



file
University of Idaho

Office of the President
Moscow, Idaho 83843
Phone (208) 885-6365

July 23, 1974

MEMORANDUM

TO: Mr. Thomas Black, Mr. David Blackwell, Mr. Bob Sanders,
Mr. James Singleton, and Mr. Ed Reed.
RE: Preparation for meeting on September 25, 1974

In Dr. Hartung's absence during his sabbatical leave this fall, he has asked me to work with you in preparing for the agreed upon meeting between BSU representatives and the three-person committee on September 25. May I suggest that we plan to meet at 1:30 p.m. in my office on that date. Let me bring you up to date on the materials which are now available in our office. I would also like to seek further clarification of some of the points raised at your last meeting.

1. The federal audit team completed its investigation of student financial aids programs of the University of Idaho in late May. They contacted us in early June with a general report of their findings and indicated that more detailed information will be made available.

2. At the June meeting of the Board of Regents, a conciliation agreement was signed with the Women's Caucus and the Idaho Commission on Human Rights. This agreement includes comprehensive monitoring of the personnel functions of the University, assuring that all recruitment, hiring and promotion be done in accordance with federal law and guidelines.

3. Attached is a position description which is currently being advertised. The intent here is to make minority student programs a separate and distinct area under its own leadership. Hopefully, a person will be selected to begin work this fall. Three students have been assisting with the selection process, David Long, Enrique Roybal and Si Whitman. These students have been employed on special summer work stipends to assure that the selection process would include students of different minority backgrounds.

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I do have some questions about what additional information you would like to have. I am not sure, for example, what auditing of the cultural exchange program is required. It is not clear to me what sort of personnel investigation of student hiring should be developed. In order to give more guidance to whomever would do such an examination, I need to know more clearly what is being sought. I would welcome any comments, reactions, or suggestions that you have so that when we sit down on September 25 we will have as much information as possible at hand.

Sincerely yours,

A handwritten signature in cursive script, appearing to read "Tom Richardson". The signature is written in dark ink and is positioned below the typed name.

THOMAS E. RICHARDSON
Vice-President for Student
and Administrative Services

TER: jj

cc: Dr. Hartung via Dr. Coonrod
Mr. David Long

Attachments