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CCC
INSPECTION-Coeur d'Alene
F-182
Frank M. Akridge, 1/2,41

February 3, 1941

District Ranger,

Coeur d'Alene, Idaho.

Dear Mr. Larsen:

Enclosed is a copy of Mr. Akridge's inspection report and a copy of Mr. Webb's letter of January 22 to be given to Supt. Newcomb.

Reference is made to our review of this report with Mr. Newcomb on January 28. As brought out in this review a large number of the items commented upon were corrected at the time or have since been brought up to the required standards. The following items need further action:

- *B.4 and B.I.4.c. We will get together to work out the reminder lists and to write up any special instructions for the different projects.
- D. 11. Plan to get all tools branded.
- D. 18. Get all clearance lights brought up to the new specifications.
- G. We will continue with the training program as outlined.
- H. "No Smoking" signs will be posted on the forest garage. Fire extinguishers will be purchased for this building.

You or Supt. Newcomb will contact the State Highway Department and work out something in regard to installing a stop sign on Highway #95.

Very sincerely yours,

CLARENCE C. STRONG, Forest Supervisor

Enclosure
cc-Supt. Newcomb

By:

G. S. HAYNES

Acting.

B.M.H.
B.M.H.

Ad Alene

UNITED STATES DEPARTMENT OF AGRICULTURE
FOREST SERVICE
NORTHERN REGION

FOREST SERVICE
Coeur d'Alene National Forest
COEUR D'ALENE, IDAHO
JAN 24 1941
RECEIVED

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ADDRESS REPLY TO
REGIONAL FORESTER
AND REFER TO



FEDERAL BUILDING
MISSOULA, MONTANA

CCC
INSPECTION - Coeur d'Alene, F-182
General
Frank M. Akridge
January 2, 1941

January 22, 1941.

gsk
Device that you have mentioned
made of mte + addition needed at
each room - belongs over car
consider. C.A.F.

Forest Supervisor,
Coeur d'Alene, Idaho.

Dear Mr. Strong:

Enclosed are two copies of Mr. Akridge's general inspection report of January 2, covering Camp F-182.

Your attention is called to items listed below for appropriate action. Item B.4. is prefaced by an asterisk which denotes this item has been called to attention in a previous report.

- | | | |
|--|-------------------|-----------|
| A.2.a. ✓ | B.1. <i>Alene</i> | G.I.4.c. |
| A.21.a. ✓ | *B.4. | G.V.11. |
| A.21.b. ✓ | C.2.a. | G.VI.14. |
| A.21.c. ✓ | D.11. | G.General |
| A.24. <i>work suspended.</i> | D.18. | H. |
| <u>1/</u> A.25. <i>Ludington is taking first aid course.</i> | G.I.1.a. | I.2. |

1/ Foreman Ludington's first-aid card has expired.

On the whole, the camp appears to be well-managed, however, comment on the following seems advisable:

Item A.2.a. I note that Mr. Akridge questions the tool house project. Review of the records shows that this project was proposed for the 14th period, fall of 1939, and that it was deleted from the Master Plan, before approval, on the grounds that the construction of buildings at camps is an Army responsibility and the construction of additional buildings was prohibited without the Director's approval. A few days later, Supervisor Simpson was in this office and while here informed Mr. Nagel verbally that the project was not a camp project but

F. S.

but one that was needed by the Forest for future use although the CCC would use it to some extent while that camp was occupied. Material to be used was salvage material from the vacated Hayden Creek camp. Mr. Nagel informed him that this clearly classified the project as a permissible work agency project, the only requirement being that if it were to be constructed on the camp area, the company commander's concurrence should be obtained as to its location.

We have no record that the project was resubmitted for approval until November 27, 1940, and with the above understanding in mind, Mr. Nagel approved it and you were sent notice of approval on December 5.

If the above lineup is a correct explanation of the project you may proceed with it. If it is to be strictly a CCC camp building we must obtain advance approval from Washington.

Item C.2.a. shows excessive travel time and considerably less than the minimum effective time on project work. Since you are conversant with conditions and plan to remedy the situation with a spike camp, there appears to be no necessity to comment further. However, in transmitting this inspection report to the camp, may I suggest that you require specifications to be prepared for the stand improvement job as pointed out by Akridge in item B.1.

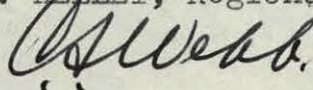
Item G.VI.14. under educational and training section, regarding the educational adviser's menagerie in camp, is well known here. Also we are apprehensive of the problems involved, and how this monkey and bird business can easily dominate the educational program to no good purpose. This matter was discussed quite fully with Major Tatcom on January 4 by Neitzling, who intends to follow up informally with K. Wolfe in the next few days.

Under Safety Program, page 21, the four points suggested regarding safety, I am pleased to note that all of the items can be promptly made effective.

Very sincerely yours,

EVAN W. KELLEY, Regional Forester,

By



Acting.

Supervisor

CCC
INSPECTION
General

Signed G. S. Haynes
(Supervisor)

/s/ Wm. W. Larsen
D.F. Ranger

GENERAL INSPECTION REPORT OUTLINE
(Revised June 1940)

Camp Name Wolf Lodge Co. No. 1249 Camp No. F-182

Date of Report Jan. 2, 1941 Forest Coeur d'Alene

Period of Inspection, From 7 ^{a.m.} ~~p.m.~~ Dec. 26 to 5 ^{a.m.} ~~p.m.~~ Jan. 3, 1941

Inspector Akridge Accompanied by W. S. Newcomb

Superintendent W. S. Newcomb Camp Commander Lt. Dunn

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as "A.3" or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

Road #268, Rock Cut Section
Moving Mess Hall From Hayden Creek
Stand Improvement, Hayden Creek

A. QUALITY OF ORGANIZATION

1. Has superintendent a copy of the approved Master Plan of Work? yes
- 2.a. Does Master Plan include all jobs undertaken? yes - note
- b. If not, have added projects received regional office approval? Discuss. yes
- 3.a. Is Master Plan of Work supplemented by a written detailed monthly plan in which the supervisor, ranger, and superintendent concur? yes
- b. Does the superintendent keep an adequate record on chart showing future planning and accomplishment based on the Plan of Work? If not, why? yes
- 4.a. Is the superintendent informed as to the allotment received by his camp? yes
- b. If not, what procedure is followed, and why? _____
- c. Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? yes
5. Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? yes
- 6.a. How many inspections of field work has the forest made during this period? By rangers? 1
- By supervisor's staff? 1
- b. What was nature and duration of each visit, and the results? 2 days - general inspection
7. Do rangers and members of the supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? yes
8. Are all instructions to foremen from forestry personnel routed through the superintendent? Check this, especially in spike camps. yes
9. Is the superintendent's time distributed among his various duties so as to insure good supervision? yes
10. How many hours per day does the superintendent spend away from camp on the work projects? Base your reply on the superintendent's diary. diary ok - 4 1/2 hours
11. Does the superintendent delegate responsibility to the foremen on their respective jobs? yes
12. Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? If not, discuss. yes
- 13.a. Are foremen, leaders, and assistant leaders adequate in number to obtain reasonable production? yes
- b. Are they distributed over the working forces to the best advantage? yes
- c. If not, what do you suggest? _____

A. QUALITY OF ORGANIZATION (Continued)

- 14.a. Was dilatory action of enrollees noted on any of the jobs? no
- b. Was this due to loafing or improper balance of individual work assignment? Discuss such instances with the Superintendent and report your findings in detail. _____
- 15. Are there any crews which are not properly balanced for economical accomplishment of the work? ok
- 16.a. Do the foremen, leaders, and assistant leaders confine their time entirely to jobs under their supervision? yes
- b. Is their time distributed among the workers in such a manner as to assure maximum production by keeping all men working? "
- 17.a. How many enrollees are retained by technical service for camp duty? Does form 7 faithfully reflect facts as to turn out? Discuss fully. "
- b. Is clerical work well organized and effectively handled? "
- 18.a. Has the superintendent a permanent adequate record showing where all men are assigned each day? "
- b. Do the foremen keep time reports on crews to supplement this record? "
- 19. Is the standard filing system understood and efficiently used? "
- 20. Is correspondence answered promptly and filed currently? "
- 21. Check the mandatory reports for general compliance with instructions. note
- 22. Are amendments to CCC handbook, safety manuals, etc., received and posted currently? Check. yes
- 23.a. Do all foremen and facilitating personnel read and initial important CCC, educational and safety circulars, and CCC handbook amendments? "
- b. How about instructions to regular personnel which likewise affect CCC personnel? ok
- 24. Comment on any pertinent features not covered above.

