

Courtesy



FORT GEORGE WRIGHT DISTRICT C.C.C. CAMP INSPECTION REPORT

Vertical column with checkboxes: CBS, SCS, GSH, NDN, LG, HD, WRR, CF, MW, RM, ER

562

F-154

(N. H.) (P. H. J.) (P. H. J.) (P. H. J.)

J. O. [Signature] Inspector

Food Condition Poor, due to weather. Date 9 January 1940.

A. OFFICERS:

- 1. C. O. Mr. Hafford.
2. Jr. Officer Mr. Johnson.
3. Camp Surgeon Dr. Sayles.
4. Educational Advisor Mr. Dwyer.
5.
6.
7.

B. ENROLLEES:

- 1. Total Strength 148
2. Overhead 25
3. Project 116 D/S 0
4. Camp Project 2
5. Wood Detail 1
6. Sick Qtrs. 0 Sick Hosp 2
7. AWOL 2 AWL 0

- C.1. SPIKE CAMP: (No.) 21444 Location Steamboat, ~~Wapinitia~~ and Kingston R/S.
2. No. Men 3 Foreman in charge Messrs Hafferson & George.
3. Last visit of C.O. Weekly. Camp Surgeon Weekly. E.A. Weekly.

D. MESS: (Quality, variety, quantity, preparation) Excellent.

- 1. Food
2. Field Lunches No complaints.
3. Baking Very satisfactory.

E. MESS ACCOUNTABILITY: (Advance Menus, Act. Cost Menus, Form 86 or QMC 469, Order System, Food Handlers' Inspection) Satisfactory.

F. MESS PERSONNEL: (Appearance, qualifications, system, interest)

- 1. Mess Officer Mr. Johnson.
2. Mess Steward Very satisfactory. To be enrolled as a specialist.
3. Cooks Excellent.
4. Mess Orderlies Excellent.

G. MESS EQUIPMENT: (Hot water, stoves, utensils, fuel, sufficient? Arrangement, appearance, grease trap, garbage disposal) Excellent.

H. STORE ROOM: (Appearance, accountability, type of stock, value) Excellent.

I. ICE BOX: (Condition, condition of food & quantity and check) Excellent.

J. VEGETABLE STORAGE: Excellent.

K. MESS HALL: (Appearance, equipment, conduct of personnel) Excellent.

L. SUPPLY ROOM: Excellent.

- 1. Supply Officer Mr. Hafford.
2. Supply Steward Excellent.

M. SUPPLY ACCOUNTABILITY: (C&E Records, requisitions, contracts, I&I's, S/C's, R/S) Satisfactory.

N. EQUIPMENT: (Condition, warehousing, issue) Excellent.

O. CLOTHING: (Condition, issue of, adequate) Satisfactory.

P. ADMINISTRATION:

Co. Fund Audited to 31 December 1939.
 Mail Register Satisfactory.
 Morning Report Satisfactory.
 Sick Report Satisfactory.
 Food Handlers' Satisfactory.
 Monthly Sanitation Satisfactory.
 Registered Mail Satisfactory.
 Duty Roster Not required.

Work Project Satisfactory.
 Camp Surgeon's Report Satisfactory.
 Officers' Register Satisfactory.
 Enrollees' Leave Register Satisfactory.
 Special Orders Co. Satisfactory.
 Company Orders Satisfactory.
 Filing System Decimal.

REMARKS: None.

Q. EDUCATION:

1. Weekly schedule of activities posted & followed Yes.
2. Officers & Technical Service Cooperating Yes.
3. Check list of Magazines Received Yes.
4. Educational Bldg. Very satisfactory.

R. BUILDINGS: (Cleanliness, ventilation, heating, fuel, water & lighting system and condition, fire equipment, air space, adequateness, orderliness)

1. Latrine Very satisfactory. High odor. Cause unknown.
2. Bath House Excellent.
3. Laundry Excellent.
4. Barracks Excellent. Cooks quarters superior for same.
5. Camp Exchange Excellent.
6. Infirmary Excellent.
7. Officers & Qtrs. Excellent.
8. Forestry Qtrs. Excellent.
9. Recreation Hall Excellent.
10. Other Bldgs. Satisfactory.
11. Sercons -----
12. Water System Satisfactory.

S. PERSONNEL: (Morale, discipline, general appearance, formations, courtesy) Excellent.

Complaints or suggestions by Commanding Officer and Camp Superintendent None.

REMARKS: (1) This camp will need new flooring throughout if occupied next period.
(2) Camp greatly improved since last inspection.

CAMP RATING: Excellent.


 Inspection Officer's Signature
 J. B. Riggs,
 CCC District Inspector.

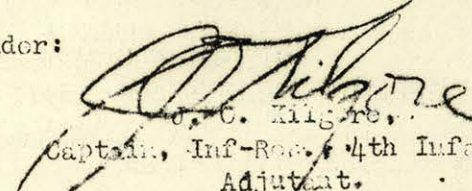
13 January 1940.

DISTRICT HQS., CCC, FORT GEORGE WRIGHT, WASH.,
 TO: Commanding Officer, Co. 562 Camp F-154, Prichard.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to Dist. Hq. within ten (10) days of date of this inspection.

- | | | |
|----------------------|----------------------|----------------------|
| (1) Sec. <u>Line</u> | (2) Sec. <u>Line</u> | (3) Sec. <u>Line</u> |
| (4) Sec. <u>Line</u> | (5) Sec. <u>Line</u> | (6) Sec. <u>Line</u> |
| (7) Sec. <u>Line</u> | (8) Sec. <u>Line</u> | (9) Sec. <u>Line</u> |

By order of the District Commander:


 J. C. Riggs,
 Captain, Inf-Reg. 4th Infantry,
 Adjutant.



Coeur d'Alene

PORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW I-101
(Revised 6-1-39)

562 F-154 ~~7741/1941/1941/1941~~ (Permanent) George Melchan, Jr.
Company Camp Inspector

Road Condition Fair. Date 15 February 1940.

- A. OFFICERS:
- C.O. Mr. Hufford.
 - Jr. Officer Mr. Johnson.
 - Camp Surgeon Dr. Sayles.
 - Educational Adviser Mr. Dwyer.
 - _____
 - _____
 - _____
- B. ENROLLEES:
- Total Strength 198
 - Overhead 26
 - Project 166 D/S 0
 - Camp Project 0
 - Wood Detail 1
 - Sick Qtrs. 4 Sick Hosp. 1
 - AWOL 0 AWL 0

- C.1. SPIKE CAMP: (No.) Two Location Nowhere and Steamboat.
 2. No. Men 96 Foreman in charge Mr. George and Mr. Hafterson.
 3. Last visit of C.O. Weekly. Camp Surgeon Weekly. E.A. Weekly.

- D. MESS: (Quality, variety, quantity, preparation) Excellent.
- Food _____
 - Field Lunches Satisfactory.
 - Baking Excellent. Full advantage taken of baking.

E. MESS ACCOUNTABILITY: (Advance Memus, Acct. Cost Memus, Form 86 or QMC 469, Order System, Food Handlers' Inspection) Excellent. Accountability is up as required. Personnel handling this should be commended.

- F. MESS PERSONNEL: (Appearance, qualifications, system, interest)
- Mess Officer Mr. Holmsen.
 - Mess Steward Superior.
 - Cooks Excellent.
 - Mess Orderlies Satisfactory.

G. MESS EQUIPMENT: (Hot water, stoves, utensils, fuel, sufficient? Arrangement, appearance, grease trap, garbage disposal) Excellent. Grease trap should have new lid constructed. Stoves neat.

H. STORE ROOM: (Appearance, accountability, type of stock, value) Excellent. Accountability correct and kept conscientiously.

I. ICE BOX: (Condition, condition of food & quantity and check) Excellent.

J. VEGETABLE STORAGE: Excellent.

K. MESS HALL: (Appearance, equipment, conduct of personnel) Excellent.

L. SUPPLY ROOM: Excellent in appearance.

- Supply Officer Mr. Hufford.
- Supply Steward Satisfactory.

M. SUPPLY ACCOUNTABILITY: (C&E Records, requisitions, contracts, I&I's, S/C's, R/S) C. & E. Records up to date. Stock Records do not agree with hand receipts and shelve count. Suggest C. O. make a personal check of property.

N. EQUIPMENT: (Condition, warehousing, issue) Excellent.

O. CLOTHING: (Condition, issue of, adequate) Satisfactory. Clothing marked.

P. ADMINISTRATION:
 Co. Fund Audited to 31 January 1940. Work Project Satisfactory.
 Mail Register Satisfactory. Camp Surgeon's Report Satisfactory.
 Morning Report Satisfactory. Officers' Register Satisfactory.
 Food Handlers' Satisfactory. Enrollees' Leave Register Satisfactory.
 Sick Report Excellent. Special Orders Co. Satisfactory.
 Monthly Sanitation Satisfactory. Company Orders Satisfactory.
 Registered Mail Satisfactory. Filing System Excellent.
 Duty Roster Not required.

REMARKS: None.

Q. EDUCATION:
 1. Weekly schedule of activities posted & followed Yes.
 2. Officers & Technical Service Cooperating Yes.
 3. Check list of Magazines Received Yes.
 4. Educational Bldg. Satisfactory.

R. BUILDINGS: (Cleanliness, ventilation, heating, fuel, water & lighting system and condition, fire equipment, air space, adequateness, orderliness)
 1. Latrine Excellent.
 2. Bath House Excellent.
 3. Laundry Excellent.
 4. Barracks Excellent.
 5. Camp Exchange Excellent.
 6. Infirmary Satisfactory. Suggest wash room be washed down.
 7. Officers Qtrs. Excellent.
 8. Forestry Qtrs. Excellent.
 9. Recreation Excellent.
 10. Other Bldgs. None.
 11. Screens None.
 12. Water System Gravity.
 13. Generator House and Equipment Sand barrel shovel missing.

S. PERSONNEL: (Morale, Discipline, general appearance, formations, courtesy):
Morale and discipline excellent. Men well groomed and clean.

Complaints or suggestions by Commanding Officer and Camp Superintendent None.

REMARKS: (1) New water heater not used will be returned to Q. M. Excess cots, tile, #5 range will also be returned. Suggest that this equipment be returned at earliest convenience.
 (2) Old lumber back of infirmary to be disposed of. Back area of infirmary should be policed neater.
 (See reverse side for further remarks.)

CAMP RATING: Excellent.

George Holchan
 Inspector of Camps, Signature

17 February 1940.

DISTRICT HQRS., CCC, FORT GEORGE WRIGHT, WASH. To: Commanding Officer, Co. 502 Camp P-154, Pritchard, Idaho.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to Dist. Hq. within ten (1) days of date of this inspection.

(1) Sec. Line (2) Sec. Line (3) Sec. Line
 (4) Sec. Line (5) Sec. Line (6) Sec. Line
 (7) Sec. Line (8) Sec. Line (9) Sec. Line

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore
 CCC District Adjutant

REMARKS: Cont'd.

(3) Technical garage will be kept more orderly.

(4) Leaky pipe in laundry needs immediate repair.

FOREST SERVICE
 Coeur d'Alene National Forest
 COEUR D'ALENE, IDAHO
MAR 19 1940
RECEIVED

FORT GEORGE WRIGHT DISTRICT C.C.C. Form FGW I-101
 CAMP INSPECTION REPORT (Revised 6-1-39)

CCS	SCS	GSH	NDN	LG	HD	WI	WRR	CF	MW	RNM	RJM	HGR	BH

(Tent) (Portable) (Permanent) George Melcher, Jr.
 Company 7-1st Camp 7-1st Inspector

Road Condition Poor Date 15 March 1940

- A. OFFICERS:**
- C.O. Mr. Rufford
 - Jr. Officer Mr. Johnson
 - Camp Surgeon Mr. Bayles
 - Educational Adviser Mr. Dwyer
 -
 -
 -
- B. ENROLLEES:**
- Total Strength 137
 - Overhead 25
 - Project 109 D/S
 - Camp Project
 - Wood Detail 1
 - Sick Qtrs. Sick Hosp. 2
 - AWOL. AWL

- C.1. SPIKE CAMP: (No.)** 2 Location Steamboat and Nowhere
 2. No. Men Foreman in charge Hafferson and Mr. George
 3. Last visit of C.O. Weekly Camp Surgeon Weekly E.A. Weekly

- D. MESS: (Quality, variety, quantity, preparation)**
- Food Excellent
 - Field Lunches Reported Satisfactory
 - Baking Excellent

E. MESS ACCOUNTABILITY: (Advance Menus, Acct. Cost Menus, Form 86 or QMC 469, Order System, Food Handlers' Inspection) Advance and actual cost menus kept as required. Form 86 up-to-date.

- F. MESS PERSONNEL: (Appearance, qualifications, system, interest)**
- Mess Officer Mr. Johnson
 - Mess Steward Ex. very competent
 - Cooks Ex.
 - Mess Orderlies Sat.

G. MESS EQUIPMENT: (Hot water, stoves, utensils, fuel, sufficient? Arrangement, appearance, grease trap, garbage disposal) Garbage cans dirty and greasy.

H. STORE ROOM: (Appearance, accountability, type of stock, value) Excellent - heat warehousing, accountability up.

I. ICE BOX: (Condition, condition of food & quantity and check) Ex.

J. VEGETABLE STORAGE: Ex.

K. MESS HALL: (Appearance, equipment, conduct of personnel) Ex. Center pieces in tables were greasy and floors very clean.

L. SUPPLY ROOM: Excellent

- Supply Officer Mr. Rufford
- Supply Steward New but well acquainted with work.

M. SUPPLY ACCOUNTABILITY: (C&E Records, requisitions, contracts, I&I's, S/C's, R/S) Excellent - Stock record and hand receipt check accurately. C & E records accurate.

N. EQUIPMENT: (Condition, warehousing, issue) Excellent

O. CLOTHING: (Condition, issue of, adequate) Satisfactory - Suggest that clothing of all spike camps members be checked for accountability and serviceability.

P. ADMINISTRATION:

Co. Fund <u>Audited 2/29/40</u>	Work Project	<u>Ex.</u>
Mail Register <u>Sat.</u>	Camp Surgeon's Report	<u>Sat.</u>
Morning Report <u>Ex.</u>	Officers' Register	<u>Sat.</u>
Food Handlers' <u>Sat.</u>	Enrollees' Leave Register	<u>Sat.</u>
Sick Report <u>Sat.</u>	Special Orders Co.	<u>Sat.</u>
Monthly Sanitation <u>Sat.</u>	Company Orders	<u>Sat.</u>
Registered Mail <u>Sat.</u>	Filing System	<u>Ex.</u>
Duty Roster		

REMARKS: Clerk outstanding in his knowledge of his duties.

Q. EDUCATION:

1. Weekly schedule of activities posted & followed Yes.
2. Officers & Technical Service Cooperating Yes.
3. Check list of Magazines Received Yes.
4. Educational Bldg. Satisfactory

R. BUILDINGS: (Cleanliness, ventilation, heating, fuel, water & lighting system and condition, fire equipment, air space, adequateness, orderliness).

1. Latrine Ex.
2. Bath House Sat. Duck boards will be seened.
3. Laundry Ex.
4. Barracks Ex.
5. Camp Exchange Ex.
6. Infirmary Ex.
7. Officers Qtrs. Ex.
8. Forestry Qtrs. Ex.
9. Recreation Ex.
10. Other Bldgs. -
11. Screens -
12. Water System Gravity
13. Generator House and Equipment Ex.

S. PERSONNEL: (Morale, Discipline, general appearance, formations, courtesy):
Morale and discipline excellent, men courteous.

Complaints or suggestions by Commanding Officer and Camp Superintendent _____

- REMARKS: (1). Extinguishers signs will be ^{put} up without delay.
(2). Fire order will be posted at once in all buildings.
(3). Back area of several barracks untidy. One barrack door needs rehangng.
(4). The polish of enrollee shoes not up to standard. More time will be given toward improvement of this condition.
(5). General police of camp will be improved.

CAMP RATING: Excellent

-O-V-E-R-

George M. Kilgore
 George M. Kilgore, Jr's Signature

DISTRICT HQRS., CCC, FORT GEORGE WRIGHT, WASH., 15 March 1940
 To: Commanding Officer, Co. 562 Camp 7-154.

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to Dist. Hq. within ten (1) days of date of this inspection.

- | | | |
|----------------------|----------------------|----------------------|
| (1) Sec. <u>Line</u> | (2) Sec. <u>Line</u> | (3) Sec. <u>Line</u> |
| (4) Sec. <u>Line</u> | (5) Sec. <u>Line</u> | (6) Sec. <u>Line</u> |
| (7) Sec. <u>Line</u> | (8) Sec. <u>Line</u> | (9) Sec. <u>Line</u> |

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore
 CCC District Adjutant

Improvements Noted:

- (1). Garage cleaned of excess materials.
- (2). Floor of barracks are extremely clean in spite of the fact that the camp area is muddy.

[Faint handwritten notes and signatures at the bottom of the page]

Routes with 2-13-40 report

FORT GEORGE WRIGHT DISTRICT C.C.C. CAMP INSPECTION REPORT (Revised 4-8-40)

WEST SERVICE
GOUR D'ALENE National Forest
COEUR D'ALENE, IDAHO
APR 23 1940
RECEIVED

COMPANY 562 CAMP F-154 (~~SEMI~~) (~~PORTABLE~~) (PERMANENT)

Road Condition - Date 4-19-40 Inspector George Molchan, Jr.

A. OFFICERS

C. O. Mr. Hufford
Jr. Officer Mr. Johnson
Camp Surgeon Dr. Sayles
Ed. Adviser Mr. Dwyer
Camp Supt. Mr. Morris

B. ENROLLEES

Total Strength 130
Overhead 23 Project 104
Camp Project Wood Detail 3
Sick Qtrs. Sick Hosp.
DS AWOL AWL

C. ADMINISTRATION

Company Fund Audited 4-19-40
Mail Register Excellent
Morning Report Excellent
Sick Report Excellent
Food Handlers Insp. Rpt. Excellent
Monthly Insp. Report Excellent
Pay Cards Excellent
Payrolls Excellent
Individual Records Excellent
Remarks

Work Report Excellent
Surgeons Insp. Report Satisfactory
Officers Register Satisfactory
Enrollee Leave Register Satisfactory
Special Orders Co. Excellent
Company Orders Excellent
Filing System Excellent
Record of Hearings Excellent
Organization of Overhead Excellent

D. SPIKE CAMPS

No. 2 Locations Steamboat and Nowhere
No. of Men 60 Foreman in Charge Mr. Hafterson and Mr. George
Last visit of C.C. 4-19-40 Camp Surgeon Weekly E.A. Weekly

1. MESS HALL

Floors Excellent Windows Excellent
Tables Excellent Dishes Excellent
Silverware Excellent Condiments Excellent
Remarks Old cabinet in back of Mess Hall dirty.
Exceptional number of flies in Mess Hall (See Remarks)

2. KITCHEN

Floors Excellent Stoves Excellent
Utensils Excellent Hot Water Excellent
Work Table Satisfactory Meat Block Excellent
Windows Satisfactory Scullery Satisfactory
Pot Racks Excellent Orderliness Excellent
Bake Shop Excellent Food Handlers Insp. Posted? Yes
Outside Police Satisfactory Garbage Racks & Cans Satisfactory
Garbage Disposal Unsat. See Remarks
Remarks Grease trap should be rebuilt - necessary materials will be requisitioned for construction.

3. SUBSISTENCE STOREROOM

Warehousing Excellent Accountability Excellent
Stock Records Excellent Adequacy of Stock Excellent
Broad Cabinet Excellent Pastry Cabinet Being built
Remarks

4. MESS PERSONNEL

Mess Officer Mr. Johnson Mess Steward Excellent
Cooks Excellent Baker Excellent
Mess Orderlies Satisfactory
Remarks Suggest more roasts be included in menus.

5. MESS MANAGEMENT

Advance Menus Excellent Acct. Cost Menus Excellent
Form 469 Excellent Inventories Excellent
Variety of Food Excellent Quality of Food Excellent
Preparation of Food Excellent Quantity of Food Satisfactory
Serving of Food Satisfactory Mess Hall Department Excellent
Quality of Baking Excellent Field Lunches Reported Satisfactory
Mess Management School conducted by Mess Officer? Yes
Remarks Suggest more roasts be included in menus.

6. ICEBOX

Cleanliness	<u>Excellent</u>	Orderliness	<u>Satisfactory</u>
Condition of Food	<u>Excellent</u>	Quantity	<u>Satisfactory</u>
Remarks			

7. VEGETABLE STORAGE

Cleanliness	<u>Excellent</u>	Orderliness	<u>Excellent</u>
Condition of Vegetables	<u>Excellent</u>	Quantity	<u>Excellent</u>
Remarks	<u>A very excellent vegetable rack has been constructed.</u>		

E. SUPPLY

1. PERSONNEL

Supply Officer	<u>Mr. Hufford</u>	Supply Steward	<u>Excellent</u>
----------------	--------------------	----------------	------------------

2. SUPPLY ROOM

General Appearance	<u>Excellent</u>	Warehousing	<u>Sat. could be neater</u>
Shipping Tickets	<u>Excellent</u>	Certified Clothing Lists	<u>Excellent</u>
C&E Records	<u>Excellent</u>	Stock record cards	<u>See Remarks.</u>
Hand Receipts	<u>Excellent</u>	Filing System	<u>Satisfactory</u>
Emergency Clothing Stock	<u>Not rec'd as yet</u>	Sub-Storeroom	<u>Unsat. See Remarks</u>
Marking of Clothing & Equipment	<u>All equipment was being checked at time of inspection</u>		
Remarks	<u>Distribution of stock of stock records should be made according to departments.</u>		

F. BUILDINGS & EQUIPMENT

Latrine	<u>Excellent - toilets seats should be varnished.</u>
Shower Room	<u>Satisfactory too much water used in cleaning.</u>
Wash Room	<u>Satisfactory " "</u>
Water Heater Room	<u>Satisfactory</u>
Laundry	<u>Satisfactory</u>
Barracks	<u>Excellent with exception of several lockers which were disorderly, front porch areas should be cleaned.</u>
Camp Exchange	<u>Excellent</u>
Recreation Hall	<u>Excellent</u>
Infirmary	<u>Excellent</u>
Barber Shop	<u>Satisfactory, two new barber chairs have been purchased.</u>
Officers Quarters	<u>Excellent</u>
Technical Service Quarters	<u>Excellent</u>
Garages	<u>Satisfactory</u>
Wood Shed	<u>Satisfactory</u>
General Camp Police	<u>Excellent</u>
Water System & Equipment	<u>Gravity</u>
Generator House & Equipment	<u>Excellent</u>
Fire Equipment	<u>Excellent</u>
Fire Hazards	<u>None observed</u>
Techn. Svc. Buildings	<u>Satisfactory</u>
Remarks	<u>Door knob on one barrack in need of replacement.</u>

G. RECREATIONAL ACTIVITIES

Reading Room	<u>Excellent</u>	Class Rooms	<u>Satisfactory</u>
Lark Room	<u>Not inspected</u>	Work Shop	<u>Satisfactory</u>
Magazines & Newspapers	<u>Satisfactory</u>		
Officers & Technical Service participating?	<u>Yes</u>		
Remarks			

H. PERSONNEL

Morale	<u>Excellent</u>	Courtesy	<u>Excellent</u>
Discipline	<u>Excellent</u>	Formations held	<u>Yes</u>
Hair Cuts	<u>Excellent</u>	Apparel	<u>Wearing of denims will be strictly enforced.</u>
Remarks			

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

1. New vegetable rack constructed.
2. Two new barber chairs purchased.

J. CAMP RATING

Excellent
(minus)

INSPECTING OFFICERS SIGNATURE

George Molchan, Jr.
George Molchan, Jr.

