

Drape
Sanderson
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ECW
Supervision

Forest Coeur d'Alene
Camp No. 7-155
7-18-34
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Robt Minnehan Commander Capt. R.S. Brown
Title Name

Inspector C.W. Simpson Accompanied by _____

Date of Inspection 7/16-18/34 Period Spent in Inspection evening noon
From 7/16 To 7/18

Date of Last General R.O. Inspection 6-14-34 By Whom Koch

Activities or Projects Inspected:

McPherson Bridge
Blister Rust
Road 208.

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? yes
2. Does it define priorities of jobs? yes
Are the priorities observed?
3. Does the Supt. have well-developed "plans ahead" for each job? yes - all blocks laid out.
4. Do these plans "work out"? yes.
5. Has the Supt. a thorough grasp of all phases of his job? yes
6. What success has the Supt. in his dealings with Army officers? Very good.
7. What is the Supt's attitude toward the job? Wants to get accomplishment. also train boys.
8. What % of the Supt's time is spent "on the job" away from camp? 80%

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? yes
If misfits exist who are they and upon what jobs? none
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? yes.
11. Are they distributed properly over the working forces?
If not, what adjustments are recommended?
5 BP - men handling crews
1 " " laying out crew-units.
1 leader + 2 units each foreman.
12. Are foremen on the job and assertive in directing work? yes.
13. Is clerical work well organized and handled effectively? yes - Have separate office.
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers)
Lillespie - 1 in week or 10 days
Guernsey + Drake June 14
Sanderson 2 days June 18
Guernsey June 20
Nelson - 2 times.
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers)
Simpson - latter part of May,
Guernsey - Early in June.
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? inspections outlined made out in camp.
None so far.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged?
List any exceptions:
yes.
2. Are these standards and specifications adhered to? yes.
3. If deviations from standards or specifications are found, what are they and upon what jobs?
4. Are written specifications lacking for any of the jobs under way? No.
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? Hold up Spion Kop tower until Young finishes Jordan Bridge.

6. Are foremen active in teaching CCC men how to improve their skill? Yes.
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? Yes
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?

None needed.

10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Young - Bridge work
Smith - Blister route & trail crew.
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?

Training at Honeysuckles.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 151 yesterday. 160 today. 76% (211 camp strength)
2. Into how many working groups was this turnout divided? 5 B.A. 1 bridge
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? -
4. Upon what jobs does output for past 30 days impress you as being too low? Small turnout.
800 acres in June. 20/1619 man days. - 2 man days per acre.
80.4 miles pulley, ribs
5. In your judgment what are the reasons for low output? 1700 total man days work.

Camp construction.
Changing crews.

6. What jobs require more than 2 hours per day travel time? None Bridge crews nearly 2 hrs.
7. How many men are engaged upon these jobs? -
8. What might be done to reduce travel time on these jobs? Spike camp the bridge crews.

9. Are trucks operated on a double-shift basis? no. 2 will be starting tomorrow.

10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?

yes. Will accommodate increased number of men.

11. Is maximum service efficiency being obtained from trucks?

(a) Capacity loads yes

(b) Staggering crew hauling trips in and out to work Will be with more new-outlying work

(c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:

Two trips one truck to Cda.

(d) Any instances of avoidable duplication of truck use by traveling Forest officers:

No.

(e) Any instances of trips on petty errands that could have been attended to in some other fashion:

none noticed.

12. Are bulldozers triple-shifted?

If not, why?

no machine

13. Are jackhammers triple-shifted?

If not, why?

none

14. Are grading outfits double-shifted?

If not, why?

none

15. What additional machines, if any, could be used to advantage and where?

none now.

16. What machines, if any, are out of commission, for how long, and for what cause?

none

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job?
List number, type and cause of idleness:

no.

