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ECW  
Supervision

CWS

Forest S. Dalen  
Camp No. F-152  
June 30, 1934  
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent C. H. Hatten Commander Captain George B. Baxter  
Title Name

Inspector Harold Shaw Accompanied by \_\_\_\_\_

Date of Inspection June 29-30 Period Spent in Inspection \_\_\_\_\_  
From To

Date of Last General R.O. Inspection May 25 By Whom C.W. Strong

Activities or Projects Inspected:

FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Yes, master work plan
2. Does it define priorities of jobs?  
Are the priorities observed? 100% to lister Root
3. Does the Supt. have well-developed "plans ahead" for each job? Yes, all areas were blacked out ahead
4. Do these plans "work out"? Yes
5. Has the Supt. a thorough grasp of all phases of his job? He has
6. What success has the Supt. in his dealings with Army officers? Good, with exception of ten over
7. What is the Supt's attitude toward the job? To get the work done in the most creditable manner
8. What % of the Supt's time is spent "on the job" away from camp? About 80%

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? They are  
If misfits exist who are they and upon what jobs? \_\_\_\_\_
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? Yes
11. Are they distributed properly over the working forces? Yes  
If not, what adjustments are recommended? \_\_\_\_\_

12. Are foremen on the job and assertive in directing work? They seem to have the job well in hand
13. Is clerical work well organized and handled effectively? Yes, all clerical work neatly done up to date
14. How many inspections of field work have Supervisor or staff made since opening of camp? (List dates, length of visit and names of officers) No inspections
15. How many purely "camp visits" have been made by Supervisor and staff? (List dates and names of officers) Once, on April 26  
Singapore, Early in May, Exact date No Name
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? None to date

B. QUALITY OF WORK ACCOMPLISHED:

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? They do  
List any exceptions: \_\_\_\_\_
2. Are these standards and specifications adhered to? They are
3. If deviations from standards or specifications are found, what are they and upon what jobs? \_\_\_\_\_
4. Are written specifications lacking for any of the jobs under way? No
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? No changes in work plans desirable at this time

6. Are foremen active in teaching CCC men how to improve their skill? They are
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes
8. If not, how many men and of what skills are lacking?

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men?

11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers? A.G. Cunningham - W.J. Bannum  
Discussed this phase of the work at training camp at which time these points were outlined in detail, especially as to instructing CCC boys in these areas

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 84 men
2. Into how many working groups was this turnout divided? Seven Groups
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? None
4. Upon what jobs does output for past 30 days impress you as being too low?

- This Camp average was .60 per acre per man day for June.
5. In your judgment what are the reasons for low output? all ECW Camp are low in comparison to this camp were full of rain shift, while ECW camps have rain out for lunch and travel time included in each 8 hour day. Camp 152 in particular is a tough place from a standpoint of topography and contains a great deal of heavy stream type. No nice free average in this area to date
  6. What jobs require more than 2 hours per day travel time? None
  7. How many men are engaged upon these jobs?
  8. What might be done to reduce travel time on these jobs?

9. Are trucks operated on a double-shift basis? No
10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?

Not feasible to double shift on 13- Post work

11. Is maximum service efficiency being obtained from trucks?
- (a) Capacity loads 2.5 Men
- (b) Staggering crew hauling trips in and out to work Yes. within Company in up to full strength
- (c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:

- (d) No Any instances of avoidable duplication of truck use by traveling Forest officers: No

- (e) Any instances of trips on petty errands that could have been attended to in some other fashion: No

12. Are bulldozers triple-shifted?  
If not, why?

No 3 bulldozers on this job

13. Are jackhammers triple-shifted?  
If not, why?

14. Are grading outfits double-shifted?  
If not, why?

15. What additional machines, if any, could be used to advantage and where?

16. What machines, if any, are out of commission, for how long, and for what cause?

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job?  
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work?

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools?

20. Are tools properly conditioned for use?

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use?

22. If material or equipment delays have occurred, what caused them?

23. How many spike camps are out? *None*  
How many of the working force are in such camps?

24. Could the number of spike camps be increased to advantage?  
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives?

