

FORT GEORGE WRIGHT DISTRICT CCC
CAMP INSPECTION REPORT

Form FCW-1-101
(Revised 5-7-38)

FOREST SERVICE
CAMP INSPECTION REPORT
IDAHO
DEC 27 1938
RECEIVED

WCC
GSH
WRR
NDN
CF
MJ
ME
40-100

Company 562 Camp P-154 (Permanent) Lieut. Dyers Inspector
Road Condition Good Sign Satisfactory Date 19 December 1938

- A. OFFICERS:
- C. O. Capt. Hafford
 - Jr. Officer Lieut. Hittkofer
 - Jr. Officer _____
 - Camp Surgeon Capt. Thomas
 - Educational Adviser Mr. Woods
 - _____
 - _____
- B. ENROLLEES:
- Total Strength 135
 - Overhead 23
 - Project 39 & 45 D/S 1 POW
 - Camp Project 4
 - Wood Detail 10
 - Sick 1 Sick Hospital 2
 - AWOL 0 AWL 0

C.1. SPIKE CAMP: (No.) One Location Steamboat Creek
2. No. Men 42 Foreman in charge Mr. Hafferson
3. Last visit of C. O. 16 December Camp Surgeon 18 Dec. E. A. 17 December

- D. PHYSICAL EQUIPMENT AND SANITATION:
- Latrine (Type)..... Excellent.
 - Bath House..... Excellent.
 - Laundry..... Excellent.
 - Barracks..... Excellent.
 - Mess Hall..... Excellent. Wall near dish washing room dirty.
 - Kitchen..... Excellent minus. Too much water used on floor in cleaning. Linoleum to be laid.
 - Ice Bx..... Excellent.
 - Root Cellar..... Satisfactory. Eight (8) sacks of frozen potatoes found. Room above ceiling to be cleaned out.
 - Garbage Disposal..... Grease trap unsatisfactory. Had not been cleaned for eight (8) days.
 - Recreation Hall: Condition.. Superior. Equipment Superior.
 - Camp Exchange: Condition.... Excellent. Display Excellent.
 - Educational Building..... Satisfactory plus. Many tables and benches still to be built.
 - Supply Room..... Superior. Articles above ceiling of supply room.
 - Infirmary..... Excellent plus. Dirt and sacks under hot water tank. Door to ward needs repairing.
 - Administration Building..... Excellent.
 - Officers' Quarters..... Excellent.
 - Forestry Quarters..... Excellent.
 - Fire Equipment..... Satisfactory.
 - Heaters..... Excellent. Door of heater in barracks #4 needs repairing.
 - Generator House..... Superior.
 - Fuel..... Satisfactory.
 - Water..... Satisfactory.
 - Screens..... _____
 - General Sanitation..... Excellent. Cess pool in rear of kitchen starting to cave in.

E. MESS:

- 1. Food Satisfactory. Quality Satisfactory. Variety Satisfactory.
- 2. Kitchen Personnel..... Satisfactory.
- 3. Store Room..... Excellent.
- 4. Records..... -----
- 5. Tableware..... Excellent.
- 6. Cooking Equipment..... Satisfactory plus.
- 7. _____

F. EDUCATIONAL:

- 1. No. Courses 20 No. Enrolled 121 No. Instructors 15
- 2. Officers teaching class Yes
- 3. Magazines Satisfactory Library Satisfactory
- 4. Recreational Equipment Superior

G. SUPPLIES:

- 1. Condition rec'd Satisfactory Rec'd Reg. Yes Comments None

H. FIRE OR EMERGENCIES: None

I. COMMENTS BY TECHNICAL SERVICE: None

J. PERSONNEL:

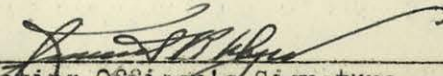
- 1. Disciplin Excellent Haircuts Excellent Clothing Excellent
General appearance Excellent

K. RECORDS:

- 1. Co. Fund 30 November 1938
- 2. Camp Exchange Fund 30 November 1938
- 3. Mail Register Excellent.
- 4. Morning Report Excellent.
- 5. Sick Report Excellent.
- 6. Food Handlers 16 December 1938.
- 7. Monthly Sanitation 15 Dec. 1938.
- 8. Registered Mail Excellent.
- 9. Duty Roster Satisfactory.
- 10. Work Report Excellent
- 11. Camp Surgeon's Inspection None for this date
- 12. Clothing Records -----
- 13. C&E Records Excellent.
- 14. Form 469 (Old 86) -----
- 15. Meal Record Satisfactory.
- 16. Menu File Satisfactory.
- 17. Officers' Register Satisfactory.
- 18. Enrollees Leave Register Satisfactory.

L. REMARKS:

CAMP RATING Excellent plus.



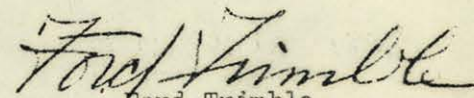
 Inspecting Officer's Signature
 Kenneth E. Dyer,
 1st Lieut., Inf-Res., 4th Infantry,
 Inspector.

DISTRICT HEADQUARTERS CCG, FORT GEORGE WRIGHT, WASH., 29 December, 1938.
 TO: Commanding Officer, Co. 562, Camp F-154, Prichard, Idaho.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to D.H.Q. within ten (10) days of date of this inspection.

- (1) Sec. D. Line 5,8,9,13, (2) Sec. D. Line 14,19,24. (3) Sec. E. Line 11.
- (4) Sec. Line (5) Sec. Line (6) Sec. Line
- (7) Sec. Line (8) Sec. Line (9) Sec. Line

By order of the District Commander:



 Ford Trimble,
 Captain, FA-Res., 10th F.A.,
 Executive Officer.

CDS
SCS
WGG
GSH
HD
WRR
NDN
CF
MJ
ME
KIDG

car inspection
7154

FORT GEORGE WRIGHT DISTRICT CCC
CAMP INSPECTION REPORT

Form F-1-101
(Revised 6-7-38)
FOREST SERVICE
Cochise National Forest
CORONA, ARIZONA
DEC 3 1938
RECEIVED

Company 562 Camp F-154 (Permanent) Lieut. Dyer Inspector

Road Condition Good Signs Satisfactory Date 29 November 1938

A. OFFICERS:

1. C. O. Capt. Hufford
2. Jr. Officer Lieut. Bittikofer
3. Jr. Officer Lieut. Dobbins
4. Camp Surgeon Capt. Thomas
5. Educational Adviser Mr. Woods
6. _____
7. _____

B. ENROLLEES:

1. Total Strength 176
2. Overhead 25
3. Project 91 & 48 D/S 1
4. Camp Project 0
5. Wood Detail 7
6. Sick Inf. 1 Sick Hospital 3
7. AWOL 0 AWL 0

C.1. SPIKE CAMP: (No.) One Location Steamboat
 2. No. Men 48 Foreman in charge -----
 3. Last visit of C. O. ----- Camp Surgeon 25 Nov. E. A. -----

D. PHYSICAL EQUIPMENT AND SANITATION:

1. Latrine (Type)..... Dump. Excellent.
2. Bath House..... Excellent.
3. Laundry..... Excellent.
4. Barracks..... Excellent.
5. Mess Hall..... Excellent.
6. Kitchen..... Satisfactory plus.
7. Ice Bx..... Satisfactory plus.
8. Root Cellar..... Excellent.
9. Garbage Disposal..... Satisfactory.
10. Recreation Hall: Condition.. Excellent. Equipment Excellent.
Reading room Superior.
11. Camp Exchange: Condition.... Satisfactory plus. Display Excellent.
12. Educational Building..... Satisfactory. Still under construction.
13. Supply Room..... Superior.
14. Infirmary..... Excellent plus.
15. Administration Building..... Excellent.
16. Officers' Quarters..... Excellent.
17. Forestry Quarters..... Excellent plus.
18. Fire Equipment..... Satisfactory.
19. Heaters..... Satisfactory.
20. Generator House..... Excellent.
21. Fuel..... Satisfactory.
22. Water..... Satisfactory.
23. Screens..... -----
24. General Sanitation..... Excellent. File of rubbish near generator house.

E. MESS:

- 1. Food Excellent. Quality Excellent. Variety Excellent.
- 2. Kitchen Personnel..... Satisfactory plus.
- 3. Store Room..... Excellent.
- 4. Records..... Satisfactory minus.
- 5. Tableware..... Excellent.
- 6. Cooking Equipment..... Excellent.
- 7. _____

F. EDUCATIONAL:

- 1. No. Courses ----- No. Enrolled ----- No. Instructors -----
- 2. Officers teaching class -----
- 3. Magazines ----- Library -----
- 4. Recreational Equipment -----

G. SUPPLIES:

- 1. Condition rec'd Satisfactory. Rec'd Reg. Yes. Comments None.

H. FIRE OR EMERGENCIES: None.

I. COMMENTS BY TECHNICAL SERVICE: Camp Superintendent not in camp.

J. PERSONNEL:

- 1. Disciplin Excellent. Haircuts Satisfactory. Clothing Satisfactory.
General appearance Satisfactory.

K. RECORDS:

- 1. Co. Fund Aud. to 31 October 1938.
- 2. Camp Exchange Fund Same as above.
- 3. Mail Register Satisfactory.
- 4. Morning Report Satisfactory.
- 5. Sick Report Satisfactory.
- 6. Food Handlers 21 November 1938.
- 7. Monthly Sanitation 18 November 1938.
- 8. Registered Mail Satisfactory.
- 9. Duty Roster Satisfactory.
- 10. Work Report Satisfactory.
- 11. Camp Surgeon's Inspection Satisfactory.
- 12. Clothing Records -----
- 13. C&E Records Satisfactoryx -----
- 14. Form 469 (Old 86) Satisfactory.
- 15. Meal Record Satisfactory.
- 16. Menu File Satisfactory.
- 17. Officers' Register Satisfactory.
- 18. Enrollees Leave Register Satisfactory.

L. REMARKS:

CAMP RATING Excellent.

Kenneth E. Dyer

 Inspecting Officer's Signature
Kenneth E. Dyer,
 1st Lieut., Inf-Res., 4th Infantry,
 Inspector.

DISTRICT HEADQUARTERS CCC, FORT GEORGE WRIGHT, WASH., 2 December, 1938.
 TO: Commanding Officer, Co. 562, Camp F-154, Prichard, Idaho.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to D.H.Q. within ten (10) days of date of this inspection.

- (1) Sec. D. Line 24. (2) Sec. _____ Line _____ (3) Sec. _____ Line _____
- (4) Sec. _____ Line _____ (5) Sec. _____ Line _____ (6) Sec. _____ Line _____
- (7) Sec. _____ Line _____ (8) Sec. _____ Line _____ (9) Sec. _____ Line _____

By order of the District Commander:

Ford Trimble

 Ford Trimble,
 Captain, FA-Res., 10th F.A.,
 Executive Officer.

✓ CDS
 ✓ SCS
 ✓ WGG
 ✓ GSH
 ✓ HD
 ✓ WRR
 ✓ NDN
 ✓ CF
 ✓ MJ
 ✓ ME

FOREST SERVICE
 Coeur d'Alene National Forest
 COEUR D'ALENE, IDAHO
OCT 11 1938
 (Revised 5-7-38)
RECEIVED

FORT GEORGE WRIGHT DISTRICT
 CAMP INSPECTION REPORT

CCC Form FGW-1-101
 (Revised 5-7-38)

562 R-154 ~~XXXXXXXXXXXX~~ (Permanent) **Lieut. Dyer**
 Company Camp Inspector

Road Condition **Good** Signs **Satisfactory** Date **6 October 1938**

A. OFFICERS:

1. C. O. **Capt. Hufford**
2. Jr. Officer **Lt. Bittkofer - Absent**
3. Jr. Officer _____
4. Camp Surgeon **Capt. Thomas**
5. Educational Adviser **Mr. Woods**
6. _____
7. _____

B. ENROLLEES:

1. Total Strength **-----**
2. Overhead **-----**
3. Project **-----** D/S **-----**
4. Camp Project **-----**
5. Wood Detail **-----**
6. Sick Qtrs. **-----** Sick Hospital **-----**
7. AWOL **-----** AWL **-----**

C.1. SPIKE CAMP: (No.) **Two** Location **Jordan Creek - Steamboat Creek**
 2. No. Men **48 - 20** Foreman in charge **-----**
 3. Last visit of C. O. **during last week** Camp Surgeon **E. A.**

D. PHYSICAL EQUIPMENT AND SANITATION:

1. Latrine (Type)..... **Excellent. Toilet seats being installed.**
2. Bath House..... **Excellent.**
3. Laundry..... **Excellent. Heater and tank to be cleaned.**
4. Barracks..... **Excellent.**
5. Mess Hall..... **Excellent.**
6. Kitchen..... **Satisfactory plus. Bake shop unsatisfactory.**
7. Ice Box..... **Satisfactory.**
8. Root Cellar..... **Excellent.**
9. Garbage Disposal..... **Superior. Buried.**
10. Recreation Hall: Condition.. **Excellent.** Equipment **Excellent.**
11. Camp Exchange: Condition.... **Excellent.** Display **Excellent.**
12. Educational Building..... **-----**
13. Supply Room..... **Excellent.**
14. Infirmary..... **Excellent. Doors and edges of mop boards to be washed.**
15. Administration Building..... **Excellent.**
16. Officers' Quarters..... **Excellent.**
17. Forestry Quarters..... **Excellent plus.**
18. Fire Equipment..... **Satisfactory.**
19. Heaters..... **Satisfactory.**
20. Generator House..... **Satisfactory.**
21. Fuel..... **Satisfactory.**
22. Water..... **Satisfactory.**
23. Screens..... **Satisfactory.**
24. General Sanitation..... **Excellent. Grease trap to be cleaned out.**

E. MESS:

- 1. Food Excellent. Quality Excellent. Variety Excellent.
- 2. Kitchen Personnel..... Excellent.
- 3. Store Room..... Excellent.
- 4. Records..... -----
- 5. Tableware..... Excellent.
- 6. Cooking Equipment..... Satisfactory.
- 7. -----

F. EDUCATIONAL:

- 1. No. Courses 8 No. Enrolled --- No. Instructors 6
- 2. Officers teaching class -----
- 3. Magazines Satisfactory. Library Satisfactory.
- 4. Recreational Equipment -----

G. SUPPLIES:

- 1. Condition rec'd Satisfactory. Rec'd Reg. Yes. Comments None.

H. FIRE OR EMERGENCIES:

None.

I. COMMENTS BY TECHNICAL SERVICE:

None.

J. PERSONNEL:

- 1. Disciplin Excellent. Haircuts Satisfactory. Clothing Satisfactory.
General appearance Satisfactory.

K. RECORDS:

- | | |
|------------------------------------|--|
| 1. Co. Fund <u>To Sept. 1938.</u> | 10. Work Report <u>-----</u> |
| 2. Camp Exchange Fund <u>-----</u> | 11. Camp Surgeon's Inspection <u>-----</u> |
| 3. Mail Register <u>-----</u> | 12. Clothing Records <u>-----</u> |
| 4. Morning Report <u>-----</u> | 13. C&E Records <u>-----</u> |
| 5. Sick Report <u>-----</u> | 14. Form 469 (Old 86) <u>-----</u> |
| 6. Food Handlers <u>-----</u> | 15. Meal Record <u>-----</u> |
| 7. Monthly Sanitation <u>-----</u> | 16. Menu File <u>-----</u> |
| 8. Registered Mail <u>-----</u> | 17. Officers' Register <u>-----</u> |
| 9. Duty Roster <u>-----</u> | 18. Enrollees Leave Register <u>-----</u> |

L. REMARKS:

CAMP RATING Excellent.

Kenneth R. Dyer
 Inspecting Officer's Signature
 Kenneth R. Dyer,
 1st Lieut., Inf-Res., 4th Infantry,
 Inspector.

DISTRICT HEADQUARTERS CCC, FORT GEORGE WRIGHT, WASH., 8 October, 1938.
 TO: Commanding Officer, Co. 562, Camp F-154, Prichard, Idaho.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to D.H.Q. within ten (10) days of date of this inspection.

- | | | |
|---|-------------------------------------|-------------------------------------|
| (1) Sec. <u>D.</u> Line <u>3,6,14,24.</u> | (2) Sec. <u>---</u> Line <u>---</u> | (3) Sec. <u>---</u> Line <u>---</u> |
| (4) Sec. <u>---</u> Line <u>---</u> | (5) Sec. <u>---</u> Line <u>---</u> | (6) Sec. <u>---</u> Line <u>---</u> |
| (7) Sec. <u>---</u> Line <u>---</u> | (8) Sec. <u>---</u> Line <u>---</u> | (9) Sec. <u>---</u> Line <u>---</u> |

By order of the District Commander:

Ford Trimble
 Ford Trimble,
 Captain, FA-Res., 10th F.A.,
 Executive Officer.

GENERAL INSPECTION REPORT OUTLINE
(Revised April 1938)

Camp Name Devils Elbow Co. No. 562 Camp No. F154
 Date of Report September 21, 1938 Forest Coeur d'Alene
 Period of Inspection, From 11 a.m. Sept 19 to Sept 21, 1938 a.m. p.m.
 Inspector W. S. Cursey Accompanied by Ranger A. Flint
 Superintendent L. Morris Camp Commander Captain Hufford
 (Title) (Name)

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as, "A.3.", or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

Blister Rust
Road # 400 Flat Creek
Road # 412 Big Creek

A. QUALITY OF ORGANIZATION

1. Has Superintendent an approved Master Plan of Work? Yes
- 2.a. Does Master Plan include all jobs undertaken? No. Remarks
- b. If not, have added projects received Regional Office approval? Yes
- 3.a. Is Master Plan of Work supplemented by a written detailed monthly plan in which the Supervisor, Ranger and Superintendent concur? Yes-
- b. Does the Superintendent keep an adequate record or chart showing future planning and accomplishment based on the Plan of Work? Yes
- 4.a. Is the Superintendent informed as to the allotment received by his camp? Yes
- b. Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? Very Good
5. Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? Yes
6. How many inspections of field work has the Forest made during this period? Rangers? 7
Supervisor's staff? 5
7. Are all instructions to foremen from forestry personnel routed through the Superintendent? Check this, especially in spike camps. Yes
8. Do rangers and members of the Supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? Yes, Copies on file.
9. Is the Superintendent's time distributed among his various duties so as to insure good supervision? Very Good
10. How many hours per day does the Superintendent spend away from camp on the work projects? Base your reply on the Superintendent's diary if available 5 hrs
11. Does the Superintendent delegate responsibility to the foremen on their respective jobs? Very Good
12. Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? " "
13. Are foremen, leaders and assistant leaders adequate in number to obtain reasonable production from unskilled, untrained workers? " "
- 14.a. Are they distributed over the working forces to the best advantage? Satisfactory
- b. If not, what do you suggest? No change at present.

A. QUALITY OF ORGANIZATION (Continued)

- 15.a. Was dilatory action of enrollees noted on any of the jobs? None
- b. Was this due to loafing or improper balance of individual work assignment? Discuss such instances with the Superintendent and report your findings in detail.
- 16. Are there any crews which are not properly balanced for economical accomplishment of the work? Satisfactory
- 17.a. Do the foremen, leaders and assistant leaders confine their time entirely to jobs under their supervision? Very Good!
- b. Is their time distributed among the workers in such a manner as to assure maximum production by keeping all men working? well distributed
- 18.a. Is clerical work well organized and effectively handled? Satisfactory
- b. Is there sufficient clerical help to meet the needs? Yes
- 19.a. Has the Superintendent a permanent adequate record showing where all men are assigned each day? Daily check + report
- b. Do the foremen keep time reports on crews to supplement this record? Yes + time books.
- 20. Is the filing system adequate? Yes
- 21. Is correspondence answered promptly and filed currently? Satisfactory (a.7)
- 22. Check the mandatory reports for general compliance with instructions "
- 23. Are amendments to CCC handbook, safety manuals etc., received and posted currently? Check. Yes - up to date.
- 24. Do all foremen and facilitating personnel read and initial important CCC, educational and safety circulars and CCC handbook amendments? Very good
- 25. Comment on any pertinent features not covered above.

Remarks:

2^(a) The upper Big Creek road clearing from Spike camp (Jordan) was approved by supervisor. No copy of memorandum giving approval is on hand for Ranger, or Supt.

25. It is suggested that each foreman go thru the CC Handbook + review regulations during the winter. The overhead in this camp have initialed the new pages but this extra will renew important points.

B. QUALITY OF WORK ACCOMPLISHED

GCC Inspection

1. Are the Superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started?
- 2.a. Are specifications and instructions made available to foremen, skilled workers, leaders and assistant leaders for jobs to which they are assigned?
- b. Do they study them?
- c. Do they fully understand them?
- 3.a. Is there proper adherence to standards and specifications?
- b. If there are any deviations, what are they and upon what jobs?
4. Does the Superintendent use an adequate reminder list for each job under his supervision to check the quality and quantity of the work periodically?
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs?
6. What steps have the Supervisor and Ranger taken to impress the Superintendent and foremen with their responsibility for the training of workers? (Go into this in detail with each Superintendent and with Supervisor or Ranger, if contacted).
7. Is importance of training in use of common tools recognized?
- 8.a. Based on your own observations, which crews do you believe show evidence of improper training?
- b. List the weakest foremen in this respect and cite examples for improvement.
- 9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work?
- b. If not, how many of what skills are lacking and for what jobs?
10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner?
- 11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees?
- b. Do they attempt to maintain this standard?
12. Comment on any pertinent features not covered above.

Yes
 Yes
 Yes - Initial
 Satisfactory
 Satisfactory
 Yes - daily record
 Satisfactory
 Verbal on each inspection
 + letter of Feb. 14 - 1938
 Dist Rangers.
 Very good
 Satisfactory
 Yes at this time
 Very good.
 Yes.
 Yes.

Remarks:

6. A definite check seems to be made by the foremen and Supt. of each enrollee. It is suggested that this be continued with a weekly check of each individual by the Supt on his daily inspection to see just what the foremen are doing in this part of the work. The Supt. should be active during the intervals in obtaining and furnishing material on jobs to be undertaken during the next work period. All ^{needed} copies of specifications and regulations should be available for study in the camp files.

