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ECW
Supervision

Forest Coeur d'Alene
Camp No. F-134 Co. 544 CCC
June 15, 1934
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent J. T. Maloney Commander Captain Roy Slough
Title Name

Inspector S. C. Sanderson Accompanied by _____

Date of Inspection June 13 Period Spent in Inspection June 14-16
From To

Date of Last General R.O. Inspection None to date By Whom _____

Activities or Projects Inspected: I Inspected 7 Blister rust crews, road jobs, #265 and 208. Also the Camp and all equipment charged to this camp.

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program B. rust and road work. for the season? Yes. Written instructions from the office on Blister ↑
2. Does it define priorities of jobs? Yes
Are the priorities observed? Yes
Supt. Maloney talks with his foremen in the evening and at this time the work is laid out for the following day.
3. Does the Supt. have well-developed _____ several days in advance. "plans ahead" for each job? Yes. Supt. Maloney has his work planned ↑
4. Do these plans "work out"? Yes, very well on this job.
5. Has the Supt. a thorough grasp of all phases of his job? Yes. Both Blister rust and road work.
6. What success has the Supt. in his dealings with Army officers? Very successful.
7. What is the Supt's. attitude toward the job? Very good.
8. What % of the Supt's. time is spent "on the job" away from camp? Nearly 100%. Most of his office work,
that cannot be handled by the clerk is taken care of in the evenings. His time is divided about 80% Blister rust and 20% on Road construction.

I saw all the road Foremen and one Blister rust in action. From what I observed I would say they were. Supt. Maloney stated that they were all competent for their assigned jobs.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? If misfits exist who are they and upon what jobs? None at present.
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Yes.
11. Are they distributed properly over the working forces? Yes.
If not, what adjustments are recommended?

I would say that no change should be made at present.

12. Are foremen on the job and assertive in directing work? Very good.
13. Is clerical work well organized and handled effectively? Yes.
14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers) Robert Gillispie makes 2 per week. Bill Guernsey 1 per week. Supervisor Simpson June 7. Messrs. Koch and Guernsey spent about 3 hours on June 15.
15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers)
About 3 by Supervisor Simpson.
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? Yes. A written memo if necessary is forwarded back from the office.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Yes.
List any exceptions: None that I found and none reported by Supt. Maloney.
2. Are these standards and specifications adhered to? Yes.
3. If deviations from standards or specifications are found, what are they and upon what jobs? Instruction followed satisfactorily.
4. Are written specifications lacking for any of the jobs under way? No.
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? None at present.

6. Are foremen active in teaching CCC men how to improve their skill? Very good.
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? As far as the number of men goes. Short on road men to triple-shift all equipment.
8. If not, how many men and of what skills are lacking? 30 CCC men. 1 Machine operator, 2 rock Powder men, 1 Compressor man.
 For what jobs are they needed? For Road 208 rock job and for Road #265 Motor way. This would allow Supt. Maloney to triple shift the Bulldozer and Compressor 3.
9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? Yes. Waiting to see what equipment he was to get. The last equipment, a compressor and Steel Sharpener, arrived June 13.
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Harold Arnold, Road foreman, falls in this class.
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? This was put over to the Supt. By arranging a training camp or school at Honeysuckle. Handled by the Supervisor and other instructors. Also by visiting Supt. of camps.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 125
2. Into how many working groups was this turnout divided? 6
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None.
4. Upon what jobs does output for past 30 days impress you as being too low? None. I would say the road job or work is above average for the number of men turned over to the Camp Supt.
5. In your judgment what are the reasons for low output? If the Supt. could have gotten more CCC labor so he could have tripple-shifted his machines he would have accomplished more. Short men to get the most out of the equipment assigned to this camp.
6. What jobs require more than 2 hours per day travel time? None.
7. How many men are engaged upon these jobs? _____
8. What might be done to reduce travel time on these jobs? _____

