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ECW
Supervision

Forest C. Dalena
Camp No. F-150
July 26-1934
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent C. M. Dalena Commander Captain C. G. Mac Adams
Title Name

Inspector Howard Davis Accompanied by Supt

Date of Inspection July 24-25 Period Spent in Inspection
From To

Date of Last General R.O. Inspection None By Whom

Activities or Projects Inspected:

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? yes master work plan
2. Does it define priorities of jobs? yes
Are the priorities observed? yes
3. Does the Supt. have well-developed "plans ahead" for each job? He has work well planned
4. Do these plans "work out"? they do
5. Has the Supt. a thorough grasp of all phases of his job? he has
6. What success has the Supt. in his dealings with Army officers? very best
7. What is the Supt's attitude toward the job? to get the work done in best possible way
8. What % of the Supt's time is spent "on the job" away from camp? 80 percent

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? They are
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? _____
11. Are they distributed properly over the working forces? they are
If not, what adjustments are recommended? _____
12. Are foremen on the job and assertive in directing work? yes
13. Is clerical work well organized and handled effectively? yes
14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers) None made
15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers) none
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? _____

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? they do
List any exceptions: _____
2. Are these standards and specifications adhered to? yes
3. If deviations from standards or specifications are found, what are they and upon what jobs? _____
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? None advisable

6. Are foremen active in teaching CCC men how to improve their skill? They are
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men?
William A Olson
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?

Detailed outline of duties during period of training at the Spring training Camp

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 137 men
2. Into how many working groups was this turnout divided? 7
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None
4. Upon what jobs does output for past 30 days impress you as being too low? Beiter Rust output compares with other camps
5. In your judgment what are the reasons for low output?

6. What jobs require more than 2 hours per day travel time? None
7. How many men are engaged upon these jobs?
8. What might be done to reduce travel time on these jobs?

9. Are trucks operated on a double-shift basis? No

10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?

Not feasible on Blister Rust

11. Is maximum service efficiency being obtained from trucks? Yes

(a) Capacity loads 28 men average

(b) Staggering crew hauling trips in and out to work No staggering. Army cooperates with two trucks

(c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: No

(d) Any instances of avoidable duplication of truck use by traveling Forest officers: No

(e) Any instances of trips on petty errands that could have been attended to in some other fashion: No

12. Are bulldozers triple-shifted?
If not, why?

13. Are jackhammers triple-shifted?
If not, why?

14. Are grading outfits double-shifted?
If not, why?

15. What additional machines, if any, could be used to advantage and where?

16. What machines, if any, are out of commission, for how long, and for what cause?

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job?
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work?

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools?

20. Are tools properly conditioned for use?

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use?

22. If material or equipment delays have occurred, what caused them?

23. How many spike camps are out?
How many of the working force are in such camps? *None*

24. Could the number of spike camps be increased to advantage?
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives?

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking?

3. How many power-operated machines on the job?

(a) Trucks 3 $1\frac{1}{2}$ -ton; _____ Pick-up;
_____ Dump; (b) Bulldozers _____;

(c) Tractors _____; (d) Compressors _____;

(e) Jackhammers _____; (f) Shovels _____;

(g) Graders _____.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?

If not, how many additional days of mechanic service per month are required?

5. (a) Do all drivers have permits? yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? none
 (d) Any evidence of overloading? none

6. Are trucks properly maintained? yes
 List exceptions (Give truck No.)
 (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____

7. Are servicing facilities adequate? yes
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? yes
 (c) What provision is made for current servicing of trucks? _____

- all trucks serviced in accordance with instructor Card
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 11 man outfit
 2. Is equipment to this standard at hand? Is it in proper condition? yes
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes
 4. Do the selected smokechasers understand their job? yes
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? none
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness? _____

none

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

Smoking prohibited

11. Is the camp itself adequately fire-proofed? *yes*
If not, what needs to be done?

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? *yes*

2. If not, what remains to be done?

3. When is it expected to finish this?

4. How many men are engaged in camp construction work?

5. Is camp construction over-refined? *no*

Cite instances:

