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ECW
Supervision



Forest Coeur d'Alene
Camp No. F-156
Date of Report July 10 1935

GENERAL INSPECTION REPORT

(To be prepared IN INK by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent R. J. Minichan Commander Lt Strange
Title Name

Inspector Herbert Hedberg accompanied by Minichan & Knudsen

Date of Inspection July 8-9 Period Spent in Inspection July 8 - July 10 AM
From To

Date of Last General R.O. Inspection June 28 By Whom Ed. Halcomb

Activities or Projects Inspected:
Road Construction # 209
Blister Rust Control

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes
2. Does it define priorities of jobs? yes
Are the priorities observed? yes
3. Does the Supt. have well-developed "plans ahead" for each job? yes
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? yes
6. What success has the Supt. in his dealings with Army officers? Satisfactory
7. What is the Supt's attitude toward the job? Very Good
8. What % of the Supt's time is spent "on the job" away from camp? About 80%

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? Yes - as far as now known
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Yes
11. Are they distributed properly over the working forces? Yes
If not, what adjustments are recommended? No adjustments recommended at this time
12. Are foremen on the job and assertive in directing work? Satisfactory
13. Is clerical work well organized and handled effectively? Yes
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers)
July 1st 1 day Guernsey
June 25 1 day Nelson
June 19 1 day Stodberg
Several visits by Rangers and Alternates.
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers)
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? No.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Yes
List any exceptions: _____
2. Are these standards and specifications adhered to? Yes
3. If deviations from standards or specifications are found, what are they and upon what jobs? No deviation from standards.
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? None

6. Are foremen active in teaching CCC men how to improve their skill? Yes
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? Yes
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

None at present

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? None needed at present time
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Peasley - Blister Rust Control
Knudsen Road Const.
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? Discussions in training school prior to arrival of camp. Instructions by Supervisors staff.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 141
2. Into how many working groups was this turnout divided? Six
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None
4. Upon what jobs does output for past 30 days impress you as being too low? Road # 209
5. In your judgment what are the reasons for low output? Lack of some of equipment needed for this job.
(See note on last page)
6. What jobs require more than 2 hours per day travel time? None
7. How many men are engaged upon these jobs? None
8. What might be done to reduce travel time on these jobs? ✓

9. Are trucks operated on a double-shift basis? Yes
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice? No reduction can be made.
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads Yes - 25 men
- (b) Staggering crew hauling trips in and out to work Satisfactory
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: None
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: None in evidence
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: Use of trucks well (planned)
12. Are bulldozers triple-shifted?
If not, why? No bulldozer at camp at present time
13. Are jackhammers triple-shifted?
If not, why? No.
(See note on last page)
14. Are grading outfits double-shifted?
If not, why? yes.
15. What additional machines, if any, could be used to advantage and where? Steel sharpening machine Road # 209 - Spike Camp.
Machine expected to arrive within few days.
16. What machines, if any, are out of commission, for how long, and for what cause? None.

How much of this time loss was preventable and how might it have been prevented?

17. Are these idle machines on the job?
List number, type and cause of idleness: None
18. Do foremen have "plans ahead" for each day's work? Yes
19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? Yes
20. Are tools properly conditioned for use? Yes
21. Do foremen see to it that necessary materials and equipment are at hand for workers use? Yes
22. If material or equipment delays have occurred, what caused them? Delay in getting drill steel sharpening machine. None available at Spokane Engineering Shops.
23. How many spike camps are out? One
How many of the working force are in such camps? 30
24. Could the number of spike camps be increased to advantage? No
On what jobs? ✓

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? Yes
2. Are shop facilities adequate for sharpening, fitting and repair of all tools? Satisfactory
If not, what is lacking?
3. How many power-operated machines on the job?
(a) Trucks 5 1½-ton; 1 Pick-up;
Dump; (b) Bulldozers _____;
(c) Tractors 1; (d) Compressors 2;
(e) Jackhammers _____; (f) Shovels _____;
(g) Graders 1.
4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? Yes
If not, how many additional days of mechanic service per month are required? None.

5. (a) Do all drivers have permits? yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? No
 (d) Any evidence of overloading? No

6. Are trucks properly maintained?
 List exceptions (Give truck No.) 6-495
 (a) Lubrication Good
 (b) Brakes Fair
 (c) Lights Good
 (d) Tires Good
 (e) General Noisy motor - Needs minor repairs.

7. Are servicing facilities adequate? yes
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? Very Satisfactory
 (c) What provision is made for current servicing of trucks? Servicing in camp by drivers. Regular weekly inspection made by designated truck foreman.
 (d) Are all trucks equipped with service cards and are they used? yes.
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes.

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 16 man unit - 4 smokechasers.
 2. Is equipment to this standard at hand? yes
 Is it in proper condition? yes
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? Selected - No training as yet.
 4. Do the selected smokechasers understand their job? No.
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? Additional 16 men selected for fire training.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadron might be taken to improve adequacy of firefighting preparedness? Having additional tools (saws, axes + grubhoes) other than fire equipment in readiness for equipping larger crews. Fire training at spike camp.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? Instructions coinciding with Forest regulations as to smoking etc.
11. Is the camp itself adequately fire-proofed? yes
If not, what needs to be done?

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? No.
2. If not, what remains to be done? Finish remodeling of kitchen.
3. When is it expected to finish this? Within 10 days
4. How many men are engaged in camp construction work? Nine
5. Is camp construction over-refined? No.
Cite instances: ✓
6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: 1 man as assistant educational advisor
7. Are Forest employees and Army co-operating effectively? yes
8. Do Army officers understand the needs of the work being done by Forest Service? yes
9. Does Commander switch men without consulting Supt.? No
10. Is mess satisfactory? yes
11. Are arrangements for lunches and "extra shift" meals satisfactory? yes
12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Satisfactory last few days
13. Are men interested in their work? Good percentage are.
14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? yes

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?
If not, what is needed? *yes.*

16. Educational activities, (a) What is being carried on? *About 15 courses including several pertaining to forestry and field work.*
(b) Are work agency employees co-operating? *yes.*

Very Satisfactory.

- G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Refer to C-5-15-22. The spike camp working on road-209 has been handicapped by not having a drill steel sharpening machine on the job. This is a heavy rock job requiring a lot of drilling. It has been impossible to operate the jack-hammers more than one shift due to not having sufficient sharpened steel. A machine is expected to arrive within next few days.

Refer to E-3+4 - The training of men selected for flying squadron and smoke-chasers will start at once (July 10) under the supervision of the Camp Supt and fire foreman.

Refer to D-6 - Traveling mechanic now at camp. Will do necessary repair work on trucks C-495.

7-12-35
Mr. Simpson I talked with Mrs Duncan this P.M. She said she couldn't buy a sharpener. But would try and borrow one for 2 or 3 weeks until we could put down the deep holes.

Stan