9. Are trucks operated on a double-shift basis? Yes. In some cases tripple shifted.
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
None from this camp. I am recommending another truck on account of this job being a mixed crew.
11. Is maximum service efficiency being obtained from trucks? Yes.
- (a) Capacity loads Yes. Overloaded in some cases.
- (b) Staggering crew hauling trips in and out to work Yes.
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:
No. The only trip made to my knowledge, was from Magee Camp to Grizzly Camp, Sunday, June 10.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:
Not to my knowledge.
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: Written instructions have been put out to all Supts. to avoid such trips.
12. Are bulldozers triple-shifted?
If not, why? To much rock and clearing work for number of men turned over to the camp Supt.
13. Are jackhammers triple-shifted? No, double-shifted. To small a crew
If not, why? turned over to Supt. to triple-shift.
14. Are grading outfits double-shifted?
If not, why? No grading outfit in this camp.
15. What additional machines, if any, could be used to advantage and where? 1 truck 1½ tons. This is needed on account of this camp having a mixed crew. Road and Blister rust. Double-shifting at night.
16. What machines, if any, are out of commission, for how long, and for what cause?
None

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job? All running one shift.
List number, type and cause of idleness: Lack of labor to triple-shift
Bulldozer and Compressors.

18. Do foremen have "plans ahead" for each day's work? Yes.

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? Yes.

20. Are tools properly conditioned for use? Yes, except 6 axes that should

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? be condemned. Yes.

22. If material or equipment delays have occurred, what caused them? Some delay was due to Supt. waiting to order, thinking the equipment would be sent out. Some was due to lack of time and help to get it in the field. This camp is pretty well taken care of now.

23. How many spike camps are out? No spike camps
How many of the working force are in such camps?

24. Could the number of spike camps be increased to advantage? No. Not at present.
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? Yes.

2. Are shop facilities adequate for sharpening, fitting and repair of all tools? Yes.
If not, what is lacking? Seems to be adequate at present.

3. How many power-operated machines on the job?

(a) Trucks 3 $1\frac{1}{2}$ -ton; 0 Pick-up; We have one small compressor on this job that will be moved in a few days to another motor way.
0 Dump; (b) Bulldozers 1;
(c) Tractors 1; (d) Compressors 3;
(e) Jackhammers 6; (f) Shovels 0;
(g) Graders 0.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? Yes. Beside the operators we have five forest traveling mechanics on the service per month are required? Believe our set up will work out all right.

5. (a) Do all drivers have permits? Yes.
 (b) Are speed and driving rules pasted in truck cabs? Not in all trucks. Waiting for orders from Missonla.
 (c) Any evidence of violation of speed and driving rules? Not to my knowledge. They drive all right around camp and on work.
 (d) Any evidence of overloading? Some cases. I recommend another truck to relieve this situation.
6. Are trucks properly maintained? Yes. The mechanic finished checking and going over trucks the day I arrived in Camp.
 List exceptions (Give truck No.)
 (a) Lubrication Yes.
 (b) Brakes Yes.
 (c) Lights Yes.
 (d) Tires Yes.
 (e) General Very good shape.
7. Are servicing facilities adequate? Yes
 (a) Is camp equipped with grease rack? Yes
 (b) Is check on gasoline and oil issues adequate? Yes
 (c) What provision is made for current servicing of trucks? Each driver services his own truck.
 (d) Are all trucks equipped with service cards and are they used? Yes.
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? Yes.

