

**WESTERN MICHIGAN UNIVERSITY**

COLLEGE OF LIBERAL ARTS AND SCIENCES  
DEPARTMENT OF ANTHROPOLOGY

KALAMAZOO, MICHIGAN 49001

March 9, 1972

Mr. Paul R. Katz  
Department of Anthropology  
University of Kansas  
Lawrence, KS 66045

Dear Mr. Katz:

The Anthropology Faculty have asked me to pursue further your application for a position here. Specifically, they wish to have letters of recommendation so they might better judge whether they would wish to invite you here for an interview.

Would you have your referees write to us at the earliest possible moment. We will next meet on this matter on Thursday, March 23, 1972.

The position, unfortunately, is a one year temporary assistant professorship. However, there is great likelihood that we will have one or more new, permanent positions. An incumbent has an obvious advantage in filling the new position(s). The contract is for two 3½ month trimesters at \$11,000, though salary is negotiable. Teaching load is nine hours plus your own research. There are two preparations for the three, 3-hour courses scheduled for the position.

If you would be willing to accept such a position, and free to do so, would you insure that your letters of reference arrive by March 23? If you have already accepted another position, I would appreciate your notifying me so that I may rectify my records.

Sincerely yours,

*William Garland*

William Garland, Ph.D.  
Professor and Chairman