Remarks:

A.2.a. The Master Plan of Work includes all projects underway. A few projects have been added through the period with approval from the regional office. One project in question is the construction of a tool house for the CCC camp. This project was approved under December 5 letter of authorization by the regional office. It is my understanding that maintenance of present main camp buildings, construction of additional buildings and bringing the camp up to standard are Army responsibility. What is wanted at Camp F-182 is an adequate tool house. The Coeur d'Alene forest had planned to build one with their own man-days and overhead. I believe under the above arrangement that the man-days should be carried by the Army and possibly the overhead to supervise the construction could be furnished by the technical service. Before such a building can be added to the camp, approval should be obtained from the Army at Fort George Wright.

In addition to the construction of the tool house, the camp needs much maintenance on present technical service buildings plus additional buildings to meet their needs. A few things needed at this camp are an adequate tool house, oil and gas houses reroofed, a blacksmith shop and possibly an extra garage. What I would suggest would be an analysis of the technical service needs and submission of recommendations to the Army for maintenance and additional construction.

A.21.a. The form 26 report that is used to record the enrollee man-days does not show the entire distribution of enrollees assigned to camp. This 26 report should include the Army overhead and all enrollees retained by the camp commander. This is included as a point to check in the audit inspection (see Fiscal Control section of the Forest Service Manual). *being done*

A.21.b. The physical examination for truck drivers does not meet the requirements of the CCC physical examination outlined on page 17 of the CCC Safety Manual. (A copy of the one used in this camp is attached.)

This now being used

A.21.c. Card form 39, compensatory time record, should be used in addition to form 38. *submitted*

A.24. At the time of this inspection there were only 67 enrollees in the camp. The Army was releasing only 18 enrollees to the technical service for work. All technical service overhead is on leave during the holidays with the exception of Foremen Maryott, Ludington and Al Fisher.

Foreman Fisher is in charge of construction of the Fernan road. He has about 10 enrollees drilling a rock point. The power shovel and two dump trucks have been shut down during the holidays. The machines that were running at the time of the inspection were a bulldozer, two jackhammers, compressor, forge and sharpener.

Foreman Ludington had a small crew razing and moving the mess hall and kitchen from the old Hayden Creek CCC camp to a new location for a combination mess hall and bunk house for forest and CCC use. This job was visited and at the same time the Hayden Creek stand improvement area was visited. Both of these projects are quite a distance from the Wolf Lodge camp. The crews leave camp at 7:45 a.m. and arrive on these two projects around 10:00 a.m.; then they leave the project at 2:00 p.m. to return to camp; thus obtaining about 3 to 3½ hours on these projects. Mr. Newcomb states that ordinarily under good travel conditions they obtain 4½ hours on these projects. (See also C.2.a.)

Truck drivers' physical examination that is used at F-182 in lieu of that required on page 17 of the CCC Safety Regulations.

COPY

H E A D Q U A R T E R S

1249th Co. Camp F-182
Civilian Conservation Corps
Coeur d'Alene, Idaho.

Vision:

Date: _____

Left Eye: _____ Right Eye: _____ Defects Noted: _____

Color Perception: _____

Hearing:

Left Ear: _____ Right Ear: _____ Defects Noted: _____

Lungs: _____ Heart _____ Abdomen: _____

Head: _____ Scars on Tongue: _____ Tonsils: _____

Genito-Uninary System: _____

Central Nervious System: _____

Psychiatric Examination: _____

Fitness to drive trucks: _____

Personal Data of the Examined:

Name: _____ First Name: _____ Middle Initial: _____

Serial Number: _____ Age: _____ Driving Experience: _____

Diseases Previously: _____

Ever have Fits: _____ Bedwetting: _____

Any Mental Diseases In Family: _____

Alcohol Consumption: _____

DR.

Supervising and Facilitating Personnel					Projects and Number of Enrollees Assigned to Each										
Name	Classification	Salary	Days of Accrued Annual Leave Jan. 2, 1941	First-Aid Cards Effective Until	Forestry Overhead	Construction Road #268	Timber Stand Imp. Hayden Creek	Roadside Clean-up Road #439	Moving Hayden Creek Mess Hall						Total Number of Enrollees
W. S. Newcomb	P. Fr.	2600.00	4	8/15/41	5										5
T. E. Anderson	J. Fr.	1740.00	6	2/6/42			36								36
W. N. Rivers	J. Fr.	1680.00	14	8/15/41					10						10
A. L. Fisher	J. Fr.	1680.00	22	8/15/41		16									16
H. K. Ludington	J. Fr.	1680.00	1	Expired				19							19
G. F. Christensen	As. R.	1800.00	6	4/21/42				20							20
R. C. Maryott	J. Fr.	1800.00	10	8/15/41				20							20
Number of Men on Projects					5	16	36	59	10						126
Army Overhead	Camp Construction	Camp Maintenance	Wood Detail	Detached Service	Sick, Leave, Etc.										Total
29		2	14		3									48	
												Total Enrollment	174		

Leaders 2
 Asst. Leaders 3
 1
 2
 1
 1
 1
 1

B. QUALITY OF WORK ACCOMPLISHED

CCC Inspection

- 1. Are the superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started? Yes (note)
- 2.a. Are specifications and instructions made available to foremen, skilled workers, leaders, and assistant leaders for jobs to which they are assigned? Yes
- b. Do they study them? Yes
- c. Do they fully understand them? Yes
- 3. Is there proper adherence to standards and specifications? Discuss any deviations. Yes
- 4. Does the superintendent use an adequate reminder list covering each job under his supervision to check the quality and quantity of the work periodically? No
- 5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? None
- 6. What steps have the supervisor and ranger taken to impress the superintendent and foremen with their responsibility for the training of workers in performance on the job to which assigned? Furnishing)See G.
R.O. circulars)IX.22.
- 7. Do foremen currently correct unskilled use of tools and equipment through proper demonstrating and teaching? Yes
- 8.a. Based on your own observations, which crews do you believe show evidence of improper training? All O.K.
- b. If any, in what respect and how can condition be corrected? _____
- c. List the weakest foremen in this respect and cite examples for improvement. _____
- 9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work? Yes
- b. If not, how many of what skills are lacking and for what jobs? _____
- 10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? Yes
- 11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees? Yes
- b. Do they attempt to maintain this standard? Yes
- 12. Comment on any pertinent features not covered above.

Remarks:

B. 1. There are no specifications for the Hayden Creek stand improvement work. The superintendent states that the stand improvement manual is used. These specifications cover the requirements in a general way, but there have been no specifications written for this particular job. The job has been governed by periodic inspections, at which time verbal instructions were given, by ranger, covering any specifications that were needed. The work consists of disposing of the slash from a supervisor's sale and reducing crown density and ground cover by cutting out defective trees, wolf trees, and undesirable species. The main object is to reduce fire hazard and encourage natural growth of white pine seedlings.

B. 12. On all the projects inspected the quality of the work is good.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE

- 1.a. List any jobs on which the output for the last 30 days impresses you as being too low. Note - 2.a.
- b. What are the reasons? Discuss fully. _____
- 2.a. Are there any jobs on which the enrollees do not spend the required number of hours on the job? Note
- b. If less than the required number of hours is being put in on any job, are the reasons fully justifiable due to exceptional circumstances? Discuss fully giving the reasons, the number of men involved and how soon the situation will be corrected. _____
- 3. How many spike camps are out? Give location and type of work in each. None
- 4. How many enrollees in each such camp? _____
- 5. Comment on any pertinent features not covered above. If there are spike camps out of this camp, use "Spike Camp Inspection" sheet. _____

Remarks:

C. 2.a. The camp has two projects located near the old Hayden Creek CCC camp where crews are obtaining only $3\frac{1}{2}$ to $4\frac{1}{2}$ hours actually on the job. Such projects are the Hayden Creek stand improvement, moving mess hall from Hayden Creek CCC camp to a new location, and contemplated moving of the tool house from Hayden Creek to the main Wolf Lodge camp for a technical service tool house. On these two projects from December 15 to December 21 there were 56 men involved. See organization chart A-25. It appears that in doing any more work of like nature they should finish moving the mess hall and establish a small spike camp. It would be cheaper all the way around, especially on truck rental where they have a 60-mile truck haul, round trip, each day for these two crews. Mr. Strong recognizes this and had uncovered these points in an inspection a week prior to this one. The supervisor plans on correcting the deficiency mentioned concerning the short work period.