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 3 S. C. Packs. 1-15 man unit.
 2. Is equipment to this standard at hand? Yes
 Is it in proper condition? Yes
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? Overhead is selected. Training starts next week.
 4. Do the selected smokechasers understand their job? Have had fire experience. Will go thru training also.
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? They have picked foremen with fire experience.
 6. What preparedness measures have been lined up in addition to the prescribed standard? Training and fire preparedness will be taken care of before 7-1.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? Yes. Commander has notice on board to that affect already.
 8. Are available transport facilities adequate for quick movement of 75 men? Yes.
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness? Training of pump crew. C. W. Chariton, Educational adviser is putting on a course in map and compass reading.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? The Camp Commander has placed on Bulletin Board stating fire danger was approaching and that there would be no smoking away from camp except at established places.
11. Is the camp itself adequately fire-proofed? Yes. They have running water, small water tanks, and buckets placed around camp.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? 98%
2. If not, what remains to be done? Gasoline racks, laying of pipe lines, and building new bunks.
3. When is it expected to finish this? About July 1
4. How many men are engaged in camp construction work? 14 to date.
5. Is camp construction over-refined?
Cite instances: No. "Tent camp"! Frame Mess Hall.
6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:
26 in all. 3 surplus to take care of double-shift on road work.
7. Are Forest employees and Army co-operating effectively? Yes.
8. Do Army officers understand the needs of the work being done by Forest Service? Capt. Slough takes Very well. lots of interest.
9. Does Commander switch men without consulting Supt.? No. Capt. Slough consults Supt. Maloney on all changes made.
10. Is mess satisfactory? Fair.
11. Are arrangements for lunches and "extra shift" meals satisfactory? Yes, as to service. Lunches to light for days work.
12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Yes.
13. Are men interested in their work? More so than a year ago.
14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? Supt. Maloney states they are.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? If not, what is needed?

No, the Forest Service quarters are too crowded.

16. Educational activities, (a) What is being carried on? Adviser. He has 2 camps to take care of. Camp F-134 and F-133. I talked to him for a while. He is lining up his courses and believes he will put on his first lesson Thursday night.

- (b) Are work agency employees co-operating?

Yes. Both the Army and Forest Service boys. Mr. Chariton stated the boys do not take the interest in studying this time of year like they do in winter months.

- G. GENERAL: (Comments on any pertinent features not covered in the regular report)

On the date of inspection, June 15, 1934, the E. C. W. man day analysis were as follows:

Ribes Eradication	103
F. S. Wood detail	4
F. S. Clerk and Truck Drivers	5
Camp Construction	9
Army Camp Detail	26
Sick	19
Detached Service	2
Road Construction	23
Army Duty	2
Total	<u>194</u>

The Forest Service Crew organization was as follows.

Blister Rust

5 Foremen
1 Checker foreman
2 Checkers
103 Laborers

Road Clearing

1 Foreman
14 Laborers

Compressor Crew

3 Foremen
7 Laborers

Bulldozer Crew

2 Operators
2 Laborers

The following equipment was on the job:

3 trucks $1\frac{1}{2}$ ton cargo. Nos. C-518, 495 and 434
2 Compressors. Ingersall Rand 370 Shop No. 46
and Sullivan 340 Shop No. 38
1 Sharpener, Shop No. 3
1 Best Cat. 30. Shop No. 1
1 Compressor, McCormick-Davey Shop No. 78

The small McCormick-Davey Compressor is a portable outfit and will be moved between several motor way jobs. When transferred the overhead or foreman moves with the machine. This compressor will be leaving this job in the next two or three days.

The quality of food seems adequate at camp, but there is con-

siderable complaint as to shortage in noon lunches.

Recreational facilities in the camp consists of a baseball ground, radio, library and the mess hall is used as a recreation hall.

The one thing that I want to bring out in this memorandum is that 23 men that are now detailed to road work are not adequate to keep the equipment on a triple-shift. There is 1900 feet of heavy drilling to finish from this camp. It is estimated that it will take until the first of August before this rock work will be finished. This one job will take 27 men alone to triple-shift the compressor.

Besides this they need men for clearing, powder, and stumping work to keep the Bulldozer busy. I would recommend that ~~this take 30 men.~~ *To keep the*

Equipment working bases it would take about 30 CCC Roadmen more Roadmen
to keep all equipment on triple-shift

Submitted by---*J. Sanderson.*---

AUG 21 *cds*

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ECW
Supervision

Forest *Coeur d'Alene*
Camp No. *F 134 - Magee*

Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent *Joe J. Maloney* Commander *Capt. Dittmore*
Title Name

Inspector *Herb. Haddock* Accompanied by *Supt. Maloney*

Date of Inspection *Aug. 12-13-14* Period Spent in Inspection *Aug 12 - 14 AM.*
From To

Date of Last General R.O. Inspection _____ By Whom *Ed. Holcomb*

Activities or Projects Inspected:
Blister Fuel Control.

