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ECW
Supervision

CD

Forest C. Dalene
Camp No. F-136
June 21, 1934
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly
for typing or photostating. Technical inspections of projects
to be treated in separate or supplemental report)

Superintendent E. L. Bush Commander Lt. Robert Hagelett
Title Name

Inspector Harold Davis Accompanied by No accompanying officials

Date of Inspection June 19-20-21 / Period Spent in Inspection
From To

Date of Last General R.O. Inspection None Made By Whom _____

Activities or Projects Inspected:

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to
topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? He has
2. Does it define priorities of jobs? Are the priorities observed? This Camp 100% Blister Rust
3. Does the Supt. have well-developed "plans ahead" for each job? All work planned and laid out ahead
4. Do these plans "work out"? They have worked out very well to date
5. Has the Supt. a thorough grasp of all phases of his job? Has thorough knowledge and reports were accordingly
6. What success has the Supt. in his dealings with Army officers? Very best of cooperation in every respect
7. What is the Supt.'s attitude toward the job? To secure the best results possible
8. What % of the Supt.'s time is spent "on the job" away from camp? About 85% in field

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? They are
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? They are

11. Are they distributed properly over the working forces?
If not, what adjustments are recommended?
From personal contact with various crews and foreman, all seemed to be working smoothly, no friction apparent, and no loss of time on job was noted

12. Are foremen on the job and assertive in directing work? Right on the job with all crews.

13. Is clerical work well organized and handled effectively? Clerical work handled efficiently, all reports in on time

14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers)
No inspections to date.

15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers)

- Han and Dorse May 13, 1934
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? No previous suspensions. Instructions will be left with Supt. if considered necessary

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? They do
List any exceptions: _____
2. Are these standards and specifications adhered to? Current crews as work indicates that they are.

3. If deviations from standards or specifications are found, what are they and upon what jobs? No deviations

4. Are written specifications lacking for any of the jobs under way? No

5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? No changes deemed advisable

6. Are foremen active in teaching CCC men how to improve their skill? No opportunity last to teach the men in their work
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? it is
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men?
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?
Supervisor forcibly stressed this point at the training school before camps were established.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 91+
2. Into how many working groups was this turnout divided? Five Groups
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None
4. Upon what jobs does output for past 30 days impress you as being too low?
5. In your judgment what are the reasons for low output? see note on last page of this report
see note on last page of this report
6. What jobs require more than 2 hours per day travel time?
None
7. How many men are engaged upon these jobs?
8. What might be done to reduce travel time on these jobs?

9. Are trucks operated on a double-shift basis? no
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
11. only one shift can be worked out of this camp
Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads yes
- (b) Staggering crew hauling trips in and out to work crew hauling has required staggering loads. No longer necessary
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: no.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:
None used by traveling Forest officers
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:
None
12. Are bulldozers triple-shifted?
If not, why?
13. Are jackhammers triple-shifted?
If not, why?
14. Are grading outfits double-shifted?
If not, why?
15. What additional machines, if any, could be used to advantage and where?
16. What machines, if any, are out of commission, for how long, and for what cause?

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job?
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work?

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools?

20. Are tools properly conditioned for use?

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use?

22. If material or equipment delays have occurred, what caused them?

23. How many spike camps are out?

How many of the working force are in such camps? *None*

24. Could the number of spike camps be increased to advantage?

On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives?

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking?

3. How many power-operated machines on the job?

(a) Trucks 1 $\frac{1}{2}$ -ton; Pick-up;
Dump; (b) Bulldozers ;

(c) Tractors ; (d) Compressors ;

(e) Jackhammers ; (f) Shovels ;

(g) Graders .

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?

If not, how many additional days of mechanic service per month are required?