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

<i>camp overhead</i>	<i>23</i>
<i>camp maint.</i>	<i>1</i>
<i>Detached duty</i>	<i>1</i>
<i>People work detail</i>	<i>7</i>
<i>stopper employment</i>	<i>6</i>
<i>Detached duty</i>	<i>4</i>
<i>Camp Duty (Forest Service)</i>	<i>2</i>
<i>Project course</i>	<i>164</i>
<i>Total</i>	<i>212</i>

7. Are Forest employees and Army co-operating effectively? *yes*

8. Do Army officers understand the needs of the work being done by Forest Service? *yes*

9. Does Commander switch men without consulting Supt.? *no*

10. Is mess satisfactory? *Good*

11. Are arrangements for lunches and "extra shift" meals satisfactory? *No lunches served in field*

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? *yes*

13. Are men interested in their work? *yes*

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? *yes*

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? If not, what is needed?

They are

16. Educational activities, (a) What is being carried on? Classes organized in elementary subjects

(b) Are work agency employees co-operating?

Yes

- G. GENERAL: (Comments on any pertinent features not covered in the regular report)

The work at this camp is well organized and is going smoothly in every detail - Company Commander is giving 100 percent cooperation and work if not for his uniform, could easily be mistaken for Forest Service employee. He gets out into the field and gets first hand knowledge of what is being done. I have not inspected any camp with a higher morale.

The camp works a straight 7 hour shift and does not take lunch to the field. So far as I have been able to determine this procedure works out satisfactorily as regards accomplishment in the field.

Blister Rust work is well laid out and is being handled in a way that keeps it well blocked up. Huellemann Peavey tower crew are making progress in preparation for raising the tower butt. Train arrived July 24, and the derrick will get under way at once, ground has been cleared and the boys were preparing to run the concrete base. The spicer camp was neat and clean in its appearance. Mess Room be augmented by the additional 10 cents per man day as provided in EOW Handbook.



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ECW
Supervision

Forest Coeur d'Alene
Camp No. F. 150 Hawk
July 31, 1935
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent K. Miller Commander Capt. H. G. Mac Adams
Title Name

Inspector Neal D. Nelson Accompanied by G. D. Valentine 1/2 days

Date of Inspection July 31 1935 Period Spent in Inspection July 30 July 31
From To

Date of Last General R.O. Inspection None By Whom _____

Activities or Projects Inspected:

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes
2. Does it define priorities of jobs? Yes
Are the priorities observed? Yes all blister rust work
3. Does the Supt. have well-developed "plans ahead" for each job? Yes, very good plans
4. Do these plans "work out"? Yes
5. Has the Supt. a thorough grasp of all phases of his job? Yes very well
6. What success has the Supt. in his dealings with Army officers? Excellent.
7. What is the Supt's. attitude toward the job? Excellent
8. What % of the Supt's. time is spent "on the job" away from camp? 65%.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? Has three outstanding and rest are average or better
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Yes
11. Are they distributed properly over the working forces? Yes
If not, what adjustments are recommended? _____
12. Are foremen on the job and assertive in directing work? Yes
13. Is clerical work well organized and handled effectively? Yes
14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers)
Guernsey 2 days Nelson 2 days
15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers)
Simpson + Flodberg - F. Helms - several
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? Sent from headquarters

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Yes
List any exceptions: _____
2. Are these standards and specifications adhered to? Yes
3. If deviations from standards or specifications are found, what are they and upon what jobs? _____
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? None

6. Are foremen active in teaching CCC men how to improve their skill? Yes
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? Yes
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men?
All foremen have done a very good job.
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?

Covered in detail at Training camp

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days _____
2. Into how many working groups was this turnout divided? SIX
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None
4. Upon what jobs does output for past 30 days impress you as being too low?
5. In your judgment what are the reasons for low output?
6. What jobs require more than 2 hours per day travel time?
None
7. How many men are engaged upon these jobs? _____
8. What might be done to reduce travel time on these jobs? _____

9. Are trucks operated on a double-shift basis? Will be in two days.
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?

