

Drake
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ECW
Supervision

Forest Cascade
Camp No. 7-153
7-20-34
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Frank Barry Commander Lieut. Instemaker
Title Name

Inspector C.W. Simpson Accompanied by —

Date of Inspection 7-17-34 Period Spent in Inspection P.M. Wed 9:00 a.m. Fri.
From To

Date of Last General R.O. Inspection short trip in June By Whom Rock & Strong

Activities or Projects Inspected:

Spyglass Road
Cda River (200) "
Blisternest.

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? master work plan
2. Does it define priorities of jobs? yes.
Are the priorities observed? Blisternest mt.
3. Does the Supt. have well-developed "plans ahead" for each job? yes
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? yes - very good
6. What success has the Supt. in his dealings with Army officers? Good
7. What is the Supt's attitude toward the job? Anxious to make it go.
8. What % of the Supt's time is spent "on the job" away from camp? Most.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? yes
If misfits exist who are they and upon what jobs? _____
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? yes
11. Are they distributed properly over the working forces? yes
If not, what adjustments are recommended? _____
12. Are foremen on the job and assertive in directing work? yes - very good.
13. Is clerical work well organized and handled effectively? new clerk & office not yet organized. *will have separate tent soon.*
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers)
Sanderson June 20
Drake - Guernsey
Gillespie - Nelson.
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers)
Limpton - late in May.
Guernsey - early in June.
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? inspection outline made out in camp.

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged?
List any exceptions: _____
2. Are these standards and specifications adhered to? yes
3. If deviations from standards or specifications are found, what are they and upon what jobs? _____
4. Are written specifications lacking for any of the jobs under way? No.
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? _____

6. Are foremen active in teaching CCC men how to improve their skill? yes
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes except need a third shift bulldozer operator for the present.
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
yes. are having 2nd shift operator promoted from enrollee. 7-1-34
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men?
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?
Training at Honeycreek.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 138 - today.
2. Into how many working groups was this turnout divided? 7 - 5 blister mat. 2 road jobs.
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? 2400 acres ready for check.
4. Upon what jobs does output for past 30 days impress you as being too low?
Road has progressed slowly. Bulldozer & rock outfit in use elsewhere.
5. In your judgment what are the reasons for low output?
Change of crews & small turnout.
6. What jobs require more than 2 hours per day travel time?
None
7. How many men are engaged upon these jobs? —
8. What might be done to reduce travel time on these jobs? Another truck needed soon for hauling men on river road. Can get by by staggering if necessary.

9. Are trucks operated on a double-shift basis? one has been.
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice? Will double on the two short haul blisters next crews. one will walk.
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads yes
- (b) Staggering crew hauling trips in and out to work One on road
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:
no. Use army truck to take out dozen helpers.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:
no.
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:
no.
12. Are bulldozers triple-shifted? Double-shifted.
If not, why? Could use another operator at present.
13. Are jackhammers triple-shifted?
If not, why? —
14. Are grading outfits double-shifted?
If not, why? —
15. What additional machines, if any, could be used to advantage and where?
Rock outfit. now on Taylor Cr.
16. What machines, if any, are out of commission, for how long, and for what cause?
none

How much of this time loss was preventable and how might it have been prevented?
—

17. Are there idle machines on the job? no.
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work? yes - Supt lays out with them.

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? OK.

20. Are tools properly conditioned for use? yes

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? yes.

22. If material or equipment delays have occurred, what caused them? Culvert not in but had not ordered as survey data not available to Supt.

23. How many spike camps are out? None
How many of the working force are in such camps? —

24. Could the number of spike camps be increased to advantage? not now.
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? yes.

2. Are shop facilities adequate for sharpening, fitting and repair of all tools? workshop.
If not, what is lacking? grindstone
vice

3. How many power-operated machines on the job?

(a) Trucks 3 $1\frac{1}{2}$ -ton; — Pick-up;

— Dump; (b) Bulldozers 1;

(c) Tractors —; (d) Compressors —;

(e) Jackhammers —; (f) Shovels —;

(g) Graders —.

Ford C-527
Short Chw. C-649 } no licenses
Chw. 6-631 } plates

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?

If not, how many additional days of mechanic service per month are required? Mechanic about once in 2 weeks.
Comes on call if bull dozer down.

5. (a) Do all drivers have permits? yes.
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? No - Very careful.
 (d) Any evidence of overloading? no

6. Are trucks properly maintained?

List exceptions (Give truck No.) appear good shape.

