturday.

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MEN'S BASKETBALL

Vandals fall in postseason

Westendorf powers Seattle U past Idaho in CBI tournament

Josh Grissom
Argonaut

The Idaho men's basketball team saw its season come to a heartbreaking end with a 68-63 loss to Seattle University in the opening round of the College Basketball Invitational tournament.

The Redhawks capitalized on 19 points in the second half from redshirt junior guard Brendan Westendorf to earn the first round victory in front of a sold-out Connolly Complex.

"We did a great job on Victor Sanders, just taking away his 3-point shot," Redhawk head coach Cameron Dollar said. "He is a heck of a player, and we did a great job of knowing where he was and taking away his opportunities."

Idaho began the game on a 9-2 run, capitalizing on baskets from sophomore forward Arkadiy Mkrtychyan and redshirt freshman power forward Nate Sherwood.

Redhawk sophomore guard Jadon Cohee responded with two 3-pointers and a jumper to regain the lead.

The Redhawks would utilize an 8-1 scoring run in the final minutes of the first half to earn a 22-19 lead at the break.

"I thought it was big to close the half well," Dollar said. "It looked like one team was in finals week (Seattle U) and the other team was on the road for 10 days (Idaho)."

The Vandals shot 14.3 percent from 3-point range in the first half, compared to 50 percent for the Redhawks. Seattle U out-rebounded Idaho 21-12 during this span.

"We just kind of shut them out defensively," Cohee said.

Idaho opened the second half with a 9-2 run to take a 32-29 lead, but Westendorf hit consecutive 3-pointers to regain

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Every obstacle that came, they conquered it and overcame it and they turned in one of the best seasons in program history.

Don Verlin, coach

the advantage for Seattle U.

The redshirt junior would later score seven unanswered points to stretch the lead into double figures and claim the victory for the Redhawks.

"I think both teams came out after halftime and played well," Dollar said. "(It was) more representative of how both teams are."

Junior guard Perrion Callandret led the Vandals with 18 points on 6-13 shooting. Mkrtychyan finished with 15 points and three steals, while sophomore guard Chad Sherwood contributed 10 points in 13 minutes of play.

Westendorf led all scorers with 21 points and earned a double-double with 11 rebounds.

Cohee provided another 18 points for the Redhawks, while senior center Jack Crook added 12 points and collected seven rebounds.

The Vandals finish the season with a 21-13 record, including a 12-6 record in Big Sky Conference play.

"Our program took a huge step forward this year," Idaho head coach Don Verlin said. "Every obstacle that came, they conquered it and overcame it and they turned in one of the best seasons in program history."

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Guest Speaker: Professor Chunlin Duan, PhD

Idaho Commons Building Clearwater Room
12:30 p.m. - 1:30 p.m.

March 22, 2016

Prof. Duan is the vice dean of the School of Mass Media with the South China University of Technology and is the professor for the EMBA and MBA programs with the School of Business at the South China University of Technology in the field of Brand Cultivation and Promotion for Manufacturers.

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ATHLETES



Home away from home

Idaho serves as secondary home for international student-athletes

Tess Fox
Argonaut

Family. Community. Team.

These three aspects were requirements for many of the University of Idaho's international student athletes when they began their hunt for college. Many student athletes found that sense of community in Idaho and chose to become Vandals.

Idaho women's tennis coach Mariana Cobra uses the appeal of the Moscow community to her advantage during recruitment.

Cobra said she understands firsthand what it's like to be thousands of miles from home — she came to the United States from São Paulo, Brazil, to study and play tennis after high school.

Sophomore transfer student Ana Batiri spent last year in Richmond, Virginia, playing tennis for Virginia Commonwealth University. She said she did not enjoy her experience because the program lacked the team atmosphere she desired.

Batiri said she was impressed by Idaho's recent success in tennis and reached out to Cobra.

"She said that the team was different, more like a family," Batiri said. "I liked that."

Batiri said she and Cobra were on the same page and shared a similar background.

Batiri was over 5,700 miles from her home of Bucharest, Romania, which meant the prospective recruit was searching for a second home like many of her international teammates.

"I think that's why the girls talk about it being a team sport, being a family," Cobra said. "The hardest aspect of playing overseas is you're far away from your family."

The Idaho women's tennis team has seven international students on its roster of eight members.

Why do international students chose to play college sports in the United States if it's so far from home?

In Romania, and many countries abroad, playing professionally and getting an education are not two activities to be completed at the same time.

"Generally in Europe, we don't have programs where you can play sports and also study," Batiri said. "You can play a sport while studying, but the school isn't going to help you if you miss exams because you were playing tournaments."

Cobra faced the same decision when she left high school. She said the idea of coming to the United States for academics and athletics is a great option.

"A lot of times international students will take that into going pro after college," she said. "That's a great possibility, so if for some reason you don't turn pro, then at least you have an education."

From 2005 to 2007, Idaho head swim coach Mark Sowa coached the Bahamian National team and a club team in the Bahamas.

