

Raley  
Kinsel RS.  
HC 72  
Cascade, ID 83611

Dr. Jeffrey Yeo  
Taylor Ranch  
HC 83  
Cascade, ID 83611



August 27, 1991

Dear Dr. Yeo -

I hope that you and yours are doing well.

I talked to you when the 'structure protection' operation was begun at the Taylor Ranch. I am interested in working with you at the ranch, some time in the future. I hope that you will be able to see, by the information on the enclosed application, that my past experience is the type that could be useful in maintaining/caretaking your type of operation.

I grew up on a farm in Northern Minnesota. This last spring, while employed by the D.N.R. in Minnesota, I worked as a Resource Counsellor; the same as in 1990. I am working again at Krassel and have been given additional training.

The caretaking position is very attractive to me and I hope that you will consider me, when you find the need. I am 40 years of age, have been married in the past and have no children. I am looking for steady seasonal



# Application for Federal Employment—SF 171

Read the instructions before you complete this application. Type or print clearly in dark ink.

Form Approved:  
OMB No. 3206-001

## GENERAL INFORMATION

1 What kind of job are you applying for? Give title and announcement number (if any)  
Helitack Crewperson GS-4

2 If the announcement lists several job titles, which jobs are you applying for?

3 Social Security Number 473 | 64 | 4806  
4 Birth date (Month, Day, Year) 09,05,51

5 Name (Last, First, Middle)  
Roley, Philip Robert

Street address or RFD number (include apartment number, if any)

911 NE 3rd Av

City Chisholm State MN ZIP Code 55719

6 Other names ever used  
7 Sex (for statistical use)  
 Male  Female

8 Home Phone Area Code 218 Number 254-5960  
9 Work Phone Area Code 218 Number 262-6764 Ext.

10 Were you ever employed as a civilian by the Federal Government? If "NO", go to 11. If "YES", mark each type of job you held with an "X".  
 Temporary  Career-Conditional  Career  Excepted  
What is your highest grade, classification series and job title?

GS-3

Dates at highest grade: FROM 06/90 TO 11/90

11 Do you have any applications for Federal employment on file with the U.S. Office of Personnel Management? If "NO", mark here  and go to 12. If "YES", write below and continue in 47 the information for each application: (a) the name of the office that has your application; (b) the title of the job; (c) the date of your Notice of Results; and (d) your rating.

## AVAILABILITY

12 When can you start work? (Month and Year) 06/91  
13 What is the lowest pay you will accept? Pay \$ \_\_\_\_\_ per \_\_\_\_\_ OR Grade GS-4

14 Are you willing to work:  
A. In the Washington, D.C., metropolitan area?  YES  NO  
B. Outside the 50 United States?  YES  NO  
C. Any place in the United States?  YES  NO  
D. Only in (list the location(s))

15 Are you willing to work:  
A. 40 hours per week (full-time)?  YES  NO  
B. 25-32 hours per week (part-time)?  YES  NO  
C. 17-24 hours per week (part-time)?  YES  NO  
D. 16 or fewer hours per week (part-time)?  YES  NO  
E. In an intermittent job (on-call/seasonal)?  YES  NO  
F. Weekends, shifts, or rotating shifts?  YES  NO

16 Are you willing to take a temporary job lasting:  
A. 5 to 12 months (sometimes longer)?  YES  NO  
B. 1 to 4 months?  YES  NO  
C. Less than 1 month?  YES  NO

17 Are you willing to travel away from home for:  
A. 1 to 5 nights each month?  YES  NO  
B. 6 to 10 nights each month?  YES  NO  
C. 11 or more nights each month?  YES  NO

THE FEDERAL GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER

## FOR USE OF EXAMINING OFFICE ONLY

Material		Entered register:		
<input type="checkbox"/> Submitted				
<input type="checkbox"/> Returned				
Notations:				
Form reviewed:				
Form approved:				
Option	Grade	Earned Rating	Preference	Aug. Rating
			<input type="checkbox"/> 5 Points (Ten)	
			<input type="checkbox"/> 10 Pts. (30%) Or More Comp. Dis.	
			<input type="checkbox"/> 10 Pts. Less Than 30% Comp. Dis.	
			<input type="checkbox"/> Other 10 Points	
			<input type="checkbox"/> Disallowed	
Initials and Date				
<input type="checkbox"/> Being Investigated				

ANNOUNCEMENT NO.

