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ECW
Supervision

Forest Palmer
Camp No. F-151
July 22, 1934
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Robert Lang Commander Captain Floyd A. Rutherford
Title Name

Inspector Howard Drake Accompanied by Camp Supt.

Date of Inspection July 26-27 Period Spent in Inspection
From To

Date of Last General R.O. Inspection Rate in June By Whom Elen Koch

Activities or Projects Inspected: Blisters Rust

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes - Master work Plan
2. Does it define priorities of jobs? yes
Are the priorities observed? yes
3. Does the Supt. have well-developed "plans ahead" for each job? yes
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? yes
6. What success has the Supt. in his dealings with Army officers? Very good
7. What is the Supt's attitude toward the job? To secure best results possible
8. What % of the Supt's time is spent "on the job" away from camp? About 80 percent

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? They are. High type of men
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Some new unskilled arrived, and additional foremen called for need to good about top. Can sub
Camp rates 7.
11. Are they distributed properly over the working forces? Yes
If not, what adjustments are recommended?

12. Are foremen on the job and assertive in directing work? They are
13. Is clerical work well organized and handled effectively? Well organized and kept up to date
14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers) Simpson - Katin June

15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers) Davis - May 14 - Helped to move Camping on to the job.

16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? None to date

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Yes
List any exceptions: _____
2. Are these standards and specifications adhered to? Yes
3. If deviations from standards or specifications are found, what are they and upon what jobs? _____
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? No changes

6. Are foremen active in teaching CCC men how to improve their skill? They are
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? one additional foreman could be used
8. If not, how many men and of what skills are lacking?

For what jobs are they needed? Blisters Rust

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? Discussed this point with me during period of inspection
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Keile - Adams
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? Detailed activities of work at training Camps. also stressed the good to be gained by teaching the Men how to improve their skills

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 123
2. Into how many working groups was this turnout divided? six
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? all crews roughly balanced.
4. Upon what jobs does output for past 30 days impress you as being too low? This Camp about on a par with other Camps
5. In your judgment what are the reasons for low output?
6. What jobs require more than 2 hours per day travel time? None
7. How many men are engaged upon these jobs? —
8. What might be done to reduce travel time on these jobs? —

9. Are trucks operated on a double-shift basis? no
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
11. not necessary on straight Blister Rust
 Is maximum service efficiency being obtained from trucks? yes
- (a) Capacity loads 25 Man
- (b) Staggering crew hauling trips in and out to work not necessary
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: no
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: no
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: no
12. Are bulldozers triple-shifted?
 If not, why? —
13. Are jackhammers triple-shifted?
 If not, why? —
14. Are grading outfits double-shifted?
 If not, why? —
15. What additional machines, if any, could be used to advantage and where?
—
16. What machines, if any, are out of commission, for how long, and for what cause?
—

How much of this time loss was preventable and how might it have been prevented?
—

17. Are there idle machines on the job?
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work? yes

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? yes

20. Are tools properly conditioned for use? yes

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? yes

22. If material or equipment delays have occurred, what caused them?
No delays

23. How many spike camps are out? None
How many of the working force are in such camps?

24. Could the number of spike camps be increased to advantage?
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives?

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking?

3. How many power-operated machines on the job?

(a) Trucks 2 1½-ton; — Pick-up;
 Dump; (b) Bulldozers ;

(c) Tractors —; (d) Compressors —;

(e) Jackhammers —; (f) Shovels —;

(g) Graders —.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? Traveling mechanic calls when services needed

If not, how many additional days of mechanic service per month are required?

