

MINUTES OF JUNTURA COMMITTEE

Date: September 8, 1972

Present: Armstrong, Seaman, Barber, Rouyer, Voxman, Johnson

1. T. Armstrong presided over the meeting.
2. T. Armstrong and F. Seaman explained the events and circumstances involved in sending of a memorandum from the Juntura Committee to Faculty Council dated June 15, 1972, which questioned the appearance of Dr. Sherman Carter as speaker for the Moscow Elks Club and the Latah County Pioneer Association. The Committee questioned whether such an appearance was in violation of the Regents' Anti-discrimination Policy, which was passed on June 26, 1972. A memorandum has been received from Dr. Robert Coonrod in reply to the Committee's memorandum. Copies will be made of the memorandum from Dr. Coonrod for distribution to Committee members. T. Armstrong also requested that copies be made of the President's letter setting up the Committee, the charge from Faculty Council, the Statement of Policy, the letter sent to Faculty Council regarding the Elks Club appearance, and Dr. Coonrod's letter sent in response.
3. A. Rouyer gave a brief background on the Juntura Committee for the benefit of the new members. Among the problems to be dealt with by the Committee are recruitment of minority and disadvantaged students, and the development of programs designed for such students.
4. The members of the Committee discussed the problem created by failure to appoint Corky Bush and/or Jack Ridley to the Committee. T. Armstrong will see S. Rolland to see what action can be taken to have them placed on the Committee, perhaps as ex officio members without vote.
5. Bernard Hamilton has been appointed as graduate assistant working in the Office of Intercultural Programs under Corky Bush. He is working on the recruitment of minority and disadvantaged students as part of his duties. T. Armstrong asked that D. Fielder invite him to the next meeting of the committee. He also asked that she invite Jay Wheeler, president of BSU to the same meeting. She was requested to arrange for a room in the SUB for the meetings, which were set for Friday at 12:00 noon.
6. T. Armstrong will check on the student membership of the Committee. The Committee expressed a desire to get representatives from all groups which are affected by goals and purposes as set up for the committee.
7. The meeting adjourned at 12:55 p.m.
8. The next meeting of Juntura will be at noon, this Friday, September 15, at the I.U.B.

FC-71-043-A

MEMORANDUM

TO: Professor Parish, Chairman, Faculty Council

FROM: Ernest W. Hartung, President

DATE: February 17, 1971

As the University moves toward the implementation of special programs dealing with culturally or educationally disadvantaged segments of our nation's citizenry, it has become fairly obvious that some sort of policy statement covering such things as the provision of special facilities, special tutoring, etc., might be advisable. As we move toward the implementation of the Native American program, as we get the student exchange program into gear, and now with the organization of a Black Student Union on campus such a policy statement should receive high priority attention.

I have asked Doctor Coonrod to outline very briefly a rationale and suggested statement emerging therefrom to set in perspective the sort of thing we have in mind. However, it is my feeling that since this relates to the educational thrust of the institution, the actual formulation of the statement and consideration of the entire matter should properly be the concern of the faculty. It would be appreciated therefore if Faculty Council could review this tentative outline suggested by Doctor Coonrod, and if it concurs in the advisability of a policy statement relating to these matters, develop such a statement for the University.

Ernest W. Hartung
ERNEST W. HARTUNG

EWH:gce

Enclosure

Suggestions relating to a policy statement on provision of special services and/or facilities relating to the education of minority racial groups.

Special policies governing the education of members of minority racial groups may be required because of the following circumstances.

- a. Economic disadvantage of the prospective student.
- b. Inadequate primary and secondary schooling of otherwise capable individuals.
- c. Need for Idaho students to become acquainted with the thinking of minority cultures.
- d. Need to develop greater opportunity for Idaho minority groups to contribute to the development of the state.
- e. Need for Idaho students to be more aware of great national issues stemming from and affecting the status of minority racial groups.

In light of the above needs the University of Idaho may develop, where necessary and desirable, the following special aids and facilities for student members of American racial minority groups.

- a. Special tutorial services to prepare such students to compete on the same level as others of their ability in college-level work.
- b. Special staff advisers to help such students understand and adapt to the University of Idaho cultural, social, and educational atmosphere.
- c. Financial aid packages (scholarship, loan and work opportunities) geared to fit special economic circumstances which are unique to the student member of racial minority groups.
- d. Physical facilities devoted to making available to the minority groups the opportunity to develop an atmosphere of racial equality, identity, pride, and creativity.

THE FACULTY COUNCIL'S CHARGE TO THE JUNTURA COMMITTEE IS AS FOLLOWS:

Function: To review periodically special goals and objectives and to recommend policies relative to students whose educational backgrounds have been hampered by the students' cultural or economic environments.

Structure: Nine voting members, at least three of whom shall be students.