D. USE AND CARE OF TOOLS AND EQUIPMENT

1. Is all heavy equipment which is paid for from CCC funds actually used on CCC projects?
If not, discuss fully. Yes
2. What additional trucks and machines, if any, could be used to advantage and where? No
3. Has superintendent tried to obtain more equipment, and with what results? No
- 4.a. Is full use being made of all trucks and other heavy equipment items? Yes
b. Do they double shift where possible, haul capacity loads, make unnecessary trips?
(Discuss in detail.) Used to best advantage possible
5. Are enrollees being used to fullest extent feasible on bulldozers and tractors? Yes
- 6.a. Is the camp's supply of tools adequate to accomplish the jobs set up? Yes
b. Is there any surplus? What and why? _____
7. Are tools properly conditioned for use? Yes
- 8.a. are there adequate shop facilities for sharpening, fitting, and repairing all tools? Yes
b. If not, what is lacking? _____
9. Are the men sharpening and repairing tools competently instructed? Yes
10. Are broken tools or equipment promptly repaired or grouped for condemning? Yes
11. Are all tools marked with standard stamp? Note
12. Does the superintendent have an efficient system for checking tools in and out to foremen and enrollees? Yes
13. Are tools, equipment and materials gathered in from the work projects and properly stored? Yes
14. Are crews fully equipped with necessary tools and materials? Yes
15. If material or equipment delays occurred, what caused them? No delay
- 16.a. Have all truck drivers passed the required examinations and have they permits? Yes
b. Are speed and driving rules (Form 607) posted in truck cabs? Yes
c. Is Form 113 R-1 maintained in truck cabs? Yes
d. Any evidence of violation of above rules? Yes
- 17.a. Are servicing facilities adequate? Yes
b. Is camp supplied with a mechanic's tool kit adequate for proper maintenance of trucks? Yes
c. Is camp equipped with grease racks? Yes
d. Is there a sufficient supply of light bulbs, fuses, bolts, etc., in camp for proper maintenance? Yes
18. Does superintendent require drivers to service and maintain trucks in accordance with booklet "O-CCC-ER-Equipment, Truck Maintenance-Camp Superintendent's Responsibility"?
Check at least two trucks and report your findings in detail. Note
19. Are all trucks in use inspected daily by competent mechanic or personnel? Yes
20. Does superintendent feel that the mechanical services assigned to this camp are sufficient to keep the trucks and machinery in proper condition? If not, what is needed? Yes
- 21.a. Are blasting machines in use on all projects using powder? (_____)
b. Are blasting machines tested periodically? (_____)
c. Are galvanometers used for testing electric caps? (No)
d. Are there qualified men in charge of each blasting operation? (powder)
e. Have blaster and storage magazine men passed the blaster's examination? (used)
f. Is the transportation of explosives done in compliance with regulations? (during)
g. Are primers made up in accordance with instructions? (inspection)
h. Are the permanent and job powder and detonator magazines in compliance with regulations? (_____)
i. Is a current record kept of all powder and caps issued? (_____)
22. Comment on any pertinent features not covered above.

Remarks:

- D. 11. Some smaller hand tools such as bits, wrenches, etc., are not marked with a standard CCC stamp.
- D. 18. Two "C" trucks were inspected and found in good condition. The trucks' reflex signals, clearance lights, etc., should be brought up to regional standards to comply with Idaho laws, which at this time they do not.

F. COORDINATION WITH ARMY

- 1. a. If Army overhead consists of more than the authorized number, list excess number and explain duties to which assigned. Note
- b. What action has been taken to reduce the force to the authorized number if in excess? _____
- 2. Is there any apparent friction between any members of the technical service and the Army. If so, discuss fully. No
- 3. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent? Yes
- 4. Does commander switch men without consulting the superintendent? Used to - no more
- 5. Is mess satisfactory as to quality and quantity? Yes
- 6. Do technical service employees pay their mess bills promptly? Yes
- 7. Are arrangements for lunches and extra shift meals satisfactory? Yes
- 8. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Yes
- 9. Is selection and use of leader and assistant leader positions satisfactory to both agencies? Yes
- 10. Are technical service quarters satisfactory and adequate? If not, discuss. Yes
- 11. Is housekeeping in general of a high standard? Check thoroughly. Yes
- 12. Are technical service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees.) Yes
- 13. Are technical service employees neat in appearance, particularly at meal time in camp? Yes
- 14. a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational and other Army trips? Yes
- b. Are the trips in harmony with the policy? Yes
- c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day? If not, discuss. Yes
- 15. Comment on any pertinent features not covered above.

Remarks:

F. 1. The camp has had a change in company commander during the last two weeks. This new commander has been holding in 15 enrollees to do maintenance work on the water lines, sewer lines, and a few buildings. This crew will be released to the technical service in about two weeks.

G. EDUCATIONAL AND TRAINING PROGRAM

I. Camp Training Program

1. Has the camp and work program been analyzed thoroughly in making up the training program for the period for this camp?
 - a. Determine if full advantage has been taken of work possibilities. Comment.

2. Has the superintendent or acting superintendent taken part in the last orientation program?

For. Rivers acting superintendent at the time, two days'

 - a. How? **Session with new recruits, talking about safety, projects, conservation.**
 - b. Were the results of enrollee orientation used in fitting the enrollees to their jobs? **No. Only on outstanding cases, for example, experienced truck drivers.**
 - c. Give examples of success and failure to do this properly (discuss at camp with superintendent, extending him supervision and advice). **Last recruits were replacements from Stryker, Mont., S-208. Supt. Lee sent a letter to Supt. Newcomb on enrollees.**

3. Who on the technical staff is responsible for training in the camp?

Walter N. Rivers.

 - a. Is he well qualified? **Yes.**
 - b. Was the choice well made? **Comment. Good.- Note.**

4. Were job analyses made to assist in conducting training work? **Yes.**
 - a. Who makes them in this camp? **Made at various times by foremen.**
 - b. What is his attitude toward them? **O.K.**
 - c. Are job analyses actually used or are they just "eye wash"? **Investigate. Comment. Not used as training outline, but as a check list on the job.**

5. List the activity of each technical member of the camp in off-the-job training. Attend as many classes as possible and offer criticism, help, and suggestions, acting in an advisory capacity. **See attached sheet.**

Instructor	Subject	Number of Enrollees	Class Hours Per Month	Is Job Analysis Used?

- a. Make note of reactions to your efforts, especially mindful of the sincerity shown.

II. Off-the-Job Training

6. Interview a good cross-section of the enrollees attending the off-the-job classes and determine how much of instruction they absorb. The following are suggested questions to ask enrollees?
 - a. Why are they attending the classes? **None attending classes at present.**
 - b. What good will such instruction do them?
 - c. Study an actual class, class notes, or general subject matter covered and ask enrollee class members simple but key questions regarding their courses. **No classes attended.**
 - d. Score the courses given on the basis of ability of students to answer key questions and determine reason for inadequacy of course, if any.
 - e. Determine what weaknesses in the course are chargeable to the following:
 - (1) Mental age of students.
 - (2) Quality and quantity of instruction.
 - (3) Choice of subject for these particular enrollees on this particular work.
 - (4) Method of instruction used.
 - (5) Preparation for classes by instructor.
 - (6) Equipment they have to work with.
 - (7) Ability of the instructor.
 - (8) Act with the superintendent to correct deficiencies.