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
J. O. Kilgore
COO District Adjutant

--REMARKS--

1. Flies have become an acute problem in this camp. The source being the garbage pit near camp.

Immediate action is to be taken by the C.O. to remove this ^{HAZARD} ~~garbage~~. A new garbage pit will be constructed at least a half mile from camp. The present garbage pit will be covered up with clean dirt and the surrounding area will be thoroughly policed. It is suggested that crank case oil if available be spread over the garbage in the pit before covering, this action may kill many of the larvae.

The C. O. has been authorized to use any needed Man-days to complete this work without delay.

2. The substorerroom is considered unsatisfactory. All unserviceable doors, screen doors, stove pipe, etc should be disposed of. The store room itself should be cleaned and put in order.

3. Suggest that Recreation Hall and Mess Hall be repainted. Necessary cold water paint for refinishing may be requisitioned.

Cocur d



FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

CCS	✓	INF.	✓	INITIAL	✓
SCS	✓	ACT.	✓		
GSH	✓				
NDN	✓				
LG	✓				
HD	✓				
WI	✓				
WRR	✓				
CF	✓				
MW	✓				
RNM	✓				
RJM	✓				
HGR	✓				
BH	✓				

562 F-154 (Permanent) George Molohan, Jr.
Company Camp Inspector

Road Condition Poor. Date 4 April 1940.

- A. OFFICERS:
1. C.O. Mr. Hufford.
 2. Jr. Officer Mr. Johnson.
 3. Camp Surgeon Dr. Sayles.
 4. Educational Adviser Mr. Dwyer.
 5. _____
 6. _____
 7. _____
- B. ENROLLEES:
1. Total Strength 132
 2. Overhead 23
 3. Project 100D/S 1
 4. Camp Project 2
 5. Wood Detail 2
 6. Sick Qtrs. 0 Sick Hosp. 1
 7. AWOL. 0 AWL 3

C.1. SPIKE CAMP: (No.) Two. Location Steamboat and Nowhere.
 2. No. Men --- Foreman in charge -----
 3. Last visit of C.O. ----- Camp Surgeon ----- E.A. -----

D. MESS: (Quality, variety, quantity, preparation) Excellent. quality and
 1. Food preparation excellent. quantity sufficient. Variety excellent.
 2. Field Lunches Reported satisfactory.
 3. Baking Excellent. New table constructed for baker.

E. MESS ACCOUNTABILITY: (Advance Menus, Acct. Cost Menus, Form 86 or QMC 469, Order System, Food Handlers' Inspection) Advance menus and actual cost menus accurate. Form 86 up to date.

F. MESS PERSONNEL: (Appearance, qualifications, system, interest)
 1. Mess Officer Mr. Johnson.
 2. Mess Steward Excellent.
 3. Cooks Excellent.
 4. Mess Orderlies Satisfactory.

G. MESS EQUIPMENT: (Hot water, stoves, utensils, fuel, sufficient? Arrangement, appearance, grease trap, garbage disposal) Excellent. Stoves clean. Utensils and dishes clean. Garbage cans clean.

H. STORE ROOM: (Appearance, accountability, type of stock, value) Excellent. Accountability correct. Warehousing neat. Stock balanced.

I. ICE BOX: (Condition, condition of food & quantity and check) Excellent.

J. VEGETABLE STORAGE: Excellent. Suggest vegetable rack be built.

K. MESS HALL: (Appearance, equipment, conduct of personnel) Excellent.

L. SUPPLY ROOM: Excellent.

1. Supply Officer Mr. Hufford.
 2. Supply Steward Excellent.

M. SUPPLY ACCOUNTABILITY: (C&E Records, requisitions, contracts, I&I's, S/C's, R/S) C. & E. Records up to date. Stock Records up to date. Historical record property will be dropped from M/R and should be in separate file.

N. EQUIPMENT: (Condition, warehousing, issue) Excellent.

O. CLOTHING: (Condition, issue of, adequate) Satisfactory.

P. ADMINISTRATION:

Co. Fund Audited to 29 February 1940.	Work Project	Excellent.
Mail Register	Camp Surgeon's Report	Satisfactory.
Morning Report	Officers' Register	Satisfactory.
Food Handlers'	Enrollees' Leave Register	Satisfactory.
Sick Report	Special Orders Co.	Satisfactory.
Monthly Sanitation	Company Orders	Satisfactory.
Registered Mail	Filing System	Excellent.
Duty Roster		Not required.

REMARKS: **Enrollees 201 records being kept up to date.**

Q. EDUCATION:

1. Weekly schedule of activities posted & followed **Yes.**
2. Officers & Technical Service Cooperating **Yes.**
3. Check list of Magazines Received **Yes.**
4. Educational Bldg. **Excellent.**

R. BUILDINGS: (Cleanliness, ventilation, heating, fuel, water & lighting system and condition, fire equipment, air space, adequateness, orderliness).

1. Latrine **Excellent.**
2. Bath House **Satisfactory. Should be repainted.**
3. Laundry **Satisfactory.**
4. Barracks **Excellent.**
5. Camp Exchange **Excellent.**
6. Infirmary **Excellent.**
7. Officers Qtrs. **Excellent.**
8. Forestry Qtrs. **Excellent.**
9. Recreation **Excellent.**
10. Other Bldgs. **----**
11. Screens **Satisfactory. Few flies noted in mess hall. Control should be mastered**
12. Water System **Gravity.**
13. Generator House and Equipment **Satisfactory.**

S. PERSONNEL: (Morale, Discipline, general appearance, formations, courtesy):

Morale and discipline excellent. Men courteous.

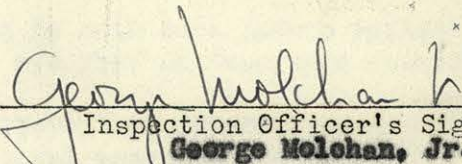
Complaints or suggestions by Commanding Officer and Camp Superintendent **None.**

REMARKS: **(1) Barber shop not considered satisfactory. Suggest that new barber chair be procured and barber shop repainted and overhauled.**

(2) Windows in bath house and laundry dirty.

(See reverse side for further remarks)

CAMP RATING: **Excellent.**

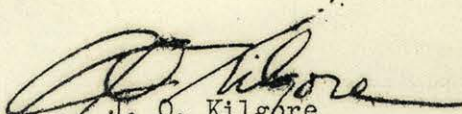

 Inspection Officer's Signature
George Molchan, Jr.

DISTRICT HQRS., CCC, FORT GEORGE WRIGHT, WASH., **6 April 1940.**
 To: Commanding Officer, Co. **562** Camp **F-154, Pritchard, Idaho.**

Deficiencies, as noted below, will be corrected at once and a report of action taken submitted to Dist. Hq. within ten (1) days of date of this inspection.

- | | | |
|---------------|---------------|---------------|
| (1) Sec. Line | (2) Sec. Line | (3) Sec. Line |
| (4) Sec. Line | (5) Sec. Line | (6) Sec. Line |
| (7) Sec. Line | (8) Sec. Line | (9) Sec. Line |

By order of the District Commander:


J. O. Kilgore
 CCC District Adjutant

REMARKS: Cont'd.

- (3) Stove pipe in bath house needs to be riveted.
- (4) Suggest gas drums be arranged more neatly.
- (5) All empty and ~~empty~~ unneeded cans in paint house will be cleaned out.
- (6) Suggest that company purchase additional magazines to ~~sup~~ augment present list. Popular story and picture magazines should be included.
- (7) Arrangement of magazines in library could be much neater. Suggest more diligent care of library be taken.
- (8) Closer check should be made in clothing of enrollees working on the job. Denim coats should be worn over the OD shirts.

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGN-1401
(Revised 4-24-40)
FOREST SERVICE
United States National Forest
Service, DENVER, COLORADO, IDAHO



- CCS
- SCS
- GSH
- NDN
- LG
- HD
- WI
- WRR
- CF
- MW
- RNM
- RJM
- HGR
- BH

COMPANY 562 CAMP 7-154 (TYPE) (TEMP) (PERMANENT)
Road Condition Good Date 5-7-40 Inspector Charles Winkle

A. OFFICERS
C. O. Mr. Hufford
Jr. Officer Mr. Johnson
Camp Surgeon Dr. Jayles - on leave
Ed. Adviser Mr. Dwyer - on leave
Camp Supt. Mr. Morris

B. ENROLLEES
Total Strength 127
Overhead 23 Project 39
Camp Project 1 Wood Detail 1
Sick Qtrs. 1 Sick Hosp. -
DS - AWOL 5 AWL 4

C. ADMINISTRATION
Company Fund Audited to April 30, 1940 Work Report Excellent
Mail Register Excellent Surgeons Insp. Report Kept as required.
Morning Report Excellent Officers Register Excellent
Sick Report Excellent Enrollee Leave Register Excellent
Food Handlers Insp. Rpt. Excellent Special Orders Co. Excellent
Monthly Insp. Report Excellent Company Orders Kept as required.
Pay Cards Excellent Filing System Excellent
Payrolls Excellent Record of Hearings File kept
Individual Records Kept up nicely Organization of Overhead Excellent
Remarks The administration work of this company is excellent in all phases.
Very efficient work done by the overhead.

D. SPIKE CAMPS No. 2 Locations Steamboat and Nowhere
No. of Men 52 Foreman in Charge Mr. Rafterson & Mr. George
Last visit of C.C. Weekly Camp Surgeon Weekly E.A. Weekly

1. MESS HALL

Floors Excellent Windows Excellent
Tables Excellent Dishes Excellent
Silverware Excellent Condiments Excellent
Remarks This dept. is neat in appearance and clean.

2. KITCHEN

Floors Excellent Stoves Excellent
Utensils Excellent Hot Water Adequate
Work Table Very sat. Meat Block Excellent
Windows Excellent Scullery Very sat.
Pot Racks Excellent Orderliness Excellent
Bake Shop Superior Food Handlers Insp. Posted? Yes
Outside Police Excellent Garbage Racks & Cans Satisfactory
Garbage Disposal Sent to pit.
Remarks This dept. looked very nice. Many improvements have been put in the bake shop.

3. SUBSISTENCE STORE/ROOM

Warehousing Excellent Accountability Excellent
Stock Records Kept as required Adequacy of Stock Sufficient
Bread Cabinet Very sat. Pastry Cabinet Excellent
Remarks None

4. MESS PERSONNEL

Mess Officer Mr. Johnson Mess Steward Superior
Cooks Excellent Baker Excellent
Mess Orderlies Very sat.
Remarks This company has Excellent Mess personnel. This is due to good supervision of the mess officer.

5. MESS MANAGEMENT

Advance Menus Excellent Acct. Cost Menus Excellent
Form 469 Excellent Inventories Excellent
Variety of Food Excellent Quality of Food Excellent
Preparation of Food Excellent Quantity of Food Excellent
Serving of Food Excellent Mess Hall Department Excellent
Quality of Baking Sufficient Field Luncheons No complaints.
Mess Management School conducted by Mess Officer?
Remarks this dept. is well kept up, and in neat manner.

6. ICEBOX

Cleanliness A little messy Orderliness In general to impr-
 Condition of Food Excellent Quantity Sufficient ove
 Remarks Cleanliness and orderliness to improve some here.

7. VEGETABLE STORAGE

Cleanliness Excellent Orderliness Excellent
 Condition of Vegetables Very sat. Quantity Excellent
 Remarks Potatoes seem very poor. Do not look like number one's.

E. SUPPLY

1. PERSONNEL

Supply Officer Mr. Johnson Supply Steward Superior

2. SUPPLY ROOM

General Appearance Excellent Warehousing Very sat., can improve
 Shipping Tickets Excellent Certified Clothing Lists Excellent
 C&E Records Excellent Stock record cards Very sat.
 Hand Receipts Excellent Filing System Satisfactory
 Emergency Clothing Stock Not received. Sub-Storeroom Satisfactory
 Marking of Clothing & Equipment To be checked.
 Remarks None

F. BUILDINGS & EQUIPMENT

Latrine Very sat., needs painting. Urinal badly stained.
 Shower Room Sat. Can be cleaner
 Wash Room Sat. Needs to be cleaner
 Water Heater Room Satisfactory
 Laundry Sat. Needs arrangement.
 Barracks Sat. Shoes to be polished, beds not well made.
Stoves to polish, some lockers a little messy, windows to be opened in barracks
 Camp Exchange Satisfactory for airing.
 Recreation Hall Very sat.
 Infirmary Excellent
 Barber Shop Sat. Needs arrangement.
 Officers Quarters Very sat.
 Technical Service Quarters Very sat.
 Garages Excellent
 Wood Shed Sat. Wood yard need more police.
 General Camp Police Very sat. To improve some more.
 Water System & Equipment Satisfactory
 Generator House & Equipment Excellent
 Fire Equipment Excellent
 Fire Hazards Check stove pipes, wiring, and tin shield around stove pipes
(to be replaced by wire.
 Technical Service Buildings
 Remarks Much of the above can be improved by more policing and general cleaning.

G. EDUCATIONAL ACTIVITIES

Reading Room Very satisfactory Class Rooms Messy
 Lark Room Messy Work Shop Messy
 Magazines & Newspapers Sufficient
 Officers & Technical Service participating? Yes
 Remarks This dept. is very messy. Steps will be taken to correct the above
No order in neatness is had of any kind.

H. PERSONNEL

Morale Excellent Courtesy Excellent
 Discipline Excellent Formations held Held
 Hair Cuts Excellent Apparel Men look well.
 Remarks None

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

J. CAMP RATING Excellent (minus) INSPECTING OFFICERS SIGNATURE

Charles Merkle
 Charles Merkle

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore
 600 District Adjutant

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW I-101
(Revised 4-6-40)



CCS
SCS
GSH
NDN
LG
HD
WI
WRR
CF
MW
RNM
RJM
HGR
BH

COMPANY 562 CAMP F-154 (TEMP) (PORTABLE) (PERMANENT)
Road Condition Good. Date 5 June 1940. Inspector Lieut. Molohan.

A. OFFICERS
C. O. Capt. Hufford.
Jr. Officer Lieut. Johnson.
Camp Surgeon Dr. Sayles.
Ed. Adviser Mr. Dwyer.
Camp Supt. Mr. Morris.

B. ENROLLEES
Total Strength 116
Overhead 25 Project 87
Camp Project 1 Wood Detail 1
Sick Qtrs. 0 Sick Hosp. 1
DS 0 AWOL 0 AWL 1

C. ADMINISTRATION
Company Fund Audited to 31 May 1940.
Mail Register Excellent.
Morning Report Superior.
Sick Report Excellent.
Food Handlers Insp. Rpt. Excellent.
Monthly Insp. Report Excellent.
Pay Cards Excellent.
Payrolls Excellent.
Individual Records Excellent.
Remarks _____

Work Report Superior.
Surgeons Insp. Report Satisfactory.
Officers Register Satisfactory.
Enrollee Leave Register Satisfactory.
Special Orders Co. Excellent.
Company Orders Excellent.
Filing System Excellent.
Record of Hearings Last Hearing 3/19/40.
Organization of Overhead Excellent.

D. SPIKE CAMPS No. Two Locations Nowhere and Steamboat.
No. of Men 48 Foreman in Charge Mr. George and Mr. Hafterson.
Last visit of C.C. Weekly. Camp Surgeon Weekly. E.A. Weekly.

1. MESS HALL

Floors Excellent. Windows Excellent.
Tables Excellent. Dishes Excellent.
Silverware Excellent. Condiments Excellent.
Remarks General appearance considered superior.

2. KITCHEN

Floors Excellent. Stoves Excellent.
Utensils Excellent. Hot Water Excellent.
Work Table Superior. Meat Block Excellent.
Windows Excellent. Scullery Excellent. Dry.
Pot Racks Excellent. Orderliness Excellent.
Bake Shop Superior. Food Handlers Insp. Posted? Yes.
Outside Police Excellent. Garbage Racks & Cans Excellent.
Garbage Disposal Hauled to pit.
Remarks Grease trap should be repaired without delay. Necessary cement will be requisitioned.

3. SUBSISTENCE STOREROOM

Warehousing Excellent. Accountability Excellent.
Stock Records Excellent. Adequacy of Stock Excellent.
Bread Cabinet Superior. Pastry Cabinet Excellent.
Remarks _____

4. MESS PERSONNEL

Mess Officer Lieut. Johnson. Mess Steward Superior.
Cooks Excellent. Baker New baker. Considered very satis. for beginner.
Mess Orderlies Satisfactory.
Remarks _____

5. MESS MANAGEMENT

Advance Menus Excellent. Acct. Cost Menus Excellent.
Form 469 Excellent. Inventories Excellent.
Variety of Food Excellent. Quality of Food Excellent.
Preparation of Food Excellent. Quantity of Food Excellent.
Serving of Food Excellent. Mess Hall Department Excellent.
Quality of Baking Excellent. Field Lunches Reported satisfactory.
Mess Management School conducted by Mess Officer? Yes.
Remarks _____

6. ICEBOX

Cleanliness Excellent. Orderliness Excellent.
 Condition of Food Excellent. Quantity Satisfactory.
 Remarks _____

7. VEGETABLE STORAGE

Cleanliness Superior. Orderliness Superior.
 Condition of Vegetables Excellent. Quantity Satisfactory.
 Remarks _____

E. SUPPLY

1. PERSONNEL

Supply Officer Capt. Hufferd. Supply Steward Excellent.

2. SUPPLY ROOM

General Appearance Excellent. Warehousing Satisfactory.
 Shipping Tickets Excellent. Certified Clothing Lists Excellent.
 C&E Records Excellent. Stock record cards Excellent.
 Hand Receipts Very satisfactory. Filing System Excellent.
 Emergency Clothing Stock Satisfactory. Sub-Storeroom To be put in more orderly condition.
 Marking of Clothing & Equipment Satisfactory.
 Remarks _____

F. BUILDINGS & EQUIPMENT

Latrine Excellent.
 Shower Room Excellent. One shower wheel missing.
 Wash Room Very satisfactory.
 Water Heater Room Satisfactory.
 Laundry Very satisfactory.
 Barracks Appearance excellent. Beds excellent. Many shoes in need of polish. Several lockers noted were not orderly.
 Camp Exchange Excellent.
 Recreation Hall Excellent. Being repainted.
 Infirmary Excellent. Suggest ward rooms be repainted.
 Barber Shop Very satisfactory.
 Officers Quarters Excellent.
 Technical Service Quarters Excellent.
 Garages Satisfactory.
 Wood Shed Satisfactory.
 General Camp Police Superior.
 Water System & Equipment Gravity.
 Generator House & Equipment Excellent.
 Fire Equipment Extinguishers needed in blacksmith shop, additional fire buckets
 Fire Hazards Satisfactory. (needed in school house.)
 Technical Service Buildings Satisfactory.
 Remarks Suggest all barrack doors be painted to give uniformity.

G. EDUCATIONAL ACTIVITIES

Reading Room Very satisfactory. Class Rooms Satisfactory. Need painting.
 Lark Room Not inspected. Work Shop Satisfactory.
 Magazines & Newspapers Satisfactory.
 Officers & Technical Service participating? Yes.
 Remarks _____

H. PERSONNEL

Morale Excellent. Courtesy Excellent.
 Discipline Excellent. Formations held Yes.
 Hair Cuts Satisfactory. Apparel Satisfactory.
 Remarks More stress will be placed on polishing shoes and care of clothing.

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

1. Job analysis made up for all camp jobs and posted in vicinity of job.
2. Bake shop very outstanding with camp made proof-box, table, cabinets.

J. CAMP RATING Excellent. INSPECTING OFFICERS SIGNATURE

Geo. Melchan, Jr.
 Geo. Melchan, Jr.

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore
 CCO District Adjutant

OCC
INSPECTION
Administrative

Signed S. S. Haynes
(Supervisor)

CCS	✓	INITIAL	SS
SCS	✓		
GSN	✓		
NBN	✓		
LG	✓		
HD	✓		
WI	✓		
WRR	✓		
CF	✓		
MW	✓		
RNM	✓		
RJM	✓		
HGR	✓		
BH	✓		

GENERAL INSPECTION REPORT OUTLINE
(Revised April 1938)

Camp Name Devil's Elbow Co. No. 562 Camp No. F-154

Date of Report June 9 Forest Coeur d'Alene

Period of Inspection, From 8 a.m. June 5 to 2 p.m. June 8, 1940

Inspector G. S. Haynes Accompanied by L. J. Cummings

Superintendent L. J. Morris Camp Commander F. N. Hufford
(Title) (Name)

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as, "A.3.", or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

- Landscaping Magee R.S.
- Blister Rust Rock City Unit.
- Road Maintenance.
- Carpenter shop.
- Bumblebee Camp ground.
- Frost Point Telephone Line.

