

Conrod

Charles Rainey, Minority Student Programs

UNIVERSITY OF IDAHO
Inter-Office Memorandum

From: Wayne Hager

Subject: Advisory Board for Minority Student Programs

Date: November 16, 1976

Minority Programs

The comments which follow are my own personal thoughts regarding the establishment of an Advisory Board for Minority Student Programs and do not reflect the opinion of the Juntura Committee. Due to an administrative mix-up, I did not receive the memo requesting input (dated 10-22-76) until 11-10-76. As a result, the committee as a whole will not be discussing the concept until its next meeting, Friday, November 19.

I might also preface my comments by noting that I have been an active member of the Juntura Committee since the 1974-75 academic year. I also believe the immediate need within your office is in the area of assistance with implementation of existing programs, operations, etc., rather than new program initiation or long-range planning.

Therefore, I personally favor, at this time, either:

1. The establishment of an Advisory Board for Minority Student Programs in conjunction with the abolishment of the Juntura Committee and the incorporation of its function into a sub-committee of the Affirmative Action Committee. The consolidation of these two committees has been proposed previously by the Committee on Committees.

or

2. A major restructuring of the Juntura Committee so that it can more effectively deal with the goals and objectives of the Minority Student Program office.

In support of this opinion, I offer the following comments:

- a. A large turn-over exists in the yearly membership of the Juntura Committee; i.e., I currently am the only member with previous experience. This results in a large portion of the time being spent acquainting new members with the office, its operation, goals, etc.
- b. Membership on the committee does not include those individuals who could best direct, advise and assist in the implementation of your policies and programs.
- c. Membership on the Juntura Committee often includes individuals with limited commitment to the goals and objectives of your program.
- d. The Juntura Committee is not, in general, structured or charged with overseeing the implementation of programs or the day-to-day operation of your office. However, as previously stated, I believe this is the immediate need.
- e. Effective coordination and communication between you and Juntura has been totally lacking since I have been on the committee.

With respect to the above comments, I am requesting that Juntura review the goals, objectives and operation of the Minority Student Programs Office. As a result of this review I would hope that we could assist you in:

1. Establishing goals and objectives--both long-range and immediate.
2. Implementing and effectively utilizing existing programs--recruiting, remedial courses
3. Structuring and implementing a Juntura Committee, advisory board or steering committee which will more effectively meet your needs.

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OFFICE OF THE PRESIDENT
University of Idaho

I might also preface my comments by noting that I have been an active member of the Juniors Committee since the 1974-75 academic year. I also believe the immediate need with your office is in the area of assistance with implementation of existing programs, operations, etc., rather than new program initiation or long-range planning.

Therefore, I personally favor, at this time, either:
1. The establishment of an Advisory Board for Minority Student Programs in conjunction with the assistance of the Juniors Committee and the incorporation of its function into a sub-committee of the Affirmative Action Committee. The consolidation of these two committees has been proposed previously by the Committee on Committees.

2. A major restructuring of the Juniors Committee so that it can more effectively deal with the goals and objectives of the Minority Student Program Office.

In support of this opinion, I offer the following comments:

- a. A large turn-over exists in the yearly membership of the Juniors Committee; i.e., I currently am the only member with previous experience. This results in a large portion of the time being spent acquainting new members with the office, its operation, goals, etc.
- b. Membership on the committee does not include those individuals who could best direct, advise and assist in the implementation of your policies and programs.
- c. Membership on the Juniors Committee often includes individuals with limited commitment to the goals and objectives of your program.
- d. The Juniors Committee is not, in general, structured or charged with overseeing the implementation of programs on the day-to-day operation of your office. However, as previously stated, I believe this is the immediate need.
- e. Effective coordination and communication between you and Juniors has been totally lacking since I have been on the committee.

With respect to the above comments, I am requesting that Juniors review the goals, objectives and operation of the Minority Student Program Office. As a result of this review I would hope that we could assist you in:

1. Establishing goals and objectives--both long-range and immediate.
2. Implementing and effectively using existing programs--restructuring remedial courses.
3. Structuring and implementing a Juniors Committee, advisory board or similar committee which will more effectively meet your needs.