18. Do foremen have "plans ahead" for each day's work? *yes. hired up night before.*
19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? *OK.*
20. Are tools properly conditioned for use? *—*
21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? *yes.*
22. If material or equipment delays have occurred, what caused them?
*2 log axes,
2 rock bars,
3 shovels
6 X cut saws,
6 stumpig spaws.*
23. How many spike camps are out? *none*
How many of the working force are in such camps? *—*
24. Could the number of spike camps be increased to advantage? *yes.*
On what jobs? *Bridge Crew.*

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? *—*
2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking? *use army grindstone.*
3. How many power-operated machines on the job?
(a) Trucks *3* $1\frac{1}{2}$ -ton; *—* Pick-up; *Chew 577*
1 Dump; (b) Bulldozers *—*; *Ford 538*
(c) Tractors *—*; (d) Compressors *—*; *short, Chew 688*
(e) Jackhammers *—*; (f) Shovels *—*; *Ford Denny 505*
(g) Graders *—*.
4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? *yes.*
If not, how many additional days of mechanic service per month are required? *every 10 days or 2 weeks.*

5. (a) Do all drivers have permits? yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? no.
 (d) Any evidence of overloading? Slightly - will double trucks & note that more men out.
6. Are trucks properly maintained?
 List exceptions (Give truck No.)
 (a) Lubrication OK, so far as checked.
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____
7. Are servicing facilities adequate?
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? yes
 (c) What provision is made for current servicing of trucks? Drivers responsible for my keep, warehouse checked trucks a week Supt. Foreman once
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes.

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 5 firemen pack - 1-15 man flying squad,
 2. Is equipment to this standard at hand? + some variations.
 Is it in proper condition? 4 firemen pack - 14 man pack - short saws
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? Yes - except for training.
 4. Do the selected smokechasers understand their job? yes - all LEM's
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? - yes Ward Smith.
 6. What preparedness measures have been lined up in addition to the prescribed standard? Foreman talk to crews, organize into crews.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

Smoke ordinance on bulletin bf.

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done?

yes - 3 50' lengths of garden hose.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? *yes*
2. If not, what remains to be done?

Water reservoir requiring some work.

3. When is it expected to finish this? *Two days.*

4. How many men are engaged in camp construction work?

6 on water - 2 on standers.

5. Is camp construction over-refined?

Cite instances: *no.*

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

<i>mess Sgt</i>	<i>1</i>
<i>Cooker</i>	<i>7</i>
<i>K.P.s.</i>	<i>14</i>
<i>Truck D's.</i>	<i>2</i>
<i>Clerk</i>	<i>1</i>
<i>1st Sgt</i>	<i>1</i>
<i>Stallkeeper</i>	<i>1</i>
<i>Wood Detail</i>	<i>4</i>
<i>Supply Sgt</i>	<i>1</i>
<i>Latrine Supt</i>	<i>1</i>

7. Are Forest employees and Army co-operating effectively? *yes*

*Wife 9d. 1
First Aid 1
Asst Ed. 1*

8. Do Army officers understand the needs of the work being done by Forest Service?

yes - seem to.

9. Does Commander switch men without consulting Supt.?

no

10. Is mess satisfactory?

yes - above average c.c.

11. Are arrangements for lunches and "extra shift" meals satisfactory?

yes

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency?

yes

13. Are men interested in their work?

quite so.

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies?

*Army, 45
1st Sgt.
1 Supply Sgt.
1 mess "
2 cooks*

*F.S., 45
5 B.R.*

*36
1 clerk
3 2nd cooks
1 ed ad. aut.*

*36
10 B.R.
1 Bridge
1 clerk*

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?
If not, what is needed?

yes. 3. Army tents furnished. Separate F.S. office. Phone in it. Clerk sleeps there.

16. Educational activities, (a) What is being carried on?

Three Ws. ^{Mathematics.}
Classes 4 nights week - ^{Typing} Social Problems ^{Orchestra}
^{Geology.} Taxidermy.

- (b) Are work agency employees co-operating?

Not on above. But plan to give help on vocational subjects.
^{Surveying - mechanical work etc.}

- G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Supt says average of at least 8 of overhead have stayed in camp over week end.

lunches today - 4 sandwiches - 2 bologna - 2 jam
1 apple

Show-boat well received.

Extra fire packs ordered upon my return to Cda
Oliver typewriter being furnished.

Supt. fitting in exceptionally well with officers
Doctor - Ed. ad. & asst.

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ECW
Supervision

Forest Coeur d'Alene
Camp No. F-155 Nowhere
June 20, 1934
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Robert Minnehan Commander Capt. Rowland S. Brown
Title Name

Inspector S. C. Sanderson Accompanied by _____

Date of Inspection June 20, 1934 Period Spent in Inspection June 18-20
From To

Date of Last General R.O. Inspection 3 hour stop By Whom Mr. Koch

Activities or Projects Inspected: Accompanied by Mr. Drake and Bill Guernsey on June 17 at 1 P.M. to 4 P.M. Talked to Supt. Minnehan; looked over records in office; drove over road toward McPherson ranch and returned to camp. Left about 4 P.M.