A. QUALITY OF ORGANIZATION

- Has Superintendent an approved Master Plan of Work? yes
- a. Does Master Plan include all jobs undertaken? see remarks
b. If not, have added projects received Regional Office approval? no
- a. Is Master Plan of Work supplemented by a written detailed monthly plan in which the Supervisor, Ranger and Superintendent concur? see remarks
b. Does the Superintendent keep an adequate record or chart showing future planning and accomplishment based on the Plan of Work? yes
- a. Is the Superintendent informed as to the allotment received by his camp? yes
b. Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? yes
- Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? yes
- How many inspections of field work has the Forest made during this period? Rangers? 3
Supervisor's staff? 3
- Are all instructions to foremen from forestry personnel routed through the Superintendent? Check this, especially in spike camps. yes
- Do rangers and members of the Supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? When needed
- Is the Superintendent's time distributed among his various duties so as to insure good supervision? yes
- How many hours per day does the Superintendent spend away from camp on the work projects? Base your reply on the Superintendent's diary if available 5 to 6 hrs.
- Does the Superintendent delegate responsibility to the foremen on their respective jobs? yes
- Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? yes
- Are foremen, leaders and assistant leaders adequate in number to obtain reasonable production from unskilled, untrained workers? yes
- a. Are they distributed over the working forces to the best advantage? yes
b. If not, what do you suggest? _____

COPY FOR SENT

Morris
Cummings

A. QUALITY OF ORGANIZATION (Continued)

CCC Inspection

- 15.a. Was dilatory action of enrollees noted on any of the jobs? no
- b. Was this due to loafing or improper balance of individual work assignment? Discuss such instances with the Superintendent and report your findings in detail. _____
- 16. Are there any crews which are not properly balanced for economical accomplishment of the work? no
- 17.a. Do the foremen, leaders and assistant leaders confine their time entirely to jobs under their supervision? yes
- b. Is their time distributed among the workers in such a manner as to assure maximum production by keeping all men working? yes
- 18.a. Is clerical work well organized and effectively handled? see remarks
- b. Is there sufficient clerical help to meet the needs? see remarks
- 19.a. Has the Superintendent a permanent adequate record showing where all men are assigned each day? yes
- b. Do the foremen keep time reports on crews to supplement this record? yes
- 20. Is the filing system adequate? yes
- 21. Is correspondence answered promptly and filed currently? yes
- 22. Check the mandatory reports for general compliance with instructions yes
- 23. Are amendments to CCC handbook, safety manuals etc., received and posted currently? Check. yes
- 24. Do all foremen and facilitating personnel read and initial important CCC, educational and safety circulars and CCC handbook amendments? yes
- 25. Comment on any pertinent features not covered above.

Remarks:

- 2-a. Not clean up at Beaver Station. 4 man months.
- 30a. This is being prepared for June.
- 18-a. Breaking in new clerk .

Supervising and Facilitating Personnel			Projects and Number of Enrollees Assigned to Each							Total number of Enrollees
Name	Classification	Salary	Landscaping	Blister Control Nowhere	Blister Control F-154	Sign Const.	Road Main.	Frost Pt. Td. Cont.	Forestry Over-head	
L. J. Morris	Camp Supt.	\$2500				4	2		4	10
C. George	Sr. Foreman	1860		13						13
G. Fahnstock	J.F.	2000		10						10
C. Springer	Jr. Forester	1680	11							11
K. Maryott	" "	1680			19					19
A. Hafterson	Sr. "	1860						13		13
C. Rader	Jr. "	1740						12		12
A. Voltz	Cook	1560								
L. Anderson	Cook	1560								
L. Pipal	BR Checker	1620								
R.R. Davidson	Mechanic	1860								
Number of Men on Projects										
Army Overhead	Camp Construction	Camp Maintenance	Wood Detail	Detached Service	Sick, Leave, Etc.	AWL			Total	98
25			1		1				28	
									GRAND TOTAL	116

B. QUALITY OF WORK ACCOMPLISHED

CCC Inspection

- 1. Are the Superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started? yes
- 2.a. Are specifications and instructions made available to foremen, skilled workers, leaders and assistant leaders for jobs to which they are assigned? yes
- b. Do they study them? yes
- c. Do they fully understand them? yes
- 3.a. Is there proper adherence to standards and specifications? yes
- b. If there are any deviations, what are they and upon what jobs? ---
- 4. Does the Superintendent use an adequate reminder list for each job under his supervision to check the quality and quantity of the work periodically? yes
- 5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? see remarks
- 6. What steps have the Supervisor and Ranger taken to impress the Superintendent and foremen with their responsibility for the training of workers? (Go into this in detail with each Superintendent and with Supervisor or Ranger, if contacted.) all help possible
- 7. Is importance of training in use of common tools recognized? yes
- 8.a. Based on your own observations, which crews do you believe show evidence of improper training? O.K.
- b. List the weakest foremen in this respect and cite examples for improvement. see remarks
- 9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work? yes
- b. If not, how many of what skills are lacking and for what jobs? ---
- 10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? yes
- 11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees? yes
- b. Do they attempt to maintain this standard? yes
- 12. Comment on any pertinent features not covered above.

Remarks:

B-5. See work plan for June.

8-b. Fahnstock needs more training in practical work, the use and care of tools, organization, and on various types of jobs that CCC foremen are called upon to do.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE

CCC Inspection

- | | |
|--|-----------------------------------|
| 1. Average enrollment during past 30 days. | <u>122</u> |
| 2. Average number released to Superintendent | <u>87</u> |
| 3. Into how many working groups was this turnout divided?. | <u>7</u> |
| 4.a. When did full company arrive? | <u>10-20-36</u> |
| b. When did last replacements arrive? | Date <u>Jan. 13, 1940</u> |
| | Number <u>63</u> |
| 5.a. List any jobs on which the output for the last 30 days impresses you as being too low | <u>---</u> |
| b. In your judgment, what are the reasons for low output? | <u>---</u> |
| 6.a. Are there any jobs on which the enrollees do not spend the required number of hours on the job? (Seven hours less actual transportation time allowance of not to exceed one hour - minimum 6 hours.) | <u>Yes, Magee landscap-</u> |
| b. If less than the required number of hours is being put in on any job, are the reasons fully justifiable due to exceptional circumstances? Discuss fully giving the reasons, the number of men involved and how soon the situation will be corrected | <u>ing.</u>
<u>see remarks</u> |
| 7. How many spike camps are out? | <u>2</u> |
| 8. How many enrollees in such camps? | <u>48</u> |
| 9.a. Could the number of spike camps be increased to advantage? | <u>no</u> |
| b. On what jobs? | <u>none</u> |
| 10. If there are spike camps out of this camp, use "Spike Camp Inspection" sheet. | |
| 11. Comment on any pertinent features not covered above. | |

Remarks:

C-b. Landscaping at Magee is being finished by crew from main camp in order that all the men at Nowhere can work on Blister Rust Control. This job will be completed in 2 days.

The Master Plan of Work was checked. The man months worked in April checked very close to that set up in the plan. For May, estimated man months were 59 man months too high because no replacement were received for this replacement period. Because of reduced number of enrollees and the necessity of doing more road and trail maintenance than was set up in the plan, no blister work was done in May. Road maintenance at F-154 is still ~~that~~ set up.

No replacements will be received until July which makes further revision of the plans necessary.

Camp Devil's Elbow ~~Spike~~ Camp Nowhere Inspected by G.S. Haynes & L. Cummings.
 Date 6-5-40 Time arrived 2 P.M. Time departed _____

Name of Army officer in charge F. N. Hufford

Name of Technical Service foreman in charge Cecil George

List the projects inspected Landscaping Magee R.S.

a. PERSONNEL

Number of enrollees assigned 23

List Technical Service foremen assigned C. George, G. Fahnstock, L. Pipal, BR checker, L. Anderson, Cook.

Number of enrollees assigned to camp overhead (4) Bull cook, 2nd cook, 2 flunkys

Morale of men Excellent

Enrollees sick none

Camp discipline O.K.

b. MESS AND FOOD STORAGE

Mess hall O.K.

Cooking utensils Need few dish ups

Floors O.K.

Garbage rack O.K.

Dishes China Excellent

Mess: Quality Good

Tables O.K.

Quantity Good

Cooler O.K. cellar & meat house Cleanliness of KP's O.K.

c. CAMP SANITATION

(1) Are beds aired once a week? yes

(2) Is there a first aid kit available? yes

(3) Latrines O.K.

Barracks O.K.

Bathroom O.K.

General sanitation and policing of camp O.K.

d. FIRE PRECAUTIONS IN CAMP

Sand barrel O.K. 2

buckets

Water barrel O.K.

Fire extinguishers O.K. need 3

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? O.K.

(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? O.K.

(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? Yes, see remarks

(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? Yes

(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? yes

(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? yes

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? O.K.

(2) Are they in good condition for use? see remarks

(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) see remarks

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report.

1	15-man back pack.	9 Pulaskis	1 canvas bucket
		9 shovels	1 whetstone
1	10 loose tool	1 saw outfit	1 file
	(5 headsets	1 peavy	
	needs (map	1 5-gal. man pack	2-2 gal. bags.
	(compass		

C.10. SPIKE CAMP INSPECTION (Continued)

CCC Inspection

h. SAFETY

- (1) Are safety meetings being held? twice per month
- (2) Are enrollees abiding by safety regulations? yes
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? yes

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? yes
- (2) Is the above training being planned beforehand? yes
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? One hour per week
- (4) Off-the-job Instruction: See remarks

Number of groups 1 Attendance 2
 Number of instructors 1 Are groups meeting regularly? Yes

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

b. Garbage pit is being damaged nightly by bears, which make it difficult to keep fly proof.

e-3. Few circulars short.

f-2. Saws and axes badly worn.

i. All enrollees are taking at least one correspondence course.

C-479 Water low on battery.

Elbow

Camp F-154, Devil's Spike Camp Steamboat Spike Inspected by G.S.Haynes, & L.J.Morris
Date June 7, 1940 Time arrived 12:30 P.M. Time departed _____

Name of Army officer in charge F. N. Hufford

Name of Technical Service foreman in charge Albert Hafterson

List the projects inspected Bumblebee Camp ground
Frost Point Telephone Line.

a. PERSONNEL

Number of enrollees assigned 25
List Technical Service foremen assigned A. Hafterson, C. Rader
A. Voltz, cook.
Number of enrollees assigned to camp overhead 5
Morale of men Excellent
Enrollees sick none
Camp discipline O.K.

b. MESS AND FOOD STORAGE

Mess hall O.K. Cooking utensils O.K.
Floors O.K. Garbage rack O.K.
Dishes China furnished by army Mess: Quality Good
Tables O.K. Quantity Good
Cooler O.K. Cleanliness of KP's O.K.

c. CAMP SANITATION

(1) Are beds aired once a week? yes
(2) Is there a first aid kit available? yes
(3) Latrines O.K. Barracks O.K.
Bathhouse O.K. General sanitation and policing of camp O.K.

d. FIRE PRECAUTIONS IN CAMP

Sand barrel O.K. Water barrel O.K.
Fire extinguishers O.K. two more needed

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? yes
(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? yes
(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? yes
(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? yes
(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? yes
(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? yes

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? yes
(2) Are they in good condition for use? see remarks
(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) yes

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report.

40 man loose tool outfit Need
25 Pulaskis
15 shovels 2 boxes
4 saws 10 headsets
4 bags Back pack water 2 maps
2 peavys

C.10. SPIKE CAMP INSPECTION (Continued)

CCC Inspection

h. SAFETY

- (1) Are safety meetings being held? yes
- (2) Are enrollees abiding by safety regulations? yes
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? yes

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? yes
- (2) Is the above training being planned beforehand? yes
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? yes

(4) Off-the-job Instruction:
 Number of groups 2 Attendance 25
 Number of instructors 2 Are groups meeting regularly? yes

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

F-2. Most of tools badly worn. These need to be replaced.

i-4. All enrollees are taking correspondence courses in addition to classes.

c-177 Tail light missing (New one requisitioned)
Kerosene low in two cans. (These were filled at this time).

There is a large amount of work to be done on the Frost Point line. Twenty of the enrollees will go back to the main camp on June 15.

It is planned to keep 5 enrollees another week to complete this line. After this two or three enrollees will remain with Hafterson to do the repair work at this camp. Build new grease trap, lockers, paint barracks, and other needed repairs.

Rader is on sick leave due to an axe wound.

D. USE AND CARE OF TOOLS AND EQUIPMENT

1. How many of the following machines on the job?
- | | | | | | |
|------------------|----------|----------|-------------|-------------|-------------|
| Trucks 1-1/2 ton | <u>6</u> | Pick-ups | <u>2</u> | Dumps | <u>1</u> |
| Bulldozers | <u>1</u> | Tractors | <u>1</u> | Compressors | <u>none</u> |
| Jackhammers | <u>4</u> | Shovels | <u>none</u> | Graders | <u>1</u> |
-
2. What additional trucks and machines, if any, could be used to advantage and where? none
3. Has Superintendent tried to obtain more equipment, and with what results? no
- 4.a. Are any machines out of commission? yes
- b. If so, for how long and for what cause? see remarks
- 5.a. How much of the time lost was preventable? no time lost
- b. How might it have been prevented? ---
- 6.a. Are there any idle trucks or machines at this camp? yes
- b. List number, type, and cause of idleness. . . . see remarks
- c. Has idle machinery been reported to Supervisor? yes
- 7.a. Is full use being made of all trucks? yes
- b. Do they double shift where possible, haul capacity loads, make unnecessary trips? (Discuss in detail.) yes
- 8.a. Are bulldozers double shifted? not used
- b. If not, why? ---
- 9.a. Are jackhammers double shifted? no
- b. If not, why? ---
- 10.a. Are grading units double shifted? not used
- b. If not, why? ---
11. Are enrollees being used to fullest extent feasible on bulldozers and tractors? yes
- 12.a. Is the camp's supply of tools adequate to accomplish the jobs set up? yes
- b. Is there any surplus? no
13. Are tools properly conditioned for use? yes
- 14.a. Are there adequate shop facilities for sharpening, fitting and repairing all tools? yes
- b. If not, what is lacking? ---
15. Are the men sharpening and repairing tools competently instructed? yes
16. Are broken tools or equipment promptly repaired or grouped for condemning? yes
17. Are all tools marked with standard stamp? yes
- 18.a. Does the Superintendent have a tool clerk for checking tools in and out to foremen and enrollees? yes
- b. Is the system used adequate? yes
19. Are tools, equipment and materials gathered in from the work projects and properly stored? yes
20. Are crews fully equipped with necessary tools and materials? yes
21. If material or equipment delays occurred, what caused them? see remarks
- 22.a. Have all truck drivers passed the required examination and have they permits? yes
- b. Are speed and driving rules (Form 607) posted in truck cabs? yes
- c. Any evidence of violation of these rules? no
- 23.a. Are servicing facilities adequate? yes
- b. Is camp supplied with a mechanic's tool kit adequate for proper maintenance of trucks? yes
- c. Is camp equipped with grease racks? yes
- d. Is there a sufficient supply of light bulbs, fuses, bolts, etc., in camp for proper maintenance? yes
- e. Is a satisfactory check kept on gasoline and oil issued? (Forms 643 and 644.) yes
24. Does Superintendent require drivers to service and maintain trucks in accordance with booklet "O-C-C-C-ER-Equipment, Truck Maintenance-Camp Superintendent's Responsibility"? Check at least two trucks and report your findings in detail. . . . see remarks
25. Are all trucks in use inspected daily by competent mechanic or personnel? yes
26. Does Superintendent feel that the mechanical services assigned to this camp are sufficient to keep the trucks and machinery in proper condition? yes

D. USE AND CARE OF TOOLS AND EQUIPMENT (Continued)

27.a. Are blasting machines in use on all projects using powder?	<u>no powder used</u>
b. Are blasting machines tested periodically?	<u>''</u>
c. Are galvanometers used for testing electric caps?	<u>''</u>
d. Are there qualified men in charge of each blasting operation?	<u>''</u>
e. Have blaster and storage magazine men passed the blaster's examination?	<u>''</u>
f. Is the transportation of explosives done in compliance with regulations?	<u>''</u>
g. Are primers made up in accordance with instructions?	<u>''</u>
h. Are the permanent and job explosives magazines in compliance with regulations?	<u>yes</u>
i. Is a current record kept of all powder and caps issued?	<u>yes</u>
j. Is Form 113-R-1 maintained in truck cabs?	<u>yes</u>
k. Are definite warning signals posted on the bulletin boards?	<u>yes</u>
28. Comment on any pertinent features not covered above.	

Remarks:

6-b. Dozer, tractor, grader, 4 jack hammers.

Two trucks need replacement, C-539 and C-187. Both of these are badly worn and need major overhaul work. It is planned to exchange them if possible.

d-4.b C-917 repairing rack and paint job.
C-539 tied up because it does not meet safety regulations.

d-21. Takes excessive time to secure repairs.

d-24. C-551 front right and left rear clearance lights not working.

E. FIRE PREPAREDNESS

Note for Inspectors: It will be optional with the Inspector, by concurrence of the Supervisor, whether and to what degree fire preparedness will be inspected outside the period from June 1 to September 10. In general, remedial action will be through the Camp Superintendent and the responsible officer of the work agency involved.

1. Has a specific fire plan been made for this camp? yes
2. Is the plan in operation and well understood by Camp Superintendent and Company Commander? yes
3. Is there a definite understanding by the Camp Superintendent as to whose orders he is subject for fire assignments:
 - a. On the home Forest? yes
 - b. On the local ranger district? yes
 - c. On other Forests? yes
4. Have positive arrangements been made for fire calls day or night, and for communication by phone, radio, or speedy messenger service with crews on the job during dangerous weather? see remarks
5. Are flying-squadrons bunked so as to answer a night call with least disturbance to the other enrollees? " "
- 6.a. Have the 15-man and 50-man flying squadrons been organized as required? Yes, all crew organized
- b. If not, what action will be taken to accomplish the job? _____
7. List the stand-by fire equipment on hand:

1 to 15-man backpack units	<u>2</u>	Standard 25-man units	-----
Supplemental 25-man units	-----	Standard 50-man units	-----
Power pumps	-----	Hose, feet	-----
Special tool units, number of men	<u>1-10 man</u>	Standard boxed rations, no. man-days	---
Special travel lunches, no. rations	----	Other	----
8. Does Camp Superintendent understand procedure in the use and replacement of standard equipment and rations? (See Fire Control Handbook, Topic 5216.) yes
- 9.a. Are fire equipment and supplies in first-class condition? see remarks
- b. Are they conveniently arranged for speedy get-away? " "
- c. Are they protected from weather? yes
- d. Are they stored in a cool, dry place? yes
- e. Are they protected from danger of theft and miscellaneous use? yes
If the answer to any of these questions is negative, state what action was taken to correct the situation.
- 10.a. Are transportation facilities adequate to transport all designated fire crews and equipment? yes
- b. Are trucks serviced and kept in readiness to go, day or night? yes
11. Are the fire crews equipped with good shoes with hob-nails? If not, report to Supervisor at once. yes
12. Is an adequate supply of commissary maintained by the Army in readiness for immediate dispatch during fire season? If not, see what steps have been taken to correct the situation. yes
- 13.a. Give rating of Superintendent, foremen and facilitating personnel as indicated on their identification cards. see remarks
- b. Indicate any foremen without fire experience or training. " "
14. State what fire training has been planned or carried out this year. (Include training for both overhead and enrollees.) " "
- 15.a. How many enrollees have been designated and trained or will be trained as lookout-firemen? none
- b. Has the Company Commander agreed to the assignment of such enrollees on detached service? ----
16. Have the enrollees been instructed in proper smoking habits? (Safe places to smoke; means of putting out burning tobacco, matches, etc. Are there any special precaution rules in the camp or on the job?). yes
17. Are spark arresters installed on all tractor equipment? no tractors used
18. Comment on any pertinent features not covered above.

Remarks:

4. Messenger service O.K. Where crews are considerable distance from camp and telephone line is near road, telephone instrument should be installed so that truck driver can be contacted. This is better than holding truck in camp because truck is available for crew in case of injury or sickness.

9.a&b Tools in good shape, batteries for flash lights, water bags, and rations and maps needed to complete back pack outfits.

Short equipment has been requisitioned. Packs will be brought up as soon as equipment is received.

E-FIRE PREPAREDNESS (Con't)

13-a. Morris Line foreman & sector boss.
C. George " "
K. Maryott " "
C. Springer " "
A. Hafterson " "
C. Rader " "
G. Fahnstock " "
L. Pipal Checker
A. Voltz Cook
L. Anderson "

13-b. Fahnstock and Pipal need more fire training.

14. All overhead except Pipal and all enrollees except 15 of the army overhead have received training in all phases of fire fighting, organization, use of tools.

°5. Crews are called by special signals. Not by separate ~~honking~~ *bunking*.

F. COORDINATION WITH ARMY

- 1.a. Is camp construction completed? yes
- b. If not, what remains to be done? _____
- c. When is it expected to be completed? _____
- d. How many enrollees are engaged in camp construction? none
- e. How many enrollees are engaged in camp maintenance? none
- 2.a. If Army overhead, aside from construction forces, consists of more than the approved number, list the uses to which the surplus is being put. no
- b. What action has been taken to reduce the force to the approved number, unless extras have been approved? _____
- 3. Are Forest employees and Army cooperating effectively? yes
- 4. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent? yes
- 5. Does Commander switch men without consulting the Superintendent? no
- 6. Is mess satisfactory as to quality and quantity? yes
- 7. Do Forest Service employees pay their mess bills promptly? yes
- 8. Are arrangements for lunches and extra shift meals satisfactory? yes
- 9. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? yes
- 10.a. What percentage of the men are interested in their work? 90%
- b. If the percentage is low, what is the reason? _____
- 11. Is selection and use of leader and assistant leader positions satisfactory to both agencies? yes
- 12. Are housing facilities for work agency employees commensurate with those occupied by Army men of comparable rank? yes
- 13. Are Technical Service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees). yes
- 14.a. Are work agency quarters neat, clean and orderly? (Check for cleanliness of beds, floors, washbowls, latrines, etc. Discuss the findings.) see remarks
- b. Are the Forestry employees neat in appearance? yes
- 15.a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational trips? yes
- b. Are the trips in harmony with the policy? yes
- c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day? yes
- 16. Comment on any pertinent features not covered above.