8(a) It is believed W. Bradley machine operator could be more active in training his assistants. A little time especially early in the job cuts down waiting time of the machinery if the enrollee assistants understand the job.

5. There is some feeling by Ranger Flint and Supt Morris that a definite protection distance be set up for working around W. Pine stands. This uncertainty will lead to a lack of confidence in some of the work being done on blower rest work. It is suggested that Mr Koek be asked for definite specifications to cover the subject.

Camp F154 Spike Camp Jordan Spike Inspected by Wes Kueneney, A. L. Hunt
 Date Sept 20, 21 '38 Time arrived _____ Time departed _____

Name of Army officer in charge Captain Hufford at main camp.

Name of Technical Service foreman in charge Cecil George

List the projects inspected Blisters Rust, Road #412

a. PERSONNEL

Number of enrollees assigned 49

List Technical Service foremen assigned Cecil George in charge, foreman
Elton Plank

Number of enrollees assigned to camp overhead 7

Morale of men Excellent

Enrollees sick none

Camp discipline Satisfactory

b. MESS AND FOOD STORAGE

Mess hall Satisfactory Cooking utensils Satisfactory

Floors " Garbage rack "

Dishes Fair Mess: Quality Excellent

Tables Satisfactory Quantity "

Cooler Excellent Cleanliness of KP's Satisfactory

c. CAMP SANITATION

(1) Are beds aired once a week? Yes

(2) Is there a first aid kit available? Yes

(3) Latrines Satisfactory (Rem) Barracks Satisfactory

Bathhouse " General sanitation and policing of camp "

d. FIRE PRECAUTIONS IN CAMP

Sand barrel Available Water barrel Water buckets ready for use

Fire extinguishers "

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? Very good

(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? Yes

(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? Rem -

(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? Yes

(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? Time books

(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? Satisfactory

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? Very good

(2) Are they in good condition for use? " Rem

(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) Checked by foreman

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report.

E-3

29 (main camp) Initials & returned

C.10. SPIKE CAMP INSPECTION (Continued)

CCC Inspection

h. SAFETY

- (1) Are safety meetings being held? Weekly
- (2) Are enrollees abiding by safety regulations? Satisfactory
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? Yes

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? Yes
- (2) Is the above training being planned beforehand? Very Good
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? _____

(4) Off-the-job Instruction:
 Number of groups 2 Attendance Correspondence Course, regular job training
 Number of instructors 2 Are groups meeting regularly? job meeting

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

f.(2) The fire tools were on hand but the fire axes were not made up. All fire tools should be sharpened and ready for use as soon after the men return from the fire as possible.

e. The two crews are engaged on work on Road #412 Big Creek, clearing + piling the brush ready for burning after first ^{good} rain.

D. USE AND CARE OF TOOLS AND EQUIPMENT

1. How many of the following machines on the job?

Trucks 1-1/2 ton <u>5</u>	Pick-ups <u>1</u>	Dumps <u>none</u>
Bulldozers <u>1 - Caterpillar 55</u>	Tractors <u>-</u>	Compressors <u>1 - Ingersoll Rand</u>
Jackhammers <u>4</u>	Shovels <u>-</u>	Graders <u>-</u>
2. What additional trucks and machines, if any, could be used to advantage and where? no additional
3. Has Superintendent tried to obtain more equipment, and with what results? no
- 4.a. Are any machines out of commission? no
- b. If so, for how long and for what cause? -
- 5.a. How much of the time lost was preventable? none
- b. How might it have been prevented? -
- 6.a. Are there any idle trucks or machines at this camp? no
- b. List number, type, and cause of idleness. . . . -
- c. Has idle machinery been reported to Supervisor? -
- 7.a. Is full use being made of all trucks? Yes
- b. Do they double shift where possible, haul capacity loads, make unnecessary trips? (Discuss in detail.) Yes
- 8.a. Are bulldozers double shifted? no
- b. If not, why? Cost prohibitive
- 9.a. Are jackhammers double shifted? no
- b. If not, why? -
- 10.a. Are grading units double shifted? -
- b. If not, why? -
11. Are enrollees being used to fullest extent feasible on bulldozers and tractors? Yes - extra time
- 12.a. Is the camp's supply of tools adequate to accomplish the jobs set up? Yes - need axes DB.
- b. Is there any surplus? none
13. Are tools properly conditioned for use? Satisfactory
- 14.a. Are there adequate shop facilities for sharpening, fitting and repairing all tools? Yes, very good
- b. If not, what is lacking? -
15. Are the men sharpening and repairing tools competently instructed? Yes
16. Are broken tools or equipment promptly repaired or grouped for condemning? Yes
17. Are all tools marked with standard stamp? Yes
- 18.a. Does the Superintendent have a tool clerk for checking tools in and out to foremen and enrollees? Yes
- b. Is the system used adequate? Yes - Satisfactory
19. Are tools, equipment and materials gathered in from the work projects and properly stored? Yes
20. Are crews fully equipped with necessary tools and materials? Yes
21. If material or equipment delays occurred, what caused them? none
- 22.a. Have all truck drivers passed the required examination and have they permits? Yes
- b. Are speed and driving rules (Form 607) posted in truck cabs? Yes
- c. Any evidence of violation of these rules? none
- 23.a. Are servicing facilities adequate? Very good
- b. Is camp supplied with a mechanic's tool kit adequate for proper maintenance of trucks? Yes -
- c. Is camp equipped with grease racks? Yes
- d. Is there a sufficient supply of light bulbs, fuses, bolts, etc., in camp for proper maintenance? Yes
- e. Is a satisfactory check kept on gasoline and oil issued? (Forms 643 and 644.) Very good.
24. Does Superintendent require drivers to service and maintain trucks in accordance with booklet "O-CCC-ER-Equipment, Truck Maintenance-Camp Superintendent's Responsibility"? Check at least two trucks and report your findings in detail. . . . Used in this Camp.
25. Are all trucks in use inspected daily by competent mechanic or personnel? Yes - Truck foreman
26. Does Superintendent feel that the mechanical services assigned to this camp are sufficient to keep the trucks and machinery in proper condition? Yes.

D. USE AND CARE OF TOOLS AND EQUIPMENT (Continued)

- 27.a. Are blasting machines in use on all projects using powder? Yes
 - b. Are blasting machines tested periodically? Tested this spring OK.
 - c. Are galvanometers used for testing electric caps? Galvanometer on hand
 - d. Are there qualified men in charge of each blasting operation? Yes - Cuddy
 - e. Have blaster and storage magazine men passed the blaster's examination? Yes -
 - f. Is the transportation of explosives done in compliance with regulations? Yes - Trucks signed etc
 - g. Are primers made up in accordance with instructions? Yes - 6 ft leads
 - h. Are the permanent and job explosives magazines in compliance with regulations? Yes -
 - i. Is a current record kept of all powder and caps issued? Current record
 - j. Is Form 113-R-1 maintained in truck cabs? Yes
 - k. Are definite warning signals posted on the bulletin boards? Yes
28. Comment on any pertinent features not covered above.

Remarks:

Special care should be taken of the team used on the road. Rolled oats and hay are available. The Supt should see that a qualified assistant takes daily care of this team to keep them in good condition. A veterinarian will take care of their teeth sometime in October.

E. FIRE PREPAREDNESS

Note for Inspectors: It will be optional with the Inspector, by concurrence of the Supervisor, whether and to what degree fire preparedness will be inspected outside the period from June 1 to September 10. In general, remedial action will be through the Camp Superintendent and the responsible officer of the work agency involved.

1. Has a specific fire plan been made for this camp? Yes
2. Is the plan in operation and well understood by Camp Superintendent and Company Commander? Yes
3. Is there a definite understanding by the Camp Superintendent as to whose orders he is subject for fire assignments:
 - a. On the home Forest? Yes - understood
 - b. On the local ranger district? Yes
 - c. On other Forests? Yes
4. Have positive arrangements been made for fire calls day or night, and for communication by phone, radio, or speedy messenger service with crews on the job during dangerous weather? Satisfactory in groups.
5. Are flying-squadrons bunked so as to answer a night call with least disturbance to the other enrollees? Yes
- 6.a. Have the 15-man and 50-man flying squadrons been organized as required? Yes
- b. If not, what action will be taken to accomplish the job? not additional
7. List the stand-by fire equipment on hand:

1 to 15-man backpack units <u>2</u>	Standard 25-man units _____
Supplemental 25-man units _____	Standard 50-man units _____
Power pumps _____	Hose, feet _____
Special tool units, number of men <u>25</u>	Standard boxed rations, no. man-days _____
Special travel lunches, no. rations <u>30</u>	Other _____
8. Does Camp Superintendent understand procedure in the use and replacement of standard equipment and rations? (See Fire Control Handbook, Topic 5216.) Very good
- 9.a. Are fire equipment and supplies in first-class condition? Satisfactory
- b. Are they conveniently arranged for speedy get-away? "
- c. Are they protected from weather? Boxed
- d. Are they stored in a cool, dry place? Yes
- e. Are they protected from danger of theft and miscellaneous use? Yes
- 10.a. Are transportation facilities adequate to transport all designated fire crews and equipment? Yes
- b. Are trucks serviced and kept in readiness to go, day or night? Yes
11. Are the fire crews equipped with good shoes with hob-nails? If not, report to Supervisor at once. corks-
12. Is an adequate supply of commissary maintained by the Army in readiness for immediate dispatch during fire season? If not, see what steps have been taken to correct the situation. Yes
- 13.a. Give rating of Superintendent, foremen and facilitating personnel as indicated on their identification cards. Yes - on hand
- b. Indicate any foremen without fire experience or training. none
14. State what fire training has been planned or carried out this year. (Include training for both overhead and enrollees.) One full day - follow upon files
- 15.a. How many enrollees have been designated and trained or will be trained as lookout-firemen? none
- b. Has the Company Commander agreed to the assignment of such enrollees on detached service? _____
16. Have the enrollees been instructed in proper smoking habits? (Safe places to smoke; means of putting out burning tobacco, matches, etc. Are there any special precaution rules in the camp or on the job?) Very good - rest periods
17. Are spark arresters installed on all tractor equipment? Yes
18. Comment on any pertinent features not covered above.

Remarks:

Fire tools and all fire equipment should be ready for use at all times. When the men return from a fire the packs should be made up complete right away. This is part of the job that the Ranger should emphasize as well as the Supt.

The action and hard work of the overhead and enrollees on the BR brush fire are to be commended very highly. The ^{quality of fire} training the Ranger and Supt have given the foremen and men during the summer is easily demonstrated by the work of their men.

F. COORDINATION WITH ARMY

- 1.a. Is camp construction completed? Yes
- b. If not, what remains to be done? General fall mtee
- c. When is it expected to be completed? floor in one building
- d. How many enrollees are engaged in camp construction? ≠
- e. How many enrollees are engaged in camp maintenance? 2
- 2.a. If Army overhead, aside from construction forces, consists of more than the approved number, list the uses to which the surplus is being put. no additional
- b. What action has been taken to reduce the force to the approved number, unless extras have been approved?
- 3. Are Forest employees and Army cooperating effectively? Very good
- 4. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent? yes
- 5. Does Commander switch men without consulting the Superintendent? no
- 6. Is mess satisfactory as to quality and quantity? Very good
- 7. Do Forest Service employees pay their mess bills promptly? yes
- 8. Are arrangements for lunches and extra shift meals satisfactory? Very good
- 9. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? satisfactory
- 10.a. What percentage of the men are interested in their work? 90%
- b. If the percentage is low, what is the reason? 10% lazy, indifferent
- 11. Is selection and use of leader and assistant leader positions satisfactory to both agencies? satisfactory
- 12. Are housing facilities for work agency employees commensurate with those occupied by Army men of comparable rank? "
- 13. Are Technical Service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees). "
- 14.a. Are work agency quarters neat, clean and orderly? (Check for cleanliness of beds, floors, washbowls, latrines, etc. Discuss the findings.) "
- b. Are the Forestry employees neat in appearance? Very good
- 15.a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational trips? yes
- b. Are the trips in harmony with the policy? yes
- c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day? satisfactory
- 16. Comment on any pertinent features not covered above.

Remarks:

The Captain and Superintendent cooperate very well in all work noted. The army officers think a great deal of Morris and his assistants.

G. EDUCATIONAL PROGRAM

- 1. Does camp have an educational adviser? Yes - Woods
- 2. How many enrollees are taking courses? 156
- 3.a. Does a camp educational committee function? Yes - active
- b. Does it hold regular meetings? Yes
- c. Does the Superintendent or his representative function constructively on the committee? Very good
- d. Are the minutes of meetings forwarded to the Regional Office currently? Yes
- 4.a. Is systematic training being given on the job? Very good
- b. Is it planned beforehand? Yes
- 5.a. Are there any courses being carried on outside regular work hours? Yes - just Hammar
- b. Are courses tied to or correlated with project work? Yes
- 6.a. Do all foremen participate in training on the job? Yes
- b. Off the job? Yes - Very good (Woods)
- 7. Is there a training assistant appointed? Yes
- 8. Does the Superintendent or training assistant hold regular meetings of technical personnel? Yes
- 9. Are training records being kept? Yes
- 10. Comment on any pertinent features not mentioned above.

Remarks:

As mentioned in the Supervisor letter of Feb. 1938 and during my inspection every effort should be directed toward a careful considered and sustained program of education for the enrollees both in the camp and on the job.

H. SAFETY PROGRAM

- | | |
|---|--------------------|
| 1. Has a safety committee been established? | Yes - active |
| 2. Does the committee have weekly meetings? | Yes |
| 3. Do all the technical personnel attend these meetings? | Yes |
| 4.a. Has the supervisory personnel taken first aid courses? | Yes |
| b. Check to see if the cards are void. | OK |
| 5.a. Has a technical safety advisory committee been set up? | Yes |
| b. Does it investigate each accident occurring under technical supervision? | Yes - reports |
| 6. Has a safety assistant been selected and approved by the camp safety committee and is he giving proper attention to his duties? | Rated - George |
| 7. Is transportation of enrollees in stake-trucks, dump-trucks and pickups handled in accordance with safety regulations? | Very good |
| 8. Are specified standard goggles provided and worn in accordance with safety regulations? | Yes - not standard |
| 9. Are all the technical personnel furnished with safety regulations booklets? | 14 |
| 10. Are first aid kits available on project work? | Yes |
| 11.a. Are all chimneys and stove pipes on Forestry buildings screened or provided with spark arresters? | Yes |
| b. Are adequate fire extinguishers available in Forestry buildings? | Yes |
| c. Are stoves safe distances from walls? | Satisfactory |
| d. Are stove pipes riveted at joints? | Yes |
| e. Check for safe collars and roof jacks | Satisfactory |
| f. Has a fire marshall been designated and is he giving proper attention to his duties? (See Fire Control Handbook.) | Yes |
| 12. Check the electrical wiring in the technical buildings. | Satisfactory |
| 13. Check for compliance with fire prevention suggestions and mandatory regulations of the safety regulations at any garages and gas and oil storage buildings. Comment | " |
| 14. Check equipment, machinery and work habits in garages and on jobs for any potential hazards that might exist. Comment. | " |
| 15. Comment on any pertinent features not mentioned above. | |

Remarks:

The Supt and his assistants carry on a very active check and follow up training for the enrollees on safety first measures in the field. This plan does and should continue to give good results during the cold winter weather when accidents are liable to be on the increase.

FORT GEORGE WRIGHT DISTRICT CCC
CAMP INSPECTION REPORT

Form FCW-1-101
(Revised 5-7-38)

FOREIGN SERVICE
National For
COLEMAN, IDAHO
AUG 26 1938
RECEIVED

CDS
SCS
WGG
GSH
HD/P
WRR
NDN
CF
MJ
ME

562 P-154 (tent) (portable) (permanent) Lieut. Dyer
Company Camp Inspector
Road Condition **Satisfactory.** Signs **Satisfactory.** Date **22 August, 1938.**

- A. OFFICERS:
- C. O. **Capt. Hafford (Absent)**
 - Jr. Officer **Lieut. Hatch**
 - Jr. Officer
 - Camp Surgeon **Capt. Thomas**
 - Educational Adviser **Mr. Woods**
 -
 -
- B. ENROLLEES:
- Total Strength **194**
 - Overhead **24**
 - Project **154** D/S **2**
 - Camp Project **2**
 - Wood Detail **4**
 - Sick **6** Hospital **2**
 - AWOL **6** AWL **8**

C.1. SPIKE CAMP: (No.) **One** Location **Jordan Creek**
 2. No. Men **48** Foremen in charge **Mr. George**
 3. Last visit of C. O. **8/19/38** Camp Surgeon **Not this month** E. A. **8/17/38**

- D. PHYSICAL EQUIPMENT AND SANITATION:
- Latrine (Type)..... **Dump. Satisfactory.**
 - Bath House..... **Satisfactory.**
 - Laundry..... **Satisfactory.**
 - Barracks..... **Excellent.**
 - Mess Hall..... **Satisfactory minus. Dirty.**
 - Kitchen..... **Satisfactory minus. Dirty.**
 - Ice Box..... **Satisfactory.**
 - Root Cellar..... **Satisfactory.**
 - Garbage Disposal..... **Excellent.**
 - Recreation Hall: Condition.. **Satisfactory plus.** Equipment **Satisfactory. One pool table needs new cushion cloths.**
 - Camp Exchange: Condition.... **Satisfactory.** Display **Satisfactory.** Equipment
 - Educational Building..... **Excellent.**
 - Supply Room..... **Excellent plus.**
 - Infirmery..... **Excellent.**
 - Administration Building..... **Excellent.**
 - Officers' Quarters..... **Satisfactory.**
 - Forestry Quarters..... **Excellent.**
 - Fire Equipment..... **Satisfactory.**
 - Heaters..... **Satisfactory.**
 - Generator House..... **Satisfactory.**
 - Fuel..... **Satisfactory.**
 - Water..... **Satisfactory.**
 - Screens..... **Satisfactory.**
 - General Sanitation..... **Satisfactory.**

E. MESS:

- 1. Food Satisfactory. Quality Satisfactory. Variety Satisfactory.
- 2. Kitchen Personnel..... Satisfactory.
- 3. Store Room..... Satisfactory.
- 4. Records..... Satisfactory.
- 5. Tableware..... Satisfactory.
- 6. Cooking Equipment..... Satisfactory.
- 7. Dishwashing room Unsatisfactory.

F. EDUCATIONAL:

- 1. No. Courses 23 No. Enrolled ----- No. Instructors 6
- 2. Officers teaching class Yes.
- 3. Magazines Satisfactory. Library Satisfactory.
- 4. Recreational Equipment -----

G. SUPPLIES:

- 1. Condition rec'd Satisfactory. Rec'd Reg. Yes. Comments None.

H. FIRE OR EMERGENCIES: None.

I. COMMENTS BY TECHNICAL SERVICE: None. Camp Superintendent contacted.

J. PERSONNEL:

- 1. Disciplin Satisfactory. Haircuts Satisfactory. Clothing Satisfactory.
General appearance Satisfactory.

K. RECORDS:

- 1. Co. Fund Audited to 7/31/38.
- 2. Camp Exchange Fund Audited 8/15/38.
- 3. Mail Register Satisfactory.
- 4. Morning Report Satisfactory.
- 5. Sick Report Satisfactory.
- 6. Food Handlers 8/15/38.
- 7. Monthly Sanitation 8/15/38.
- 8. Registered Mail Satisfactory.
- 9. Duty Roster Satisfactory.
- 10. Work Report Satisfactory.
- 11. Camp Surgeon's Inspection Satisfactory.
- 12. Clothing Records Satisfactory.
- 13. C&E Records Satisfactory.
- 14. Form 469 (Old 86) Satisfactory.
- 15. Meal Record Satisfactory.
- 16. Menu File Satisfactory.
- 17. Officers' Register Satisfactory.
- 18. Enrollees Leave Register Satisfactory.

L. REMARKS:

CAMP RATING Satisfactory plus.

Kenneth R. Dyer
 Inspecting Officer's Signature
Kenneth R. Dyer,
 1st Lieut., Inf-Res., 4th Infantry,
 Inspector.

DISTRICT HEADQUARTERS CCC, FORT GEORGE WRIGHT, WASH., 23 August, 19 38.
 TO: Commanding Officer, Co. 362, Camp F-154, Prichard, Idaho.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to D.H.Q. within ten (10) days of date of this inspection.

- (1) Sec. D. Line 5,6,10.
- (2) Sec. E. Line 7.
- (3) Sec. Line
- (4) Sec. Line
- (5) Sec. Line
- (6) Sec. Line
- (7) Sec. Line
- (8) Sec. Line
- (9) Sec. Line

By order of the District Commander:

Ford Trimble
 Ford Trimble,
 Captain, FA-Res., 10th F.A.,
 Executive Officer.

