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October, 1950 Volume XV Number 1 Lewiston, Idaho Editor Earl R. Bullock

### Correspondents

Charles Epling Clearwater Carl Pease Headquarters Roger Carlson Rutledge Chet Yangel Bovill

### TEN YEARS AGO IN THE TREE

The Company entered into the field of wide, glued boards. This assignment was given to R. T. Bowling.

Bowling. Steve Summers, employment manager, represented PFI at the second annual meeting of the Pacific Northwest Personnel Management Association in Portland in October.

Tom Sherry, safety supervisor, and Paul Black, safety engineer of the Workmen's Compensation Exchange, attended the annual Western Safety Conference at Phoenix, Arizona in October. Both were on the program during the meeting.

Awards for suggestions for the improvement of the Potlatch Unit plant, safety of workers and efficiency in production, awards that have been worth money to the men who thought up these improvements, have been announced in a bulletin to all employees of the Potlatch Unit.

### The Eighty-First Congress - 2nd Session

January 3, 1950 - September 21, 1950

### WHAT IT DID

Voted 60 billion dollars, 55 billion for this fiscal year

Increased taxes by 4.7 billion dollars a year

Gave Mr. Truman power to control wages, prices, salaries

Revived power to control credit, allocate scarce material

Added 9.8 million persons to those covered by old-age pensions, raised pensions 70%

Curbed power to Secretary of Labor over state unemployment compensation administration

Gave Europe 5.7 billion dollars in military aid as a starter

Removed limits on the size of U.S. armed forces

Set up controls for Communists and "fellow travelers"

Created a National Science Foundation with subsidies, scholarships

Approved a start on loans to finance economic development abroad

Extended Selective Service to July, 1951

Approved billion dollar highway-aid bill

Liberalized Displaced Persons Act and admitted 135,000 more

Voted 2 billion dollars more to Commodity Credit Corp. for farm-price support

Passed bills for increased Federal aids to private and military housing Passed comprehensive multi-million dollar flood control and rivers and

harbors bill.

### WHAT IT BALKED AT

Universal military training for all 18-year-olds

Admission of Alaska and Hawaii as States

A bar to acquisition of assets of one corporation by another

Repeal of the Taft-Hartley Act

Socialized medicine, insurance against temporary disability

A federal "Fair Employment Practices Act"

A new system of easier credit for small business

Larger unemployment-insurance benefits, broader coverage

Rent-control extension beyond Dec. 31, 1950, except on local option to June 30, 1951

A federal subsidy to local schools

New TVA's on the St. Lawrence, Columbia and other rivers

Brannan farm plan

International Trade Organization (ITO)

Anti-poll tax legislation

Freight absorption and delivered pricing bill (overiding President's veto)

### **Cover** Picture

Cover picture this month commemorates the years that Bill Bailey has spent on this particular loader at Clarkia. Bill can be seen inside the loader at his levers lowering a large white pine on the flat car.



State of the



Bill Bailey

**F**<sup>IFTY-FIVE</sup> years is a long time in anybody's life to spend logging in one job or another. We have one such man among our PFI family who started top loading and hooking September 15, 1895 in Pennsylvania. Since that start this man has spent his entire working lifetime in looking day after day at logs that would number hundreds of thousands. That man is Bill Bailey, born December 24, 1876, and who is hoister at the Camp 40 landing at Clarkia, Idaho.

In the relationship of one logging job to another the man operating the hoister is very important in the production of that camp. It is this man who can load lots of cars of logs or he can load a few cars. His job is one that is considered highly skilled, and one that requires expert timing to put out production and to prevent acci-dents and to load the logs with the least amount of damage to the logs. Bill Bailey is such a man. He is commonly known as "Whistling Bill Bailey" and the superintendents under whom he has worked has dubbed him the best hoister in the business.