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? *yes*
2. Does it define priorities of jobs? *yes*
Are the priorities observed? *yes.*
3. Does the Supt. have well-developed "plans ahead" for each job? *yes.*
4. Do these plans "work out"? *Satisfactory*
5. Has the Supt. a thorough grasp of all phases of his job? *Very Satisfactory*
6. What success has the Supt. in his dealings with Army officers?
7. What is the Supt's attitude toward the job? *Good.*
8. What % of the Supt's time is spent "on the job" away from camp? *About 80%*

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? yes
 If misfits exist who are they and upon what jobs? Foremen satisfactory
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? yes.
11. Are they distributed properly over the working forces? yes.
 If not, what adjustments are recommended?

12. Are foremen on the job and assertive in directing work? yes
13. Is clerical work well organized and handled effectively? yes.
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers)
Haynes 3 days June - July
Simpson 1 day July 12-13
Guernsey
Nelson 3 " July 14-17
Karsen July 15-13
Puce July - Aug.
O'Donnell July 12-13
Shodberg 1 day July
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers)
Drake - equip. inspection
Shodberg
Nelson Aug 2nd
Guernsey " "
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? yes.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Sully explained.
 List any exceptions:
2. Are these standards and specifications adhered to? yes.
3. If deviations from standards or specifications are found, what are they and upon what jobs? No deviation.
4. Are written specifications lacking for any of the jobs under way? No.
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? None.

6. Are foremen active in teaching CCC men how to improve their skill? Yes.
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? Yes.
8. If not, how many men and of what skills are lacking? ✓

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? None needed.
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Boston - B.R.C.
All foremen very good in this.
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? Discussions and instructions covering responsibility for training prior to field work.
Follow up by Supervisor and staff.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 161
2. Into how many working groups was this turnout divided? 7
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? Crews well balanced.
4. Upon what jobs does output for past 30 days impress you as being too low? Satisfactory.
5. In your judgment what are the reasons for low output? ✓
6. What jobs require more than 2 hours per day travel time? B.R.C. Van Hooker Cr.
" Head of Super Cr.
7. How many men are engaged upon these jobs? About 80 men
8. What might be done to reduce travel time on these jobs? See attached sheet.

9. Are trucks operated on a double-shift basis? Yes
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice? No reduction feasible.
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads Yes.
- (b) Staggering crew hauling trips in and out to work Yes
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: No.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: No.
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: None in evidence.
12. Are bulldozers triple-shifted?
If not, why? None at camp.
13. Are jackhammers triple-shifted? No.
If not, why?
14. Are grading outfits double-shifted? No.
If not, why? Grading outfit moved to GPF-181 8/14/35
15. What additional machines, if any, could be used to advantage and where? None needed.
16. What machines, if any, are out of commission, for how long, and for what cause? None.

How much of this time loss was preventable and how might it have been prevented? ✓

17. Are there idle machines on the job? No.
List number, type and cause of idleness: ✓

18. Do foremen have "plans ahead" for each day's work? Yes.

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? Yes

20. Are tools properly conditioned for use? Satisfactory

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? Yes.

22. If material or equipment delays have occurred, what caused them? No delays.

23. How many spike camps are out? None.
How many of the working force are in such camps? ✓

24. Could the number of spike camps be increased to advantage? ✓
On what jobs? ✓

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? Yes

2. Are shop facilities adequate for sharpening, fitting and repair of all tools? Satisfactory
If not, what is lacking?

3. How many power-operated machines on the job?

(a) Trucks 4 $1\frac{1}{2}$ -ton; 1 Pick-up;
Dump; (b) Bulldozers _____;

(c) Tractors 1; (d) Compressors 1;

(e) Jackhammers _____; (f) Shovels _____;

(g) Graders 1.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? Yes.

If not, how many additional days of mechanic service per month are required? None.

5. (a) Do all drivers have permits? yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? No
 (d) Any evidence of overloading? No
6. Are trucks properly maintained? yes. Above average
 List exceptions (Give truck No.)
 (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____
7. Are servicing facilities adequate? yes
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? _____
 (c) What provision is made for current servicing of trucks?