5. (a) Do all drivers have permits? Yes
 (b) Are speed and driving rules pasted in truck cabs? Yes
 (c) Any evidence of violation of speed and driving rules? No
 (d) Any evidence of overloading? No

6. Are trucks properly maintained?
 List exceptions (Give truck No.)

- (a) Lubrication Yes OK
 (b) Brakes Yes OK
 (c) Lights Yes OK
 (d) Tires Yes OK
 (e) General Truck washed at regular intervals Each week

7. Are servicing facilities adequate? Yes
 (a) Is camp equipped with grease rack? Yes
 (b) Is check on gasoline and oil issues adequate? Yes
 (c) What provision is made for current servicing of trucks? Grease racks, Grease guns, grease and oil cans, bins provided, Dept. personally sees that all trucks are serviced in accordance with instruction Card
 (d) Are all trucks equipped with service cards and are they used? Yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? Yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 5 man smoke chaser unit
 2. Is equipment to this standard at hand? Yes
 Is it in proper condition? Yes OK
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? Men selected - Training to begin in near future
 4. Do the selected smokechasers understand their job? Four of the men have served in that capacity on other jobs
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? Yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? None
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? Yes
 8. Are available transport facilities adequate for quick movement of 75 men? Yes - Camp Car work 100 men
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?
If possible District Ranger should plan to visit Camp when possible and let the boys in of the high spots

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? Smoking permitted only in Camp and at noon at points where lunch is eaten, and only under supervision of Foreman and crew foreman
11. Is the camp itself adequately fire-proofed? Yes
If not, what needs to be done?

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? Yes
2. If not, what remains to be done? _____
3. When is it expected to finish this? _____
4. How many men are engaged in camp construction work? _____
5. Is camp construction over-refined? No
Cite instances: _____
6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: 24 Men being used at present. Commander preparing new personal for kitchen mess. 82 Men will leave this camp June 25. Necessary to have a few understudy men in kitchen. 5 men on wood detail.
7. Are Forest employees and Army co-operating effectively? Harmannous and Effectively
8. Do Army officers understand the needs of the work being done by Forest Service? Yes
9. Does Commander switch men without consulting Supt.? No
10. Is mess satisfactory? Yes
11. Are arrangements for lunches and "extra shift" meals satisfactory? Yes
12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Yes
13. Are men interested in their work? As much as can be expected
14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? Yes

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? If not, what is needed?

Housing facilities are excellent

16. Educational activities, (a) What is being carried on? Classes Monday, Tuesday, Wednesday and Thursday evening under leadership of the Educational Advisor and Camp Commander. Elementary subject and higher Mathematics

(b) Are work agency employees co-operating? Supt. and Foreman give instructions in the use and care of tools.

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Output per man day seems low. However, it is comparable to other camps when topography and ribs are on a par with this camp. It is my belief that we are getting about all that may be reasonably expected. It may be possible to crowd the men somewhat and increase the output. On the other hand this practice may react to the detriment of the job, as for example it might tend to cause rebelliousness on the part of some of the boys, particularly those who may not be so hot, and a few agitators could cause enough grief to more than offset what even might be gained in overdu crowding.

Discussed the low turn over of men, which it seems should be increased. ~~Supt.~~ Mr. Bush has done about everything which could be done to increase the number of men on the job. With the new men which are due to come in, I don't believe there will be much change for the better.

Snake
Randerson
files.

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ECW
Supervision

Forest Cocumdaline
Camp No. 7-136
7-1-34
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent E.C. Bush Commander Lieut Haslett
Title Name

Inspector C.D. Simpson Accompanied by Supt.

Date of Inspection 7-30 to 8-1-34 Period Spent in Inspection Monday p.m. Wed. a.m.
From To

Date of Last General R.O. Inspection June By Whom Kook Strong

Activities or Projects Inspected:

