

TEACHING/RESEARCH/SERVICE
Office of the Dean
208-885-6441
FAX: 208-885-6226
Telex: 218228 COLFOR UR



August 6, 1990

Dr. Jeff Yeo
Department of Fish and Wildlife
College of Forestry, Wildlife and Range Sciences
University of Idaho
Moscow, Idaho 83843

Dear Jeff:

To follow up our recent conversation in which I offered you the position of resident scientist/manager for the Taylor Ranch Wilderness Field Station, and you accepted, I have put forth the terms of the offer in writing.

The title of the position is Scientist/Manager of the Taylor Ranch Wilderness Field Station, in the Wilderness Research Center operated under the auspices of the Idaho Forest, Wildlife and Range Experiment Station.

You will report directly to Dr. Leon Neuenschwander, associate dean for research and international programs and associate director of the FWR Experiment Station. With respect to maintenance and operation of Taylor Ranch, you will want to have direct contact with Dick Bottger, FWR director of administration. Dick is the most experienced administrative officer on the UI campus and you will find him extremely knowledgeable and able to advise you and facilitate necessary activity. Dick and Leon work closely together and can effect the necessary coordination. I am in constant communication with both of them.

You are free to be elected to any of the college faculties. The reason for your reporting directly to the associate dean for research is to change the previous affiliation with college departments which seemed to have a negative influence on faculty from other than the host departments working with the Wilderness Research Center.

The focus and priorities of the position will be as follows:

1. Facilitate research and education activity by UI faculty and cooperators;

Dr. Jeff Yeo
August 6, 1990
Page 2

2. Oversee, plan and implement as time permits, the maintenance and operation of the Taylor Ranch Wilderness Field Station;
3. Implement research and education programs in which you are personally involved, and develop funding proposals.

We will expect you to spend a majority of your time at Taylor Ranch but the dominant influence on that should be what is necessary to enhance the wilderness research and education programs at Taylor Ranch, in addition to seeing to the maintenance and operation of the Taylor Ranch facility. We are making a major shift in emphasis by upgrading this position and adapting operation and activities at Taylor Ranch to the associated wilderness research and education projects that are its purpose.

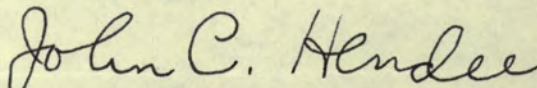
Based on our discussion, the salary for the position will be \$28,000 per year, with the understanding that all research grants and contracts will be processed through the college and not handled independently. Consulting activities involving Taylor Ranch, but carried out independently, could dilute our progress toward developing a world class wilderness research program that fits the opportunity we have with the Taylor Ranch facility and location. We are counting on your success in bringing in grant money and will work closely with you to deploy it in ways that will enhance your efforts and wilderness research.

The first thing that needs doing is to compile a list of all of the research and educational activities that have recently taken place or are planned for Taylor Ranch and the surrounding vicinity. Some of the activities of which I'm aware are Jim Peek's habitat assessment study; environmental monitoring and assessment by Oz Garton and Greg Hayward; Holly Akenson's sheep study under supervision of Ernie Ables; a summary of Taylor Ranch history by Jim Akenson; the need for a write up describing the move of the Lanham cabin from Cabin Creek to Taylor Ranch that would be suitable for presentation (Patty Steiger may be a good person to complete this); your course with San Francisco State; the student intern program; and fish habitat studies by the professor from Idaho State University. There are probably other activities and we need to compile them into a directory of research and educational activities at Taylor Ranch.

Dr. Jeff Yeo
August 6, 1990
Page 3

I look forward to working closely with you, Jeff, and we are very pleased that you have accepted our offer for this important position. I know there will be challenges but the opportunity is unprecedented. We need to move forward in developing the world class wilderness research and education that the Taylor Ranch facility, Idaho's wilderness our faculty skills and interest should make possible.

Sincerely,


John C. Hendee, Dean

JCH/nm

cc Dr. Leon Neuenschwander, Associate Dean for Research and International Programs
Dr. Ernie Ables, Associate Dean for Academics and Continuing Education
Dr. Mike Falter, Head, Department of Fish and Wildlife Resources
Mr. Richard Bottger, Administer, College of Forestry, Wildlife and Range Sciences