 (d) Are all trucks equipped with service cards and are they used? yes.
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes.

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 15 man unit - 4 smokechasers.
 2. Is equipment to this standard at hand? yes.
 Is it in proper condition? yes.
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes.
 4. Do the selected smokechasers understand their job? yes.
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camp? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? 3-15 man crews as alternate fire crews. trained and overhauled
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes.
 8. Are available transport facilities adequate for quick movement of 75 men? yes.
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?

Seems adequate as is.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? Instructed by C.O. To abide by Forest rules as to smoking etc.
11. Is the camp itself adequately fire-proofed?
If not, what needs to be done?

F. CO-ORDINATION WITH ARMY:

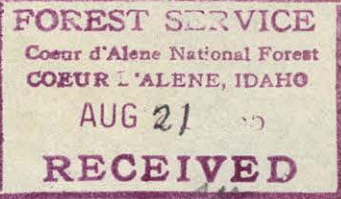
1. Is camp construction completed? yes.
2. If not, what remains to be done? yes.
3. When is it expected to finish this? _____
4. How many men are engaged in camp construction work? 4 men on camp maint.
5. Is camp construction over-refined? No.
Cite instances: _____
6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: 1 assist educational advisor.
7. Are Forest employees and Army co-operating effectively? yes.
8. Do Army officers understand the needs of the work being done by Forest Service? yes
9. Does Commander switch men without consulting Supt.? No.
10. Is mess satisfactory? Fair.
11. Are arrangements for lunches and "extra shift" meals satisfactory? yes.
12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? yes.
13. Are men interested in their work? Good percentage are.
14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? yes.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? *yes - Satisfactory*
If not, what is needed?

16. Educational activities, (a) What is being carried on? *No Educational advisor at this camp. Assist E.A. carrying on a few courses such as reading, typing etc.*
(b) Are work agency employees co-operating? *No active part in educational work except job training.*

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

UNITED STATES DEPARTMENT OF AGRICULTURE
FOREST SERVICE
COEUR D'ALENE NATIONAL FOREST



Forest Supervisor:

This camp seems to be going along quite satisfactorily. The crew which was working on the road is in the training period for blister rust work. I find the crews well balanced and the foremen satisfactory on the project work.

Refer to C-6 of inspection report: The blister rust jobs on Van Hoosier Creek and on the head of Teepee Cr. requires more than two hours of travel time. I can see no way in which this can be reduced as it is a walking chance most of the way. They expect to complete Van Hoosier Cr in about ten days. The Teepee Cr job has just started. This is about 500 acres to be eradicated. Altho the crews on these jobs are out of camp more than eight hours, they are getting less than six effective hours of the work.

Refer to F-16-b - This camp has no educational advisor and I find

UNITED STATES DEPARTMENT OF AGRICULTURE
FOREST SERVICE
COEUR D'ALENE NATIONAL FOREST



that the supervising personnel is taking very little interest in the educational program. I would like to see the foremen take more interest in this, if possible. The job training which they are doing is very satisfactory. They are having the weekly safety meetings and first aid classes.

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ECW
Supervision

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Forest Coeur d'Alene Nat'l
Camp No. F. 134
July 15 + July 17 1935
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly
for typing or photostating. Technical inspections of projects
to be treated in separate or supplemental report)

Superintendent Joe Maloney Commander Capt. Healy
Title Name

Inspector Neal D. Nelson Accompanied by _____

Date of Inspection July 15 and 17 Period Spent in Inspection 2 days July 15 and 17
From To

Date of Last General R.O. Inspection July 13, 1935 By Whom Ed. Holcomb.

Activities or Projects Inspected:

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to
topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program
for the season? Yes - work is planned in advance
2. Does it define priorities of jobs?
Are the priorities observed?
Road construction of #407 is not in master road plan
but supt has special instructions. Other priorities are observed.
3. Does the Supt. have well-developed
"plans ahead" for each job? YES
4. Do these plans "work out"? Yes very well
5. Has the Supt. a thorough grasp of all
phases of his job? Yes
6. What success has the Supt. in his deal-
ings with Army officers? Found them cooperative & congenial
7. What is the Supt's. attitude toward
the job? Very satisfactory
8. What % of the Supt's. time is spent
"on the job" away from camp? About 70%

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? Yes, but not outstanding
If misfits exist who are they and upon what jobs?
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Are adequate
11. Are they distributed properly over the working forces? Yes
If not, what adjustments are recommended?