Blisters rust
Trucks
Fire equipment
Proposed work in Browns gulch

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Master work plan.
2. Does it define priorities of jobs? Are the priorities observed?
yes.
3. Does the Supt. have well-developed "plans ahead" for each job? yes
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? yes
6. What success has the Supt. in his dealings with Army officers? Very good - Has things his way.
7. What is the Supt's. attitude toward the job? Wants to make it pay.
8. What % of the Supt's. time is spent "on the job" away from camp? 50 to 60% goes out every day. Staying close due to fire weather.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? Very good.
If misfits exist who are they and upon what jobs?
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Yes
11. Are they distributed properly over the working forces? Yes
If not, what adjustments are recommended?
12. Are foremen on the job and assertive in directing work? Yes
13. Is clerical work well organized and handled effectively? O.K. Did not make close check.
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers)
Drake - June - see report
Gurney - twice
Nelson
Hodberg
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers)
Simpson & Koch - one
Simpson - two.
Drake
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections?
make out inspection reports at camp.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Training camp.
List any exceptions:
2. Are these standards and specifications adhered to? Yes
3. If deviations from standards or specifications are found, what are they and upon what jobs?
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs?

6. Are foremen active in teaching CCC men how to improve their skill? Yes -- as to blister rest.
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? Yes.
8. If not, how many men and of what skills are lacking? -

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? -
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Kangley - Trucks
Donalme - Fire
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?

Training camp.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 81% last week - 82% work before.
2. Into how many working groups was this turnout divided? 6 crews - 7 small crews to foreman - 23 to 28 men, 155 today + t. & s etc.
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? none
4. Upon what jobs does output for past 30 days impress you as being too low? 1450 acres - small average but tough area
5. In your judgment what are the reasons for low output? -

6. What jobs require more than 2 hours per day travel time? none
7. How many men are engaged upon these jobs? -
8. What might be done to reduce travel time on these jobs? - No excess travel time.

9. Are trucks operated on a double-shift basis? yes - 2 of the 4.
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
-
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads yes 155 men - 6 loads. this morning.
- (b) Staggering crew hauling trips in and out to work yes
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: 1 to 2 trucks to Cda. with foreman Sat p.m. return Sunday. Have money. get cabins. put on by camp.
No. to ball games
to peaks
to Wallace for entertainment
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:
no
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:
no
-
12. Are bulldozers triple-shifted?
 If not, why? —
-
13. Are jackhammers triple-shifted?
 If not, why? —
-
14. Are grading outfits double-shifted?
 If not, why? —
-
15. What additional machines, if any, could be used to advantage and where?
-
16. What machines, if any, are out of commission, for how long, and for what cause?

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job?
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work? yes. assigned blocks in advance

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? yes.

20. Are tools properly conditioned for use? ye

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? yes

22. If material or equipment delays have occurred, what caused them?

- some trouble with forms - nails etc.

23. How many spike camps are out? 0 -
How many of the working force are in such camps?

24. Could the number of spike camps be increased to advantage? Not necessary.
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives?

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking?

3. How many power-operated machines on the job?

(a) Trucks 4 $1\frac{1}{2}$ -ton; Pick-up;

 Dump; (b) Bulldozers ;

(c) Tractors ; (d) Compressors ;

(e) Jackhammers ; (f) Shovels ;

(g) Graders .

C-452

C-476

C-461

C-638 - Ford

} Chv.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? Been here once - but not needed.

If not, how many additional days of mechanic service per month are required?

5. (a) Do all drivers have permits? yes - one provided by me.
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? no
 (d) Any evidence of overloading? no.
6. Are trucks properly maintained? yes - good
 List exceptions (Give truck No.) not checked in detail.
 (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____
7. Are servicing facilities adequate?
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? yes
 (c) What provision is made for current servicing of trucks?
Truck drivers service trucks. Foreman Langley gives thorough weekly check.
 (d) Are all trucks equipped with service cards and are they used? _____
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? _____

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): Plow unit 5 smoke chasupack - 3-16 man packs!
 2. Is equipment to this standard at hand?
 Is it in proper condition? yes.
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes.
 4. Do the selected smokechasers understand their job? yes - Have been on several fires.
 5. Are the overhead men assigned to the flying squadron the most competent fire boss available in the camps? yes. Donalme Langley will do it.
 6. What preparedness measures have been lined up in addition to the prescribed standard?
Fire calls. - Saving area now being worked close to camp.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?