### 'Whistle'

The whistle is perhaps a good identification for Bill's character and disposition, which is always cheerful, calm and easy-going. He works his levers with a smooth co-ordination of eye, hand and foot.

Most of his year he has worked

## BILL BAILEY RETIRES

a steam loader; however, his versatility is shown by his same expert loading from a diesel powered unit. Over and above the roar of the motor you can always hear his familiar tune that he continues to whistle. This writer has very seldom seen the time that Bill wasn't whistling while he was working. This apparent outlook on life that Bill has is probably one reason why that at nearly 74 years he is still as active and as agile with a carefree smile as ever.

Bill started hoisting for the Lockwana Lumber Company January 20, 1902, prior to this and for approximately seven years he was a top loader and hooker. He spent two years at the Cherry River Flume and Lumber Company in Pennsylvania and on June 10, 1910 came to Potlatch and has been here ever since. He has always worked on the Bovill side and has worked under superintendents, T. B. Jones, Charles Nagel, Joe Parker and at present, Earl Ritzheimer.

### May Retire

Bill is thinking about retiring this winter. He states that the winters are a little severe, particularly the last few winters, and he believes that it is time for him to take a rest and no one can blame him for this. He is building a home in the Lewiston Orchards with a small acreage and plans to take care of the acreage and relax.

He has four children, three daughters and a son. The youngest daughter is in Lewiston, he has a girl with him at home and one living in Seattle. His boy is following in his dad's footsteps. He is at present hoisting at Camp 58 out of Stites and from all reports he is a credit to his "Old Man."

"Whistling" Bill is a charter member of the Potlatch White Piners, an organization composed of PFI employees who have continuously worked for the company for 25 years or more. Bill has his twenty-five year pin plus a 15year pendant to that pin.

Pictures a bove show d ifferen scenes of Whistlin Bill at the control of his machine,

> Ritzheimer, superintendent of the Bovill logging operation, "Everyone on the Bovill side will greatly miss Bill if he decides to retire this year. We will miss his cheerful and good natured personality and above all, we will miss his ever present whistle while working the levers of his loader."

In the words of Earl



## **Paper Mill Supervisors** Announced

Everett Wallace

THE supervisory personnel for the operation of the pulp and paper mill has been announced by William P. Davis, PFI President and General Manager. O. B. Smith who has been resident engineer during construction was named general superintendent; Ollie Duncan who came here several months ago will be paper mill superintendent; and C. B. Christensen will become pulp mill superintendent.

Also in the announcement was the promotion of Everett Wallace to chief electrician for both the paper mill and sawmill and the promotion of L. K. Ross as superintendent of power for the entire plant.

0. B. Smith Smith started with the Southern Kraft Division of International Paper Company in 1934 in Panama City, Florida. In 1936 he was transferred to Georgetown, South Carolina for the construction of that mill.

Following this he was transferred to several mills of the Southern Kraft division on construction and during the war he was transferred to the container division of the International Paper Company.

At Springhill, Louisiana, he completed construction and placed in operation a corrugated box plant and in 1948 he constructed and placed in operation the same type of plant at Wooster, Ohio. From this later job he came to PFI. Since arriving in Lewiston he has been the eagle eye on the construction phase of the mill and has had a big hand in the unheard of construction time of this type of mill.

### L. K. Ross

Power Superintendent Ross brings to this job years of experience in the operation of power plant for this type of industry.

He was born February 6, 1906 in Branson, Kansas. His father, Harry Ross worked at the Clearwater Unit in the fire protection and maintenance crews until he retired in 1940. Kenneth's first job in the lumber industry was ditch digging for the Longbell Lumber Company at Longview, Washington, when he was 18 years of age. He started here at PFI August 18, 1926, as a pipe fitter helper. He was advanced to pipe fore-man in November, 1928. He was given the additional duty of fire chief in 1940 and a year later he was appointed power house foreman.

O. B. Smith

He designed and installed the improved log washer that has been in use at the sawmill for several years.