12. Are foremen on the job and assertive in directing work? Yes
13. Is clerical work well organized and handled effectively? Yes. Should be checked for detail
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers) 2 days Larson - 6
Simpson - 1 Guernsey - 1 Swanson - 1 O'Donnell - 5

15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers) Drake - 2 (Transportation & Equipment)
Simpson - 1 Guernsey - 4 Swanson O'Donnell & Larson - Numerous
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? No, not when they leave camp. But by general memo's.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Yes
List any exceptions:
2. Are these standards and specifications adhered to? Yes
3. If deviations from standards or specifications are found, what are they and upon what jobs?
4. Are written specifications lacking for any of the jobs under way? No, has sufficient.
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? B.R.C. work at the head of Tepee creek, should be worked this year by this camp. Plans for this work will be made by either Guernsey or Nelson, with E.C.W alternate and Camp Supt. before Aug 1.

6. Are foremen active in teaching CCC men how to improve their skill? Yes. Meetings of Foremen + Rated men each week
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? Yes
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men?
All about the same under the conditions
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?
This phase covered in detail by supervisor and staff at the latter training camp.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 140
2. Into how many working groups was this turnout divided? 6
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? Blister Rust 30 men per foreman. all his work most effectively.
This camp has nice fire area and, it does not give foreman proper time to do
4. Upon what jobs does output for past 30 days impress you as being too low?
All jobs satisfactory.
5. In your judgment what are the reasons for low output?

6. What jobs require more than 2 hours per day travel time?
Road construction of Road #407 requires about 2 hrs.
7. How many men are engaged upon these jobs? 15.
8. What might be done to reduce travel time on these jobs? I don't believe anything as job is too short to warrant a spike camp.

9. Are trucks operated on a double-shift basis? Trucks operated from morning to night as needed.
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?

11. Is maximum service efficiency being obtained from trucks?

- (a) Capacity loads Yes at all times
- (b) Staggering crew hauling trips in and out to work by one truck.
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:

No.

- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:

No.

- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:

No.

12. Are bulldozers triple-shifted?

If not, why?

No not enough men allowance

13. Are jackhammers triple-shifted?

If not, why?

No. Noneed.

14. Are grading outfits double-shifted?

If not, why?

No.

15. What additional machines, if any, could be used to advantage and where?

None could get two hour more effective work from bulldozer if a pickup were furnished.

16. What machines, if any, are out of commission, for how long, and for what cause?

None

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job?
List number, type and cause of idleness:

Compressor just temporarily, will be used in two or three days.

18. Do foremen have "plans ahead" for each day's work?

Yes. well laid

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools?

Yes

20. Are tools properly conditioned for use?

Well conditioned by foolman.

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use?

Yes

22. If material or equipment delays have occurred, what caused them?

No delays.

23. How many spike camps are out?
How many of the working force are in such camps?

None

None

24. Could the number of spike camps be increased to advantage?
On what jobs?

No

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives?
2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking?

Yes. Nothing else furnished

Yes

3. How many power-operated machines on the job?

(a) Trucks 6 1½-ton; 4 Pick-up;

2 Dump; (b) Bulldozers 1;

(c) Tractors —; (d) Compressors 1;

(e) Jackhammers 1; (f) Shovels —;

(g) Graders 1.

? cars

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?

Yes

If not, how many additional days of mechanic service per month are required?