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes. Master plan of work made up in Supervisor's office
2. Does it define priorities of jobs? Are the priorities observed? Yes. As listed: (1) Blister rust. (2) McPherson Bridge (3) complete road 208 from Rock City to McPherson.
3. Does the Supt. have well-developed "plans ahead" for each job? Yes. Work planned ahead from 2 to 3 weeks so he can take care of extra help at any time.
4. Do these plans "work out"? Yes. Very good so far. any time.
5. Has the Supt. a thorough grasp of all phases of his job? Yes. In looking over his job, I would say very well.
6. What success has the Supt. in his dealings with Army officers? Yes. The best of cooperation.
7. What is the Supt's attitude toward the job? Good.
8. What % of the Supt's time is spent "on the job" away from camp? He has a good office clerk that takes care of 90 % of the office work. Supt. Minnehan checks the clerk and brings up records at night. His time is divided about 90 % Blister Rust and 10 % roads.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? If misfits exist who are they and upon what jobs? Yes. The foreman I saw on the job seems to understand the jobs assigned to him.
No misfits at present.
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Supt. Minnehan reports that they are adequate.
11. Are they distributed properly over the working forces? Yes.
If not, what adjustments are recommended? Supt. Minnehan is losing 36 CCC men before July 1. That means that he will have to break in about 12 new leaders.
12. Are foremen on the job and assertive in directing work? Yes.
13. Is clerical work well organized and handled effectively? Yes.
14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers) Robert Gillespie makes one inspection of the field per week. Niel Nelson has made one field inspection.
15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers) Simpson--Forest Supervisor June 7
Elers Koch--Regional office June 14
Howard Drake--Supervisor's office June 14
Bill Guernsey about June 3 Bill Guernsey--Blister Rust June 14
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? When Necessary

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged?
List any exceptions:
No exceptions to my knowledge
2. Are these standards and specifications adhered to? Yes.
3. If deviations from standards or specifications are found, what are they and upon what jobs?
4. Are written specifications lacking for any of the jobs under way? Well taken care of.
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? See attached memo.

6. Are foremen active in teaching CCC men how to improve their skill? Yes
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? No, not for roads.
8. If not, how many men and of what skills are lacking? 1 trail builder operator

For what jobs are they needed?

Upper section of road 208

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
Yes. He understood that we were to use CCC labor on Bulldozer
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Riland Young. Skilled worker, carpenter
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?
Training school was put on at Honeysuckle station for this purpose. Most Supts. got 2 weeks training. Also by visit to the Supts. camp and by written instructions.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 87 men
2. Into how many working groups was this turnout divided? 5 working groups.
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None.
4. Upon what jobs does output for past 30 days impress you as being too low? I would say none for the number of men turned over to the camp Supt.
5. In your judgment what are the reasons for low output?
I would say the work is well outlined and the output is average or better. I would recommend no changes at present.
6. What jobs require more than 2 hours per day travel time?
None
7. How many men are engaged upon these jobs?
8. What might be done to reduce travel time on these jobs? Satisfactory

9. Are trucks operated on a double-shift basis? No. Not at present.
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
Supt. Minnehan is working mostly stream type and will be for next 10 days. After that his work will be around 6 miles from camp.
11. Is maximum service efficiency being obtained from trucks? Not at present. Will be in 10 days.
- (a) Capacity loads Double-shift will be necessary.
- (b) Staggering crew hauling trips in and out to work Will within 10 days.
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:
No, not from the camp.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:
No.
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:
Not on this job.
12. Are bulldozers triple-shifted? No. 1 experienced operator. 2 CCC boys
If not, why? learning. Should be able to take a shift within 2 weeks.
13. Are jackhammers triple-shifted?
If not, why? No hammers in this camp.
14. Are grading outfits double-shifted?
If not, why? No grading outfit in this camp.
15. What additional machines, if any, could be used to advantage and where? None at present. Short CCC labor.
16. What machines, if any, are out of commission, for how long, and for what cause? No machines out of commission.