Everything OK & ready. Plow unit could be given practice in carrying - taking down & putting up plow & outfit. -6- will be lined up to do this.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? Posted on bulletin board

11. Is the camp itself adequately fire-proofed? Yes
 If not, what needs to be done? Fire extinguishers - several barrels water - buckets - 1 barrel sand.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? No.
 2. If not, what remains to be done? lighting plant being installed.

3. When is it expected to finish this? About a week.

4. How many men are engaged in camp construction work? 4

5. Is camp construction over-refined?
 Cite instances: no.

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

209 / 163.0 (78%)
 1463
 1670
 1672

- 24 camp.
- 3 staggered em. base.
- 12 sick - a. mal.
- 4 camp. comm.
- 3 wood detail.
- 154 blaster unit
- 1 truck driver
- 1 clerk
- 2 gate keepers.
- 2 sandwich men.

- 2 staid
- 1 assist.
- 2 truck d.
- 1 int. ext.
- 1 latrine
- 1 orderly
- 1 q. i. can.
- 1 mess. ext.
- 1 castr.
- 1 lib.
- 2 clerks
- 1 supply
- 3 cook
- 7 K.P.S.

7. Are Forest employees and Army co-operating effectively? Yes.

8. Do Army officers understand the needs of the work being done by Forest Service? Fairly so.

9. Does Commander switch men without consulting Supt.?
No.

10. Is mess satisfactory? Yes - relatively good.

11. Are arrangements for lunches and "extra shift" meals satisfactory? Supt. carries 2 sandwich men + checker up daily

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? O.K. No smoking.

13. Are men interested in their work? Many are. Some few not.

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? Yes.

Army
 45 - 2 cooks
 1 int. Sgt
 1 steward.

5 - 45 men as asst. foreman
 1 - 36 " " "
 10 - 36 " crew leaders

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?

If not, what is needed?

Supt has 1 tent - (used as Supt office, also)

Foreign
Officers 1 "

1 Tent (F.S.) fire outfit,
1 Frame oil & gas house,
hookers for Supt overhead.

16. Educational activities, (a) What is being carried on?

Very little. F.S. men think Ed. Ad. not functioning. Urged Bush to do as much as possible. (music) (swimming) - Weekly bulletin - questions, etc.

- (b) Are work agency employees co-operating?

Not doing much.

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Educational adviser not getting over.

Supt. more manager of the camp than any one I know of. Yet he does not interfere in purely army functions. Is often left in charge of camp during absence of officers. He likes the boys & works for their interests.

Not all have hobs but he is keeping after it.

He is working for high turnout & talks about it - saying every two more out makes another per cent.

Went over Brown gulch road & clean up job & made list of tools & ordered them.

hired up open top culvert on gizzly road & ordered material.

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ECW
Supervision



Eds

Forest Coeur d'Alene
Camp No. F-136
Aug. 2 - 1935
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Lee Arantz Commander Rt. Hayes
Title Name

Inspector Herb. Halberg Accompanied by Lee Arantz

Date of Inspection Aug 1-2 Period Spent in Inspection Aug 1^{PM} 3rd A.M.
From To

Date of Last General R.O. Inspection ✓ By Whom ✓

Activities or Projects Inspected:

Blister Bush Control.

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? yes
2. Does it define priorities of jobs? yes
Are the priorities observed? yes
3. Does the Supt. have well-developed "plans ahead" for each job? yes
4. Do these plans "work out"? Satisfactory
5. Has the Supt. a thorough grasp of all phases of his job? yes -
6. What success has the Supt. in his dealings with Army officers? Satisfactory past 2 weeks
7. What is the Supt's. attitude toward the job? Very Satisfactory
8. What % of the Supt's. time is spent "on the job" away from camp? About 60%

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? yes.
If misfits exist who are they and upon what jobs? All foremen satisfactory
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? yes.
11. Are they distributed properly over the working forces? yes
If not, what adjustments are recommended? None.

