

September 11, 1974

Professor Ed Reed  
Black Studies Program  
Washington State University  
Pullman, Washington 99163

Dear Professor Reed:

Let me offer some information to you in response to your recent request about efforts of the President's Office to deal with Black student "demands" of last spring. Enclosed you will find documents which should be helpful. 1) A letter from the federal audit team which examined the Student Financial Aids programs of the University of Idaho in early summer. You will note that they found no problems in compliance with laws, regulations and policies of HEW. I am examining the audit reports which they mention to determine their usefulness for our discussions. 2) Mr. Davey of the Student Financial Aids Office developed information for 1972-73 and 1973-74 on financial aids provided to minority students. A summary of the 1972-73 and a more complete representation of the 1973-74 statistics are enclosed. These materials were available at the time you, Dr. Hartung and Mr. Blackwell met. I understand, though, that that meeting did not get around to discussion of these data. These reports indicate the percentage of the total student aids distributed through the University of Idaho which went to ethnic minorities. 3) A copy of the conciliation agreement between the Women's Caucus, the University of Idaho and the Idaho Commission of Human Rights. This contract details the commitments of the University with respect to recruitment, hiring, and treatment of employees. Included under section C, job analysis, is mention of part-time employment which frequently affects our students. Ms. Gallagher, Affirmative Action Officer, has been consumed with different requirements from this contract throughout the summer and has not had a chance to perform a specific analysis of past applications for staff or part-time positions.

The outcome of the advertising for the position of the Minority Student Programs Coordinator has been that Mr. Charles Ramsey was recently appointed to this position. I quite agree with you that the appointment of a single person to develop programs in this area is not sufficient to solve

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the many problems which we have experienced. It is, however, a hard money commitment to get on with the task of developing a more constructive approach to minority student programs on our campus.

Thank you for your letter. If you would wish any further clarification or information, please do not hesitate to call me at (208) 885-6365.

Sincerely yours,

THOMAS E. RICHARDSON  
Vice-President for Student  
and Administrative Services

TER: jj

Enclosure