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?  
If not, what is lacking?

3. How many power-operated machines on the job?

(a) Trucks 3  $1\frac{1}{2}$ -ton; \_\_\_\_\_ Pick-up;  
\_\_\_\_\_ Dump; (b) Bulldozers \_\_\_\_\_;

(c) Tractors \_\_\_\_\_; (d) Compressors \_\_\_\_\_;

(e) Jackhammers \_\_\_\_\_; (f) Shovels \_\_\_\_\_;

(g) Graders \_\_\_\_\_.

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working?

If not, how many additional days of mechanic service per month are required?

5. (a) Do all drivers have permits? yes  
 (b) Are speed and driving rules pasted in truck cabs? yes  
 (c) Any evidence of violation of speed and driving rules? no  
 (d) Any evidence of overloading? no

6. Are trucks properly maintained? yes  
 List exceptions (Give truck No.)  
 (a) Lubrication \_\_\_\_\_  
 (b) Brakes \_\_\_\_\_  
 (c) Lights \_\_\_\_\_  
 (d) Tires \_\_\_\_\_  
 (e) General \_\_\_\_\_

7. Are servicing facilities adequate? yes  
 (a) Is camp equipped with grease rack? yes  
 (b) Is check on gasoline and oil issues adequate? yes  
 (c) What provision is made for current servicing of trucks? all servicing done in accordance with card set except changing air. all on hand to right necessitating change at every 250 Miles  
 (d) Are all trucks equipped with service cards and are they used? yes  
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes

E. FIRE CONTROL PREPAREDNESS:

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 15 Man unit - 5 smoke chaser units  
 2. Is equipment to this standard at hand? yes  
 Is it in proper condition? yes  
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes  
 4. Do the selected smokechasers understand their job? yes. they have actually been on the job.  
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes  
 6. What preparedness measures have been lined up in addition to the prescribed standard? none  
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes. and thoroughly understood  
 8. Are available transport facilities adequate for quick movement of 75 men? yes  
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?  
this camp could be used up to 80% strength and moved quickly, with additional transportation. If necessary this could be secured from nearby neighbors

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men? *No instructions as yet. However there is no smoking only at noon hour and then only under supervision of foreman*
11. Is the camp itself adequately fire-proofed? *yes*  
If not, what needs to be done?

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? *yes*
2. If not, what remains to be done? \_\_\_\_\_
3. When is it expected to finish this? \_\_\_\_\_
4. How many men are engaged in camp construction work? \_\_\_\_\_
5. Is camp construction over-refined? *No*  
Cite instances: \_\_\_\_\_
6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put: *23 men overhead working each day  
7 men on stag general employment leader  
4 men on wood detail  
12 on sick leave  
1 AWOL.  
112 Total strength of Co.*
- and Jan 30, 1934*
7. Are Forest employees and Army co-operating effectively? *yes*
8. Do Army officers understand the needs of the work being done by Forest Service? *yes*
9. Does Commander switch men without consulting Supt.? *No*
10. Is mess satisfactory? *Very good*
11. Are arrangements for lunches and "extra shift" meals satisfactory? *yes*
12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency? *yes*
13. Are men interested in their work? *yes*
14. Is selection and use of leader and asst. leader positions satisfactory to both agencies? *yes*

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? *Yes*  
If not, what is needed?

16. Educational activities, (a) What is being carried on? *Classes in mental, Journalism, Typing, Photography, Calisthenics and Pasture, Fire Control, Reading Circle i.e. Magazine Classes on W-Rust disease and Control, Public speaking, Palmer method*  
(b) Are work agency employees co-operating? *Yes* of business writing and spelling

Yes  
G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Turn over at this Camp has been low. This matter has been discussed with Captain Boxter and Supt. Hattan. Captain Boxter assured me, that we could expect every man not included in his own head set up to be sent to the field from now on.

A considerable amount of work has been done in tidying up the Camp and grounds which in the general opinion of all Forest officials is superfluous. However, Captain Boxter knows what the Forest weight inspector expects him to do and he is living up accordingly.