He said his experience gave him an appreciation for working with people from across the globe. According to Sowa, it benefits

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One of the reasons you go to college is to meet different people of different origins and backgrounds and then to be able to call them teammates is an extraordinary opportunity.

Mark Sowa,
Swim & dive coach

American students just as much as the international students.

"It exposes a lot of our American athletes to different cultures," he said. "One of the reasons you go to college is to meet different people of different origins and backgrounds and then to be able to call them teammates is an extraordinary opportunity. It takes the team to a different level."

The Idaho women's swim and dive team has four international students that come from British Columbia, France, Belgium and Malaysia.

Although she was born in the United States, freshman Andrea Condrie spent the past 13 years of her life living in Doha, Qatar.

Her high school, the American School of Doha, was a small, tight-knit community. A search for engineering schools on the west coast led her to Idaho.

"It was a smaller school in a nice college town," Condrie said. "I wasn't really ready to go back to a big city with the adjustment of coming back to America."

Condrie said the hardest adjustment has been leaving her family in Qatar.

Having a variety of athletes on any team can be challenging for coaches. Cultural differences and language barriers can make the situation even more difficult.

"It makes me have to adapt to each person differently," Cobra said. "I have to take into account what is OK. Maybe she doesn't understand what I'm saying in English. Maybe her culture is a little bit different where females are looked upon this way."

Sowa has taken a softer approach to interactions with his athletes. The coach gave special instructions and re-explained concepts during his first years with the program.

"I'll ask them, 'Hey, you know what we're doing right now?'" he said. "I won't pull them aside but I'll gently ask them. When I talk to them after a race, I may talk to them a little bit longer."

Sowa said he has seen his team's language skills blossom throughout the year.

"It's night and day," he said. "They've just integrated themselves so well onto this team."

He said international student athletes are often used to one-on-

one coaching because of the fewer athletes involved in the sport.

"They're used to being treated on a very individual basis," Sowa said. "So they

really have to learn what it means to be on a team. In different countries, swimming is an individual sport. Collegiate swimming is a team sport."

Dual meets are also a unique concept for international swimmers. Teams receive points for how well members swim, rather than based on individual times.

"It's a much different type of competition than what they're used to," Sowa said. "The time doesn't really mean as much as being competitive with the person next to you."

Sowa said he has seen his international students mature and develop into great team members during the season. At the WAC Championship Meet Feb. 24, swimmer and French native Clothilde Peseux approached him after the meet.

"All she talked about was wanting to beat the girl from Bakersfield, because we were in a race with Bakersfield," Sowa said. "That was a huge change for her. Back in November, all she cared about was how fast she went. Now her primary focus is beating kids from other teams because that benefits our team."

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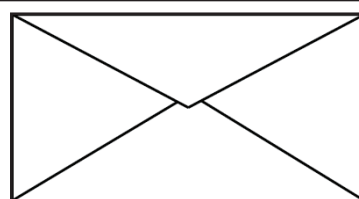
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OPINION



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OUR VIEW

The benefits of consistency

The problems facing contingent faculty need to be addressed

Budgeting a university isn't an easy task, and it's understandable that the University of Idaho's administration would try to save money whenever possible.

According to a Human Resources report, more than 30 percent of UI's faculty are contingent, which means they are temporary employees hired and fired by pre-determined durations. The inconsistent employment prevents contingent faculty from receiving benefits through the university.

The problem is that some contingent faculty members aren't temporary. These individuals don't just teach for a couple of years and then move to a different institution. They are people who have been continually fired and re-hired while maintaining a consistent presence at UI. They're treated as if they'll only be around for a semester or two, but they stay much longer than that.

Not only are contingent faculty unable to receive benefits, but their lack of consistent employment status negatively affects other areas of their lives. The inconsistency

that comes with being a contingent faculty member can impact everything from an instructor's credit score and loan eligibility to their sense of job security.

Dedicating a lifetime to teaching students should not come with sacrificing financial stability.

Beyond that, a strong faculty contributes to a strong student base. Contingent faculty primarily teach undergraduates, who are the most likely to drop out or transfer.

When contingent faculty members feel valued by the university, there is an increase in overall faculty morale which spills over to create a positive, supportive environment for students and supports higher retention rates.

In an Argonaut Faculty Senate article, the Long-Term Contingent Faculty Task Force recommended new ways to improve the system and improve conditions for contingent faculty members.

The presentation included the suggestion that a contingent faculty member be put on a one-year contract system, upon a vote from their respective department, if they've taught for three or more consecutive years. Another recommendation was that the university should focus

on providing a set of regular instructors to cover basic classroom demands in place of temporary lecturers.

While there might be other viable ideas regarding how to best provide consistency for contingent faculty members, the task force has brought an important problem to light, and that shouldn't be overlooked by the university.

The decision to maintain a policy of firing and re-hiring contingent faculty as a means of saving money is a plausible one. It just isn't the right one. While it makes sense that the university looks to save money wherever it can, it's important for the administration to recognize that this is one place where corners shouldn't be cut.