5. (a) Do all drivers have permits? Yes
 (b) Are speed and driving rules pasted in truck cabs? Yes
 (c) Any evidence of violation of speed and driving rules? No
 (d) Any evidence of overloading? No.
6. Are trucks properly maintained?
 List exceptions (Give truck No.)
 (a) Lubrication Yes
 (b) Brakes Yes
 (c) Lights Yes
 (d) Tires Are inflated as high as possible with available equipment.
 (e) General All equipment is kept clean and has neat general appearance.
7. Are servicing facilities adequate?
 (a) Is camp equipped with grease rack? Yes
 (b) Is check on gasoline and oil issues adequate? Yes
 (c) What provision is made for current servicing of trucks?
Serviced by driver each 250 miles. Camp truck inspector checks to see that it is done.
 (d) Are all trucks equipped with service cards and are they used? Yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? Yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 15 man crew 4 Smoke chasers
 2. Is equipment to this standard at hand? Yes
 Is it in proper condition? Yes
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? Yes
 4. Do the selected smokechasers understand their job? Yes
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? Yes
 6. What preparedness measures have been lined up in addition to the prescribed standard?
25 man and 50 man emergency crews, organized.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? Yes, 50% held at all times
 8. Are available transport facilities adequate for quick movement of 75 men? Yes
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?
Very satisfactory as organized.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

No smoking except in camp

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done?

Spark arrestors will in operation July 18 1935.
Material has not been available up to this time.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? Yes
2. If not, what remains to be done? _____

3. When is it expected to finish this? _____

4. How many men are engaged in camp construction work? 12 on camp project. 7 man cadre.

5. Is camp construction over-refined? No.

Cite instances: 12 on camp project
carpenters - cleanup etc.

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: 12 men on camp project.
carpenters - cleanup etc.

7. Are Forest employees and Army co-operating effectively? Yes

8. Do Army officers understand the needs of the work being done by Forest Service? Yes

9. Does Commander switch men without consulting Supt.? Occasionally but not interfere with project work

10. Is mess satisfactory? Yes

11. Are arrangements for lunches and "extra shift" meals satisfactory? Yes

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Yes

13. Are men interested in their work? as a rule yes

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? Yes.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? *Yes*
If not, what is needed?

16. Educational activities, (a) What is being carried on?

Classes - Safety first 15hrs. No educational advisor.

(b) Are work agency employees co-operating? *Yes*

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Organization for transporting men to job is very efficient.

If any old filing cases are available this camp could use one.

0
ECW
Supervision

ewd

Forest O'Dalmer
Camp No. F-134
July 19-20
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent J. R. Mahoney Commander Captain Roy Blunck
Title Name

Inspector Harold Shaw Accompanied by Supt

Date of Inspection July 19, 20 Period Spent in Inspection
May 21, From Straw To

Date of Last General R.O. Inspection June 21, 22 By Whom J. C. Sanderson

Activities or Projects Inspected: Roads - Blister Post

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes Master work plan
2. Does it define priorities of jobs? Yes
Are the priorities observed? Yes
3. Does the Supt. have well-developed "plans ahead" for each job? Yes
4. Do these plans "work out"? Yes
5. Has the Supt. a thorough grasp of all phases of his job? Yes
6. What success has the Supt. in his dealings with Army officers? Very best
7. What is the Supt's attitude toward the job? To secure the best possible results
8. What % of the Supt's time is spent "on the job" away from camp? about 85%

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? They are
If misfits exist who are they and upon what jobs?
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? They are
11. Are they distributed properly over the working forces? They are
If not, what adjustments are recommended?
12. Are foremen on the job and assertive in directing work? Yes
13. Is clerical work well organized and handled effectively? Yes
14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers) Simpson - Rate in May
Sanderson - June 21-22
15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers) Simpson - Sanderson
dates not names
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? Name to date

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? They do
List any exceptions:
2. Are these standards and specifications adhered to? They are
3. If deviations from standards or specifications are found, what are they and upon what jobs?
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? None desirable at this time

6. Are foremen active in teaching CCC men how to improve their skill? They are
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Robert Burtlett - all foremen of highest type and working unit very satisfactory
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? Discussed the course in detail at training camp pointing out the need for teaching emulators the finer points of handling all phases of the work.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 66 93
2. Into how many working groups was this turnout divided? Five
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None
4. Upon what jobs does output for past 30 days impress you as being too low? output is on a par with other Camps
5. In your judgment what are the reasons for low output?
6. What jobs require more than 2 hours per day travel time? None
7. How many men are engaged upon these jobs?
8. What might be done to reduce travel time on these jobs?