### **Correspondence** Schools

He enrolled in the International Correspondent School courses in drafting and power plant operations and has attended practically all of the company's electrical and other vocational classes dealing with power house and machine shop work. He was chairman of the Foreman's Council for one year and has served as an active member of the suggestion committee at the Clearwater Unit for 12 years.

He is a former member of the Board of Directors the Lewiston Orchards Kiwanis Club and also a past president of the club. He is former chairman of the Board of Directors of the Lewiston Orchards Irrigation District and of the orchards fire department. His hobbies are bird hunting and trout fishing and since he is married he has also found time to build four houses.

He was married to Alene Baldwin November 24, 1931. They now have a family of two daughters. Arlene, 14; and Shirley, 11.

### **Everett Wallace**

Chief electrician Wallace has been with PFI since December, 1933 when he came to work as an electrician. His educational background consists of high school at Lewiston, one year at University of Idaho and graduation from the Lewiston Business College. At the University Everett majored in agriculture. His first electrical experience was as an apprentice for the Echternach Electrical Store and during his training he completed a correspondence course in electrical engineering.

His main interest is radio. During the war years he took special training in radio amplication under the War Emergency Training Program. He served for 5 years on the North Idaho Appeal Board for selective service and was a member of the State Guard. When the Lewiston Orchards Fire Protective District was organized he was appointed fire commissioner by the Governor.

Everett is single and lives with his mother in the Lewiston Orchards.

### Ollie Duncan

Superintendent of the Paper Mill, Ollie Duncan, was born in West Virginia and first started in the paper industry with the Cherry River Paper Company at Ridgewood, West Virginia as a machine tender. This was during his high school years. In 1919 he went to Philadelphia and worked in the Dillon-Collins Mill that specialized in book, bond and ledger papers. From there he went to York Lynn, Delaware for a short time and also spent some time in New York before returning to Philadelphia on a cylinder job.

He was in Stubenville, Ohio for about three years, then to the Bastrop Paper Company which is now part of the International Paper Company. He was transferred to Camden, Arkansas by the International Paper Company for the start of a new mill in that city. From there he was transferred to Mobile, Alabama where the International Paper Company started another new mill. From there he was transferred to Panama City, Florida and then to Moss Point, Missis-



sippi, to help start an old mill that had been down during the depression.

He quit the International Paper Company in 1941 and moved to Los Angeles and worked for the U.S. Gypsum Company. He stayed there about 2 years and then went to Crown Zellerbach Paper Company in Camas and was in charge of No. 15 machine on specialties. He came to PFI from Crown Zellerbach last spring.

Ollie has had years and years of practical experience in a paper mill and has worked in kraft mills, such as this mill will be, and knows what has to be done in the art of making paper.

### **Claude Christensen**

Christensen, who is Superintendent of the Pulp Mill, was born and raised in eastern Oregon in the towns of Ontario and La Grande. All his formal schooling in high school and grammar school was in Ontario. He attended Oregon State College in Corvallis and received a degree in chemical engineering in 1935.

Following graduation he worked in the technical control department for Crown-Zellerbach Paper Company at Camas, Washington. In 1941 he went with the St. Regis Paper Company at Tacoma as assistant chief chemist and shift superintendent. He left there in 1946 and spent one year in St. Maries, Georgia as pulp mill superintendent with the St. Maries kraft corporation.

In 1948 he left St. Maries Kraft and came west to work in the new Weyerhaeuser Timber Company bleached kraft mill at Longview. He was shift superintendent. He comes here on a high recommendation of the knowledge of the operation of a pulp mill.

He is living here now with his wife and two children; one boy and one girl.

### HOW GOOD A DETECTIVE ARE YOU?

Have you been doing a little sleuthing lately? Most of us have. We've been trying to find a clue to where our weekly paycheck goes, and how it disappears so fast.