CDS
SCS
WGG
GSH
HD
WRR
NDN
CF
MJ
ME

CCC
INSPECTION
Administrative

Signed Chas. D. Simpson
(Supervisor)
Aug. 8, 1938

GENERAL INSPECTION REPORT OUTLINE
(Revised April 1938)

Camp Name Devil's Elbow Co. No. 562 Camp No. F-154
Date of Report _____ Forest Coeur d'Alene
Period of Inspection, From 7 a.m. 7-26 to 4 a.m. 7-26, 1938 p.m.
Inspector Drake Accompanied by Flint and Morris
Superintendent Leonard J. Morris Camp Commander Cap't. Fletcher N. Hufford
(Title) (Name)

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as, "A.3.", or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

Blister Rust

A. QUALITY OF ORGANIZATION

- 1. Has Superintendent an approved Master Plan of Work? Yes
- 2.a. Does Master Plan include all jobs undertaken? See Notes
- b. If not, have added projects received Regional Office approval? -
- 3.a. Is Master Plan of Work supplemented by a written detailed monthly plan in which the Supervisor, Ranger and Superintendent concur? Yes
- b. Does the Superintendent keep an adequate record or chart showing future planning and accomplishment based on the Plan of Work? Yes
- 4.a. Is the Superintendent informed as to the allotment received by his camp? Yes
- b. Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? Yes
- 5. Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? Yes
- 6. How many inspections of field work has the Forest made during this period? Rangers? . . . See Notes
Supervisor's staff? . . . " "
- 7. Are all instructions to foremen from forestry personnel routed through the Superintendent? Check this, especially in spike camps. Yes
- 8. Do rangers and members of the Supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? . . . Yes
- 9. Is the Superintendent's time distributed among his various duties so as to insure good supervision? Yes
- 10. How many hours per day does the Superintendent spend away from camp on the work projects? Base your reply on the Superintendent's diary if available 6
- 11. Does the Superintendent delegate responsibility to the foremen on their respective jobs? . . . Yes
- 12. Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? Yes
- 13. Are foremen, leaders and assistant leaders adequate in number to obtain reasonable production from unskilled, untrained workers? Yes
- 14.a. Are they distributed over the working forces to the best advantage? Yes
- b. If not, what do you suggest? -

NOTES

A.

2. a. Due to unforeseen events at the time Master Work Plan was compiled it has been necessary to deviate from outline contained therein - supplemental changes in writing dated and signed by Supervisor on April 27, 1938 are on file in Superintendent's office. These written changes contain a brief but concise statement of new projects and reasons therefor.

Under date of April 30, Ranger Flint also made some minor changes when in writing he instructed Superintendent Morris to open up a fire trail into Cardinal Creek area.

A.

6. Ranger7
Simpson1
Haynes2
Guernsey1
Nelson3

A. QUALITY OF ORGANIZATION (Continued)

- 15.a. Was dilatory action of enrollees noted on any of the jobs? None
- b. Was this due to loafing or improper balance of individual work assignment? Discuss such instances with the Superintendent and report your findings in detail. -
- 16. Are there any crews which are not properly balanced for economical accomplishment of the work? None
- 17.a. Do the foremen, leaders and assistant leaders confine their time entirely to jobs under their supervision? Yes
- b. Is their time distributed among the workers in such a manner as to assure maximum production by keeping all men working? Yes
- 18.a. Is clerical work well organized and effectively handled? Yes
- b. Is there sufficient clerical help to meet the needs? Yes
- 19.a. Has the Superintendent a permanent adequate record showing where all men are assigned each day? Yes
- b. Do the foremen keep time reports on crews to supplement this record? Yes
- 20. Is the filing system adequate? See Note
- 21. Is correspondence answered promptly and filed currently? Yes
- 22. Check the mandatory reports for general compliance with instructions Good
- 23. Are amendments to CCC handbook, safety manuals etc., received and posted currently? Check. Yes
- 24. Do all foremen and facilitating personnel read and initial important CCC, educational and safety circulars and CCC handbook amendments? Yes
- 25. Comment on any pertinent features not covered above. See Notes.

Remarks:

A

- 15.a. One of the best organized and smoothest working projects I have seen at any time. Foreman are alert to their responsibilities and men seem to be interested in their work. This denotes leadership on the part of the field foreman and Superintendent and augurs well for the project as a whole.
- 20. Adequate but not in accordance with present filing scheme. Mr. Rathke was scheduled to visit this camp and put the new filing scheme into effect, but due to the rush of more urgent work, has not been able to get around as yet.
- 25. The Superintendent keeps in the front of the E.C.W. Handbook, a typewritten record and date of all incoming circulars and amendments. These are read by all foremen and initials were found to be on each copy. When a new foreman is assigned to this camp, the Superintendent goes over the list of amendments with him and if there are any which he has not read, they are selected from this typewritten record for perusal.

B. QUALITY OF WORK ACCOMPLISHED

OCC Inspection

1. Are the Superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started?	<u>Yes</u>
2.a. Are specifications and instructions made available to foremen, skilled workers, leaders and assistant leaders for jobs to which they are assigned?	<u>Yes</u>
b. Do they study them?	<u>Yes</u>
c. Do they fully understand them?	<u>Yes</u>
3.a. Is there proper adherence to standards and specifications?	<u>Yes</u>
b. If there are any deviations, what are they and upon what jobs?	<u>-</u>
4. Does the Superintendent use an adequate reminder list for each job under his supervision to check the quality and quantity of the work periodically?	<u>Yes</u>
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs?	<u>No Changes</u>
6. What steps have the Supervisor and Ranger taken to impress the Superintendent and foremen with their responsibility for the training of workers? (Go into this in detail with each Superintendent and with Supervisor or Ranger, if contacted.)	<u>See Notes</u>
7. Is importance of training in use of common tools recognized?	<u>Yes</u>
8.a. Based on your own observations, which crews do you believe show evidence of improper training?	<u>None</u>
b. List the weakest foremen in this respect and cite examples for improvement.	<u>-</u>
9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work?	<u>Yes</u>
b. If not, how many of what skills are lacking and for what jobs?	<u>-</u>
10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner?	<u>Yes</u>
11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees?	<u>See Notes</u>
b. Do they attempt to maintain this standard?	<u>-</u>
12. Comment on any pertinent features not covered above.	

Remarks:

B.

6. Superintendent has copies of all training bulletins issued to date and makes use of them in the course of training. Has held group training on Blister Rust, also follow up training on the job. Group training in the art of fire suppression has also been held and it seems that nothing is being passed up which would tend to promote any let down.

B.

11.a. The foreman each have a job sheet on which each objective is listed. As work progresses the accomplishment is currently put on a base map as in the case of Blister Rust work.

Camp F-154 Spike Camp Jordan Creek Inspected by Howard Drake
 Date July 18 Time arrived 2 P.M. Time departed 9 A.M. - July 19

Name of Army officer in charge _____

Name of Technical Service foreman in charge Cecil George

List the projects inspected Blister Rust

a. PERSONNEL

Number of enrollees assigned 48

List Technical Service foremen assigned Cecil George - Elton Plank

Number of enrollees assigned to camp overhead 6

Morale of men Good

Enrollees sick None

Camp discipline Good

b. MESS AND FOOD STORAGE

Mess hall Excellent Cooking utensils Excellent

Floors " Garbage rack "

Dishes Good Mess: Quality "

Tables " Quantity Satisfactory

Cooler Excellent Cleanliness of KP's Good

c. CAMP SANITATION

(1) Are beds aired once a week? Yes

(2) Is there a first aid kit available? Yes

(3) Latrines Good Barracks Good

Bathhouse " General sanitation Excellent

and policing of camp Excellent

d. FIRE PRECAUTIONS IN CAMP

Sand barrel Yes - 2 Water barrel No barrel - 16 water buckets

Fire extinguishers 4

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? Yes

(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? Yes

(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? Yes

(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? Yes

(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? Yes

(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? Yes

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? Yes

(2) Are they in good condition for use? Yes

(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) Yes

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report.

15-man back-pack
 Loose tools sufficient to equip ten men.

C.10. SPIKE CAMP INSPECTION (Continued)

CCC Inspection

h. SAFETY

- (1) Are safety meetings being held? Yes
- (2) Are enrollees abiding by safety regulations? Yes
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? Yes

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? Yes
- (2) Is the above training being planned beforehand? Yes
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? Yes

(4) Off-the-job Instruction:

Number of groups 2 Attendance All required to attend.
Number of instructors 2 Are groups meeting regularly? Yes

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

D. USE AND CARE OF TOOLS AND EQUIPMENT

1. How many of the following machines on the job?			
Trucks 1-1/2 ton	<u>5</u>	Pick-ups	<u>1</u>
Bulldozers	<u>None</u>	Tractors	<u>None</u>
Jackhammers	<u>None</u>	Shovels	<u>None</u>
		Dumps	<u>None</u>
		Compressors	<u>None</u>
		Graders	<u>None</u>
2. What additional trucks and machines, if any, could be used to advantage and where?	<u>None</u>		
3. Has Superintendent tried to obtain more equipment, and with what results?	<u>-</u>		
4.a. Are any machines out of commission?	<u>None</u>		
b. If so, for how long and for what cause?	<u>-</u>		
5.a. How much of the time lost was preventable?	<u>-</u>		
b. How might it have been prevented?	<u>-</u>		
6.a. Are there any idle trucks or machines at this camp?	<u>None</u>		
b. List number, type, and cause of idleness.	<u>-</u>		
c. Has idle machinery been reported to Supervisor?	<u>-</u>		
7.a. Is full use being made of all trucks?	<u>Yes</u>		
b. Do they double shift where possible, haul capacity loads, make unnecessary trips? (Discuss in detail.)	<u>Capacity Loads</u>		
8.a. Are bulldozers double shifted?	<u>-</u>		
b. If not, why?	<u>-</u>		
9.a. Are jackhammers double shifted?	<u>-</u>		
b. If not, why?	<u>-</u>		
10.a. Are grading units double shifted?	<u>-</u>		
b. If not, why?	<u>-</u>		
11. Are enrollees being used to fullest extent feasible on bulldozers and tractors?	<u>-</u>		
12.a. Is the camp's supply of tools adequate to accomplish the jobs set up?	<u>Yes</u>		
b. Is there any surplus?	<u>Yes</u>		
13. Are tools properly conditioned for use?	<u>Yes</u>		
14.a. Are there adequate shop facilities for sharpening, fitting and repairing all tools?	<u>Yes</u>		
b. If not, what is lacking?	<u>-</u>		
15. Are the men sharpening and repairing tools competently instructed?	<u>Yes</u>		
16. Are broken tools or equipment promptly repaired or grouped for condemning?	<u>Yes</u>		
17. Are all tools marked with standard stamp?	<u>all but saws^o</u>		
18.a. Does the Superintendent have a tool clerk for checking tools in and out to foremen and enrollees?	<u>Yes</u>		
b. Is the system used adequate?	<u>Yes</u>		
19. Are tools, equipment and materials gathered in from the work projects and properly stored?	<u>Yes</u>		
20. Are crews fully equipped with necessary tools and materials?	<u>Yes</u>		
21. If material or equipment delays occurred, what caused them?	<u>No delays</u>		
22.a. Have all truck drivers passed the required examination and have they permits?	<u>Yes</u>		
b. Are speed and driving rules (Form 607) posted in truck cabs?	<u>Yes</u>		
c. Any evidence of violation of these rules?	<u>No</u>		
23.a. Are servicing facilities adequate?	<u>Yes</u>		
b. Is camp supplied with a mechanic's tool kit adequate for proper maintenance of trucks?	<u>Yes</u>		
c. Is camp equipped with grease racks?	<u>Yes</u>		
d. Is there a sufficient supply of light bulbs, fuses, bolts, etc., in camp for proper maintenance?	<u>yes</u>		
e. Is a satisfactory check kept on gasoline and oil issued? (Forms 643 and 644.)	<u>Yes</u>		
24. Does Superintendent require drivers to service and maintain trucks in accordance with booklet "O-CCC-ER-Equipment, Truck Maintenance-Camp Superintendent's Responsibility"? Check at least two trucks and report your findings in detail.	<u>Yes</u>		
25. Are all trucks in use inspected daily by competent mechanic or personnel?	<u>Yes</u>		
26. Does Superintendent feel that the mechanical services assigned to this camp are sufficient to keep the trucks and machinery in proper condition?	<u>Yes</u>		

^o Saws cannot be stamped with the die furnished.

D. USE AND CARE OF TOOLS AND EQUIPMENT (Continued)

- | | |
|---|--------------------|
| 27.a. Are blasting machines in use on all projects using powder? | <u>No blasting</u> |
| b. Are blasting machines tested periodically? | <u>-</u> |
| c. Are galvanometers used for testing electric caps? | <u>-</u> |
| d. Are there qualified men in charge of each blasting operation? | <u>-</u> |
| e. Have blaster and storage magazine men passed the blaster's examination? | <u>-</u> |
| f. Is the transportation of explosives done in compliance with regulations? | <u>-</u> |
| g. Are primers made up in accordance with instructions? | <u>-</u> |
| h. Are the permanent and job explosives magazines in compliance with regulations? | <u>Yes</u> |
| i. Is a current record kept of all powder and caps issued? | <u>None used</u> |
| j. Is Form 113-R-1 maintained in truck cabs? | <u>Yes</u> |
| k. Are definite warning signals posted on the bulletin boards? | <u>-</u> |
28. Comment on any pertinent features not covered above.

Remarks:

D.

16. Some old and worn out equipment on hand that should be condemned. Nothing to be gained by carrying it in stock and on property records.

E. FIRE PREPAREDNESS

Note for Inspectors: It will be optional with the Inspector, by concurrence of the Supervisor, whether and to what degree fire preparedness will be inspected outside the period from June 1 to September 10. In general, remedial action will be through the Camp Superintendent and the responsible officer of the work agency involved.

1. Has a specific fire plan been made for this camp?	<u>Yes</u>
2. Is the plan in operation and well understood by Camp Superintendent and Company Commander?	<u>Yes</u>
3. Is there a definite understanding by the Camp Superintendent as to whose orders he is subject for fire assignments:	
a. On the home Forest?	<u>Yes</u>
b. On the local ranger district?	<u>Yes</u>
c. On other Forests?	<u>Yes</u>
4. Have positive arrangements been made for fire calls day or night, and for communication by phone, radio, or speedy messenger service with crews on the job during dangerous weather?	<u>Yes</u>
5. Are flying-squadrons bunked so as to answer a night call with least disturbance to the other enrollees?	<u>Yes</u>
6.a. Have the 15-man and 50-man flying squadrons been organized as required?	<u>Yes</u>
b. If not, what action will be taken to accomplish the job?	<u>-</u>
7. List the stand-by fire equipment on hand: <u>2-15 man back-pack outfit; 2-10 man back-pack</u>	
1 to 15-man backpack units _____ Standard 25-man units _____	
Supplemental 25-man units <u>None</u> Standard 50-man units <u>None</u>	
Power pumps <u>None</u> Hose, feet <u>None</u>	
Special tool units, number of men <u>-</u> Standard boxed rations, no. man-days <u>30 Man - 1 Day</u>	
Special travel lunches, no. rations <u>30</u> Other _____	
8. Does Camp Superintendent understand procedure in the use and replacement of standard equipment and rations? (See Fire Control Handbook, Topic 5216.)	<u>Yes</u>
9.a. Are fire equipment and supplies in first-class condition?	<u>Yes</u>
b. Are they conveniently arranged for speedy get-away?	<u>Yes</u>
c. Are they protected from weather?	<u>Yes</u>
d. Are they stored in a cool, dry place?	<u>in garage</u>
e. Are they protected from danger of theft and miscellaneous use? If the answer to any of these questions is negative, state what action was taken to correct the situation.	<u>Yes</u>
10.a. Are transportation facilities adequate to transport all designated fire crews and equipment?	<u>See note</u>
b. Are trucks serviced and kept in readiness to go, day or night?	<u>Yes</u>
11. Are the fire crews equipped with good shoes with hob-nails? If not, report to Supervisor at once.	<u>Yes</u>
12. Is an adequate supply of commissary maintained by the Army in readiness for immediate dispatch during fire season? If not, see what steps have been taken to correct the situation.	<u>Yes-See note</u>
13.a. Give rating of Superintendent, foremen and facilitating personnel as indicated on their identification cards.	<u>See note</u>
b. Indicate any foremen without fire experience or training.	<u>None</u>
14. State what fire training has been planned or carried out this year. (Include training for both overhead and enrollees.)	<u>See note</u>
15.a. How many enrollees have been designated and trained or will be trained as lookout-firemen?	<u>None</u>
b. Has the Company Commander agreed to the assignment of such enrollees on detached service?	<u>-</u>
16. Have the enrollees been instructed in proper smoking habits? (Safe places to smoke; means of putting out burning tobacco, matches, etc. Are there any special precaution rules in the camp or on the job?)	<u>See note</u>
17. Are spark arresters installed on all tractor equipment?	<u>No tractors</u>
18. Comment on any pertinent features not covered above.	

Remarks:

- E.
- 10.a. On this date there are not sufficient number of trucks to handle all enrollees. 125 men would be the maximum. Should more be needed, additional trucks would have to be arranged for.
12. Each enrollee has been issued lunch sacks containing ~~locks~~, tobacco, soap, towel and comb.
- 13.a. Leonard Morris, Sector Boss - Line foreman
 Cecil George, Line foreman
 Elton Plank, Crew "
 Glen Maryott, Scout - Radio operator
 Kenneth Maryott, Crew Foreman
 Charles Springer, Crew Foreman
 John Erdle, Scout

E.

14. Group training for overhead was held on June 9. Messrs. Guernsey and Nelson were present.

Group training covering three days at different intervals has been held for all enrollees. Messrs. Guernsey and Flint participating.

16. No smoking permitted only at noon, when in the field and then only when considered safe as regard to place and under supervision.

18. Fire prevention and protection measures are excellent. Superintendent Morris has succeeded in getting this point across to enrollees in a most creditable manner. He is to be commended for his unfailing efforts along this line.

F. COORDINATION WITH ARMY

- | | |
|---|----------------------------|
| 1.a. Is camp construction completed? | <u>Yes</u> |
| b. If not, what remains to be done? | <u>-</u> |
| c. When is it expected to be completed? | <u>-</u> |
| d. How many enrollees are engaged in camp construction? | <u>-</u> |
| e. How many enrollees are engaged in camp maintenance? | <u>2</u> |
| 2.a. If Army overhead, aside from construction forces, consists of more than the approved number, list the uses to which the surplus is being put. | <u>See Note</u> |
| b. What action has been taken to reduce the force to the approved number, unless extras have been approved? | <u>-</u> |
| 3. Are Forest employees and Army cooperating effectively? | <u>Yes</u> |
| 4. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent? | <u>Yes</u> |
| 5. Does Commander switch men without consulting the Superintendent? | <u>Yes</u> |
| 6. Is mess satisfactory as to quality and quantity? | <u>See Note</u> |
| 7. Do Forest Service employees pay their mess bills promptly? | <u>Yes</u> |
| 8. Are arrangements for lunches and extra shift meals satisfactory? | <u>Yes</u> |
| 9. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? | <u>Yes</u> |
| 10.a. What percentage of the men are interested in their work? | <u>About 90%</u> |
| b. If the percentage is low, what is the reason? | <u>Percentage is good.</u> |
| 11. Is selection and use of leader and assistant leader positions satisfactory to both agencies? | <u>Yes</u> |
| 12. Are housing facilities for work agency employees commensurate with those occupied by Army men of comparable rank? | <u>Yes</u> |
| 13. Are Technical Service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees). | <u>Yes</u> |
| 14.a. Are work agency quarters neat, clean and orderly? (Check for cleanliness of beds, floors, washbowls, latrines, etc. Discuss the findings.) | <u>Excellent</u> |
| b. Are the Forestry employees neat in appearance? | <u>Yes</u> |
| 15.a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational trips? | <u>Yes</u> |
| b. Are the trips in harmony with the policy? | <u>Yes</u> |
| c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day? | <u>Yes</u> |
| 16. Comment on any pertinent features not covered above. | |

Remarks:

F.

1.e. One man prepares lunches - carried on project.

6. During my stay the Company Commander shook the kitchen force down, demoting mess sargeant and two cooks, consequently the mess was rated as only fair. Understand however, it is usually satisfactory.

G. EDUCATIONAL PROGRAM

CCC Inspection

- 1. Does camp have an educational adviser? Yes
- 2. How many enrollees are taking courses? 187 See Note
- 3.a. Does a camp educational committee function? Yes
- b. Does it hold regular meetings? Yes
- c. Does the Superintendent or his representative function constructively on the committee? . Yes-All Fore.&Sup't.
- d. Are the minutes of meetings forwarded to the Regional Office currently? Forwarded to Supr. Office
- 4.a. Is systematic training being given on the job? Yes
- b. Is it planned beforehand? Yes
- 5.a. Are there any courses being carried on outside regular work hours? Yes
- b. Are courses tied to or correlated with project work? In. so. far. as. they. relate to work.
- 6.a. Do all foremen participate in training on the job? Yes
- b. Off the job? Yes
- 7. Is there a training assistant appointed? Yes
- 8. Does the Superintendent or training assistant hold regular meetings of technical personnel? Yes
- 9. Are training records being kept? Yes
- 10. Comment on any pertinent features not mentioned above.

Remarks:

G.

- 2. This data taken from Educational advisor's report for May. No later data available. Superintendent Morris stated that at least 80 percent of present company strength now enrolled in classes.
- 10. Each foreman prepares Form 3-1-38, on which is recorded the dates and kind of training carried on. This gives a brief graphic record as the work and ~~train~~ training progresses. All of ~~the~~ data is then compiled quarterly and is filed for reference.

H. SAFETY PROGRAM

CCC Inspection

- 1. Has a safety committee been established? Yes
- 2. Does the committee have weekly meetings? Yes
- 3. Do all the technical personnel attend these meetings? Yes
- 4.a. Has the supervisory personnel taken first aid courses? Yes
- b. Check to see if the cards are void. None void
- 5.a. Has a technical safety advisory committee been set up? Yes
- b. Does it investigate each accident occurring under technical supervision? Yes
- 6. Has a safety assistant been selected and approved by the camp safety committee and is he giving proper attention to his duties? Yes
- 7. Is transportation of enrollees in stake-trucks, dump-trucks and pickups handled in accordance with safety regulations? Yes
- 8. Are specified standard goggles provided and worn in accordance with safety regulations? . . No. See Note
- 9. Are all the technical personnel furnished with safety regulations booklets? See Note
- 10. Are first aid kits available on project work? Yes
- 11.a. Are all chimneys and stove pipes on Forestry buildings screened or provided with spark arresters? Yes
- b. Are adequate fire extinguishers available in Forestry buildings? Yes
- c. Are stoves safe distances from walls? Yes
- d. Are stove pipes riveted at joints? Yes
- e. Check for safe collars and roof jacks Yes
- f. Has a fire marshall been designated and is he giving proper attention to his duties? (See Fire Control Handbook.) Yes. See Note
- 12. Check the electrical wiring in the technical buildings. See Note
- 13. Check for compliance with fire prevention suggestions and mandatory regulations of the safety regulations at any garages and gas and oil storage buildings. Comment O.K.
- 14. Check equipment, machinery and work habits in garages and on jobs for any potential hazards that might exist. Comment. See Note
- 15. Comment on any pertinent features not mentioned above.