Supt. Hattan and his foreman are on top of the job and the quality of the work performed to date entitles them to an Excellent Rating



Drake  
Anderson  
files

Eagle Cr

0  
ECW  
Supervision

Forest Coeur d'Alene  
Camp No. 7-152  
8-2-34  
Date of Report

GENERAL INSPECTION REPORT

(To be prepared in ink by Inspector and mailed to R.O. promptly for typing or photostating. Technical inspections of projects to be treated in separate or supplemental report)

Superintendent C. H. Hatton Commander Capt Geo. B. Baxter  
Title Name

Inspector C. D. Simpson Accompanied by Supt

Date of Inspection 8-1 to 3 Period Spent in Inspection 4 p.m. Wed 8 a.m. Fri.  
From To

Date of Last General R.O. Inspection May 25 By Whom Strong

Activities or Projects Inspected:

Baxter Rust,  
Trucks  
Fire Equipment  
Proposed fall work  
FINDINGS

(If space provided is insufficient, use additional sheets, referencing to topic by key number, as "A-1", etc.)

A. QUALITY OF ORGANIZATION:

1. Has the Supt. an adequate work program for the season? Master plan
2. Does it define priorities of jobs? Are the priorities observed?  
yes.
3. Does the Supt. have well-developed "plans ahead" for each job? yes.
4. Do these plans "work out"? yes
5. Has the Supt. a thorough grasp of all phases of his job? yes
6. What success has the Supt. in his dealings with Army officers? Very good. Has gotten good cooperation
7. What is the Supt's attitude toward the job? Excellent. Good balance between getting job done & get training boys.
8. What % of the Supt's time is spent "on the job" away from camp? 5 1/2 to 6 hours in field daily except at end of month.

9. Are foremen and facilitating personnel thoroughly competent to direct or accomplish the jobs to which assigned? yes.  
If misfits exist who are they and upon what jobs? \_\_\_\_\_
10. Are foremen, leaders and asst. leaders adequate in numbers to get reasonable production from unskilled, untrained workers? yes
11. Are they distributed properly over the working forces? yes.  
If not, what adjustments are recommended? \_\_\_\_\_
12. Are foremen on the job and assertive in directing work? yes
13. Is clerical work well organized and handled effectively? \_\_\_\_\_
14. How many inspections of field work have Supervisor or staff made since opening of camp?(List dates, length of visit and names of officers) Drake June 29+30  
Guernsey  
Nelson  
Hodberg.
15. How many purely "camp visits" have been made by Supervisor and staff?(List dates and names of officers) May - Simpson
16. Do Supervisor and staff men make it a practice to leave with the Supt. definite written memoranda covering instructions or suggestions made as a result of inspections? Inspection outlines filled out in camp.

**B. QUALITY OF WORK ACCOMPLISHED:**

1. Do Supt., foremen, leaders and skilled workers fully understand the specifications and standards applicable to the work upon which engaged? yes.  
List any exceptions: Have had only 2 areas to re-work after checked. Balance under 25 lbs of live steam.
2. Are these standards and specifications adhered to? yes
3. If deviations from standards or specifications are found, what are they and upon what jobs? \_\_\_\_\_
4. Are written specifications lacking for any of the jobs under way? no
5. What changes in plans, locations or specifications, if any, do you believe advisable and upon what jobs? \_\_\_\_\_

6. Are foremen active in teaching CCC men how to improve their skill? yes.
7. Is the force of skilled workers, including skilled CCC men, adequate to insure proper accomplishment of the work planned for? yes 7 foremen (2 act foremen)
8. If not, how many men and of what skills are lacking? cc's.

For what jobs are they needed?

9. Has the Supt. recognized the need for more skilled workers, what action has been taken to secure them and with what results?
10. Which foremen have made noticeable progress in improving the skillfulness of their crew men? Cummings  
Barnum
11. What steps has the Supervisor taken to impress Supt. and foremen with their responsibility for the training of workers?

Honeycreek training camp.