- (a) Lubrication _____
 (b) Brakes _____
 (c) Lights _____
 (d) Tires _____
 (e) General _____

7. Are servicing facilities adequate?

- (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? yes.
 (c) What provision is made for current servicing of trucks? One grease man has charge of shop.
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes.

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 5 fireman packs - 15 man flying squad.
 2. Is equipment to this standard at hand? 16 man outfit OK.
 Is it in proper condition? need 5 fireman packs.
 3. Is the prescribed flying squadron selected, overhead and trained for its job? Brown is foreman.
 4. Do the selected smokechasers understand their job? yes. experienced. Talked to them.
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes.
 6. What preparedness measures have been lined up in addition to the prescribed standard? Holding river area for fire weather.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes - 3 trucks
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?

arrange signal for calling men.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

Posted on bulletin board.

11. Is the camp itself adequately fire-proofed? Yes.
If not, what needs to be done?

Fire extinguishers. River one side. Water pipe.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? No.

2. If not, what remains to be done?

Officers latrine & bath.
Canteen to build. Walks &
Tents to move. Clean up to do.

3. When is it expected to finish this? 6 men after July 20.

4. How many men are engaged in camp construction work?

About 34

5. Is camp construction over-refined? No. made bad start & new
Cite instances:

C.O. re-organized several things.

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

Cooks	12	night watch	①
K.P.	8	Shower bath	1
1st Sgt	1	First aid	1
Mess Sgt	1	Wood detail	②
Clerk	1	Ed. ad. asst	1
Supply Sgt	1	Camp Con.	34
Truck driver	2	Staggering	8
Canteen	1		

7. Are Forest employees and Army co-operating effectively? Yes.

8. Do Army officers understand the needs of the work being done by Forest Service? Yes.

Sick 6

9. Does Commander switch men without consulting Supt.? No

B.P. 118

10. Is mess satisfactory? Good.

Road 20

11. Are arrangements for lunches and "extra shift" meals satisfactory? Yes - Sometimes short a few.

Total 210

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? Very good.

& distributed from truck
Part up by crews.

13. Are men interested in their work? Foreman swears by mess.

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies?

yes. Army has 5 leaders
4 asst leaders.

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank?
If not, what is needed?

yes. but crowded. Supt. in with foremen. Needs 2 more tents.

16. Educational activities, (a) What is being carried on?
Reading-writing-arithmetic. Taxidermy.
b cant sign name. cant get boys interested.

(b) Are work agency employees co-operating?
Not on class room work. are planning to give vocational subjects.

- G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Road crew has done too much hand clearing by far. Instructed Supt to leave stuff under 3 inches except along upper slope in alder-maple etc - ^{and} except along a path to see the stakes and for powder men to walk.

Ordered 5 fireman packs upon return to Cda.

Ordered 2 tents from Cda warehouse.

Educational Advisor not going over so good. Urged Barry to see that he & foremen take an active part along vocational lines.

Barry would like to work 2 sections along Rock City - grassy road now lined up for Nira crew - instead of working so much along rough river road. Hooked to me that Minnehan would need the area in question ⁻⁸⁻ rather than either Nira or Barry but no change made by me.

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HCW
Supervision



CWS

Forest Coeur d'Alene
Camp No. F-153 - Rock City
Aug 7 - 35
Date of Report

GENERAL INSPECTION REPORT

(To be prepared IN INK by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent E. V. Cooke Commander Lt. Dunstermaker
Title Name

Inspector Verb. Gardner Accompanied by E. V. Cooke

Date of Inspection Aug 6-7 Period Spent in Inspection Aug 6 Aug 8 A.M.
From To

Date of Last General R.O. Inspection July 11-12 By Whom Ed. Halcomb

Activities or Projects Inspected:

*Fire Hazard Reduction
Road Const.
Blister Rust Control*

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? yes
2. Does it define priorities of jobs? yes
Are the priorities observed? yes
3. Does the Supt. have well-developed "plans ahead" for each job? Satisfactory
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? ✓
6. What success has the Supt. in his dealings with Army officers? Satisfactory
7. What is the Supt's attitude toward the job? Very Good
8. What % of the Supt's time is spent "on the job" away from camp? About 65 or 70 %

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? yes
 If misfits exist who are they and upon what jobs? ✓
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? yes
11. Are they distributed properly over the working forces? yes
 If not, what adjustments are recommended? None

12. Are foremen on the job and assertive in directing work? yes
13. Is clerical work well organized and handled effectively? yes
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers)
Simpson July 11-12
Guinnessy July 1 day
Haynest - June July
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers)
Drake - July
Stadberg - June. 1 day