Remarks:

F.14-a. Wood work being painted. Will be in good condition when finished.

G. EDUCATIONAL PROGRAM

- 1. Does camp have an educational adviser? yes
- 2.a. Does a camp educational committee function? yes
- b. Does it hold regular meetings? yes, twice each month
- c. Does the Superintendent or his representative function constructively on the committee? yes
- d. Are minutes of the meetings forwarded to the regional office currently? yes
- 3. Has a training assistant been appointed? yes
- 4. Does the Superintendent or training assistant hold regular meetings of technical personnel? yes
- 5. Are training records being kept? yes
- 6.a. Is systematic training being given on the job? yes
- b. Is it planned beforehand? yes
- c. Do all foremen participate? yes
- 7. Show on the following chart the courses being taught by technical personnel off the job:

Instructor	Subject	Number of Enrollees	Class Hours per Month	Is Job Analysis Used?
C. Springer	Auto mechanic & truck driving	10	8	yes
K. Maryott	" " "	10	8	yes
C. George	Truck driving	2	8	yes
G. Fahnstock	Helping on correspondence courses	23		
A. Hafterson	Log building const.	8	4	yes
C. Rader	Road Const.	10	4	yes
L. J. Morris	Wood working	3	4	yes

8. Comment on any pertinent features not mentioned above.

Remarks:

H. SAFETY PROGRAM

- 1. Has a safety committee been established? yes
- 2. Does the committee have weekly meetings? yes
- 3. Do all the technical personnel attend these meetings? yes
- 4.a. Has the supervisory personnel taken first aid courses? yes
- b. Check to see if the cards are void. O.K. see remarks
- 5.a. Has a technical safety advisory committee been set up? yes
- b. Does it investigate each accident occurring under technical supervision? yes
- 6. Has a safety assistant been selected and approved by the camp safety committee and is he giving proper attention to his duties? yes
- 7. Is transportation of enrollees in stake-trucks, dump-trucks and pickups handled in accordance with safety regulations? yes
- 8. Are specified standard goggles provided and worn in accordance with safety regulations? . . see remarks
- 9. Are all the technical personnel furnished with safety regulations booklets? yes
- 10. Are first aid kits available on project work? yes
- 11.a. Are all chimneys and stove pipes on Forestry buildings screened or provided with spark arresters? yes
- b. Are adequate fire extinguishers available in Forestry buildings? yes
- c. Are stoves safe distances from walls? yes
- d. Are stove pipes riveted at joints? yes
- e. Check for safe collars and roof jacks yes
- f. Has a fire marshall been designated and is he giving proper attention to his duties? (See Fire Control Handbook.) yes
- 12. Check the electrical wiring in the technical buildings. yes
- 13. Check for compliance with fire prevention suggestions and mandatory regulations of the safety regulations at any garages and gas and oil storage buildings. Comment . . . Very good
- 14. Check equipment, machinery and work habits in garages and on jobs for any potential hazards that might exist. Comment. O.K.
- 15. Comment on any pertinent features not mentioned above.

Remarks:

8. Specified goggles not obtainable. Other goggles used.

4-b. Morris void April 5, 1943.
 Davidson Void Dec. 15, 1942.
 Maryott " Aug. 5, 1940.)
 Springer " Aug. 5, 1940.) These men are now taking course.
 Fahnstock " Dec. 13, 1942.
 George " Aug. 5, 1940. Now taking course.
 Hafterson " Jan. 29, 1943.
 Rader " Jan. 29, 1943.

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW I-101
(Revised 4-8-40)
FOREST SERVICE
COEUR D'ALENE NATIONAL FOREST
JUL 26 1940

CCS
SCS
GSH
MUN
LG
HC
WI
WDR
CF
MW
RNM
RJM
HGR
BH

COMPANY 562 CAMP F-154 (TEMP) (PORTABLE) (PERMANENT)
Road Condition Good Date 22 July 1940 Inspector Capt. Smith

A. OFFICERS.
C. O. Capt. Hafford
Jr. Officer Lt. Johnson
Camp Surgeon Dr. Gayles
Ed. Adviser Mr. Deyer
Camp Supt. Mr. Morris

B. ENROLLEES.
Total Strength 197
Overhead 24 Project 152
Camp Project 0 Wood detail 0
Sick Qtrs 0 Sick Hosp 1
DS 0 AWOL 0 AWL 0
20 Enrollees Conditioning

C. ADMINISTRATION. Audit. 30 June 1940
Company Fund Excellent
Mail Register Superior
Morning Report Excellent
Sick Report Excellent
Food Handlers Insp. Rpt. Excellent
Monthly Insp. Report Excellent
Pay Cards Excellent
Payrolls Excellent
Individual Records Excellent
Remarks _____

Work Report Superior
Surgeons Insp. Report Satisfactory
Officers Register Satisfactory
Enrollee Leave Register Satisfactory
Special Orders Co. Excellent
Company Orders Excellent
Filing System last 3-12-40
Record of Hearings Excellent
Organization of Overhead Excellent

D. SPIKE CAMPS. No. 1 Locations Nowhere
No. of Men 30 Foreman in Charge Mr. George
Last visit of C.O. Weekly Camp Surgeon Weekly E.A. Weekly

1. MESS HALL

Floors Excellent Windows Excellent
Tables Excellent Dishes Excellent
Silverware Excellent Condiments Excellent
Remarks _____

2. KITCHEN

Floors Excellent Stoves Excellent
Utensils Superior Hot Water Excellent
Work Tables Excellent Meat Block Excellent-Dry
Windows Excellent Scullery Excellent
Pot Racks Superior Orderliness Yes
Bake Shop Excellent Food Handlers Insp. Posted? Excellent
Outside Police Hauled to pit Garbage Racks & Cans _____
Garbage Disposal trap has been repaired since last inspection.
Remarks _____

3. SUBSISTENCE STOREROOM

Warehousing Excellent Accountability Excellent
Stock Records Excellent Adequacy of Stock Excellent
Bread Cabinet _____ Pastry Cabinet _____
Remarks _____

4. MESS PERSONNEL

Mess Officer Lt. Johnson Mess Steward Superior
Cooks Satisfactory Baker _____
Mess Orderlies _____
Remarks _____

5. MESS MANAGEMENT

Advance Menus Excellent, Actual Acct. Cost Menus Excellent, Actual Check
Form 469 Excellent Inventories Excellent
Variety of Food Excellent Quality of Food Excellent
Preparation of Food Excellent Quantity of Food Excellent
Serving of Food Excellent Mess Hall Department Satisfactory
Quality of Baking _____ Field Lunches Yes
Mess Management School conducted by Mess Officer? _____
Remarks _____

Cleanliness Excellent 6. ICE BOX Excellent
 Condition of Food Excellent Orderliness Very Satisfactory
 Remarks _____
 Quantity _____

Cleanliness Superior VEGETABLE STORAGE Superior
 Condition of Vegetables Excellent Orderliness Very Satisfactory
 Remarks _____
 Quantity _____

E. SUPPLY. Capt. Hafford 1. PERSONNEL Excellent
 Supply Officer _____ Supply Steward _____

Very Satisfactory SUPPLY ROOM Satisfactory
 General Appearance Excellent Warehousing Excellent
 Shipping Tickets Very Satisfactory Certified Clothing Lists Excellent
 C&E Records _____ Stock record cards Excellent
 Hand Receipts Satisfactory Filing System Satisfactory
 Emergency Clothing Stock As required Sub-Storeroom _____
 Marking of Clothing and Equipment _____
 Remarks _____

F. BUILDINGS & EQUIPMENT.

Latrine Excellent, One seat cover to be attached to bowl.
 Shower Room _____
 Wash Room Excellent, shower wheel replaced.
 Water Heater Room Very Satisfactory
 Laundry Satisfactory
 Barracks Very Satisfactory
 Camp Exchange Excellent, shoes have been polished.
 Recreation Hall Lockers have been corrected.
 Infirmary Excellent
 Barber Shop Excellent, paint has been applied
 Officers Quarters Excellent plus, painting completed
 Technical Service Quarters Very Satisfactory
 Garages Excellent
 Wood Shed Excellent
 General Camp Police Satisfactory, wood will be stacked
 Water System & Equipment Excellent plus
 Generator House & Equipment Gravity
 Fire Equipment Satisfactory
 Fire Hazards Satisfactory
 Technical Service Buildings None noted
 Remarks Satisfactory
Fire bucket installed in school house.

G. EDUCATIONAL ACTIVITIES

Reading Room _____ Class Rooms Satisfactory
 Dark Room Excellent Work Shop Satisfactory
 Magazines & Newspapers Satisfactory
 Officers & Technical Service participating? No
 Remarks Class room has been painted.

H. PERSONNEL

Morale _____ Courtesy Excellent
 Discipline Excellent Formations held Yes
 Hair cuts Satisfactory Apparel Satisfactory
 Remarks The care of shoes and clothing have been corrected.

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

J. CAMP RATING Excellent INSPECTING OFFICERS SIGNATURE John Smith

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore
 CCC District Adjutant

CCC
INSPECTION-Coeur d'Alene, F-132 & F-154
General
Frank M. Akridge
July 10 and 12, 1940

August 2, 1940.

Forest Supervisor,
Coeur d'Alene, Idaho.

Dear Mr. Strong:

Enclosed are inspection reports as made by Mr. Akridge July 8 to 12 at Camps F-132 and F-154.

The reports of both camps indicate that a good job is being done and that very satisfactory results are obtained. There are a number of points raised which appear to require comment here and some emphasis by your office.

Your long experience with blister rust control work should enable you to readily analyze Mr. Akridge's comments, especially items A.15 and A.16.b in the F-132 report, and to direct such reorganization of the crews as seems best in your judgment to produce maximum results.

Apparently Foreman Wilbur's crew should receive closer supervision to prevent leaving broken ribes roots and to some extent insure that more ribes will be pulled without so much dependence on rework crews. Foreman Wallace likewise would profit in the same manner. In this connection, Foreman Fahnstock of Camp F-154 might well receive some follow-up inspection although his latest work shows a marked improvement.

It is gratifying to note that the Wallace spike camp is in excellent condition, that it was not necessary to suggest a single improvement. Your Nowhere spike camp from F-154 could very soon, with little effort be brought up to an equally high standard, by carrying out the minor suggestions made on page 7 of the report for that camp.

Item D. 8. a. for both camps calls attention to the need for installing the standard grinding unit. At F-132 the new grinder is on hand. Will you please take care of this matter, which was previously reported.

To avoid conflicting instructions, supplement no. 7 of the R-1 CCC Handbook clears up the issue as to the number of men that may be hauled in a $1\frac{1}{2}$ -ton CCC truck. This is

set at 25 men, which agrees with the man-load capacity of forest-owned or T-trucks as specified in the Forest Service manual.

Presumably by this time the minor repairs required for the trucks inspected have already been taken care of. If truck C-220 should require unjustifiable expense to satisfactorily recondition it, it should be exchanged for another used truck at the Spokane shop.

Disposal of garbage in open pits at both camps does not appear to be satisfactory. Would the large-type incinerator be a better solution?

At each camp it is noted that the record of gasoline shows an excess. Obviously this should be promptly corrected. It may mean replacement of the recording apparatus if your present pumps cannot be repaired.

Page 14, item 1.11.f., Camp F-154, regarding Foreman George Fahnstock's salary appears to be misunderstood at camp. He is, as you know, under formal Civil Service appointment as Junior Forester which provides a minimum entrance salary of \$2,000 per annum.

Very sincerely yours,

EVAN W. KELLEY, Regional Forester,

By /s/ C. S. Webb

Acting.

Enclosures

GENERAL INSPECTION REPORT OUTLINE
(Revised June 1940)

Camp Name Devil's Elbow Co. No. 562 Camp No. F-154
 Date of Report July 12, 1940 Forest Coeur d'Alene
 Period of Inspection, From 9 ^{XXX} July 10 to 5 ^{XXX} July 12
 Inspector Akridge Accompanied by G. S. Haynes
 Superintendent L. J. Morris Camp Commander F. N. Hufford

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as "A.3" or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

Blister Rust

G. Fahnestock - Crew
C. George - Crew
Reconstruction of road 208

A. QUALITY OF ORGANIZATION

- | | | |
|-------|--|---|
| 1. | Has superintendent a copy of the approved Master Plan of Work? | <u>Yes</u> |
| 2.a. | Does Master Plan include all jobs undertaken? | <u>Yes</u> |
| b. | If not, have added projects received regional office approval? Discuss. | <u>Yes</u> |
| 3.a. | Is Master Plan of Work supplemented by a written detailed monthly plan in which the supervisor, ranger, and superintendent concur? | <u>Note</u> |
| b. | Does the superintendent keep an adequate record on chart showing future planning and accomplishment based on the Plan of Work? If not, why? | <u>ECW project sheet</u> |
| 4.a. | Is the superintendent informed as to the allotment received by his camp? | <u>Yes</u> |
| b. | If not, what procedure is followed, and why? | <u>Allotment and expenditure cards used</u> |
| c. | Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? | <u>Yes</u> |
| 5. | Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? | <u>Yes</u> |
| 6.a. | How many inspections of field work has the forest made during this period? By rangers? | <u>7</u> |
| | By supervisor's staff? | <u>8</u> |
| b. | What was nature and duration of each visit, and the results? | <u>Average about one day per inspection</u> |
| 7. | Do rangers and members of the supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? | <u>One written inspec.</u> |
| 8. | Are all instructions to foremen from forestry personnel routed through the superintendent? Check this, especially in spike camps. | <u>Yes (by G. Haynes)</u> |
| 9. | Is the superintendent's time distributed among his various duties so as to insure good supervision? | <u>Yes</u> |
| 10. | How many hours per day does the superintendent spend away from camp on the work projects? Base your reply on the superintendent's diary. | <u>Yes</u> |
| 11. | Does the superintendent delegate responsibility to the foremen on their respective jobs? | <u>Yes</u> |
| 12. | Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? If not, discuss. | <u>Yes</u> |
| 13.a. | Are foremen, leaders, and assistant leaders adequate in number to obtain reasonable production? | <u>Yes</u> |
| b. | Are they distributed over the working forces to the best advantage? | <u>Yes</u> |
| c. | If not, what do you suggest? | <u>Yes</u> |

A. QUALITY OF ORGANIZATION (Continued)

- 14.a. Was dilatory action of enrollees noted on any of the jobs? No
- b. Was this due to loafing or improper balance of individual work assignment? Discuss such instances with the Superintendent and report your findings in detail. _____
- 15. Are there any crews which are not properly balanced for economical accomplishment of the work? OK
- 16.a. Do the foremen, leaders, and assistant leaders confine their time entirely to jobs under their supervision? Yes
- b. Is their time distributed among the workers in such a manner as to assure maximum production by keeping all men working? Yes
- 17.a. How many enrollees are retained by technical service for camp duty? Does form 7 faithfully reflect facts as to turn out? Discuss fully. 3 on overload
- b. Is clerical work well organized and effectively handled? Note
- 18.a. Has the superintendent a permanent adequate record showing where all men are assigned each day? Yes
- b. Do the foremen keep time reports on crews to supplement this record? Yes
- 19. Is the standard filing system understood and efficiently used? Yes
- 20. Is correspondence answered promptly and filed currently? OK
- 21. Check the mandatory reports for general compliance with instructions. OK
- 22. Are amendments to CCC handbook, safety manuals, etc., received and posted currently? Check. Yes
- 23.a. Do all foremen and facilitating personnel read and initial important CCC, educational and safety circulars, and CCC handbook amendments? The supt. hasn't received the last amendments
- b. How about instructions to regular personnel which likewise affect CCC personnel? ceived the last amendments
- 24. Comment on any pertinent features not covered above. for Fire Control manual and Truck Trail Handbook.

Remarks:

A-3a. A monthly plan is used at this camp showing project priority and man-days to be allotted to each project.

A-17a. The clerical work appears to be handled satisfactorily. Records of enrollees and personnel that have passed the required first-aid course should be kept more accurately. This also applies to truck drivers' permit records.

Supervising and Facilitating Personnel				Projects and Number of Enrollees Assigned to Each										
Name	Classification	Salary	Days of Accrued Annual Leave To July 1	First-Aid Cards Effective Until	Fire Card Rating	Forestry overhead	Road Reconstruc-tion	BEC Nowhere Spike	Frost Pt. S.S. Tel Mtce					Total Number of Enrollees
L.J. Morris	Supt	\$2500	5-2/3	Apr. 5 '43	Sec. Boss	3								3
C. George	S.F.	2000	3-1/6	Aug. 5 '40	Frm			7						7
G. Fahnstock	J.F.	2000	1/6	Dec. 13 '2	"			11						11
C. Springer	J.F.	1680	5-2/3	Aug. 5 '40	"		2							2
K. Maryott	J. Frm.	1680	5-2/3	Aug. 5 '40	"		5							5
A. Hafterson	Sr. F	2000	6	Jan. 29 '43	"									
C. Rader	Jr. F.	1740	4	Jan. 29 '43	"				4					4
L. Anderson	Cook	1740			Cook			3						3
L. Pipal	BR. Ch.	1620		None	Straw Boss									
R.R. Davidson	Mechan.	1860	5-1/6	Dec. 15 '42	Mech.									
Number of Men on Projects						3	7	21	4					35
Army Overhead	Camp Construction	Camp Maintenance	Wood Detail	Detached Service	Sick, Leave, Etc.	AWL								Total
21		3	1			1								26
													Total Enrollment	61

Leaders

Asst. Leaders

3

B. QUALITY OF WORK ACCOMPLISHED

CCC Inspection

- | | |
|---|---|
| 1. Are the superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started? | Yes |
| 2.a. Are specifications and instructions made available to foremen, skilled workers, leaders, and assistant leaders for jobs to which they are assigned? | Note |
| b. Do they study them? | -- |
| c. Do they fully understand them? | -- |
| 3. Is there proper adherence to standards and specifications? Discuss any deviations. | Note |
| 4. Does the superintendent use an adequate reminder list covering each job under his supervision to check the quality and quantity of the work periodically? | Yes, very good |
| 5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? | Note |
| 6. What steps have the supervisor and ranger taken to impress the superintendent and foremen with their responsibility for the training of workers in performance on the job to which assigned? | Fur. R. O.
Circulars |
| 7. Do foremen currently correct unskilled use of tools and equipment through proper demonstrating and teaching? | Yes |
| 8.a. Based on your own observations, which crews do you believe show evidence of improper training? | Fahnstock Crew - See |
| b. If any, in what respect and how can condition be corrected? | More Closer inspection (B-3) |
| c. List the weakest foremen in this respect and cite examples for improvement. | Fahnstock |
| 9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work? | Yes |
| b. If not, how many of what skills are lacking and for what jobs? | |
| 10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? | Use of job sheet |
| 11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees? | and progress record |
| b. Do they attempt to maintain this standard? | |
| 12. Comment on any pertinent features not covered above. | |

Remarks:

B-2a. The superintendent was unable to find the blister rust manual. He states that the spike camps are furnished with this manual.

B-3. Foreman George's blister rust crew was inspected. This crew was doing very good work.

George Fahnstock's crews were inspected. On the area that was worked in the early part of the season, quite a few ribes were found that had been missed. In checking the recently worked area, ribes roots were found that should have been removed after crown was pulled. The missed ribes were not prevalent on the recently worked areas but action should be taken to correct this habit of not checking to get all roots. All the missed roots were found on the Lacuster ribe.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE

- 1.a. List any jobs on which the output for the last 30 days impresses you as being too low. . . Satisfactory
- b. What are the reasons? Discuss fully.
- 2.a. Are there any jobs on which the enrollees do not spend the required number of hours on the job? No
- b. If less than the required number of hours is being put in on any job, are the reasons fully justifiable due to exceptional circumstances? Discuss fully giving the reasons, the number of men involved and how soon the situation will be corrected.
- 3. How many spike camps are out? Give location and type of work in each. One
- 4. How many enrollees in each such camp? 21
- 5. Comment on any pertinent features not covered above. If there are spike camps out of this camp, use "Spike Camp Inspection" sheet.

Remarks:

C-3. Nowhere spike camp, 10 miles above the main camp. Blister rust work is the type of work under way.

Camp F-154 Spike Camp Nowhere Creek Inspected by Akridge
 Date 7-11-40 Time arrived _____ Time departed 3:00 p.m.

Name of Army officer in charge _____

Name of Technical Service foreman in charge Cecil George

List the projects inspected B.R.C. under the supervision of foreman George F. Fahnestock.

a. PERSONNEL

Number of enrollees assigned 21

List Technical Service foremen assigned Cecil George - George Fahnestock, Logal Anderson, cook - Pipal

Number of enrollees assigned to camp overhead three (3)

Morale of men Excellent

Enrollees sick None

Camp discipline Excellent

b. MESS AND FOOD STORAGE

Mess hall Good Cooking utensils OK

Floors Good Garbage rack Garbage hauled daily

Dishes Excellent Mess: Quality Excellent

Tables OK Quantity Excellent

Cooler OK Cleanliness of KP's OK

c. CAMP SANITATION

(1) Are beds aired once a week? Yes

(2) Is there a first aid kit available? Yes

(3) Latrines Note Barracks OK

Bathhouse OK General sanitation and policing of camp OK

d. FIRE PRECAUTIONS IN CAMP

Sand barrel Power & Gas house Water barrel Pails in each building

Fire extinguishers In all building

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? OK

(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? OK

(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? Yes

(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? Yes

(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? OK

(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? OK

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? OK - note

(2) Are they in good condition for use? OK

(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) Note see "p"

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report.

⁴
 Two 1-man organized and trained crews. Have had the required 3 days training.
 1 - 15 man back pack outfit
 1 - 20 man loose tool outfit.