III. On-the-Job Training

7. On-the-job training will be inspected out on the projects. Select actual jobs and analyze thoroughly. Spot check others until the next trip if time is limited on this trip.
 - a. Look into method of making job analysis. Foremen and superintendent **prepare them together from foremen conferences.**
 - b. Does foreman have a record of each man in his crew as to his:
 - (1) Education? **Yes.**
 - (2) Past work experience? **No.**
 - (3) Need for training in this particular skill? **Note G.I.l.a.**
 - (4) What action did you take, if any? **Discussed with superintendent.**
 - c. Go to the job with the crew and check on:
 - (1) The manner with which they get their tools (orderly or not). **O.K.**
 - (2) The way they assemble and get on trucks. **O.K.**
 - (3) The orderliness they show in starting work. **O.K.**
 - (4) Organization and distribution of work. **O.K.**
 - (5) Skill in use of tools and doing the job. **O.K.**
 - (6) The spirit shown in attacking work. **O.K.**
 - (7) The supervision given the men in general. **O.K.**
 - (8) The individual attention given those who are not performing correctly. **Very good.**
 - (9) The technique used by the foreman in explaining, showing, and testing skills on the job.
 - (10) Does the superintendent give adequate supervision to foremen on the job? **Yes.**
 - (11) All items of foremanship should be checked on such an inspection trip. Extend advice to superintendent and foremen and comment fully.
 - (12) Give special attention to see if the job is being done according to standards and specifications. (This is part of foremanship.) **O.K.**
8. Interview a cross-section of enrollees on each crew inspected and determine by questions:
 - a. How much the enrollee knows about the purpose of the work he is doing? **Very good.**
 - b. What good will this experience do him when he gets home? **Know what is an honest day's work.**
 - c. What are some physical dangers of this work and how are they to be avoided? **On jackhammers, danger from flying rocks and falling off of cliffs. Goggles to be used when starting and blowing holes.**
 - d. Get them to demonstrate the proper use of tools being used and why the method is best. **All were doing a fine job in handling tools.**
 - e. Find out if the off-the-job courses given are a help on the job. **One of the camp's strong points.**
9. Rate the foreman in training and foremanship as a result of the "on-the-job" inspection. Take up suggestions with him and the superintendent before leaving camp.

IV. Training of Trainers

10. Page 906 of the CCC Handbook charges the superintendent with "Conducting or arranging foreman training meetings." Attend as many of these as possible and determine: **Held every Monday night except between enrollment periods**
- a. If they have a continuity of purpose and program.
 - b. If they are conducted skillfully and attended with interest.
 - c. If the superintendent is preparing properly for the meetings and using all talent available including the educational adviser. **Something special as result of inspection supplemented by text book, foremanship book. No set outline.**
 - d. What are the attitudes of the foremen toward these meetings? **O.K.**
 - e. What is the nature of the training extended at these meetings? Is it adequate? **No meeting attended, all personnel on leave except two foremen and superintendent.**

V. Educational Committee

11. Is the camp educational committee functioning? **It functions but minutes are not typed for one to two months at a time.**
- a. Check its action against the jointly approved duties in the CCC Handbook and comment on its strength or weakness. Check on the following:
 - (1) Does the educational committee hold regular meetings? **Semi-monthly.**
 - (2) Do minutes show constructive work with action taken on problems? **Yes.**
 - (3) Does the superintendent or his representative function constructively on the committee? **Yes.**
 - (4) Analyze the minutes for three past meetings with the superintendent and raise questions regarding (1), (2), and (3) above.

VI. Educational Adviser

12. Does camp have an educational adviser? Yes. W. G. Garver.
13. Is educational adviser familiar with the jointly approved objectives of CCC? Yes.
14. Is he familiar with the jointly approved responsibility of the camp personnel as found in our CCC Handbook? Note.
15. Has he been invited out on work projects by camp superintendent? He has been on one project in the last four years - invited by superintendent.
16. When and on what project was he present? Nov. 28, 1940. Roadside clean-up. Has been invited at various times by superintendent in past year.
17. Has he held meetings with the foremen to improve their teaching technique? Held three or four meetings in conjunction with foremen conference meeting a year ago this winter.
 - a. When was a meeting held last? January 1940.
 - b. How many foremen attended? All of them.
 - c. What method of instruction was used? Conference.
 - d. Attitude of foreman? Are favorable results likely to result? Attitude of foremen is fair toward him.
18. Does he attend the technical service "off-the-job" classes? At times.
 - a. When did he attend the last one? Two weeks ago.
 - b. What method did he use to help quality of the instruction? None.
 - c. How were his efforts accepted?
19. List the classes and activities now being offered by the educational adviser. See attached sheet G.I.5.
 - a. Those related to the work projects. See attached sheet G.I.5. None.
 - b. Those unrelated and of avocational nature. (Include academic correspondence work, hobby classes, etc.) See attached sheet G.I.5.
 - c. Give the number of enrollees in each class and the hours devoted to each class by enrollees. See attached sheet G.I.5.

VII. Training Records - Training Library and Files

20. The training records should be thoroughly inspected and all files analyzed to see if:
- a. Enrollee proficiency records are kept in an efficient manner. **Note.**
 - b. Training material for technical overhead is properly catalogued and kept in a central place for ready reference. **Note.**
 - c. Reports pertaining to training are understood, kept up-to-date, and submitted on time. **Yes.**
 - d. Educational committee and safety committee minutes are made up correctly, submitted to other offices properly, and filed right. **Long time in getting them typed - two to three months at a time.**
 - e. The enrollee clerk is receiving good training at the hands of the superintendent and supervisor's office. **Yes.**
 - f. The files are in an efficient, neat, and orderly condition. **Yes.**

VIII. Enrollee Counseling and Guidance

21. Item 3 of the "aims of enrollee training" as approved by the regional forester and Fort George Wright CCC adjutant is quoted as follows: "3. Teaching the enrollees the basic principles of social intercourse. This includes those elements that will make a person acceptable in group living and will be contained in items of hygiene, essential social graces, use of leisure time, and compliance with common patterns of behavior." Counseling goes beyond this, since we are required to assist enrollees with their personal, financial, and job-seeking efforts. The inspector should:
- a. Look for skill and willingness of camp technical overhead in all kinds of counseling.
 - b. Seek examples of good counseling in camps and carry the technique to other places not so thorough in this activity.
 - c. Look into the spike camps and places where enrollees are in detached service to see that they have proper counseling and guidance as recommended under item 3 of the agreed aims of enrollee training above.
 - d. Encourage courses in "job seeking" and other subjects that will make the enrollee more self-reliant.
 - e. Check the counseling and guidance items in the quarterly training reports to see that they are worthy of reporting and properly classified.

EX. Camp Supervision by Local Officers

22. The forest supervisor, State forester, and members of their staffs are charged with the supervision of all activities for which the technical agency is responsible in the camps. This includes a definite interest and assistance where necessary in the enrollee welfare and training. The inspector should determine:
- a. What assistance has been given, if any, to the camp staff in foremanship and training activities by the supervisor's or State forester's staff? **Meetings held with superintendent by ranger and supervisor's office.**
 - b. When was the last camp overhead meeting held by the local supervisory office? **Last summer and last week.**
 - c. When was the last "off-the-job" class attended by a local supervisory officer? **December 16.**
 - d. Do the local supervisory officers assist in planning the enrollee training program when new programs of work are approved and new detachments of men are received? Cite instances. **Not as much as they plan on in the future.**

G. EDUCATIONAL AND TRAINING PROGRAM

- G.I.1. The training program has been mostly off-the-job, i.e., training supplementing the job training. Such training consists of having each enrollee sharpening the tools that he uses on the project, which are mostly axes. The training takes in safety and any pertinent features pertaining to the project. Much of the training consists of tool maintenance. No off-the-job classes were under way at the time of this inspection. The training as far as the technical service is concerned has been terminated until the new replacements arrive.
- G.I.1.a. The camp has not made any attempt toward placing the enrollees on projects that would be of a vocational aid to them when they leave the CCC. (The superintendent states that about five percent have been.)
- G.I.3. Foreman Walter N. Rivers has been selected from the technical staff as training assistant. The selection is a good one. They also have another man, Assistant Ranger George Christensen, who would be just as good a training assistant, in fact in some phases he would be better. Wayne states that he would be, but Mr. Christensen is carrying a very heavy teaching load.
- G.VI.14. I would suggest that the educational adviser be encouraged to read the training section of the Region One CCC Handbook. In addition he should be encouraged to read all CCC-Personnel Training circulars. I would even suggest that he be asked to initial such circulars. This should be made the responsibility of the superintendent's office to see that the adviser receives such information.