5. (a) Do all drivers have permits? Yes
 (b) Are speed and driving rules pasted in truck cabs? Yes
 (c) Any evidence of violation of speed and driving rules? No
 (d) Any evidence of overloading? No
6. Are trucks properly maintained? Yes
 List exceptions (Give truck No.)
 (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____
7. Are servicing facilities adequate? Yes
 (a) Is camp equipped with grease rack? Yes
 (b) Is check on gasoline and oil issues adequate? Yes
 (c) What provision is made for current servicing of trucks? Service according to service card standard.
 (d) Are all trucks equipped with service cards and are they used? Yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? Yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): Tools for 50 men - 4 man smoke chaser unit
2. Is equipment to this standard at hand? Yes
 Is it in proper condition? Yes
3. Is the prescribed flying squadron selected, overhauled and trained for its job? Yes
4. Do the selected smokechasers understand their job? Yes
5. Are the overhead men assigned to the flying squadron the most competent fire bosses Yes - Some of these men have had considerable fire fighting experience with F.S. available in the camps? None
6. What preparedness measures have been lined up in addition to the prescribed standard? None
7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? Yes
8. Are available transport facilities adequate for quick movement of 75 men? No - 50 men
9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?
None

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? Smoking prohibited

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done? yes

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? No
2. If not, what remains to be done? completion of infirmary

3. When is it expected to finish this? August 10

4. How many men are engaged in camp construction work? 2

5. Is camp construction over-refined?
Cite instances: No

6. If Army overhead, aside from construction forces, consists of more than 25 men, list the uses to which the surplus is being put:	<u>82 90</u>	<u>Camp overhead</u>	<u>20</u>
		<u>" " Cant</u>	<u>2</u>
		<u>Wood detail</u>	<u>2</u>
		<u>Keim (Sinc-awoh)</u>	<u>9</u>
		<u>Stagger Camp</u>	<u>4</u>
		<u>Released to Project</u>	<u>171</u>
	<u>as of July 27</u>	<u>Total Enrollment</u>	<u>208</u>

7. Are Forest employees and Army co-operating effectively? yes

8. Do Army officers understand the needs of the work being done by Forest Service? yes. C.O. is old Forest Service Man

9. Does Commander switch men without consulting Supt.? No

10. Is mess satisfactory? good

11. Are arrangements for lunches and "extra shift" meals satisfactory? yes

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? yes

13. Are men interested in their work? yes

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? yes

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?
If not, what is needed?

yes - furnished by F.S.

16. Educational activities, (a) What is being carried on? Elementary Subjects.
McCarty (Chaser) and Supt. Rang are
Planning a class in Scaling
(b) Are work agency employees co-operating?

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

This is the 9th camp which I have inspected during the last six weeks, I have none better organized or during a higher standard of course.

Supt. Rang has the work well laid out and properly blacked up. 100 percent cooperation with Camp Commander and all foremen bear great loyalty to Supt. Rang. The job is running smoothly in every respect.

Turnover for July 27. was 82 percent

Dreke
to
Jules
FD 7-21-34

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ECW
Supervision

Forest Coeur d'Alene
Camp No. 151
6-19-34
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Robert Lang Commander Capt. Rutherford
Title Name

Inspector Elmer Koch Accompanied by Chas D. Simpson

Date of Inspection 6-19-34 Period Spent in Inspection Tues a.m. Wed a.m.
From To

Date of Last General R.O. Inspection none By Whom —

Activities or Projects Inspected:

Blisters rust.
Proposed road.
" " pasture

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? yes Master work plan.
2. Does it define priorities of jobs? yes
Are the priorities observed? yes.
3. Does the Supt. have well-developed "plans ahead" for each job? yes
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? yes
6. What success has the Supt. in his dealings with Army officers? Very good.
7. What is the Supt's attitude toward the job? Very interested
8. What % of the Supt's time is spent "on the job" away from camp? 80%

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? Yes.
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? So far as observed.
11. Are they distributed properly over the working forces?
If not, what adjustments are recommended? Yes. One in camp constructing tool house & gas house.
12. Are foremen on the job and assertive in directing work? Yes
13. Is clerical work well organized and handled effectively? Yes
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers) Drake when camp arrived. Nelson & Flodberg - several. Guernsey once.
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers) none to date.
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? yes.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged?
List any exceptions: _____
2. Are these standards and specifications adhered to? Yes.
3. If deviations from standards or specifications are found, what are they and upon what jobs? _____
4. Are written specifications lacking for any of the jobs under way? _____
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? _____

9. Are trucks operated on a double-shift basis? no.

10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?

11. Is maximum service efficiency being obtained from trucks?

(a) Capacity loads Could spare 2 trucks. *so far as hauling men to work is concerned.*

(b) Staggering crew hauling trips in and out to work no.