16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? yes

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? yes.
 List any exceptions:
2. Are these standards and specifications adhered to? yes.
3. If deviations from standards or specifications are found, what are they and upon what jobs? None in evidence
4. Are written specifications lacking for any of the jobs under way? No written specifications for hazard Red.
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? (job)

6. Are foremen active in teaching CCC men how to improve their skill? Fair.
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes
8. If not, how many men and of what skills are lacking? —

For what jobs are they needed? ✓

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results? None needed for jobs now under way.
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Olson - Fire Hazard Red.
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? In training period prior to taking crews out. Follow up work by Supervisor and staff.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 145
2. Into how many working groups was this turnout divided? 8
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None
4. Upon what jobs does output for past 30 days impress you as being too low? Satisfactory
5. In your judgment what are the reasons for low output? ✓

6. What jobs require more than 2 hours per day travel time? None
7. How many men are engaged upon these jobs? ✓
8. What might be done to reduce travel time on these jobs? ✓

9. Are trucks operated on a double-shift basis? Not at present
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads yes
- (b) Staggering crew hauling trips in and out to work —
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:
No
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers: No duplication in evidence
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: No.
12. Are bulldozers triple-shifted? No.
If not, why? Not feasible with present set-up.
13. Are jackhammers triple-shifted? No.
If not, why? Not feasible with present road set-up.
14. Are grading outfits double-shifted?
If not, why? None at this camp
15. What additional machines, if any, could be used to advantage and where? None needed at present.
16. What machines, if any, are out of commission, - None
for how long, and for what cause?

How much of this time loss was preventable and how might it have been prevented? ✓

17. Are these idle machines on the job? *No.*
List number, type and cause of idleness:
-
18. Do foremen have "plans ahead" for each day's work? *yes*
-
19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? *yes*
-
20. Are tools properly conditioned for use? *yes*
-
21. Do foremen see to it that necessary materials and equipment are at hand for workers use? *yes*
-
22. If material or equipment delays have occurred, what caused them? *No serious delays.*
-
23. How many spike camps are out? *None*
How many of the working force are in such camps?
-
24. Could the number of spike camps be increased to advantage?
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? *yes*
-
2. Are shop facilities adequate for sharpening, fitting and repair of all tools? *Satisfactory*
If not, what is lacking?
-
3. How many power-operated machines on the job?
(a) Trucks 3 1½-ton; Pick-up;
Dump; (b) Bulldozers _____;
(c) Tractors 1; (d) Compressors 1;
(e) Jackhammers 3; (f) Shovels 1;
(g) Graders 1.
-
4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? *yes*.
If not, how many additional days of mechanic service per month are required? 1

5. (a) Do all drivers have permits? Yes
 (b) Are speed and driving rules pasted in truck cabs? yes
 (c) Any evidence of violation of speed and driving rules? None in evidence
 (d) Any evidence of overloading? No

6. Are trucks properly maintained? yes.
 List exceptions (Give truck No.)
 (a) Lubrication Note - General condition of
 (b) Brakes trucks above average 14-0
 (c) Lights cept C-104 - Found dry battery
 (d) Tires _____
 (e) General _____

7. Are servicing facilities adequate? yes
 (a) Is camp equipped with grease rack? yes
 (b) Is check on gasoline and oil issues adequate? Very Satisfactory
 (c) What provision is made for current servicing of trucks? Traveling mechanic with shop truck & Weekly inspection by truck foreman.
 (d) Are all trucks equipped with service cards and are they used? yes
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 15 man unit - 4 smokechasers
 2. Is equipment to this standard at hand? yes
 Is it in proper condition? yes
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes
 4. Do the selected smokechasers understand their job? yes
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camp? yes
 6. What preparedness measures have been lined up in addition to the prescribed standard? Two 15 man crews selected and trained for alternate crews.
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes
 9. What additional measures other than increasing size of squadron might be taken to improve adequacy of firefighting preparedness?

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? Announcement by G. O. and order on bulletin board to abide by forest rules.

11. Is the camp itself adequately fire-proofed? Some of Army
If not, what needs to be done? tents have no spark (arrestors).

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? yes
2. If not, what remains to be done? -

3. When is it expected to finish this? -

4. How many men are engaged in camp construction work? 4 men on camp maint.

5. Is camp construction over-refined? No.
Cite instances: ✓

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: 1 assist. educational advisor.