C. QUANTITY OF WORK AS COMPARED TO MAN-POWER AVAILABLE:

1. Average turnout for work past 30 days 161 last week average
2. Into how many working groups was this turnout divided? 7.
3. Which crews, if any, seem overly large for economical accomplishment of the job at hand? none.
4. Upon what jobs does output for past 30 days impress you as being too low?

155 Monday  
157 Tuesday  
162 yesterday  
164 today

5. In your judgment what are the reasons for low output?

lot of sprained ankles - sore feet - minor sickness

6. What jobs require more than 2 hours per day travel time?

none

7. How many men are engaged upon these jobs? 0

8. What might be done to reduce travel time on these jobs? 0 20 to 30 minutes.

9. Are trucks operated on a double-shift basis? no.

10. If double-shifting of trucks is not practiced, is it feasible and what reduction in numbers of trucks could be effected through its practice?

11. Is maximum service efficiency being obtained from trucks?

(a) Capacity loads yes

(b) Staggering crew hauling trips in and out to work no.

(c) Is use of trucks for recreational purposes interfering with use for material and laborer hauling? If so, cite instances:

*no. Have hauled on special sightseeing trips occasionally Capt. or other overhead goes in to Wallace with one truck to show - but with*

(d) Any instances of avoidable duplication of truck use by traveling Forest officers? *Boys must have money.*

*no.*

(e) Any instances of trips on petty errands that could have been attended to in some other fashion:

*no.*

12. Are bulldozers triple-shifted?  
If not, why? —

13. Are jackhammers triple-shifted?  
If not, why? —

14. Are grading outfits double-shifted?  
If not, why? —

15. What additional machines, if any, could be used to advantage and where?

16. What machines, if any, are out of commission, for how long, and for what cause?

How much of this time loss was preventable and how might it have been prevented?

17. Are there idle machines on the job? no.  
List number, type and cause of idleness:

18. Do foremen have "plans ahead" for each day's work? yes.

19. Are foremen active in keeping crews balanced and fully equipped with necessary tools? yes.

20. Are tools properly conditioned for use? yes.

21. Do foremen see to it that necessary materials and equipment are at hand for worker's use? yes.

22. If material or equipment delays have occurred, what caused them?

No cranes positive recd.

23. How many spike camps are out? 0  
How many of the working force are in such camps? 0

24. Could the number of spike camps be increased to advantage? no.  
On what jobs?

D. USE AND CARE OF EQUIPMENT:

1. Are blasting machines in use on all jobs requiring explosives? none

2. Are shop facilities adequate for sharpening, fitting and repair of all tools?  
If not, what is lacking?

3. How many power-operated machines on the job?

(a) Trucks 3  $1\frac{1}{2}$ -ton; — Pick-up;

— Dump; (b) Bulldozers —;

(c) Tractors —; (d) Compressors —;

(e) Jackhammers —; (f) Shovels —;

(g) Graders —.

C-489  
C-680  
C-456

4. Are the mechanic services assigned to the camp adequate to keep in condition the number of machines working? just on call.

If not, how many additional days of mechanic service per month are required?

5. (a) Do all drivers have permits? yes  
 (b) Are speed and driving rules pasted in truck cabs? No. Only one furnished.  
 (c) Any evidence of violation of speed and driving rules? no  
 (d) Any evidence of overloading? no. Has limit of 25 men.

6. Are trucks properly maintained?  
 List exceptions (Give truck No.) yes. Everything appears ok.  
 (a) Lubrication \_\_\_\_\_  
 (b) Brakes \_\_\_\_\_  
 (c) Lights \_\_\_\_\_  
 (d) Tires \_\_\_\_\_  
 (e) General \_\_\_\_\_

7. Are servicing facilities adequate?  
 (a) Is camp equipped with grease rack? yes  
 (b) Is check on gasoline and oil issues adequate? Yes. Drivers check.  
 (c) What provision is made for current servicing of trucks?  
Drivers service own trucks. + checks.  
 (d) Are all trucks equipped with service cards and are they used? yes  
 (e) Are Drivers Report-Accident (Form 26) provided in all trucks? yes.