The adviser has quite an assortment of birds and animals which occupies about one half of one building. A great amount of the adviser's time is taken up with the care of these animals.

- G.VII.20.a. The only enrollee proficiency record kept is a rating chart installed on the wall listing each enrollee's name and his weekly rating is posted after his name. He receives three ratings, one each from the Army, adviser, and technical service. These ratings are recorded and kept in a semi-permanent file.
- G.VII.20.b. There is no orderly way to keep training material; it has not been cataloged or segregated for ready reference by foremen or instructors. Many of the pamphlets and training outlines issued from the Director's office through Corp Area are filed promiscuously in the educational building. This confusion has resulted in the superintendent or educational adviser not knowing what training material such as training outlines, reference material, and text material is available. This was discussed with the educational adviser and superintendent. They stated that material would be segregated and cataloged. The superintendent has the training material that he has received filed in order, but yet not cataloged. A bookcase and filing case for keeping such material is under construction.

They plan on keeping all of the training material in the foremen's quarters. It is believed that the educational committee should encourage the correction of such a situation as discussed.

General

This camp has been selected as an experimental camp. The experiment will be in accordance with Washington office circular CCC 175. They are going at this whole-heartedly, and I am confident that very good results will be obtained, bringing out sound training standards, and basis for more sound training in proper habits and work attitudes.

COMPLETE - DECEMBER 1940
 TRAINING PROGRAM - F-182

Instructor	Subject	Number of Enrollees	Class Hours per Month	Training Guides Used
Off-the-Job:				
*Rivers	Safety	25	3	CCC Safety Regulations
*Rivers	Moving Building	14	1	Job Analysis
*Rivers	Tool Grinding	10	2	White's Outline R-1
*Anderson	Timber Stand Improvement	22	1	Job Analysis
*Anderson	Tool Grinding	20	2	White's Outline R-1
*Christensen	Care of Tools	11	1	Job Analysis, White's Outline R-1
*Christensen	Safety	22	1	CCC Safety Regulations
*Newcomb	Enrollee Foreman	13	2	Text Books
*Newcomb	Truck Drivers	12	2	CCC Driving Regulations
*Ludington	Safety	22	$\frac{1}{2}$	CCC Safety Regulations
Vocational:				
*Rivers	Auto Mechanics	25	3	Correspondence Course
Bell	Radio Code	6	8	Standard Code Book, Boise Correspondence Course
McElhoe	Mess Management	17	4	Bulletins and Pamphlets
Avocational:				
*Christensen	Photography	10	2	Boise State Dept. Correspondence Course
Garver	Zoology	10	4	Animal Husbandry Text, Bird Study Text
Academical:				
Garver	Library Staff	33	4	Typed Instructions, Bulletins
Garver	Executive Council	36	4	Constitution
Garver	Job Techniques	12	4	Pamphlets, Text Books
Beeth	Current Events	22	4	Time and Newsweek
McElhoe	Leadership Forum	31	4	Missoula Correspondence Course
Hensen	First Aid	65	6	Standard Red Cross Text
Varga	First Aid	52	4	Standard Red Cross Text
*Christensen	First Aid	29	$3\frac{1}{2}$	Standard Red Cross Instructor Outline

*Technical Service Overhead.

SCHEDULE
Educational Program

Camp S-182

Fall 1940

Company 1249 CCC

Monday	Tuesday	Wednesday	Thursday	Friday
5:30 Safety Meeting	5:30 *Crew Meeting Christensen *Rivers	5:30 Crew Meeting *Anderson *Ludington	5:30 Crew Meeting *Fisher *Maryott	5:30 Library Staff
6:00 *Leaders Mtg. *Truck Drivers				6:00 Executive Council
	6:30 *Auto Mech's Mess Manage- ment	6:30 *Forestry (Silviculture) *Woodworking (Shopcraft)	6:30 *Photography	
7:00 Enrollee Fore- men Council Current Events				7:00 Zoology (Animal Husbandry)
	7:30 First Aid (Two Groups)	7:30 First Aid (Two Groups)	7:30 *First Aid Telephone Lines	
8:00 Job Techniques				8:00 Dancing School
	8:30 Radio Code Mech's and Operation	8:30 Movies	8:30 Radio Code	
Saturday	8:00 a.m.	Poultry Husbandry		
Sunday	9:00 a.m.	Trip to Church		
Unscheduled		Correspondence Studies Elementary Reading and Writing Tool Sharpening		

H. SAFETY PROGRAM

CCC Inspection

Inspector should use the CCC "Safety Inspection Outline" and CCC "Safety Regulations" as guides in checking for safety compliance. Violations should be discussed below.

There are a few minor safety points that should have attention.

1. Fire sand barrels should be equipped with covers to keep the sand dry. *AK*
The one referred to is at the grinding room.
2. Cook's car should not be stored next to gas and oil house between technical service storerooms. *moved.*
3. Garage 180 feet from other CCC buildings and 60 feet from wood piles is not equipped with fire extinguishers or "no smoking" signs. The superintendent maintains that this is a forest garage. There is CCC equipment stored in this particular garage, although most of the equipment stored in the garage is forest-owned. This is the same garage that was discussed rather thoroughly in a previous inspection report. It was moved from the Hayden Creek CCC camp to its present location by the CCC last winter.
4. A "Stop" sign should be installed at the junction of the camp road with the highway.

I. FINANCE, PERSONNEL, AND GENERAL

Inspector should cover following matters and discuss fully where necessary, either on this report or by confidential memorandum. Give explicit details as to facts or allegations in each case reported upon and state who, if anyone, you have discussed these matters with.

- 1. Are CCC funds being diverted to official purposes other than the promotion of CCC projects? No
- 2. Is CCC equipment being diverted to official projects other than CCC without compensating adjustments? Note
- 3. Are CCC supplies or materials being diverted to official projects or purposes other than CCC? No
- 4. Are any CCC funds, equipment, supplies or materials being diverted to personal use? No
- 5. Are enrollees at anytime used on development of private property or projects other than permissible work as authorized in the handbook? No
- 6. Are enrollees at anytime, other than in emergencies, used on projects not covered by Master Plan of Work? No
- 7. Is any member of the technical service personnel used on any work other than approved projects during official work hours? No
- 8. Are leave and compensatory time records properly kept, and are they posted up to date? Yes
- 9. Are proper quarters deductions being made in all cases? Yes
- 10. Is overhead at spike camps charged the correct board rate? Yes
- 11.a. Are all technical service personnel well qualified for their assignments? Yes
- b. Do they perform efficiently? Yes
- c. Have they a proper attitude towards the job? Yes
- d. Are they doing their share towards accomplishment of the various CCC objectives? Yes
- e. Are there any unusual circumstances leading to friction or lowered morale? No
- f. Is there evidence of unfairness in salary scales or in promotion practices? No
- 12. Check gasoline and oil records.
 - a. Is exact amount of each issue recorded? O.K.
 - b. Are all forms properly kept? O.K.
 - c. Are proper records kept showing amounts purchased, amounts received, and amounts dispensed? O.K.
 - d. Check camp inventory against amounts on hand based on actual measurement. Are inventory and amounts on hand acceptably close? 9 gallons short
 - e. Are excesses or shortages currently written off by supervisor or authorized representative and proper notation made on records? Yes
- 13. State what evidence there is, if any, of political activities on the part of any of the facilitating personnel. None

Remarks:

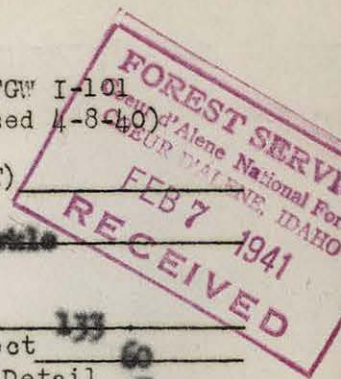
I.2. Truck C-555 is used on other forest work; the rentals are paid by other funds rather than CCC. This has been taken up previously in a letter to the regional office concerning the Kaniksu trucks.

Truck C-555 has been transferred to the Spokane shops for an overhaul job.