7. Are Forest employees and Army cooperating effectively? yes

8. Do Army officers understand the needs of the work being done by Forest Service? yes

9. Does Commander switch men without consulting Supt.? yes - at times.

10. Is mess satisfactory? -

11. Are arrangements for lunches and "extra shift" meals satisfactory? yes.

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? yes

13. Are men interested in their work? Good percentage are.

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? Satisfactory

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? *Very Satisfactory*
If not, what is needed? ✓

16. Educational activities, (a) What is being carried on? *Several academic courses by Educational advisor - Forestry by Camp Supt.*
(b) Are work agency employees co-operating? *Not as well as could be expected.*

G. GENERAL: (Comments on any pertinent features not covered in the regular report)



Forest Supervisor:

As far as I can see the project work seems to be going along in a satisfactory way at present. Mr Cooke, I believe, is timid in expressing his opinions and perhaps rely on some one else too much in lining up some of his jobs but I find that the crews are well balanced and his tools and equipment in very good condition.

The "follow up" field training has perhaps been slightly neglected in some cases. This, I found, was noticeable on one of the blister road crews. I talked this over with Supt. Cooke.

The foremen in this camp are not as active in the educational line (except job training) as I would like to see. I believe where the foremen are interested and

active in this work it is
also helping them in the field
work.

Some of the minor things
that has been overlooked were
grounding the gas rack and
sand barrel for gas rack —

Blodberg

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ECW
Supervision

Forest Columbalene
Camp No. 7-153
7-11-35
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent Clair V. Cook Commander Lieut J. J. Fenstermaker
Title Name

Inspector Ed Holcomb Accompanied by C. D. Simpson

Date of Inspection 7-10-35 Period Spent in Inspection supper 7/9 breakfast 7/12
From To

Date of Last General R.O. Inspection — By Whom —

Activities or Projects Inspected:

Road
Blistin Rust
Hazard reduction
Thinnings

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes.
2. Does it define priorities of jobs? Blistin Rust 1st.
Are the priorities observed? Yes.
3. Does the Supt. have well-developed "plans ahead" for each job? Yes.
4. Do these plans "work out"? Seem to be O.K.
5. Has the Supt. a thorough grasp of all phases of his job? Yes. not too sure of self on roads and a bit happy on fire lines.
6. What success has the Supt. in his dealings with Army officers? Yes very good
7. What is the Supt's attitude toward the job? Very interested. Wants to do very best.
8. What % of the Supt's time is spent "on the job" away from camp? at least half of every day, often all day.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? yes.
 If misfits exist who are they and upon what jobs? Brockway is enrollee - Barth looks on perhaps too much - needs close supervision more training
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? yes.
11. Are they distributed properly over the working forces? 2 leaders B.R. 1 - stand improvement,
 If not, what adjustments are recommended?

12. Are foremen on the job and assertive in directing work? yes See 9.
13. Is clerical work well organized and handled effectively? yes
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers) Neil Nelson - 3 hrs. Haynes - three times. Paul Nelson - Planting.
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers) Drake 1 hr. Guernsey Rimpson 1 -
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? If important

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? yes.
 List any exceptions:
2. Are these standards and specifications adhered to? yes
3. If deviations from standards or specifications are found, what are they and upon what jobs?
4. Are written specifications lacking for any of the jobs under way?
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs?

6. Are foremen active in teaching CCC men how to improve their skill? yes
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes. One vacant
8. If not, how many men and of what skills are lacking? blacksmith or sub-foreman position to be left unfilled.
- For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?

10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? all. Rank Rock Olson maximum out standing.
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?
Training camp.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 123
2. Into how many working groups was this turnout divided? 7
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? none
4. Upon what jobs does output for past 30 days impress you as being too low?
5. In your judgment what are the reasons for low output?
6. What jobs require more than 2 hours per day travel time?
7. How many men are engaged upon these jobs? 0
8. What might be done to reduce travel time on these jobs?

9. Are trucks operated on a double-shift basis? Some
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?
Only three trucks.
11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads yes
- (b) Staggering crew hauling trips in and out to work
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:
No.
- (d) Any instances of avoidable duplication of truck use by traveling Forest officers:
no.
- (e) Any instances of trips on petty errands that could have been attended to in some other fashion:
no
12. Are bulldozers triple-shifted?
If not, why? No. Enroller does some.
13. Are jackhammers triple-shifted?
If not, why? 0
14. Are grading outfits double-shifted?
If not, why? 0
15. What additional machines, if any, could be used to advantage and where? Could use a compressor. Needs 2 dump trucks for flat Cr. fill.
16. What machines, if any, are out of commission, for how long, and for what cause?
none.

