

October 22, 1974

MEMORANDUM FOR

SUBJECT: Classification of Position in Your Office

At TAB A is a paper which Jan apparently sent to Elbert Barton for

his comment regarding the possibility of upgrading her position. At TAB B is a copy of his response. In effect, he has not concurred with the upgrading of the position. If you wish to continue action regarding this matter, please so indicate, which you may do by just one or two words on this paper and sending it to Mr. Barton. The next step then would be to have the matter reviewed by the Classified Position Review Board. That Board could conclude either that the position should be classified as a senior secretary or administrative secretary or something else, considering the grades and responsibilities of other positions within the University, and the fact that this specific position is now being paid one-half at the administrative secretary level and one-half at the senior secretary level, as I remember.

Sherman Carter

Enclosure

Mr. Barton CC:

Sandi Gallagher is not in the office at this time, and so I discussed this matter with Susan Burcaw. The next step in this procedure is for this case to be examined by the Classified Position Review Board. Apparently the President's Office is going to advertise for the position which Jan held in that office RECEIVEDand fill those position with a person to be selected. The Affirmative Action position in which Jan is now working is OCT 23 1974 the one where there seems to be some question as to whether it should be filled as "Administrative Assistant," "Administrativeor THE PRESIDENT Secretary," or some other level. Even this is a "new position, "University of Id-ho I feel that it is important that the Classified Position Review Boardx review this proposed position and decide what the Board feels is a proper classification for this position, considering the responsibilities and pay grades of other positions at the University. In this process, the Board should consider the views of the following persons, if they can be obtained, as well as the views of any other persons, and any