(c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:

no.

(d) Any instances of avoidable duplication of truck use by traveling Forest officers:

no.

(e) Any instances of trips on petty errands that could have been attended to in some other fashion:

no.

12. Are bulldozers triple-shifted? If not, why?

13. Are jackhammers triple-shifted? If not, why?

14. Are grading outfits double-shifted? If not, why?

15. What additional machines, if any, could be used to advantage and where?

16. What machines, if any, are out of commission, for how long, and for what cause?

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job?
List number, type and cause of idleness:

1 or 2 trucks. 1 1/2 ton stake. Men walk to work. no road.
18. Do foremen have "plans ahead" for each day's work? Yes

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? no tool work

20. Are tools properly conditioned for use? -

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? yes

22. If material or equipment delays have occurred, what caused them?
none reported.

23. How many spike camps are out? none
How many of the working force are in such camps? none

24. Could the number of spike camps be increased to advantage? Some jobs require long hike but not feasible to put out spikes.
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? no blasting

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking? -

3. How many power-operated machines on the job?
(a) Trucks 3 1/2 ton; - Pick-up;
Dump; (b) Bulldozers -;
(c) Tractors -; (d) Compressors -;
(e) Jackhammers -; (f) Shovels -;
(g) Graders -.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? yes
If not, how many additional days of mechanic service per month are required? -

5. (a) Do all drivers have permits? Yes - 10 passed.
 (b) Are speed and driving rules pasted in truck cabs? Yes
 (c) Any evidence of violation of speed and driving rules? no.
 (d) Any evidence of overloading? no.

6. Are trucks properly maintained?
 List exceptions (Give truck No.) Mechanic was there while I was.
 (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____

7. Are servicing facilities adequate?
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? yes
 (c) What provision is made for current servicing of trucks?
Each driver assigned a truck.
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? _____

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 1 glow outfit 5 smokechaser packs - 3-16 man outfits
 2. Is equipment to this standard at hand?
 Is it in proper condition? Short the 5 fireman packs.
 3. Is the prescribed flying squadron selected, overheaded and trained for its job? Being lined up
 4. Do the selected smokechasers understand their job? Not yet
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard?
Helmers will help with training
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? _____
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?

will take men out on hikes to learn the country

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

none yet.

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done?

yes.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? *No.*

2. If not, what remains to be done?

*Complete mess hall,
" bath house
Sit up more tent floors.*

3. When is it expected to finish this? *July 10.*

4. How many men are engaged in camp construction work? *about 50*

5. Is camp construction over-refined?

Cite instances:

No.

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

Duplication due to training for replacement of key men.

7. Are Forest employees and Army co-operating effectively? *Yes*

8. Do Army officers understand the needs of the work being done by Forest Service? *yes. Commander has worked*

9. Does Commander switch men without consulting Supt.?
No.

10. Is mess satisfactory? *Fairly so.*

11. Are arrangements for lunches and "extra shift" meals satisfactory? *yes.*

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? *yes, good.*

13. Are men interested in their work? *yes.*

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies?

Yes.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?
If not, what is needed?

Yes. Tents furnished by F.S.
16. Educational activities, (a) What is being carried on?

Educational Advisor not well spoken of by Supt or Commander.

(b) Are work agency employees co-operating?

Willing to but Ed. ad. does not command their respect.

- G. GENERAL: (Comments on any pertinent features not covered in the regular report)

hang is interested in the boys & is working hard to keep their interest up & train them.

Turn out has been miserably small but Commander promised me as soon as camp construction is completed he will give us a good percentage.

Supt is allowing signs to be put up which do not add to camp appearance or standard.

Has a good tool house & oil house from salvaged lumber.

Agreed to omit the pasture fence and substitute some road clearing on up Big Creek as far as rainy day work would allow.

CDS

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ECW
Supervision

Forest Coeur d'Alene
Camp No. F-153 Co. 1504
June
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Frank Barry Commander Lt. Fenstermaker
Title Name

Inspector S. C. Sanderson Accompanied by No one

Date of Inspection June 22 Period Spent in Inspection June 21 and 23
From To

Date of Last General R.O. Inspection _____ By Whom Elers Koch

Activities or Projects Inspected: On June 14 about 4 hrs. Looked over road and ~~way~~ Blister rust ~~was~~ lines. Talked over work with Supt. Barry.