9. Are trucks operated on a double-shift basis? Two trucks double shifted
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
11. Is maximum service efficiency being obtained from trucks? yes
- (a) Capacity loads 35 men line new emulsion annual
- (b) Staggering crew hauling trips in and out to work yes
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: No
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: No
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: No
12. Are bulldozers triple-shifted? No - Double shifted.
If not, why?
13. Are jackhammers triple-shifted?
If not, why? Not sufficient men for this purpose since this camp is on 80-20 basis
14. Are grading outfits double-shifted?
If not, why? working machine will call at stated periods
15. What additional machines, if any, could be used to advantage and where? all machines on job which can be properly manned
16. What machines, if any, are out of commission, for how long, and for what cause? None - minor breakdowns have occurred. but only for temporary period

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job? no
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work? They have - well organized

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? They are

20. Are tools properly conditioned for use? yes

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? yes

22. If material or equipment delays have occurred, what caused them? no delays of in consequence

23. How many spike camps are out? None
How many of the working force are in such camps?

24. Could the number of spike camps be increased to advantage?
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? yes

2. Are shop facilities adequate for sharpening, fitting and repair of all tools? yes
If not, what is lacking?

3. How many power-operated machines on the job?
(a) Trucks 4 $1\frac{1}{2}$ -ton; None Pick-up;
None Dump; (b) Bulldozers one;
(c) Tractors 1; (d) Compressors 2;
(e) Jackhammers 5; (f) Shovels None;
(g) Graders None.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? yes
If not, how many additional days of mechanic service per month are required?

5. (a) Do all drivers have permits? yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? no
 (d) Any evidence of overloading? no
6. Are trucks properly maintained? yes
 List exceptions (Give truck No.)
 (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____
7. Are servicing facilities adequate? yes
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? yes
 (c) What provision is made for current servicing of trucks? all time service in accordance with set up on card. Mechanic calls when needed.
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 50 men
 2. Is equipment to this standard at hand? at major station
 Is it in proper condition? yes.
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes - 15 men
 4. Do the selected smokechasers understand their job? they do
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? none
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?

Intensive training by Ranger and Supt which cannot be carried out because of enormous amount of other work on hand.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? Strictly prohibited

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done?
yes

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? yes
2. If not, what remains to be done?

3. When is it expected to finish this?
4. How many men are engaged in camp construction work?
5. Is camp construction over-refined? no
Cite instances:

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

overhead	23
on leave	14
Camp Const.	4
Transferred over to Supt	172
<u>Total Enrollment</u>	<u>213</u>

as of July 19, 1934

7. Are Forest employees and Army co-operating effectively? yes
8. Do Army officers understand the needs of the work being done by Forest Service? yes
9. Does Commander switch men without consulting Supt.? no
10. Is mess satisfactory? fair
11. Are arrangements for lunches and "extra shift" meals satisfactory? yes
12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? yes
13. Are men interested in their work? yes
14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? yes

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?
If not, what is needed?

Yes

16. Educational activities, (a) What is being carried on?
Elementary classes - class in Carpentry - class in Bookkeeping - class in automatic engineering - class in Electrical Engineering, class in drawing - Bookkeeping and typing

(b) Are work agency employees co-operating?

They are.

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

This camp is well organized, and everything done with clock like precision. Complete harmony prevails in every department. Interests of the job would be better served if one additional truck (5 tons body or dump) was furnished to transport men to work. Trucks are overloaded in getting men out to work on time.

Supt. should, by all means, look a piece up, for economy in doing the work required at the present time. Hope it is possible to at least get a pickup on this job in the immediate future.

Total number man days all projects from June 18 to July 14 inclusive 1816 - Blister Rust 1105, all other 711
60 percent on Blister Rust. 40 percent on other

~~Superintendent~~ The quality of the work performed at this camp is most satisfactory and entitled Supt. Mahoney and his men to an excellent rating.