/s/ FRANK M. AKRIDGE
CCC Inspector.

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW I-101
(Revised 4-8-40)



- CCS
- SCS
- GSH
- NDN
- LG
- HD
- WI
- WRR
- CF
- MW
- RHM
- RJM
- HGR
- BH

COMPANY 1249 CAMP R-152 (TEMP) (PORTABLE) (PERMANENT)
Road Condition Ex Date 2-4-41 Inspector Lieutenant Herold

A. OFFICERS.
C.O. Lt. Gravin
Jr. Officer None
Camp Surgeon Dr. Hansen
Ed. Adviser Mr. Garver
Camp Supt. Mr. Newman

B. ENROLLEES.
Total Strength 133
Overhead 25 Project 60
Camp Project 15 Wood Detail 5
Sick Qtrs 5 Sick Hosp 0
DS 15 AWOL 0 AWL 5

C. ADMINISTRATION
Company Fund Outd to Jan 31, 1941
Mail Register New form suggested
Morning Report Unsat. none made to date
Sick Report Incorrect instructed
Food Handlers Insp. Rpt. O.O. to witness
Monthly Insp. Report O.O. to witness
Pay Cards To correct as instructed
Individual Records Unsat., incomplete
Payrolls Very Sat.
Remarks See remarks on reverse side of this inspection, under administration for all deficiencies above.

Work Report Unsat. None made to date.
Surgeons Insp. Report Unlogs see remarks
Officers Register Satisfactory
Enrollee Leave Register New form suggested
Special Orders Co. Very sat.
Company Orders Very sat.
Filing System Unsat. See Remarks
Records of Hearings Very sat.
Organization of Overhead Unsat. See Remarks

D. SPIKE CAMPS No. None Locations _____
No. of Men _____ Foreman in Charge _____
Last visit of C.O. _____ Camp Surgeon _____ E.A. _____

1. MESS HALL

Floors Unsat. Dirty Windows & sills need cleaning.
Tables Greasy tops & legs not cleaned. Dishes Satisfactory
Silverware Greasy Condiments Unsatisfactory - outside
Remarks (sticky and improperly cleaned.
See reverse side of inspection

2. KITCHEN

Floors Unsat. Dirty Stoves Need cleaning & polishing
Utensils Unsat. Many unserviceable Hot Water Adequate
Work Table Satisfactory Meat Block Satisfactory
Windows & sills need cleaning Scullery Unsat. Messy
Pot Racks Unsat. Dirty Orderliness See Remarks
Bake Shop Under construction Food Handlers Insp. Posted? None posted
Outside Police Unsat. Very messy Garbage Racks & Cans Unsat., Cans filthy
Garbage Disposal Hauled away (dirty.
Remarks See remarks on reverse side of inspection.

3. SUBSISTENCE STOREROOM

Warehousing Unsat. See Remarks Accountability No check could be made.
Stock Records Messy and incorrect Adequacy of Stock Satisfactory
Bread Cabinet Satisfactory Pastry Cabinet Ops will be constructed.
Remarks See remarks on reverse side of inspection.

4. MESS PERSONNEL

Mess Officer Lt. Gravin Mess Steward Veteran just arrived to
Cooks Sat. personal appearance to Baker Sat. (assumed duties.
Mess Orderlies Sat. improve.
Remarks See remarks on reverse side of inspection.

5. MESS MANAGEMENT

Advance Menus Unsat. Incorrect Acct. Cost Menus Not typed and messy
Form 469 Unsat. Incorrect and messy. Inventories Unsat. not kept as required
Variety of Food Much room for improvement. Quality of Food Very sat.
Preparation of Food Sat. Quantity of Food Sat.
Serving of Food Sat. Mess Hall Department Sat.
Quality of Baking Sat. Field Lunches Not checked on.
Mess Management School conducted by Mess Officer? No, this will be immediately
Remarks See remarks on reverse side of inspection. installed.

6. ICE BOX

Cleanliness _____ Orderliness _____
Condition of Food _____ Quantity _____
Remarks Not completed as yet, under construction.

7. VEGETABLE STORAGE

Cleanliness _____ Orderliness _____
Condition of Vegetables _____ Quantity _____
Remarks Under construction, not completed as yet. Vegetable racks to be provided as suggested.

E. SUPPLY

1. PERSONNEL

Supply Officer Lt. Gravin Supply Steward Satisfactory

2. SUPPLY ROOM

General Appearance Unsat. messy Warehousing Unsat. poorly displayed
Shipping Tickets Sat. Certified Clothing Lists Sat.
C&E Records All to be rechecked Stock Record cards Need rechecking
Hand Receipts To be installed as instructed Filing System Poor
Emergency Clothing Stock Sat. Sub-Storeroom Unsat. see remarks
Marking of Clothing and Equipment Needed
Remarks See reverse side of inspection for remarks.

F. BUILDINGS & EQUIPMENT

Latrine Few stools out of order, standards of cleanliness unmet.
Shower Room Sat. standards of cleanliness unmet.
Wash Room Sat. need alteration and painting.
Water Heater Room Very sat.
Laundry Under construction
Barracks Standards of arrangements and uniformity pertaining to bed making, lockers, foot gear, repair of beds wire brought to the attention of C.O. present set-up unmet.
Camp Exchange Under construction
Recreation Hall Sat. needs equipment.
Infirmary Under construction.
Barber Shop Needs alteration and arrangement, present set-up poor.
Officers Quarters Sat. storage messy, cleanliness to improve throughout.
Technical Service Quarters Very sat.
Garages For army unmet. all miscellaneous items will be cleared out.
Wood Shed Sat. piles of area poor, wood to be neatly and safely stacked.
General Camp Police Unsat. not systematic. This will be corrected immediately.
Water System & Equipment Sat.
Generator House & Equipment Two generators need overhauling, floors dirty.
Fire Equipment Adequate but poorly cared for and distributed.
Fire Hazards Wiring throughout camp, spark arresters dirty and need repair.
Technical Service Buildings Sat.
Remarks General items of housekeeping are very much neglected, these will be checked on daily and corrected as things occur.

G. EDUCATIONAL ACTIVITIES

Reading Room Excellent Class Rooms Satisfactory
Dark Room Excellent Work Shop Very messy and not well arranged.
Magazines & Newspapers Sufficient Fire buckets needed.
Officers & Technical Service participating? Yes, excellent manner.
Remarks New educational building is adequate but utilization of space poor, better rearrangement could be had.

H. PERSONNEL

Morale Sat. Courtesy Sat.
Discipline Sat. Formations Held Held as required
Hair Cuts Needed in many cases. Apparel Denim jackets are being torn,
Remarks None (these will be sewed up. The wearing of mixed clothing by enrollees will be discouraged.)

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

None noted.

J. CAMP RATING UNSATISFACTORY INSPECTING OFFICERS SIGNATURE

Charles Herkle
Charles Herkle

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted, to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
J. O. Kilgore,
CCC District Adjutant

REMARKS

Administrative:

For a company that has been in operation as long as this one has the undersigned had never seen a more disorganized department. Many of the deficiencies could have been excused if this company was working with new overhead personnel. In this case this is not true because the company clerk and some of the immediate overhead have been with this company for a period of years. Previous instructions had been given to the administrative personnel but it was quite evident that very little attention if any was paid. Workings of an administrative department ~~has~~^{has} been given this overhead and deficiencies that were brought to their attention will be corrected with the least practicable delay, and no further work of this type will be tolerated.

Mess Hall, Kitchen and Subsistence Storeroom:

These departments were found in quite a turmoil although the construction work going on at present was more or less responsible for the conditions mentioned, although much more effort could have been stressed in keeping things as orderly as possible. G. O. will take immediate steps to adjust this situation in the above departments.

General:

The balance of the deficiencies shown on this inspection report are a direct lack of organization, strict follow-up inspections daily and attention to small details. It is directed even though these deficiencies occurred prior to the new company commander's assuming command of this company be corrected with the least practicable delay as verbally instructed, and a written detailed report will be submitted to the District Commander within two weeks from date of this inspection as to actions taken and the progress made.

FORT GEORGE WRIGHT DISTRICT C. C. C.