Among the things that help UI stand apart from other schools is its engaged, supportive faculty and subsequent sense of community. The current contingent faculty policies leave some members of the Vandal family living without job consistency and necessary benefits — a problem that needs to be addressed.

— CB



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OFF THE CUFF

QUICK TAKES ON LIFE FROM OUR EDITORS

Spring has sprung

There is nothing better than watching flowers bloom and the feeling of sunshine on your skin.

— Tea

Holla

Where my third party candidates at?

— Lyndsie

Heat of reality

Back to reality where the heat continues to rise and the desire of success and romance increases. Next thing you know, the month of May will be here.

— Luis

World view

International travel in today's world is scary, but if we don't expand our way of thinking, that is scarier.

— Claire

March sadness

I'm not upset about the upsets. I'm upset about the fact that sports culture treats sexual assault like an afterthought.

— Tess

#BigSkyChampions

Shout out to our amazing women's basketball team. They're great players and great people. How many other sports teams would get cake for the band? Exactly.

— Jack

Carjacking

Apparently, cars can get hacked while you are driving them. Be careful.

— Jessica

Adam LaRoche

I support the first baseman and his decision to walk away from the game after the White Sox executive vice president tried to force his son out of the clubhouse. Family comes first.

— Josh

Luxuries

My electric razor is appreciated. The wood-colored plastic floors in my home are way fancy. My classrooms in school are comfortable. I'm afforded a lot of great things that I do not take for granted.

— Jake

Burn it down

The most interesting theme in this election cycle. Here's hoping it pans out half as well as young voters think it will.

— Hannah

Phantom Vibration Syndrome

I am pretty sure I have this because my phone feels like it's going off in my pocket 24/7, but it's not in my pocket.

— Jordan

Food for thought

Few people think about the labor that goes into picking the produce they eat. The events being held around campus in honor of Farm Workers Awareness Week are good opportunities to learn more about the unfair working and living conditions most workers face.

— Corrin

Alternative Service Breaks

An incredible experience. I would 100-percent recommend one to anybody who wants to do meaningful work with amazing people.

— Austin

Caucus watch

I think I'll be able to spot people who are paying attention to the Idaho Democratic Caucus tomorrow. I'll just have to keep my eyes peeled for "Feel The Bern" T-Shirts.

— Erin

Homestretch

The end is near for graduating seniors. As appealing as it might be, now is not the time to forget about our studies.

— Katelyn

MARCH 22



Megan Hall
Argonaut



Opposition to apathy

High-achieving students can thrive in rural public schools

Rural schools often get a bad rap for not accommodating high-achieving students, and in many cases the negativity is warranted.

The cruel reality is that small schools, particularly in Idaho, lack the funding to go above and beyond the minimum classroom requirements. Fewer teachers means less special attention for the students who are capable of work above their grade levels. As a result, those students are held back from reaching their true potential.

But, like most situations in life, attitude is everything. If a student chooses to be apathetic about going to school in rural Idaho, their experience will be undoubtedly negative.

This is not to undermine any truly awful experiences people have had in the public school system. To be ostracized for simply being smarter than classmates is not fair in any way. But small-town Idaho is not always the black hole of ignorance some tend to make it seem. Rural Idaho can actually be an amazing place to call home — at least it has been for me.

I went to a small-town school comprised of junior high and high school students, less than 100 of us made up

the entire student body when I graduated in 2014. Of my 20 classmates, half a dozen of us attended Kindergarten together.



Lyndsie Kiebert
Argonaut

While it is easy to say that during all 13 years of my education I felt like I was part of a family, it is not entirely true. I was an easy target for the mean kids — frizzy hair, big nose and a love of books — and I went through the awkward stages just as everyone does. I felt alone at times, but those experiences have never defined my Idaho public education experience because I didn't let them.

When I was labeled as a nerd, I embraced it. I did not see myself as a victim of prejudice against intelligence, because I never saw myself as better than the people who saw me that way. I was cut from the same cloth as my peers — I just had higher academic priorities than most.

I pursued higher-level courses with the help of my teachers. Upon graduating I had several dual credit courses under my belt, allowing me a jumpstart on my college degree. While I understand that this opportunity may not be available to every

student in Idaho, it is important to note that many rural schools are constantly working toward opening these doors for high-achieving students.

I was beyond prepared for college thanks to these opportunities, as well as my teachers' dedication to push me to succeed. I left my town ready to take on university life, but also excited to return and serve the community that raised me.

It is easy to dismiss rural Idaho schools as lesser when much of the rhetoric surrounding the topic is negative. I am saddened to hear stories of gifted students beaten into submission by a system that caters to their struggling peers.

An ability-based classroom system sounds excellent in theory, but in the meantime, much of this issue can be solved by how students choose to approach their own education — to strive to better their own learning experience, rather than to choose complacency.

Lyndsie Kiebert can be reached at arg-opinion@uidaho.edu or on Twitter @lyndsie_kiebert



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