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job?
List number, type and cause of idleness:

no.

18. Do foremen have "plans ahead" for each day's work? *yes.*

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? *yes.*

20. Are tools properly conditioned for use? *Very good. Has one tool grinder.*

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? *yes. I saw files Baye also sharpen our axes.*

22. If material or equipment delays have occurred, what caused them?

23. How many spike camps are out? *0*
How many of the working force are in such camps? *-*

24. Could the number of spike camps be increased to advantage? *No.*
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? *yes.*

2. Are shop facilities adequate for sharpening, fitting and repair of all tools? *yes.*
If not, what is lacking?

3. How many power-operated machines on the job?

(a) Trucks *3* $1\frac{1}{2}$ -ton; *0* Pick-up;

0 Dump; (b) Bulldozers *1*;

(c) Tractors *-*; (d) Compressors *-*;

(e) Jackhammers *-*; (f) Shovels *-*;

(g) Graders *-*.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? *yes.*
If not, how many additional days of mechanic service per month are required?

also Saturday a.m.

5. (a) Do all drivers have permits? yes. 2 extra drivers
 (b) Are speed and driving rules pasted in truck cabs? _____
 (c) Any evidence of violation of speed and driving rules? no
 (d) Any evidence of overloading? no

6. Are trucks properly maintained?
 List exceptions (Give truck No.)

- (a) Lubrication no intensive inspection made,
 (b) Brakes _____
 (c) Lights _____
 (d) Tires general appearance O.K.
 (e) General O.K. Two gate fasteners broken

7. Are servicing facilities adequate?

- (a) Is camp equipped with grease rack? yes.
 (b) Is check on gasoline and oil issues adequate? _____
 (c) What provision is made for current servicing of trucks?
Boys who drive are responsible.

- (d) Are all trucks equipped with service cards and are they used? _____
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? _____

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): -15 man-man pack - 4 firemen packs
 2. Is equipment to this standard at hand?
 Is it in proper condition? yes. Equipment not made up
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes. into packs but OK!
 4. Do the selected smokechasers understand their job? yes
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes.
 6. What preparedness measures have been lined up in addition to the prescribed standard?

 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes
 8. Are available transport facilities adequate for quick movement of 75 men? yes.
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?

Select fire marshall.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

Has announced. will put on bulletin board.

11. Is the camp itself adequately fire-proofed? If not, what needs to be done?

yes.

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed?

yes except leveling camp area & recreation hall.

2. If not, what remains to be done?

3. When is it expected to finish this?

another week.

4. How many men are engaged in camp construction work?

8 until today. Extra

5. Is camp construction over-refined?

Cite instances: no.

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

3 cooks.	1 night watch
2 pan washers.	1 bath house man
2 flunkies.	1 asst. Ed.
2 truck drivers	1 canteen
1 mess sergt.	
2 first aid	19 + table waiters
1 clerk	
1 supply man	
1 cat Sargent	

7. Are Forest employees and Army co-operating effectively?

Very well

8. Do Army officers understand the needs of the work being done by Forest Service?

yes.

9. Does Commander switch men without consulting Supt.?

Not now.

10. Is mess satisfactory?

yes - lunches not so high grade.

11. Are arrangements for lunches and "extra shift" meals satisfactory?

yes.

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency?

yes.

13. Are men interested in their work?

yes.

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies?

yes. JS. trades 1 \$45 place for 2 \$36.00

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? If not, what is needed?

yes, all tents are army.

16. Educational activities, (a) What is being carried on?

good list of subjects.

(b) Are work agency employees co-operating?

Supt has one class. Others field training only.

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Supt:
3 truck drivers
1 clerk
1 orderlie -
1 mechanic & light man.
1 tool sharpener.
1 lunch man.
1 saw filer.

I had a serious conference with Supt Cook in presence of Ed Holcomb before leaving camp. I endeavored to put over,

1. Cook is Supt of camp, ^{should have confidence in self} & he should stand on own feet & make decisions not lean on some one else. He fell back on me for help in connection with kitchen ^{with kitchen numbering}
2. Should instruct and supervise Barth and Brockway & if they did not make good fully he should not hesitate to make a change, Anderson may not be too strong either.
3. Should have things somewhat better organized - tools ready etc so there would be less delay in getting away in a.m.
4. Should check closely on up keep of trucks. mechanic had unfavorable report.

I believe Cook is trying hard - but is a little uncertain should be encouraged and watched closely.
Edg