You may feel that the culprit who's making your check disappear is High Prices. "Why, milk is 22 cents a quart," you say, "and our new refrigerator cost over \$200."

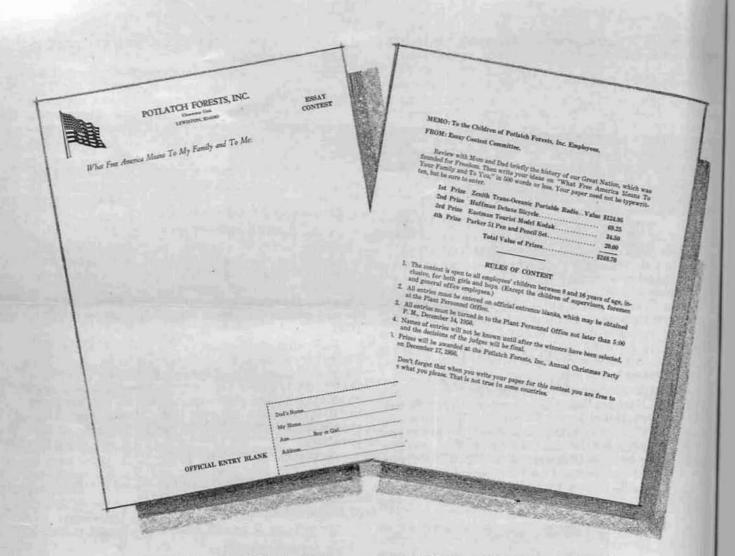
But, wait a minute! A good detective looks deeper instead of just at the clues that appear on the surface. Why does milk cost 22 cents a quart? And why is a new refrigerator in the neighborhood of \$200?

The dairy and refrigerator companies could tell you. Of the 22 cents you pay for a quart of milk, 7 cents goes to pay the dairy company's taxes. And \$75 of that \$200 refrigerator bill can be blamed on taxes.

Each time business is taxed, it must pass on those taxes to the consumer in the form of higher prices. A little detective work, and some arithmetic, will show you that \$1 out of every \$4 you make goes to pay open or hidden taxes.

One sure way of making that paycheck stretch farther is to have less government spending, fewer government services, and lower taxes. A little detective work will make that clear.

5



# **CLEARWATER ESSAY CONTEST**

Once again the safety department of the Clearwater Unit is sponsoring their third annual essay contest for the children of Potlatch Forests, Inc., Clearwater Unit employees. In the past the subject for the essay has been along safety lines. This year, however, it was the consensus of opinion of the committee that inasmuch as we are now in another fight for the American way of life that perhaps essays pertaining to a Free America would be more appropo and would give the parents and children an opportunity to stop for a moment and realize the peril that confronts our country.

The subject selected was: "What Free America Means to My Family and Me." We have pictured above the official entry blanks for the contest, which are available at the personnel office of the Clearwater Unit. Four prizes have been purchased for the contest. The first prize is a Zenith Transoceanic Portable Radio. This is one of the finest portable radios that can be purchased. In addition to standard broadcast range this radio has five short wave bands plus many other features found only in the finest of radios. The second prize is a Huffman DeLuxe Bicycle. Third prize is an Eastman Tourist Model Kodak. The fourth prize is a Parker "51" Pen and Pencil Set.

The following rules have been adopted for the contest. The Contest is open to all employees' children between 8 and 16 years of age, inclusive, for both girls and boys. The children of supervisors, foreman and general office employees are not eligible. All entries must be entered on the official entrance blank which may be obtained at the plant personnel office. All entries must be turned in to the Plant Personnel Office not late than 5 o'clock p. m. December 14 1950.

The names of the entries will not be known until the winner have been selected and the decision of the judges will be final. The prizes will be awarded at the PFI annual Christmas party on December 17, 1950. All papers must be limited to not more than 50 words and need not be typewritted. The papers will be judged by the persons not associated with PFI and the names of the entries will not be known by the judges.