C.10. SPIKE CAMP INSPECTION (Continued)

CCC Inspection

h. SAFETY

- (1) Are safety meetings being held? bi-monthly
- (2) Are enrollees abiding by safety regulations? Yes
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? Yes

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? Yes
- (2) Is the above training being planned beforehand? Yes
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? Yes
- (4) Off-the-job Instruction:
 - Number of groups 3 Attendance 21
 - Number of instructors 3 Are groups meeting regularly? Yes

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

C-3. Ventilator in latrines should have a screen installed to prevent flies from entering. Screen door and screen on cupola needs repairing.

F-1. Tool house should be kept locked. Keys for gasoline storage, tool house, etc., are hanging in the office. Should be kept under lock and not too readily available for anyone to use around camp.

Thirty amp. fuses were found in the fuse boxes. There should not be over 20 amp. fuses.

A closer record should be maintained on the issue of gasoline and oil.

Three enrollees and one paid cook for camp overhead for a 21 man-camp appears to me to be at least one enrollee too many.

D. USE AND CARE OF TOOLS AND EQUIPMENT

1. Is all heavy equipment which is paid for from CCC funds actually used on CCC projects?
If not, discuss fully. Yes
2. What additional trucks and machines, if any, could be used to advantage and where? --
3. Has superintendent tried to obtain more equipment, and with what results? No
- 4.a. Is full use being made of all trucks and other heavy equipment items? Yes
b. Do they double shift where possible, haul capacity loads, make unnecessary trips?
(Discuss in detail.) . . . No double shift, used to best advantage possible.
5. Are enrollees being used to fullest extent feasible on bulldozers and tractors? Only as helpers
- 6.a. Is the camp's supply of tools adequate to accomplish the jobs set up? Yes
b. Is there any surplus? What and why? No
7. Are tools properly conditioned for use? Yes
- 8.a. Are there adequate shop facilities for sharpening, fitting, and repairing all tools? Note
b. If not, what is lacking?
9. Are the men sharpening and repairing tools competently instructed? Yes
10. Are broken tools or equipment promptly repaired or grouped for condemning? Yes
11. Are all tools marked with standard stamp? Yes
12. Does the superintendent have an efficient system for checking tools in and out to foremen and enrollees? Yes
13. Are tools, equipment and materials gathered in from the work projects and properly stored? Yes
14. Are crews fully equipped with necessary tools and materials? Note
15. If material or equipment delays occurred, what caused them? No
- 16.a. Have all truck drivers passed the required examinations and have they permits? Yes OK
b. Are speed and driving rules (Form 607) posted in truck cabs? Yes
c. Is Form 113 R-1 maintained in truck cabs? Yes
d. Any evidence of violation of above rules? No
- 17.a. Are servicing facilities adequate? Yes
b. Is camp supplied with a mechanic's tool kit adequate for proper maintenance of trucks? Yes
c. Is camp equipped with grease racks? Yes
d. Is there a sufficient supply of light bulbs, fuses, bolts, etc., in camp for proper maintenance? Yes
18. Does superintendent require drivers to service and maintain trucks in accordance with booklet "O-CCC-ER-Equipment, Truck Maintenance-Camp Superintendent's Responsibility"?
Check at least two trucks and report your findings in detail. Note
19. Are all trucks in use inspected daily by competent mechanic or personnel? Yes
20. Does superintendent feel that the mechanical services assigned to this camp are sufficient to keep the trucks and machinery in proper condition? If not, what is needed? Yes
- 21.a. Are blasting machines in use on all projects using powder? Yes
b. Are blasting machines tested periodically? Yes
c. Are galvanometers used for testing electric caps? Yes
d. Are there qualified men in charge of each blasting operation? Yes
e. Have blaster and storage magazine men passed the blaster's examination? Yes
f. Is the transportation of explosives done in compliance with regulations? Yes
g. Are primers made up in accordance with instructions? Yes
h. Are the permanent and job powder and detonator magazines in compliance with regulations? Yes
i. Is a current record kept of all powder and caps issued? Yes
22. Comment on any pertinent features not covered above.

Remarks:

D-8a. The R.O. emery grinding unit has not been installed. The one in use does not meet specifications. See previous report.

D-14. Crews are not using ribes pick enough. The nonuse is the reason that they are missing the ribes roots or leaving them in the ground.

D-18. Two Chevrolet $1\frac{1}{2}$ ton trucks were inspected.

Finding:

C-479 (Nowhere Spike)

1. Two flares nearly dry, short of fuel. No kerosene in camp.
2. Right front spring bushing bolt not the right kind. No zerk fitting installed to permit greasing of shackle bolts.

C-490 (30,121 mileage)

1. Head lights need adjusting.
2. Battery loose in case.

E. FIRE PREPAREDNESS

Note for Inspectors: This section to be covered only during period June 1 to September 10.

1. Has a specific fire plan been made for this camp?	<u>Yes</u>
2. Is the plan in operation and well understood by Camp Superintendent and Company Commander?	<u>Yes</u>
3. Is there a definite understanding by the Camp Superintendent as to whose orders he is subject for fire assignments:	
a. On the home forest?	<u>Yes</u>
b. On the local ranger district?	<u>Yes</u>
c. On other forests?	<u>Yes</u>
4. Have positive arrangements been made for fire calls day or night, and for communication by phone, radio, or speedy messenger service with crews on the job during dangerous weather?	<u>See notes</u>
5. Are flying-squadrons bunked so as to answer a night call with least disturbance to the other enrollees?	<u>Yes</u>
6.a. Does superintendent accompany enrollee to fires? If not, why?	<u>Yes</u>
b. Have the 15-man and 30-man flying squadrons been organized as required? <u>No</u>	<u>See notes</u>
c. If not, what action will be taken to accomplish the job?	<u>See notes</u>
7. List the stand-by fire equipment on hand:	
1 to 15-man backpack units <u>2</u>	Standard 25-man units _____
Supplemental 25-man units _____	Standard 30-man units _____
Lower pumps _____	Hose, feet _____
Loose tool units, number of men <u>20</u>	Standard boxed rations, no. man-days <u>None</u>
Special travel lunches, no. rations <u>none</u>	Other <u>none</u>
8. Does Camp Superintendent understand procedure in the use and replacement of standard equipment and rations? (See Fire Control Handbook, Topic 5216.)	<u>Yes</u>
9.a. Are fire equipment and supplies in first-class condition?	<u>Yes</u>
b. Are they conveniently arranged for speedy get-away?	<u>Yes</u>
c. Are they protected from weather?	<u>Yes</u>
d. Are they stored in a cool, dry place?	<u>Dry</u>
e. Are they protected from danger of theft and miscellaneous use?	<u>Yes</u>
If the answer to any of these questions is negative, state what action was taken to correct the situation.	
10.a. Are transportation facilities adequate to transport all designated fire crews and equipment?	<u>Yes</u>
11. Are the fire crews equipped with good shoes with hob-nails?	<u>See notes</u>
12. Is an adequate supply of commissary maintained by the Army in readiness for immediate dispatch during fire season? If not, see what steps have been taken to correct the situation.	<u>Yes</u>
13.a. Give rating of superintendent, foremen, and facilitating personnel as indicated on their identification cards.	<u>See sheet A-25</u>
b. Indicate any foremen without fire experience or training.	<u>All have had experience and training.</u>
14.a. Has the standard R-1 fire training been given to overhead and enrollees? If not, discuss.	<u>Yes</u>
b. Has a roster been prepared listing enrollees trained and eligible for fire suppression duty?	<u>Yes</u>
15. Have the enrollees been instructed in proper smoking habits? (Safe places to smoke; means of putting out burning tobacco, matches, etc. Are there any special precaution rules in the camp or on the job?)	<u>Yes</u>
16. Are spark arresters installed on all tractor equipment?	<u>Yes</u>
17. Comment on any pertinent features not covered above.	

Remarks:

E-4. Air whistle signals used in main camp. Portable telephones with crews. Truck drivers remain at these phones when crews are in the field.

E-6b. Fire crews are organized by foremen units.

E-11. Shoes are equipped with 25 calks each. Regular calked shoes have from 50% to 60. If this number cannot be furnished, it is recommended that the enrollees' shoes be equipped with hobnails.

F. COORDINATION WITH ARMY

- | | |
|--|------------|
| 1.a. If Army overhead consists of more than the authorized number, list excess number and explain duties to which assigned. | <u>No</u> |
| b. What action has been taken to reduce the force to the authorized number if in excess? | <u>--</u> |
| 2. Is there any apparent friction between any members of the technical service and the Army. If so, discuss fully. | <u>No</u> |
| 3. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent? | <u>Yes</u> |
| 4. Does commander switch men without consulting the superintendent? | <u>No</u> |
| 5. Is mess satisfactory as to quality and quantity? | <u>Yes</u> |
| 6. Do technical service employees pay their mess bills promptly? | <u>Yes</u> |
| 7. Are arrangements for lunches and extra shift meals satisfactory? | <u>Yes</u> |
| 8. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? | <u>Yes</u> |
| 9. Is selection and use of leader and assistant leader positions satisfactory to both agencies? | <u>Yes</u> |
| 10. Are technical service quarters satisfactory and adequate? If not, discuss. | <u>Yes</u> |
| 11. Is housekeeping in general of a high standard? Check thoroughly. | <u>Yes</u> |
| 12. Are technical service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees.). | <u>Yes</u> |
| 13. Are technical service employees neat in appearance, particularly at meal time in camp? | <u>Yes</u> |
| 14.a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational and other Army trips? | <u>Yes</u> |
| b. Are the trips in harmony with the policy? | <u>Yes</u> |
| c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day? If not, discuss. | <u>Yes</u> |
| 15. Comment on any pertinent features not covered above. | |

Remarks:

This is probably the wrong place to discuss garbage pits used by the Army, but at this camp and also at F-132 garbage is disposed of in open pits. The pits are quite a distance from camp, but still on Forest Service land, roads lead by these pits which the public could use. The pits are open and are heavily fly infested with very offensive odors.

G. EDUCATIONAL PROGRAM

- 1. Does camp have an educational adviser? Yes
- 2.a. Does a camp educational committee function? Yes
- b. Does it hold regular meetings? Yes, twice each month.
- c. Does the superintendent or his representative function constructively on the committee? Yes
- d. Are minutes of the meetings forwarded to the regional office currently? Yes
- 3. Has a training assistant to the superintendent been appointed? Yes
- 4.a. Does the superintendent or training assistant hold regular meetings of technical service personnel? No
- b. Are the rated enrollees given special leadership training? No
- 5. Are training records being kept? Yes
- 6.a. Is systematic training being given on the job? Yes
- b. Is it planned beforehand? Yes
- c. Do all foremen participate? Yes
- 7. Show on the following chart the course being taught technical personnel off the job:

June

Instructor	Subject	Number of Enrollees	Class Hours per Month	Is Job Analysis Used?
C. Springer	Auto Mechanic and Trucking	5	8 hrs.	Yes
K. Maryott	Auto Mechanic and Trucking	4	8 hrs.	Yes
L. J. Morris	Wood, Working	4	4 hrs.	Yes
C. George	Home mechanics	5	4 hrs.	Yes
G. Fahnestock	Trucking, Driving	5	3 hrs.	Yes
C. Rader	Wood Working	4	4 hrs.	Yes
L. Anderson	Cooking and baking	3	2 hrs.	Yes

8. Give brief statement outlining results of training in terms of better crew work, or evidences of lack of training.

Inspector should use the CCC "Safety Inspection Outline" and CCC "Safety Regulations" as guides in checking for safety compliance. Violations should be discussed below.

The following points should be corrected.

1. Compressor tanks for tire use should be drained every ten days and records kept.
2. Adequate first-aid kits should be maintained on crews.
(For adequate kits, see page 805 R.1 Handbook.)
3. Adequate blasting signal should be posted on bulletin board.
Signals posted are not adequate.
4. Minutes of safety-first meeting should indicate facilitating personnel that attend these meetings. At the present time, the minutes do not indicate if technical personnel attend.

I. FINANCE, PERSONNEL, AND GENERAL

Inspector should cover following matters and discuss fully where necessary, either on this report or by confidential memorandum. Give explicit details as to facts or allegations in each case reported upon and state who, if anyone, you have discussed these matters with.

1. Are CCC funds being diverted to official purposes other than the promotion of CCC projects?	<u>No</u>
2. Is CCC equipment being diverted to official projects other than CCC without compensating adjustments?	<u>No</u>
3. Are CCC supplies or materials being diverted to official projects or purposes other than CCC?	<u>No</u>
4. Are any CCC funds, equipment, supplies or materials being diverted to personal use?	<u>No</u>
5. Are enrollees at anytime used on development of private property or projects other than permissible work as authorized in the handbook?	<u>No</u>
6. Are enrollees at anytime, other than in emergencies, used on projects not covered by Master Plan of Work?	<u>Note</u>
7. Is any member of the technical service personnel used on any work other than approved projects during official work hours?	<u>No</u>
8. Are leave and compensatory time records properly kept, and are they posted up to date?	<u>Yes</u>
9. Are proper quarters deductions being made in all cases?	<u>Yes</u>
10. Is overhead at spike camps charged the correct board rate?	<u>Yes</u>
11.a. Are all technical service personnel well qualified for their assignments?	<u>Yes</u>
b. Do they perform efficiently?	<u>See "F"</u>
c. Have they a proper attitude towards the job?	<u>Yes</u>
d. Are they doing their share towards accomplishment of the various CCC objectives?	<u>Yes</u>
e. Are there any unusual circumstances leading to friction or lowered morale?	<u>See "F"</u>
f. Is there evidence of unfairness in salary scales or in promotion practices?	<u>Yes - note</u>
12. Check gasoline and oil records.	
a. Is exact amount of each issue recorded?	<u>Yes</u>
b. Are all forms properly kept?	<u>Yes</u>
c. Are proper records kept showing amounts purchased, amounts received, and amounts dispensed?	<u>Yes</u>
d. Check camp inventory against amounts on hand based on actual measurement. Are inventory and amounts on hand acceptably close?	<u>Note</u>
e. Are excesses or shortages currently written off by supervisor or authorized representative and proper notation made on records?	<u>Yes</u>
13. State what evidence there is, if any, of political activities on the part of any of the facilitating personnel.	<u>No</u>

Remarks:

I-6. Razing camp at Beaver Creek was not included on the master plan of work. It took ~~a~~ 110 man-day to do this job.

I-11f. George Fahnestock was assigned here at this camp last fall at the rate of \$2000 per year, higher than any other foreman here. At that time, he was green about this type of work. This man was used to supervising crews when taking a position of foreman, still he is one of the poorest foreman in camp and receives the highest pay. Such cases have a bad effect on the morale of other foremen. This man is still considered below the average CCC foreman in foremanship ability.

The rate of pay is a deterrent to Mr. Fahnestock. It is not fair to other foremen. It is not fair to enrollees to spend CCC money for hiring of personnel to train and supervise them when higher quality of personnel can be obtained with the same amount of money. I believe that this man has potentialities of developing into a good foreman in two or three years. It is my belief that these men should be started at the minimum salary of \$1680.

I-12(d). The gasoline was checked and found to be four gallons long. Previous 644 reports were checked and gasoline ran from 9 to 18 gals. every month (long). The gasoline dispensing pump was checked and found to issue 4-2/3 gallons for every five gallons registered. An adequate adequate dispensing pump should be obtained or this one repaired.

An adequate measuring stick should be obtained. The one that they have is marked off in units of 100 gallons.

The filler cap on underground tank should be kept locked.

L. J. Morris
Camp Superintendent CCC

F. M. Akridge
CCC Inspector.

	INITIAL
CCC	als
SCS	
GSH	
RDN	
LG	
HD	
WI	
WRR	
CF	
MW	
RHM	
RJM	
HGR	
BH	

CCC
 INSPECTION - Coeur d'Alene
 Frank M. Akridge
 Camp F-154
 7-12-40

August 8, 1940

District Ranger,

Coeur d'Alene, Idaho.

Dear Mr. Cummings:

Enclosed is a copy of Inspector Akridge's report and a copy of a letter received from the Regional Forester. These should be forwarded to Superintendent Morris. As stated in this letter, a good job is being done. However, the following items need attention:

A-3a. Mr. Akridge believes that the work plan, to be the most effective, needs to show future planned work in detail as well as priority and estimated man days. Perhaps a form can be made up showing the work set up for each foreman, the number of enrollees assigned, the number of acres eradicated or the road clearing by stations or other definite objectives. It should show who will inspect and accept the job when completed.

A-17a. The records of the first aid course and truck drivers' permits need to be kept up-to-date and filed in the proper place.

B-2a. If there are not enough blister rust manuals for the Spike Camps and main camp too, more copies should be ordered.

B-3. Mr. Nelson will be at this camp in the near future. He will take up the blister rust itinerary.

C-3. If the repair work on the screens in the latrine at the Nowhere Spike Camp has not been done, it will be done immediately.

Copy for
sent

*Rayner
Morris*

L.J.C.

F-1. The toolhouse at Nowhere will be kept locked. The keys kept in a safe place where they will not be available to anyone unless they are authorized to use them. The 30 amp. fuses will be replaced by 20 amp. fuses. An accurate record will be maintained at all times of the gasoline used.

A check will be made at Nowhere to determine whether too many enrollees are being used on camp overhead.

D-8a. Plans will be made to install the regional grinding unit as soon as funds are available. This will be the last of this quarter or the first of next quarter.

D-14. A check-up will be made on the blister rust crews to see that the ribes picks are being used.

D-18. Truck C-479. A check will be made to see that the flares have been refueled and that there is extra kerosene on hand.

E-6b. A check-up will be made to see that fire crews are listed by project foreman units and that the list of those unfit for fire duty is up-to-date.

F. Garbage disposal at this camp is not satisfactory. This is an important job and will likely require some extra work from the technical agency. It is the function of the Army to dispose of the garbage at the main camps. However, it is our responsibility to see that the disposal is done in a sanitary manner and that no unsightly and offensive pits exist on the forest where the public has access to them.

A large type incinerator as suggested by Mr. Webb, is worth trying. Superintendent Morris will take this up with the Commanding Officer. They will determine the most practical location and type of construction to be used. The direction of the prevailing winds will be given consideration. Superintendent Morris can get together with Superintendent Valentine and they can make a trip to look at a few incinerators that are now being used. This will enable them to set up the specifications that are necessary to make a satisfactory burner.

H. Safety Program. The items mentioned on Page 13 need to be checked to see that these things are done. Mr. Webb believes that the articles needed to bring the first aid kits up-to-date can be secured from Fort George Wright. If this cannot be done, a requisition should be made for the necessary items. The inlet to the gas tank will be kept locked.

L.J.C.

I-12d. If possible the gas pump should be repaired. If it cannot be done, a new one should be purchased when funds are available.

Very sincerely yours,

CLARENCE C. STRONG,
Forest Supervisor,

By G. S. HAYNES

Acting.

Enclosures

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW 1-101
(Revised 4-8-40)



CCS
SCS
GSH
NCH
LG
HO
WI
WDR
CF
WV
BFI
NCH
BH

COMPANY 562 CAMP F-154 (PERMANENT)
Road Condition Good. Date 13 August 1940. Inspector Lieut. Melchan.

A. OFFICERS

C. O. Capt. Hufford - On leave.
Jr. Officer Lieut. Johnson.
Camp Surgeon Dr. Sayles.
Ed. Adviser Mr. Dwyer.
Camp Supt. Mr. Morris.

B. ENROLLEES

Total Strength	<u>196</u>
Overhead	<u>25</u> Project <u>110</u>
Camp Project	<u>5</u> Wood Detail <u>2</u>
Sick Qtrs.	<u>7</u> Sick Hosp. <u>1</u>
DS	<u>1</u> AWOL <u>4</u> AWL <u>0</u>
Recuperating from Fire Duty	<u>41</u>

C. ADMINISTRATION

Company Fund Audited to 31 July 1940.
Mail Register Satisfactory.
Morning Report Superior.
Sick Report Excellent.
Food Handlers Insp. Rpt. Excellent.
Monthly Insp. Report Excellent.
Pay Cards Superior.
Payrolls Excellent.
Individual Records Excellent.
Remarks _____

Work Report Superior.
Surgeons Insp. Report Satisfactory.
Officers Register Satisfactory.
Enrollee Leave Register Satisfactory.
Special Orders Co. Excellent.
Company Orders Excellent.
Filing System Excellent.
Record of Hearings Excellent.
Organization of Overhead Excellent.

D. SPIKE CAMPS

No. Two. Locations Nowhere and Steamboat.

No. of Men 51 Foreman in Charge Mr. George and Mr. Rader.
Last visit of C.O. Weekly. Camp Surgeon Weekly. E.A. Weekly.

1. MESS HALL

Floors	<u>Superior.</u>	Windows	<u>Excellent.</u>
Tables	<u>Excellent.</u>	Dishes	<u>Excellent.</u>
Silverware	<u>Excellent.</u>	Condiments	<u>Excellent.</u>
Remarks	<u>Mess hall, in general, considered superior.</u>		

2. KITCHEN

Floors	<u>Excellent.</u>	Stoves	<u>Excellent.</u>
Utensils	<u>Excellent.</u>	Hot Water	<u>Excellent.</u>
Work Table	<u>Excellent.</u>	Meat Block	<u>Excellent.</u>
Windows	<u>Excellent.</u>	Scullery	<u>Very satisfactory.</u>
Pot Racks	<u>Excellent.</u>	Orderliness	<u>Superior.</u>
Bake Shop	<u>Superior.</u>	Food Handlers Insp. Posted?	<u>Yes.</u>
Outside Police	<u>Excellent.</u>	Garbage Racks & Cans	<u>Not very clean.</u>
Garbage Disposal	<u>Hauled away.</u>		
Remarks	<u>Kitchen well arranged and well equipped.</u>		

3. SUBSISTENCE STOREROOM

Warehousing	<u>Superior.</u>	Accountability	<u>Excellent.</u>
Stock Records	<u>Excellent.</u>	Adequacy of Stock	<u>Excellent.</u>
Bread Cabinet	<u>Excellent.</u>	Pastry Cabinet	<u>Excellent.</u>
Remarks	_____		

4. MESS PERSONNEL

Mess Officer	<u>Lieut. Johnson.</u>	Mess Steward	<u>Excellent.</u>
Cooks	<u>Excellent.</u>	Baker	<u>Excellent.</u>
Mess Orderlies	<u>Excellent.</u>		
Remarks	_____		

5. MESS MANAGEMENT

Advance Menus	<u>Excellent.</u>	Acct. Cost Menus	<u>Excellent.</u>
Form 469	<u>Excellent.</u>	Inventories	<u>Excellent.</u>
Variety of Food	<u>Excellent.</u>	Quality of Food	<u>Excellent.</u>
Preparation of Food	<u>Excellent.</u>	Quantity of Food	<u>Excellent.</u>
Serving of Food	<u>Excellent.</u>	Mess Hall Department	<u>Excellent.</u>
Quality of Baking	<u>Superior.</u>	Field Lunches	<u>Reported satisfactory.</u>
Mess Management School conducted by Mess Officer?	<u>Yes.</u>		
Remarks	_____		

6. ICEBOX

Cleanliness Very satisfactory. Orderliness Satisfactory.
 Condition of Food Excellent. Quantity Satisfactory.
 Remarks New refrigerator unit recently installed.