How much of this time loss was preventable and how might it have been prevented? Bulldozer was out for a few hours when camp construction was under way. No report here. It is at Rock City; will get date from that camp.

17. Are there idle machines on the job? No
 List number, type and cause of idleness:
One truck busy hauling poles for camp construction. 2 trucks haul men for road and blister rust work.
-
18. Do foremen have "plans ahead" for each day's work? Yes. Talked over with Supt. Minnehan the evening before or with him on the job.
-
19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? For road and trail, yes. Not many tools used on Blister rust.
-
20. Are tools properly conditioned for use? Yes. Foreman file at night.
-
21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? Has worked out good so far.
-
22. If material or equipment delays have occurred, what caused them? None.
-
23. How many spike camps are out?
 How many of the working force are in such camps? None.
-
24. Could the number of spike camps be increased to advantage?
 On what jobs?
Not at present.

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? Yes.
-
2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
 If not, what is lacking?
Yes.
-
3. How many power-operated machines on the job?
 (a) Trucks 3 $1\frac{1}{2}$ -ton; 0 Pick-up;
1 Dump; (b) Bulldozers 1;
 (c) Tractors 0; (d) Compressors 0;
 (e) Jackhammers 0; (f) Shovels 0;
 (g) Graders 0.
-
4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?
 If not, how many additional days of mechanic service per month are required?
This camp is allotted 10% on road. The Bulldozer and Bridge work Keeps these men busy.

5. (a) Do all drivers have permits? Yes.
 (b) Are speed and driving rules pasted in truck cabs? Yes
 (c) Any evidence of violation of speed and driving rules? None. Statement made by Supt. Minnehan
 (d) Any evidence of overloading? No
6. Are trucks properly maintained? Inspector Otto finished inspection of trucks at this camp the day I arrived.
 List exceptions (Give truck No.)
 (a) Lubrication Yes
 (b) Brakes Yes
 (c) Lights Yes
 (d) Tires Low in air pressure 65 to 70 lbs. It is impossible
 (e) General to keep the high pressure tires up with the small hand pump.
7. Are servicing facilities adequate? Yes.
 (a) Is camp equipped with grease rack? Yes
 (b) Is check on gasoline and oil issues adequate? Yes
 (c) What provision is made for current servicing of trucks? Each driver services his own truck. If the driver is busy the truck is serviced by warehouse man.
 (d) Are all trucks equipped with service cards and are they used? Yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? Yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 4 J.C. Sacks 1-15 unit.
 2. Is equipment to this standard at hand? No
 Is it in proper condition? No. fire equipment in this camp.
 3. Is the prescribed flying squadron selected, foremen are picked out overhauled and trained for its job? no training today.
 4. Do the selected smokechasers understand their job? No training to date.
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? Yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? None up to present
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? Yes, this arrangement has been made.
 8. Are available transport facilities adequate for quick movement of 75 men? Yes. 5 trucks.
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness? Supt. Minnehan plans on giving talks on fire prevention and fire fighting off and on during fire season.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? None to date. Made arrangements to have camp Commander post same on Bulletin Board.

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done? G. I. cans are in place. Pipe line into camp. No hoses at present. Plans on buying 150 ft. soon.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? No.
2. If not, what remains to be done? Tent frames to be finished. Showerbath house to complete. Pipe line to be layed. Estimate-- 80 % completed.

3. When is it expected to finish this? July 1

4. How many men are engaged in camp construction work? Average over 30 day period is 81 men

5. Is camp construction over-refined?
Cite instances: No.

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: 5 men. 2 Student cooks. 1 student clerk. 1 supply sergeant. 1 student first sergeant. 1 assistant Ed. Adviser.

7. Are Forest employees and Army cooperating effectively? Yes.

8. Do Army officers understand the needs of the work being done by Forest Service? Yes, Capt. Brown made one field trip

9. Does Commander switch men without consulting Supt.? Commander started out that way but O. K. now.

10. Is mess satisfactory? Yes

11. Are arrangements for lunches and "extra shift" meals satisfactory? Yes

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Very good

13. Are men interested in their work? The largest percentage are.

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? Yes. I understand Capt. Brown allows Supt. Minnehan to select his own leaders in the field.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?

If not, what is needed?

They will be as soon as the Camp Construction work is finished.