No reduction in trucks would be feasible

11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads Yes
- (b) Staggering crew hauling trips in and out to work Yes
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:

No

- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:

Not that I know of.

- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:

No.

12. Are bulldozers triple-shifted?
If not, why?

None

13. Are jackhammers triple-shifted?
If not, why?

None

14. Are grading outfits double-shifted?
If not, why?

None

15. What additional machines, if any, could be used to advantage and where?

None

16. What machines, if any, are out of commission, for how long, and for what cause?

None

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job? No.
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work?

Yes well laid plans

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? Yes

20. Are tools properly conditioned for use? Yes tool man takes care of them

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? Yes

22. If material or equipment delays have occurred, what caused them?

Tool handlers have been ordered but not received. I do not know the cause of delay.

23. How many spike camps are out? None
How many of the working force are in such camps? _____

24. Could the number of spike camps be increased to advantage?
On what jobs?

No.

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? Yes - one blasting machine

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?

If not, what is lacking? Yes for the tools used on present project.

3. How many power-operated machines on the job?

(a) Trucks 3 $1\frac{1}{2}$ -ton; 3 Pick-up;

_____ Dump; (b) Bulldozers _____;

(c) Tractors _____; (d) Compressors _____;

(e) Jackhammers _____; (f) Shovels _____;

(g) Graders _____.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? Yes

If not, how many additional days of mechanic service per month are required? _____

5. (a) Do all drivers have permits? Yes
 (b) Are speed and driving rules pasted in truck cabs? Yes
 (c) Any evidence of violation of speed and driving rules? No.
 (d) Any evidence of overloading? No.

6. Are trucks properly maintained? Yes

List exceptions (Give truck No.)

- (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____

7. Are servicing facilities adequate?

- (a) Is camp equipped with grease rack? Yes
 (b) Is check on gasoline and oil issues adequate? Yes
 (c) What provision is made for current servicing of trucks? Drivers service trucks every 250 miles
 (d) Are all trucks equipped with service cards and are they used? Yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? Yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 15 man outfit 4 smoke chasers
 2. Is equipment to this standard at hand?
 Is it in proper condition? Yes, and readily accessible
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? Yes, and chart posted
 4. Do the selected smokechasers understand their job? Yes
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses Ed. Jeffries available in the camps? Yes and a very competent man
 6. What preparedness measures have been lined up in addition to the prescribed standard? Fire gong in camp to call men in emergency, first call men located and truck ready to go.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? Yes
 8. Are available transport facilities adequate for quick movement of 75 men? Yes three trucks
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?
Measures have been organized for increasing size of squadron.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done? Fire extinguishers in strategic locations

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? Yes
2. If not, what remains to be done?

3. When is it expected to finish this? _____

4. How many men are engaged in camp construction work? _____

5. Is camp construction over-refined?
Cite instances: _____

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

7. Are Forest employees and Army co-operating effectively? Yes very well

8. Do Army officers understand the needs of the work being done by Forest Service? Yes and take an interest

9. Does Commander switch men without consulting Supt.? No.

10. Is mess satisfactory? Yes

11. Are arrangements for lunches and "extra shift" meals satisfactory? Yes very satisfactory to personnel of camp

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Yes

13. Are men interested in their work? Interest wanes on hot days

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? Yes very satisfactory

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?
If not, what is needed? *Yes - they are very adequate.*

16. Educational activities, (a) What is being carried on? *Blister Rust problems covered in detail. Fire training. Camp Supt. and Foremen have offered services in teaching forestry courses but haven't been call to do so by Ed. Advisor*

(b) Are work agency employees co-operating?

Yes very well

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

C. #20 *French pick handles and axe handles have been ordered for over a month and as yet they have not arrived. Ordered through H.B. Valentine.*

F. #13. *Blister rust work gets pretty monotonous at this time of the year, but foreman, have their work so organized as to keep crews moving into new area without too much delay. Also alternate their men into shade after they have worked about three days in bush in the sun.*