



University of Idaho

Moscow, Idaho 83843

SALARY AGREEMENT FOR FACULTY AND EXEMPT PERSONNEL

(YEO, JEFFREY J/SCIEN/MGR TAYLOR RANCH)

Date: May 12, 1995

(/COLLEGE OF FWR)
(Name, Department, Title, and Rank)

Term of Appointment*: Fiscal Year Academic Year / / 1995-96 Salary \$33,592.00

* Enter dates if for period shorter than academic year

GENERAL CONDITIONS:

This agreement confirms the concurrence of the university and the employee regarding the salary to be paid for services rendered during the period indicated. It does not change the personnel policies set forth in the Faculty-Staff Handbook, and it does not alter basic contractual obligations that are a part of the employee's continuing appointment.

The employee is accountable for compliance with all University of Idaho policies in the Faculty-Staff Handbook in effect during this agreement period. Special mention is made in Section 3540, Copyrights, Maskworks, and Patents.

Academic-year appointees are liable for duty and assignments during the nine full months, ending the day after the official close of the spring semester. Each academic-year appointee is notified by his or her employing dean or director of the date he or she is expected to report for on-campus duty in the fall. If any academic-year appointee fails to complete the fall and spring semesters, he or she is entitled to receive a prorated salary based upon the total number of days the person was expected to and actually did perform services.

It is further agreed that any academic-year appointee who ceases to work for the university during the term of employment provided herein and has received more than a pro-rata portion of the salary to which that person is entitled must repay the university the excess payment within 30 days after the termination of his or her service. This provision is applicable to persons who resign, are discharged for cause, or are granted leave of absence without pay.

All fiscal-year employees are subject to regular assignments throughout the year, except for their vacation period as provided in the Faculty-Staff Handbook. All academic-year employees are subject to regular assignments through the nine-month period specified in the second paragraph above. In the event employees paid on an academic-year basis are requested to perform additional duties during summer session, the salary provided in this agreement will be adjusted in accordance with policies established by The Regents of the University of Idaho and payments will be made pursuant to such adjustment.

This agreement is subject to final approval by The Regents of the University of Idaho and must be signed by the employee and returned to Academic affairs by 7/1/95 to make the appointment effective.

OTHER CONDITIONS:

 Subject to final approval by the Board of Regents/State Board of Education.

ACCEPTED:

Jeffrey Yeo
Employee

5-21-95
Date

John K. Yost
For the University

5/12/95
Date