12. Are foremen on the job and assertive in directing work? yes.
13. Is clerical work well organized and handled effectively? Satisfactory
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers)
Guernsey - 1 day June, 1 July
Nelson - 1 da. " " "
Haynes - 3 da. June -
Hubberg - 1 day July
Peuce - 1 da. July
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers)
Drake - June - July
Hubberg - June
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? yes.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? yes.
List any exceptions:
2. Are these standards and specifications adhered to? yes
3. If deviations from standards or specifications are found, what are they and upon what jobs? No deviation from standards.
4. Are written specifications lacking for any of the jobs under way? No.
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? No changes at present.

6. Are foremen active in teaching CCC men how to improve their skill? yes - very satisfactory
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes.
8. If not, how many men and of what skills are lacking? ✓

For what jobs are they needed? ✓

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? None needed,
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? None - Camp 100% Blister Rock Control.
Barnum - Blister Rock Cont.
Inselor
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? Instructions and memos by Supervisor + staff.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 147
2. Into how many working groups was this turnout divided? _____
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None.
4. Upon what jobs does output for past 30 days impress you as being too low? - Satisfactory
5. In your judgment what are the reasons for low output? ✓

6. What jobs require more than 2 hours per day travel time? Blister Rock - Rookie Creek.
7. How many men are engaged upon these jobs? 60 men.
8. What might be done to reduce travel time on these jobs? (See note last page)

9. Are trucks operated on a double-shift basis? Yes
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice? No reduction feasible at this time.
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads Yes
- (b) Staggering crew hauling trips in and out to work Yes
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:
No.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: No avoidable duplication
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: Use of trucks well planned.
12. Are bulldozers triple-shifted?
If not, why? None at camp.
13. Are jackhammers triple-shifted?
If not, why? None at camp.
14. Are grading outfits double-shifted?
If not, why? None at camp.
15. What additional machines, if any, could be used to advantage and where? None needed.
16. What machines, if any, are out of commission, for how long, and for what cause? None

How much of this time loss was preventable and how might it have been prevented? ✓

17. Are there idle machines on the job? no.
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work? yes

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? yes

20. Are tools properly conditioned for use? yes

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? yes

22. If material or equipment delays have occurred, what caused them? No delays.

23. How many spike camps are out? None
How many of the working force are in such camps? ✓

24. Could the number of spike camps be increased to advantage? ✓
On what jobs? ✓

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? No explosives used.

2. Are shop facilities adequate for sharpening, fitting and repair of all tools? Satisfactory.
If not, what is lacking? ✓

3. How many power-operated machines on the job?

(a) Trucks 4 $1\frac{1}{2}$ -ton; ✓ Pick-up;
Dump; (b) Bulldozers ;

(c) Tractors ✓; (d) Compressors ✓;

(e) Jackhammers ✓; (f) Shovels ✓;

(g) Graders .

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? yes.

If not, how many additional days of mechanic service per month are required? None

5. (a) Do all drivers have permits? yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? None in evidence
 (d) Any evidence of overloading? No.

6. Are trucks properly maintained? yes.
 List exceptions (Give truck No.)
 (a) Lubrication Note - Found trucks batteries
 (b) Brakes in three trucks low on water.
 (c) Lights Instructed supt. to check every
 (d) Tires two or three days.
 (e) General _____

7. Are servicing facilities adequate? yes
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? Very satisfactory
 (c) What provision is made for current servicing of trucks?

- (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 16 man unit - 25 man outfit 4 smokechasers
 2. Is equipment to this standard at hand? yes
 Is it in proper condition? yes
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes
 4. Do the selected smokechasers understand their job? yes
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? 16 men trained for flying squadron and 4 smokechasers as alternate
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes (crews)
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? *all men instructed by C.O. to abide by Forest Rules.*

11. Is the camp itself adequately fire-proofed? If not, what needs to be done? *Screens on stovepipes.*

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? *no.*
2. If not, what remains to be done? *Officers and garen-men's bath house to be completed.*

3. When is it expected to finish this? *About one week.*
4. How many men are engaged in camp construction work? *8*
5. Is camp construction over-refined? *no*
Cite instances: *-*

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: *1 assist educational advisor*

7. Are Forest employees and Army co-operating effectively? *yes.*
8. Do Army officers understand the needs of the work being done by Forest Service? *yes.*
9. Does Commander switch men without consulting Supt.? *Satisfactory at present.*
10. Is mess satisfactory? *Satisfactory at present.*
11. Are arrangements for lunches and "extra shift" meals satisfactory?
12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? *yes*
13. Are men interested in their work? *Questionable.*
14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? *yes.*

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? *yes - Satisfactory.*
If not, what is needed?