Spyglass Road

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes. Master plan of work made up in Supervisor's office
2. Does it define priorities of jobs? Yes
Are the priorities observed? Yes. 1 Blister Rust. 2 Road Construction. 3 Tower Construction. (4) Camp site construction. In September sanitation work on gurdled hemlock.
3. Does the Supt. have well-developed work laidout for season. Conference "plans ahead" for each job? Yes. on work with foremen once a day.
4. Do these plans "work out"? Yes, very good so far.
5. Has the Supt. a thorough grasp of all phases of his job? Yes, he seems to know whats doing on each job.
6. What success has the Supt. in his dealings with Army officers? All right. Cooperation seems to be very good
7. What is the Supt's attitude toward the job? Very good
8. What % of the Supt's time is spent "on the job" away from camp? 30% of his time is spent in the field.
Supt. Barry has a CCC clerk but he is not ~~Mr. Barry~~ Mr. Barry
plans on trying out another clerk as soon as the new recruits arrive.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? I would say that Supt. Barry had a very good bunch of foremen.
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Satisfactory at present.
11. Are they distributed properly over the working forces? Yes.
If not, what adjustments are recommended?
Supt. Barry has held off on leader waiting for new recruits to arrive.
12. Are foremen on the job and assertive in directing work? Yes.
13. Is clerical work well organized and handled effectively? Yes. Clerk does what he can, Supt. Barry keeps up balance.
14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers) Robert Gillespie makes one inspection on B. R. every 10 day. Nelson twice on B. R. Guernsey 2 times.
15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers) Supervisor Simpson June 7
Howard Drake June 14
Bill Guernsey June 14 office.
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? Mail them back from office. when necessary. No.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Yes.
List any exceptions:
No exceptions to my knowledge.
2. Are these standards and specifications adhered to? Yes.
3. If deviations from standards or specifications are found, what are they and upon what jobs? None that I saw on this inspection.
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? Send Supt. Barry Road crew to Spyness road ^{for} the present time. Until more equipment is put into this camp. This arrangement has already been taken care of.

6. Are foremen active in teaching CCC men how to improve their skill? Yes.
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? They are at present but as soon as the compressors and Bulldozer arrive he will be
8. If not, how many men and of what skills are lacking? 30 men. 16 jackhammer men. 1 steel sharpener. 1 powder man and 12 laborers.

For what jobs are they needed?

For road work on upper section of 208, main river job.

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?

Yes, but waiting to see what equipment he gets.

10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Lyle Brown, Ed. Jacla, and Elton Plank. They have Blister

Rust crews.

11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?

A training school was put on at the Honeysuckle station for this purpose. Most all Supts. and foremen got 2 weeks training by Supervisor and other instructors by Supervisor visiting the camps.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 90 men
2. Into how many working groups was this turnout divided? 5
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None. 20 was the most men on any job and that was on Blister rust.
4. Upon what jobs does output for past 30 days impress you as being too low? The road output but this was due to lack of equipment.
5. In your judgment what are the reasons for low output? As stated above, lack of equipment.

6. What jobs require more than 2 hours per day travel time?

None

7. How many men are engaged upon these jobs?

8. What might be done to reduce travel time on these jobs?

9. Are trucks operated on a double-shift basis? No
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice? Double-shift of trucks will start next week. Monday, June 25. There are 3 trucks on this job and I would recommend that they be left as they will need them ^{as soon as} ~~the~~ camp construction is finished.
11. Is maximum service efficiency being obtained from trucks? Not at present.
- (a) Capacity loads Light at present.
- (b) Staggering crew hauling trips in and out to work This will start next week.
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:
None to the present time.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: No
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:
No
12. Are bulldozers triple-shifted?
If not, why? No bulldozer in this camp.
13. Are jackhammers triple-shifted? No jackhammer in this camp.
If not, why?
14. Are grading outfits double-shifted?
If not, why? No grading outfits in this camp.
15. What additional machines, if any, could be used to advantage and where? At present, bulldozer and compressors. It is arranged that equipment will be in this camp about the last of July.
16. What machines, if any, are out of commission, for how long, and for what cause?
None
- How much of this time loss was preventable and how might it have been prevented? None to report.