Remarks:

H.

- 8. Superintendent Morris stated that he had been unable to obtain the prescribed goggles.
- 9. Only three copies of Safety Regulations booklet available.
- 11.f. Camp Superintendent acts in this capacity.
- 12. Forestry quarters has some 20-A fuse plugs. Building wired with No. 12 wiring. Believe this requires 15-A fuse plugs.
- 14. All precautions are being taken.

Copy for sent Hunt Morris

FORT GEORGE WRIGHT DISTRICT COO
CAMP INSPECTION REPORT

Form FGW-1-101
(Revised 5-7-38)

WRR
NDX
CF
MJ
ME

Company 562 Camp F-154 (~~Permanent~~) (Permanent) Lieut. Dyer.
Inspector

AUG 2 1938
RECEIVED

Road Condition Good. Signs Satisfactory. Date July 30, 1938.

A. OFFICERS:

1. C. O. Capt. Rufford - on leave.
2. Jr. Officer Lieut. Hatcher
3. Jr. Officer _____
4. Camp Surgeon Capt. Thomas.
5. Educational Adviser Mr. Woods.
6. _____
7. _____

B. ENROLLEES:

1. Total Strength 195
2. Overhead 24
3. Project 0 D/S 2 FOW
4. Camp Project 0
5. Wood Detail 0
6. Sick Qtrs. 0 Sick Hospital 4 Inf. 2
7. AWOL 0 AWL 0

- C. 1. SPIKE CAMP: (No.) One. Location Jordan Creek.
 2. No. Men 49 Foreman in charge Mr. G. George.
 3. Last visit of C. O. 7/27/38. Camp Surgeon 7/25/38. E. A. 7/4/38.

D. PHYSICAL EQUIPMENT AND SANITATION:

1. Latrine (Type)..... Excellent. Dirt on doors.
2. Bath House..... Excellent.
3. Laundry..... Excellent.
4. Barracks..... Excellent.
5. Mess Hall..... Excellent.
6. Kitchen..... Satisfactory. Shelves for dishes and pans dirty.
7. Ice Bx..... Excellent.
8. Root Cellar..... Satisfactory plus.
9. Garbage Disposal..... Unsatisfactory. Garbage is dumped in an open pit less than 1/4 mile from camp. Flies are very prevalent. (See remarks)
10. Recreation Hall: Condition.. Superior. Equipment Excellent.
11. Camp Exchange: Condition.... Excellent. Display Excellent.
12. Educational Building..... Satisfactory plus. Being repainted inside.
13. Supply Room..... Superior.
14. Infirmary..... Satisfactory. Being repainted.
15. Administration Building..... Excellent.
16. Officers' Quarters..... Excellent.
17. Forestry Quarters..... Superior.
18. Fire Equipment..... Satisfactory. Too many fire buckets being used for other purposes.
19. Heaters..... Excellent.
20. Generator House..... Excellent.
21. Fuel..... Excellent.
22. Water..... Excellent. Running a little short.
23. Screens..... Satisfactory.
24. General Sanitation..... Excellent. This camp shows improvement since last inspection.

E. MESS:

- 1. Food Satisfactory. Quality Satisfactory. Variety Satisfactory.
- 2. Kitchen Personnel..... Satisfactory plus.
- 3. Store Room..... Excellent.
- 4. Records..... Excellent. New cards being installed.
- 5. Tableware..... Satisfactory minus. Dishes dirty.
- 6. Cooking Equipment..... Unsatisfactory. Dirty.
- 7. _____

F. EDUCATIONAL:

- 1. No. Courses 10 No. Enrolled 92 No. Instructors 11
- 2. Officers teaching class Yes.
- 3. Magazines Not being received after July Library Satisfactory.
- 4. Recreational Equipment Basket ball, tennis, baseball, horseshoes.

G. SUPPLIES:

- 1. Condition rec'd Satisfactory / Rec'd Reg. Yes. Comments with exception of milk and potatoes.

H. FIRE OR EMERGENCIES: None.

I. COMMENTS BY TECHNICAL SERVICE: None. Camp Superintendent contacted.

J. PERSONNEL:

- 1. Disciplin Excellent. Haircuts Excellent. Clothing Excellent.
General appearance Excellent.

K. RECORDS:

- 1. Co. Fund Satisfactory - 4/30/38.
- 2. Camp Exchange Fund Satisfactory.
- 3. Mail Register Excellent.
- 4. Morning Report Excellent.
- 5. Sick Report Excellent.
- 6. Food Handlers Satisfactory - 7/27/38.
- 7. Monthly Sanitation 7/15/38.
- 8. Registered Mail Satisfactory.
- 9. Duty Roster Satisfactory.
- 10. Work Report Satisfactory.
- 11. Camp Surgeon's Inspection Excellent.
- 12. Clothing Records Excellent.
- 13. C&E Records Excellent. 40 need initialing.
- 14. Form 469 (Old 86) Satisfactory.
- 15. Meal Record Satisfactory.
- 16. Menu File Excellent.
- 17. Officers' Register Satisfactory.
- 18. Enrollees Leave Register Satisfactory.

L. REMARKS:

(1) D-9. The Camp Superintendent was contacted and stated that the bulldozer would be utilized immediately to cover up the garbage pits. Recommend that a large pit be dug and covered with poles and dirt and two or three oil drums with ends knocked out be set in these logs for place to dump garbage into pit. Flyproof lids must then be made and a flyproof garbage pit will result.

CAMP RATING Excellent.

Kenneth R. Dyer

 Inspecting Officer's Signature
 Kenneth R. Dyer,
 1st Lieut., Inf-Res., 4th Infantry,
 Inspector.

DISTRICT HEADQUARTERS CCC, FORT GEORGE WRIGHT, WASH. August 1, 1938.
 TO: Commanding Officer, Co. 562, Camp F-154, Pritchard, Idaho.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to D.H.Q. within ten (10) days of date of this inspection.

- | | | |
|--|-------------------------------------|------------------------------------|
| (1) Sec. <u>D.</u> Line <u>1,6,9,18.</u> | (2) Sec. <u>F.</u> Line <u>5,6.</u> | (3) Sec. <u>K.</u> Line <u>13.</u> |
| (4) Sec. _____ Line _____ | (5) Sec. _____ Line _____ | (6) Sec. _____ Line _____ |
| (7) Sec. _____ Line _____ | (8) Sec. _____ Line _____ | (9) Sec. _____ Line _____ |

By order of the District Commander:

Ford Trimble

 Ford Trimble,
 Captain, FA-Res., 10th F.A.,
 Executive Officer.

CDS
SCS
WGG
GSH
HD
WR
NEN
CF
MJ
ME

FORT GEORGE WRIGHT DISTRICT CCC
CAMP INSPECTION REPORT

FOREST SERVICE
Form FCW-1-101
(Revised 5-7-38)
JUN 20 1938
RECEIVED

562 P-154 (Permanent) Lieut. Dyer
Company Camp Inspector

Road Condition Good Signs Satisfactory Date June 15, 1938

- A. OFFICERS:
- C. O. Capt. Hufford
 - Jr. Officer Lieut. Hatch
 - Jr. Officer _____
 - Camp Surgeon Capt. Thomas
 - Educational Adviser _____
 - _____
 - _____
- B. ENROLLEES:
- Total Strength 188
 - Overhead 23
 - Project 159 D/S 4 POW
 - Camp Project _____
 - Wood Detail 1
 - Sick Qtrs. 0 Sick Hospital 1
 - AWOL 0 AWL 0

- C. 1. SPIKE CAMP: (No.) 2 Location Jordan Creek - McGee
 2. No. Men 49 - 15 Foreman in charge George --- Harjet
 3. Last visit of C. O. _____ Camp Surgeon _____ E. A. _____

D. PHYSICAL EQUIPMENT AND SANITATION:

- Latrine (Type)..... Dump. Satisfactory plus.
- Bath House..... Excellent. Need new duck boards.
- Laundry..... Satisfactory minus. Needs thorough cleaning.
- Barracks..... Excellent plus. Lockers need to be cleaned out.
- Mess Hall..... Excellent.
- Kitchen..... Excellent minus. Stove hood dirty. Need drying rack for dishes.
- Ice Box..... Satisfactory.
- Root Cellar..... Satisfactory.
- Garbage Disposal..... Satisfactory. Garbage cans must be thoroughly scrubbed.
- Recreation Hall: Condition.. Excellent. Equipment Satisfactory plus.
The storage of empty pop cases in the recreation room detracts from the appearance
- Camp Exchange: Condition.... Excellent. Equipment Sat. (of this room.)
- Educational Building..... Satisfactory plus.
- Supply Room..... Excellent. All enrollees should be issued like amounts of equipment.
- Infirmary..... Satisfactory minus. Base boards, doors and floor dirty. 1st Aid man ordered assigned immediately.
- Administration Building..... Satisfactory plus.
- Officers' Quarters..... Satisfactory.
- Forestry Quarters..... Satisfactory.
- Fire Equipment..... Satisfactory.
- Heaters..... Satisfactory plus.
- Generator House..... Satisfactory plus.
- Fuel..... Satisfactory.
- Water..... Satisfactory.
- Screens..... Satisfactory. Kitchen screen door needs repairing.
- General Sanitation..... Satisfactory plus. Mop racks must be built.

E. MESS: Excellent. Quality Excellent. Variety Excellent.

1. Food Excellent.

2. Kitchen Personnel..... Excellent.

3. Store Room..... Excellent.

4. Records..... Satisfactory.

5. Tableware..... Satisfactory plus.

6. Cooking Equipment..... Satisfactory.

7. _____

F. EDUCATIONAL:

1. No. Courses 23 No. Enrolled 196 No. Instructors 11

2. Officers teaching class Yes.

3. Magazines Satisfactory. Library _____

4. Recreational Equipment Excellent.

G. SUPPLIES:

1. Condition rec'd Satisfactory. Rec'd Reg. Yes. Comments None.

H. FIRE OR EMERGENCIES: _____

I. COMMENTS BY TECHNICAL SERVICE: Superintendent at Spike Camp this date.

J. PERSONNEL:

1. Disciplin Satisfactory plus. Haircuts Sat. plus. Clothing Satisfactory.

General appearance Sat. Saw only the overhead.

K. RECORDS:

1. Co. Fund _____	10. Work Report <u>Satisfactory.</u>
2. Camp Exchange Fund _____	11. Camp Surgeon's Inspection <u>Excellent.</u>
3. Mail Register <u>Satisfactory.</u>	12. Clothing Records <u>Satisfactory.</u>
4. Morning Report <u>Satisfactory.</u>	13. C&E Records <u>Satisfactory.</u>
5. Sick Report <u>Satisfactory.</u>	14. Form 469 (Old 86) _____
6. Food Handlers <u>6/10/38.</u>	15. Meal Record <u>Satisfactory.</u>
7. Monthly Sanitation _____	16. Menu File <u>Satisfactory.</u>
8. Registered Mail _____	17. Officers' Register _____
9. Duty Roster _____	18. Enrollees Leave Register _____

L. REMARKS:

(1) Stock records in mess hall apparently check.

CAMP RATING Satisfactory plus.

Kenneth R. Dyer
 Inspecting Officer's Signature
 Kenneth R. Dyer,
 1st Lieut., Inf-Res., 4th Infantry,
 Inspector.

DISTRICT HEADQUARTERS CCC, FORT GEORGE WRIGHT, WASH. _____, 1938.
 TO: Commanding Officer, Co. 562, Camp P-154, Pritchard, Idaho.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to D.H.Q. within ten (10) days of date of this inspection.

(1) Sec. <u>D.</u> Line <u>2,3,4,6,9.</u>	(2) Sec. <u>D.</u> Line <u>10,13,14.</u>	(3) Sec. <u>D.</u> Line <u>23, 24.</u>
(4) Sec. _____ Line _____	(5) Sec. _____ Line _____	(6) Sec. _____ Line _____
(7) Sec. _____ Line _____	(8) Sec. _____ Line _____	(9) Sec. _____ Line _____

By order of the District Commander:

Ford Trimble
 Ford Trimble,
 Captain, FA-Res., 10th F.A.,
 Executive Officer.

S.S.
WCG
GSH
HD
WRR
NBN
CF
MJ
ME

GCC
INSPECTION
Administrative

Signed Chas. D. Simpson
(Supervisor)
Forest Supervisor

GENERAL INSPECTION REPORT OUTLINE
(Revised April 1938)

Camp Name Devil's Elbow Co. No. 562 Camp No. F-154
Date of Report June 23, 1938 Forest Coeur d'Alene
Period of Inspection, From 8 a.m. 6/14/38 to 10:15 a.m. 6/16/38
Inspector Neal D. Nelson Accompanied by Flint and Morris
Superintendent L. Morris Camp Commander Capt. Fletcher Hufford
(Title) (Name)

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as, "A.3.", or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

Blister Rust Control
Telephone Line Construction
Long Pool Campground

A. QUALITY OF ORGANIZATION

- | | |
|---|------------------|
| 1. Has Superintendent an approved Master Plan of Work? | Yes |
| 2.a. Does Master Plan include all jobs undertaken? | No (See remarks) |
| b. If not, have added projects received Regional Office approval? | ? |
| 3.a. Is Master Plan of Work supplemented by a written detailed monthly plan in which the Supervisor, Ranger and Superintendent concur? | No |
| b. Does the Superintendent keep an adequate record or chart showing future planning and accomplishment based on the Plan of Work? | Yes |
| 4.a. Is the Superintendent informed as to the allotment received by his camp? | Yes |
| b. Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? | Yes |
| 5. Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? | Yes |
| 6. How many inspections of field work has the Forest made during this period? Rangers? | 5 |
| Supervisor's staff? | 5 |
| 7. Are all instructions to foremen from forestry personnel routed through the Superintendent? Check this, especially in spike camps. | Yes |
| 8. Do rangers and members of the Supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? | Yes |
| 9. Is the Superintendent's time distributed among his various duties so as to insure good supervision? | Yes |
| 10. How many hours per day does the Superintendent spend away from camp on the work projects? Base your reply on the Superintendent's diary if available | 6 |
| 11. Does the Superintendent delegate responsibility to the foremen on their respective jobs? | Yes |
| 12. Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? | Yes |
| 13. Are foremen, leaders and assistant leaders adequate in number to obtain reasonable production from unskilled, untrained workers? | Yes |
| 14.a. Are they distributed over the working forces to the best advantage? | Yes |
| b. If not, what do you suggest? | - |

copy sent
Morris
Flint
6/28/38

A. QUALITY OF ORGANIZATION (Continued)

- 15.a. Was dilatory action of enrollees noted on any of the jobs? None noted
- b. Was this due to loafing or improper balance of individual work assignment? Discuss such instances with the Superintendent and report your findings in detail. -
- 16. Are there any crews which are not properly balanced for economical accomplishment of the work? None
- 17.a. Do the foremen, leaders and assistant leaders confine their time entirely to jobs under their supervision? Yes
- b. Is their time distributed among the workers in such a manner as to assure maximum production by keeping all men working? Yes
- 18.a. Is clerical work well organized and effectively handled? Yes
- b. Is there sufficient clerical help to meet the needs? Yes
- 19.a. Has the Superintendent a permanent adequate record showing where all men are assigned each day? Yes
- b. Do the foremen keep time reports on crews to supplement this record? Yes
- 20. Is the filing system adequate? Yes
- 21. Is correspondence answered promptly and filed currently? Yes
- 22. Check the mandatory reports for general compliance with instructions O.K.
- 23. Are amendments to CCC handbook, safety manuals etc., received and posted currently? Check. Yes
- 24. Do all foremen and facilitating personnel read and initial important CCC, educational and safety circulars and CCC handbook amendments? Yes
- 25. Comment on any pertinent features not covered above.

Remarks:

A.

2.a. The 25 men held an extra three days at the Steamboat Spike Camp in June was not authorized in the master work plan.

3.a. A work plan for blister rust control is written up and in the camp, but isn't broken down by months. It is a priority plan for the season.

6. Ranger - 5. Supervisor's Staff

Simpson	1
Haynes	1
Guernsey	1
Nelson	2

10. At least 6 hours counting trips to spike camps.

11. Work is so organized that responsibility can be delegated to foremen.

13. Foreman and two rated men for each 25-man crew.

In looking over the blister rust work of this camp, it is evident that the work is well planned and organized. The quality of the work evidences good training and supervision of enrollees. The above is commendable considering the fact that Supt. Morris was ill and on leave during the period that blister rust control work was being started. This indicates good organization and delegation of responsibility.

B. QUALITY OF WORK ACCOMPLISHED

CCC Inspection

- 1. Are the Superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started? Yes
- 2.a. Are specifications and instructions made available to foremen, skilled workers, leaders and assistant leaders for jobs to which they are assigned? Yes
- b. Do they study them? Yes
- c. Do they fully understand them? Yes
- 3.a. Is there proper adherence to standards and specifications? Yes
- b. If there are any deviations, what are they and upon what jobs? -
- 4. Does the Superintendent use an adequate reminder list for each job under his supervision to check the quality and quantity of the work periodically? Yes
- 5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? See Footnote
- 6. What steps have the Supervisor and Ranger taken to impress the Superintendent and foremen with their responsibility for the training of workers? (Go into this in detail with each Superintendent and with Supervisor or Ranger, if contacted.) See remarks
- 7. Is importance of training in use of common tools recognized? Yes
- 8.a. Based on your own observations, which crews do you believe show evidence of improper training? None
- b. List the weakest foremen in this respect and cite examples for improvement. -
- 9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work? Yes
- b. If not, how many of what skills are lacking and for what jobs? -
- 10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? Yes
- 11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees? Yes See Note
- b. Do they attempt to maintain this standard? Yes
- 12. Comment on any pertinent features not covered above.

Remarks:

B.

- 1. Provided with manuals for each job in advance, and on new jobs evening training has been conducted.
- 2.c. Discussed at foremen and leaders meeting each Monday night.
- 5. A blister rust work plan has been written up and is in camp which lists priorities of areas. For proper efficiency one foreman's crew will not follow the plan due to a shortage of trucks, and to alleviate the necessity of doubling back with trucks.
- 6. Training bulletins are forwarded directly to camps. Training courses have been conducted for fire and blister rust in which training of enrollees has been stressed.
- 11.a. Each foreman has a job sheet on which his objectives are entered.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE

- | | |
|--|---------------------------|
| 1. Average enrollment during past 30 days. | <u>191</u> |
| 2. Average number released to Superintendent | <u>154</u> |
| 3. Into how many working groups was this turnout divided?. | <u>6</u> |
| 4.a. When did full company arrive? | |
| b. When did last replacements arrive? | Date <u>Apr. 19, 1938</u> |
| | Number <u>70</u> |
| 5.a. List any jobs on which the output for the last 30 days impresses you as being too low . . | <u>-</u> |
| b. In your judgment, what are the reasons for low output? | <u>-</u> |
| 6.a. Are there any jobs on which the enrollees do not spend the required number of hours on the job? (Seven hours less actual transportation time allowance of not to exceed one hour - minimum 6 hours.) | <u>No</u> |
| b. If less than the required number of hours is being put in on any job, are the reasons fully justifiable due to exceptional circumstances? Discuss fully giving the reasons, the number of men involved and how soon the situation will be corrected | <u>-</u> |
| 7. How many spike camps are out? | <u>2</u> |
| 8. How many enrollees in such camps? | <u>17 + 49 = 66</u> |
| 9.a. Could the number of spike camps be increased to advantage? | <u>No</u> |
| b. On what jobs? | <u>-</u> |
| 10. If there are spike camps out of this camp, use "Spike Camp Inspection" sheet. | <u>-</u> |
| 11. Comment on any pertinent features not covered above. | |

Remarks:

Camp F-154 Spike Camp Jordan Creek Inspected by Neal D. Nelson
Date June 15 Time arrived 1 P.M. Time departed 9 P.M.

Name of Army officer in charge _____

Name of Technical Service foreman in charge Cecil George

List the projects inspected B.R.C.

a. PERSONNEL

Number of enrollees assigned 49

List Technical Service foremen assigned Cecil George - Elton Plank

Number of enrollees assigned to camp overhead 7. 9 additional working on camp

Morale of men _____

Enrollees sick 1 sore throat. 6/12/38. 1 toothache 6/12/38

Camp discipline Good

b. MESS AND FOOD STORAGE

Mess hall Excellent Cooking utensils Excellent

Floors " Garbage rack "

Dishes Satisfactory Mess: Quality Excellent

Tables " Quantity Sufficient

Cooler Excellent - Fly Proof Cleanliness of KP's Satisfactory

c. CAMP SANITATION

(1) Are beds aired once a week? Yes

(2) Is there a first aid kit available? Yes

(3) Latrines Satisfactory Barracks Satisfactory

Bathhouse " General sanitation Excellent

and policing of camp Excellent

d. FIRE PRECAUTIONS IN CAMP

Sand barrel Yes Water barrel Water buckets in barrack

Fire extinguishers 4

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? Yes

(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? Yes

(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? Yes

(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? Yes

(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? Yes

(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? Yes

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? Yes

(2) Are they in good condition for use? Yes

(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) Yes

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report.

15-man back pack

10-man loose tool outfit

C. 10

The b and c.3 comments were taken from an inspection of Dr. Thomas, made June 15.

This spike camp at the time of inspection was just nearing completion. No doubt a later inspection will show a higher rating on b and c.3.

The work is well organized and the crews are well trained as is evidenced by their work.

A separate report is not being made of the Spike camp at Magee Ranger Station. There are seventeen enrollees, one foreman and one skilled worker there. Two enrollees are assigned to camp detail.

As time did not permit, a detailed inspection of the telephone line construction was not made by me. It is my assumption, however, that due to an inspection last summer this work is pretty close to specifications.