**E. FIRE CONTROL PREPAREDNESS:**

1. What is the standard of preparedness set-up for the camp? (See ECW Handbook): 5 fireman packs - 1-15 man squadron.  
 2. Is equipment to this standard at hand?  
 Is it in proper condition? yes.  
 3. Is the prescribed flying squadron selected, overhauled and trained for its job? yes. G. G. Cummings.  
 4. Do the selected smokechasers understand their job? yes have been on fires. Five false alarms.  
 5. Are the overhead men assigned to the flying squadron the most competent fire bosses available in the camps? yes.  
 6. What preparedness measures have been lined up in addition to the prescribed standard?  
Held 5 men in camp during critical periods  
 7. Are adequate arrangements agreed upon with the Commander for holding men in camp in cases of impending need? yes.  
 8. Are available transport facilities adequate for quick movement of 75 men? yes  
 9. What additional measures other than increasing size of squadrons might be taken to improve adequacy of firefighting preparedness?  
Has foreman lined up to come to camp in case of electric storm.

10. What general instructions have been promulgated by the Camp Commander relative to smoking and use of fire in the Forest by CCC men?

*announced to boys by Commander & Supt.*

11. Is the camp itself adequately fire-proofed? If not, what needs to be done?

*Water barrels & buckets.*

F. CO-ORDINATION WITH ARMY:

1. Is camp construction completed? *yes.*

2. If not, what remains to be done?

3. When is it expected to finish this? *—*

4. How many men are engaged in camp construction work? *no.*

5. Is camp construction over-refined?

Cite instances: *all buildings painted white*

6. If Army overhead, aside from construction forces, consists of more than 23 men, list the uses to which the surplus is being put:

*206) 143.0 (79-%)  
14.48  
1820*

*army  
F.S.*

*To day*  
23 overhead  
8 staggered leave  
4 wood detail  
8 sick  
1 clerk  
3 truck drivers  
137 eradication  
206

*1-1 at sqt.  
stovekeeper  
2 truck drivers  
1 ant. ad. ad.  
1 clerk  
1 sanitation man  
1 first aid  
1 electrical  
1 electrician  
1 carpenter & bar  
1 mess steward  
2 books  
3-2nd "  
1 baker  
11 K.P.S.  
1 officers mess  
1 Development*

7. Are Forest employees and Army co-operating effectively? *yes*

8. Do Army officers understand the needs of the work being done by Forest Service?

*yes. use permanent K.P.S.*

9. Does Commander switch men without consulting Supt.?

*No*

10. Is mess satisfactory? *very good*

11. Are arrangements for lunches and "extra shift" meals satisfactory?

*yes Supt. has one sandwich man.*

12. Is camp discipline such as to strengthen the disciplinary measures required on the job by the work agency?

*O.K.*

13. Are men interested in their work?

*many of them are.*

14. Is selection and use of leader and asst. leader positions satisfactory to both agencies?

*yes.*

*army  
5-40  
7-36  
includes  
2 truck  
drivers*

*F.S.  
5-45 or ant. foreman.  
10-36 - 2 as " "  
7 as leader of workers  
1 clerk*

15. Are housing facilities for work agency employees commensurate with those occupied by Army men of similar rank? If not, what is needed? O.K.

16. Educational activities, (a) What is being carried on?

mechanics. gunmanship.

Typing - weekly newspaper (journalism) question contest.

(b) Are work agency employees co-operating?

Supt. has given several talks. Educational trips to Lake Council Bluffs & Burnt Cabin, morning mine.

G. GENERAL: (Comments on any pertinent features not covered in the regular report)

Plans were discussed for fall work. Thinning of white pine & clearing were lined up as well as road repair of West fork.

list of tools was made up and order placed.

got very good impression of this job. Turn out is nearly up to 80% expected. Commander is different sort than first believed & Supt gets along fine with boys, also with army. He is doing better than I expected.

Educational adviser having hard slipping.

I prefer to see Forest & army overhead more together as one. Here Army on extreme SE corner of the lot & Forest on extreme N.W. corner.