17. Are there idle machines on the job?
List number, type and cause of idleness: None at present. Extra truck is used in Camp Construction hauling gravel and timber.
-
18. Do foremen have "plans ahead" for each day's work? Yes. He has his plans laid for several days in advance.
-
19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? Yes
-
20. Are tools properly conditioned for use? Yes
-
21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? Yes, Supt. ordered more tools for road work.
-
22. If material or equipment delays have occurred, what caused them? Most of the Supts. expected the Supervisor to send in all the equipment they needed. This was done for road and road side clearing. But extra equipment was ordered by Supt. when they found out they should do it. Some equipment was back ordered.
-
23. How many spike camps are out? None
How many of the working force are in such camps?
-
24. Could the number of spike camps be increased to advantage? Not at present.
On what jobs? Might later on. Blister rust and road construction.

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? No. Will be from know on.
-
2. Are shop facilities adequate for sharpening, fitting and repair of all tools?
If not, what is lacking? Using Army grind stone. Needs grind stone bench vice, wood rasp and draw knife.
-
3. How many power-operated machines on the job?
(a) Trucks 3 $1\frac{1}{2}$ -ton; 0 Pick-up;
0 Dump; (b) Bulldozers 0;
(c) Tractors 0; (d) Compressors 0;
(e) Jackhammers 0; (f) Shovels 0;
(g) Graders 0.
-
4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?
If not, how many additional days of mechanic service per month are required? One man does all the greasing.
-
- 5 mechanics on the forest. They make each camp about every 5 days.

5. (a) Do all drivers have permits? Yes
 (b) Are speed and driving rules pasted in truck cabs? Yes
 (c) Any evidence of violation of speed and driving rules? No
 (d) Any evidence of overloading? No

6. Are trucks properly maintained?
 List exceptions (Give truck No.)
 (a) Lubrication Yes
 (b) Brakes Yes
 (c) Lights Yes
 (d) Tires Yes
 (e) General Yes

7. Are servicing facilities adequate?
 (a) Is camp equipped with grease rack? No, have timber out for it.
 (b) Is check on gasoline and oil issues adequate? Yes
 (c) What provision is made for current servicing of trucks? One of the 5 shop mechanics look after trucks every 10 days.
 (d) Are all trucks equipped with service cards and are they used? Yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? Yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 5 S.C. Packs 15 man unit.
 2. Is equipment to this standard at hand? No
 Is it in proper condition? Not delivered to camp yet.
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? All foremen and smoke chasers are lined up.
 4. Do the selected smokechasers understand their job? Most of them have had experience.
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? No training as yet, expect to train next week.
 6. What preparedness measures have been lined up in addition to the prescribed standard? Expect Ranger and Supt. to put on 2 day training.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? Yes
 8. Are available transport facilities adequate for quick movement of 75 men? Yes, 5 trucks
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness? More trails have been cut in for blister rust work.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? No smoking in the woods. No smoking except at Camp. Posted on bulletin board.

11. Is the camp itself adequately fire-proofed?
If not, what needs to be done? Not yet. As soon as work is completed there will be 6 stand pipes as well as water buckets.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? No
2. If not, what remains to be done?
The mess to be completed on inside. The letrains to be built. Pipe lines to be laid. The officers and F. S. boys' tent frames to be built.

3. When is it expected to finish this? About July 10

4. How many men are engaged in camp construction work? 75 men

5. Is camp construction over-refined?

Cite instances: No

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: They have 32. Breaking in new cooks, truck drivers, and clerks, to take care of the 72 men leaving camp on June 27 that were filling these positions.

7. Are Forest employees and Army co-operating effectively? Yes

8. Do Army officers understand the needs of the work being done by Forest Service? He said he would turn over Yes men to Supt. as fast as he could.