D. USE AND CARE OF TOOLS AND EQUIPMENT

1. How many of the following machines on the job?			
Trucks 1-1/2 ton	<u>5</u>	Pick-ups	<u>1</u>
Bulldozers	<u>None</u>	Tractors	<u>None</u>
Jackhammers	<u>None</u>	Shovels	<u>None</u>
		Dumps	<u>None</u>
		Compressors	<u>None</u>
		Graders	<u>None</u>
2. What additional trucks and machines, if any, could be used to advantage and where?			
			<u>None</u>
3. Has Superintendent tried to obtain more equipment, and with what results?			
			<u>No</u>
4.a. Are any machines out of commission?			
			<u>None</u>
b. If so, for how long and for what cause?			
			<u>-</u>
5.a. How much of the time lost was preventable?			
			<u>-</u>
b. How might it have been prevented?			
			<u>-</u>
6.a. Are there any idle trucks or machines at this camp?			
			<u>No</u>
b. List number, type, and cause of idleness.			
			<u>No</u>
c. Has idle machinery been reported to Supervisor?			
			<u>-</u>
7.a. Is full use being made of all trucks?			
			<u>Yes</u>
b. Do they double shift where possible, haul capacity loads, make unnecessary trips? (Discuss in detail.)			
			<u>Haul capacity loads</u>
8.a. Are bulldozers double shifted?			
			<u>None</u>
b. If not, why?			
			<u>-</u>
9.a. Are jackhammers double shifted?			
			<u>None</u>
b. If not, why?			
			<u>-</u>
10.a. Are grading units double shifted?			
			<u>None</u>
b. If not, why?			
			<u>-</u>
11. Are enrollees being used to fullest extent feasible on bulldozers and tractors?			
			<u>No bulldozers</u>
12.a. Is the camp's supply of tools adequate to accomplish the jobs set up?			
			<u>Yes</u>
b. Is there any surplus?			
			<u>Yes</u>
13. Are tools properly conditioned for use?			
			<u>Yes</u>
14.a. Are there adequate shop facilities for sharpening, fitting and repairing all tools?			
			<u>Yes</u>
b. If not, what is lacking?			
			<u>See remarks</u>
15. Are the men sharpening and repairing tools competently instructed?			
			<u>Yes</u>
16. Are broken tools or equipment promptly repaired or grouped for condemning?			
			<u>Yes - See remarks</u>
17. Are all tools marked with standard stamp?			
			<u>Yes</u>
18.a. Does the Superintendent have a tool clerk for checking tools in and out to foremen and enrollees?			
			<u>Yes</u>
b. Is the system used adequate?			
			<u>Yes</u>
19. Are tools, equipment and materials gathered in from the work projects and properly stored?			
			<u>Yes</u>
20. Are crews fully equipped with necessary tools and materials?			
			<u>Yes</u>
21. If material or equipment delays occurred, what caused them?			
			<u>-</u>
22.a. Have all truck drivers passed the required examination and have they permits?			
			<u>Yes</u>
b. Are speed and driving rules (Form 807) posted in truck cabs?			
			<u>Yes</u>
c. Any evidence of violation of these rules?			
			<u>No</u>
23.a. Are servicing facilities adequate?			
			<u>Yes</u>
b. Is camp supplied with a mechanic's tool kit adequate for proper maintenance of trucks?			
			<u>Yes</u>
c. Is camp equipped with grease racks?			
			<u>Yes</u>
d. Is there a sufficient supply of light bulbs, fuses, bolts, etc., in camp for proper maintenance?			
			<u>Yes</u>
e. Is a satisfactory check kept on gasoline and oil issued? (Forms 643 and 644.)			
			<u>Yes</u>
24. Does Superintendent require drivers to service and maintain trucks in accordance with booklet "O-CCC-ER-Equipment, Truck Maintenance-Camp Superintendent's Responsibility"? Check at least two trucks and report your findings in detail.			
			<u>Yes</u>
25. Are all trucks in use inspected daily by competent mechanic or personnel?			
			<u>Yes</u>
26. Does Superintendent feel that the mechanical services assigned to this camp are sufficient to keep the trucks and machinery in proper condition?			
			<u>Yes</u>

D. USE AND CARE OF TOOLS AND EQUIPMENT (Continued)

- 27.a. Are blasting machines in use on all projects using powder? No powder work
- b. Are blasting machines tested periodically? "
- c. Are galvanometers used for testing electric caps? "
- d. Are there qualified men in charge of each blasting operation? "
- e. Have blaster and storage magazine men passed the blaster's examination? "
- f. Is the transportation of explosives done in compliance with regulations? "
- g. Are primers made up in accordance with instructions? "
- h. Are the permanent and job explosives magazines in compliance with regulations? Yes
- i. Is a current record kept of all powder and caps issued? None used
- j. Is Form 113-R-1 maintained in truck cabs? Yes
- k. Are definite warning signals posted on the bulletin boards? Yes

28. Comment on any pertinent features not covered above.

Remarks:

- 7.b. Double shift where necessary
- 13. All tools were being put into condition for use
- 14.a. The power emery grinder for large tools has not been set up and put into use. The grindstones seemed to me to be in poor condition. They were off balance and each has several flat places.
- 16. There are numerous axes that should have the careful surveillance of a condemning officer. Pieces are broken out of the bits and some, even though they are sharpened, could well be used as clubs rather than axes.
- 24. The general condition of all trucks is good. In checking over the trucks all were found to be in good working condition. On 1½ ton truck C-555, the dash light and tail light would not burn. On C-917, the rear clearance light was out.

E. FIRE PREPAREDNESS

Note for Inspectors: It will be optional with the Inspector, by concurrence of the Supervisor, whether and to what degree fire preparedness will be inspected outside the period from June 1 to September 10. In general, remedial action will be through the Camp Superintendent and the responsible officer of the work agency involved.

1. Has a specific fire plan been made for this camp?	<u>Yes</u>
2. Is the plan in operation and well understood by Camp Superintendent and Company Commander?	<u>Yes</u>
3. Is there a definite understanding by the Camp Superintendent as to whose orders he is subject for fire assignments:	
a. On the home Forest?	<u>Yes</u>
b. On the local ranger district?	<u>Yes</u>
c. On other Forests?	<u>Yes</u>
4. Have positive arrangements been made for fire calls day or night, and for communication by phone, radio, or speedy messenger service with crews on the job during dangerous weather?	<u>Yes</u>
5. Are flying-squadrons bunked so as to answer a night call with least disturbance to the other enrollees?	<u>No</u>
6.a. Have the 15-man and 50-man flying squadrons been organized as required?	<u>Yes</u>
b. If not, what action will be taken to accomplish the job?	<u>-</u>
7. List the stand-by fire equipment on hand:	<u>1 10-man and 1-15 man</u>
1 to 15-man backpack units <u>2-15-man outfits</u>	Standard 25-man units <u>Loose tool outfit</u>
Supplemental 25-man units _____	Standard 50-man units _____
Power pumps <u>None</u>	Hose, feet <u>None</u>
Special tool units, number of men <u>30</u>	Standard boxed rations, no. man-days _____
Special travel lunches, no. rations _____	Other <u>3 meals</u>
8. Does Camp Superintendent understand procedure in the use and replacement of standard equipment and rations? (See Fire Control Handbook, Topic 5216.)	<u>-</u>
9.a. Are fire equipment and supplies in first-class condition?	<u>Yes</u>
b. Are they conveniently arranged for speedy get-away?	<u>Yes</u>
c. Are they protected from weather?	<u>Yes</u>
d. Are they stored in a cool, dry place?	<u>Yes-in garage</u>
e. Are they protected from danger of theft and miscellaneous use?	<u>Yes-locked up</u>
If the answer to any of these questions is negative, state what action was taken to correct the situation.	
10.a. Are transportation facilities adequate to transport all designated fire crews and equipment?	<u>Yes</u>
b. Are trucks serviced and kept in readiness to go, day or night?	<u>Yes</u>
11. Are the fire crews equipped with good shoes with hob-nails? If not, report to Supervisor at once.	<u>Yes</u>
12. Is an adequate supply of commissary maintained by the Army in readiness for immediate dispatch during fire season? If not, see what steps have been taken to correct the situation.	<u>Yes</u>
13.a. Give rating of Superintendent, foremen and facilitating personnel as indicated on their identification cards.	<u>See remarks</u>
b. Indicate any foremen without fire experience or training.	<u>-</u>
14. State what fire training has been planned or carried out this year. (Include training for both overhead and enrollees.)	<u>Fire Train.school</u>
15.a. How many enrollees have been designated and trained or will be trained as lookout-firemen?	<u>None</u>
b. Has the Company Commander agreed to the assignment of such enrollees on detached service?	<u>Yes</u>
16. Have the enrollees been instructed in proper smoking habits? (Safe places to smoke; means of putting out burning tobacco, matches, etc. Are there any special precaution rules in the camp or on the job?)	<u>Yes Definitely</u>
17. Are spark arresters installed on all tractor equipment?	<u>No tractors</u>
18. Comment on any pertinent features not covered above.	

Remarks:

- 4. Plans are laid for installing telephone near work, with truck driver posted by phone and another truck in camp.
- 5. Arrangements will be made.
- 13.a. Leonard Morris - Sector Boss - Line foreman
All foremen do not have cards. These are being requested from the supervisor's office.

F. COORDINATION WITH ARMY

1.a. Is camp construction completed?	<u>Yes</u>
b. If not, what remains to be done?	<u>-</u>
c. When is it expected to be completed?	<u>-</u>
d. How many enrollees are engaged in camp construction?	<u>-</u>
e. How many enrollees are engaged in camp maintenance?	<u>4</u>
2.a. If Army overhead, aside from construction forces, consists of more than the approved number, list the uses to which the surplus is being put.	<u>See note</u>
b. What action has been taken to reduce the force to the approved number, unless extras have been approved?	<u>-</u>
3. Are Forest employees and Army cooperating effectively?	<u>Yes</u>
4. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent?	<u>Yes</u>
5. Does Commander switch men without consulting the Superintendent?	<u>No</u>
6. Is mess satisfactory as to quality and quantity?	<u>Yes</u>
7. Do Forest Service employees pay their mess bills promptly?	<u>Yes</u>
8. Are arrangements for lunches and extra shift meals satisfactory?	<u>Yes-no extra shifts</u>
9. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency?	<u>Yes</u>
10.a. What percentage of the men are interested in their work?	<u>90%</u>
b. If the percentage is low, what is the reason?	<u>-</u>
11. Is selection and use of leader and assistant leader positions satisfactory to both agencies?	<u>Yes</u>
12. Are housing facilities for work agency employees commensurate with those occupied by Army men of comparable rank?	<u>Yes-very satisfactory</u>
13. Are Technical Service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees).	<u>Yes</u>
14.a. Are work agency quarters neat, clean and orderly? (Check for cleanliness of beds, floors, washbowls, latrines, etc. Discuss the findings.)	<u>Yes</u>
b. Are the Forestry employees neat in appearance?	<u>Yes</u>
15.a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational trips?	<u>Yes</u>
b. Are the trips in harmony with the policy?	<u>Yes</u>
c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day?	<u>Yes</u>
16. Comment on any pertinent features not covered above.	

Remarks:

- 2.a. Army overhead 23 (sandwich men carried by work agency)
- 14.a. Receives attention immediately following work call.

G. EDUCATIONAL PROGRAM

CCC Inspection

- | | | |
|--|------------------|---------|
| 1. Does camp have an educational adviser? | <u>Yes</u> | |
| 2. How many enrollees are taking courses? | <u>182</u> | |
| 3.a. Does a camp educational committee function? | <u>See note</u> | |
| b. Does it hold regular meetings? | <u>Yes-twice</u> | a month |
| c. Does the Superintendent or his representative function constructively on the committee? | <u>Yes</u> | |
| d. Are the minutes of meetings forwarded to the Regional Office currently? | <u>Yes</u> | |
| 4.a. Is systematic training being given on the job? | <u>Yes</u> | |
| b. Is it planned beforehand? | <u>Yes</u> | |
| 5.a. Are there any courses being carried on outside regular work hours? | <u>Yes</u> | |
| b. Are courses tied to or correlated with project work? | <u>Yes</u> | |
| 6.a. Do all foremen participate in training on the job? | <u>Yes</u> | |
| b. Off the job? | <u>Yes</u> | |
| 7. Is there a training assistant appointed? | <u>Yes</u> | |
| 8. Does the Superintendent or training assistant hold regular meetings of technical personnel? | <u>Yes</u> | |
| 9. Are training records being kept? | <u>Yes</u> | |
| 10. Comment on any pertinent features not mentioned above. | | |

Remarks:

2. Correspondence and regular courses

3.a. Camp Commander, Camp Supt. and Educational Advisor

H. SAFETY PROGRAM

1. Has a safety committee been established?	<u>Yes</u>
2. Does the committee have weekly meetings?	<u>Yes</u>
3. Do all the technical personnel attend these meetings?	<u>Yes</u>
4.a. Has the supervisory personnel taken first aid courses?	<u>See below</u>
b. Check to see if the cards are void.	<u> </u>
5.a. Has a technical safety advisory committee been set up?	<u>Yes</u>
b. Does it investigate each accident occurring under technical supervision?	<u>Yes</u>
6. Has a safety assistant been selected and approved by the camp safety committee and is he giving proper attention to his duties?	<u>Yes</u>
7. Is transportation of enrollees in stake-trucks, dump-trucks and pickups handled in accordance with safety regulations?	<u>Yes</u>
8. Are specified standard goggles provided and worn in accordance with safety regulations? . .	<u>See note</u>
9. Are all the technical personnel furnished with safety regulations booklets?	<u>Yes</u>
10. Are first aid kits available on project work?	<u>Yes</u>
11.a. Are all chimneys and stove pipes on Forestry buildings screened or provided with spark arresters?	<u>Yes</u>
b. Are adequate fire extinguishers available in Forestry buildings?	<u>Yes</u>
c. Are stoves safe distances from walls?	<u>Yes</u>
d. Are stove pipes riveted at joints?	<u>Yes</u>
e. Check for safe collars and roof jacks	<u>O.K.</u>
f. Has a fire marshall been designated and is he giving proper attention to his duties? (See Fire Control Handbook.)	<u>Camp Supt.</u>
12. Check the electrical wiring in the technical buildings.	<u>-</u>
13. Check for compliance with fire prevention suggestions and mandatory regulations of the safety regulations at any garages and gas and oil storage buildings. Comment	<u> </u>
14. Check equipment, machinery and work habits in garages and on jobs for any potential hazards that might exist. Comment.	<u> </u>
15. Comment on any pertinent features not mentioned above.	<u> </u>

Remarks:

1. Glenn Good, Safety Engineer
- 4.a. Elton Plank has not completed course
Glen Maryott " " " "
8. Goggles are not standard, but it seems impossible to obtain them.
9. Not enough to go around, but they are available for study and reference.
13. Check was made to see if fire extinguishers were available as well as sand barrels. Buildings were well policed and no instances of negligence or high hazard noted.
14. Emery wheel in shop was not being used as it did not meet standard for axes or heavy tools. Men handling tools showed that they were well trained and were aware of the possibility of accidents occurring due to carelessness.

h. SAFETY

- (1) Are safety meetings being held? Yes
- (2) Are enrollees abiding by safety regulations? Yes
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? Yes

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? Yes
- (2) Is the above training being planned beforehand? Yes
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? Yes
- (4) Off-the-job Instruction:
 - Number of groups 2 Attendance _____
 - Number of instructors 2 Are groups meeting regularly? Yes

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

It was my understanding that safety and educational circulars were sent direct to the Steamboat Spike Camp from the Supervisor's Office. As yet they have not been forwarded to the Jordan Creek Spike Camp.

After checking in the office, I find that in the past if there were extra copies of circulars, they were sent to the Spike camps. This being the case, it is therefore necessary that the the Camp Superintendent supply the spike camps with all circulars or other data as are necessary for the proper accomplishment of the job and adherence to regulations.

Campground

No crews were working on the camp ground at Long Pool during this inspection, however, about 1½ hours was spent on this project.

Work on the camp ground is well started but not complete due to the necessity of starting the blister rust work. I was informed that the stoves would have been completed had approved plans been available in May.

While the following does not pertain to this inspection it appears that a use study of this camp ground would be worth while. There was no register book in the register box as yet, and indications were that the camp ground had had considerable use especially by fishermen. If the use is to be fishermen and hunters, a less elaborate camp ground is needed than if it is to be used by picnickers or campers who wish to stay two or three days or longer.

On Form #449a, it would be of value to know the date of arrival and departure. I realize that the data must be kept to a minimum, but if an analysis is to be made of value certain data are necessary.

CDS
 SCS
 WGG
 GSH
 RD
 WRR
 NDN
 CF
 MJ
 ME

FOREST SERVICE
 Coeur d'Alene National Forest
 COEUR D'ALENE, IDAHO
APR 14 1938
 Form FGW-I-101
 (Revised 12-7-37)

FORT GEORGE WRIGHT DISTRICT CCC
 CAMP INSPECTION REPORT

Capt. Meldrum (Tent) (Portable) (Permanent) 562 F-154
 Inspector (Type (Strike out inapplicable types) Company Camp
 Satisfactory Satisfactory April 11, 1938
 Signs Road Conditions Date of Inspection

- A. OFFICERS. "P" if present; "A" if absent.
- C.O. Capt. Hafford duties C. O.
 - Jr. O. _____ " _____
 - Jr. O. _____ " _____
 - Camp Surg. Capt. Thomas Other camps F-132
 - Ed. Adv. _____
 - Enrollee Strength 125 Sick in Qtrs. 0 Sick in Hosp. 0
 - Project 97 A.W.L. 0 A.W.O.L. 0 Wood Detail 4
 - Detached Service 4 POW Overhead 20

- B. SPIKE CAMP. (No.) One No. Men 47
- Inspected by C.O. (Date) 4/7/38 Inspected by Surgeon (Date) 4/9/38

- C. PHYSICAL EQUIPMENT AND SANITATION
- Latrines: Flush Interior of building excellent. The broken drain from toilet bin will be repaired at once. Remarks
 - Bath House Excellent. The stove pipe and elbow from water heater will be changed and braced as suggested.
 - Wash Room Excellent.
 - Laundry Exhaust from washing machine will be changed.
 - Barracks All the lockers seen on this inspection were in an unsatisfactory condition, as to being neat. These will be cleaned and inspected weekly.
 - Mess Hall: Floors Excellent Mop Boards Excellent
 Screen Satisfactory Tables Legs dirty Stoves Excellent
 Dishes Excellent Condiments Excellent Silverware Excellent (under-part.)
 - Kitchen: Counter Dirt under same. Tables Legs cleaner. Sinks Need cleaning
 Floors Satisfactory Stoves Satisfactory Pans & racks See remarks.
 Cooking equipment See remarks Wood Racks Excellent Screens Satisfactory
 - Store Room: Arrangement of Stock Must be neater Quantity Satisfactory
 Records See remarks Bakery Goods Satisfactory
 - Cooler Excellent
 - Ice Box Excellent V.C. Stamps Ok
 - Root Cellar Excellent
 - Garbage Cans Excellent Racks Excellent Disposal To pit
 Grease Traps Satisfactory Mop Rack _____ Hot Water Heater Excellent
 Incinerator None
 - Rec. Bldg: Condition Excellent minus Equipment Excellent minus
 - Camp Exchg: Condition Excellent Display Excellent
 - Educ. Bldg: Too small Asst. E. A. _____
 No. Courses _____ No. Enrolled _____ No. Instructors Excellent
 Magazines & Papers Receiving same Camp Paper _____
 Library Books Ok _____
 Lighting Satisfactory Equipment Satisfactory
 Machinery Safety Devices None _____
 - Supply Room Excellent Storage Excellent
 Stock Records Excellent Individ. Records Excellent
 Excess Equipment Not too much on hand
 - Infirmary: General Condition See remarks Lockers _____
 Cabinets _____ Supplies _____
 - Administration Bldg. Excellent
 - Officers Quarters Excellent
 - Forestry Quarters Excellent

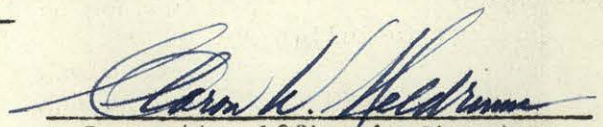
L. RECORDS:

- | | |
|---|-------------------------|
| 1. Date Camp Exchange Accounts last Audited | March 14th for February |
| 2. Date Company Fund Accounts last Audited | 4/11/38 |
| 3. Company Special Orders | Satisfactory |
| 4. Corps Memoranda and Letters | Satisfactory |
| 5. Diary | Satisfactory |
| 6. District Memoranda | Satisfactory |
| 7. Duty Roster | Satisfactory |
| 8. Meal Record | Satisfactory |
| 9. Minutes last Safety Meeting | Satisfactory |
| 10. Officers Register | Satisfactory |
| 11. Sanitary Inspection (Roster of Men) | Satisfactory |
| 12. Sanitary Inspection (Surgeon's Daily) | Satisfactory |
| 13. Sick Book | Satisfactory |
| 14. Supply of Forms required | Satisfactory |
| 15. Transportation Requests | Locked up |
| 16. EFFICIENCY OF PAPER WORK | Excellent |

K. REMARKS: (Continued from sheet #2)

- (6) It is strongly recommended, in order to prevent loss of buildings from fire, that all of the present gasoline drums be moved and new gas storage facilities be constructed in the clearing near the F/S shop, or project. Only enough gas should be kept near the generator house to run the generators, ie. one 55 gal. drum. Also a small shed is needed for the storage of oil and grease, near the generator building.
- (7) Ten men for five days was authorized by the undersigned to be used in the repair of sanitary system.

RATING FOR CAMP Satisfactory plus


 Inspecting Officer's Signature
 Claron W. Meldrum,
 Captain, Inf-Res., 363rd Infantry,
 District Inspector.

DISTRICT HEADQUARTERS CGC, FORT GEORGE WRIGHT, WASH. April 13, 1938
 TO: Commanding Officer, Co. 362, Camp P-134, Prichard, Idaho.