APPLICATION NO.

## FOR USE OF APPOINTING OFFICER ONLY

Preference has been verified through proof that the separation was under honorable conditions, and other proof as required.

5-Point  10-Point—30% or More Compensable Disability  10-Point—Less Than 30% Compensable Disability  10-Point—Other

Signature and Title

Agency

Date

## MILITARY SERVICE AND VETERAN PREFERENCE

18 Have you served on active duty in the United States Military Service? If your only active duty was training in the Reserves or National Guard, answer "NO". If "NO", go to 22. YES NO

19 Were you honorably discharged from the military service? If your discharge was changed to "honorable" or "general" by a Discharge Review Board, answer "YES". If you received a clemency discharge, answer "NO". If "NO", explain in 47. YES NO

20 Did you or will you retire at or above the rank of major or lieutenant commander? YES NO

21 List the dates, branch, and serial number for all active duty service.

FROM	TO	BRANCH OF SERVICE	SERIAL NUMBER

22 Place an "X" in the box next to your Veteran Preference claim. Mark only one box. See the instructions for eligibility information.

NO PREFERENCE  
 5-POINT PREFERENCE—You must show proof when you are hired.

10-POINT PREFERENCE—If you claim 10-point preference, you must complete a Standard Form 15, which is available at any Federal Job Information Center. ATTACH THE COMPLETED SF 15 TO THIS APPLICATION, TOGETHER WITH THE PROOF REQUESTED IN THE SF 15.

3 Non-compensably disabled or Purple Heart recipient.

4 Compensably disabled (less than 30%).

5 Spouse, widow(er), or mother.

6 Compensably disabled (30% or more).



**23** May we ask your present employer about your character, qualifications and work record? A "NO" will not affect our review of your qualifications. If you answer "NO" and we need to contact your present employer before we can offer you a job, we will contact you first.

YES	NO
<input checked="" type="checkbox"/>	<input type="checkbox"/>

**24** READ WORK EXPERIENCE ON THE INSTRUCTION PAGE BEFORE YOU BEGIN

- Describe your current or most recent job in Block A and work backwards, describing each job you held during the past 10 years.
- You may sum up in one block work that you did more than 10 years ago. But, if that work is related to the type of job you are applying for, describe each related job in a separate block.
- If you were unemployed for longer than 3 months, list the dates and your address(es) at that time in 47. Do not list unemployment that was more than 10 years ago.

- INCLUDE VOLUNTEER WORK (non-paid work)**—If the work (or a part of the work) is ill the job you are applying for, complete all parts of the experience block just as you would for a paying job. You may receive credit for work experience with religious, community welfare, service, and other organizations.
- INCLUDE MILITARY SERVICE**—You should complete all parts of the experience block just as you would for a non-military job, including all supervisory experience. Describe each major change of duties or responsibilities in a separate experience block.
- IF YOU NEED MORE EXPERIENCE BLOCKS OR MORE SPACE TO DESCRIBE A JOB**—For more blocks, use the SF 171-A or sheets of paper the same size as this page (be sure to include all information we ask for in A or B below). On each sheet show your name, Social Security Number, and the announcement number or job title. For more space continue in 47 or on a sheet of paper as described above.
- IF YOU NEED TO UPDATE (ADD MORE RECENT JOBS)**, use the SF 172 or a sheet of paper as described above.

<b>A</b> Name and address of employer's organization (include ZIP Code, if known) Minnesota Department of Natural Resources Division of Forestry 1208 E. Howard Street Hibbing, MN 55746	Dates employed (give month and year) From: 05/91 To: present		Average number of hours per week 30 - 60
	Salary or earnings Starting \$ 8.80 per hour Ending \$ 8.80 per hour		Place of employment City Hibbing State Minnesota
Exact title of your job Smokechaser / FF5	Your immediate supervisor Name Tim Russ	Area Code Telephone Number 218 262-6764	Number and job titles of any employees you supervise(d) 1-2 / Smokechasers
Kind of business or organization (manufacturing, accounting, social service, etc.) State Government	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for wanting to leave Spring--seasonal	
Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.			
Smokechaser on three-person engine-crew.			
Initial attack and mop-up.			
Dozer boss.			
Project work and maintenance around forestry office.			
Helitack crewperson.			
			For Agency Use (skill codes, etc.)