Cut Epling, Clearwater Safe Director, gives this word of advice "Don't forget that when you write your paper for this contest you are free to write what you pleas That is not true in some countries

## Plant News

### CLEARWATER

C. P. Shoemake, retired sawmill edgerman, passed away November 2, 1950 at St. Joseph's Hospital in Lewiston. C. P., as he was known, had worked in the sawmill since September 10, 1928, as a gang edgerman. He had retired because of poor health April 17, 1950. He was survived by his wife and five grown children.

The PFI bowling league has fourteen teams on the courts this year which includes one team from the women employees. The women's team is known as the "Overhead" and they are competing against the men. Women bowlers are made up of Joyce Hines, Cleo Parkins, Lillian Camastral, Thetha Ingram, Pearl Turner and Jean McKinney.

Three top teams as of November 16 are: Graders, Machine Shop and Veneer. Members of the graders team who are leading the league by 2 points are Mel-vin Grimm, R. Williams, George Kovich, G. Grimm, R. Kiewal and Virgil Davis.

Lewis Berlinghoff, member of the machine shop team, has the highest aver-age to date with 180 point average in 12 games. Other leading individual aver-ages are Jim Kauffman, 179; Virgil Davis, 171; and Day Gupton, 163,

On November 15 prizes were given for the scratch score and the high handicap score. Louis Berlinghoff won a turkey for the high scratch score of 602 and Ralph Gunter a turkey for the high handicap score of 720.

Art Pritchard, who retired because of his health several months ago, has returned to Lewiston and is living with his brother, Ed Pritchard. Art made his home at the PFI fire hall for more than 20 years.

Six employees have completed a 20 hour course in Red Cross Instruction. Ernie Johnson and Cut Epling were in charge of the classes. Those completing the course were Keith Buzzert, veneer plant; Ken Davidson, pres-to-logs manu-facturing; Herman Eiting, stacker; Phil Muncey, personnel office; Arnold Olson, pond and George Smith, planer.

Terry Colton of the pres-to-logs sales department won a \$5 award in the Na-tional Safety Council "Write a Rhyme" Contest for October. Terry's contribu-tion was, "With your eyes in the sky instead of your head. You'll trade a good job for a hospital bed." The "Write A Rhyme" Contest is part of the program n connection with the safety calendar. Terry has already mailed his entry for the November contest.

#### RUTLEDGE

Hunters who have tried their luck this early in the season have had fair re-sults. Harold Wise, Elbert Bailey and Lem Cedarbloom were part of the group who bagged 6 elk in the Clearwater Country.

Sam Lenore, Louis Acre and Chuck Adams shared the elk bagged by Lenore and packed it out 71/2 miles. They say they got a little muscle sore from the work. Hank and Ray Janusch were in the Graham Creek area and bagged an elk. Lyle Williams and son each bagged in elk and were fortunate that the elk

### J. L. FRISCH VISITS

J. L. Frisch, who retired from PFI in 1945 and has been living on the coast since that time returned to Lewiston for a visit.

Jack was formerly superintendent of manufacturing and maintenance at the Clearwater Unit. He held that position since the start of the mill in 1927. He has, since his retirement, been making home with his son and family at Longview, Washington and St. Helens, Oregon. He plans to stay in Lewiston indefinitely. Many of the old timers from Clear-

water Unit will remember Jack and he has been out to the plant renewing cid friendships.

was only 400 yards from their camp. Ben Johnson and party got their elk the McGee Country. Ray Turcotte and son, Earl, couldn't find an elk so came home with a deer as did Walt Oveson and Chuck Walton.

Talking about figures in miles, the wheel on the Corliss engine was installed in 1916, and travels about 51 miles per hour at rim speed. Computing this rim speed we find that the rim travels 408 miles per day, 2,040 miles per week, and 106,080 miles per year. Since the wheel has been in operation 34 years it is figured that it has traveled 3,606,-720 miles or the equivalent of 144 times around the earth at the equator. This is equivalent to 4.2 trips around the earth each year. Imagine traveling all this distance and still being in the same place it was 34 years ago.