Deficiencies as noted below will be corrected at once and a report of action taken submitted to D.H.Q. within ten (10) days of date of this inspection.

Deficiencies Noted:

- | | | |
|---|---|---------------------------------------|
| (1) Sec. <u>C.</u> Line <u>1,2,4,5,6,</u> | (2) Sec. <u>C.</u> Line <u>7,8,17,21,</u> | (3) Sec. <u>C.</u> Line <u>22,26.</u> |
| (4) Sec. <u>Line</u> | (5) Sec. <u>Line</u> | (6) Sec. <u>Line</u> |
| (7) Sec. <u>Line</u> | (8) Sec. <u>Line</u> | (9) Sec. <u>Line</u> |

By order of the District Commander:

0
CCC
Supervision
Inspection

GENERAL INSPECTION REPORT OUTLINE
(Revised June 1935)

Forest Coeur d'Alene Camp Name Devils Elbow Camp No. F-154

Date of report February 4, 1938

Period of Inspection, From 8 ^{am} ~~pm~~ Feb. 2 to 6 ^{pm} ~~am~~ Feb. 4.
(date) (date)

Inspector Akridge Accompanied by Supervisor Simpson & Ranger Flint

Supt. L. J. Morris Camp Com. Capt. Fletcher M. Hufford
Title Name

List below the activities or projects inspected:

Steamboat Creek Road #409
Shop work (Signs, portals, 6 mess halls, etc.)
Stand improvements
Hazard Reduction

Findings

(Except where very brief answers placed on this sheet will fully answer all phases of the questions, discuss in detail on blank sheets, using key letter and number, as "A-3," etc.)

A. QUALITY OF ORGANIZATION

- | | |
|---|--|
| 1. Has Supt. a detailed work program | <u>yes</u> |
| 2. Does it define priorities of jobs? | <u>yes</u> |
| 3. Does Supt. have well-developed "plans ahead" for each job? | <u>yes</u> |
| 4. What success has he in making these plans materialize? | <u>good</u> |
| 5. Does Supt. keep an adequate record or chart showing accomplishment based on plan of work? | <u>yes</u> |
| 6. If not, did you suggest how to keep such a record? | |
| 7. Has Supt. a thorough grasp of his job? | <u>yes</u> |
| 8. What is his attitude towards the job? | <u>excellent</u> |
| 9. Basing your reply on analysis of Supt's diary, if available, or on other information, how many hours per day does he average away from camp on the work projects? | <u>7</u> |
| 10. How many hours per day do the enrollees average on work projects? | <u>6</u> |
| 11. Are foremen and facilitating personnel thoroughly competent to direct or accomplish jobs to which assigned? (Dig into this and discuss thoroughly.) Are there any misfits? If so, on what jobs? How many replacements has this camp had because of inefficiency or other unfitness? (Do not include releases due to no further need of certain overhead.) | <u>Foremen all competent for jobs assigned</u> |
| 12. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers?
If not, what do you suggest? | <u>yes</u> |
| 13. Are they distributed over the working forces to the best advantage?
If not, what do you suggest? | <u>yes</u> |

- | | |
|--|---------------------|
| 14. What are the minimum and maximum numbers of workers under any foreman?
What is the average for all foremen? | 34 - 7 |
| 15. Are the foremen alive to their jobs in directing the work? How do they size up? | 27 |
| 16. Where you find men loafing on the job, give foreman's name and the number loafing in each case. Discuss such instances with Supt. and state what comments he offers. | yes,
see Note #1 |
| 17. Check clerical work and state whether it is well organized and effectively handled. Does Supt. know where all men are assigned each day?
Does he keep necessary records on time by projects?
Does he submit his reports on time?
Has he sufficient clerical help to meet the needs? | No such instances |
| 18. How many inspections of field work have Supervisor or staff made during this enrollment period? | yes, chart report |
| 19. How many purely "camp visits" by Supervisor or Staff? | yes |
| 20. How many weeks since full company arrived, or since start of period in case company arrived during a previous period? | yes |
| 21. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of their inspections? | yes |

Supervisor 5
Ranger 10
Supt. 3 Rgr. 6

18-1/7

yes

B. QUALITY OF WORK ACCOMPLISHED

- | | |
|---|----------------------|
| 1. Do Supt., foremen, leaders and skilled workers fully understand the standards and specifications applicable to the work on which engaged?
Do the Supt. and foremen carry the specifications with them out on the jobs?
Discuss any exceptions. | yes |
| 2. Are standards and specifications adhered to?
If there are any deviations, what are they and upon what jobs? | yes, where necessary |
| 3. Are written specifications lacking for any of the jobs under way?
If so, list such jobs? | yes |
| 4. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? | no |
| 5. Based on your own observations, which foremen are active in teaching enrollees how to improve their skill? Cite examples. | no changes |
| 6. Are there enough skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work? | All are active |
| 7. If not, how many men and of what skills are lacking?
For what jobs are they needed? | yes |
| 8. Has the Supt. recognized this need, what action has he taken to secure them? What were the results? | yes |
| 9. Do the Supt's various handbooks and sets of instructions show evidence of study?
Are they kept in a place readily available?
Do they have "dog ears"?
Do the foremen study any of them? | yes |
| | yes |
| | yes |
| | yes |

10. What steps has the Supervisor taken to impress the Supt. and foremen with their responsibility for the training of workers? (Go into this in detail with each Supt., and with Supervisor or staff men, if contacted.)
11. Do foremen have "plans ahead" and their work lined up on the jobs so that all phases of the work are handled in an efficient manner?
12. Are foremen active in keeping crews balanced on the job?

See Note #2

yes
yes

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE

1. Average enrollment during past 30 days
2. Average number released to Supt.
3. Into how many working groups was this turnout divided?
4. List any crews which seem overly large for economical accomplishment of the work.
5. List any jobs on which the output for the past 30 days impresses you as being too low. In your judgment, what are the reasons for low output?
6. List any jobs on which the enrollees do not put in a full 6 hours on the job, exclusive of travel time. Give number of men involved and specific reasons why a full 6 hours is not spent. If less than 6 hours is not fully justified due to exceptional circumstances, what action has been taken to correct this?
7. How many spike camps are out?
8. How many enrollees in such camps?
9. Could the number of spike camps be increased to advantage?
On what jobs?

157
103 exclusive of
7 wood crew

none

none

no cases

1

49

no

D. USE AND CARE OF TOOLS AND EQUIPMENT

1. How many of the following machines on the job:
Trucks, 1½-ton 5; Pick-up 1; Dump .
Bulldozers 1; Tractors ; Compressors 1;
Jackhammers 4; Shovels ; Graders .
2. What additional trucks and machines, if any, could be used to advantage and where?
3. Has Superintendent tried to get more trucks or machinery, and with what result?
4. What machines, if any, are out of commission, for how long and for what cause?
5. How much of this time loss was preventable, and how might it have been prevented?
6. Are there any idle trucks or machines on the job? List number, type, and cause of idleness.
7. Have surplus trucks or machinery, if any, been reported to Supervisor?
8. Is full use being made of all trucks? Do they double shift where possible, haul capacity loads, stagger crew hauling, make unnecessary trips? Discuss in detail.

none

no

none

See Note #3

yes

See note #4

- | | |
|--|---|
| 9. Are bulldozers double shifted?
If not, why? | yes |
| 10. Are jackhammers double shifted?
If not, why? | yes |
| 11. Are grading outfits double shifted?
If not, why? | |
| 12. Are enrollees being used to fullest extent feasible
on bulldozers and tractors? | yes |
| 13. Are blasting machines in use on all jobs requiring
explosives? | yes |
| 14. Are there fully experienced powdermen on each job
where explosives are used? | best available |
| 15. Check use of powder in loading and in execution.
Comment on it. | Good
use |
| 16. Is powder rationed out by Supt. to powder foremen? | yes |
| 17. Are there adequate shop facilities for sharpening,
fitting and repairing all tools?
If not, what is lacking? | yes |
| 18. Are tools properly conditioned for use? | Note #5 |
| 19. Do you find any tools, equipment, or materials
scattered about on the job, or are they gathered
up and properly stored? | Tools & equip-
ment well taken
care of. |
| 20. Do foremen keep their crews fully equipped with
necessary tools and materials? | yes |
| 21. If material or equipment delays occurred, what
caused them? | |
| 22. (a) Do all truck drivers have permits? | yes |
| (b) Are speed and driving rules posted in truck cab? | yes |
| (c) Any evidence of violation of these rules? | no |
| 23. (a) Are servicing facilities adequate? | yes |
| (b) Is camp equipped with grease rack? | yes |
| (c) Is adequate check kept on gasoline and oil issued? | yes |
| (d) Is the handling of gas and oil and the storage
thereof done in a safe manner? | yes |
| 24. Does Supt. require drivers to service and maintain
trucks in accordance with booklet, "O-ECW-ER-Equip-
ment, Truck Maintenance-Camp Supt's Responsibility"?
Check at least two trucks against the requirements of
this booklet and report your findings in detail. | yes |
| 25. Does Supt. feel that the mechanic services assigned to
his camp are adequate to keep the trucks and machin-
ery in proper condition?
If not, discuss available services and additional needs. | yes |

E. FIRE CONTROL PREPAREDNESS

- | | |
|---|-------------|
| 1. What is the standard of preparedness set up for the camp? | Post season |
| 2. Is equipment to this standard at hand?
Is it in proper condition? | |
| 3. Is the prescribed flying squadron selected, overhauled
and trained for its job? | |
| 4. Do the selected smokechasers understand their job? | |
| 5. Are the overhead men assigned to the flying squadron
the most competent fire bosses available in the camps? | |
| 6. What preparedness measures have been lined up in ad-
dition to the prescribed standard? | |

11. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? If not, what is needed? yes
12. Educational activities, (a) Does camp have an educational adviser? yes
 (b) How many enrollees are taking courses? 152
 (c) Are work agency employees cooperating? yes

G. SAFETY PROGRAM

1. Has a safety committee been established? yes
2. Does the committee have weekly meetings? yes
3. Have the Supervisory personnel and leaders and asst. leaders taken the first aid course? yes
4. Is transportation of enrollees handled in accordance with Safety Division Bulletins No. ECW-1 and ECW-19? yes
5. Have goggles where required been supplied to enrollees and do they use them? yes
6. Check carefully and comment on the handling and use of explosives. See note #7
7. Check for compliance with fire prevention suggestions of Safety Division Bulletin No. ECW-20 at any garages and gas and oil storage buildings. Comment. See note #6
8. List any suggestions you may have which would improve safety conditions at camp or on the job.

H. GENERAL

Comment on any pertinent features not covered in the regular report.

I. STATEMENT BY FOREST SUPERVISOR OR STATE FORESTER:

I have read the above report, discussed it with

Inspector Akridge and desire to comment

as follows: (Use extra sheets where necessary.)

Supplemental Report (B).

Telephone pole cutting and shop work high priority and not influenced by weather. Snagging and hazard reduction valuable but not as high priority as areas we have which can be reached only in summer. Summer fuel being prepared.

Report by
 /s/ L. J. Morris
 Cp. Supt. F-154

and Alfred A. Flint
 xx Dist. Ranger
 as to base camp and
 base camp projects.

(signed) Chas. D. Simpson
 Forest Supervisor, or
 State Forester
 XXXXXXXXXXXX

CCC
INSPECTION
Administrative
Coeur d'Alene
F-154

NOTES BY SUPERINTENDENT MORRIS

1. Foremen Nearing, Rader and George rated as above average.
Rest of foremen average.
2. Supervisor and staff men stress training on inspection trips.
Training schools have been held for CCC foremen and
superintendents. Training of workers has been stressed
more than any other one thing.
3. Following machinery in storage:
1 dump truck #C-741
1 tractor A.C. #197
1 bulldozer #125
1 Adams Leaning Wheel Grader #77
1 Pickup #C-88
2 rippers #12 and #41
4. Trucks are used to best possible advantage. Every effort
is made to prevent making unnecessary trips.
5. Evidence found at spike camp of some axes being damaged
on emery wheel.
6. Fire extinguishers are in all buildings, one of those at
spike camp was frozen. Extinguisher in gas house at
main camp showed no pressure; leaky valve.
7. Portable powder house is constructed and should be used on
Steamboat job. Should be made so it is more easily
moved. Place a lock on it, paint it red, and place a
sign on it with 3" letters.

/s/ L. J. Morris
Camp Superintendent.

SUPPLEMENTAL REPORT TO GENERAL INSPECTION

A. Quality of Organization.

All projects under way are listed on the approved Master Plan of Work. The Steamboat Creek Road #409 is the high priority job, and is worked by a 49-man spike camp located below Prichard on Steamboat Creek. All the projects are working out in the estimated time and man-days set up. The only project that has run over the allotted man-days is the insect control job, where it was estimated there were 1800 trees to be treated when the cruise was made. It was found that 2600 trees were infested. They have treated 2000 with 600 yet to treat. The treating was terminated due to frozen bark, and the quantity of the work had dropped considerably. Insect Infestation work will be resumed as soon as the bark thaws out.

A.12. The foremen, leaders and assistant leaders are sufficient in number to carry on the work adequately. They have an abnormally large number of personnel in comparison to other CCC camps in the Coeur d'Alene National Forest. This is due to the 50man spike camp at Steamboat, where there are three foremen, one skilled worker, two ERA cooks and a semi-skilled worker. One of the foremen assigned to the camp is used solely in the camp as a camp boss, aided by two ERA cooks and five enrollees.

B. Quality of Work Accomplished.

The work shows that the supervising and facilitating personnel all have an understanding of the standards and specifications applicable to the work upon which they are engaged.

The winter projects at this camp are somewhat curtailed due to winter weather conditions. They probably are working on projects that would not be considered if the more important projects were accessible.

C. Quantity of Work as Compared to Man-Power Available.

The actual work performed by individual crews is excellent. It is believed that the value received from winter projects worked at the main camp is not as great as some of the projects in other camps in the Region. I would say that

Steamboat spike camp project is the most important job and more benefits derived for the time, money and man-power expended.

D. Use and Care of Tools and Equipment.

D.1. Mechanical Inspector Brees made a detailed inspection of all equipment two days prior to this inspection, and for further details concerning the equipment, please refer to his inspection.

D.17. All the small tools were found in good workable condition. Some of the axes at the Steamboat spike camp show evidence of being burned on the emery wheels during grinding. This is detrimental to the axes in drawing the temper out of them and makes them too soft to hold any kind of a sharp edge.

F. Coordination with Army.

F.4. The coordination between the Army and Forest Service employees is excellent. I would say that the mess is above average for quality and quantity.

F.13. The educational activities at this camp are above the average camp, with all of the technical personnel taking an active part.

G. Safety Program.

Adherence to safety measures and strict observance of all mandatory safety laws is one of the paramount objectives of all the overhead.

/s/ Frank M. Akridge

CCC INSPECTOR

UNITED STATES DEPARTMENT OF AGRICULTURE
FOREST SERVICE
NORTHERN REGION

FOREST SERVICE
Coeur d'Alene National Forest
MISSOULA, IDAHO
DEC 28 1938
RECEIVED

FEDERAL BUILDING
MISSOULA, MONT.



December 23, 1938.

CBS
SCS
WGG
GSH
TIB
WRR
NDN
CF
MJ
ME

ADDRESS REPLY TO
REGIONAL FORESTER
AND REFER TO

CCC
INSPECTION
Administrative
Coeur d'Alene
F-154

Forest Supervisor,
Coeur d'Alene, Idaho.

Dear Mr. Simpson:

Enclosed are two copies of a report covering general inspection of Camp F-154 made by Mr. Akridge November 21 and 22.

The report looks very good--the report of the spike camp being one of the best that has reached us.

However, as at Camp F-132 of which I wrote you on December 21, the question of supplying better tools for enrollees merits your consideration.

The participation of the facilitating personnel in off-the-job instruction at this camp is commendable.

Very sincerely yours,

EVAN W. KELLEY,
Regional Forester,

By: *[Signature]*
Acting.

Copy *sent* *routed to Flint to Hand to Morris.*

Enclosures

Signed /s/ S. C. Sanderson
(Supervisor)

Acting Forest Supervisor

GENERAL INSPECTION REPORT OUTLINE
(Revised April 1938)

Camp Name Devils Elbow Co. No. 562 Camp No. F-154

Date of Report November 25 Forest Coeur d'Alene

Period of Inspection, From 9 ^{a.m.} ~~5 p.m.~~ Nov. 21 to 2 ^{p.m.} ~~11~~ Nov. 22

Inspector Akridge Accompanied by George Haynes

Superintendent L. J. Morris Camp Commander Capt. Hufford
(Title) (Name)

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as, "A.3.", or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

- Steamboat Road #409
- Coeur d'Alene River Road #208
- Slash Burning
- Yellow Dog and Downey Road repair
- Fuel Procurement

A. QUALITY OF ORGANIZATION

1. Has Superintendent an approved Master Plan of Work? yes
- 2.a. Does Master Plan include all jobs undertaken? yes
- b. If not, have added projects received Regional Office approval? _____
- 3.a. Is Master Plan of Work supplemented by a written detailed monthly plan in which the Supervisor, Ranger and Superintendent concur? no, Verbal
- b. Does the Superintendent keep an adequate record or chart showing future planning and accomplishment based on the Plan of Work? Proj. sheets used
- 4.a. Is the Superintendent informed as to the allotment received by his camp? yes
- b. Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? yes
5. Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? yes
6. How many inspections of field work has the Forest made during this period? Rangers? 7
Supervisor's staff? 5
7. Are all instructions to foremen from forestry personnel routed through the Superintendent? Check this, especially in spike camps. yes
8. Do rangers and members of the Supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? Rgr. no, supr. yes.
9. Is the Superintendent's time distributed among his various duties so as to insure good supervision? yes
10. How many hours per day does the Superintendent spend away from camp on the work projects? Base your reply on the Superintendent's diary if available about 6 hours
11. Does the Superintendent delegate responsibility to the foremen on their respective jobs? yes
12. Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? yes
13. Are foremen, leaders and assistant leaders adequate in number to obtain reasonable production from unskilled, untrained workers? yes
- 14.a. Are they distributed over the working forces to the best advantage? yes
- b. If not, what do you suggest? _____

A. QUALITY OF ORGANIZATION (Continued)

- 15.a. Was dilatory action of enrollees noted on any of the jobs? no
- b. Was this due to loafing or improper balance of individual work assignment? Discuss such instances with the Superintendent and report your findings in detail. _____
- 16. Are there any crews which are not properly balanced for economical accomplishment of the work? o.k.
- 17.a. Do the foremen, leaders and assistant leaders confine their time entirely to jobs under their supervision? yes
- b. Is their time distributed among the workers in such a manner as to assure maximum production by keeping all men working? yes
- 18.a. Is clerical work well organized and effectively handled? yes
- b. Is there sufficient clerical help to meet the needs? yes
- 19.a. Has the Superintendent a permanent adequate record showing where all men are assigned each day? yes
- b. Do the foremen keep time reports on crews to supplement this record? yes
- 20. Is the filing system adequate? yes
- 21. Is correspondence answered promptly and filed currently? yes
- 22. Check the mandatory reports for general compliance with instructions remarks
- 23. Are amendments to CCC handbook, safety manuals etc., received and posted currently? Check. yes
- 24. Do all foremen and facilitating personnel read and initial important CCC, educational and safety circulars and CCC handbook amendments? yes
- 25. Comment on any pertinent features not covered above.

Remarks:

A.22. It was noted on Form 7 under classification 140 that they have been carrying man-days under 140 for cutting, preparing and transportation of telephone poles to another camp and on another ranger district. This project should be carried under classification 1012.

They have also been carrying man-days under 1026, equipment, repair or construction, and 1028, warehousing. These man-days have been spent repairing and warehousing equipment in the main camp for going projects out of the camp. The more just charge, it seems would be to prorate these man-days to projects under way.

B. QUALITY OF WORK ACCOMPLISHED

CCC Inspection

- 1. Are the Superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started? yes
- 2.a. Are specifications and instructions made available to foremen, skilled workers, leaders and assistant leaders for jobs to which they are assigned? yes
- b. Do they study them? yes
- c. Do they fully understand them? yes
- 3.a. Is there proper adherence to standards and specifications? yes
- b. If there are any deviations, what are they and upon what jobs? yes
- 4. Does the Superintendent use an adequate reminder list for each job under his supervision to check the quality and quantity of the work periodically? no
- 5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? none
- 6. What steps have the Supervisor and Ranger taken to impress the Superintendent and foremen with their responsibility for the training of workers? (Go into this in detail with each Superintendent and with Supervisor or Ranger, if contacted.) Supervisor's office to all supts.
- 7. Is importance of training in use of common tools recognized? yes
- 8.a. Based on your own observations, which crews do you believe show evidence of improper training? none
- b. List the weakest foremen in this respect and cite examples for improvement. all o.k.
- 9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work? yes
- b. If not, how many of what skills are lacking and for what jobs? job sheets
- 10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? job sheets
- 11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees? yes
- b. Do they attempt to maintain this standard? yes
- 12. Comment on any pertinent features not covered above.

Remarks:

B.3.a. It was noted that on the roadside cleanup that the roadside brush and debris is piled and burned under the telephone line. There was no indication of any damage to the telephone line so far but if the practice continues there is a possibility of line damage. It is easy to correct this by piling the brush either side of the line.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE

- | | |
|--|---------------|
| 1. Average enrollment during past 30 days | 170 |
| 2. Average number released to Superintendent | 127 |
| 3. Into how many working groups was this turnout divided? | 6 |
| 4.a. When did full company arrive? | 10-20-36 |
| b. When did last replacements arrive? | Date 10-16-38 |
| | Number 58 |
| 5.a. List any jobs on which the output for the last 30 days impresses you as being too low . . | o.k. |
| b. In your judgment, what are the reasons for low output? | |
| 6.a. Are there any jobs on which the enrollees do not spend the required number of hours on the job? (Seven hours less actual transportation time allowance of not to exceed one hour - minimum 6 hours.) | remarks |
| b. If less than the required number of hours is being put in on any job, are the reasons fully justifiable due to exceptional circumstances? Discuss fully giving the reasons, the number of men involved and how soon the situation will be corrected | " |
| 7. How many spike camps are out? | 1 |
| 8. How many enrollees in such camps? | 49 |
| 9.a. Could the number of spike camps be increased to advantage? | no |
| b. On what jobs? | |
| 10. If there are spike camps out of this camp, use "Spike Camp Inspection" sheet. | |
| 11. Comment on any pertinent features not covered above. | |

Remarks:

C.6.a. On the Senator Creek Campground cleanup the crew of 19 men is putting in only about 5½ hours. The Superintendent states that this job will be finished in about 2 days and then this crew will do work closer to camp where the required number of hours can be obtained on the job. The rest of the crews are working the required time on the projects.

