

*Emergency needs #96,000**

To Dr. Robert W. Coonrod, Academic Vice President

UNIVERSITY OF IDAHO

From Boyd A. Martin *B.A.M.*

Inter-Office Memorandum

** Includes \$22,000 from T.A.A.*

Subject New Positions in the College of Letters and Science

Date December 19, 1969

Reference is made to your request at the Administrative Council meeting on December 17 concerning our most urgent needs for new positions for the school year 1970-71.

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1. There is no question our most immediate and imperative need is for help in Art and Architecture. If we are not given immediate relief, without doubt, we will fail to achieve accreditation. In our biennial request, for the biennium of 1969-71, we asked for 1 assistant professor of art, 1 assistant professor of architecture, 2 instructors in architecture, a provision for bringing visiting critics in art and architecture, and 6 teaching assistants at a total estimated cost of \$125,800. These were requested to meet minimum standards for accreditation. We were unable to provide any of these. Consequently, art and architecture must be our first priority next year. Our greatest need is for:

\$22,000

- a. 2 assistant professors of art and architecture.
2. After a very serious and thorough analysis of our personnel needs to meet what we considered to be a minimum standard of graduate and undergraduate work, we asked for a number of new positions in most departments. These requests were based, also, on the report of the President's Efficiency Committee which demonstrated that we had a number of departments operating far below standard levels and that these should be substantially strengthened. These were English, Political Science, History, Sociology/Anthropology, and Biological Sciences. Attached to this request I am including pages 4, 5, and 6 of my memorandum to Dr. Ernest W. Hartung of May, 1968, concerning our personnel needs. It is worthy of note that we lost practically all of our requests. I am also enclosing pages of our budget cuts which Dr. Hartung requested in order to fall within a 25% limitation which indicates that we finally cut out practically all of our new position requests.

After the Legislature had met, we finally were able to give 1 new position to History, 1 to Political Science, 1 to Philosophy, and 2 to English. Consequently, we are still in dire need of additional help especially in those areas which have increased enrollment due to students shifting to new programs such as Sociology and Anthropology. Consequently, our most urgent need, next to those in art and architecture, are as follows:

- (1) Sociology/Anthropology: In this area, we have many courses in sociology which are so large that they are unweildy and almost beyond the ability of one faculty member to handle all the paper grading. For instance, a number of the courses are in excess of 250 students. This even includes social work courses which should not exceed 35 students. We are also in need of an anthropologist. We really have 1 1/2 people teaching anthropology and consequently have too few courses to maintain a minimum level of graduate and undergraduate work. It should be noted that the student credit hour production per staff member for the academic year 1968-69 in Sociology/Anthropology was 1246. This is next to the largest in the