16. Educational activities, (a) What is being carried on? New Education Director is Mr. C.T.C. Holley.

(b) Are work agency employees co-operating?

This work is not underway yet. The foremen are willing to cooperate.

~~It is hard to get the boys interested during summer months.~~

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

The New Program launched is as follows:

Mineralogy	Placer mining
Chemistry	Bookkeeping
Typing	Applied math.
Radio	Carpentry
Business English	Journalism
Forestry	Map working
No government.	First Aid

The following equipment was on the job.

1. Chev. Truck No. C. 577
1. Chev Truck No C 688
1. Ford Truck No C 538
1. Dump " No C. 505
1. Bulldozer No. 103 Cle. 55.

This camp runs 90% Blister rust. and 10% Roads, Bridges & Tower work. Supt. Minnehan has been using the Bulldozer since establishing camp. He has worked on Road 208 above camp taking out slides and Bulldozing a road under about 600 feet of rock next to the Forks bridge. It was agreed by Supt Minnehan & myself that as soon as he repaired the old ford up to McPherson and holed in Bridge timbers for Mines Creek Bridge he would turn the the Bulldozer over to Supt. Barry at Rock-City so that he could get the road work started down the river from Rock City.

By that time the Bridge crew should be ready to start work on the Forks Bridge. About 3 men will be needed on the Spin Kop. Tower. It looks as tho the Boys from this camp will be on on Bridge & Tower work the balance of the season

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ECW
Supervision

Forest C Palena
Camp No. F-155
8-22-35
Date of Report

GENERAL INSPECTION REPORT

(To be prepared IN INK by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Lyle Brown Commander Captain Sidney S. Murphy
Title Emergency - Ransom - 21 Double Name Double

Inspector Harold Drake Accompanied by Lyle Brown Supt.

Date of Inspection 8-21-22-35 Period Spent in Inspection 1 1/2 days in field
From To

Date of Last General R.O. Inspection 7-8-9 By Whom Halcamp - Simpson

Activities or Projects Inspected: Blister Rust - also Haggard reduction - latter activities have ceased and there was is now 100% Blister Rust

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? yes - Master work plan
2. Does it define priorities of jobs? yes
Are the priorities observed? yes
3. Does the Supt. have well-developed "plans ahead" for each job? yes
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? absolutely.
6. What success has the Supt. in his dealings with Army officers? excellent since about July 1.
7. What is the Supt.'s attitude toward the job? to a point completed in workmanlike manner
8. What % of the Supt.'s time is spent "on the job" away from camp? about 90 percent
Last two weeks has spent 100 percent of time in field.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? They are
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? yes
11. Are they distributed properly over the working forces? yes
If not, what adjustments are recommended? _____
12. Are foremen on the job and assertive in directing work? one of the best organized and smoothest working units I have seen this season
13. Is clerical work well organized and handled effectively? _____
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers) one by Jimmy Early in June. one by Supervisor Simpson in July, 8-9, in conjunction with Mr. Halcomb.
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers) Several - except the Supt. say he has kept no tabs. because in many instances it would be merely considered as passing by some times having a meal
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? Name to date.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? They do
List any exceptions: _____
2. Are these standards and specifications adhered to? They are
3. If deviations from standards or specifications are found, what are they and upon what jobs? _____
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? No changes necessary at present

6. Are foremen active in teaching CCC men how to improve their skill? Yes they are
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? Yes
8. If not, how many men and of what skills are lacking? None

For what jobs are they needed? None

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? Yes
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men?

Franklin - Smith - Joby

11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? Conducted several days training school before arrival of CCC. Went into all phases of the work with all Supts. and foremen. Stressed the necessity for being properly organized, keeping the work well planned ahead and crews well balanced.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 149
2. Into how many working groups was this turnout divided? Six
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None - all are well balanced.
4. Upon what jobs does output for past 30 days impress you as being too low? all Blister Plant work - output per man day is in excess of man day output for CCC in 1934
5. In your judgment what are the reasons for low output? output OK - also quality of work.