<b>B</b> Name and address of employer's organization (include ZIP Code, if known) United Methodist Outreach Ministries (UMOM) Jacki Taylor, Executive Director 546 East Osborn Road Phoenix, AZ 85012	Dates employed (give month and year) From: 12/90 To: 04/91		Average number of hours per week 60 - 70
	Salary or earnings Starting \$ 1000 per month Ending \$ 1000 per month		Place of employment City Mesa State Arizona
Exact title of your job Mesa Homeless Shelter Assistant Coordinator	Your immediate supervisor Name Jacki Taylor	Area Code Telephone Number 602 263-7975	Number and job titles of any employees you supervised 12-Volunteers 60-Guests
Kind of business or organization (manufacturing, accounting, social service, etc.) Social Service	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for leaving Winter-seasonal	
Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.			
Coordinated volunteers, homeless guests, security guard, van drivers, and Shelter.			
This was an Emergency Winter Temporary Homeless Shelter, run by the City of Mesa, through UMOM.			
My other duties were to meet with organizations involved in implementing this program and related Homeless programs.			
			For Agency Use (skill codes, etc.)



# Standard Form 171-A—Continuation Sheet for SF 171

Form Approved:  
OMB No. 3206-0012

• Attach all SF 171-A's to your application at the top of page 3.

1. Name (Last, First, Middle) <b>Roley, Philip Robert</b>	2. Social Security Number <b>473-64-4806</b>
3. Job Title or Announcement Number You Are Applying For <b>Helitack Crewperson</b>	4. Date Completed <b>4-30-91</b>

## ADDITIONAL WORK EXPERIENCE BLOCKS IF NEEDED

C Name and address of employer's organization (include ZIP Code, if known) <b>Krassel Ranger District Payette National Forest P.O. Box 1026 McCall, ID 83638</b>	Dates employed (give month and year) From: <b>06/ '90</b> To: <b>10/ '90</b>	Average number of hours per week <b>40 - 100</b>
	Salary or earnings Starting \$ _____ per _____ Ending \$ <b>GS-3</b> per _____	Place of employment City _____ State <b>McCall, ID</b>
Exact title of your job <b>Helitack Crewperson</b>	Your immediate supervisor Name <b>Glenn Johnston</b> Area Code <b>208</b> Telephone Number <b>634-1465</b>	Number and job titles of any employees you supervised <b>Helitack Crewperson: GS-3, GS-4, GS-5</b>
Kind of business or organization (manufacturing, accounting, social service, etc.) <b>Forest Service</b>	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion <b>GS-3</b>	Your reason for leaving <b>Summer-seasonal</b>

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

**HELITACK:** Initial attack ; Helicopter/Helibase support ; Helispot support ;  
Helispot preparation -- tree felling and clearing  
On a complex of fires with a Type I overhead team, I kept time for a crew of 14.  
Also, following training, I became Loadmaster-Cargo and supervised 4-8 people  
in preparing loads and receiving loads involving light, medium and heavy copters

**FIREFIGHTING:**  
Initial attack with two-person team.  
Fire suppression with 20-person teams.

**PROJECT WORK:**  
Have supervised, trained and worked along with crews of 1-6 persons.  
Have maintained and worked with equipment necessary for upkeep of large  
workcenter and helibase.  
Lookout upkeep and trail maintenance.

For Agency Use (skill codes, etc.)

D Name and address of employer's organization (include ZIP Code, if known) <b>Minnesota Department of Natural Resources Division of Forestry 1208 E. Howard St. Hibbing, MN 55746</b>	Dates employed (give month and year) From: <b>04/90</b> To: <b>06/90</b>	Average number of hours per week <b>30 - 60</b>
	Salary or earnings Starting \$ <b>6.10</b> per hour Ending \$ <b>8.80</b> per hour	Place of employment City <b>Hibbing</b> State <b>Minnesota</b>
Exact title of your job <b>Smokechaser / FF5</b>	Your immediate supervisor Name <b>Tim Russ</b> Area Code <b>218</b> Telephone Number <b>262-6764</b>	Number and job titles of any employees you supervised <b>1-2 / Smokechasers</b>
Kind of business or organization (manufacturing, accounting, social service, etc.) <b>State Government</b>	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for leaving <b>Spring-seasonal</b>

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

**Smokechaser on three-person engine crew.**  
**Initial attack and mop-up.**  
**Project work and maintenance around forestry office.**

For Agency Use (skill codes, etc.)