CAMP INSPECTION REPORT

Wolf Lodge

COMPANY 1249 CAMP F-182, ~~(TENT)~~ (PORTABLE) (PERMANENT)

Road Condition Excellent. Date 6/9/41. Inspector Capt. Leer.



A. OFFICERS

C. O. Lieut. Gravin.
 Jr. Officer None.
 Camp Surgeon Dr. Henson, P/T.
 Ed. Adviser Mr. Garver.
 Camp Supt. Mr. Newcomb.

B. ENROLLEES

Total Strength	<u>24</u>		<u>82</u>
Overhead	<u>0</u>	Project	<u>50</u>
Camp Project	<u>0</u>	Wood Detail	<u>2</u>
Sick Qtrs.	<u>1</u>	Sick Hosp.	<u>1</u>
DS	<u>1</u>	AWOL	<u>0</u>
		AWL	<u>5</u>

C. ADMINISTRATION

Company Fund	<u>Audited to May 31, 1941.</u>	Work Report	<u>Sat. To be initialed daily.</u>
Mail Register	<u>Excellent.</u>	Surgeons Insp. Report	<u>Very satisfactory.</u>
Morning Report	<u>Excellent.</u>	Officers Register	<u>Excellent.</u>
Sick Report	<u>Excellent.</u>	Enrollee Leave Register	<u>Very satisfactory.</u>
Food Handlers Insp. Rpt.	<u>Excellent.</u>	Special Orders Co.	<u>Excellent.</u>
Monthly Insp. Report	<u>Excellent.</u>	Company Orders	<u>Excellent.</u>
Pay Cards	<u>Excellent.</u>	Filing System	<u>Excellent.</u>
Individual Records	<u>Excellent.</u>	Records of Hearings	<u>File kept.</u>
Payrolls	<u>Excellent.</u>	Organization of Overhead	<u>Excellent.</u>
Remarks	<u>Company administration in excellent condition.</u>		

D. SPIKE CAMPS

No. One. Locations Hudlow Creek.
 No. of Men 21 Foreman in Charge Mr. Anderson.
 Last Visit of C. O. Weekly. Camp Surgeon Weekly. E. A. Weekly.

1. MESS HALL

Floors	<u>Sat. Cleanliness good.</u>	Windows	<u>Very satisfactory.</u>
Tables	<u>Excellent.</u>	Dishes	<u>Excellent.</u>
Silverware	<u>Excellent.</u>	Condiments	<u>Excellent.</u>
Remarks	<u>None.</u>		

2. KITCHEN

Floors	<u>Excellent.</u>	Stoves	<u>Very satisfactory.</u>
Utensils	<u>Excellent.</u>	Hot Water	<u>Adequate.</u>
Work Table	<u>Excellent.</u>	Meat Block	<u>Excellent.</u>
Windows	<u>Very satisfactory.</u>	Scullery	<u>Very satisfactory.</u>
Pot Racks	<u>Very Sat. Wood racks.</u>	Orderliness	<u>Very satisfactory.</u>
Bake Shop	<u>Excellent.</u>	Food Handlers Insp. Posted?	<u>Yes.</u>
Outside Police	<u>Excellent.</u>	Garbage Racks & Cans	<u>Very satisfactory.</u>
Garbage Disposal	<u>Hauled away.</u>		
Remarks	<u>None.</u>		

3. SUBSISTENCE STOREROOM

Warehousing	<u>Excellent.</u>	Accountability	<u>Accurate by check.</u>
Stock Records	<u>Excellent.</u>	Adequacy of Stock	<u>Sufficient.</u>
Bread Cabinet	<u>Very satisfactory.</u>	Pastry Cabinet	<u>Excellent.</u>
Remarks	<u>None.</u>		

4. MESS PERSONNEL

Mess Officer	<u>Lieut. Gravin.</u>	Mess Steward	<u>Excellent.</u>
Cooks	<u>Excellent.</u>	Baker	<u>Excellent.</u>
Mess Orderlies	<u>Very satisfactory.</u>		
Remarks	<u>None.</u>		

5. MESS MANAGEMENT

Advance Menus	<u>Excellent.</u>	Acct. Cost Menus	<u>Sat. See remarks.</u>
Form 469	<u>Excellent.</u>	Inventories	<u>Kept as required.</u>
Variety of Food	<u>Excellent.</u>	Quality of Food	<u>Excellent.</u>
Preparation of Food	<u>Excellent.</u>	Quantity of Food	<u>Sufficient.</u>
Serving of Food	<u>Very satisfactory.</u>	Mess Hall Department	<u>Satisfactory.</u>
Quality of Baking	<u>Excellent.</u>	Field Lunches	<u>Reported satisfactory.</u>
Mess Management School Conducted by Mess Officer?	<u>Conducted by Mess Steward.</u>		
Remarks	<u>Field lunches to be listed on Form 340.</u>		

6. ICE BOX

Cleanliness Excellent. Orderliness Very satisfactory.
 Condition of Food Sat. See remarks. Quantity Sufficient.
 Remarks Bacon and hams slightly melted.

7. VEGETABLE STORAGE

Cleanliness Very satisfactory. Orderliness Very satisfactory.
 Condition of Vegetables Very satisfactory. Quantity Sufficient.
 Remarks None.

E. SUPPLY

1. PERSONNEL

Supply Officer Lieut. Gravin. Supply Steward Satisfactory.

2. SUPPLY ROOM

General Appearance Very satisfactory. Warehousing Sat. To be improved.
 Shipping Tickets Excellent. Certified Clothing Lists Very satisfactory.
 C&E Records Very satisfactory. Stock Record Cards Very satisfactory.
 Hand Receipts Very satisfactory. Filing System Very satisfactory.
 Emergency Clothing Stock Adequate. Sub-Storeroom Very satisfactory.
 Marking of Clothing and Equipment Shoes to be marked with serial numbers.
 Remarks None.

F. BUILDINGS & EQUIPMENT

Latrine Very satisfactory.
 Shower Room Very satisfactory.
 Wash Room Very satisfactory.
 Water Heater Room Excellent.
 Laundry Excellent. Woodshed to be policed.
 Barracks Satisfactory. Cleanliness and orderliness to be improved.
 Camp Exchange Very satisfactory.
 Recreation Hall Excellent.
 Infirmary Excellent.
 Barber Shop Excellent, newly constructed.
 Officers Quarters Satisfactory.
 Technical Service Quarters Satisfactory.
 Garages Satisfactory.
 Wood Shed Satisfactory.
 General Camp Police Very satisfactory.
 Water System & Equipment Gravity, very satisfactory.
 Generator House & Equipment Very satisfactory.
 Fire Equipment Very satisfactory.
 Fire Hazards None noted.
 Technical Service Buildings Satisfactory.
 Remarks Weeds and grass need cutting in some places.

G. EDUCATIONAL ACTIVITIES

Reading Room Excellent. Class Rooms Excellent.
 Dark Room Very satisfactory. Work Shop Very satisfactory.
 Magazines & Newspapers Adequate.
 Officers & Technical Service Participating? Yes.
 Remarks None.

H. PERSONNEL

Morale Excellent. Courtesy Very satisfactory.
 Discipline Very satisfactory. Formations Held Yes.
 Hair Cuts Satisfactory. Apparel Satisfactory.
 Remarks None.

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

Noted in report.