6. What jobs require more than 2 hours per day travel time? None

7. How many men are engaged upon these jobs? ✓
8. What might be done to reduce travel time on these jobs? ✓

9. Are trucks operated on a double-shift basis? not necessary
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice? ✓

11. Is maximum service efficiency being obtained from trucks? yes
- (a) Capacity loads ✓
- (b) Staggering crew hauling trips in and out to work ✓
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: No

- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: None

- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: None

12. Are bulldozers triple-shifted? None
If not, why? No equipment other than trucks.

13. Are jackhammers triple-shifted? ✓
If not, why?

14. Are grading outfits double-shifted? ✓
If not, why?

15. What additional machines, if any, could be used to advantage and where? ✓

16. What machines, if any, are out of commission, for how long, and for what cause? ✓

How much of this time loss was preventable and how might it have been prevented? ✓

17. Are these idle machines on the job?
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work? ✓

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? They have

20. Are tools properly conditioned for use? yes hand files or little hants ✓

21. Do foremen see to it that necessary materials and equipment are at hand for workers use? yes

22. If material or equipment delays have occurred, what caused them?

No delays noted

23. How many spike camps are out? none
How many of the working force are in such camps? ✓

24. Could the number of spike camps be increased to advantage?
On what jobs? ✓

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? no blasting being done

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking? ✓

3. How many power-operated machines on the job?
(a) Trucks 5 1½-ton; ✓ Pick-up;
✓ Dump; (b) Bulldozers ✓;
(c) Tractors ✓; (d) Compressors ✓;
(e) Jackhammers ✓; (f) Shovels ✓;
(g) Graders ✓.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?
If not, how many additional days of mechanic service per month are required? ✓

5. (a) Do all drivers have permits? yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? None
 (d) Any evidence of overloading? None

6. Are trucks properly maintained? yes
 List exceptions (Give truck No.)
 (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____

7. Are servicing facilities adequate? yes
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? yes
 (c) What provision is made for current servicing of trucks? Trucks are serviced after supper each day and are ready for the road thereafter
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): Two smoke chasers and one 15000 unit
 2. Is equipment to this standard at hand? Is it in proper condition? yes
 3. Is the prescribed flying squadron selected, overheaded and trained for its job? yes
 4. Do the selected smokechasers understand their job? yes
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? Supt. and foreman have the members of the camp personnel, in the methods of fire prevention and fire fighting frequently, since July 1, instructed
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes 125 men if needed
 9. What additional measures other than increasing size of squadron might be taken to improve adequacy of firefighting preparedness? possibly the addition of one 25 man unit.

However, it is not believed this action is justified at this time of the season - especially in view of the fact that we have not in ch or rain fall season.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

Commander's instructions prohibit smoking

11. Is the camp itself adequately fire-proofed? If not, what needs to be done?
Insufficient as covered by determination

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? yes
 2. If not, what remains to be done?

3. When is it expected to finish this? ✓
 4. How many men are engaged in camp construction work? ✓
 5. Is camp construction over-refined? no
 Cite instances:

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:
Summary as of August 27

Project workers	150
Army over head	24
AWOP	2
Sick	2
Wood detail	5
Detached Service Ft. with	9
Stagnant employment	5
Total	197

7. Are Forest employees and Army co-operating effectively? yes
 8. Do Army officers understand the needs of the work being done by Forest Service? yes
 9. Does Commander switch men without consulting Supt.? no
 10. Is mess satisfactory? Fair
 11. Are arrangements for lunches and "extra shift" meals satisfactory? yes
 12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? yes
 13. Are men interested in their work? yes
 14. Is selection and use of leader and asst. leader positions satisfactory to both agencies?

yes

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? If not, what is needed?

16. Educational activities, (a) What is being carried on? *Yes*
No educational activities in camp. Safety first class and first aid meeting conducted at regular intervals

(b) Are work agency employees co-operating? *Yes*

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

No detailed inspection was made on tractors - Batter checked for water and crank cases checked for oil and all were found to be ok - engines all clear - Cabs clean and neat both inside and out - Tractor No. C-261, on recommendation of J. Whalen, is being sent to the Shop August 24, for repairs. Replacement was ordered through McHenry to day.

up to July 31, the checker foreman's report on acres checked showed the following results -

Upland type - acres checked 4565.5 - Ribes found per acre 1,
Live stem, 3 feet per acre
Stream type - acres checked 588 - Ribes found per acre 2,
Live stem 7 feet per acre.

Considering the fact that 25 feet of live stem per acre is the maximum amount allowable, this project is well handled handled and a very high quality of work is being done.