# Standard Form 171-A—Continuation Sheet for SF 171

Form Approved:  
OMB No. 3206-0012

• Attach all SF 171-A's to your application at the top of page 3.

1. Name (Last, First, Middle) Roley, Philip Robert	2. Social Security Number 473-64-4806
3. Job Title or Announcement Number You Are Applying For Helitack Crewperson	4. Date Completed 4-30-91

### ADDITIONAL WORK EXPERIENCE BLOCKS IF NEEDED

E Name and address of employer's organization (include ZIP Code, if known) Range Center for the Handicapped, Inc. 1001 NW 8th Av Chisholm, MN 55719	Dates employed (give month and year) From: 02/90 To: 05/90	Average number of hours per week 10 - 40
	Salary or earnings Starting \$ 4.00 per hour Ending \$ per hour	Place of employment City Chisholm State Minnesota
Exact title of your job Resource Counselor	Your immediate supervisor Name Corrine Rudstrom Area Code 218 Telephone Number 254-5519	Number and job titles of any employees you supervised
Kind of business or organization (manufacturing, accounting, social service, etc.) Social Service	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for leaving Fight fire in Idaho

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

Cared for six mentally handicapped men: Bahting, cooking and grooming.

Recorded behaviors.

Assisted in community outings and goal attainment.

For Agency Use (skill codes, etc.):

F Name and address of employer's organization (include ZIP Code, if known) Deer Lake Housekeeping Camp P.O. Box 127 Sioux Narrows, Ontario, Canada POX 1N0	Dates employed (give month and year) From: 05/89 To: 11/89	Average number of hours per week 30 - 80
	Salary or earnings Starting \$ NA per NA Ending \$ per NA	Place of employment City Sioux Narrows State Ontario, Canada
Exact title of your job See below	Your immediate supervisor Name Betty Roley Area Code 602 Telephone Number 986-3580	Number and job titles of any employees you supervised
Kind of business or organization (manufacturing, accounting, social service, etc.) Hospitality Industry	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for leaving Summer-seasonal

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

Remodelling and refurbishing of a housekeeping-type fishing camp. Carpentry, roofing, painting, boat motor repair, water pump repair/operation, plumbing, electrical work, log building repair, dock work, landscaping, construction, tree-felling, wood-chopping.

Totally redid a six-acre six-cabin camp with several outbuildings, to assist widowed mother in upgrading her business for sale.

For Agency Use (skill codes, etc.):



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1. Name (Last, First, Middle) Roley, Philip Robert	2. Social Security Number 473-64-4806
3. Job Title or Announcement Number You Are Applying For Helitack Crewperson	4. Date Completed 4-30-91

## ADDITIONAL WORK EXPERIENCE BLOCKS IF NEEDED

G Name and address of employer's organization (include ZIP Code, if known) Waste Management of Tennessee Nashville, TN	Dates employed (give month and year) From: 07/86 To: 05/89	Average number of hours per week 60
	Salary or earnings Starting \$ 6.50 per hour Ending \$ 7.80 per hour	Place of employment City Nashville State Tennessee
Exact title of your job Service route driver	Your immediate supervisor Name Harry Hoover, Sr.   Area Code 615   Telephone Number	Number and job titles of any employees you supervised 2-service route drivers
Kind of business or organization (manufacturing, accounting, social service, etc.) Service-private	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for leaving To assist widowed mother.

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

Drove truck in Port-A-Let (portable toilet) division. Performed delivery, pick-up and servicing of portable toilets.

Communicated with construction-site supervisors to establish needs and service.

Construct and repair portable toilets.

It is partially to my credit, that service was increased from 35 to 500 units/week, during my employ. In the end, there were two men working underneath me, although I did not have complete supervision of them.