THE GENERAL FACULTY APPROVED THE FOLLOWING, JANUARY 1972:

That the following statement be approved to assist the Juntura Committee in the discharge of its responsibilities and in dealing with governmental agencies and foundations:

"The general policy of the University of Idaho, as it relates to minority cultures or educationally disadvantaged segments of our nation's citizenry, is to create a campus environment that will allow for their recognition by the faculty and general student body in a way that will afford these students a better opportunity to compete and attain an education in keeping with their individual ability and concern."

MEMO TO FACULTY COUNCIL MINUS REFERENCE TO THE NEWSPAPER ARTICLES. SENT IN JULY AND LATER RECALLED:

The General Faculty and the Regents recently approved a policy statement which banned University meetings, business transactions, and the like, from taking place on the premises of establishments which discriminate on the basis of race. Some members of Juntura wonder what bearing this policy action has on individual members of the University community. Would the spirit of this policy imply that University officials who do ask the organization not to mention their association with the University, or at least their official University title? Or should they refuse such speaking engagements outright? How can they make such commitments without being identified with the University?

7.0 General Board Policies

7.1 Anti-Discrimination Policy

At the meeting of the University Faculty, 15 May 1972, the following revision of the University's anti-discrimination policy was approved without dissent. The current policy is on pages 33-34 of the University of Idaho Handbook of Policy and Procedure (1972 edition). Paragraph B represents an addition to the policy. Paragraphs A and C are restatements of the current policy.

ANTI-DISCRIMINATION POLICY

- A. Practices or regulations which discriminate on the basis of race, color, national origin, religion, or sex are neither condoned nor permitted in any area of the university's operation, including personnel appointments, student admissions, housing assignments, use of dining halls, classrooms, or other facilities, and all endeavors of the faculty, staff, and students which may be commonly regarded as sponsored or sanctioned by the university.
- B. The holding of functions transacting business, or undertaking any official action by an organization, division, department, or similar unit of the university are forbidden at any facility of a lodge, club, or organization which has as its policy the practice of discrimination on the basis of race, color, national origin, religion, or sex.
- C. Nothing herein shall be deemed to affect the classification of persons based on the differences between males and females or between classes which is not irrational, capricious, or arbitrary, and which is utilized to accomplish a lawful purpose (e.g., women's living groups can exclude men, and men's living groups can refuse to admit women, and the students with substandard grades can be excluded from honor societies and other groups having minimum grade requirements).

Moved by _____, seconded by _____,
and carried that the above revision of the University of Idaho's anti-discrimination policy be approved.

8.0 Personnel Policy

8.1 Establishing the Academic Year as Base Period for Salary Calculations

Moved by _____, seconded by _____,
and carried that, effective 1 July 1973, 12-month appointments for instructional personnel will not be funded from the General Education Budget, except for persons performing administrative and support functions which the President determines must be available on a fiscal year basis. Persons on 10-month appointment whose services are needed beyond the limitations of the academic year will receive separate appointments for such services, budgeted from college summer faculty budgets, the Summer Session budget, or such other funds as the President may direct. 12-month appointments may continue where the funding beyond the limits of the academic year can be covered by such separate appropriation as the Agricultural Experiment Station, the Cooperative Extension Service, or the Idaho Bureau of Mines and Geology, etc. The academic year service period (9 months) will serve as the base period upon which will be calculated the monthly, weekly, or daily pay rate of University personnel employed on 10-month appointments and paid additionally for service performed beyond the limits of the academic year.



University of Idaho

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August 1, 1972

MEMORANDUM

TO: Dr. Terry Armstrong, Chairman, The Juntura Committee
FROM: Robert W. Coonrod

RWC

I have received my copy of your memorandum of June 15, 1972 in which you inquire whether the appearance of Dr. Sherman Carter as speaker for the Moscow Elks Club and the Latah County Pioneer Association was in violation of Regents Anti-discrimination policy as passed in their June 26 meeting. A copy of that policy statement is attached.

It would have been a violation of the policy for a unit of the University of Idaho to hold a function in a place which is governed by policy practicing discrimination on the basis of race. However, I think it would be a mistake to hold that Dr. Carter's appearance violated either the letter or spirit of this policy. It is quite obvious that the function to which he spoke was not a function of the University of Idaho.

Dr. Carter was not appointed by the University of Idaho to make a speech. Even if he had been, I do not see how the making of such a speech would in itself be a practice which discriminated on the basis of race.

I think Dr. Carter, or any other employee of the University of Idaho, is entitled to free choice to speak to any group which invites him to appear. Any prohibition against that right would be in my opinion a violation of free speech and academic freedom.

Identification of Dr. Carter as Financial Vice President of the University of Idaho was the identification of a fact. It did not imply an institutional position.

None of the above analysis should in any way be taken to indicate opposition or dissatisfaction with the new anti-discrimination policy. I heartily endorse it and did so at the time it was approved by the Faculty Council and the Faculty. President Hartung willingly, knowingly and approvingly submitted this policy statement to the Board of Regents. It was passed by the Board of Regents without dissent. I do not think, however; that this policy should be used in order to prevent University personnel from making legitimate appearances before groups when such an appearance in itself does not constitute an act of discrimination. Had I been asked to appear before this group, I would have accepted.