Camp F-154 Spike Camp Steamboat Inspected by G. Haynes & Akridge
Date Nov. 21 Time arrived 9 a.m. Time departed 1:30 p.m.

Name of Army officer in charge none

Name of Technical Service foreman in charge A. Hafterson

List the projects inspected Steamboat Road #409

a. PERSONNEL

Number of enrollees assigned 49

List Technical Service foremen assigned Foremen A. Hafterson, Calvin Rader and W. Lafon. Skilled men are Wm. Bradley and Arthur Orr.

Number of enrollees assigned to camp overhead 7

Morale of men o.k.

Enrollees sick one

Camp discipline o.k.

b. MESS AND FOOD STORAGE

Mess hall o.k. Cooking utensils o.k.

Floors o.k. Garbage rack o.k.

Dishes (Granite) o.k. Mess: Quality very good

Tables o.k. Quantity excellent

Cooler o.k. Cleanliness of KP's 4

c. CAMP SANITATION

(1) Are beds aired once a week? no

(2) Is there a first aid kit available? yes

(3) Latrines flush toilets Barracks o.k.

Bathhouse very good General sanitation o.k.

and policing of camp o.k.

d. FIRE PRECAUTIONS IN CAMP

Sand barrel o.k. Water barrel water pails at each barracks

Fire extinguishers 1-qt. pyrene each at oil house, cookhouse, toolhouse and

generator house

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? yes

(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? yes

(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? only three available

(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? yes

(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? yes

(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? yes

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? x remarks

(2) Are they in good condition for use? "

(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) "

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report.

h. SAFETY

- (1) Are safety meetings being held? yes
- (2) Are enrollees abiding by safety regulations? remarks
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? yes

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? yes
- (2) Is the above training being planned beforehand? yes
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? . . yes
- (4) Off-the-job Instruction:

Number of groups 5 Attendance average 14 See G.5.a.
 Number of instructors 6 Are groups meeting regularly? weekly Main report

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

C.10.f.1. Tools are stored in a fairly good order. The neatness of the storeroom is somewhat marred by tools that need reconditioning. This work is done at the main camp and quite a supply has to be accumulated before they are taken there. The tools in use are in good condition.

C.10.f.3. One Chevrolet 1½-ton stake body truck was inspected:

- C-187
- 1. No governor seal
 - 2. Right front wheel steering arm loose
 - 3. Battery loose in carrier
 - 4. Right rear overload stop broken

Truck driver should be warned about running motor while truck is standing idle on the project. The habit is dangerous due to carbon monoxide gas and also it is quite expensive. If they have to keep warm, the truck driver should be furnished with an axe so he can build a fire.

The hired steel sharpener should use goggles when using power bit emery grinder. This violation was noted.

The electric wiring at this camp is very much in need of maintenance. The condition of the wiring as to the size of wire, etc. is the same as reported in my previous report.

The telephone insulation in the office should be made standard equipment with lightning arrester, proper insulation, etc.

D. USE AND CARE OF TOOLS AND EQUIPMENT

1. How many of the following machines on the job?
 Trucks 1-1/2 ton 5 Pick-ups 1 Dumps 0
 Bulldozers 2 Tractors 2 stored Compressors 1
 Jackhammers 4 Shovels 0 Graders 1 stored
2. What additional trucks and machines, if any, could be used to advantage and where? remarks
3. Has Superintendent tried to obtain more equipment, and with what results?
- 4.a. Are any machines out of commission? 1 B.R. cat overhaul job only. Equip. in storage
 b. If so, for how long and for what cause? none lost
- 5.a. How much of the time lost was preventable? none lost
 b. How might it have been prevented?
- 6.a. Are there any idle trucks or machines at this camp? Only equipment in storage
 b. List number, type, and cause of idleness. See 79 R-1
 c. Has idle machinery been reported to Supervisor? yes
- 7.a. Is full use being made of all trucks? Trucks are used
 b. Do they double shift where possible, haul capacity loads, make unnecessary trips? (Discuss in detail.) to best advantage
- 8.a. Are bulldozers double shifted? no
 b. If not, why? Funds not available
- 9.a. Are jackhammers double shifted? no
 b. If not, why? Funds not available
- 10.a. Are grading units double shifted? not used
 b. If not, why?
11. Are enrollees being used to fullest extent feasible on bulldozers and tractors? Enrollees at main camp
- 12.a. Is the camp's supply of tools adequate to accomplish the jobs set up? yes hired op-
 b. Is there any surplus? no erator at
13. Are tools properly conditioned for use? remarks spike camp
- 14.a. Are there adequate shop facilities for sharpening, fitting and repairing all tools? "
 b. If not, what is lacking?
15. Are the men sharpening and repairing tools competently instructed? yes
16. Are broken tools or equipment promptly repaired or grouped for condemning? remarks D.13.
17. Are all tools marked with standard stamp? no
- 18.a. Does the Superintendent have a tool clerk for checking tools in and out to foremen and enrollees? yes
 b. Is the system used adequate? yes
19. Are tools, equipment and materials gathered in from the work projects and properly stored? yes
20. Are crews fully equipped with necessary tools and materials? yes
21. If material or equipment delays occurred, what caused them? none
- 22.a. Have all truck drivers passed the required examination and have they permits? yes, adequate re-
 b. Are speed and driving rules (Form 607) posted in truck cabs? yes cord kept.
 c. Any evidence of violation of these rules? no
- 23.a. Are servicing facilities adequate? yes
 b. Is camp supplied with a mechanic's tool kit adequate for proper maintenance of trucks? yes
 c. Is camp equipped with grease racks? yes
 d. Is there a sufficient supply of light bulbs, fuses, bolts, etc., in camp for proper maintenance? yes
 e. Is a satisfactory check kept on gasoline and oil issued? (Forms 643 and 644.) yes, drivers should sign form 643
24. Does Superintendent require drivers to service and maintain trucks in accordance with booklet "O-CCC-ER-Equipment, Truck Maintenance-Camp Superintendent's Responsibility"? Check at least two trucks and report your findings in detail. remarks
25. Are all trucks in use inspected daily by competent mechanic or personnel? yes
26. Does Superintendent feel that the mechanical services assigned to this camp are sufficient to keep the trucks and machinery in proper condition? yes

D. USE AND CARE OF TOOLS AND EQUIPMENT (Continued)

- 27.a. Are blasting machines in use on all projects using powder? yes
 - b. Are blasting machines tested periodically? yes
 - c. Are galvanometers used for testing electric caps? yes
 - d. Are there qualified men in charge of each blasting operation? yes
 - e. Have blaster and storage magazine men passed the blaster's examination? yes
 - f. Is the transportation of explosives done in compliance with regulations? yes
 - g. Are primers made up in accordance with instructions? yes
 - h. Are the permanent and job explosives magazines in compliance with regulations? yes
 - i. Is a current record kept of all powder and caps issued? yes
 - j. Is Form 113-R-1 maintained in truck cabs? yes
 - k. Are definite warning signals posted on the bulletin boards? yes
28. Comment on any pertinent features not covered above.

Remarks:

D.2. The Steamboat job will have to have some kind of end-haul equipment if the job is to be constructed economically. They have a 6-yard carry-all available which can be used. They seem to think that this machine can end-haul the rock material more economically than a power shovel and trucks. It appears to me that a power shovel would be the best if it were possible to obtain one, but it is not likely that they can for this road, due to the allotment and the priority rating.

When using a carry-all instead of a power shovel, the rock has to be broken finer thus using more powder. It is possible that a dozer will have to be used in conjunction with the carry-all for grading and bunching of rock for loading and also placing material on the higher fills.

D.13. Tools, such as axes, etc., are in fair shape. They have many axes that are on the verge of condemnation. Most of them came from the ranger districts and were sent out to the camp to be used up. It appears to me some of them should have been condemned at the ranger station.

D.24. One Chevrolet 1½-ton truck was inspected.

- C-917 1. Back right clearance light out.
- 2. Red flags should be equipped with two standards.

This truck was found in very good shape except for the minor points above.

F. COORDINATION WITH ARMY

- 1.a. Is camp construction completed? yes
- b. If not, what remains to be done? _____
- c. When is it expected to be completed? _____
- d. How many enrollees are engaged in camp construction? none
- e. How many enrollees are engaged in camp maintenance? none
- 2.a. If Army overhead, aside from construction forces, consists of more than the approved number, list the uses to which the surplus is being put. 25
- b. What action has been taken to reduce the force to the approved number, unless extras have been approved? approved
- 3. Are Forest employees and Army cooperating effectively? yes
- 4. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent? yes
- 5. Does Commander switch men without consulting the Superintendent? no
- 6. Is mess satisfactory as to quality and quantity? good
- 7. Do Forest Service employees pay their mess bills promptly? before 5th of following month
- 8. Are arrangements for lunches and extra shift meals satisfactory? yes
- 9. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? yes
- 10.a. What percentage of the men are interested in their work? 98%
- b. If the percentage is low, what is the reason? _____
- 11. Is selection and use of leader and assistant leader positions satisfactory to both agencies? yes
- 12. Are housing facilities for work agency employees commensurate with those occupied by Army men of comparable rank? remarks
- 13. Are Technical Service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees). yes
- 14.a. Are work agency quarters neat, clean and orderly? (Check for cleanliness of beds, floors, washbowls, latrines, etc. Discuss the findings.) yes
- b. Are the Forestry employees neat in appearance? yes
- 15.a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational trips? yes
- b. Are the trips in harmony with the policy? yes
- c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day? yes
- 16. Comment on any pertinent features not covered above.

Remarks:

F.12. The housing facilities for the work agency are comparable to those of the Army. This has been accomplished by the technical personnel contributing \$10 to \$18 per year out of their own pockets. The foremen feel that this is not quite fair as the Army has their quarters furnished by the company and they are not charged quarters deductions. It will probably be difficult to secure funds for furniture replacement in the future without dissension among the foremen.

G. EDUCATIONAL PROGRAM

- 1. Does camp have an educational adviser? yes
- 2. How many enrollees are taking courses? 170
- 3.a. Does a camp educational committee function? yes
- b. Does it hold regular meetings? yes
- c. Does the Superintendent or his representative function constructively on the committee? . yes
- d. Are the minutes of meetings forwarded to the Regional Office currently? yes
- 4.a. Is systematic training being given on the job? yes
- b. Is it planned beforehand? yes
- 5.a. Are there any courses being carried on outside regular work hours? yes, 20
- b. Are courses tied to or correlated with project work? some
- 6.a. Do all foremen participate in training on the job? all except 1
- b. Off the job? all except 1
- 7. Is there a training assistant appointed? yes
- 8. Does the Superintendent or training assistant hold regular meetings of technical personnel? yes
- 9. Are training records being kept? yes
- 10. Comment on any pertinent features not mentioned above.

Remarks:

Off-the-job instruction by camp technical personnel Nov. 1 - 24.

Instructor	Course	Enrollees	Job Ana- lysis used	No. of classes since Nov. 1
Morris	Woodworking	14	no	2
Springer	Auto Mechanics	24	yes	2
Maryott	Care of Tools	5	no	2
George	Forestry	8	yes	1
Davidson	Welding	20	no	1
Lafon	Forestry	8	yes	1
Hafterson	General Road Const.	4	no	1
Rader	Rock Work	10	yes	1
Bradley	Safety & Mechanics of Truck Driving	19	yes	1

H. SAFETY PROGRAM

- 1. Has a safety committee been established? yes
- 2. Does the committee have weekly meetings? yes
- 3. Do all the technical personnel attend these meetings? yes
- 4.a. Has the supervisory personnel taken first aid courses? yes
- b. Check to see if the cards are void. remarks
- 5.a. Has a technical safety advisory committee been set up? yes
- b. Does it investigate each accident occurring under technical supervision? remarks
- 6. Has a safety assistant been selected and approved by the camp safety committee and is he giving proper attention to his duties? yes
- 7. Is transportation of enrollees in stake-trucks, dump-trucks and pickups handled in accordance with safety regulations? yes
- 8. Are specified standard goggles provided and worn in accordance with safety regulations? . . yes
- 9. Are all the technical personnel furnished with safety regulations booklets? Yes, see spike camp report
- 10. Are first aid kits available on project work? yes
- 11.a. Are all chimneys and stove pipes on Forestry buildings screened or provided with spark arresters? All stoves should be furnished with adequate dampers and screens repaired.
- b. Are adequate fire extinguishers available in Forestry buildings? yes
- c. Are stoves safe distances from walls? yes
- d. Are stove pipes riveted at joints? yes
- e. Check for safe collars and roof jacks o.k.
- f. Has a fire marshall been designated and is he giving proper attention to his duties? (See Fire Control Handbook.) yes
- 12. Check the electrical wiring in the technical buildings. remarks
- 13. Check for compliance with fire prevention suggestions and mandatory regulations of the safety regulations at any garages and gas and oil storage buildings. Comment "
- 14. Check equipment, machinery and work habits in garages and on jobs for any potential hazards that might exist. Comment. "
- 15. Comment on any pertinent features not mentioned above.

Remarks:

H.4.b. First Aid Cards:

Morris void April 10, 1940
 Maryott void August 5, 1940
 Springer " " " "
 Hafterson void July 8, 1941
 Rader void September 10, 1938
 George void August 5, 1940
 Lafun, has no card
 Agee, has no card
 Bradley void December 12, 1939
 Orr, has no card

H.5.b. All accidents are investigated by the advisory committee. Their findings could be improved inasmuch as they cite the cause but do not analyze the accidents for placing the responsibility and do not recommend remedial action to prevent reoccurrence of such accidents.

H.12. The electrical wiring is the same as previously reported. It is ~~sk~~ too small for the load. They are using 25 amp. fuses for no. 14 wire where 15 should be used. They changed because the 15 amp. fuses kept burning out. I would say that electrical wiring is dangerous and apt to cause a fire. The superintendent states that he will take action on this and rewire the technical buildings.

H.13.& 15. There are numerous mandatory regulations which came out in the new CCC Safety Regulations manual which apply to this camp and should be given attention.

Coeur d'Alene, Idaho,
November 28, 1938.

Mr. Haynes and myself have gone over this report with Inspector Akridge in the office today. Steps will be taken to install proper wiring in the Devil's Elbow main camp and the Steamboat Spike Camp. Special attention will be given to the tools and other equipment in these camps and other discrepancies will be taken up with the Superintendent.

S. C. SANDERSON
/s/ SCS

CDS
 SCS
 WGG
 GSH
 HD
 WRR
 NDN
 CF
 MJ
 ME

CCC
 INSPECTION
 Camp F-154
 (Steamboat Spike Road #409)
 Coeur d'Alene

December 1, 1938

MEMORANDUM FOR RANGER HAND

On November 21, 1938, Inspector Akridge, Foreman Hafterson and I inspected this project. There are a few jobs that need to be done on the section already built and these should be done before the snow gets deep and the ground frozen.

The slough on the inside needs to be cleaned out, the ditch cleaned and the rocks removed. When a dump truck is available, some of the worst mud holes should be drained and filled up.

The fill below ^{Indain} Jordan Creek needs more large rock for rip-rap. The fill at Station 128+00 can be protected by opening up the creek channel and pushing up a dike on the east side of the creek.

It will take some time to work out the best methods on the new construction. It is very essential that certain center line and grade stakes be preserved by off-setting or reference or some combination. This can be worked out with Lockridge.

The telephone in the office needs a protector and standard wire for installation. The light wiring and fuses are not up to specifications. Mr. Akridge discussed this with Superintendent Morris.

If the grader outfit is through for the season, Mechanic Davidson should supervise and help service it up for the winter. The small engine should be taken off and stored and the shift gears covered with canvas. The A.C. should be properly drained and greased and some kind of shelter put over it. This outfit should be put in first class condition before April 1, 1939.

The work remaining to be done on the Kingston-Enaville telephone line must be done in the near future. More clearing is necessary through the stands of young growth. All slash must be burned, and special instructions need to be given with regard to removing the slash from underneath the wires before burning as heat will crystalize the wires. Diamond shaped piers need to be

C.B.H.

12/1/38

built around the poles in the South Fork flat and the old poles and the new ones not used should be hauled to the spike camp unless needed elsewhere.

The narrow piece of county road above Nurmi's needs widening. If you cannot get the county to do this we will have to do it with the CCC crew. However, the county should, at least, do part of the work or finance the gas and powder.

CHAS. D. SIMPSON,
Forest Supervisor,

By G. S. HAYNES

Acting.

Copy ^{for} sent

*Nurmi
Halterman
Rd File*

Copy for sent

files
Simpson

- CDS
- SCS
- WGG
- GSH
- HD
- WRR
- NDN
- CF
- MJ
- ME

CCC
INSPECTION
Administrative

CHAS. D. SIMPSON

Signed _____
(Supervisor)

Forest Supervisor

GENERAL INSPECTION REPORT OUTLINE
(Revised April 1938)

Camp Name Devil's Elbow Co. No. 562 Camp No. F-154

Date of Report September 21, 1938 Forest Coeur d'Alene

Period of Inspection, From 11 ^{a.m.} Sept. 19 to 21 ^{a.m.} Sep't. 21, 1938 _{p.m.}

Inspector W. G. Guernsey Accompanied by Ranger A. Flint

Superintendent L. Morris Camp Commander Captain Hufford
(Title) (Name)

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as, "A.3.", or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

Blister Rust
Road #400 Flat Creek
Road #412 Big Creek
450 S.S.H.

A. QUALITY OF ORGANIZATION

- | | |
|---|-----------------------|
| 1. Has Superintendent an approved Master Plan of Work? | Yes |
| 2.a. Does Master Plan include all jobs undertaken? | No - See Remarks |
| b. If not, have added projects received Regional Office approval? | Yes |
| 3.a. Is Master Plan of Work supplemented by a written detailed monthly plan in which the Supervisor, Ranger and Superintendent concur? | Yes |
| b. Does the Superintendent keep an adequate record or chart showing future planning and accomplishment based on the Plan of Work? | Yes |
| 4.a. Is the Superintendent informed as to the allotment received by his camp? | Yes |
| b. Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? | Very good. |
| 5. Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? | Yes |
| 6. How many inspections of field work has the Forest made during this period? Rangers? . . . | 7 |
| Supervisor's staff? | 5 |
| 7. Are all instructions to foremen from forestry personnel routed through the Superintendent? Check this, especially in spike camps. | Yes |
| 8. Do rangers and members of the Supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? | Yes, copies on file |
| 9. Is the Superintendent's time distributed among his various duties so as to insure good supervision? | Very good. |
| 10. How many hours per day does the Superintendent spend away from camp on the work projects? Base your reply on the Superintendent's diary if available | 5 hours |
| 11. Does the Superintendent delegate responsibility to the foremen on their respective jobs? | Very good. |
| 12. Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? | " " |
| 13. Are foremen, leaders and assistant leaders adequate in number to obtain reasonable production from unskilled, untrained workers? | " " |
| 14.a. Are they distributed over the working forces to the best advantage? | Satisfactory |
| b. If not, what do you suggest? | No change at present. |

Copy for sent

L. Morris
Flint

HP

B. QUALITY OF WORK ACCOMPLISHED

CCC Inspection

- 1. Are the Superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started? Yes
- 2.a. Are specifications and instructions made available to foremen, skilled workers, leaders and assistant leaders for jobs to which they are assigned? Yes
- b. Do they study them? Yes - Initial
- c. Do they fully understand them? Satisfactory
- 3.a. Is there proper adherence to standards and specifications? Satisfactory
- b. If there are any deviations, what are they and upon what jobs? Yes-Daily Record
- 4. Does the Superintendent use an adequate reminder list for each job under his supervision to check the quality and quantity of the work periodically? See Remarks
- 5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? See Remarks
- 6. What steps have the Supervisor and Ranger taken to impress the Superintendent and foremen with their responsibility for the training of workers? (Go into this in detail with each Superintendent and with Supervisor or Ranger, if contacted.) See Remarks
- 7. Is importance of training in use of common tools recognized? Very Good
- 8.a. Based on your own observations, which crews do you believe show evidence of improper training? Satisfactory
- b. List the weakest foremen in this respect and cite examples for improvement.
- 9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work? Yes, at this time.
- b. If not, how many of what skills are lacking and for what jobs?
- 10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? Very Good
- 11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees? Yes
- b. Do they attempt to maintain this standard? Yes
- 12. Comment on any pertinent features not covered above.

Remarks:

5. There is some feeling by Ranger Flint and Superintendent Morris that a definite protection distance be set up for working around W. Pine stands. This uncertainty will lead to a lack of confidence in some of the work being done on blister rust work. It is suggested that Mr. Koch be asked for definite specifications to cover the subject.

6. Verbal on each inspection and letter of February 14, 1938, (District Rangers). A definite check seems to be made by the foremen and Superintendent of each enrollee. It is suggested that this be continued with a weekly check of each individual by the Superintendent on his daily inspection to see just what the foremen are doing in this part of the work.

The Superintendent should be active during the winter in obtaining and furnishing material on jobs to be undertaken during the next work period. All needed copies of specifications and regulations should be available for study in the camp files.

8. a. It is believed W. Bradley machine operator could be more active in training his assistants. A little time, especially early in the job cuts down waiting time of machinery if the enrollee assistants understand the job.