### POTLATCH

Mr. R. D. Sinclair, manager sales, Inland Mills, Spokane, and Mr. Art Leahy, manager, Special Products Di-vision, St. Paul, visited the Potlatch Plant November 10.

A new bucket elevator has been installed at the power plant to handle the ashes in a more convenient manner. The elevator is built below floor level and the ashes are dumped into the elevator at this point. It is carried up approximately 25 feet to a 10-ton hopper. There are 31 buckets on the chain with a chain speed of 200 feet per minute. It is powered by a three-horse power motor. The buckets dump the ashes into the hopper where a truck may conveniently back under for loading. The truck is loaded by an opening slide at the bottom. The steel ladder from the old burner was welded to the hopper side for trouble shooting. Power plant superintendent, Lee Gail, and construction foreman Bill Sanders designed the job. The maintenance crew did the construction.

Dr. Earl Eames began his practice at Potlatch on October 24. He replaces Dr. Cyril Luce, who left the first of October for Harvard University. Dr. and Mrs. Eames are from Hope, Idaho. The committee of members of the

PTA are to be commended for the time donated to install swings, teetertotters, merry-go-round, baseball dia-mond and back stop and basketball standards on the playgrounds. This equipment was furnished by the Potlatch Playgrounds, Inc. A farewell for Mr. and Mrs. Karl

Wardrop was held in the social room of the Community Presbyterian Church Sunday, October 29. The Wardrops lived



### BOVILL

During June of this year, Lavern Baker, Bovill warehouse bookkeeper, took his family on vacation to Little Falls, Minnesota. While there a friend asked Lavern to go lake fishing. Not being a sea-faring man Lavern accompanied his friend a little reluctantly.

They fished for several hours and their luck wasn't very good and to make matters worse a bad storm developed so they decided to call it quits. Just as Lavern started to reel in his line something struck his line with a terrific jolt. All excited, he started reeling in whatever it was and after quite a struggle he landed a large Northern Pike.

His friend decided that Lavern should enter this fish in a fish derby at the local hardware. The fish weighed 13 pounds 4 ounces and measured 37 inches in length. The other day, to Lavern's surprise, he received a very fine fish barometer as first prize for the largest pike caught this season.

It isn't every office who can boast a fish barometer, so from now on we will know just exactly when to go fish-ing and for a nominal fee we might be persuaded to pass this information along.

### BOVILL SHOPS

The hunting season is now underway in Latah County and all hunters from all parts of the country are pouring in to try their luck. Julious Crane was the first member of the Bovill parts department to have any luck at all, bringing in a big white-tail 2 point buck deer. The rest of the department is still trying.

Our safety committee still meets every other week and with each meeting they accomplish a little more to better working conditions at the shop. Of these accomplishments we are proud. It is wonderful what can be accomplished when a few men of the safety committee set their minds to bettering things, and there is always room for improvement and new ideas.

### CAMP 36

The Camp 43 crew has moved here enmasse with very little change in personnel in any department. Production began immediately upon arrival. We are logging from Graves Creek landing We and the ground was steep and several of the cats are skidding within a few hundred feet below Beal's Butte Lookout. Both cat and truck roads are in good condition and barring equipment breakdowns, production should remain on a fairly even keel.

### CAMP 40

Camp 40 has finished logging operations with the exception of a construction crew. There are two dozer crews building truck roads for next season's operations.

### CAMP 42

During the summer Camp 42 had a (Continued on page 8)

in this community for over 35 years. He worked in the Yard from September, 1914 until his retirement in 1938 at which time he was green yard foreman. They are moving to Spokane.