16. Educational activities, (a) What is being carried on? *About 13 courses on various subjects.*

(b) Are work agency employees co-operating? *yes - Active on job training - forestry course etc.*

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Refer to C.-8 More than 2 hours travel time is required on Blister Run job on Rookie Creek. This job is expected to be completed about 12th of August. (First right fork of Brown Cr.)

CD

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ECW
Supervision

Forest Coeur d'Alene
Camp No. F136
"Granger"
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Frantz, Lee Commander Lieut Thayer
Title Name

Inspector W.G. Guernsey Accompanied by C.B. Haud

Date of Inspection July 17-18 Period Spent in Inspection July 19 July 19
From To

Date of Last General R.O. Inspection June By Whom Flowers

Activities or Projects Inspected:

Blister Rust
Road

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Has complete plan for period
2. Does it define priorities of jobs?
Are the priorities observed?
BR during summer
Road before + after BR season.
3. Does the Supt. have well-developed "plans ahead" for each job? Yes
4. Do these plans "work out"? Yes to date
5. Has the Supt. a thorough grasp of all phases of his job? Yes, needs some experience on road work however
6. What success has the Supt. in his dealings with Army officers? Fair
7. What is the Supt's attitude toward the job? Excellent
8. What % of the Supt's time is spent "on the job" away from camp? 80% + will be able to increase with present clerk

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? all experienced BR work
 If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? need 1 more foreman
11. Are they distributed properly over the working forces?
 If not, what adjustments are recommended? _____

Lieut Thayer said would be available Monday, his leaders in camp, difficult to get in field,

12. Are foremen on the job and assertive in directing work? Yes, Curt Treloar, Barnum
13. Is clerical work well organized and handled effectively? Very good for short experience
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers) W.S. Guernsey - 2, May + early June
NO Nelson, May + June
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers)
4 - G. Drake, Gerard during early season
Guernsey, Nelson
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? Yes, has written instructions

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged?
 List any exceptions: Very good, one foreman little old for Hill climbing
2. Are these standards and specifications adhered to? Yes in general
3. If deviations from standards or specifications are found, what are they and upon what jobs? narrow strips BR work,
4. Are written specifications lacking for any of the jobs under way? no
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? changing work blocks a little, will instruct crew alternate.

6. Are foremen active in teaching CCC men how to improve their skill? 3 men handling classes (Foreman)
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Curd, Ireloar, Carnum.
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?
Training, memorandums, inspections by ECU alternate + staff

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 130
2. Into how many working groups was this turnout divided? 6
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? BR crews should be about 20 men
4. Upon what jobs does output for past 30 days impress you as being too low?
Satisfactory
5. In your judgment what are the reasons for low output?
Heavy brush conditions
6. What jobs require more than 2 hours per day travel time?
none
7. How many men are engaged upon these jobs?
8. What might be done to reduce travel time on these jobs?

9. Are trucks operated on a double-shift basis? 2 - 4 on job
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
no
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads 25- as per instructions
- (b) Staggering crew hauling trips in and out to work 2 trucks on shorter trip
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:
no
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:
no
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:
no
12. Are bulldozers triple-shifted?
If not, why? none
13. Are jackhammers triple-shifted?
If not, why? none
14. Are grading outfits double-shifted?
If not, why? none
15. What additional machines, if any, could be used to advantage and where?
none
16. What machines, if any, are out of commission, for how long, and for what cause?
none
- How much of this time loss was preventable and how might it have been prevented?
none

17. Are there idle machines on the job?
List number, type and cause of idleness:

no

18. Do foremen have "plans ahead" for each day's work? yes, make plan the night before for block changes

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? yes

20. Are tools properly conditioned for use? Excellent, very good tool

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? yes arrangement with good CC boy to handle

22. If material or equipment delays have occurred, what caused them?

none

23. How many spike camps are out?
How many of the working force are in such camps? none

24. Could the number of spike camps be increased to advantage?
On what jobs?

none

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? none

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking?