J. CAMP RATING Ex. aims. INSPECTING OFFICERS SIGNATURE

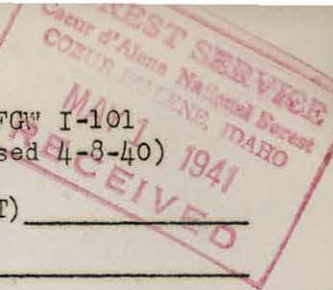
Norman A. Lear

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW I-101
(Revised 4-8-40)



COMPANY 1440 CAMP P-182, Wolf Lodge (UNIT) (PORTABLE) (PERMANENT)

Road Condition Excellent Date 4/21/41 Inspector Capt. Lauri

A. OFFICERS.

C.O. Lieut. Gravin
Jr. Officer Mr. Kohler, D/S Co. 5716, P-187
Camp Surgeon Dr. Hanson, P/T
Ed. Adviser Mr. Garver
Camp Supt. Mr. Hanson

B. ENROLLEES.

Total Strength	<u>87</u>
Overhead	<u>21</u> Project <u>40</u>
Camp Project	<u>5</u> Wood Detail <u>4</u>
Sick Qtrs	<u>1</u> Sick Hosp <u>0</u>
DS	<u>3</u> AWOL <u>0</u> AWL <u>4</u>

C. ADMINISTRATION

Company Fund	<u>audited to March 31, 1941.</u>	Work Report	<u>Very Sat. Supt. to initial /</u>
Mail Register	<u>Y. Sat. To be kept up daily.</u>	Surgeons Insp. Report	<u>Excellent.</u>
Morning Report	<u>Excellent.</u>	Officers Register	<u>Excellent.</u>
Sick Report	<u>Excellent.</u>	Enrollee Leave Register	<u>Sat. To be neater.</u>
Food Handlers Insp. Rpt.	<u>Excellent.</u>	Special Orders Co.	<u>Excellent.</u>
Monthly Insp. Report	<u>Excellent.</u>	Company Orders	<u>Excellent.</u>
Pay Cards	<u>Excellent.</u>	Filing System	<u>Excellent.</u>
Individual Records	<u>Sat. (See below).</u>	Records of Hearings	<u>Excellent.</u>
Payrolls	<u>Excellent.</u>	Organization of Overhead	<u>Very Sat. New.</u>
Remarks	<u>Section 11, Ind. Records - C. C. will initial termination of 17.00 allotment. Leaves to be entered on ind. rec. immediately. Other funds over obligated 18.00, which is contrary to regulations.</u>		

D. SPIKE CAMPS

No. One Locations Hayden Creek
No. of Men 24 Foreman in Charge Mr. Anderson
Last visit of C.O. Weekly Camp Surgeon Weekly E.A. Weekly

1. MESS HALL

Floors	<u>Very Sat. To be swept better.</u>	Windows	<u>Sat. To be washed.</u>
Tables	<u>Very Sat. Legs to be cleaner.</u>	Dishes	<u>Excellent.</u>
Silverware	<u>Excellent.</u>	Condiments	<u>Excellent.</u>
Remarks	<u>Light bulb wattage to be equalized.</u>		

2. KITCHEN

Floors	<u>Excellent.</u>	Stoves	<u>Very Sat. To be cleaner.</u>
Utensils	<u>Very Sat. Some rusty and wet.</u>	Hot Water	<u>Sufficient.</u>
Work Table	<u>Excellent.</u>	Meat Block	<u>Very Sat. Needs scraping.</u>
Windows	<u>Very Sat. Some need washing.</u>	Soullery	<u>Very Sat. Being improved.</u>
Pot Racks	<u>Sat. New, being improved.</u>	Orderliness	<u>Very Sat. New set-up.</u>
Bake Shop	<u>Excellent. Being improved.</u>	Food Handlers Insp. Posted?	<u>Yes</u>
Outside Police	<u>Excellent signs.</u>	Garbage Racks & Cans	<u>Very Sat. Cans to be cleaner.</u>
Garbage Disposal	<u>Handed away.</u>	Remarks	<u>Walls to be painted when paint is available. A great many improvements are being made in this department.</u>

3. SUBSISTENCE STOREROOM

Warehousing	<u>Excellent.</u>	Accountability	<u>Sat. Cards to be checked /</u>
Stock Records	<u>Excellent.</u>	Adequacy of Stock	<u>Sufficient.</u>
Bread Cabinet	<u>Sat. Appearance to be improved.</u>	Pastry Cabinet	<u>Excellent. New.</u>
Remarks	<u>Plans of increasing subsistence cabinet & bread cabinet properly. Cakes will be requisitioned from G. H. Store-room floor to be kept cleaner around edges. Warehousing of this department has been greatly improved.</u>		

4. MESS PERSONNEL

Mess Officer	<u>Lieut. Gravin</u>	Mess Steward	<u>Excellent.</u>
Cooks	<u>Excellent.</u>	Baker	<u>Excellent.</u>
Mess Orderlies	<u>Very satisfactory.</u>		
Remarks			

5. MESS MANAGEMENT

Advance Menus	<u>Sat. Costs to be</u>	Acct. Cost Menus	<u>Sat. To be entered on back 469.</u>
Form 469	<u>Sat. Correction made.</u>	Inventories	<u>Excellent.</u>
Variety of Food	<u>Very Sat. See below.</u>	Quality of Food	<u>Sufficient.</u>
Preparation of Food	<u>Excellent.</u>	Quantity of Food	<u>Very Sat.</u>
Serving of Food	<u>Excellent.</u>	Mess Hall Department	<u>Reported satisfactory.</u>
Quality of Baking	<u>Excellent.</u>	Field Lunches	<u>Monday</u>
Mess Management School	<u>conducted by Mess Officer served every meal when practicable.</u>		
Remarks			

6. ICE BOX

Cleanliness Excellent. Orderliness Excellent.
 Condition of Food Excellent. Quantity Sufficient.
 Remarks Ice will soon be needed for proper cooling.

7. VEGETABLE STORAGE

Cleanliness Sat. To be improved. Orderliness Sat. (See below).
 Condition of Vegetables Very Satisfactory. Quantity Sufficient.
 Remarks It is suggested that new racks be built.

E. SUPPLY

1. PERSONNEL

Supply Officer Lieut. Gravin. Supply Steward Satisfactory. Now. Needs training.

2. SUPPLY ROOM

General Appearance Very satisfactory. Warehousing Very Sat. (See below).
 Shipping Tickets Excellent. Certified Clothing Lists Very Satisfactory.
 C&E Records Sat. (See below). Stock Record cards Sat. To be completed.
 Hand Receipts To be completed. Filing System Very Sat. Being improved.
 Emergency Clothing Stock Excellent. Sub-Storeroom Empty barracks used.
 Marking of Clothing and Equipment Shoes to be marked "CCC". Ind. clothing needs marking
 Remarks Physical set-up excellent. Items on some shelves to be rearranged more neatly. To facilitate property accounting it is recommended that Camp Supt. sign for all bedding issued to Technical Service.

F. BUILDINGS & EQUIPMENT

Latrine Under construction. Two toilets not working.
 Shower Room Just completed. Very satisfactory. Light bulbs needed.
 Wash Room Under construction.
 Water Heater Room Excellent.
 Laundry Under construction.
 Barracks Clothing to be hung more neatly. Overhead barracks untidy. Shoes to be polished and laced. A check will be made to see that all mattresses are covered.
 Camp Exchange Sat. Shelves dirty and dusty. Back stock shelves to be neater.
 Recreation Hall Excellent. Much improved.
 Infirmary Excellent, much improved. Prophylaxis instructions to be posted.
 Barber Shop Under construction. Temporary set-up being used.
 Officers Quarters Very satisfactory.
 Technical Service Quarters Very satisfactory.
 Garages Satisfactory.
 Wood Shed Very satisfactory. Wood chips to be removed.
 General Camp Police Very satisfactory.
 Water System & Equipment Reported satisfactory.
 Generator House & Equipment Satisfactory.
 Fire Equipment All extinguishers to be rechecked and inspected, some need polishing.
 Fire Hazards C.O. reports that most hall wiring is none too good.
 Technical Service Buildings Satisfactory.
 Remarks Trash to be cleaned from all wood boxes.

G. EDUCATIONAL ACTIVITIES

Reading Room Excellent. Class Rooms Very satisfactory.
 Dark Room Excellent. Work Shop Sat. To be neater and not to be used as a catch-all.
 Magazines & Newspapers Sufficient.
 Officers & Technical Service participating? Yes.
 Remarks It is recommended that emphasis be placed on 8th grade instruction and that contact school authorities and make arrangements for future examinations.

H. PERSONNEL

Morale Very satisfactory. Courtesy Very satisfactory.
 Discipline Some needed. Formations Held Satisfactory.
 Hair Cuts C.O. states that another barber is needed. Apparel Iron jackets will be sewed up.
 Remarks _____

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

Improvements have been made since the last inspection, in many departments, and many additional improvements are under construction at present. The previous inspection was not made by this inspector.

J. CAMP RATING Very Sat. INSPECTING OFFICERS SIGNATURE _____

W. A. Lauri
 W. A. Lauri

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted, to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore,
 CCC District Adjutant