7. VEGETABLE STORAGE

Cleanliness Superior. Orderliness Superior.
 Condition of Vegetables Excellent. Quantity Satisfactory.
 Remarks _____

E. SUPPLY

1. PERSONNEL

Supply Officer Lieut. Johnson. Supply Steward _____

2. SUPPLY ROOM

General Appearance Very satisfactory. Warehousing Should be noater.
 Shipping Tickets Excellent. Certified Clothing Lists Excellent.
 C&E Records Excellent. Stock record cards Excellent.
 Hand Receipts Excellent. Filing System Satisfactory.
 Emergency Clothing Stock Excellent. Sub-Storeroom Satisfactory.
 Marking of Clothing & Equipment All clothing reported marked.
 Remarks Pillows will be stamped with letters C.C.C.

F. BUILDINGS & EQUIPMENT

Latrine Very satisfactory. Flush buckets will be repaired.
 Shower Room Excellent.
 Wash Room Excellent.
 Water Heater Room Satisfactory.
 Laundry Very satisfactory.
 Barracks Beds should be made up noater.
 Camp Exchange Excellent.
 Recreation Hall Excellent.
 Infirmary Not inspected. Under quarantine for mumps.
 Barber Shop Very satisfactory.
 Officers Quarters Excellent.
 Technical Service Quarters Very satisfactory.
 Garages Satisfactory.
 Wood Shed Satisfactory.
 General Camp Police Very satisfactory.
 Water System & Equipment Gravity. Water is very limited in quantity.
 Generator House & Equipment Very satisfactory. Vicinity should be cleaned.
 Fire Equipment Satisfactory.
 Fire Hazards None observed.
 Technical Service Buildings Satisfactory.
 Remarks _____

G. EDUCATIONAL ACTIVITIES

Reading Room Excellent. Class Rooms Excellent.
 Dark Room Not inspected. Work Shop Very satisfactory.
 Magazines & Newspapers Satisfactory.
 Officers & Technical Service participating? Yes.
 Remarks _____

H. PERSONNEL

Morale Excellent. Courtesy Excellent.
 Discipline Excellent. Formations held Yes.
 Hair Cuts Very satisfactory. Apparel Excellent.
 Remarks _____

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

1. New refrigerator purchased.
 2. Mess hall refloored.
 3. Class rooms painted.

J. CAMP RATING Excellent minus INSPECTING OFFICERS SIGNATURE

George Melchan, Jr.

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore
 CCC District Adjutant

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW I-101
(Revised 4-8-40)



CCS	INF	ROD	INITIAL
SCS			
GSH			
NDN			
LG			
HD			
WI			
WRR			
CF			
MW			
RUM			
RJM			
HGH			
BH			

COMPANY 562 CAMP F-156 (TIME) (PORTABLE) (PERMANENT)

Road Condition Good Date Aug. 28, 1940 Inspector Lt. Molohan

A. OFFICERS
C. O. Capt. Hafford -- On Leave
Jr. Officer Johnson
Camp Surgeon Dr. Sayles
Ed. Adviser Mr. Dwyer
Camp Supt. Mr. Morris

B. ENROLLEES
Total Strength 193
Overhead 26 Project
Camp Project Wood Detail 1
Sick Qtrs. 6 Sick Hosp. 12
DS 1 AWOL 1 AWL 2

C. ADMINISTRATION
Company Fund ---
Mail Register Excellent
Morning Report Excellent
Sick Report Excellent
Food Handlers Insp. Rpt. Excellent
Monthly Insp. Report Excellent
Pay Cards Superior
Payrolls Excellent
Individual Records Excellent
Remarks _____

Work Report Excellent
Surgeons Insp. Report Satisfactory
Officers Register Satisfactory
Enrollee Leave Register Satisfactory
Special Orders Co. Excellent
Company Orders Excellent
Filing System Excellent
Record of Hearings Excellent
Organization of Overhead Excellent

D. SPIKE CAMPS No. 2 Locations Nowhere & Steamboat
No. of Men 85 Foreman in Charge Mr. George & Mr. Roder
Last visit of C.C. weekly Camp Surgeon weekly E.A. weekly

1. MESS HALL

Floors	<u>Superior</u>	Windows	<u>Excellent</u>
Tables	<u>Excellent</u>	Dishes	<u>Superior</u>
Silverware	<u>Excellent</u>	Condiments	<u>Excellent</u>
Remarks	_____		

2. KITCHEN

Floors	<u>Superior</u>	Stoves	<u>Excellent</u>
Utensils	<u>Excellent</u>	Hot Water	<u>Excellent</u>
Work Table	<u>Superior</u>	Meat Block	<u>Excellent</u>
Windows	<u>Excellent</u>	Scullery	<u>Excellent</u>
Pot Racks	<u>Excellent</u>	Orderliness	<u>Superior</u>
Bake Shop	<u>Superior</u>	Food Handlers Insp. Posted?	<u>Yes</u>
Outside Police	<u>Very Satisfactory</u>	Garbage Racks & Cans	<u>Satisfactory</u>
Garbage Disposal	<u>Hauled away to pit</u>		
Remarks	_____		

3. SUBSISTENCE STOREROOM

Warehousing	<u>Superior</u>	Accountability	<u>Excellent</u>
Stock Records	<u>Excellent</u>	Adequacy of Stock	<u>Excellent</u>
Bread Cabinet	<u>Excellent</u>	Pastry Cabinet	<u>Superior</u>
Remarks	_____		

4. MESS PERSONNEL

Mess Officer	<u>Lt. Johnson</u>	Mess Steward	<u>Newly Trained</u>
Cooks	<u>Excellent</u>	Baker	<u>Superior</u>
Mess Orderlies	<u>Excellent</u>		
Remarks	_____		

5. MESS MANAGEMENT

Advance Menus	<u>Excellent</u>	Acct. Cost Menus	<u>Excellent</u>
Form 469	<u>Excellent</u>	Inventories	<u>Excellent</u>
Variety of Food	<u>Excellent</u>	Quality of Food	<u>Excellent</u>
Preparation of Food	<u>Excellent</u>	Quantity of Food	<u>Excellent</u>
Serving of Food	<u>Excellent</u>	Mess Hall Department	<u>Excellent</u>
Quality of Baking	<u>Superior</u>	Field Lunches	<u>Reported Satisfactory</u>
Mess Management School conducted by Mess Officer?	<u>Yes</u>		
Remarks	_____		

6. ICEBOX

Cleanliness	<u>Excellent</u>	Orderliness	<u>Excellent</u>
Condition of Food	<u>Excellent</u>	Quantity	<u>Satisfactory</u>
Remarks	_____		

7. VEGETABLE STORAGE

Cleanliness	<u>Superior</u>	Orderliness	<u>Excellent</u>
Condition of Vegetables	<u>Excellent</u>	Quantity	<u>Satisfactory</u>
Remarks	_____		

E. SUPPLY

1. PERSONNEL

Supply Officer	<u>Lt. Johnson</u>	Supply Steward	<u>Excellent</u>
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2. SUPPLY ROOM

General Appearance	<u>Very Satisfactory</u>	Warehousing	<u>Satisfactory - could be improved</u>
Shipping Tickets	<u>Excellent</u>	Certified Clothing Lists	<u>Excellent</u>
C&E Records	<u>Excellent</u>	Stock record cards	<u>Excellent</u>
Hand Receipts	<u>Excellent</u>	Filing System	<u>Excellent</u>
Emergency Clothing Stock	<u>Excellent</u>	Sub-Storeroom	<u>Satisfactory</u>
Marking of Clothing & Equipment	<u>Satisfactory</u>		
Remarks	_____		

F. BUILDINGS & EQUIPMENT

Latrine	<u>Excellent</u>
Shower Room	<u>Excellent</u>
Wash Room	<u>Excellent</u>
Water Heater Room	<u>Satisfactory</u>
Laundry	<u>Excellent</u>
Barracks	<u>Superior. Beds neat; Floors Superior; Polish of Shoes Best Ever Seen in This Company.</u>
Camp Exchange	<u>Satisfactory - untidy - in need of cleaning</u>
Recreation Hall	<u>Excellent plus</u>
Infirmary	<u>Under quarantine for mumps</u>
Barber Shop	<u>Very Satisfactory</u>
Officers Quarters	<u>Excellent</u>
Technical Service Quarters	<u>Excellent</u>
Garages	<u>Satisfactory</u>
Wood Shed	<u>Satisfactory</u>
General Camp Police	<u>Excellent</u>
Water System & Equipment	<u>Gravity - sufficient supply for present.</u>
Generator House & Equipment	<u>Excellent</u>
Fire Equipment	<u>Fire Orders missing from several barracks</u>
Fire Hazards	<u>none observed</u>
Technical Service Buildings	
Remarks	_____

G. EDUCATIONAL ACTIVITIES

Reading Room	<u>Excellent</u>	Class Rooms	<u>Excellent</u>
Dark Room	<u>Very Satisfactory</u>	Work Shop	<u>Satisfactory</u>
Magazines & Newspapers	<u>Satisfactory</u>		
Officers & Technical Service participating?	<u>Yes</u>		
Remarks	_____		

H. PERSONNEL

Morale	<u>Excellent</u>	Courtesy	<u>Excellent</u>
Discipline	<u>Excellent</u>	Formations held	<u>Yes</u>
Hair Cuts	<u>Excellent</u>	Apparel	<u>Excellent</u>
Remarks	_____		

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

1. All barrack floors laid and finished - job considered excellent
2. Cement floor laid in washroom
3. General appearance of enrollees in main camp greatly improved.

J. CAMP RATING Excellent

INSPECTING OFFICERS SIGNATURE

George Molchan, Jr.
George Molchan, Jr.

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
J. O. Kilgore
CCC District Adjutant

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW I-101
(Revised 4-8-40)

COMPANY 562 CAMP F-154 (~~TENT~~) (~~PERMANENT~~) (PERMANENT)

Road Condition Good Date 12 Sept. 1940 Inspector Capt. Smith

A. OFFICERS

C. O. Capt. Hafford
Jr. Officer Lt. Johnson
Camp Surgeon Dr. Sayles
Ed. Adviser Mr. Dwyer
Camp Supt. Mr. Morris

B. ENROLLEES

Total Strength 174
Overhead 25 Project 133
Camp Project 1 Wood Detail 2
Sick Qtrs. 8 Sick Hosp. 2
DS 1 AWOL - AWL 2

C. ADMINISTRATION

Company Fund Audited to 31 Aug. 1940
Mail Register Excellent - Up To Date
Morning Report Excellent - Up to date
Sick Report Excellent - Up to date
Food Handlers Insp. Rpt. Last - 9/10/40
Monthly Insp. Report Excellent
Pay Cards Not Complete
Payrolls Excellent
Individual Records Excellent - Up To Date
Remarks _____

Work Report Up To Date
Surgeons Insp. Report Excellent
Officers Register Excellent
Enrollee Leave Register Excellent
Special Orders Co. Up To Date
Company Orders Up To Date
Filing System Excellent
Record of Hearings Last, 8/12/40
Organization of Overhead Excellent

D. SPIKE CAMPS

No. 1 Locations Steamboat
No. of Men 46 Foreman in Charge Mr. Rader
Last visit of C.O. Weekly Camp Surgeon Weekly E.A. Weekly

1. MESS HALL

Floors Superior Windows Excellent
Tables Excellent Dishes Superior
Silverware Excellent Condiments Excellent
Remarks _____

2. KITCHEN

Floors Superior Stoves Excellent
Utensils Excellent Hot Water Sufficient
Work Table Superior Meat Block Excellent
Windows Excellent Scullery Excellent
Pot Racks Excellent Orderliness Superior
Bake Shop Superior Food Handlers Insp. Posted? Yes
Outside Police Very Satisfactory Garbage Racks & Cans Satisfactory
Garbage Disposal Hauled To Pit
Remarks _____

3. SUBSISTENCE STORERCOM

Warehousing Superior Accountability Accurate
Stock Records Excellent - Up To Date Adequacy of Stock Sufficient
Bread Cabinet Excellent Pastry Cabinet Superior
Remarks _____

4. MESS PERSONNEL

Mess Officer Lt. Johnson Mess Steward Reported Excellent
Cooks Reported Very Satisfactory Baker Reported Very Satisfactory
Mess Orderlies Reported Very Satisfactory
Remarks _____

5. MESS MANAGEMENT

Advance Menus Up To Date Acct. Cost Menus Up To Date
Form 469 Up To Date Inventories Every Ten Days
Variety of Food Excellent Quality of Food Excellent
Preparation of Food Excellent Quantity of Food Sufficient
Serving of Food Excellent Mess Hall Department Excellent
Quality of Baking Superior Field Lunches Yes
Mess Management School conducted by Mess Officer? Yes
Remarks _____

6. ICEBOX

Cleanliness --- Orderliness ---
 Condition of Food --- Quantity ---
 Remarks See Remark #1 Reverse Side

7. VEGETABLE STORAGE

Cleanliness Excellent Orderliness Excellent
 Condition of Vegetables Excellent Quantity Sufficient
 Remarks _____

E. SUPPLY

1. PERSONNEL

Supply Officer Capt. Hufford Supply Steward Excellent

2. SUPPLY ROOM

General Appearance Very Satisfactory Warehousing Very Satisfactory
 Shipping Tickets Excellent Certified Clothing Lists Excellent
 C&E Records Up To Date Stock record cards Up To Date
 Hand Receipts Up To Date Filing System Excellent
 Emergency Clothing Stock Complete Sub-Storeroom Satisfactory
 Marking of Clothing & Equipment _____
 Remarks _____

F. BUILDINGS & EQUIPMENT

Latrine Excellent
 Shower Room Excellent
 Wash Room Excellent
 Water Heater Room Excellent
 Laundry Excellent
 Barracks Superior

 Camp Exchange Excellent Plus
 Recreation Hall Excellent Plus
 Infirmary Quarantined
 Barber Shop Very Satisfactory
 Officers Quarters Excellent
 Technical Service Quarters Excellent
 Garages Satisfactory
 Wood Shed Satisfactory
 General Camp Police Excellent
 Water System & Equipment Gravity From Creek
 Generator House & Equipment Excellent
 Fire Equipment As Required By Regulations
 Fire Hazards None Observed
 Technical Service Buildings Very Satisfactory
 Remarks _____

G. EDUCATIONAL ACTIVITIES

Reading Room Excellent Class Rooms Excellent
 Dark Room Very Satisfactory Work Shop Very Satisfactory
 Magazines & Newspapers Sufficient
 Officers & Technical Service participating? Yes
 Remarks _____

H. PERSONNEL

Morale Excellent Courtesy Excellent
 Discipline Excellent Formations held Yes
 Hair Cuts Up To Standard Apparel Properly Clad
 Remarks _____

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

J. CAMP RATING EXCELLENT INSPECTING OFFICERS SIGNATURE

John Smith
 John Smith

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore
 CCC District Adjutant

REMARKS.

1. ICE BOX BEING REMODELED AND REPAINTED.

1. 2000

2. 1000

3. 1000

4. 1000

5. 1000

6. 1000

7. 1000

8. 1000

9. 1000

10. 1000

11. 1000

12. 1000

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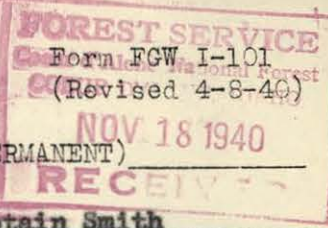
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FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT



COMPANY 562 CAMP F-154 (~~TEMP~~) (~~PORTABLE~~) (PERMANENT)
Road Condition Good Date 13 Nov. 1940 Inspector Captain Smith

A. OFFICERS

C. O. Capt. Hufford
Jr. Officer None
Camp Surgeon Dr. Sayless
Ed. Adviser Mr. Dwyer
Camp Supt. Mr. Morris

B. ENROLLEES

Total Strength 189
Overhead 27 Project 130
Camp Project 1 Wood Detail 18
Sick Qtrs. 12 Sick Hosp. --
DS 1 AWOL --- AWL ---

C. ADMINISTRATION

Company Fund Audited to 31 Oct. 1940
Mail Register Excellent - Up To date
Morning Report Excellent - Up To Date
Sick Report Excellent - Up To Date
Food Handlers Insp. Rpt. Last 12 Nov. 1940
Monthly Insp. Report Excellent Minus
Pay Cards Excellent - Up To Date
Payrolls Excellent
Individual Records Excellent - Up To Date
Remarks _____

Work Report Up To Date
Surgeons Insp. Report Excellent
Officers Register Excellent
Enrollee Leave Register Up To Date
Special Orders Co. Up To Date
Company Orders Up To Date
Filing System Excellent
Record of Hearings 12 for October 1940
Organization of Overhead Excellent

D. SPIKE CAMPS

No. 1 Locations Nowhere
No. of Men 49 Foreman in Charge Mr. George
Last visit of C.C. Weekly Camp Surgeon Weekly E.A. Weekly

1. MESS HALL

Floors Superior Windows Excellent
Tables Excellent Plus Dishes Superior
Silverware Excellent Condiments Excellent
Remarks _____

2. KITCHEN

Floors Excellent Plus Stoves Excellent
Utensils Excellent Hot Water Sufficient
Work Table Superior Meat Block Superior
Windows Excellent Scullery See Remark!
Pot Racks Excellent Orderliness Excellent
Bake Shop Excellent Plus Food Handlers Insp. Posted? Yes
Outside Police Excellent Garbage Racks & Cans Excellent
Garbage Disposal Hauled to pit
Remarks Men working in scullery at time of inspection.

3. SUBSISTENCE STOREROOM

Warehousing Superior Accountability Accurate
Stock Records Excellent Adequacy of Stock Sufficient
Broad Cabinet Excellent Pastry Cabinet Superior
Remarks _____

4. MESS PERSONNEL

Mess Officer Capt. Hufford. Mess Steward Reported Superior
Cooks Reported Excellent Baker Reported Excellent
Mess Orderlies Reported Excellent
Remarks _____

5. MESS MANAGEMENT

Advance Menus Up To Date Acct. Cost Menus Up To Date
Form 469 Up To Date Inventories Every 10 days
Variety of Food Excellent Quality of Food Excellent
Preparation of Food Excellent Quantity of Food Sufficient
Serving of Food Excellent Mess Hall Department Excellent
Quality of Baking Superior Field Lunches Yes
Mess Management School conducted by Mess Officer? Yes
Remarks _____

6. ICEBOX

Cleanliness	<u>Excellent</u>	Orderliness	<u>Excellent</u>
Condition of Food	<u>Excellent</u>	Quantity	<u>Sufficient</u>
Remarks			

7. VEGETABLE STORAGE

Cleanliness	<u>Excellent Plus</u>	Orderliness	<u>Excellent</u>
Condition of Vegetables	<u>Excellent Plus</u>	Quantity	<u>Sufficient</u>
Remarks			

E. SUPPLY

1. PERSONNEL

Supply Officer	<u>Capt. Hufford</u>	Supply Steward	<u>Superior</u>
----------------	----------------------	----------------	-----------------

2. SUPPLY ROOM

General Appearance	<u>Excellent Plus</u>	Warehousing	<u>Excellent Plus</u>
Shipping Tickets	<u>Up To Date</u>	Certified Clothing Lists	<u>Up To Date</u>
C&E Records	<u>Excellent - Up To Date</u>	Stock record cards	<u>Up To Date</u>
Hand Receipts	<u>Up To Date</u>	Filing System	<u>Excellent</u>
Emergency Clothing Stock	<u>Complete</u>	Sub-Storeroom	<u>*****</u>
Marking of Clothing & Equipment	<u>As required</u>		
Remarks			

F. BUILDINGS & EQUIPMENT

Latrine	<u>Excellent</u>
Shower Room	<u>Excellent</u>
Wash Room	<u>Excellent</u>
Water Heater Room	<u>Very Satisfactory</u>
Laundry	<u>Excellent</u>
Barracks	<u>Superior</u>
Camp Exchange	<u>Excellent Plus</u>
Recreation Hall	<u>Excellent Plus</u>
Infirmary	<u>(sanitized) (Quarantined for mumps) not inspected.</u>
Barber Shop	<u>Excellent</u>
Officers Quarters	<u>Excellent</u>
Technical Service Quarters	<u>Excellent</u>
Garages	<u>None</u>
Wood Shed	<u>Very Satisfactory</u>
General Camp Police	<u>Excellent</u>
Water System & Equipment	<u>Gravity from creek</u>
Generator House & Equipment	<u>Excellent (One generator at Ft. for repairs)</u>
Fire Equipment	<u>As required by regulations</u>
Fire Hazards	<u>None observed</u>
Technical Service Buildings	<u>Very Satisfactory</u>
Remarks	

G. EDUCATIONAL ACTIVITIES

Reading Room	<u>Excellent</u>	Class Rooms	<u>Excellent</u>
Dark Room	<u>Very Satisfactory</u>	Work Shop	<u>Excellent</u>
Magazines & Newspapers	<u>Sufficient</u>		
Officers & Technical Service participating?			
Remarks			

H. PERSONNEL

Morale	<u>Excellent</u>	Courtesy	<u>Excellent</u>
Discipline	<u>Excellent</u>	Formations held	<u>Yes</u>
Hair Cuts	<u>Up To Standard</u>	Apparel	<u>Properly clad</u>
Remarks			

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION

J. CAMP RATING EXCELLENT INSPECTING OFFICERS SIGNATURE

John Smith
John Smith

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

SEE REVERSE SIDE!