9. Does Commander switch men without consulting Supt.? No

10. Is mess satisfactory? No

11. Are arrangements for lunches and "extra shift" meals satisfactory? Yes, as far as they go.

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Yes, get out in good shape in morning.

13. Are men interested in their work? Yes, very good.

14. Is selection and use of leader and asst.

leader positions satisfactory to both agencies? Will be satisfactory when the new recruits arrive. Commanding officer has agreed to let the Supt. pick his own leader.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?

If not, what is needed? *Not at present but should be at time of construction*

16. Educational activities, (a) What is being carried on?

He has a few classes but can not get boys interested.

(b) Are work agency employees co-operating? *Yes willing to at any time.*

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

There were about 8 men on road work clearing + stumping. These men were walking about 3 miles to work. Supt. Barry + myself agreed to let them start clearing + stumping on the Spy glass road for a few days until the Bulldozer arrived in camp so he could push the road down the river and shorten the walk for the clearing + stumping crew.

This allowed Supt. Barry to haul his men to the starting of the job about 8 miles from camp. There were about 24 chains left to clear on the Spy glass road.

Barry had 2 Blister rust crews working. The camp seemed to be disorganized due to the older CCC boys leaving camp.



Coeur d'Alene

NATIONAL FOREST

eds

July 20, 1935

MEMORANDUM FOR Simpson

The Line State camp - F-151 appears to me as being above average in almost every way. A good turnout of men and the best of co-operation by the Army.

The one thing I am concerned about now is the powder storage houses not meeting hand book specifications. Some camps had well constructed log houses others only lumber houses. I have made no suggestions as to changes necessary as I would like your advice. To meet hand-book specifications would be quite an expense and would require some time for construction

J. H. Hoberg

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ECW
Supervision

Forest Lowd' Alene
Camp No. F-151
Date of Report July 19-1935

GENERAL INSPECTION REPORT

(To be prepared IN INK by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Robt Lang Commander Capt Milton
Title Name

Inspector Hubert Hodberg accompanied by Lang, Valentine, Arnold.

Date of Inspection July 17-18-19 Period Spent in Inspection July 17^{PM} To July 19^{PM}
From To

Date of Last General R.O. Inspection July 3 By Whom Ed. Halcomb

Activities or Projects Inspected:

Road Const. #450
Blistet Ruel Control

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes
2. Does it define priorities of jobs? yes
Are the priorities observed? yes
3. Does the Supt. have well-developed "plans ahead" for each job? yes - Very Satisfactory
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? yes
6. What success has the Supt. in his dealings with Army officers? Very Good
7. What is the Supt's attitude toward the job? Good
8. What % of the Supt's time is spent "on the job" away from camp? 75%

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? Yes
 If misfits exist who are they and upon what jobs? ✓
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Yes
11. Are they distributed properly over the working forces? Yes
 If not, what adjustments are recommended? ✓

12. Are foremen on the job and assertive in directing work? Yes
13. Is clerical work well organized and handled effectively? Satisfactory
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers)
Haynes - May - 1 day
June 1 day
Simpson July 2-3 - 2 days
Valentine - once every week
Helmess - once every two weeks.
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers) ✓

16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? Yes.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? Yes -
 List any exceptions:
2. Are these standards and specifications adhered to? Yes
3. If deviations from standards or specifications are found, what are they and upon what jobs? No deviation from standards in evidence
4. Are written specifications lacking for any of the jobs under way? No - Specifications for all jobs
5. What changes in plans, locations or specifications if any, do you believe advisable and upon what jobs? None at present.

6. Are foremen active in teaching CCC men how to improve their skill? Yes) - Very Satisfactory
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? Yes)
8. If not, how many men and of what skills are lacking? ✓

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? None needed at present time.
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? All foremen Rivers Langley Arnold } Outstanding
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? Discussions and instructions prior to arrival of camp. Follow up by Supervisor and staff.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 159
2. Into how many working groups was this turnout divided? 8
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? Crews well balanced
4. Upon what jobs does output for past 30 days impress you as being too low? Output Satisfactory
5. In your judgment what are the reasons for low output? ✓
6. What jobs require more than 2 hours per day travel time? None
7. How many men are engaged upon these jobs? ✓
8. What might be done to reduce travel time on these jobs? ✓