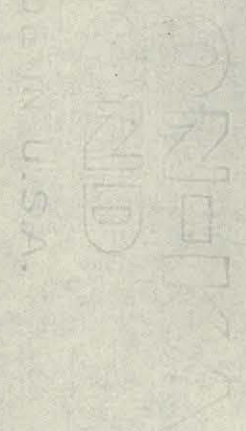
C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE

CCC Inspection

1. Average enrollment during past 30 days.	<u>192</u>
2. Average number released to Superintendent	<u>144</u>
3. Into how many working groups was this turnout divided?.	<u>6</u>
4.a. When did full company arrive?	<u>Oct. 19, 1936</u>
b. When did last replacements arrive?	<u>July 14, 1938</u>
	Number <u>4</u>
5.a. List any jobs on which the output for the last 30 days impresses you as being too low . .	<u>Satisfactory</u>
b. In your judgment, what are the reasons for low output?.	<u>See Remarks</u>
6.a. Are there any jobs on which the enrollees do not spend the required number of hours on the job? (Seven hours less actual transportation time allowance of not to exceed one hour - minimum 6 hours.)	<u>None</u>
b. If less than the required number of hours is being put in on any job, are the reasons fully justifiable due to exceptional circumstances? Discuss fully giving the reasons, the number of men involved and how soon the situation will be corrected	<u>One</u>
7. How many spike camps are out?	<u>50</u>
8. How many enrollees in such camps?	<u>No</u>
9.a. Could the number of spike camps be increased to advantage?.	<u>No</u>
b. On what jobs?	<u>No</u>
10. If there are spike camps out of this camp, use "Spike Camp Inspection" sheet.	
11. Comment on any pertinent features not covered above.	

Remarks:

5. b. The blister rust work has been done when the bushes are partly without leaves which makes the plants hard to find. The last work done was in a grassy dry area making the job that much harder. The average of the work completed seemed very good in quantity and quality.



Camp F-154 Spike Camp Jordan Spike Inspected by W.G.Guernsey, A.L.Flint
Date 9-20-21-1938 Time arrived _____ Time departed _____

Name of Army officer in charge Captain Hufford at main camp

Name of Technical Service foreman in charge Cecil George

List the projects inspected Blister Rust, Road #412

a. PERSONNEL

Number of enrollees assigned 49

List Technical Service foremen assigned Cecil George in charge, Foreman
Elton Plank "

Number of enrollees assigned to camp overhead 7

Morale of men Excellent

Enrollees sick None

Camp discipline Satisfactory

b. MESS AND FOOD STORAGE

Mess hall Satisfactory Cooking utensils Satisfactory

Floors Satisfactory Garbage rack Satisfactory

Dishes Fair Mess: Quality Excellent

Tables Satisfactory Quantity Excellent

Cooler Excellent Cleanliness of KP's Satisfactory

c. CAMP SANITATION

(1) Are beds aired once a week? Yes

(2) Is there a first aid kit available? Yes

(3) Latrines Satisfactory Barracks Satisfactory

Bathhouse Satisfactory General sanitation Satisfactory
and policing of camp

d. FIRE PRECAUTIONS IN CAMP

Sand barrel Available Water barrel Water buckets ready for use.

Fire extinguishers _____

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? Very good

(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? Yes

(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? See Remarks

(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? Yes

(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? Time Books

(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? Satisfactory

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? Very good.

(2) Are they in good condition for use? See Remarks

(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) Checked by Foreman

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report.

C.10. SPIKE CAMP INSPECTION (Continued)

CCC Inspection

h. SAFETY

- (1) Are safety meetings being held? Weekly
- (2) Are enrollees abiding by safety regulations? Satisfactory
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? Yes

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? Yes
- (2) Is the above training being planned beforehand? Very Good
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? _____
- (4) Off-the-job Instruction:
 - Number of groups 2 Attendance Correspondence Course, Reg. job
 - Number of instructors 2 Are groups meeting regularly? Job meeting. training.

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

E.

The two crews are engaged on work on Road #412, Big Creek, clearing and piling the brush ready for burning after first good rain.

E. (3) Yes, Furnished by main camp. Initialed and returned.

F. (2) The fire tools were on hand but the fire packs were not made up. All fire tools should be sharpened and ready for use as soon after the men return from the fire as possible.

- 10. Are tools properly maintained for use? Satisfactory
- 10.a. Are there adequate shop facilities for sharpening, fitting and repairing tools? Yes, very good.
- 11. If not, what is lacking? _____
- 12. Are the men sharpening and repairing tools competently instructed? Yes
- 13. Are broken tools or equipment properly repaired or grouped for replacement? Yes
- 13.a. Are all tools marked with standard sizes? _____
- 13.b. Does the Superintendent have a tool check for marking tools in and out of quarters and warehouses? Yes
- 14. Is the system used adequate? Yes
- 15. Are tools, equipment and materials gathered in from the work projects and properly stored? Satisfactory
- 16. Are areas fully equipped with necessary tools and materials? Yes
- 17. If material or equipment delays occurred, what caused them? None
- 18.a. Have all truck drivers passed the required examination and also been licensed? Yes
- 18.b. Are speed and driving rules (State RPM) posted in truck cabs? Yes
- 18.c. Are evidence of violation of these rules? None
- 19.a. Are servicing facilities adequate? Very good
- 19.b. Is camp supplied with a mechanic and his equipment for general maintenance? Yes
- 19.c. Is camp equipped with ground power? Yes
- 19.d. Is there a sufficient number of good quality tools? Yes
- 19.e. Is a satisfactory record kept of tool use? Very good
- 20. Does Superintendent regularly inspect tool condition? _____
- 21. Are all tools in the camp? Yes in this camp.
- 22. Does Superintendent check at least once a week? Yes, truck foreman

D. USE AND CARE OF TOOLS AND EQUIPMENT (Continued)

- 27.a. Are blasting machines in use on all projects using powder? Yes
 - b. Are blasting machines tested periodically? Tested this spring, O.K.
 - c. Are galvanometers used for testing electric caps? Galvanometer on hand.
 - d. Are there qualified men in charge of each blasting operation? Yes, Cuddy
 - e. Have blaster and storage magazine men passed the blaster's examination? Yes
 - f. Is the transportation of explosives done in compliance with regulations? Yes, trucks signed, etc.
 - g. Are primers made up in accordance with instructions? Yes, 6 ft. leads
 - h. Are the permanent and job explosives magazines in compliance with regulations? Yes
 - i. Is a current record kept of all powder and caps issued? Current record
 - j. Is Form 113-R-1 maintained in truck cabs? Yes
 - k. Are definite warning signals posted on the bulletin boards? Yes
28. Comment on any pertinent features not covered above.

Remarks:

Special care should be taken of the team used on the road. Rolled oats and hay are available. The Superintendent should see that a qualified assistant takes daily care of this team to keep them in good condition. A veterinary will take care of their teeth sometime in October.

E. FIRE PREPAREDNESS

Note for Inspectors: It will be optional with the Inspector, by concurrence of the Supervisor, whether and to what degree fire preparedness will be inspected outside the period from June 1 to September 10. In general, remedial action will be through the Camp Superintendent and the responsible officer of the work agency involved.

- | | |
|--|--|
| 1. Has a specific fire plan been made for this camp? | <u>Yes</u> |
| 2. Is the plan in operation and well understood by Camp Superintendent and Company Commander? | <u>Yes</u> |
| 3. Is there a definite understanding by the Camp Superintendent as to whose orders he is subject for fire assignments: | |
| a. On the home Forest? | <u>Yes, understood</u> |
| b. On the local ranger district? | <u>Yes</u> |
| c. On other Forests? | <u>Yes</u> |
| 4. Have positive arrangements been made for fire calls day or night, and for communication by phone, radio, or speedy messenger service with crews on the job during dangerous weather? | <u>Satisfactory in</u> |
| 5. Are flying-squadrons bunked so as to answer a night call with least disturbance to the other enrollees? | <u>groups.</u> |
| 6.a. Have the 15-man and 50-man flying squadrons been organized as required? | <u>Yes</u> |
| b. If not, what action will be taken to accomplish the job? | <u>No additional</u> |
| 7. List the stand-by fire equipment on hand: | |
| 1 to 15-man backpack units <u>2</u> | Standard 25-man units |
| Supplemental 25-man units | Standard 50-man units |
| Power pumps | Hose, feet |
| Special tool units, number of men <u>25</u> | Standard boxed rations, no. man-days |
| Special travel lunches, no. rations <u>30</u> | Other |
| 8. Does Camp Superintendent understand procedure in the use and replacement of standard equipment and rations? (See Fire Control Handbook, Topic 5216.) | <u>Very good</u> |
| 9.a. Are fire equipment and supplies in first-class condition? | <u>Satisfactory</u> |
| b. Are they conveniently arranged for speedy get-away? | " |
| c. Are they protected from weather? | <u>Boxed</u> |
| d. Are they stored in a cool, dry place? | <u>Yes</u> |
| e. Are they protected from danger of theft and miscellaneous use? | <u>Yes</u> |
| If the answer to any of these questions is negative, state what action was taken to correct the situation. | |
| 10.a. Are transportation facilities adequate to transport all designated fire crews and equipment? | <u>Yes</u> |
| b. Are trucks serviced and kept in readiness to go, day or night? | <u>Yes</u> |
| 11. Are the fire crews equipped with good shoes with hob-nails? If not, report to Supervisor at once. | <u>Corks</u> |
| 12. Is an adequate supply of commissary maintained by the Army in readiness for immediate dispatch during fire season? If not, see what steps have been taken to correct the situation. | <u>Yes</u> |
| 13.a. Give rating of Superintendent, foremen and facilitating personnel as indicated on their identification cards. | <u>Yes, on hand</u> |
| b. Indicate any foremen without fire experience or training. | <u>None</u> |
| 14. State what fire training has been planned or carried out this year. (Include training for both overhead and enrollees.) | <u>One full day-follow</u> |
| 15.a. How many enrollees have been designated and trained or will be trained as lookout-firemen? | <u>None</u> |
| b. Has the Company Commander agreed to the assignment of such enrollees on detached service? | <u>up on files.</u> |
| 16. Have the enrollees been instructed in proper smoking habits? (Safe places to smoke; means of putting out burning tobacco, matches, etc. Are there any special precaution rules in the camp or on the job?) | <u>Very good-Rest</u> |
| 17. Are spark arresters installed on all tractor equipment? | <u>Yes</u> |
| 18. Comment on any pertinent features not covered above. | <u>periods.</u> |

Remarks:

Fire tools and all fire equipment should be ready for use at all times. When the men return from a fire the packs should be made up complete right away. This is part of the job that the Ranger should emphasize as well as the Superintendent.

The action and hard work of the overhead and enrollees on the B.R. brush fire are to be commended very highly. The quality of fire training the Ranger and Superintendent have given the foremen and men during the summer is easily demonstrated by the work of their men.

F. COORDINATION WITH ARMY

- 1.a. Is camp construction completed? Yes
- b. If not, what remains to be done? General fall Mtce.
- c. When is it expected to be completed? Floor in one building.
- d. How many enrollees are engaged in camp construction? _____
- e. How many enrollees are engaged in camp maintenance? 2
- 2.a. If Army overhead, aside from construction forces, consists of more than the approved number, list the uses to which the surplus is being put. No additional
- b. What action has been taken to reduce the force to the approved number, unless extras have been approved? _____
- 3. Are Forest employees and Army cooperating effectively? Very good
- 4. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent? Yes
- 5. Does Commander switch men without consulting the Superintendent? No
- 6. Is mess satisfactory as to quality and quantity? Very good
- 7. Do Forest Service employees pay their mess bills promptly? Yes
- 8. Are arrangements for lunches and extra shift meals satisfactory? Very good
- 9. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Satisfactory
- 10.a. What percentage of the men are interested in their work? 90%
- b. If the percentage is low, what is the reason? 10% lazy, indifferent.
- 11. Is selection and use of leader and assistant leader positions satisfactory to both agencies? Satisfactory
- 12. Are housing facilities for work agency employees commensurate with those occupied by Army men of comparable rank? "
- 13. Are Technical Service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees.) "
- 14.a. Are work agency quarters neat, clean and orderly? (Check for cleanliness of beds, floors, washbowls, latrines, etc. Discuss the findings.) "
- b. Are the Forestry employees neat in appearance? Very good
- 15.a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational trips? Yes
- b. Are the trips in harmony with the policy? Yes
- c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day? Satisfactory
- 16. Comment on any pertinent features not covered above.

Remarks:

The Captain and Superintendent cooperate very well in all work noted. The army officers think a great deal of Morris and his assistants.

G. EDUCATIONAL PROGRAM

- 1. Does camp have an educational adviser? Yes - Woods
- 2. How many enrollees are taking courses? 156
- 3.a. Does a camp educational committee function? Yes, Active
- b. Does it hold regular meetings? Yes
- c. Does the Superintendent or his representative function constructively on the committee? Very good
- d. Are the minutes of meetings forwarded to the Regional Office currently? Yes
- 4.a. Is systematic training being given on the job? Very good
- b. Is it planned beforehand? Yes
- 5.a. Are there any courses being carried on outside regular work hours? Yes, Jackhammer.
- b. Are courses tied to or correlated with project work? Yes
- 6.a. Do all foremen participate in training on the job? Yes
- b. Off the job? Yes. - Very good (Woods)
- 7. Is there a training assistant appointed? Yes
- 8. Does the Superintendent or training assistant hold regular meetings of technical personnel? Yes
- 9. Are training records being kept? Yes
- 10. Comment on any pertinent features not mentioned above.

Remarks:

As mentioned in the Supervisors letter of February, 1938, and during my inspection, every effort should be directed toward a careful considered and sustained program of education for the enrollees both in the camp and on the job.

H. SAFETY PROGRAM

- | | |
|---|--------------------------|
| 1. Has a safety committee been established? | <u>Yes - Active</u> |
| 2. Does the committee have weekly meetings? | <u>Yes</u> |
| 3. Do all the technical personnel attend these meetings? | <u>Yes</u> |
| 4.a. Has the supervisory personnel taken first aid courses? | <u>Yes</u> |
| b. Check to see if the cards are void. | <u>O.K.</u> |
| 5.a. Has a technical safety advisory committee been set up? | <u>Yes</u> |
| b. Does it investigate each accident occurring under technical supervision? | <u>Yes, Reports</u> |
| 6. Has a safety assistant been selected and approved by the camp safety committee and is he giving proper attention to his duties? | <u>Rader - George</u> |
| 7. Is transportation of enrollees in stake-trucks, dump-trucks and pickups handled in accordance with safety regulations? | <u>Very good</u> |
| 8. Are specified standard goggles provided and worn in accordance with safety regulations? | <u>Yes, Not Standard</u> |
| 9. Are all the technical personnel furnished with safety regulations booklets? | <u>4</u> |
| 10. Are first aid kits available on project work? | <u>Yes</u> |
| 11.a. Are all chimneys and stove pipes on Forestry buildings screened or provided with spark arresters? | <u>Yes</u> |
| b. Are adequate fire extinguishers available in Forestry buildings? | <u>Yes</u> |
| c. Are stoves safe distances from walls? | <u>Satisfactory</u> |
| d. Are stove pipes riveted at joints? | <u>Yes</u> |
| e. Check for safe collars and roof jacks | <u>Satisfactory</u> |
| f. Has a fire marshall been designated and is he giving proper attention to his duties? (See Fire Control Handbook.) | <u>Yes</u> |
| 12. Check the electrical wiring in the technical buildings. | <u>Satisfactory</u> |
| 13. Check for compliance with fire prevention suggestions and mandatory regulations of the safety regulations at any garages and gas and oil storage buildings. Comment | <u>Satisfactory</u> |
| 14. Check equipment, machinery and work habits in garages and on jobs for any potential hazards that might exist. Comment. | <u>Satisfactory</u> |
| 15. Comment on any pertinent features not mentioned above. | |

Remarks:

The Superintendent and his assistants carry on a very active check and follow-up training for the enrollees on safety first measures in the field. This plan does and should continue to give good results during the cold winter weather when accidents are liable to be on the increase.

CDS
SCS
WGG
GSH
HD
WRR
NDN
CF
MJ
ME

FOREST SERVICE
Coeur d'Alene National Forest
COEUR D'ALENE, IDAHO
SEP 30 1938
RECEIVED

**FORT GEORGE WRIGHT DISTRICT CCC
CAMP INSPECTION REPORT**

Form FGW-1-101
(Revised 5-7-38)

Company 562 Camp P-154 (Permanent) Lieut. Dyer
Inspector

Road Condition Satisfactory Signs Satisfactory Date 27 September 1938

- A. OFFICERS:**
- C. O. Capt. Hafford
 - Jr. Officer Lieut. Bittikoffer
 - Jr. Officer _____
 - Camp Surgeon Capt. Thomas
 - Educational Adviser Mr. Woods
 - _____
 - _____
- B. ENROLLEES:**
- Total Strength 126
 - Overhead 20
 - Project 51 - 47 D/S 1
 - Camp Project 2
 - Wood Detail 1
 - Sick Inf. 1 Sick Hospital 9
 - AWOL 0 AWL 0

C. 1. SPIKE CAMP: (No.) One Location Jordan Creek
2. No. Men 47 Foreman in charge Mr. George
3. Last visit of C. O. 19/9/38 Camp Surgeon 20/9/38 E. A. 27/9/38

- D. PHYSICAL EQUIPMENT AND SANITATION:**
- Latrine (Type)..... Dump. Excellent.
 - Bath House..... Satisfactory.
 - Laundry..... Excellent.
 - Barracks..... Satisfactory plus.
 - Mess Hall..... Being renovated.
 - Kitchen..... Satisfactory plus.
 - Ice Box..... Excellent.
 - Root Cellar..... Excellent. Articles to be piled off floor.
 - Garbage Disposal..... Satisfactory. Burned in pit.
 - Recreation Hall: Condition.. Excellent minus. Equipment Excellent.
 - Camp Exchange: Condition.... Excellent. Display Equipment Excellent..
 - Educational Building..... Satisfactory.
 - Supply Room..... Excellent.
 - Infirmary..... Excellent.
 - Administration Building..... Satisfactory. Table tops, shelves dirty.
 - Officers' Quarters..... Excellent.
 - Forestry Quarters..... Excellent plus.
 - Fire Equipment..... Satisfactory.
 - Heaters..... Satisfactory minus. Floor mats too small; two (2) stove pipes not fastened.
 - Generator House..... Satisfactory.
 - Fuel..... Satisfactory.
 - Water..... Satisfactory.
 - Screens..... Satisfactory.
 - General Sanitation..... Excellent minus.

E. MESS:

- 1. Food Excellent. Quality Excellent. Variety Excellent.
- 2. Kitchen Personnel..... Satisfactory plus.
- 3. Store Room..... Satisfactory plus.
- 4. Records..... Excellent.
- 5. Tableware..... Condiments dirty.
- 6. Cooking Equipment..... Satisfactory.
- 7. _____

F. EDUCATIONAL:

- 1. No. Courses 12 of which / No. Enrolled _____ No. Instructors _____ two are correspondence.
- 2. Officers teaching class Yes.
- 3. Magazines Satisfactory. Library Satisfactory.
- 4. Recreational Equipment Satisfactory.

G. SUPPLIES:

- 1. Condition rec'd Satisfactory. Rec'd Reg. Yes. Comments None.

H. FIRE OR EMERGENCIES: Flat Creek Forest fire 18/9/38.

I. COMMENTS BY TECHNICAL SERVICE: None. Camp Superintendent contacted.

J. PERSONNEL:

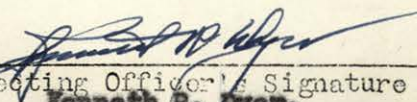
- 1. Disciplin Excellent. Haircuts Satisfactory. Clothing Satisfactory.
General appearance _____

K. RECORDS:

- | | |
|---|--|
| 1. Co. Fund _____ | 10. Work Report <u>Satisfactory.</u> |
| 2. Camp Exchange Fund _____ | 11. Camp Surgeon's Inspection <u>Satisfactory.</u> |
| 3. Mail Register <u>Satisfactory.</u> | 12. Clothing Records <u>Satisfactory.</u> |
| 4. Morning Report <u>Satisfactory.</u> | 13. C&E Records <u>Satisfactory.</u> |
| 5. Sick Report <u>Satisfactory.</u> | 14. Form 469 (Old 86) <u>Satisfactory.</u> |
| 6. Food Handlers <u>26/9/38.</u> | 15. Meal Record <u>Satisfactory.</u> |
| 7. Monthly Sanitation <u>15/9/38.</u> | 16. Menu File <u>Satisfactory.</u> |
| 8. Registered Mail <u>Satisfactory.</u> | 17. Officers' Register <u>Satisfactory.</u> |
| 9. Duty Roster <u>Satisfactory.</u> | 18. Enrollees Leave Register <u>Satisfactory.</u> |

L. REMARKS:

CAMP RATING Excellent minus.

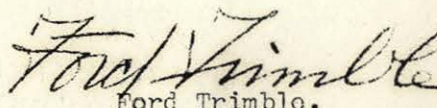

 Inspecting Officer's Signature
Kenneth R. Iyer,
 1st Lieut., Inf-Res., 4th Infantry,
 Inspector.

DISTRICT HEADQUARTERS CCC, FORT GEORGE WRIGHT, WASH., 28 September, 1938
 TO: Commanding Officer, Co. 562, Camp P-154, Prichard, Idaho.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to D.H.Q. within ten (10) days of date of this inspection.

- | | | |
|---|-----------------------------------|---------------------------|
| (1) Sec. <u>D.</u> Line <u>8, 15, 19.</u> | (2) Sec. <u>B.</u> Line <u>5.</u> | (3) Sec. _____ Line _____ |
| (4) Sec. _____ Line _____ | (5) Sec. _____ Line _____ | (6) Sec. _____ Line _____ |
| (7) Sec. _____ Line _____ | (8) Sec. _____ Line _____ | (9) Sec. _____ Line _____ |

By order of the District Commander:


 Ford Trimble,
 Captain, FA-Res., 10th F.A.,
 Executive Officer.