J. O. Kilgore
J. O. Kilgore
COO District Adjutant

1. Seven enrollees sick with mumps.
2. Outside wood boxes have been installed.
3. All broken window glass will be replaced.
4. All sand cans will be put in the center of barrack floors.
5. Heating equipment will be checked for repairs and adjustments.
6. Window sash will be adjusted so as to fit frames properly in all buildings.
7. All doors throughout Camp will be chinked and insulated against cold drafts.
8. Snow and ice will be kept clear of all steps throughout Camp.

Supervisor
ccf

CCC
INSPECTION
General

Signed George S. Haynes
Acting (Supervisor)

GENERAL INSPECTION REPORT OUTLINE
(Revised June 1940)

Camp Name Devil's Elbow Co. No. 562 Camp No. F-154
Date of Report Nov. 29, 1940 Forest Coeur d'Alene
Period of Inspection, From 10 ^{a.m.} Nov. 27 to 1 ^{a.m.} Nov. 29, 1940
Inspector Akridge Accompanied by Ranger Cummings, G. S. Haynes,
and Superintendent Morris.
Superintendent L. J. Morris Camp Commander F. N. Hufford

EXPLANATION Answers requiring but one or two words may be written on the inspection form beside the question. Questions requiring more extensive answers should be discussed at the end of each section, using extra sheets if necessary. Remarks by the Superintendent or Forest official may be added following those of the inspector above his own initial. All discussion paragraphs must be preceded by the key letter and number of the questions to which they refer, as "A.3" or "A.15.b."

The Forest Supervisor or State Forester should read this report and discuss it with the inspector. His comments may be added at the end of each section. It is also requested that he sign the report in the space provided.

List the activities or projects inspected:

Brett Creek Hazard Reduction
Magee R. S. Water System
Magee Administrative Concrete Foundation
Wood Detail

A. QUALITY OF ORGANIZATION

1. Has superintendent a copy of the approved Master Plan of Work? yes
- 2.a. Does Master Plan include all jobs undertaken? "
- b. If not, have added projects received regional office approval? Discuss. "
- 3.a. Is Master Plan of Work supplemented by a written detailed monthly plan in which the supervisor, ranger, and superintendent concur? no - note
- b. Does the superintendent keep an adequate record on chart showing future planning and accomplishment based on the Plan of Work? If not, why? yes
- 4.a. Is the superintendent informed as to the allotment received by his camp? "
- b. If not, what procedure is followed, and why? ranger allotments
- c. Does he plan the use of material, labor, and rentals so that a maximum of work is received for a minimum cost? yes
5. Are the highest priority jobs first scheduled, manned and supplied to insure completion without tag ends? note
- 6.a. How many inspections of field work has the forest made during this period? By rangers? two
By supervisor's staff? none
- b. What was nature and duration of each visit, and the results? one day duration - project inspection
7. Do rangers and members of the supervisor's staff make it a practice to leave definite written memoranda covering instructions and suggestions made as a result of their inspections? none this period
8. Are all instructions to foremen from forestry personnel routed through the superintendent? Check this, especially in spike camps. yes
9. Is the superintendent's time distributed among his various duties so as to insure good supervision? "
10. How many hours per day does the superintendent spend away from camp on the work projects? Base your reply on the superintendent's diary. 5 hours
11. Does the superintendent delegate responsibility to the foremen on their respective jobs? yes
12. Are foremen and facilitating personnel thoroughly competent to organize and accomplish jobs to which assigned? If not, discuss. "
- 13.a. Are foremen, leaders, and assistant leaders adequate in number to obtain reasonable production? "
- b. Are they distributed over the working forces to the best advantage? note
- c. If not, what do you suggest? "

A.3.a. A detailed monthly plan is needed badly at this camp where there are so many projects underway, especially out of the spike camp. Such a plan should have concurrence of the superintendent, ranger and supervisor's office; each individual should be furnished a copy.

A. QUALITY OF ORGANIZATION (Continued)

- 14.a. Was dilatory action of enrollees noted on any of the jobs? no
- b. Was this due to loafing or improper balance of individual work assignment? Discuss such instances with the Superintendent and report your findings in detail. _____
- 15. Are there any crews which are not properly balanced for economical accomplishment of the work? crews are ok
- 16.a. Do the foremen, leaders, and assistant leaders confine their time entirely to jobs under their supervision? yes
- b. Is their time distributed among the workers in such a manner as to assure maximum production by keeping all men working? satisfactory
- 17.a. How many enrollees are retained by technical service for camp duty? Does form 7 faithfully reflect facts as to turn out? Discuss fully. yes
- b. Is clerical work well organized and effectively handled? "
- 18.a. Has the superintendent a permanent adequate record showing where all men are assigned each day? "
- b. Do the foremen keep time reports on crews to supplement this record? "
- 19. Is the standard filing system understood and efficiently used? "
- 20. Is correspondence answered promptly and filed currently? "
- 21. Check the mandatory reports for general compliance with instructions. ok
- 22. Are amendments to CCC handbook, safety manuals, etc., received and posted currently? Check. yes
- 23.a. Do all foremen and facilitating personnel read and initial important CCC, educational and safety circulars, and CCC handbook amendments? not all are initialed
- b. How about instructions to regular personnel which likewise affect CCC personnel? instructions have been issued
- 24. Comment on any pertinent features not covered above. _____

Remarks:

A.5. There have been many changes in the Master Plan of Work since it was approved. These changes have been approved by the regional office. In my opinion such changes have resulted in too many irons in the fire because of unforeseen obstacles cropping out after the projects were started.

For example, the construction of a foundation under the Magee administrative building is taking more man-days than was estimated. While the project was worthwhile, the man-days to do the project were taken off the Brett Creek Hazard reduction which is also a worthwhile project.

There are about 671 acres in the Brett Creek area. There are 400 acres left to cut. Last year the record showed that it took 20 man-days or one man-month per acre to fell the snags. This probably is too high for future estimates. The man-days for the construction of the Nowhere spike camp were figured against this area. Assuming 15 man-days per acre as a close estimate for the rest of the area which consists of 400 acres, a conservative estimate would be 6000 man-days set up to finish this project which from past accomplishments they will be short 2800 man-days or 140 man-months at the minimum. This estimate does not include firebreak construction.

From the present expectations, they plan to burn the Brett Creek area next September for future planting. If the project is not completed this period, there probably won't be much done next period. It appears that such projects and obstacles should have been recognized at the time original Master Plan of Work was prepared.

The Magee administrative building is taking more man-days than was asked for. The foundation work under the administration building is only about 50 percent completed.

A.13.b. Transfer of personnel has had a detrimental effect on the work and was very detrimental to the CCC training program. The Steamboat spike camp and technical personnel, Foremen Hafterson and Rader, were transferred to F-132, Big Creek, November 1. Foremen Wilbur and Nettleton and a George Russel from Magee were transferred to this camp to replace Foremen Hafterson, Rader and Springer, who has resigned. Now it is planned in a few days to transfer

Foreman Wilbur to F-132 in lieu of Foreman Jacobson who was originally set up for this camp November 1. Foreman Jacobson has been stationed at Mullen with seven men for the last two weeks. Temporary Foreman Russel will be replaced in the near future by Ranger Alternate Kottkey from the Wallace District about December 9. If I remember correctly, there was a circular letter issued by the regional office frowning on the above practice. For example, transfers between periods has a detrimental effect when the foremen start their leisure-time training. It is interrupted by transfers and replacements which generally wreck the training set up of both camps involved. It is recommended that instead of making transfers between camps, foremen should be changed in the camp as much as possible when the opportunity permits. For example, Foreman Wilbur should have taken Jacobson's place instead of being transferred to F-154 and then back to F-132 about December 1.

Supervising and Facilitating Personnel					Projects and Number of Enrollees Assigned to Each									Total Number of Enrollees	Leaders	Assistant Leaders	
Name	Classification	Salary	Days of Accrued Annual Leave	First-Aid Cards Effective Until	Forestry Overhead	Rd. Reconst. #208	Insect Control	Firebreak Const. Brett Creek	Nowhere Spike Magee Water System	Wood Detail							
L. J. Morris	Supt.	\$2500	6½	Apr. 5, 43	7										7	1	1
C. George	S.F.	3000	9½	Sep. 23, 43					21						21	1	2
G. Fahnestock°	Tec.A.	2000		Dec. 13, 42					20						20	1	2
K. Maryott	J.F.	1680	10½	Sep. 23, 43						°17							
E. Nettleton	J.F.	1680		Sep. 30, 40				38							38	1	1
J. Wilbur	J.F.	1680	9½	Mar. 43				26							26		1
G. Russel	J.F.			None						°5							
E. Arthurs	MachOp	1680		None		5									5		
W. Nagle (Bureau of Ent.)							5								5		
L. Anderson	Cook	1740		None					5						5		
R. R. Davidson	Mech.	1860	-1	Dec. 15, 42													
Number of Men on Projects					7	5	5	64	46	°22					127		
Army Overhead	Camp Construction	Camp Maintenance	Wood Detail	Detached Service	Sick, Leave, Etc.							Total					
30			°22	4	5							61	6	8			
°Leave advanced to January.											°°Army Wood Detail.			Total Enrollment	188		

-7-

B. QUALITY OF WORK ACCOMPLISHED

CCC Inspection

- 1. Are the superintendent and foremen furnished with comprehensive specifications for all jobs listed on the Master Plan of Work in time to study them thoroughly before jobs are started? yes
- 2.a. Are specifications and instructions made available to foremen, skilled workers, leaders, and assistant leaders for jobs to which they are assigned? "
- b. Do they study them? "
- c. Do they fully understand them? "
- 3. Is there proper adherence to standards and specifications? Discuss any deviations. note
- 4. Does the superintendent use an adequate reminder list covering each job under his supervision to check the quality and quantity of the work periodically? no
- 5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? See Sec. A.
- 6. What steps have the supervisor and ranger taken to impress the superintendent and foremen with their responsibility for the training of workers in performance on the job to which assigned? Furnished RO
- 7. Do foremen currently correct unskilled use of tools and equipment through proper demonstrating and teaching? circulars
- 8.a. Based on your own observations, which crews do you believe show evidence of improper training? yes
- b. If any, in what respect and how can condition be corrected? all ok
- c. List the weakest foremen in this respect and cite examples for improvement. "
- 9.a. Are there sufficient skilled workers, including skilled enrollees, to insure proper accomplishment of the planned work? yes
- b. If not, how many of what skills are lacking and for what jobs? "
- 10. Do the foremen use any systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? use of job sheets
- 11.a. Do foremen have a standard of accomplishment set up as an objective for work done by enrollees? and progress
- b. Do they attempt to maintain this standard? records
- 12. Comment on any pertinent features not covered above.

Remarks:

B.3. The concrete work under the Magee Administrative building is being improperly mixed. All of the mixing is done by hand. The sand and gravel were mixed and the cement added to the mix. (See the Forest Improvement Manual for proper hand mixing of cement.)

The quality of the work on the other projects is very good.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE

- 1.a. List any jobs on which the output for the last 30 days impresses you as being too low. note
- b. What are the reasons? Discuss fully. "
- 2.a. Are there any jobs on which the enrollees do not spend the required number of hours on the job? yes
- b. If less than the required number of hours is being put in on any job, are the reasons fully justifiable due to exceptional circumstances? Discuss fully giving the reasons, the number of men involved and how soon the situation will be corrected. note
- 3. How many spike camps are out? Give location and type of work in each. note
- 4. How many enrollees in each such camp? 49
- 5. Comment on any pertinent features not covered above. If there are spike camps out of this camp, use "Spike Camp Inspection" sheet.

Remarks:

C.1. The concrete for the Magee water dam and foundation under the administrative building which will be about 17 yards total when completed was hand mixed. This would take more time and man-days than would be necessary if they had a power mixer. About 40 men were assigned to this job where 25 would be sufficient.

C.3. Nowhere spike camp is located 12 miles up river from the Devil's Elbow. The Brett Creek hazard area is within one-half mile of the camp. This camp was originally set up to do work on the Brett Creek hazard reduction area. The Nowhere crews are doing work at Magee Ranger Station which consists of about 38 men. To date, since October 1 Magee Ranger Station has taken 1047 man-days on their work (50 man-months.) The Brett Creek area is worked by crews from the main camp.

Camp F-154 Spike Camp Nowhere Inspected by Akridge, Morris, Haynes & Cummings
Date Nov. 27, 1940 Time arrived 11 a.m. Time departed 6 p.m.

Name of Army officer in charge _____

Name of Technical Service foreman in charge Cecil George

List the projects inspected Maintenance of administrative building and water system - Magee Ranger Station.

a. PERSONNEL

Number of enrollees assigned 49

List Technical Service foremen assigned C. George, G. Fahnstock - skilled worker, L. Anderson - paid cook, and W. Barry - carpenter.

Number of enrollees assigned to camp overhead 5 - 2 flunkies, 1 second cook, 1 bullcook, 1 night guard

Morale of men excellent

Enrollees sick excellent

Camp discipline excellent

b. MESS AND FOOD STORAGE

Mess hall good Cooking utensils satisfactory

Floors good Garbage rack satisfactory

Dishes good Mess: Quality excellent

Tables good Quantity excellent

Cooler good Cleanliness of KP's ok

c. CAMP SANITATION

(1) Are beds aired once a week? yes

(2) Is there a first aid kit available? "

(3) Latrines ok Barracks ok

Bathhouse see remarks General sanitation and policing of camp ok

d. FIRE PRECAUTIONS IN CAMP

Sand barrel ok Water barrel buckets ok.

Fire extinguishers ok

e. QUALITY OF ORGANIZATION

(1) Do the foremen have systematic plans ahead and have their work organized so that all phases are handled in an efficient manner? yes

(2) Are adequate specifications and instructions made available to spike camp foremen, skilled workers, etc., for the jobs to which they are assigned? "

(3) Are spike camp foremen furnished with important circulars, safety material, educational material, etc.? "

(4) Are all instructions to spike camp foremen from forestry personnel routed through the Camp Superintendent's office? "

(5) Do the spike camp foremen keep adequate time records showing where men are assigned each day? "

(6) Does the foreman in charge of this spike camp furnish the main camp with satisfactory information to be used for main camp records and reports? "

f. CARE OF TOOLS AND EQUIPMENT

(1) Are tools properly stored? yes

(2) Are they in good condition for use? _____

(3) Are all trucks in use inspected daily by competent mechanic or personnel? (Check at least one truck.) yes - truck ok

g. FIRE CONTROL PREPAREDNESS

Check against Section E of the main report. ok

C.10.c.(3) Foot bath being installed - other repairs being made in bathhouse.

C.10. SPIKE CAMP INSPECTION (Continued)

CCC Inspection

h. SAFETY

- (1) Are safety meetings being held? yes
- (2) Are enrollees abiding by safety regulations? "
- (3) Do the spike camp foremen have a reminder list and make a weekly inspection of the camp for safety, fire prevention, sanitation, etc.? "

i. INSTRUCTION AND EDUCATION

- (1) Is systematic training being given on the job? "
- (2) Is the above training being planned beforehand? "
- (3) Is "off the job" instruction being given to supplement the training given "on the job"? "

(4) Off-the-job Instruction:
 Number of groups 3 Attendance 47
 Number of instructors 3 Are groups meeting regularly? yes

j. Check the spike camp against questions in main report and comment on any pertinent features not covered above.

Remarks:

These crews out of this camp are doing the work at the Magee Ranger Station.

The Nowhere spike camp is an excellent one in all its phases.

D. USE AND CARE OF TOOLS AND EQUIPMENT

- | | | |
|---|-----------|------------------|
| 1. Is all heavy equipment which is paid for from CCC funds actually used on CCC projects?
If not, discuss fully. | yes | |
| 2. What additional trucks and machines, if any, could be used to advantage and where? | note | |
| 3. Has superintendent tried to obtain more equipment, and with what results? | no | |
| 4.a. Is full use being made of all trucks and other heavy equipment items? | yes | |
| b. Do they double shift where possible, haul capacity loads, make unnecessary trips?
(Discuss in detail.) | " | |
| 5. Are enrollees being used to fullest extent feasible on bulldozers and tractors? | " | |
| 6.a. Is the camp's supply of tools adequate to accomplish the jobs set up? | " | |
| b. Is there any surplus? What and why? | no | |
| 7. Are tools properly conditioned for use? | very good | |
| 8.a. Are there adequate shop facilities for sharpening, fitting, and repairing all tools? | yes | |
| b. If not, what is lacking? | | |
| 9. Are the men sharpening and repairing tools competently instructed? | yes | |
| 10. Are broken tools or equipment promptly repaired or grouped for condemning? | " | |
| 11. Are all tools marked with standard stamp? | " | |
| 12. Does the superintendent have an efficient system for checking tools in and out to
foremen and enrollees? | " | |
| 13. Are tools, equipment and materials gathered in from the work projects and properly stored? | " | |
| 14. Are crews fully equipped with necessary tools and materials? | " | |
| 15. If material or equipment delays occurred, what caused them? | | |
| 16.a. Have all truck drivers passed the required examinations and have they permits? | yes. - | except 2 without |
| b. Are speed and driving rules (Form 607) posted in truck cabs? | yes | first |
| c. Is Form 113 R-1 maintained in truck cabs? | " | aid car |
| d. Any evidence of violation of above rules? | no | ds |
| 17.a. Are servicing facilities adequate? | yes | |
| b. Is camp supplied with a mechanic's tool kit adequate for proper maintenance of trucks? | " | |
| c. Is camp equipped with grease racks? | " | |
| d. Is there a sufficient supply of light bulbs, fuses, bolts, etc., in camp for
proper maintenance? | " | |
| 18. Does superintendent require drivers to service and maintain trucks in accordance with
booklet "O-CCC-ER-Equipment, Truck Maintenance-Camp Superintendent's Responsibility"?
Check at least two trucks and report your findings in detail. | note | |
| 19. Are all trucks in use inspected daily by competent mechanic or personnel? | yes | |
| 20. Does superintendent feel that the mechanical services assigned to this camp are sufficient
to keep the trucks and machinery in proper condition? If not, what is needed? | " | |
| 21.a. Are blasting machines in use on all projects using powder? | " | |
| b. Are blasting machines tested periodically? | " | |
| c. Are galvanometers used for testing electric caps? | " | |
| d. Are there qualified men in charge of each blasting operation? | " | |
| e. Have blaster and storage magazine men passed the blaster's examination? | " | |
| f. Is the transportation of explosives done in compliance with regulations? | " | |
| g. Are primers made up in accordance with instructions? | " | |
| h. Are the permanent and job powder and detonator magazines in compliance with regulations? | " | |
| i. Is a current record kept of all powder and caps issued? | " | |
| 22. Comment on any pertinent features not covered above. | | |

Remarks:

D.2.a. Bulldozer could be used at F-154 for plowing snow around camp and part time on Road #208.

D.18. Truck #917 - U bolts on front springs loose; one head light and battery loose; right rear clearance light out.

C-490 - head light loose; rear clearance light out.

Trucks running unnecessary after being warmed up. Motors are run about 20 minutes after trucks are warmed up in the morning. Such excess running is unnecessary.

F. COORDINATION WITH ARMY

- 1.a. If Army overhead consists of more than the authorized number, list excess number and explain duties to which assigned. _____
- b. What action has been taken to reduce the force to the authorized number if in excess? _____
- 2. Is there any apparent friction between any members of the technical service and the Army. If so, discuss fully. _____
- 3. Are all matters involving cooperation between the Technical Agency and the Company Commander taken up through the Project Superintendent? yes
- 4. Does commander switch men without consulting the superintendent? no
- 5. Is mess satisfactory as to quality and quantity? average
- 6. Do technical service employees pay their mess bills promptly? yes. - with vary. few exceptions
- 7. Are arrangements for lunches and extra shift meals satisfactory? yes
- 8. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? "
- 9. Is selection and use of leader and assistant leader positions satisfactory to both agencies? " - note
- 10. Are technical service quarters satisfactory and adequate? If not, discuss. note
- 11. Is housekeeping in general of a high standard? Check thoroughly. yes
- 12. Are technical service personnel considerate of Army responsibilities in governing enrollees? (For instance, in such matters as loaning cars, guns, etc., to enrollees.) "
- 13. Are technical service employees neat in appearance, particularly at meal time in camp? "
- 14.a. Does the Company Commander sign a requisition for use of Forestry trucks on recreational and other Army trips? "
- b. Are the trips in harmony with the policy? "
- c. Are enrollees returned to camp within a time limit so as not to interfere with their work the following day? If not, discuss. "
- 15. Comment on any pertinent features not covered above.

Remarks:

F.9. Should have at least two more rated positions - 1 leader and 1 assistant leader.

F.10. Should have two new chairs and one davenport to be comparable to the standard camp.

G. EDUCATIONAL AND TRAINING PROGRAM

I. Camp Training Program

1. Has the camp and work program been analyzed thoroughly in making up the training program for the period for this camp? **note**
 - a. Determine if full advantage has been taken of work possibilities. **Comment. note**

2. Has the superintendent or acting superintendent taken part in the last orientation program?
 - a. How? **By interviewing and talking to all of the enrollees.**
 - b. Were the results of enrollee orientation used in fitting the enrollees to their jobs? **To some extent; could be used more.**
 - c. Give examples of success and failure to do this properly (discuss at camp with superintendent, extending him supervision and advice). **There is a gap between the information found by foremen that could aid the Army in selecting men.**
3. Who on the technical staff is responsible for training in the camp? **George Phanstock**
 - a. Is he well qualified? **Acedemically, yes.**
 - b. Was the choice well made? **Comment. yes.**

4. Were job analyses made to assist in conducting training work? **yes**
 - a. Who makes them in this camp? **Foremen**
 - b. What is his attitude toward them? **Very good**
 - c. Are job analyses actually used or are they just "eye wash"? **Investigate. Comment. They are used constructively**

5. List the activity of each technical member of the camp in off-the-job training. Attend as many classes as possible and offer criticism, help, and suggestions, acting in an advisory capacity.