Our wage dollars are the same coin as our sales dollars. We can't get more than we give. Steady earnings come from steady sales--and they both depend upon full value to our customers.

# WE CAN'T HAVE UNLESS WE GIVE



Sales provide nutrition for all of us. We pay our bills, wages, expenses, taxes, insurance --everything with our sales dollars. No matter how you slice it, we all depend on sales.

WE CAN'T HAVE UNLESS WE GIVE

The photos above further illustrate the chapter on company income, profits and capital, showing that the wage dollars are the same as sales dollars and how much we depend upon sales to pay wages, expenses, taxes, etc. (Reprinted through the courtesy of the Sheldon-Claire Company of Chicago, Illinois).

### WOODS NEWS

(Continued from page 7) small crew, but it has been enlarged for the winter logging and settled down to normal operation. A trailer of a Shell Oil tanker overturned and caught fire disrupting the highway traffic and cut-

## We Can't Have **U-N-L-E-S-S** We Give ...

Chapter 9 of the Employee's Service entitled "We Can't Have Unless We Give" concerns those things about which the average employee has difficulty to understand. They are about company income, wages and profit. There is a lot of misunderstanding concerning this.

Very briefly in this article it is planned to explain what his company income and what happens to it and what are company profits.

In the first place capital is the money which individuals place into a business, that is, the money they invest in plant machines and equipment. In the large industries in the United States the money behind those industries has been invested by thousands and thousands of people who have risked their savings on a business venture. In several of the larger companies the stockholder lists run into the thousands. Many readers of this article probably have their money invested in some business enterprise whether it be a business that manufactures goods, savings companies or insurance companies.

Company income is the return of the business enterprise received for their products or services. It represents money that is derived from the sale of products. With the company income, the business pays for the cost of doing business, which includes wages, raw materials, supplies, rent, lights and power, overhead, insurance, social security, maintenance, interest of loans necessary to run the business, taxes and normal depreciation. What happens to company income can

What happens to company income can be compared to individuals who are on a salary. From the wages that you receive you must buy food, pay your rent, your lights, power, overhead, insurance, taxes and in case you own your home you allow for the normal depreciation. What is left after paying all of these necessary costs is the profit. In the case of salaried workers, it is

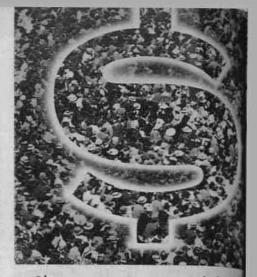
In the case of salaried workers, it is the savings he is able to put away every month. You, as a wage earner, are not sure that you will receive any profits after all of your costs have been paid. This also applies to the company for whom you work or any other business enterprise.

In the case of industry profits are necessary to develop and expand. Without expansion industry cannot remain in a competitive field with other industries and must be constantly developing now products, which is costly, in order to reap their share of the sales dollar.

ting the power lines. Several of the men missed work on this date as it happened about 5 a.m. It seemed like the old camp days, as all the old gas lights and kerosene lanterns available were put into use.

### CAMP 44

The weather has been a little disagreeable the last couple of weeks. At the present time there is about 4 inches



Please our customers, and they w pay us off. Neglect our custome and they will lay us off. Take care them--and they will take care of w

# WE CAN'T HAVE UNLESS WE



We've got to plow profits into business to keep it fertile. Devel ment, expansion, extra cost of we equipment comes from profits. An profitable business is out of business

# WE CAN'T HAVE UNLESS WE

Pictures above form the third and fourth week panels of chapter 9 of "We Can't Have Unless We Give." It stresses that we must please our customers and must plow profits back into the business to keep it fertile. (Reprinted through the courtesy of the Sheldon-Claire Company of Chicago, Illinois).

of snow at camp and twice that much in the woods. There is still much road construction being done on the road toward Round-Top.

Deer season opened the 1st of November with only a small per centage of kill; however, with the tracks in snow it should be much better.