



Revised Back Pay Adjustments *for Faculty Women, Mar. 1975*

General Education Budget

34 Women	\$61,536
- J. Campbell, one yr. lwop	<u>-2,210</u>
Sub-total - - - - -	\$59,326

+ 8 Faculty-at-large women	<u>7,308</u>
Sub-total - - - - -	\$66,634

Cooperative Extension

23 Women	\$45,640
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TOTAL - - - - -	<u><u>\$112,274</u></u>
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Other Adjustments... The amounts recommended for the other women faculty members are accurate.

Mr. Charles Stewart, the newly appointed attorney for the Idaho Commission on Human Rights, informed me on January 23, 1975, that back pay awards are usually paid in one lump sum. If, however, payment is to be made in installments over a period of two or three years, the University will have to obtain interest from those women involved and pay interest to them at the appropriate rate of 6%.

Comments concerning the Staff Salary Equity study and staff back pay awards are reserved at this time and will be forwarded to the President as soon as possible.

[Signature]
SANDI GALLAGHER
Administrative Services Office

SG:jj

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