Very good shape, with grind stone etc to keep tools fixed, extra handles etc.

3. How many power-operated machines on the job?

(a) Trucks 4 $1\frac{1}{2}$ -ton; none Pick-up;

none Dump; (b) Bulldozers none;

(c) Tractors none; (d) Compressors none;

(e) Jackhammers none; (f) Shovels none;

(g) Graders none.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?

If not, how many additional days of mechanic service per month are required? yes, handled by Big Co. mechanics.

5. (a) Do all drivers have permits? Yes
 (b) Are speed and driving rules pasted in truck cabs? Yes
 (c) Any evidence of violation of speed and driving rules? no
 (d) Any evidence of overloading? no

6. Are trucks properly maintained?

List exceptions (Give truck No.)

- (a) Lubrication low oil 228
 (b) Brakes ok
 (c) Lights ok
 (d) Tires ok
 (e) General ok

7. Are servicing facilities adequate?

- (a) Is camp equipped with grease rack? Yes
 (b) Is check on gasoline and oil issues adequate? yes
 (c) What provision is made for current servicing of trucks?
grease every 250 mi, change oil 250
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up 25 man out fit for the camp? (See ECW Handbook): 15 man, 4 smoke chaser packs
 2. Is equipment to this standard at hand?
 Is it in proper condition? yes, needs marking according to no.
 3. Is the prescribed flying squadron selected, overhead and trained for its job? yes + posted.
 4. Do the selected smokechasers understand their job? yes
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes, past experience + trained
 6. What preparedness measures have been lined up in addition to the prescribed standard?
fire blocks trucks gased at each evening
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes 500 trucks + 1 fire crew
 8. Are available transport facilities adequate for quick movement of 75 men? yes 4 trucks
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?
arranged to place all fire crew in one tent

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? notified at retreat to have no smoking outside camp.

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done?

complete

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? 10 men, painting etc

2. If not, what remains to be done?

Practically completed

3. When is it expected to finish this? July 20

4. How many men are engaged in camp construction work? 10

5. Is camp construction over-refined?

Cite instances:

No.

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

23 on camp overhead, 1 asst school + 6 wood detail

7. Are Forest employees and Army co-operating effectively? Fair

8. Do Army officers understand the needs of the work being done by Forest Service?

good by Asstnd Lieut good by Commander

9. Does Commander switch men without consulting Supt.?

Yes

10. Is mess satisfactory? Fair

11. Are arrangements for lunches and "extra shift" meals satisfactory? Yes

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Just Fair

13. Are men interested in their work? Yes

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies?

no - camp commander takes smoke chasers + two leaders without asking Supt.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?
If not, what is needed?

Yes

16. Educational activities, (a) What is being carried on?

Spanish Forestry, map work + general work instructions

- (b) Are work agency employees co-operating?

Yes - 3 foreman

- G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Inquiries to Supt. copy sent Ranger, ^{Hand} + ECU alternate.

1. Foreman in charge of trucks check oil every morning with truck drivers.

a. Each truck driver wash trucks twice per week, grease at least once, check bolts + parts once per week.

b. Have truck drivers school once per week on machinery, especially when mechanics in camp. This to be carried on with mechanic, Supt. + truck foreman present.

c. Warm motor's at least 10" to 15" each morning + do other work while motor warms up.

BR work hard for boys, most of them have corks + rest being supplied, brush + windfalls bad resulting in some sprained ankles.

Strips are narrow + further effort recommended to impress foreman + men.

The camp, ^{work} as a whole is satisfactory but not above par, believe further improvement can be made. ECU alternate should plan to spend at least one day + night per week at camp.