9. Are trucks operated on a double-shift basis? No
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice? The three trucks at this camp can no doubt be used to advantage for balance of season.
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads Satisfactory
- (b) Staggering crew hauling trips in and out to work Satisfactory
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances: No.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: None in evidence.
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: Use of trucks well planned.
12. Are bulldozers triple-shifted? No.
If not, why? (See note on last page)
13. Are jackhammers triple-shifted? No.
If not, why? Rock work on road # 450 has not required triple shifting of jack-hammers.
14. Are grading outfits double-shifted?
If not, why? No grading outfit at this camp.
15. What additional machines, if any, could be used to advantage and where? None at present.
16. What machines, if any, are out of commission, for how long, and for what cause? Bulldozer "55" Caterac About 1 1/2 days - Broken oil line.

How much of this time loss was preventable and how might it have been prevented? Time loss not preventable as I can see.

17. Are these idle machines on the job?
List number, type and cause of idleness: _____
18. Do foremen have "plans ahead" for each day's work? Yes
19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? Yes
20. Are tools properly conditioned for use? Satisfactory
21. Do foremen see to it that necessary materials and equipment are at hand for workers use? Yes
22. If material or equipment delays have occurred, what caused them? No serious delays.
23. How many spike camps are out? None.
How many of the working force are in such camps? ✓
24. Could the number of spike camps be increased to advantage? No.
On what jobs? ✓

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? Yes
2. Are shop facilities adequate for sharpening, fitting and repair of all tools? Satisfactory
If not, what is lacking? ✓
3. How many power-operated machines on the job?
(a) Trucks 3 1½-ton; ✓ Pick-up;
✓ Dump; (b) Bulldozers 1;
(c) Tractors ✓; (d) Compressors 1;
(e) Jackhammers 1; (f) Shovels ✓;
(g) Graders _____.
4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? Yes.
If not, how many additional days of mechanic service per month are required? None.

5. (a) Do all drivers have permits? yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? No.
 (d) Any evidence of overloading? No.

6. Are trucks properly maintained? yes -
 List exceptions (Give truck No. ✓)
 (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____

7. Are servicing facilities adequate? yes
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? Satisfactory
 (c) What provision is made for current servicing of trucks? Traveling mechanic with shop - servicing and minor repairs by drivers. Weekly inspection by truck foreman.
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 16 man unit - 4 smokechasers
 2. Is equipment to this standard at hand? yes
 Is it in proper condition? yes.
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes
 4. Do the selected smokechasers understand their job? yes - Very Satisfactory
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camp? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? Additional 16 men trained as alternate crew. (Additional tools in readiness) (saws, axes, grubhoes)
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadron might be taken to improve adequacy of firefighting preparedness? Follow up training and discussions with selected men.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? Instructing all men to abide by Forest rules as to smoking etc.
11. Is the camp itself adequately fire-proofed? yes
If not, what needs to be done? ✓

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? ~~yes~~ No
2. If not, what remains to be done? No complete bath house and officers quarters.
3. When is it expected to finish this? ✓ 6 days
4. How many men are engaged in camp construction work? 9
5. Is camp construction over-refined? No.
Cite instances:
6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: 1 assist. educational advisor
3 men in kitchen.
(Note - Company strength 227)
7. Are Forest employees and Army co-operating effectively? yes
8. Do Army officers understand the needs of the work being done by Forest Service? yes
9. Does Commander switch men without consulting Supt.? No.
10. Is mess satisfactory? yes
11. Are arrangements for lunches and "extra shift" meals satisfactory? yes
12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? yes - Very Satisfactory
13. Are men interested in their work? Good percentage.
14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? yes.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? *Army officers and forest. Service quarters not completed. Will be satisfactory.*

16. Educational activities, (a) What is being carried on? *Vocational and academic subjects - forestry and other subjects pertaining to field work.*

(b) Are work agency employees co-operating? *yes.*

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Refer to 6-12 - With the present road setup, triple shifting the bulldozer was not considered practical. An enrollee is now operating second shift and another enrollee is being trained as trail builder operator and can be used if third shift can be used later.