## For Agency Use (skill codes, etc.)

H Name and address of employer's organization (include ZIP Code, if known) Atikwa Lake Camps P.O. Box 136 Amery, WI 54001	Dates employed (give month and year) From: 05/83 To: 11/85	Average number of hours per week 100
	Salary or earnings Starting \$ NA per NA Ending \$ NA per NA	Place of employment City Sioux Narrows State Ontario, Canada
Exact title of your job See below	Your immediate supervisor Name Betty Roley   Area Code 602   Telephone Number 986-3580	Number and job titles of any employees you supervised dock help; maids 5-6/ fishing guides
Kind of business or organization (manufacturing, accounting, social service, etc.) Hospitality industry	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for leaving Seasonal and business closed

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

At fly-in American-plan fishing camp, Outpost, and Housekeeping-plan camp:

-maintenance of boats and motors, water and sewage system and pumps, generators, docks, walk-in cooler, ice machine, tractor, etc.

-at times, cooked for and served 2-25 guests.

-guided for fishing, bear hunting and moose hunting.

-shopped for supplies for camps.

-created and maintained trails(portages).

-fell trees and chopped wood.

## For Agency Use (skill codes, etc.)



# Standard Form 171-A—Continuation Sheet for SF 171

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OMB No. 3206-0012

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1. Name (Last, First, Middle) Roley, Philip Robert	2. Social Security Number 473-64-4806
3. Job Title or Announcement Number You Are Applying For Helitack Crewperson	4. Date Completed 4-30-91

## ADDITIONAL WORK EXPERIENCE BLOCKS, IF NEEDED

I Name and address of employer's organization (include ZIP Code, if known) University of Minnesota-Hospitals K-E Dock Minneapolis, MN 55455	Dates employed (give month and year) From: 01/83 To: 05/83	Average number of hours per week 40
	Salary or earnings Starting \$ per Ending \$ per	Place of employment City Minneapolis State Minnesota
Exact title of your job Receiving/Distribution	Your immediate supervisor Name Bill Smith Area Code 612 Telephone Number	Number and job titles of any employees you supervised
Kind of business or organization (manufacturing, accounting, social service, etc.) Hospital	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for leaving Help parents with business

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

Receiving and distribution of supplies within seven-hospital complex.

Driving truck for relay of payroll checks.

### For Agency Use (skill codes, etc.)

J Name and address of employer's organization (include ZIP Code, if known) University of Wisconsin Milwaukee, Wisconsin	Dates employed (give month and year) From: 1982 To: 1983	Average number of hours per week 20
	Salary or earnings Starting \$ per Ending \$ per	Place of employment City Milwaukee State Wisconsin
Exact title of your job Teachers Assistant	Your immediate supervisor Name Dr. Franklin Stein Area Code Telephone Number	Number and job titles of any employees you supervised
Kind of business or organization (manufacturing, accounting, social service, etc.) University	If Federal employment (civilian or military), list series, grade or rank, and the date of your last promotion	Your reason for leaving Personal

Description of work: Describe your specific duties, responsibilities and accomplishments in this job. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

As teachers' assistant in research and statistics class, helped undergraduate students to master principles of research and statistics. Graded papers, tests. Did limited teaching in classroom. Met with students and professor.

### For Agency Use (skill codes, etc.)



**EDUCATION**

25 Did you graduate from high school? If you have a GED high school equivalency or will graduate within the next nine months, answer "YES".

YES  If "YES", give month and year of graduation: May, 1969

NO  If "NO", give the highest grade you completed: \_\_\_\_\_

26 Write the name and location (city and state) of the last high school you attended  
Carlton High School, Carlton, MN

27 Have you ever attended college or graduate school? YES  If "YES", continue with 28.  
 NO  If "NO", go to 31.

28 NAME AND LOCATION (city, state and ZIP code) OF COLLEGE OR UNIVERSITY. If you expect to graduate within nine months, give the month and year you expect to receive your degree.	MONTH AND YEAR ATTENDED		NO. OF CREDITS COMPLETED Semester Hours OR Quarter Hours	TYPE OF DEGREE (e.g. B.A., M.A.)	YEAR OF DEGREE
	From	To			
1) University of Wisconsin-Graduate School Milwaukee, WI	09/82	12/83	30		
2) University of Wisconsin-Eau Claire	09/77	08/81	90	B.A.	1981
3) Bethel College and Seminary St. Paul, MN	09/74	05/76	35		