Instructor	Subject	Number of Enrollees	Class Hours Per Month	Is Job Analysis Used?

- a. Make note of reactions to your efforts, especially mindful of the sincerity shown.

II. Off-the-Job Training

6. Interview a good cross-section of the enrollees attending the off-the-job classes and determine how much of instruction they absorb. The following are suggested questions to ask enrollees?
 - a. Why are they attending the classes? **Mostly because they will help them in a vocational line.**
 - b. What good will such instruction do them? **note**
 - c. Study an actual class, class notes, or general subject matter covered and ask enrollee class members simple but key questions regarding their courses.
 - d. Score the courses given on the basis of ability of students to answer key questions and determine reason for inadequacy of course, if any.
 - e. Determine what weaknesses in the course are chargeable to the following:
 - (1) Mental age of students. **note**
 - (2) Quality and quantity of instruction.
 - (3) Choice of subject for these particular enrollees on this particular work.
 - (4) Method of instruction used.
 - (5) Preparation for classes by instructor.
 - (6) Equipment they have to work with.
 - (7) Ability of the instructor.
 - (8) Act with the superintendent to correct deficiencies.

III. On-the-Job Training

7. On-the-job training will be inspected out on the projects. Select actual jobs and analyze thoroughly. Spot check others until the next trip if time is limited on this trip.
 - a. Look into method of making job analysis.
 - b. Does foreman have a record of each man in his crew as to his:
 - (1) Education?
 - (2) Past work experience?
 - (3) Need for training in this particular skill?
 - (4) What action did you take, if any? Sponsor system used where foremen carry this information with them and interview enrollees at odd times.
 - c. Go to the job with the crew and check on:
 - (1) The manner with which they get their tools (orderly or not).
 - (2) The way they assemble and get on trucks.
 - (3) The orderliness they show in starting work.
 - (4) Organization and distribution of work.
 - (5) Skill in use of tools and doing the job.
 - (6) The spirit shown in attacking work.
 - (7) The supervision given the men in general.
 - (8) The individual attention given those who are not performing correctly.
 - (9) The technique used by the foreman in explaining, showing, and testing skills on the job.
 - (10) Does the superintendent give adequate supervision to foremen on the job? very good
 - (11) All items of foremanship should be checked on such an inspection trip. Extend advice to superintendent and foremen and comment fully.
 - (12) Give special attention to see if the job is being done according to standards and specifications. (This is part of foremanship.)
8. Interview a cross-section of enrollees on each crew inspected and determine by questions:
 - a. How much the enrollee knows about the purpose of the work he is doing? very good
 - b. What good will this experience do him when he gets home? 90 percent of the enrollees wish to be farmers
 - c. What are some physical dangers of this work and how are they to be avoided? Felling snags, working crews too close and poor felling practice.
 - d. Get them to demonstrate the proper use of tools being used and why the method is best. All very good.
 - e. Find out if the off-the-job courses given are a help on the job. yes.
9. Rate the foreman in training and foremanship as a result of the "on-the-job" inspection. Take up suggestions with him and the superintendent before leaving camp.

IV. Training of Trainers

10. Page 906 of the CCC Handbook charges the superintendent with "Conducting or arranging foreman training meetings." Attend as many of these as possible and determine:
- a. If they have a continuity of purpose and program.
 - b. If they are conducted skillfully and attended with interest.
 - c. If the superintendent is preparing properly for the meetings and using all talent available including the educational adviser. yes
 - d. What are the attitudes of the foremen toward these meetings?
 - e. What is the nature of the training ^{very good} extended at these meetings? Is it adequate?

V. Educational Committee

11. Is the camp educational committee functioning? yes
- a. Check its action against the jointly approved duties in the CCC Handbook and comment on its strength or weakness. Check on the following:
 - (1) Does the educational committee hold regular meetings? yes
 - (2) Do minutes show constructive work with action taken on problems? yes
 - (3) Does the superintendent or his representative function constructively on the committee? yes
 - (4) Analyze the minutes for three past meetings with the superintendent and raise questions regarding (1), (2), and (3) above.

VI. Educational Adviser

12. Does camp have an educational adviser? **yes**
13. Is educational adviser familiar with the jointly approved objectives of CCC? **yes**
14. Is he familiar with the jointly approved responsibility of the camp personnel as found in our CCC Handbook? **yes**
15. Has he been invited out on work projects by camp superintendent? **yes**
16. When and on what project was he present?
Magee Ranger Station project
17. Has he held meetings with the foremen to improve their teaching technique? **no**
- a. When was a meeting held last? **Held once a week by superintendent. Two held during this inspection.**
- b. How many foremen attended? **All except two assigned to spike camp.**
- c. What method of instruction was used? **conference method**
- d. Attitude of foreman? Are favorable results likely to result?
very good **yes**
18. Does he attend the technical service "off-the-job" classes?
- a. When did he attend the last one? **yes**
- b. What method did he use to help quality of the instruction? **note taking**
- c. How were his efforts accepted? **very good**
19. List the classes and activities now being offered by the educational adviser.
- a. Those related to the work projects.
- b. Those unrelated and of avocational nature. (Include academic correspondence work, hobby classes, etc.)
- c. Give the number of enrollees in each class and the hours devoted to each class by enrollees.

VII. Training Records - Training Library and Files

20. The training records should be thoroughly inspected and all files analyzed to see if:
- a. Enrollee proficiency records are kept in an efficient manner. yes
 - b. Training material for technical overhead is properly catalogued and kept in a central place for ready reference. will be done
 - c. Reports pertaining to training are understood, kept up-to-date, and submitted on time. yes
 - d. Educational committee and safety committee minutes are made up correctly, submitted to other offices properly, and filed right. yes
 - e. The enrollee clerk is receiving good training at the hands of the superintendent and supervisor's office. yes
 - f. The files are in an efficient, neat, and orderly condition. yes.

VIII. Enrollee Counseling and Guidance

21. Item 3 of the "aims of enrollee training" as approved by the regional forester and Fort George Wright CCC adjutant is quoted as follows: "3. Teaching the enrollees the basic principles of social intercourse. This includes those elements that will make a person acceptable in group living and will be contained in items of hygiene, essential social graces, use of leisure time, and compliance with common patterns of behavior." Counseling goes beyond this, since we are required to assist enrollees with their personal, financial, and job-seeking efforts. The inspector should:
- a. Look for skill and willingness of camp technical overhead in all kinds of counseling.
 - b. Seek examples of good counseling in camps and carry the technique to other places not so thorough in this activity.
 - c. Look into the spike camps and places where enrollees are in detached service to see that they have proper counseling and guidance as recommended under item 3 of the agreed aims of enrollee training above.
 - d. Encourage courses in "job seeking" and other subjects that will make the enrollee more self-reliant.
 - e. Check the counseling and guidance items in the quarterly training reports to see that they are worthy of reporting and properly classified.

IX. Camp Supervision by Local Officers

22. The forest supervisor, State forester, and members of their staffs are charged with the supervision of all activities for which the technical agency is responsible in the camps. This includes a definite interest and assistance where necessary in the enrollee welfare and training. The inspector should determine:
- a. What assistance has been given, if any, to the camp staff in foremanship and training activities by the supervisor's or State forester's staff? None - plan to take an active part.
 - b. When was the last camp overhead meeting held by the local supervisory office? June 1940
 - c. When was the last "off-the-job" class attended by a local supervisory officer? none
 - d. Do the local supervisory officers assist in planning the enrollee training program when new programs of work are approved and new detachments of men are received? Cite instances. Giving advice when building the camp period program in the supervisor's office. During this inspection Mr. Haynes took active part in the training procedure and policies. Valuable suggestions were offered by Mr. Haynes which should be given due consideration.

G.I. Educational and Training Program

The camp superintendent has recognized the training possibilities that the different projects offer. He is working along on this line of thought and has progressed very well. Full advantage has been taken in placing the foremen on the different projects based on their training abilities and ability to handle the project. They are very conscientious in keeping the training on a simple plane, especially the leisure-time training supplementing the job training or vocational training that supports job training directly or indirectly. The leisure-time training program has been held down in quantity with the quality given much emphasis.

GII. The mental age of the enrollees on leisure training makes it very near impossible to give much complicated training in very many courses. Most all of these enrollees wish to follow farming. The training that they are receiving at this camp is very good for such a vocation. This camp and Big Creek, F-132, have prepared a wonderful elementary truck driving course to be taught in leisure time. This course is so framed as to be an aid or basis for the elementary courses in truck driving, bulldozer operation, tractor operation and car operation. The course is in rough draft at the present time. When the faults are ironed out, the superintendent plans to submit the course to the regional office.

H. SAFETY PROGRAM

Inspector should use the CCC "Safety Inspection Outline" and CCC "Safety Regulations" as guides in checking for safety compliance. Violations should be discussed below.

There were no violations of safety measures.

I. FINANCE, PERSONNEL, AND GENERAL

Inspector should cover following matters and discuss fully where necessary, either on this report or by confidential memorandum. Give explicit details as to facts or allegations in each case reported upon and state who, if anyone, you have discussed these matters with.

1. Are CCC funds being diverted to official purposes other than the promotion of CCC projects?	no
2. Is CCC equipment being diverted to official projects other than CCC without compensating adjustments?	"
3. Are CCC supplies or materials being diverted to official projects or purposes other than CCC?	"
4. Are any CCC funds, equipment, supplies or materials being diverted to personal use?	"
5. Are enrollees at anytime used on development of private property or projects other than permissible work as authorized in the handbook?	"
6. Are enrollees at anytime, other than in emergencies, used on projects not covered by Master Plan of Work?	"
7. Is any member of the technical service personnel used on any work other than approved projects during official work hours?	"
8. Are leave and compensatory time records properly kept, and are they posted up to date?	note
9. Are proper quarters deductions being made in all cases?	yes
10. Is overhead at spike camps charged the correct board rate?	note
11.a. Are all technical service personnel well qualified for their assignments?	yes
b. Do they perform efficiently?	"
c. Have they a proper attitude towards the job?	"
d. Are they doing their share towards accomplishment of the various CCC objectives?	"
e. Are there any unusual circumstances leading to friction or lowered morale?	no
f. Is there evidence of unfairness in salary scales or in promotion practices?	note
12. Check gasoline and oil records.	
a. Is exact amount of each issue recorded?	yes
b. Are all forms properly kept?	note
c. Are proper records kept showing amounts purchased, amounts received, and amounts dispensed?	yes
d. Check camp inventory against amounts on hand based on actual measurement. Are inventory and amounts on hand acceptably close?	6 gals. short
e. Are excesses or shortages currently written off by supervisor or authorized representative and proper notation made on records?	yes
13. State what evidence there is, if any, of political activities on the part of any of the facilitating personnel.	none

Remarks:

I.8. Compensatory time records are not kept but will be from now on.

I.10. The spike camp foremen and facilitating personnel are only charged the 60 cents rate per day as per letter "CCC-Supervision-Policy" of June 11, 1940. In the cases of the Nowhere and Steamboat spike camps the Army turns ration money over to the technical service and the technical service purchases subsistence with this money and pays a civilian cook out of the regular CCC funds. It is true that these camps have been able to operate up to the present on ration money given them by the Army, but if they happen to run short, the Army is not obligated to make up the shortage as in the case if they were furnishing the subsistence. If the June 11 letter referred to is the policy, it is believed that the handbook should be revised to meet this policy.

I.11.f. If the foremen handling crews are rated on their foremanship there is unfairness in the salaries. For example, Mr. Phanstock is paid \$2000 for work that a \$1680 foreman is required to do and probably at the present does better. Mr. Phanstock is working at the Magee ditch and concrete work at this time.

I.12.b. Company commander should sign form 643 daily and furnish superintendent with a list of enrollees authorized to obtain gas and oil from U.S.F.S.

I.12.d. Gas was inventoried and found to be six gallons short.

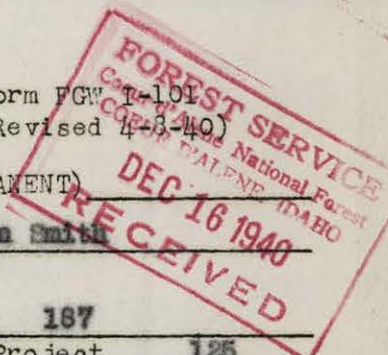
This report was reach by superintendent and contents discussed with him.

/s/ F. M. Akridge
CCC Inspector.

This is already in the Handbook.

FORT GEORGE WRIGHT DISTRICT C.C.C.
CAMP INSPECTION REPORT

Form FGW 1-101
(Revised 4-3-40)



COMPANY 562 CAMP F-154 (~~TEMP~~) (~~NO TABLE~~) (PERMANENT)

Road Condition Fair Date 12/11/40 Inspector Capt. John Smith

A. OFFICERS.

C.O. Capt. Hufford
Jr. Officer Lt. Dunn
Camp Surgeon Dr. Sayles
Ed. Adviser Mr. Dwyer
Camp Supt. Mr. Morris

B. ENROLLEES.

Total Strength 187
Overhead 27 Project 125
Camp Project — Wood Detail 24
Sick Qtrs 5 Sick Hosp 1
DS 1 AWOL — AWL 1
3 - Key Positions.

C. ADMINISTRATION

Company Fund Audited to 30 Nov. 1940
Mail Register Excellent. Up To Date
Morning Report Excellent. Up To Date
Sick Report Excellent. Up To Date
Food Handlers Insp. Rpt. Posted
Monthly Insp. Report Excellent
Pay Cards Excellent. Up To Date
Individual Records Excellent. Up To Date
Payrolls Excellent
Remarks _____

Work Report Up To Date
Surgeons Insp. Report Excellent
Officers Register Excellent
Enrollee Leave Register Up To Date
Special Orders Co. Up To Date
Company Orders Up To Date
Filing System Excellent
Records of Hearings None for November
Organization of Overhead Excellent

D. SPIKE CAMPS No. 1 Locations NOWHERE
No. of Men 46 Foreman in Charge Mr. George
Last visit of C.O. Weekly Camp Surgeon Weekly E.A. Weekly

1. MESS HALL

Floors Superior Windows Excellent
Tables Excellent Plus Dishes Superior
Silverware Excellent Plus Condiments Excellent
Remarks _____

2. KITCHEN

Floors Excellent Stoves Excellent/
Utensils Excellent Hot Water Sufficient
Work Table Superior Meat Block Superior
Windows Excellent Scullery Excellent
Pot Racks Excellent Orderliness Excellent
Bake Shop Excellent Plus Food Handlers Insp. Posted? Yes
Outside Police (Snow) Garbage Racks & Cans Excellent
Garbage Disposal Hauled to pit
Remarks _____

3. SUBSISTENCE STOREROOM

Warehousing Superior Accountability Accurate
Stock Records Excellent Adequacy of Stock Sufficient
Bread Cabinet Excellent Pastry Cabinet Superior
Remarks _____

4. MESS PERSONNEL

Mess Officer Capt. Hufford Mess Steward Reported Superior
Cooks Reported Excellent Baker Reported Excellent
Mess Orderlies Reported Excellent
Remarks _____

5. MESS MANAGEMENT

Advance Menus Up To Date Acct. Cost Menus Up To Date
Form 469 Up To Date Inventories Every 10 days.
Variety of Food Excellent Quality of Food _____
Preparation of Food _____ Quantity of Food Sufficient
Serving of Food _____ Mess Hall Department Excellent Plus
Quality of Baking _____ Field Lunches Yes
Mess Management School conducted by Mess Officer? Yes
Remarks _____

CCS
SCS
GSH
NDN
LG
HD
WI
WRR
CF
NW
RNM
UM
GR
H

6. ICE BOX

Cleanliness Excellent Plus Orderliness Excellent Plus
 Condition of Food Excellent Quantity Sufficient
 Remarks _____

7. VEGETABLE STORAGE

Cleanliness Excellent Plus Orderliness Excellent Plus
 Condition of Vegetables Excellent Quantity Sufficient
 Remarks _____

E. SUPPLY

1. PERSONNEL

Supply Officer Capt. Hufford Supply Steward Superior

2. SUPPLY ROOM

General Appearance Excellent Plus Warehousing Excellent Plus
 Shipping Tickets Up To Date Certified Clothing Lists Up To Date
 C&E Records Up To Date Stock Record cards Up To Date
 Hand Receipts Up To Date Filing System Excellent
 Emergency Clothing Stock Complete Sub-Storeroom ---
 Marking of Clothing and Equipment See Remark
 Remarks _____

F. BUILDINGS & EQUIPMENT

Latrine Excellent
 Shower Room Excellent
 Wash Room Excellent
 Water Heater Room Very Satisfactory
 Laundry Excellent
 Barracks Superior
 Camp Exchange Excellent Plus
 Recreation Hall Excellent Plus
 Infirmary Excellent
 Barber Shop Excellent
 Officers Quarters Excellent
 Technical Service Quarters Excellent
 Garages None
 Wood Shed Very Satisfactory
 General Camp Police (Snow)
 Water System & Equipment Gravity from Creek.
 Generator House & Equipment Excellent
 Fire Equipment See Remark
 Fire Hazards See Remark
 Technical Service Buildings Very Satisfactory
 Remarks _____

G. EDUCATIONAL ACTIVITIES

Reading Room Excellent Plus Class Rooms Excellent
 Dark Room Very Satisfactory Work Shop Excellent
 Magazines & Newspapers sufficient
 Officers & Technical Service participating? _____
 Remarks _____

H. PERSONNEL

Morale Excellent Courtesy Excellent
 Discipline Excellent Formations Held Yes
 Hair Cuts Up To Standard Apparel Properly Clad
 Remarks _____

I. IMPROVEMENTS NOTED SINCE LAST INSPECTION.

SEE REMARKS ON REVERSE SIDE!

J. CAMP RATING EXCELLENT PLUS INSPECTING OFFICERS SIGNATURE

John Smith
 John Smith

Deficiencies as noted on this report will be corrected at once and a report of action taken will be submitted, to Dist. Headquarters within ten days of date of this inspection.

By order of the District Commander:

J. O. Kilgore
 J. O. Kilgore,
 ECC District Adjutant

1. One extinguisher will be added to storage garage.
2. Provisions will be made to install extinguisher in private garage.
3. Steel straps and springs will be installed on cots.
4. Mirrors have been purchased and will be installed in washroom.
5. Guard will be put around stove in enrollees' wash room.
6. All wiring in Camp will be checked and loose wire, cleats and loom will be installed or corrected.
7. C.C.C. marking will be completed.
8. Provisions for guard in laundry equipment will be made.
9. Floor pads will be extended under ash doors.

Capt. John Smith
Assistant CCC District Inspector

	INF	ACT	INITIAL
CCS	✓		
SCS	✓		
GSH	✓		
NDN	✓		
LG			
HD			
WI			
WRR			
CF			
MW			
RNM			
RJM			
HGR			
BH			

CCC
 INSPECTION-CDA
 Camp F-154
 (Strong, 12/11-13/40)

December 24, 1940.

MEMORANDUM FOR SUPT. MORRIS
(Through Ranger Cummings)

The following are brief notes on the findings of my inspection:

1. Hazard Reduction

No specifications as to width of fire line had been made for this job. It is too late now since the construction of fire lines is practically complete. Before another project of this nature is attempted, however, specifications covering the width and the degree of clean up on the fire line should be provided by the staff man responsible for this work.

Training project should be set up for the teamsters along the lines discussed with Mr. Morris.

2. Monthly Work Programs

As was discussed and agreed upon with Mr. Morris, these programs will be submitted regularly each month. They will be due in the supervisor's office shortly after the 20th of the preceding month so that they may be in the hands of the camp superintendent by the time the work period starts.

3. Magee Improvements

(a). Water System. What is said here is not a criticism of the men responsible for the job. We should have started this project in time so that it could have been completed and the whole pipe line laid before winter set in. As it is I am afraid there is going to be a lot of extra work opening up the ditch again in the spring as the alternate freezing and thawing will result in partially filling it. The traverse and map of this pipe line should be done in the spring and copies made up for both the supervisor's and ranger's office. The ranger in this instance may want to undertake the latter job, however, I want to point out it would be a good training project for enrollees along with the map and compass course which Fahnestock has outlined.

It is believed that a simple trap door over the culvert for the new dam will be sufficient for the first season's use. If we find that a *sump* is necessary it can be put in at a later date.

(b) Administration Building. The dormers appear to have been well constructed and I believe add to the appearance of the building.

The work underway on the replacement of the foundation which had rotted out has shown good progress. It is unfortunate that there was no possible way to determine the extent of the damage to the foundation, joists and girders until the excavation was made. More of the dirt should be removed in the spring as was discussed with Mr. Morris. It would have been better had the concrete bases for the posts under the girders been a foot higher. However, with the use of treated posts and removal of soil from the low concrete base, rot may be eliminated.

Replacement of the walk at the back of the building so that water cannot gain entrance to the box sill below should be carefully planned in advance. Some of the possible ways were discussed on the ground. Specifications should be prepared before the work is actually undertaken.

4. Specifications for certain jobs

Written specifications for the Magee projects and certain other projects which have been undertaken recently have not been provided. This puts the camp superintendent in a difficult position. Hereafter the staff man responsible and the ranger will see that written specifications for those jobs needing them are provided.

5. Training.

It is believed that the training program underway is practical and sound. The interviews with enrollees have been carried out in such a manner that the needs of the enrollees could actually be determined. The possibilities of the jobs were carefully analyzed and training projects set up to coincide. This is one of the essential requirements of a sound training program, as it would be partially lost motion to attempt vocational training projects for which there was no corresponding work project.

An attempt will be made to stage a conference of camp superintendents, educational advisors and camp commanders sometime during the month of January so that ideas can be exchanged and the successful practices of one camp made available to the others.

A copy of Mr. Akridge's inspection report which I discussed with Supt. Morris is enclosed.

CLARENCE C. STRONG

CLARENCE C. STRONG
Forest Supervisor.

Enclosure

cc-Ranger Cummings ✓