29 CHIEF UNDERGRADUATE SUBJECTS Show major on the first line	NO. OF CREDITS COMPLETED
	Semester Hours OR Quarter Hours
1) Speech Pathology & Audiology	40
2) Psychology	25
3) Anthropology/Linguistics	12

30 CHIEF GRADUATE SUBJECTS Show major on the first line	NO. OF CREDITS COMPLETED
	Semester Hours OR Quarter Hours
1) Medical Speech Pathology	30
2)	
3)	

31 Have you completed any other courses or training related to the kind of jobs you are applying for (for example, trade, vocational, Armed Forces, or business)? YES  NO

If "YES", give the information requested below. (More courses?—Use a sheet of paper)  
 If "NO", go to 32.

MONTH AND YEAR TRAINING COMPLETED	TOTAL CLASSROOM HOURS	SUBJECT(S)	NAME AND LOCATION OF SCHOOL (City, state, and ZIP code, if known)	CERTIFICATE, DIPLOMA, etc. (if any)
1) 06/90	40	Helitack Support	Tri-Region Helitack Training/PayetteNF MN-Department of Natural Resources	
2) 04/90	12	Basic Firefighter	Hibbing, MN 55746 --Forestry	
3) 06/90	8	CPR-First Aid(basic)	Krassel Work Center-Payette N.F.	

**SPECIAL SKILLS, ACCOMPLISHMENTS AND AWARDS**

32 List your special qualifications, skills or accomplishments that may help you get a job. Some examples are: skills with machines; most important publications (do not submit copies); public speaking and writing experience; membership in professional or scientific societies; patents or inventions; etc.

33 How many words per minute can you: TYPE? TAKE DICTATION?

Agencies may test your skills before hiring you.

34 List job-related licenses or certificates that you have, such as: registered nurse; lawyer; radio operator; driver's; pilot's, etc.

LICENSE OR CERTIFICATE	DATE OF LATEST LICENSE OR CERTIFICATE	STATE OR OTHER LICENSING AGENCY
1)		
2)		

35 Do you speak or read a language other than English (include sign language)? YES  NO

Applicants for jobs that require a language other than English may be given an interview conducted solely in that language.

If "YES", list each language and place an "X" in each column that applies to you.  
 If "NO", go to 36.

LANGUAGE(S)	CAN PREPARE AND GIVE LECTURES		CAN SPEAK AND UNDERSTAND		CAN TRANSLATE ARTICLES		CAN READ ARTICLES FOR OWN USE	
	Fluently	With Difficulty	Fluently	Passably	Into English	From English	Easily	With Difficulty
1)								
2)								

36 List any honors, awards, or fellowships you have received. For each, give the year it was received.

**REFERENCES**

37 List three people who are not related to you and who know your qualifications and fitness for the kind of job(s) for which you are applying. Do not list supervisors you listed under 24.

FULL NAME OF REFERENCE	PRESENT BUSINESS OR HOME ADDRESS (Number, street, city, state, and ZIP code)	TELEPHONE NUMBER(S) (Include area code)	BUSINESS OR OCCUPATION
1) Tim Russ -- MN-DNR	1208 E. Howard St. Hibbing, MN 55746	218/262-6764	Forester
2) Jacki Taylor -- UMOM	546 E. Osborn Rd. Phoenix, AZ 85012	602/263-7975	Executive Director
3) Glenn Johnston -- Krassel RD	P.O. Box 1026 McCall, ID 83638	208/634-1465	Helitack Foreman







winter work, and especially the kind that offers the opportunity to save money, as my current summer job does. I am interested in research, and understand the need for consistent data collection.

I left Graduate School because my marriage was experiencing difficulty. Even though I have guided for hunting in the past, I have never owned a gun and do not hunt, myself.

My ~~top~~ hobbies are hiking, reading and photography.

Again, I hope that we will be able to work together.

Sincerely,

Philip Roley

c/o Betty Roley

661 S. Howes Rd., #77

Mesa, AZ 85208

602/986-3580

PR: ORD

Philip Roley

Krassel R+S.

HC 72

Cascade, ID 83611